FACULTY
APPOINTMENT AND PROMOTION REPORT
for the period from March 7 to April 5, 1991
Submitted for Trustee Approval
on April 26, 1991

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Appointment

The appointment of Dr. Roberta Pearson as Assistant Professor of Communication in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

Promotion

The promotion of Dr. Oscar H. Gandy, Jr. to Professor of Communication in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment

The appointment of Dr. Edward Webb Keane, Jr. as Assistant Professor of Anthropology in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

For The Record

The designation of Dr. Nina J. Auerbach, Professor of English in the Standing Faculty, as the John Welsh Centennial Professor of History and Literature effective March 7, 1991.

The designation of Dr. Lynn A. Hunt, Professor of History in the Standing Faculty, as the Annenberg Professor of History effective July 1, 1991.

The designation of Dr. Myra Jehlen, Professor of English in the Standing Faculty, as the Richard and Laura Fisher Professor of English Literature effective July 1, 1991.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Alan Auerbach, Professor of Economics in the Standing Faculty, for the spring semester 1992 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Margretta de Grazia, Associate Professor of English in the Standing Faculty, for the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Zoltan Domotor, Professor of Philosophy in the Standing Faculty, for the spring semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Kris L. Hardin, Assistant Professor of Anthropology in the Standing Faculty, for the academic year 1991-92 with partial salary supported by the School; appropriate benefits continued.
A scholarly leave of absence for Dr. Evelyn Brooks Higginbotham, Assistant Professor of History in the Standing Faculty, for the academic year 1991-92 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Lynn H. Lees, Professor of History in the Standing Faculty, for the fall semester 1991 with up to full salary (one-half from the leave budget; one-half supported by the school); full benefits continued.

A scholarly leave of absence for Dr. Susan Naquin, Professor of History in the Standing Faculty, for the academic year 1991-92 with partial salary (25% from the leave budget and a small percentage of her salary supported by the School); appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. David Stern, Associate Professor of Oriental Studies in the Standing Faculty, for the spring semester 1992 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Jeffrey Tigay, Abraham M. Ellis, Professor of Hebrew and Semitic Languages and Literatures in the Standing Faculty, for the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Graham H. Walker, Assistant Professor of Political Science in the Standing Faculty, for one year effective January 1, 1992 with partial salary supported by the school; appropriate benefits continued.

Miscellaneous Changes

A change from full to one-half salary for Dr. Holly Pittman, Associate Professor of History of Art in the Standing Faculty, for the academic year 1991-92; appropriate benefits continued.

Promotions

The promotion of Dr. Anthony S. Kroch to Professor of Linguistics in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

The promotion of Dr. Alan E. Mann to Professor of Anthropology in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

The promotion of Dr. Norman E. Smith to Professor of Music in the Standing Faculty effective July 1, 1991 (full salary; tenure).

The promotion of Dr. Marc Trachtenberg to Professor of History in the Standing Faculty effective July 1, 1991 (full salary; tenure).

Reappointments

The reappointment of Dr. Donald Cunnigen as Assistant Professor of Sociology in the Standing Faculty for one year effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Larry Gladney as Assistant Professor of Physics in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Terry F. Kleeman as Assistant Professor of Oriental Studies in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Robin Leidner as Assistant Professor of Sociology in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.
The reappointment of Dr. Victoria A. Smith as Assistant Professor of Sociology in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. R. Jay Wallace as Assistant Professor of Philosophy in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Arjun G. Yodh as Assistant Professor of Physics in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Yael Zerubavel as Assistant Professor of Oriental Studies in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

Resignation

The resignation of Dr. William P. Reinhardt, Professor of Chemistry in the Standing Faculty effective June 30, 1991.

Associated Faculty

The reappointment of the Honorable A. Leon Higginbotham, Jr. as Adjunct Professor of Sociology in the Associated Faculty for five years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Walter Isard as Adjunct Professor of Regional Science in the Associated Faculty for one year effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Miscellaneous Change

A change in salary status from without to partial salary for Dr. Milton Klempert, Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, from December 1, 1990 to June 30, 1995 (salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Promotions

The promotion of Dr. John L. Bassani to Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

The promotion of Dr. Paul Ducheyne to Professor of Bioengineering in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

The promotion of Dr. Lawrence E. Thibault to Professor of Bioengineering in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

The promotion of Dr. Bonnie L. Webber to Professor of Computer and Information Science in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

GRADUATE SCHOOL OF EDUCATION
Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Morton Botel, William T. Carter Professor (Child Development) in the Standing Faculty, for the spring term 1992 with up to full salary; full benefits continued.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment

The appointment of Mr. Alex Wall as Associate Professor of Architecture in the Standing Faculty for five years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1993-94.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Ronald G. Collman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from December 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Grace A. Cordts as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from December 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Stuart Lee Fine as William F. Norris and George E. DeSchweinitz Professor of Ophthalmology in the Standing Faculty of the School of Medicine effective January 10, 1991 (full salary; tenure).

The appointment of Dr. Ronald G. Collman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from December 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Susan Greenstein Orel as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine from March 1, 1991 to June 30, 1994 (full salary; the ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Reynold A. Panettieri, Jr. as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from December 1, 1990 to June 30, 1993 (full salary; tenure
probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Robert Wasserman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine from December 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

Leaves of Absence

A scholarly leave of absence for Dr. Robert A. Zimmerman, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, from July 1, 1991 to December 31, 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. E. Peter Wilson, Associate Professor of Clinical Pediatrics in the Standing Faculty of the School of Medicine, for the period from March 1, 1991 to August 30, 1991 with up to full salary; full benefits continued.

Miscellaneous Changes

A change from full to 20% salary for Dr. Mary Ann Forciea, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for one year effective July 1, 1990 (partial salary with appropriate benefits; this appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1983. The mandatory clinician-educator review date is adjusted to exclude two years for medical reasons. The new mandatory review year is the academic year 1993-94.

Promotion

The promotion of Dr. Theodore G. Cheek to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The continuation of a secondary appointment with a promotion for Dr. Cheek to Associate Professor of Anesthesia in Obstetrics and Gynecology for five years effective July 1, 1991 with voting rights.

The promotion of Dr. John U. Doherty to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Donato D. LaRossa to Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Richard J. Ross to Associate Professor of Psychiatry at the Veteran's Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. Michael R. Sperling to Associate Professor of Neurology at Graduate Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

The reappointment of Dr. Roderic G. Eckenhoff as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; a ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

The reappointment of Dr. Kathryn Evers, and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for four years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. One year is excluded from the probationary period for two years (1990-1991 and 1991-92) spent at half-time status for child care. The adjusted mandatory review year is 1994-95.

The reappointment of Dr. Donald F. Schwarz as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; a ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

The reappointment of Dr. William V. Williams as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97. The continuation of a secondary appointment as Assistant Professor of Medicine in Pediatrics for the same period of time with voting rights.

The reappointment of and change in title and tenure status for Dr. I-Tien Yeh from Assistant Professor (in tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Resignation

The resignation of Dr. Charles S. August, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective June 30, 1991.

The resignation of Dr. Daniel Brookoff, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective March 31, 1991.

Associated Faculty

Appointments

The appointment contingent on appropriate visa to Dr. Eleni Anni as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine from January 1, 1991 to June 30, 1994 or for the duration of the grant or contract which
supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

The appointment of Dr. Dennis P. Culhane as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.

The appointment of Dr. Nancy Barone Kribbs as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

The appointment of Dr. Craig Lichtman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Deborah A. Luepnitz as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David S. Metzger as Research Assistant Professor of Social Policy in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

The appointment of Dr. Mark A. Novitsky as Clinical Assistant Professor of Psychiatry in Medicine in the Associated Faculty of the School of Medicine from January 1, 1991 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in title, salary and tenure status for Dr. Heinrich Roder from Associate Professor in the Standing Faculty (full salary; has tenure) to Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine from April 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Susan C. Day to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert M. Lester to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).
The promotion of Dr. Stephan C. Mann to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Mark M. Maslack to Clinical Associate Professor of Radiology for five years effective July 1, 1992 at the time of his reappointment in the Associated Faculty of the School of Medicine (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Robert Barsotti as Adjunct Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence J. Gessman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lewis Kinter as Adjunct Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edward Labelle as Adjunct Associate Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. George Poste as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

For the Record

The reappointment of Dr. Ann Burgess, Professor of Nursing in the Standing Faculty of the School of Nursing as the van Ameringen Professor in Psychiatric and Mental Health Nursing for five years effective July 1, 1991.

Leaves of Absence

A scholarly leave of absence for Dr. Laura L. Hayman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the fall semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Carol P. Germain, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester of 1993 with up to full salary; full benefits continued.

Promotions

The promotion of Dr. Linda P. Brown to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Margaret Grey to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1991 (full salary; with tenure).
The promotion of Dr. Joan Lynaugh to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1991 (full salary; has tenure).

The promotion of Dr. Mary D. Naylor to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Ruth York to Associate Professor of Health Care of Women in the Standing Faculty--Clinician-Educator--of the School of Nursing effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

The reappointment of Dr. Susan P. Gennaro as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

Resignation

The resignation of Dr. Andrea D. Hollingsworth, Assistant Professor of Nursing in the Standing Faculty of the School of Nursing, effective December 31, 1990.

The resignation of Dr. Mathy Mezy, Professor of Gerontological Nursing in the Standing Faculty--Clinician-Educator--of the School of Nursing, effective December 31, 1990.

The resignation of Dr. Terry F. Simpson, Assistant Professor of Nursing in the Standing Faculty of the School of Nursing, effective May 21, 1991

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Miscellaneous Change

A change in the mandatory tenure review year from 1994-95 to 1995-96 for Dr. Sydney M. Evans, Assistant Professor of Radiology in Clinical Studies (Philadelphia) in the Standing Faculty, because of the exclusion of one year (January 1, 1991 to December 31, 1991) from the ten-year clinical tenure probationary period for medical reasons.

WHARTON SCHOOL

Standing Faculty

Appointment

The appointment of Dr. John Paul MacDuffie as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review date is academic year 1996-97.

Leaves of Absence

A scholarly leave of absence for Dr. David F. Babbel, Associate Professor of Insurance in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Shiv K. Gupta, Professor of Marketing in the Standing Faculty, for the academic year 1991-92 with up to 75% of his academic salary; appropriate benefits continued.
A scholarly leave of absence for Dr. Eric Johnson, Associate Professor of Marketing in the Standing Faculty, for the fall semester 1991 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Steven O. Kimbrough, Associate Professor of Decision Sciences in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Ajay K. Manrai, Assistant Professor of Marketing in the Standing Faculty, for the academic year 1991-92 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Janet R. Pack, Professor of Public Policy and Management in the Standing Faculty, for the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Howard Perlmutter, Professor of Management in the Standing Faculty, for the fall term 1991 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Thomas S. Robertson, John and Laura Pomerantz Professor of Marketing in the Standing Faculty, for the academic year 1991-92 without salary for the fall semester 1991 and up to one-half salary for the spring semester 1992; appropriate benefits continued for the full period of leave.

Reappointments

The terminal reappointment of Dr. Victor Defeo as Assistant Professor of Accounting in the Standing Faculty for one year effective July 1, 1991 (full salary; tenure probationary period began July 1, 1985).

The reappointment of Dr. Jack Glen as Assistant Professor of Finance in the Standing Faculty for two years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Guido Krickx as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. J. Chris Leach as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Ananth N. Madhavan as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

Secondary Appointment

The continuation of a secondary appointment as Professor of Health Care Systems for Dr. William L. Kissick, George S. Pepper Professor of Public Health and Preventive Medicine in the Standing Faculty of the School of Medicine, for five years effective July 1, 1990 with voting rights. The primary appointment is in the School of Medicine.

Associated Faculty

Appointment

The appointment of Dr. Shmuel Kandel as Visiting Associate Professor of Finance in the Associated Faculty for the fall semester 1991 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment). Dr. Kandel's appointment for the academic year 1990-91 is corrected to the fall semester 1990.
The appointment of Dr. Bruce Mizrach as Visiting Assistant Professor of Finance in the Associated Faculty for the academic year 1991-92 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).