FACULTY
APPOINTMENT AND PROMOTION REPORT
for the period from June 8 to July 12, 1990
Submitted for Trustee Approval on September 21, 1990

ANNENBERG SCHOOL FOR COMMUNICATION
Associated Faculty

Appointments
The appointment of Dr. Richard Morris as Visiting Assistant Professor of Communication in the Associated Faculty for one year effective June 1, 1990 (full salary; not in tenure probationary status in this appointment).

The appointment contingent on appropriate visa of Dr. Keith Roe as Visiting Assistant Professor of Communication in the Associated Faculty for the fall semester 1990 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES
Standing Faculty

Appointments
The appointment contingent on appropriate visa of Dr. Edward Breuer as Assistant Professor of Religious Studies in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Ignacio-Javier Lopez as Associate Professor of Romance Languages in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

The appointment of Dr. Mark R. Rosenzweig as Professor of Economics in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

The appointment of Dr. Michael J. Therien as Assistant Professor of Chemistry in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment contingent on appropriate visa of Dr. Ping Xu as Assistant Professor of Mathematics in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

Leaves of Absence
A scholarly leave of absence for Dr. Ron Donagi, Professor of Mathematics in the Standing Faculty, for the academic year 1990-91 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Albert L. Lloyd, Professor of German in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.
A leave of absence for employment elsewhere for Dr. Matthew Santirocco, Professor of Classical Studies in the Standing Faculty, for the spring semester 1991 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Julius Shameson, Professor of Mathematics in the Standing Faculty, for the academic year 1990-91 with up to one-half salary supported by the School; appropriate benefits continued.

Miscellaneous Change

The effective date and mandatory review year in the four year appointment for Dr. Jonathan Block as Assistant Professor of Mathematics in the Standing Faculty is changed from July 1, 1990 to July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment

The reappointment of Dr. Joseph R. Ecker as Assistant Professor of Biology in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

Resignations

The resignation of Dr. Guillermo A. Calvo, Professor of Economics in the Standing Faculty, effective June 30, 1990.

The resignation of Dr. Naoki Fukui, Assistant Professor of Linguistics in the Standing Faculty, effective June 30, 1990.

The resignation of Dr. Claudia Goldin, Professor of Economics in the Standing Faculty, effective June 30, 1990.

The resignation of Dr. Stephen A. O'Connell, Assistant Professor of Economics in the Standing Faculty, effective June 30, 1990.

The resignation of Dr. Pekka K. Sinervo, Assistant Professor of Physics in the Standing Faculty, effective June 30, 1990.

Associated Faculty

Appointments

The appointment of Dr. Otto Theodor Benfey as Adjunct Professor of History and Sociology of Science in the Associated Faculty for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Barry P. Kohn as Adjunct Associate Professor of Geology in the Associated Faculty for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

The retroactive reappointment of Dr. Edward C. Carter II as Adjunct Professor of History and Adjunct Professor of History and Sociology of Science in the Associated Faculty for three years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Abraham Edel as Research Professor of Philosophy in the Associated Faculty for two years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Teresa Gnasso Labov as Adjunct Assistant Professor of Sociology in the Associated Faculty for one year effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Keith R. Porter as Research Professor of Biology in the Associated Faculty for five years effective July 1, 1990 (without salary from a deficit budget; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Robert Seckinger as Assistant Professor of General Restorative Dentistry in the Standing Faculty—Clinician-Educator—of the School of Dental Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1990. The clinician-educator review date is academic year 1992-93.

Leave of Absence

A scholarly leave of absence for Dr. Joel Rosenbloom, Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine, for the fall semester 1990 with up to full salary; full benefits continued.

Leave Change

A scholarly leave of absence approved for Dr. Aaron Katcher, Associate Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine, is changed from the spring semester 1990 with up to full salary to the spring semester 1990 with twenty-five percent of his academic base salary and the fall semester 1990 with twenty-five percent of his academic base salary; appropriate benefits continued.

Reappointment

The reappointment of Dr. Peter D. Quinn as Assistant Professor of Oral Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Dental Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1992-93.

Promotion

The promotion of Dr. Ellis E. Golub to Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine effective July 1, 1990 (full salary; has tenure).

Associated Faculty

Appointments

The appointment of Dr. Nabil Abaza as Clinical Professor of Oral and Maxillofacial Surgery in Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Jeffrey Blum as Clinical Assistant Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1,
1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Michael Brooks as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Cyril Evian as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment). An appointment as Assistant Professor (July 1, 1981 to August 30, 1986) was in tenure probation.

The appointment of Dr. Joseph Foote as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Cyril Evian as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David Loomar as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Edward Macarak as Adjunct Associate Professor of Histology and Embryology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. David P. Mayer as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. John W. Mooney as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Steven Moriconi as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Donald Rebhun as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Mark Ruggerio as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Otto Tidwell as Adjunct Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).


Promotions
The promotion of Dr. Sheldon M. Bernick to Clinical Associate Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine and reappointment for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The promotion of Dr. Eileen Jaffe to Research Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1990 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Norma Ann Kaplis as Clinical Associate Professor of Dental Care Systems in Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment). A two-year appointment (July 1, 1977 to June 30, 1979) was in tenure probation.

The reappointment of Dr. Lester Kelner as Clinical Associate Professor of Dental Care Systems in Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Judy Pelham, Assistant Professor of Education in the Standing Faculty, for the academic year 1990-91 with up to thirty-six percent of her academic base salary supported by the School; appropriate benefits continued.

Miscellaneous Change

A change in salary status for the academic year 1990-91, for Dr. Joan Boudman, Associate Professor of Education in the Standing Faculty from full to forty percent of academic base salary; appropriate benefits continued.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Dale A. Miller, Associate Professor of Computer and Information Science in the Standing Faculty, for the academic year 1990-91 with up to one-half salary; appropriate benefits continued.

Reappointments

The reappointment of Dr. Val Breazu-Tannen as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Carl A. Gunter as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period
began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Vijay R. Kumar as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. David E. Luzi as Assistant Professor of Materials Science and Engineering in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Luz J. Martinez-Miranda as Assistant Professor of Electrical Engineering in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Xiaoping Yun as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

Resignation

The resignation of Dr. Kwangyoen Woon, Assistant Professor of Computer and Information Science in the Standing Faculty, effective June 30, 1990.

Secondary Appointments

The continuation of a secondary appointment in the School of Engineering and Applied Science for Dr. William F. Hamilton, Ralph Landau Professor of Management and Technology in the Standing Faculty, for three years effective July 1, 1990 with voting rights. The primary appointment is in the Department of Management of the Wharton School.

The continuation of a secondary appointment as Associate Professor of Systems for Dr. Patrick T. Harker, Associate Professor of Decision Sciences in the Standing Faculty, for three years effective July 1, 1990 with voting rights. The primary appointment is in the Department of Decision Sciences of the Wharton School.

Associated Faculty

Reappointments

The reappointment of Dr. Aaron J. Gellman as Adjunct Professor of Systems in the Associated Faculty for three years effective July 1, 1990 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Victor B. Lawrence as Adjunct Professor of Electrical Engineering in the Associated Faculty for one year effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Harry Urkowitz as Adjunct Professor of Electrical Engineering in the Associated Faculty for one year effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Thayumkulangara R. Viswanathan as Adjunct Professor of Electrical Engineering in the Associated Faculty for one year effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment

The appointment of Mr. Robert Slutzky as Professor of Fine Arts in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

Leave of Absence

A scholarly leave of absence for Dr. David Leatherbarrow, Associate Professor of Architecture in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

THE LAW SCHOOL

Standing Faculty

Leave of Absence

A leave of absence for employment elsewhere for Mr. Harry L. Gutman, Professor of Law in the Standing Faculty, for one year effective July 1, 1990 without salary, any benefits continued are without University contribution.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Marija Bucan as Assistant Professor of Molecular Genetics in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Barry E. Epstein as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Roger E. Farber as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine from the period from December 1, 1988 to June 30, 1991 (full salary; tenure probationary period began July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Mary H. Foster as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Alan M. Gewirtz as Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective January 1, 1990 (full salary; with tenure).

The appointment of Dr. Murray Grossman as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.
The appointment of Dr. Jodie L. Hurwitz as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from April 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Jackson Lee as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine from April 1, 1990 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Kathleen L. Lemanek as Assistant Professor of Psychology in Pediatrics in the Standing Faculty of the School of Medicine from October 1, 1989 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Kersti K. Linask as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Dolan B. Pritchett as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine from January 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. John C. Reed as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period from May 1, 1989 to June 30, 1992 (full salary; tenure probationary period began July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Thomas M. Williams as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine from May 1, 1989 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Fred D. Wright as Assistant Professor of Counseling Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

Conversion to Tenure

The appointment of Dr. Hank F. Kung, Associate Professor of Radiopharmaceutical Science in Radiology in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1990 (full salary).

For the Record

The designation of Dr. Mark L. Batshaw, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as William T. Grant Professor of Pediatrics effective July 1, 1990.

The designation of Dr. Peter C. Nowell, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Gaylord P. and Mary Louise Harnwell Professor of Pathology and Laboratory Medicine effective July 1, 1990.

Leaves of Absence
A scholarly leave of absence for Dr. Barrie R. Cassileth, Associate Professor of Medical Sociology in Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from September 4, 1990 to March 4, 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Frank A. Pepe, Professor of Anatomy in the Standing Faculty of the School of Medicine, from July 1, 1990 to December 31, 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David E. Pleasure, Professor of Neurology in the Standing Faculty of the School of Medicine, from January 1, 1992 to June 30, 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Milton D. Rossman, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from October 1, 1990 to March 31, 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Thomas F. Scanlin, Associate Professor of Pediatrics at Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, from September 1, 1990 to February 28, 1991 with up to full salary; full benefits continued.

Leave Change

A scholarly leave of absence approved for the period from December 1, 1990 to May 31, 1991 for Dr. Leslie E. Silberstein, Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, is changed to the period from January 1, 1991 to June 30, 1991 with up to full salary; full benefits continued.

Miscellaneous Change

A change in title and faculty status for Dr. Eva Redei from Research Assistant Professor in the Associated Faculty to Assistant Professor of Biochemistry in Psychiatry in the Standing Faculty of the School of Medicine for four years effective July 1, 1990 (full salary; tenure probationary period began with her appointment as Research Assistant Professor on July 1, 1988). The mandatory tenure review is the academic year 1993-94.

Promotions

The promotion of Dr. Leon Axe to Professor of Radiology in the Standing Faculty of the School of Medicine effective July 1, 1990 (full salary; has tenure).

The promotion of Dr. Alan R. Cohen to Professor of Pediatrics at Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1990 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended).

The promotion of Dr. Stanley Goldfarb to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1990 (full salary; has tenure).

The promotion of and change in title and tenure status for Dr. W. Clark Hargrove, III from Assistant Professor (in tenure probation) to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1990 (full salary; non-tenure)
continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Eric A. Hoffman to Associate Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine for four years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The promotion of Dr. Thomas R. Kadesch to Associate Professor of Human Genetics in the Standing Faculty of the School of Medicine effective July 1, 1990 (full salary and benefits supported by the Howard Hughes Medical Institute; with tenure).

The promotion of Dr. Beverly J. Lange to Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1990 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Marc S. Levine to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1990 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Irwin Lucki to Associate Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1990 (full salary; with tenure).

The promotion of Dr. Peter F. Malet to Associate Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1990 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Steven M. Selbst to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1990 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

The reappointment of Dr. Joel W. Goldwein and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

The reappointment of Dr. Joseph P. Iannotti as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1984 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Harvey J. Kliman as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1990 (full
salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period).

The reappointment of Dr. Elizabeth A. Laposata as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. W. Gillies McKenna as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. John D. Murphy and his change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1992-93.

The reappointment of Dr. Richard J. Ross and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Veterans' Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1992-93.

The terminal reappointment of Dr. William C. Steinmann as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981.

The reappointment of Dr. Ronald J. Wisneski and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Orthopaedic Surgery at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1992-93.

The reappointment of Dr. Marie L. Young as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1992-93.

Resignations
The resignation of Dr. Roy E. Furman, Assistant Professor of Neurology in the Standing Faculty, effective June 30, 1990.

The resignation of Dr. Michael J. Kushner, Assistant Professor of Neurology in the Standing Faculty, effective July 9, 1990.

Secondary Appointment

The secondary appointment of Dr. James H. Eberwine, Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine, as Assistant Professor of Pharmacology in Psychiatry for two years effective July 1, 1990 with voting rights.

Associated Faculty

Appointments

The appointment of Dr. Mark H. Bernstein as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Margo P. Cohen as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Michael C. Coplon as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Allan L. Crimm as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Joseph C. D'Antonio as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Ms. Kathy C. Forrest as Clinical Assistant Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard Freifelder as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine from April 1, 1990 to June 30, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds with a non-tenure probationary period which begins July 1, 1990). The mandatory review date is academic year 1995-96.

The appointment of Dr. Renu Gupta as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Alice J. Hausman as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from May 1, 1990 to June 30, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.
The appointment of Dr. Edward L. Hicks as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Betty Hsu as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from January 1, 1990 to June 30, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of the research funds; with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.

The appointment of Dr. John D. Koethe as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard D. Matte as Adjunct Assistant Professor of Nutrition in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Thomas R. Murray as Adjunct Assistant Professor of Research in Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kathleen Nasci as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Aileen B. Rothbard as Research Assistant Professor of Mental Health Services Research in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of the research funds; with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.

The appointment of Dr. Anthony Sherman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Anne G. Tyson as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment contingent on appropriate visa of Dr. Zhiyue Wang as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of the research funds; with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.

The appointment of Dr. Marjorie P. Wilson as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).
The appointment contingent on appropriate visa of Dr. Katsuyuki Yui as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1989). The mandatory review year is academic year 1994-95.

Miscellaneous Changes

A change in title, salary and academic status for Dr. Frederick C. Balduini from Assistant Professor in the Standing Faculty (full salary; in tenure probation) to Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 1983 to June 30, 1988) were in tenure probation.

A change from without salary to partial salary for Dr. Peter L. Brill, Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, effective January 1, 1990 (not in tenure probationary status in this appointment).

A change of end date in the appointment of Dr. Olle Ekberg, Visiting Professor of Radiology in the Associated Faculty of the School of Medicine, from June 30, 1990 to September 30, 1990 (full salary with appropriate benefits; not in tenure probationary status in this appointment).

A change in salary status for Dr. Susan C. Weil, Visiting Associate Professor of Medicine in the Associated Faculty of the School of Medicine, from without salary to partial salary for one year effective July 1, 1990 (health and life insurance coverage available; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Daniel G. Baker to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The retroactive promotion of Dr. Robert H. Cagan and change in tenure status from Associate Professor (with indefinite tenure of academic rank) to Adjunct Professor of Biochemistry in Otorhinolaryngology and Human Communication in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Bradley W. Fenton to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Donna J. Glover to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Stephen J. Gluckman to Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. C. Richard Lyttle to Research Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without
obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Cory Teuscher and his change in academic and salary status from Research Assistant Professor (in research probation) to Adjunct Associate Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert E. Vantorno to Adjunct Associate Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (partial salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Richard J. Bookman as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review year is academic year 1992-93.

The reappointment of Dr. Marcia C. Boraas as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter L. Brill as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Grant Bunker as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Brenda J. Cline as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment contingent on an appropriate visa for Dr. Kazumi Horiuchi as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for four years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the academic year 1993-94.

The reappointment of Dr. Edward J. Huth as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Venerando G. Jaurigue as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).
The terminal reappointment of Dr. Avinash C. Jerath as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984).

The reappointment of Dr. Dennis R. Johnson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ruth M. Landan as Clinical Assistant Professor of Psychiatry and Clinical Assistant Professor of Psychiatry in Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sherwin C. Lee as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review date is the academic year 1992-93.

The reappointment of Dr. Om Prakash Mishra as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review date is the academic year 1992-93.

The reappointment of Dr. Carlos H. Pedemonte as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review date is the academic year 1992-93.

The reappointment of Dr. Nancy J. Philp as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review date is the academic year 1992-93.

The reappointment of Dr. Jay Schulkin as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review date is the academic year 1992-93.
The reappointment of Dr. Melvin Singer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. A. Joshua Wand as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Alan R. Wofsey as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING
Standing Faculty
Appointment

The appointment of Dr. Janet A. Deatrick as Assistant Professor in the Standing Faculty of the School of Nursing from January 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

Change In Tenure Status
A change in title and tenure status for Dr. Barbara Medoff-Cooper, Associate Professor of Obstetrical and Neonatal Nursing at the Hospital of the University of Pennsylvania, from the Standing Faculty--Clinician-Educator--to Associate Professor in the Standing Faculty of the School of Nursing in ten-year clinical probationary status (full salary; clinical probationary period began with her appointment as Assistant Professor in the Standing Faculty--Clinician-Educator on July 1, 1986). The mandatory tenure review year is 1994-95.

Leave Change
A scholarly leave of absence approved for Dr. Laura Hayman, Associate Professor of Nursing in the Standing Faculty, for the spring semester 1991 has been postponed at her request.

SCHOOL OF SOCIAL WORK
Standing Faculty
Appointments

The appointment of Dr. Roberta G. Sands as Associate Professor of Social Work in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

The appointment of Dr. Kenwyn K. Smith as Associate Professor of Organizational Behavior in Social Work in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Appointment

The appointment of Dr. Paula S. Henthorn as Assistant Professor of Medical Genetics in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine from January 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

Promotions
The promotion of Dr. Jay P. Farrell to Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1990 (full salary; has tenure).

The promotion of Dr. Joan C. Hendricks to Associate Professor of Medicine in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1990 (full salary; with tenure).

The promotion of Dr. Virginia B. Reef to Associate Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine effective July 1, 1990 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended).

Reappointment

The reappointment of Dr. John H. Wolfe as Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is the academic year 1992-93.

Resignations

The resignation of Dr. Martin J. Burton, Assistant Professor of Reproduction in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, effective June 30, 1990.

The resignation of Dr. Thomas J. Diver, Associate Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, effective June 15, 1990.

Associated Faculty

Promotion

The promotion of Dr. Alan M. Beck to Adjunct Professor of Animal Ecology in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine and his reappointment for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

THE WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Lawrence E. Berger as Assistant Professor of Insurance in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Marlene E. Burkhardt as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is the academic year 1995-96.

The appointment of Dr. Barbara Kahn as Associate Professor of Marketing in the Standing Faculty in the Standing Faculty for five years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Robert J. Meyer as Associate Professor of Marketing in the Standing Faculty with a change in the effective date to July 1, 1990 (full salary; with tenure).
The appointment of Dr. Madhav Rajan as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. J. Michael Steele as Professor of Statistics in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

The appointment contingent on appropriate visa of Dr. S. Venkatasaran as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Correction to Previous Minute

A change in the period of appointment approved for Dr. Eric Terry, Assistant Professor of Finance in the Standing Faculty, from three years to one terminal year effective July 1, 1990.

For the Record

The designation of Dr. J. Michael Steele, Professor of Statistics in the Standing Faculty, as C. F. Koo Professor of Statistics effective July 1, 1990.

Leave of Absence

A scholarly leave of absence for Dr. Susan Wachter, Associate Professor of Finance in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

Leave Change

A change in benefit coverage in the scholarly leave of absence approved for Dr. John Kimberly, Henry Bower Professor of Entrepreneurial Studies in Management in the Standing Faculty, for the academic year 1990-91 from benefits continued without University contribution to appropriate benefits continued.

Promotions

The promotion of Dr. Steven Kimbrough to Associate Professor of Decision Sciences in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

The promotion of Dr. Dennis A. Yao to Associate Professor of Public Policy and Management in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

Reappointment

The terminal reappointment of Dr. Prem Jain as Assistant Professor of Accounting in the Standing Faculty for one year effective July 1, 1990 (full salary; tenure probationary period began July 1, 1984).

Resignations

The resignation of Dr. Michael L. Smirlock, Associate Professor of Finance in the Standing Faculty, effective June 30, 1990.

The resignation of Dr. David Thomas, Assistant Professor of Management in the Standing Faculty, effective June 30, 1990.

Associated Faculty

Reappointments
The reappointment of Dr. Thomas Burns as Adjunct Assistant Professor of Management in the Associated Faculty for two years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas Gilmore as Adjunct Associate Professor of Health Care Systems in the Associated Faculty for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Gregory Shea as Adjunct Assistant Professor of Management in the Associated Faculty for two years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Howard Veit as Adjunct Associate Professor of Health Care Systems in the Associated Faculty for three years effective July 1, 1990 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).