FACULTY
APPOINTMENT AND PROMOTION REPORT
for the period from April 11 to May 2, 1991
Submitted for Trustee Approval
on May 24, 1991

SCHOOL OF ARTS AND SCIENCES
Standing Faculty

Appointments

The appointment of Dr. Daniel H. Deudney as Assistant Professor of Political Science in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Peter van der Veer as Associate Professor of Anthropology in the Standing Faculty effective May 1, 1991 (full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Liliane Weissberg, Associate Professor of Germanic Languages and Literatures in the Standing Faculty, for the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

Leave Changes

The scholarly leave of absence approved for Dr. Dan Ben-Amos, Professor of Folklore and Folklife in the Standing Faculty, is changed from the academic year 1991-92 (one-half salary) to the spring semester 1992 with up to full salary; full benefits continued.

The scholarly leave of absence for the fall semester 1991 approved for Dr. William L. Hanaway, Associate Professor of Oriental Studies in the Standing Faculty, is postponed at his request.

A change in salary support in the scholarly leave of absence approved for Dr. Susan Naquin, Professor of History in the Standing Faculty, for the academic year 1991-92 from twenty-five percent of academic base from the leave budget to partial salary supported by the School; appropriate benefits continued.

Miscellaneous Change

A change in title and primary appointment for Dr. Alexander V. Riasanovsky from Professor of History to Professor of Slavic Languages in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

Promotions

The promotion of Dr. Donald H. Berry to Associate Professor of Chemistry in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. William P. Dailey, III to Associate Professor of Chemistry in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Harold L. Dibble to Associate Professor of Anthropology in the Standing Faculty effective July 1, 1991 (full salary; with tenure).
The promotion of Dr. Philip Nelson to Associate Professor of Physics in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Herbert L. Smith to Associate Professor of Sociology in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

Conversion to tenure

The appointment of Dr. Ellen Kennedy, Associate Professor of Political Science in the Standing Faculty, is converted to tenure effective July 1, 1991 (full salary).

Reappointment

The reappointment of Dr. Clark L. Erickson as Assistant Professor of Anthropology in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Thomas M. Safley as Assistant Professor of History in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94. A scholarly leave of absence for Dr. Paul F. Watson, Associate Professor of History of Art in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

Resignation

The resignation of Dr. Beth Wietelmann Bauer, Assistant Professor of Romance Languages in the Standing Faculty, effective June 30, 1991.

Associated Faculty

Appointment

The appointment of Dr. John M. O'Donnell as Adjunct Associate Professor of History and Sociology of Science in the Associated Faculty for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

The terminal reappointment of Dr. Teresa Gnasso Labov as Adjunct Assistant Professor of Sociology in the Associated Faculty for two years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Steven M. Silver as Adjunct Assistant Professor of American Civilization in the Associated Faculty for the academic year 1991-1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Promotion

The promotion of Dr. Edward T. Lally to Professor of Pathology in the Standing Faculty of the School of Dental Medicine effective July 1, 1991 (full salary; has tenure).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Ms. Karen I. Winey as Assistant Professor of Materials Science and Engineering in the Standing Faculty for four years effective July 1, 1992 contingent on the completion of all requirements for the Ph.D. degree by that date; otherwise an appointment for one year at the rank of lecturer (full salary; tenure probationary period begins with the appointment as Assistant Professor).

Leaves of Absence

A scholarly leave of absence for Dr. Jorge J. Santiago Aviles, Associate Professor of Electrical Engineering in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Jay N. Zemel, Professor of Electrical Engineering in the Standing Faculty, for the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

Secondary Appointment

The secondary appointment of Dr. Russell J. Composto, Assistant Professor of Materials Science and Engineering in the Standing Faculty, as Assistant Professor of Chemical Engineering for three years effective July 1, 1991 with voting rights.

Associated Faculty

Appointment

The appointment of Dr. Daniel N. Osherson as Visiting Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science from February 8, 1991 to December 31, 1991 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Leave of Absence

A leave of absence for employment elsewhere for Mr. Joseph Rykwert, the Philippe Cret Professor of Architecture in the Standing Faculty, for the spring semester 1992 without salary, any benefits continued are without University contribution.

LAW SCHOOL

Standing Faculty

Promotions

The promotion of Mr. Gerald L. Neuman to Professor of Law in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

The promotion of Mr. Michael H. Schill to Associate Professor of Law in the Standing Faculty effective July 1, 1991 (full salary; with tenure).
SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Simon Carding as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Joseph S. Lalli as Assistant Professor of Behavioral Psychology in Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for the period from December 1, 1990 to June 30, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1990. The clinician-educator review date is academic year 1998-99.

The appointment of Dr. Carla Masciocchi Messikomer as Assistant Professor of Sociology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Hyong Un as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from January 1, 1991 to June 30, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Leave of Absence

A scholarly leave of absence for Dr. Soroosh Mahboubi, Associate Professor of Radiology at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, from January 1, 1992 to June 30, 1992 with up to full salary; full benefits continued.

Miscellaneous Changes

A scholarly leave of absence approved for Dr. Peter H. Arger, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from January 1, 1992 to June 30, 1992 is changed to the period from July 1, 1992 to December 31, 1992 with up to full salary; full benefits continued.

A 10% reduction in duties at his request for Dr. George E. Ruff, Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the academic year 1991-92 in anticipation of a move to emeritus status with proportional reduction in salary and salary based benefits.

A change from the Standing Faculty--Clinician-Educator--(non-tenured) to the Standing Faculty of the School of Medicine for Dr. George F. Murphy, Professor of Dermatology effective July 1, 1991 (full salary with tenure).

Promotions
The promotion of Dr. Mark Douglas Baker to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Daniel E. Hale to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of and change in title and tenure status for Dr. Arthur J. Ross, III, Assistant Professor (in tenure probation), to Associate Professor of Pediatric Surgery at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

The reappointment of Dr. Harold I. Feldman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The reappointment of and change in title and tenure status for Dr. Steven A. Fischkoff from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions. January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment of Dr. Randall A. Heidenreich as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

The reappointment of Dr. Wilhelmina C. Korevaar as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions. January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment of Dr. William G. Kussmaul as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions. January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.
The reappointment of and change in title and tenure status for Dr. Francis L. Miller from Assistant Professor (in tenure probation) to Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions: January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment of Dr. Mary D. Osbakken as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Helen Quill as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94. The continuation of a secondary appointment as Assistant Professor of Pharmacology for the same period with voting rights.

The reappointment of Dr. Michael B. Robinson as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94. The continuation of a secondary appointment as Assistant Professor of Pharmacology for the same period with voting rights.

The reappointment of Dr. Peter Ronner as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Edward E. Schweizer as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment of Dr. Derri L. Shtasel as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for four years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date, extended by one year for two years in half-time status for child care, (July 1, 1985 to June 30, 1987) is academic year 1994-95.

The reappointment of and change in title and tenure status for Dr. Virginia A. Stallings from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.
The reappointment of Dr. Jeff Stanley as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

The reappointment of Dr. John L. Williams as Assistant Professor of Research in Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of and change in title and tenure status for Dr. Richard B. Womer from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

Associated Faculty

Appointment

The appointment of Dr. Frank R. Burns as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine from January 1, 1991 to June 30, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

The appointment of Dr. Radu C. Deac as Visiting Associate Professor of Surgery in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. David L. Paskin as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine from January 1, 1991 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

Change in title, salary and faculty status for Dr. Melvyn P. Richter, Associate Professor of Radiation Oncology at the American Oncologic Hospital in the Standing Faculty--Clinician-Educator (full salary) to Clinical Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine, for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Michael J. Bennett as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the academic year 1993-94.
The reappointment of Dr. Susannah Shu-Chu Chang as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (partial salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the academic year 1993-94.

The reappointment of Dr. Beatrice States as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in research probationary status in this appointment.

The reappointment of Dr. Jacqueline C. Tanaka as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the academic year 1993-94.

SCHOOL OF NURSING
Standing Faculty
Promotion

The promotion of Mrs. Barbara S. Jacobsen to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1991 (full salary; has tenure).

SCHOOL OF SOCIAL WORK
Appointment

The appointment of Dr. Jane Isaac Lowe as Assistant Professor of Social Work in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Leaves of Absence

A scholarly leave of absence for Dr. James W. Buchanan, Professor of Cardiology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine from July 1, 1991 to December 31, 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Jonathan E. Palmer, Assistant Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, from July 1, 1991 to December 31, 1991 with up to full salary; full benefits continued.
WHARTON SCHOOL

Standing Faculty

Miscellaneous Change

A scholarly leave of absence for the academic year 1990-91 approved for Dr. Patrick T. Harker, Associate Professor of Decision Sciences in the Standing Faculty, is changed to the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

Promotions

The promotion of Dr. Patrick T. Harker to Professor of Decision Sciences in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

The promotion of Dr. Arnold J. Rosoff to Professor of Legal Studies in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

Associated Faculty

Appointment

The appointment of Dr. Simon Benninga as Visiting Professor of Finance in the Associated Faculty from July 1, 1991 to August 31, 1991 (full salary; not in tenure probationary status in this appointment.)