FACULTY
APPOINTMENT AND PROMOTION REPORT
for the period from December 1, to December 15, 1989

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment Confirmation

Standing Faculty

The appointment of Dr. Roger D. Lagunoff as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Leaves of Absence

A scholarly leave of absence for Dr. Jean Alter, Professor of Romance Languages in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David Cass, Paul F. And Warren S. Miller Professor of Economics in the Standing Faculty, for fall semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Barry L. Eichler, Associate Professor of Oriental Studies in the Standing Faculty, for the academic year 1990-91 with up to full salary (67% from the benefit pool; 33% supported by the school). Full benefits are continued.

A scholarly leave of absence for Dr. Alan N. Epstein, Professor of Biology in the Standing Faculty, for the academic year 1990-91 with up to one-half salary from the leave budget; full benefits continued.

A scholarly leave of absence for Dr. Walter A. McDougall, Martin K. Alloy and Lawrence J. Ansin Professor of International Relations in the Standing Faculty, for the academic year 1990-91 with up to one-half salary supported by the School; appropriate benefits continued.

A scholarly leave of absence for Dr. Martin Ostwald, Professor of Classical Studies in the Standing Faculty, for the academic year 1990-91 with up to one-half of the University’s share of salary and benefits continued.

A scholarly leave of absence for Dr. Albert Pepitone, Professor of Psychology in the Standing Faculty, for the academic year 1990-91 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Frank W. Warner, Professor of Mathematics in the Standing Faculty, for the spring semester 1991 with full salary; full benefits continued.

A scholarly leave of absence for Dr. David White, Professor of Chemistry in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.

Promotions

The promotion of Dr. Joanne Gowa to Professor of Political Science in the Standing Faculty effective July 1, 1990 (full salary; has tenure).

The promotion of Dr. Margreta de Grazia to Associate Professor of English in the Standing Faculty effective July 1, 1990 (full salary; with tenure).
The promotion of Dr. Friedrich V. Kratochwil to Professor of Political Science in the Standing Faculty effective July 1, 1990 (full salary; has tenure).

Associated Faculty

Reappointments

The retroactive reappointment of Dr. Whitfield J. Bell, Jr. as Adjunct Professor of History and Sociology of Science in the Associated Faculty for six years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David G. Romano as Adjunct Assistant Professor of Classical Archaeology in Classical Studies in the Associated Faculty for one year effective July 1, 1989 or for the duration of his academic appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment Confirmation

The appointment of Dr. Frank Cervone as Assistant Professor of Endodontics in the Standing Faculty of the School of Dental Medicine for three years effective December 15, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Miscellaneous Change

A change in title, salary and faculty status for Dr. Susan Lytle from Adjunct Assistant Professor of Education in the Associated Faculty (partial salary; not in tenure probationary status) to Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

SCHOOL OF MEDICINE

Standing Faculty

Appointment Confirmations

The appointment of Dr. Clifford A. Brass as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Ann-Christine Duhaime as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine for the period from September 1, 1989 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Terry A. Jacobson as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.
The appointment of Dr. Henry T. Lau as Assistant Professor of Pediatric Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Richard M. Rutstein as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period from September 1, 1989 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Margaret Stineman as Assistant Professor of Physical Medicine and Rehabilitation in Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

Leave of Absence

A scholarly leave of absence for Dr. Sol H. Goodgal, Professor of Microbiology in the Standing Faculty of the School of Medicine, for one year effective September 1, 1990 with up to one-half salary; appropriate benefits continued.

Reappointments

The reappointment of and change in title and tenure status for Dr. Jeane Ann Grisso, Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1983. The clinician-educator review date is academic year 1991-92.

The reappointment of Dr. Susan E. Levy as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for two years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984 with a clinician-educator review date extended by one year to 1993-94 for two years in half-time status for child care. The half-time status for child care will continue for the period of this appointment thereby revising the clinician-educator review to the academic year 1994-95.

The reappointment of Dr. Paul A. Offit as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

Resignations

The resignation of Dr. John A. Carlson, Jr., Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective December 31, 1989.

The resignation of Dr. Theodore Krupin, Professor of Ophthalmology in the Standing Faculty of the School of Medicine, effective December 31, 1989.

Secondary Appointment
The continuation of a secondary appointment as Associate Professor of Medicine at the Hospital of the University of Pennsylvania for Dr. Ralph T. Geer, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1989 with voting rights.

Associated Faculty

Appointment Confirmations

The appointment of Dr. Robert Ajello as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kazuhiko Arai as Adjunct Associate Professor of Surgical Research in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jesse A. Berlin as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1989). The mandatory review year is academic year 1994-95.

The appointment of Dr. Jeffrey S. Berns as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Elizabeth Genovese as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Stephen A. Grabelsky as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from September 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bernard E. Ilson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from September 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Katalin Kariko as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from September 1, 1989 to June 30, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review year is academic year 1994-95.

The appointment of Dr. Margaret Ann Liu as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from September 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Stephen A. Mette as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. James P. Patton as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from September 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Rene Rubin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Frederick C. Saunders as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Ira J. Schwalb as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine from June 1, 1988 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Michael L. Silverman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Sarah Spinier as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Levon Donald Tashjian as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

Leave of Absence
A scholarly leave of absence for Dr. Robert N. Lewitt, Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine, from July 1, 1990 to December 31, 1990 with up to full salary; full benefits continued.

Promotions
The reappointment of Dr. Nicolas V. Simon and his promotion to Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Robert S. Weinstein as Clinical Assistant Professor in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 and his promotion to Clinical Associate Professor of Obstetrics and Gynecology effective December 1, 1989 (without salary; not in tenure probationary status in this appointment).

Reappointments
The reappointment of Dr. Kelly D. Browell as Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
The reappointment of Dr. Henry Eisner as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Philip M. Feldman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Roy N. Gay as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Martin Goldberg as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marcia L. Halpern as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Herbert W. Nickens as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Barbara E. Ostrov as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for two years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles Stegeman as Adjunct Professor of Humanities in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. L. Douglas Wilkerson as Clinical Assistant Professor of Neurology and Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK

Standing Faculty

Change to Previous Minutes

The three-year appointment of Dr. Richard K. Caputo, Assistant Professor of Social Work in the Standing Faculty, is changed to four years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The three-year appointment of Dr. Catalina Herrerias, Assistant Professor of Social Work in the Standing Faculty, is changed to four years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leaves of Absence
A scholarly leave of absence for Dr. Leonard Bello, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1990 to June 30, 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Michael H. Goldschmidt, Associate Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine from January 1, 1990 to June 30, 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Elaine P. Hammel, Associate Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1990 to June 30, 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Mark E. Haskins, Associate Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1990 to June 30, 1990 with up to full salary; full benefits continued.

Resignations

The resignation of Dr. Robert J. Orsher, Assistant Professor of Surgery in Clinical Studies (Philadelphia) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine, effective December 31, 1989.

The resignation of Dr. Vicki N. Meyers-Wallen, Assistant Professor of Reproduction in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, effective August 3, 1989.

Associated Faculty

Appointment Confirmation

The appointment of Dr. James G. Fox as Adjunct Professor of Laboratory Animal Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

Reappointment

The retroactive reappointment of Dr. William D. Hardy as Adjunct Professor of Oncology in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Leave of Absence

A scholarly leave of absence for Dr. Patrick T. Harker, Associate Professor of Decision Sciences in the Standing Faculty, for the academic year 1990-91 with up to one-half salary; appropriate benefits continued.

Reappointment

Reappointment

The retroactive reappointment of Dr. Gordon Moyer as Adjunct Professor of Accounting in the Associated Faculty from July 1, 1987 to December 31, 1989 (partial salary; not in tenure probationary status in this appointment).