FACULTY
APPOINTMENT AND PROMOTION REPORT
for the period from October 5 to November 16, 1990

Submitted for Trustee Approval
on December 7, 1990

SCHOOL OF ARTS AND SCIENCES
Standing Faculty

Appointments

The appointment of Dr. Rita Barnard as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Gary Ebbs as Assistant Professor of Philosophy in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Christopher Hanes as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Mark Y. Liberman as Trustee Professor of Phonetics in Linguistics in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

The appointment of Dr. Mary Susan Lindee as Assistant Professor of History and Sociology of Science in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment contingent on appropriate visa of Dr. Akihiko Matsui as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Bob Perelman as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

Leaves of Absence

A scholarly leave of absence for Dr. Beth Allen, Professor of Economics in the Standing Faculty, for the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Constantine C. Azariadis, Professor of Economics in the Standing Faculty, for the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Roger D. Abrahams, Hua Rosen Professor of Folklore and Folk Literature in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Dan Ben-Amos, Professor of Folklore and Folklife in the Standing Faculty, for the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Jeffrey M. Cohen, Associate Professor of Physics in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Horst S. Daemmrich, Professor of Germanic Languages and Literatures in the Standing Faculty, for the spring semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Wilfred J. Ethier, Professor of Economics in the Standing Faculty, for the spring semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Hendrik F. Hameka, Professor of Chemistry in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. William L. Hanaway, Associate Professor of Oriental Studies in the Standing Faculty, for the fall semester 1991 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Roberto S. Mariano, Professor of Economics in the Standing Faculty, for the spring semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Robert J. Sharer, Professor of Anthropology in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

Resignations

The resignation of Dr. Joanne Gowa, Professor of Political Science in the Standing Faculty, effective August 31, 1990.

The resignation of Dr. Elaine Scarry, Professor of English in the Standing Faculty, effective June 30, 1990.

Associated Faculty

Appointments

The appointment of Dr. William A. DiMichele as Adjunct Associate Professor of Geology in the Associated Faculty for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Keith S. Thomson as Adjunct Professor of Geology in the Associated Faculty for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Farshid Sanavi as Assistant Professor of Periodontics in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97 adjusted to include two years in research probation at the rank of research assistant professor.
Record Change

The salary status of Dr. Seymour Oliet, Professor of Endodontics in the Standing Faculty, is changed from without salary to partial salary.

Associated Faculty

Appointments

The appointment of Dr. Manuel M. Album as Clinical Professor of Pediatric Dentistry in Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. James Barrer as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert Benedon as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Normand Boucher as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Wesley E. Bramnick as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. John Francis Burke as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Ronald A. Cameron as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Alan H. Cetron as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Lawrence Chacker as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Maria Chila as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Vincent Cullen as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Francine Cwyk as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Richard Dannenbaum as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert Director as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Francis G. Forwood as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment; has accrued one year in tenure probationary status from July 1, 1980 to June 30, 1981).

The appointment of Dr. Joseph Gian-Grasso as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Peter M. Greco as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Francis J. Hynes as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Milton Klempert as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Chern-Hsuing Lai as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Robert Levine as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Emanuel H. Malamed as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
The appointment of Dr. Arnold J. Malerman as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Andrew S. Malinowski as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Rosario F. Mayro as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. David R. Musich as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Stephen P. Niemczyk as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Joyce A. Perih as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Thomas Rams as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Douglas Reigh as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Jerome A. Robbins as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Warren L. Rudner as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Robert Segal as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Drew F. Seibert as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Samuel Seltzer as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Jerome H. Sklaroff as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Brainerd Swain as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Patti Lee Werther as Clinical Assistant Professor of Pediatric Dentistry in Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Warne H. White as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Craig Williams as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned: not in tenure probationary status in this appointment).

Miscellaneous Changes

A change in title, salary and tenure status for Dr. Edwin S. Rosenberg from Professor of Periodontics in the Standing Faculty (full salary; with tenure) to Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from September 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

A change in title and salary status for Dr. Marvin Rosenberg from Clinical Associate Professor of Periodontics to Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine and from partial to without salary effective July 1, 1990 and his reappointment as Adjunct Associate Professor of Periodontics for four years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

A change in home department from Restorative Dentistry to Periodontics for Dr. Arnold Weisgold, Clinical Professor in the Associated Faculty of the School of Dental Medicine, effective July 1, 1990 and his reappointment for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotions

The retroactive reappointment of Dr. Manuel H. Marks as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine effective July 1, 1990 and his promotion to Clinical Professor from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).
The retroactive reappointment of Dr. Robert Seltzer as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine effective July 1, 1990 and his promotion to Clinical Associate Professor from December 1, 1990 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Theodore P. Croll as Clinical Associate Professor of Pediatric Dentistry in Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. Amarnath Mukherjee as Assistant Professor of Computer and Information Science in the Standing Faculty contingent on an appropriate visa for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is the academic year 1995-96.

For the Record

The designation of Dr. Vukan R. Vuchic, Professor of Transportation Engineering in the Department of Systems in the Standing Faculty, as the UPS Foundation Professor of Transportation effective October 3, 1990.

Leaves of Absence

A scholarly leave of absence for Dr. Nabil H. Farhat, Professor of Electrical Engineering in the Standing Faculty, from January 1, 1991 to December 31, 1991 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Raymond J. Gorte, Associate Professor of Chemical Engineering in the Standing Faculty, for the fall semester 1991 with full salary; full benefits continued.

A scholarly leave of absence for Dr. David P. Pope, Professor of Materials Science and Engineering in the Standing Faculty, for the spring semester 1992 with full salary; full benefits continued.

A scholarly leave of absence for Dr. Alan I. Soler, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, for the spring semester 1991 with full salary; full benefits continued.

A scholarly leave of absence for Dr. Bernard Steinberg, Professor of Electrical Engineering in the Standing Faculty, for the spring semester 1991 with full salary; full benefits continued.

Leave Change

The scholarly leave of absence approved for Dr. Paul L. R. Ducheyne, Associate Professor of Bioengineering in the Standing Faculty, for the spring semester 1991 is postponed at his request.
Secondary Appointment

The secondary appointment of Dr. Keith W. Ross, Associate Professor of Systems, as Associate Professor of Computer and Information Science in the Standing Faculty, for the period from November 1, 1990 to June 30, 1993 with voting rights.

Associated Faculty Appointment

The appointment of Dr. Douglas A. Lauffenburger as Adjunct Professor of Chemical Engineering in the Associated Faculty from November 16, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Secondary Appointment

The secondary appointment of Dr. Jonathan Baron, Professor of Psychology in the Standing Faculty, as Professor of Education for three years retroactive to July 1, 1989 with voting rights.

Associated Faculty Reappointment

The reappointment of Dr. James Lytle as Adjunct Professor of Education in the Associated Faculty for one year effective July 1, 1990 (partial salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Leave Change

A change in the leave of absence approved for Ms. Anne W. Spirn, Professor of Landscape Architecture and Regional Planning in the Standing Faculty, from the fall semester 1990 (one-half salary) and the fall semester 1991 (one-half salary) to the spring semester 1991 at full salary; appropriate benefits continued.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Susan Heyner as Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective October 1, 1990 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions: January 8, 1985 or as amended).

The appointment of Dr. Helen Quill as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine from December 1988 to June 30, 1991 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.
For the Record

The designation of Dr. S. Walter Englander, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, as the Jacob Gershon-Cohen Professor of Medical Science effective November 1, 1990.

Leaves of Absence

A scholarly leave of absence for Dr. Mark J. Brown, Professor of Neurology in the Standing Faculty of the School of Medicine, from July 1, 1991 to December 31, 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Nicholas K. Gonatas, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for one year effective September 1, 1991 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Marilyn E. Hess, Professor of Pharmacology in the Standing Faculty of the School of Medicine, from January 1, 1991 to June 30, 1991 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Stanley A. Plotkin, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for one year effective December 1, 1990 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Howard M. Pollack, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from September 1, 1991 to February 28, 1992 with up to full salary; full benefits continued.

Miscellaneous Changes

The effective date for the beginning of tenure in the appointment of Dr. Cameron J. Koch, Associate Professor of Radiation Biology in Radiation Oncology in the Standing Faculty of the School of Medicine is July 1, 1990 (full salary).

The effective date in the appointment of Dr. Paul J. De Weer, Isaac Ott Professor of Physiology in the Standing Faculty of the School of Medicine, is changed from January 1, 1990 to July 1, 1990 (full salary; with tenure).

Promotions

The promotion of Dr. Anne E. Kazak and change in title and tenure status from Assistant Professor (in tenure probation) to Associate Professor of Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Psychology in Psychiatry for five years effective July 1, 1991 with voting rights.

The promotion of Dr. Morrie E. Kricun to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1990 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. Lawrence J. Solin to Associate Professor of Radiation Oncology at the American Oncologic Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Richard A. Stone to Professor of Ophthalmology in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; has tenure).

Reappointments

The reappointment of Dr. Roger E. Farber and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

The reappointment of Dr. Steven Galetta and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

A reappointment for Dr. Anne E. Kazak as Assistant Professor of Psychology in Pediatrics in the Standing Faculty from July 1, 1990 to June 30, 1991 (full salary) to bridge the period until the effective date of her promotion and change to the Standing Faculty—Clinician-Educator—of the School of Medicine.

The reappointment of and change in title and tenure status for Dr. Andrew M. Keenan from Assistant Professor (in tenure probation) to Assistant Professor of Radiology at the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

The reappointment of Dr. Connie R. Lindenbaum as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The reappointment of Dr. Mark A. Morgan as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.
The reappointment of Dr. Elizabeth A. Patterson as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

Reappointments and change in mandatory tenure review

The reappointment of Dr. Barbara Hoffman-Liebermann as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for two years effective July 1, 1991 and the exclusion of the first year of her appointment as Assistant Professor (1985-86) from the tenure probationary period (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is adjusted to the academic year 1991-92.

The reappointment of Dr. Dan A. Liebermann as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for two years effective July 1, 1991 and the exclusion of the first year (1985-86) of his appointment as Assistant Professor from the tenure probationary period (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is adjusted to the academic year 1991-92.

Resignations

The resignation of Dr. Dana R. Burke, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective July 2, 1990.

The resignation of Dr. Jack A. Elias, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1990.

The resignation of Dr. John R. Forehand, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, effective September 30, 1990.

The resignation of Dr. Donald P. Goldsmith, Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective November 16, 1990.

The resignation of Dr. Steven G. Meranze, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective July 31, 1990.

The resignation of Dr. William W. Robertson Jr., Associate Professor of Orthopaedic Surgery at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective September 21, 1990.

The resignation of Dr. Michael G. Velchik, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective September 30, 1990.

The resignation of Dr. English D. Willis, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective September 15, 1990.
Secondary Appointments

The continuation of a secondary appointment as Professor of Human Genetics in the School of Medicine for Dr. Warren J. Ewens, Professor of Biology in the Standing Faculty, for five years effective July 1, 1988 with voting rights. The primary appointment is in the School of Arts and Sciences.

The secondary appointment of Dr. Murray Grossman, Assistant Professor of Neurology in the Standing Faculty of the School of Medicine, as Assistant Professor of Neurology in Psychiatry from November 1, 1990 to June 30, 1992 with voting rights.

The secondary appointment of Dr. Martin Reivich, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Neurology in Psychiatry from November 1, 1990 to June 30, 1993 with voting rights.

The continuation of a secondary appointment as Associate Professor of Biology in Human Genetics in the School of Medicine for Dr. Eric S. Weinberg, Associate Professor of Biology in the Standing Faculty, for five years effective July 1, 1989 with voting rights. The primary appointment is in the School of Arts and Sciences.

Associated Faculty

Appointments

The appointment of Dr. William Z. Borer as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Thomas M. Connolly as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Allan P. Freedman as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine from December 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jay M. Goldman as Adjunct Assistant Professor of Medicine and Adjunct Assistant Professor of Medicine in Surgery in the Associated Faculty of the School of Medicine from November 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Russell G. Greig as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Stephen E. Mitteldorf as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from November 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Giovanni Rovera as Wistar Institute Professor of Pathology and Laboratory Medicine and Wistar Institute Professor of Pediatrics in the Associated Faculty of the School of Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. James D. Sink as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes

A change in the salary status for Dr. Marian P. Droba, Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, from without salary to partial salary retroactive to November 1, 1988 (not in tenure probationary status in this appointment).

A change from without salary to partial salary for Dr. Arisztid G. B. Kovach, Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine, from February 1, 1990 to June 30, 1994 (not in tenure probationary status in this appointment).

A change in title, salary and academic status for Dr. Julie Low from Assistant Professor in the Standing Faculty (full salary; in tenure probation) to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment). Her appointment in the Standing Faculty (7/1/89 to 6/30/90) counts as one year in tenure probation.

A change to half-time status for child care for Dr. Leslie J. Stein, Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, from October 1, 1990 to June 30, 1991 or for the continuation of the grant or contract which supports her work whichever is the shorter period of time (50 percent salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the the academic year 1993-94.

A change in title, probationary status and salary for Dr. David B. Weiner from Research Assistant Professor (full salary; in non-tenure probationary status) to Wistar Institute Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine from July 1, 1990 to June 30, 1994 (without salary; not in tenure probationary status in this appointment). The appointment for the academic year 1989-90 was in research probation.

Reappointments

The terminal reappointment of Dr. Carl B. Baron as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1985).

The reappointment of Dr. Guarang P. Bhatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael N. Braffman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert H. Cram as Clinical Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Thomas H. Graham as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marcia L. Halpern as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Larry S. Janoff as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence A. Kerson as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ronald L. Kotler as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arisztid G. B. Kovach as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter A. McCarthy as Visiting Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective September 1, 1990 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The reappointment of Dr. F. Arthur McMorris as Wistar Institute Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sheldon Miller as Wistar Institute Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul M. Shipkin as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ian A. Silver as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert Slater as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Fred Weinblatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

Resignations
The resignation of Dr. Nassef F. Hassan, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, effective June 30, 1990.

The resignation of Dr. Janet Westpheling, Research Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine, effective September 30, 1990.

SCHOOL OF NURSING
Standing Faculty
Amendment to Previous Minute
The change in title from Associate Professor of Obstetrical and Neonatal Nursing at the Hospital of the University of Pennsylvania (non-tenure) to Associate Professor of Nursing in the Standing Faculty of the School of Nursing (in tenure probation) approved for Dr. Barbara Medoff-Cooper is amended to read: for five years effective July 1, 1990. This appointment is in ten-year clinical probationary status (full salary; clinical probationary period began with her appointment as Assistant Professor in the Standing Faculty--Clinician-Educator--of the School of Nursing on July 1, 1986). The mandatory tenure review year is 1994-95.

Leave of Absence
A scholarly leave of absence for Dr. Jacqueline Fawcett, Professor of Nursing in the Standing Faculty of the School of Nursing, for the academic year 1991-92 with up to one-half salary; appropriate benefits continued.

Promotion
The promotion of Dr. Lorraine J. Tulman to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1991 (full salary; with tenure).

SCHOOL OF SOCIAL WORK
Standing Faculty
Promotion
The promotion of Dr. Vivian C. Seltzer to Professor of Human Development and Behavior in the Standing Faculty of the School of Social Work effective November 1, 1990 (full salary; has tenure).

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Leave of Absence
A scholarly leave of absence for Dr. Kenneth C. Bovee, Corinne R. and Henry Bower Professor of Medicine in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, from November 1, 1990 to May 1, 1991 with up to full salary; full benefits continued.

Promotion
The promotion of Dr. Rebecca Kirby to Associate Professor of Emergency Medicine in Clinical Studies (Philadelphia) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Reappointment

The reappointment of Dr. Corinne R. Sweeney as Assistant Professor of Medicine in Clinical Studies at New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review, including one year in Clinician-Educator status (July 1, 1986 to June 30, 1987), is the academic year 1994-95.

Resignation

The resignation of Dr. Douglass K. Macintire, Assistant Professor of Emergency Medicine in Clinical Studies (Philadelphia) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine, effective October 19, 1990.

Associated Faculty

Appointment

The appointment of Dr. Thomas D. Parsons as Adjunct Assistant Professor of Swine Medicine in Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine from December 1, 1990 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Gary K. Beauchamp and his promotion to Adjunct Professor of Anatomy in Animal Biology in the Associated Faculty in the School of Veterinary Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Colin Camerer, Associate Professor of Decision Sciences in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.

Miscellaneous Changes

A change in title to reflect a change in the name of the home department for Dr. J. David Cummins from the Harry J. Loman Professor of Insurance to the Harry J. Loman Professor of Insurance and Risk Management in the Standing Faculty effective July 1, 1990.

A change in title in the secondary appointment of Dr. Patricia M. Danzon, Professor of Health Care Systems in the Standing Faculty, from Professor of Insurance to Professor of Insurance and Risk Management for three years effective July 1, 1990 with voting rights.

A change in title to reflect a change in the name of the home department for Dr. Neil A. Doherty from Professor of Insurance to Professor of Insurance and Risk Management in the Standing Faculty effective July 1, 1990.

A change in title to reflect a change in the name of the home department for Dr. Jean H. Lemaire from Professor of Insurance to Professor of Insurance and Actuarial Science in the Department of Insurance and Risk Management in the Standing Faculty effective July 1, 1990.
A change in title to reflect a change in the name of the home department for Dr. Jerry S. Rosenbloom from the Frederick H. Ecker Professor of Insurance to the Frederick H. Ecker Professor of Insurance and Risk Management in the Standing Faculty effective July 1, 1990.

Secondary Appointments

The secondary appointment of Dr. Thomas P. Gerrity, Reliance Professor of Management and Private Enterprise in the Standing Faculty, as Professor of Decision Sciences for three years effective July 1, 1990 with voting rights.

The secondary appointment of Dr. Abba Krieger, Professor of Statistics in the Standing Faculty, as Professor of Decision Sciences from November 1, 1990 to June 30, 1993 with voting rights.

Associated Faculty

Reappointment

The reappointment of Dr. Robert D. Small as Adjunct Associate Professor of Statistics in the Associated Faculty for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).