FACULTY
APPOINTMENT AND PROMOTION REPORT
for the period from July 13 to September 14, 1990
Submitted for Trustee Approval
on October 12, 1990

SCHOOL OF ARTS AND SCIENCES
Standing Faculty
Appointments
The appointment of Dr. Herman Beavers as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Stephen Coate as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

For the Record
The designation of Dr. Amos B. Smith, III, Professor of Chemistry in the Standing Faculty, as the William Warren Rhodes-Robert J. Thompson Professor of Chemistry effective July 1, 1990.

Leave of Absence
A scholarly leave of absence for Dr. George Cardona, Professor of Linguistics in the Standing Faculty, from January 1, 1991 to December 31, 1991 with up to one-half salary; appropriate benefits continued.

Leave Change
A scholarly leave of absence for the academic year 1990-91 with 25% salary approved for Dr. Wendy Steiner, Professor of English in the Standing Faculty, is changed at her request to the fall semester 1990 with up to one-half salary; appropriate benefits continued.

Miscellaneous Change
A change from full to half time status for Dr. Saul Sternberg, Professor of Psychology in the Standing Faculty, for six years effective July 1, 1991 (50% salary with appropriate benefits; has tenure).

Associated Faculty
Appointment
The appointment of Dr. Wolfgang-Rainer Mann as Visiting Assistant Professor of Philosophy in the Associated Faculty for the academic year 1990-91 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment
The reappointment of Dr. Walter Isard as Adjunct Professor of Regional Science in the Associated Faculty for one year effective July 1, 1990 (partial salary; not in tenure probationary status in this appointment).
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Norman Betts as Assistant Professor of Oral Surgery and Pharmacology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

Leave of Absence

A scholarly leave of absence for Dr. Anthony Vito, Professor of Periodontics in the Standing Faculty of the School of Dental Medicine, for the fall semester 1990 with up to full salary; full benefits continued.

Associated Faculty

Appointments

The appointment of Dr. Walter Edmunds as Clinical Assistant Professor of Pathology in the Associated Faculty of the School of Dental Medicine from October 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mark Harrison as Clinical Assistant Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from October 1, 1990 to June 30, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Israel Tamary as Visiting Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 1990 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. David Weinstock as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from October 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Correction to Previous Minute

A change of record from reappointment to the appointment of Dr. Mark Ruggerio, Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, for five years effective July 1, 1990 (partial salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A correction to the period of reappointment for Dr. J. David Stine, Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine, from three to five years effective July 1, 1987 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Lester Luntz as Adjunct Assistant Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment contingent on an appropriate visa of Dr. Pedro Ponte Castaneda as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

Secondary Appointment

The secondary appointment of Dr. Joseph Bordogna, Alfred Fitler Moore Professor of Engineering in Electrical Engineering in the Standing Faculty, as Professor of Systems for three years effective July 1, 1990 with voting rights.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Leaves of Absence

A leave of absence for employment elsewhere for Mr. John Bower, Professor of Architecture in the Standing Faculty, for the academic year 1990-91 without salary; any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Mr. George Qualls, Professor of Architecture in the Standing Faculty, for the academic year 1990-91 without salary; any benefits continued are without University contribution.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Steven E. Arnold as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Barbara H. Braffman as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Gregory A. Broderick as Assistant Professor of Urology in Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Barbara J. Dinsmore as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.
The appointment of Dr. Jacqueline Gomberg as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for the period from December 1, 1989 to June 30, 1992 (full salary; tenure probationary period began July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Allan Gottschalk as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Ada Dorothy Hayes as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Christine Jaworsky as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Stephanie A. King as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions: January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1990. The clinician-educator review date is academic year 1998-99.

The appointment of Dr. Gary R. Lichtenstein as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Joao Augusto Costa Lima as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Michael P. Madaio as Associate Professor of Medicine in the Standing Faculty of the School of Medicine for five years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Jon B. Morris as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Maximilian Muenke as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.
The appointment of Dr. Martin E. Sheline as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Mary Norine Walsh as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. John Weigele as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Victoria P. Werth as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. David M. Yousem as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

For the Record

The designation of Dr. Ali Naji, Professor of Surgery in the Standing Faculty of the School of Medicine, as the J. William White Professor of Surgical Research effective October 1, 1990.

Leaves of Absence

A scholarly leave of absence for Dr. Mortimer M. Civan, Professor of Physiology in the Standing Faculty of the School of Medicine, for one year effective September 1, 1991 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Mark I. Greene, John W. Eckman Professor of Medical Science in Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1991 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. George J. Peckham, Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty-Clinician-Educator--of the School of Medicine, for one year effective September 1, 1990 with up to one-half salary; appropriate benefits continued.

Miscellaneous Changes

The continuation of 80% salary and appropriate benefits for Dr. Judith L. Albert, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1990 (the ten-year clinical probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.
A change to half-time status for child care for Dr. Kathryn Evers, Assistant Professor of Radiology in the Standing Faculty of the School of Medicine, from September 1, 1990 to June 30, 1991 (50% salary; tenure probationary period began July 1, 1985 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1993-94.

Resignations

The resignation of Dr. James C. Reynolds, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1990.

The resignation of Dr. John D. Spydell, Assistant Professor of Otorhinolaryngology and Human Communication in the Standing Faculty of the School of Medicine, effective August 10, 1990.

The resignation of Dr. Paul Topf, Assistant Professor of Otorhinolaryngology and Human Communication in the Standing Faculty of the School of Medicine, effective June 30, 1990.

Associated Faculty

Appointments

The appointment of Dr. Jaclyn A. Biegel as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.

The appointment of Dr. J. Wolf Blotzer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Marcia L. Budarf as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.

The appointment of Dr. Douglas J. Ellison as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Russell C. Maulitz as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. W. Jay Nicholson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Samuel J. Solomon as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Theodore B. Van Itallie as Visiting Professor of Medicine in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

Correction to Previous Minute

The record of appointment of Dr. Robert Witmer, Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine, is amended to read Dr. Robert H. Witmer.

Leave of Absence

A leave of absence for employment elsewhere for Dr. Manfred Prammer, Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, from October 1, 1990 to January 31, 1991 without salary; any benefits continued are without University contribution.

Reappointments

The reappointment of Dr. Leonard Cook as Adjunct Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Mark R. Magnusson as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

Resignation

The resignation of Dr. Alan C. Spector, Research Assistant Professor of Oto-Rhino-Laryngology and Human Communication in the Associated Faculty of the School of Medicine, effective August 10, 1990.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Reappointment

The terminal reappointment of Dr. David E. Freeman as Assistant Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1990 (full salary; tenure probationary period began July 1, 1981).

Associated Faculty

Appointment

The appointment of Dr. Bong Hee Lee as Visiting Assistant Professor of Animal Biology in the Associated Faculty of the School of Veterinary Medicine from May 1, 1990 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

Promotion
The reappointment of Dr. Gregory M. Acland and his promotion to Adjunct Associate Professor of Ophthalmology in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1990 or for the period of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

THE WHARTON SCHOOL
Standing Faculty
Appointments

The appointment of Dr. Sharon Tennyson as Assistant Professor of Insurance in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review date is the academic year 1995-96.

The appointment contingent on the appropriate visa of Dr. Ping Zhang as Assistant Professor of Statistics in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990. The mandatory tenure review date is the academic year 1995-96.

Secondary Appointments

The secondary appointment of Dr. William Grigsby, Professor of City and Regional Planning in the Standing Faculty, as Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1990 with voting rights. The primary appointment is in the Graduate School of Fine Arts.

The secondary appointment of Dr. Jack M. Guttentag, the Jacob Safra Professor of International Banking in Finance in the Standing Faculty, as Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1990 with voting rights.

The secondary appointment of Dr. Joseph Gyourko, Associate Professor of Finance in the Standing Faculty, as Associate Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1990 with voting rights.

The secondary appointment of Dr. Robert P. Inman, Professor of Finance in the Standing Faculty, as Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1990 with voting rights.

The continuation of a secondary appointment as Professor of Public Policy and Management for Dr. Howard Kunreuther, Professor of Decision Sciences in the Standing Faculty, for five years effective July 1, 1990 with voting rights.

The secondary appointment of Dr. Peter Linneman, Albert Sussman Professor of Real Estate in the Department of Finance in the Standing Faculty, as Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1990 with voting rights.

The secondary appointment of Dr. Janice F. Madden, Professor of Regional Science in the Standing Faculty, as Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1990 with voting rights. The primary appointment is in the School of Arts and Sciences.

The secondary appointment of Ms. Anita A. Summers, Professor of Public Policy and Management in the Standing Faculty, as Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1990 with voting rights.
The secondary appointment of Dr. William Tyson, Associate Professor of Legal Studies in the Standing Faculty, as Associate Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1990 with voting rights.

The secondary appointment of Dr. Susan Wachter, Associate Professor of Finance in the Standing Faculty, as Associate Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1990 with voting rights.

Associated Faculty

Appointment

The appointment of Dr. Naoki Ikegami as Visiting Professor of Health Care Systems in the Associated Faculty from August 1, 1990 to January 31, 1991 (full salary with health benefits, not in tenure probationary status in this appointment).