FACULTY
APPOINTMENT AND PROMOTION REPORT
for the period from January 11 to March 1, 1990

ANNENBERG SCHOOL FOR COMMUNICATION
Standing Faculty
Leave of Absence
A scholarly leave of absence for Mr. Larry P. Gross, Professor of Communications in the Standing Faculty, for the fall semester of 1990 with up to full salary; full benefits continued.

SCHOOL OF ARTS AND SCIENCES
Standing Faculty
Appointments
The appointment of Dr. Holly Pittman as Associate Professor of History of Art in the Standing Faculty for five years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1992-93.

The appointment of Dr. Michael Useem as Professor of Sociology in the Standing Faculty effective February 1, 1990 (full salary; with tenure).

Leaves of Absence
A scholarly leave of absence for Dr. F. Gerald Adams, Professor of Economics in the Standing Faculty, for the academic year 1990-91 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Roger Allen, Professor of Oriental Studies in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Charles Bernheimer, Professor of Romance Languages in the Standing Faculty, for the academic year 1990-91 with up to one-half salary supported by the School; appropriate benefits continued.

A scholarly leave of absence for Dr. Richard S. Dunn, Roy F. and Jeannette P. Nichols Professor of American History in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. William M. Evan, Professor of Sociology in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Thomas P. Hughes, Professor of History and Sociology of Science in the Standing Faculty, for the spring semester 1991 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Spyros E. Iakovidis, University Museum Professor of Classical Archaeology in the Standing Faculty, for the academic year 1990-91 with up to full salary (two-thirds supported by the leave budget; one-third supported by the School); full benefits continued.

A scholarly leave of absence for Dr. Roger Lagunoff, Assistant Professor of Economics in the Standing Faculty, from September 1, 1990 to August 31, 1991 without salary; appropriate benefits continued.
A leave of absence for employment elsewhere for Dr. Tom C. Lubensky, Professor of Physics in the Standing Faculty, for the spring semester 1991 without salary, appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Alfred K. Mann, Professor of Physics in the Standing Faculty, for the spring semester 1990 without salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Robert Regan, Professor of English in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. John Richetti, Professor of English in the Standing Faculty, for one year effective January 1, 1990 with up to 69% of his salary supported by the School budget; appropriate benefits continued.

A scholarly leave of absence for Dr. Marc Trachtenberg, Associate Professor of History in the Standing Faculty, for the academic year 1990-91 with partial salary supported by the School; appropriate benefits continued.

A scholarly leave of absence for Dr. Michael Useem, Professor of Sociology in the Standing Faculty, from February 1, 1990 to August 31, 1990 (without salary; any benefits continued are without University contribution).

A scholarly leave of absence for Dr. Etienne van de Walle, Professor of Sociology in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.

Leave Change

A "College House Master's" leave of absence (full salary) approved for Dr. John W. Roberts, Associate Professor of Folklore and Folklife in the Standing Faculty, is changed to a scholarly leave of absence for the academic year 1990-91 with up to one-half salary from the leave budget and one-half salary from the African-American Studies Program; full benefits continued.

Miscellaneous Changes

A change in the scholarly leave of absence approved for Dr. Nancy Farriss, Annenberg Professor of History in the Standing Faculty, from the spring semester 1990 to the spring semester 1991 with up to full salary; full benefits continued.

A change from without salary to partial salary from a restricted budget in a scholarly leave of absence approved for Dr. Randall D. Wright, Assistant Professor of Economics in the Standing Faculty, during the academic year 1989-90.

Promotions

The promotion of Dr. David B. O'Connor to Professor of Oriental Studies in the Standing Faculty effective July 1, 1990 (full salary; has tenure).

The promotion of Dr. Phyllis Rackin to Professor of English in General Honors in the Standing Faculty effective July 1, 1990 (full salary; has tenure).

The promotion of Dr. Richard M. Schultz to Professor of Biology in the Standing Faculty effective July 1, 1990 (full salary; has tenure).

The promotion of Dr. Ingrid Waldron to Professor of Biology in the Standing Faculty effective July 1, 1990 (full salary; has tenure).

Reappointments
The reappointment of Dr. Harold L. Cole as Assistant Professor of Economics in the Standing Faculty for two years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Michael A. Mandler as Assistant Professor of Economics in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

Associated Faculty

Appointments

The appointment of Dr. John L. Cotter as Adjunct Professor of American Civilization in the Associated Faculty from January 1, 1990 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. George M. Davis as Adjunct Professor of Biology in the Associated Faculty from January 1, 1990 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Clyde E. Goulden as Adjunct Professor of Biology in the Associated Faculty from January 1, 1990 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Dorothy E. Kurz as Adjunct Assistant Professor of Sociology in the Associated Faculty for three years effective July 1, 1989 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Ruth Patrick as Adjunct Professor of Biology in the Associated Faculty from January 1, 1990 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Eric C. Schneider as Adjunct Assistant Professor of American Civilization in the Associated Faculty for three years effective July 1, 1989 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. William M. Klein, Jr. to Adjunct Professor of Biology in the Associated Faculty from January 1, 1990 to June 30, 1994 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. J. Russell Mason, Adjunct Assistant Professor of Biology effective July 1, 1989 and his promotion to Adjunct Associate Professor of Biology in the Associated Faculty from January 1, 1990 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

Resignations

The resignation of Dr. Barbara F. Freed, Adjunct Associate Professor of Romance Languages in the Associated Faculty, effective January 31, 1990.

The resignation of Dr. Mitchell Lewis, Adjunct Assistant Professor of Chemistry in the Associated Faculty, effective February 19, 1990.
Resignation

The resignation of Dr. Thomas R. Murray, Assistant Professor of Anesthesia in the Standing Faculty, effective January 31, 1990.

Associated Faculty

Appointments

The appointment of Dr. Philip Caplan as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from January 1, 1990 to June 30, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). An appointment from July 1, 1970 to June 30, 1976 as Assistant Professor in the Standing Faculty was in tenure probation.

The appointment of Dr. Susan Chialastri as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from January 1, 1990 to June 30, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Herman Corn as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from January 1, 1990 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Donald Demuth as Research Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine from October 1, 1989 to June 30, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review date is the academic year 1994-95.

The appointment of Dr. Stuart H. Gross as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from January 1, 1990 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Edward Marcus as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from January 1, 1990 to June 30, 1992 (without salary; not in tenure probationary status in this appointment). An appointment from July 1, 1976 to June 30, 1982 as Assistant Professor in the Standing Faculty was in tenure probation.

The appointment of Dr. Martin Muggeridge as Research Assistant Professor of Microbiology in the Associated Faculty of the School of Dental Medicine from January 1, 1990 to June 30, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1990). The mandatory review date is the academic year 1995-96.

The appointment of Dr. Henry Salama as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from January 1, 1990 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes

A retroactive change of title for Dr. George Stewart from Clinical Professor to Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for four years effective July 1, 1985. This appointment was without salary; not in tenure probationary status.
Reappointments

The retroactive reappointment of Dr. Eric Brooks as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. David Fox as Clinical Assistant Professor in the Associated Faculty of the School of Dental Medicine and change in primary appointment from General Restorative Dentistry to Periodontics for five years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Herman Segal as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). A ten-year clinical appointment as Assistant Professor from July 1, 1976 to June 30, 1986 was in tenure probation.

The retroactive reappointment of Dr. Stephen Shpeen as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Conversion to tenure

The appointment of Dr. John Fantuzzo, Associate Professor of Education in the Standing Faculty, is converted to tenure effective July 1, 1990 (full salary).

Promotion

The promotion of Dr. Michelle Fine to Professor of Education in the Standing Faculty effective July 1, 1990 (full salary; has tenure).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. Jonathan M. Smith as Assistant Professor of Computer and Information Science in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Leaves of Absence

A scholarly leave of absence for Dr. C. Nelson Darny, Professor of Systems in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Noam Lior, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, for the academic year 1990-91 with up to one-half salary appropriate benefits continued.

Associated Faculty

Appointments
The appointment of Dr. Robert M. Busche as Adjunct Professor of Chemical Engineering in the Associated Faculty from January 1, 1990 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Peter M. Hahn as Adjunct Associate Professor of Systems in the Associated Faculty from January 1, 1990 to June 30, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Roger L. Tobin as Adjunct Associate Professor of Systems in the Associated Faculty from January 1, 1990 to December 31, 1990 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment

The appointment of Dr. Mark Bernstein as Assistant Professor of City and Regional Planning in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Leaves of Absence

A scholarly leave of absence for Mr. Robert M. Hanna, Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty, for the spring semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Ms. Anne W. Spirn, Professor of Landscape Architecture and Regional Planning in the Standing Faculty, for the fall semester 1990 (one-half salary) and the fall semester 1991 (one-half salary); appropriate benefits continued during the period of these leaves.

LAW SCHOOL

Standing Faculty

Appointments

The appointment of Ms. Elizabeth Clark as Assistant Professor of Law in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment of Mr. Michael S. Moore as the Leon Meltzer Professor of Law in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

Leave of Absence

A leave of absence for employment elsewhere for Ms. Elizabeth Clark, Assistant Professor of Law in the Standing Faculty, for the academic year 1990-1991 without salary; any benefits are without University contribution.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. David A. Asch as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period
begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Marc S. Atkins as Assistant Professor of Psychology in Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Marie-Francoise Chesselet as Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective January 1, 1990 (full salary; with tenure).

The appointment of Dr. Emily D. Friedman as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine from December 1, 1989 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Randall A. Heidenreich as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine from October 1, 1988 to June 30, 1991 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Lori A. Jardines as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine from December 1, 1989 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Gary E. Pickard as Associate Professor of Neuroscience in Psychiatry in the Standing Faculty of the School of Medicine for the period from January 1, 1990 to June 30, 1995 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Keith Robinson as Assistant Professor of Physical Medicine and Rehabilitation in Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Douglas T. Ross as Assistant Professor of Neurosurgical Research in Surgery in the Standing Faculty of the School of Medicine from December 1, 1989 to June 30, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Jeffrey H. Silber as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Eric L. Zager as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine from December 1, 1989 to June 30, 1992 (full salary; tenure probationary period began July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

For the Record

The designation of Dr. Cynthia A. Guzzo, Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine, as the Sandra Lazarus Assistant Professor of Dermatology from February 1, 1990 to June 30, 1993.

Leaves of Absence
A scholarly leave of absence for Dr. Lawrence R. Cola, Associate Professor of Radiation Oncology at the American Oncologic Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine, from July 1, 1990 to December 31, 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Warren B. Gefter, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from July 1, 1990 to December 31, 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Igor Laufer, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from July 1, 1990 to December 31, 1990 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. James B. Snow, Jr., Professor of Otorhinolaryngology and Human Communication in the Standing Faculty of the School of Medicine, for one year effective March 1, 1990 without salary, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Edward J. Stemmler, Robert G. Dunlop Professor of Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1990 without salary, any benefits continued are without University contribution.

Miscellaneous Changes

The scholarly leave of absence approved for Dr. Laurence E. Earley, Francis C. Wood Professor of Medicine in the Standing Faculty of the School of Medicine, is changed from one semester (February 20, 1990 to August 20, 1990) at full salary to one year effective July 1, 1990 with up to one-half salary; appropriate benefits continued.

A change in title, salary and academic status for Dr. Jay M. Goldman from Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator (full salary; in clinician-educator probation) to Adjunct Assistant Professor of Medicine and Adjunct Assistant Professor of Medicine in Surgery in the Associated Faculty of the School of Medicine from October 1, 1989 to June 30, 1990 (without salary; not in tenure probationary status in this appointment). The appointment from July 1, 1986 to September 30, 1989 counts as three years in clinician-educator probation.

The resignation of Dr. Scott H. Saul, Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective June 30, 1989 is at his request withdrawn from the record.

The reinstatement of the promotion of Dr. Scott H. Saul to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

A change in Dr. Scott H. Saul's title and salary status effective July 1, 1989 from Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania at the time of his resignation from the Standing Faculty--Clinician-Educator--of the School of Medicine (full salary) to Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
Promotions

The promotion of Dr. John Q. Trojanowski to Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1990 (full salary; has tenure).

The promotion of Dr. Elaine H. Zackai to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1990 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Professor of Human Genetics for five years effective July 1, 1990 with voting rights.

Reappointments

The reappointment of Dr. Elliot S. Barnathan as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Natalie Blagowidow as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Donald E. Campbell as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Christos Coutifaris as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Howard J. Eisen as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Ronald F. Feinberg as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Kevin R. Fox as the Ann B. Young Assistant Professor of Cancer Research in Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Jeffrey S. Gerdes as Assistant Professor of Pediatrics at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1972-73.
The reappointment of Dr. Cynthia A. Guzzo as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. C. Martin Harris as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Howard C. Herrmann as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Kathryn E. Kindwall as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Stuart R. Lessin as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Jack Ludmir as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Thomas A. Mickler as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Constance F. Neely as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Christopher B. O'Brien as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Deborah S. Schrager as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Craig M. Schramm as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.
The reappointment of Dr. Kathy N. Shaw and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

Resignations

The resignation of Dr. Kathryn M. Greven, Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine effective June 30, 1989.

The resignation of Dr. Philip M. Hanno, Associate Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Clinician-Educator--Standing Faculty effective March 31, 1990.

The resignation of Dr. Steven P. James, Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine, effective December 31, 1989.

The resignation of Dr. Martin L. Kelsten, Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective June 23, 1989.

The resignation of Dr. Cheryl Kurer, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective December 31, 1989.

The resignation of Dr. James H. Rubenstein, Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine effective July 14, 1989.

The resignation of Dr. David B. Swedlow, Associate Professor of Anesthesia at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective June 30, 1989.

Secondary Appointments

A secondary appointment for Dr. Marc S. Atkins, Assistant Professor of Psychology in Pediatrics in the Standing Faculty of the School of Medicine, as Assistant Professor of Pediatric Psychology in Psychiatry for the period from January 1, 1990 to June 30, 1992 with voting rights.

The continuation of a secondary appointment as Professor of Radiology in Obstetrics and Gynecology for Dr. Beverly B. Coleman, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for five years effective July 1, 1990 with voting rights.

The secondary appointment of Dr. Mitchell A. Lazar, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Medicine in Human Genetics from January 1, 1990 to June 30, 1992 with voting rights.

The secondary appointment of Dr. R. Arlen Price, Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, as Assistant Professor of Psychology in Human Genetics from January 1, 1990 to June 30, 1991 with voting rights.

The continuation of a secondary appointment as Professor of Obstetrics and Gynecology for Dr. James E. Wheeler, Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator-- of the School of Medicine, for five years retroactive to July 1, 1989 with voting rights.
Associated Faculty

Appointments

The appointment of Dr. Philip Bhark as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from December 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Joseph M. Boselli as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from December 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Roger M. Burnett as Wistar Institute Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Nili Feuerstein as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine from January 1, 1990 to June 30, 1993 (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.

The appointment of Dr. Jaekyeong Heo as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from January 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Eli Katz as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Ruth M. Lamdan as Clinical Assistant Professor of Psychiatry in Medicine in the Associated Faculty of the School of Medicine for the period from September 1, 1989 to June 30, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jack M. Levin as Clinical Assistant Professor of Family Practice in Medicine in the Associated Faculty of the School of Medicine for the period from December 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Joseph J. Mancini as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from January 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Peter A. McCarthy as Visiting Assistant Professor of Radiology in the Associated Faculty of the School of Medicine from September 1, 1989 to August 31, 1990 (full salary with appropriate benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Steven J. Nierenberg as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from January 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Deborah E. Sewitch as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine from January 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Frederick B. Vivino as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Evelyn B. Wiener as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from January 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

Correction to Previous Minute

The record of appointment is corrected from Dr. Ronald to Dr. Roland J. Erwin, Research Assistant Professor of Psychophysiology in Psychiatry in the Associated Faculty of the School of Medicine.

Miscellaneous Changes

A change from without to partial salary for Dr. Pamela Bekir-Thistle, Clinical Assistant Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine, from February 1, 1990 to June 30 1993 (not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Edward A. Deglin to Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. George L. Gerton to Research Associate Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in probationary status in this appointment).

The retroactive reappointment of Dr. Ellen Heber-Katz as Wistar Institute Assistant Professor (without salary) for one year effective July 1, 1989 and promotion to Wistar Institute Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Diane K. Jorkasky to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Herbert J. Nevyas to Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. R. Barrett Noone as Clinical Associate Professor (without salary) for one year effective July 1, 1989 and promotion to Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Isabelle O. Arndt as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (partial salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Frances R. Batzer as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter B. Bloom as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ira Brenner as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph H. Carter, Jr. as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edwin F. Castillo as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kenneth D. Cohen as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Cynthia W. Cooke as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Anthony J. DiMarino, Jr. as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Genevra Z. Driscoll as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ellen W. Freeman as Research Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in probationary status in this appointment).

The reappointment of Dr. Yasuhiro Hashimoto as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986). The mandatory review date is the academic year 1991-92.

The reappointment of Dr. Gordon R. Hodas as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Shabbir A. Khan as Wistar Institute Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard K. Kleppinger as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gregory S. Kopf as Research Associate Professor of Reproductive Biology in Obstetrics and Gynecology in the Associate Faculty of the School of Medicine for five years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in probationary status in this appointment).

The reappointment of Dr. Michael P. Kowitt as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Richard K. Krauss as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lydia Linan-Gervacio as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Laurel S. Lipshutz as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Iraj Maany as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert H. Mach as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review date is the academic year 1992-93.

The reappointment of Dr. A. Thomas McLellan as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John G. Mezochow as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph A. Micucci as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).
The retroactive reappointment of Dr. Robert C. Miller as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John C. Mutch as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Donald W. Nibbelink as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Itzhak Nissim as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for five years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in probationary status in this appointment).

The terminal reappointment of Dr. Sandra A. Norman as Research Assistant Professor of Epidemiology in Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984).

The reappointment of Dr. Donald Oken as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles S. Owen as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lilbourn Leo Parrott as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harry B. Roitman as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bernice L. Rosman as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leslie H. Schwartz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter A. Schwartz as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bradley H. Sevin as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert C. Miller as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John C. Mutch as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Donald W. Nibbelink as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Itzhak Nissim as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for five years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in probationary status in this appointment).

The terminal reappointment of Dr. Sandra A. Norman as Research Assistant Professor of Epidemiology in Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984).

The reappointment of Dr. Donald Oken as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles S. Owen as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lilbourn Leo Parrott as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harry B. Roitman as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bernice L. Rosman as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leslie H. Schwartz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter A. Schwartz as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bradley H. Sevin as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Julian W. Slowinski as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sharon K. Swineberg as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Douglas A. Swift as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Steven Zavodnick as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Promotions

The promotion of Dr. Jane Barnsteiner to Associate Professor of Nursing of Children at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Nursing effective July 1, 1990.

The promotion of Dr. Lois K. Evans to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1990 (full salary; with tenure).

Reappointment

The reappointment of Dr. Fay Whitney as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1985 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1993-94.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Charles R. Curtis as Assistant Professor of Epidemiology in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for the period from August 1, 1989 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Phillip Scott as Assistant Professor of Parasitology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Leaves of Absence

A scholarly leave of absence for Dr. David S. McDevitt, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for one year effective July 1, 1990 with up to one-half salary; appropriate benefits continued.
A scholarly leave of absence for Dr. Joseph F. Spear, Professor of Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1990 to December 31, 1990 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Leon Weiss, Professor of Cell Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1990 to June 30, 1990 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Reappointments

The reappointment of Dr. Elliot Piperno as Adjunct Associate Professor of Pharmacology and Toxicology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jane H. Speaker as Adjunct Associate Professor of Toxicology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Charles J. Wysocki as Adjunct Associate Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

For The Record

The designation of Dr. Mark V. Pauly, Professor of Health Care Systems in the Standing Faculty, as the John M. Bendheim, W'40 and Thomas L. Bendheim, WG'90 Professor effective March 1, 1990.

A leave of absence for employment elsewhere for Dr. Robert H. Litzenberger, Edward Hopkinson, Jr., Professor of Finance in the Standing Faculty, for the academic year 1990-91 (without salary; any benefits continued are without University contribution).

A scholarly leave of absence for Mr. Russell R. Palmer, Professor of Accounting in the Standing Faculty, for the academic year 1990-1991 with up to full salary; full benefits continued.

Miscellaneous Change
A scholarly leave of absence approved for the fall semester 1990 for Dr. Edward Bowman, Reginald H. Jones Professor of Management in the Standing Faculty, is changed to the fall semester 1991 with up to full salary; full benefits continued.

Promotions

The promotion of Dr. Franklin Allen to Professor of Finance in the Standing Faculty effective July 1, 1990 (full salary; has tenure).

The promotion of Dr. Gary B. Gorton to Associate Professor of Finance in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

The promotion of Dr. Stephen Zeldes to Associate Professor of Finance in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

Reappointments

The reappointment of Dr. Deborah Dougherty as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Peter Fader as Assistant Professor of Marketing in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The terminal reappointment of Dr. Stewart Friedman as Assistant Professor of Management in the Standing Faculty for one year effective July 1, 1990 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Jack D. Glen as Assistant Professor of Finance in the Standing Faculty for one year effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Joseph Haubrich as Assistant Professor of Finance in the Standing Faculty for one year effective July 1, 1990 (full salary; tenure probationary period began July 1, 1984).

The terminal reappointment of Dr. Jean-Francois Hennart as Assistant Professor of Management in the Standing Faculty for one year effective July 1, 1990 (full salary; tenure probationary period began July 1, 1984).

The terminal reappointment of Dr. George G. Pennacchi as Assistant Professor of Finance in the Standing Faculty for one year effective July 1, 1990 (full salary; tenure probationary period began July 1, 1984).

The reappointment of Dr. Weijian Shan as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.