FACULTY
APPOINTMENT AND PROMOTION REPORT

for the period from October 5 to November 30, 1989

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment contingent on appropriate visa to Dr. Michihiro Kandori as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. William R. LaFleur as Professor of Oriental Studies in the Standing Faculty effective July 1, 1990 (full salary; with tenure).

FOR THE RECORD

The designation of Dr. Nancy M. Farriss, Professor of History in the Standing Faculty, as Annenberg Professor of History effective January 1, 1990.

The designation of Dr. Drew G. Faust, Professor of History in the Standing Faculty, as Annenberg Professor of History effective January 1, 1990.

Leaves of Absence

A scholarly leave of absence for Dr. Norton Benson, Professor of Slavic Languages in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Sidney A. Bludman, Professor of Physics in the Standing Faculty, for the academic year 1990-91 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. William Brennan, Associate Professor of Chemistry in the Standing Faculty, for the spring semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Thomas Childers, Professor of History in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. James C. Davis, Professor of History in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David J. DeLaura, Avalon Foundation Professor of English in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Daniel Hoffman, Felix E. Schelling Professor of English Literature in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Abraham Klein, Professor of Physics in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. David Ludden, Associate Professor of History in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. James J. O'Donnell, Associate Professor of Classical Studies in the Standing Faculty, for the fall semester 1990 with partial salary supported by the School; appropriate benefits continued.

A scholarly leave of absence for Dr. Jack E. Reece, Associate Professor of History in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Thomas A. Reiner, Professor of Regional Science in the Standing Faculty, for the academic year 1990-91 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Michaela Richter, Assistant Professor of Political Science in the Standing Faculty, for the spring semester 1990 without salary; appropriate benefits continued.

A "College House Master" leave of absence for Dr. John W. Roberts, Associate Professor of Folklore and Folklife in the Standing Faculty, for the academic year 1990-1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Samuel C. Vila, Associate Professor of Astronomy and Astrophysics in the Standing Faculty, for the spring semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Joseph R. Washington, Jr., Professor of Religious Studies in the Standing Faculty, for the fall semester 1990 with up to full salary; full benefits continued.

Resignations

The resignation of Dr. Maurice Obstfeld, Professor of Economics in the Standing Faculty, effective June 30, 1989.

The resignation of Dr. Janice Radway, Associate Professor of American Civilization in the Standing Faculty, effective June 30, 1989.

Secondary Appointment

The continuation of a secondary appointment as Professor of Economics for Dr. Richard Kihstrom, Erwin Miller-Arthur M. Freedman Professor of Finance in the Standing Faculty, for three years effective July 1, 1989 with voting rights. The primary appointment is in the Wharton School.

Associated Faculty

Reappointments

The reappointment of Dr. Gary K. Beauchamp as Adjunct Associate Professor of Psychology in the Associated Faculty for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Clayton A. Buck as Wistar Institute Professor of Biology in the Associated Faculty for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Mr. David R. Finko as Adjunct Associate Professor of Music in the Associated Faculty for three years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
The reappointment of Dr. David Kairys and his promotion to Adjunct Professor of Sociology in the Associated Faculty for three years effective July 1, 1989 (partial salary depended on duties assigned; not in tenure probationary status in this appointment).

Resignation

The resignation of Dr. Deborah G. Kemler Nelson, Adjunct Professor of Psychology in the Associated Faculty, effective June 30, 1989.

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Edward T. Lally, Associate Professor of Pathology in the Standing Faculty of the School of Dental Medicine, for the period from November 1, 1989 to April 30, 1990 with up to full salary; full benefits continued.

Leave Change

The scholarly leave of absence approved for Dr. Gary H. Cohen, Professor of Microbiology in the Standing Faculty of the School of Dental Medicine is changed from the academic year 1989-90 with up to one-half salary to the Spring Semester 1990 with up to full salary; full benefits continued.

Associated Faculty

Appointments

The appointment of Dr. Barbara Bourbon as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Uri Hangorsky as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Geoffrey Rabbie as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period from January 1, 1989 to June 30, 1991 (partial salary; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. Barbara Steinberg to Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine and her reappointment for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Sheldon Bernick as Clinical Assistant Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. James Dannenberg as Clinical Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
The reappointment of Dr. Jacques Hanoune as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Solly Rosenberg as Clinical Associate Professor in the Associated Faculty of the School of Dental Medicine for four years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment) and change in his home department from General Restorative Dentistry to Periodontics. A nine-year appointment as Assistant Professor in the Standing Faculty (July 1, 1978 to June 30, 1987) was in tenure probation.

The retroactive reappointment of Dr. Richard Squillaro as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Shiro Takashima, Professor of Bioengineering in the Standing Faculty, for the spring semester 1990 with up to full salary; appropriate benefits continued.

Leave Change

The scholarly leave of absence approved for Dr. Martin Wolf, Professor of Electrical Engineering in the Standing Faculty, for one year effective January 1, 1990 has been postponed at his request.

Resignation

The resignation of Dr. Terry L. Friesz, UPS Foundation Associate Professor of Transportation and Operations Research in Systems in the Standing Faculty, effective December 31, 1989.

Secondary Appointment

The secondary appointment of Dr. James E. Baumgardner, Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine, as Assistant Professor of Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 1989 with voting rights. The primary appointment is in the School of Medicine.

Associated Faculty

Miscellaneous Change

The effective appointment date in the one-year appointment of Dr. Shlomo Hava, Visiting Associate Professor of Electrical Engineering in the Associated Faculty, is changed from January 1, 1989 to August 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF FINE ARTS

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. David G. De Long, Professor of Architecture in the Standing Faculty, for the fall term 1990 with up to full salary; full benefits continued.
A leave of absence for employment elsewhere for Dr. Richard Hosier, Assistant Professor of City and Regional Planning in the Standing Faculty, for the academic year 1990-91 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Mr. Anthony J. Walmsley, Associate Professor of Landscape Architecture in the Standing Faculty, for the fall semester 1989 with partial salary; appropriate benefits continued.

THE LAW SCHOOL
Associated Faculty

Leave of Absence

A scholarly leave of absence for Mr. Douglas N. Frenkel, Practice Professor of Law in the Associated Faculty, for the fall semester 1989 with up to full salary; full benefits continued.

Miscellaneous Change

A change from full to partial salary during the spring semester 1990 for Mr. Douglas N. Frenkel, Practice Professor of Law in the Associated Faculty, appropriate benefits continued.

SCHOOL OF MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Jack E. Monahan as Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective October 5, 1989 (full salary; non-tenure) continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.

The appointment of Dr. Leigh C. Jeffries as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

For The Record

The designation of Dr. Mark I. Greene, Professor of Pathology and Laboratory Medicine as the John W. Eckman Professor of Medical Science effective November 1, 1989.

The designation of Dr. J. Sanford Schwartz, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as the Robert D. Eilers Associate Professor of Health Care Management and Economics effective November 1, 1989 for the duration of his appointment as director of the Leonard Davis Institute.

Leaves of Absence

A leave of absence for full-time military service for Dr. Herbert A. Blough, Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for the period from October 1, 1989 to September 30, 1991 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. David E. Boettiger, Professor of Microbiology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1990 with up to one-half salary; appropriate benefits continued.
A scholarly leave of absence for Dr. Laurence E. Earley, Francis C. Wood Professor of Medicine in the Standing Faculty of the School of Medicine, for the period from February 20, 1990 to August 20, 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David L. Gasser, Associate Professor of Human Genetics in the Standing Faculty of the School of Medicine, for the period from July 1, 1990 to December 31, 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Yale E. Goldman, Professor of Physiology in the Standing Faculty of the School of Medicine, for one year effective January 1, 1990 with up to one-half salary; appropriate benefits continued.

Leave Change

The scholarly leave of absence for the spring term 1990 approved for Dr. Michael G. Velchik, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, is changed to the period from January 1, 1991 to June 30, 1991 with up to full salary; full benefits continued.

Miscellaneous Changes

A change from full to 80% salary for Dr. Judith L. Albert, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, for one year effective November 1, 1989 (appropriate benefits continued). The ten-year clinical probationary period began July 1, 1989. The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. Joseph R. Volpicelli with a change to Clinical Assistant Professor in the Associated Faculty (partial salary) is changed to reappointment as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

Reappointments

The reappointment of Dr. Jeffrey A. Cohen as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment, change in title, tenure status and mandatory review date for Dr. Mary Ann Forciea from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1983. The clinician-educator review date adjusted by one year (1989-90) on part-time assignment is academic year 1992-93.

The reappointment of Dr. John Keanholz as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

Resignations
The resignation of Dr. V. Paul Addonizio, Jr., Associate Professor of Surgery in the Standing Faculty of the School of Medicine, effective November 30, 1989.

The resignation of Dr. Pamela S. Douglas, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective December 31, 1989.

The resignation of Dr. Stephen L. Fedder, Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine, effective September 30, 1989.

The resignation of Dr. Jonathan L. Finlay, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective August 31, 1989.

The resignation of Dr. David B. Nash, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective December 31, 1989.

The resignation of Dr. Alan J. Ominsky, Associate Professor of Anesthesia in the Standing Faculty of the School of Medicine, effective September 30, 1989.

The resignation of Dr. Alan R. Spitzer, Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective October 31, 1989.

The resignation of Dr. Barry B. Wolfe, Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective March 31, 1989.

The resignation of Dr. Melville Q. Wyche, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective June 30, 1989.

Secondary Appointments

The continuation of a secondary appointment as Professor of Dermatology in Pathology and Laboratory Medicine for Dr. Wallace H. Clark, Professor of Dermatology in the Standing Faculty of the School of Medicine, for five years effective July 1, 1989 with voting rights.

The secondary appointment of Dr. Terry D. Reisine, Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine, as Associate Professor of Pharmacology in Psychiatry for the period from September 1, 1989 to June 30, 1992 with voting rights.

Associated Faculty

Appointments

The appointment of Dr. Jane M. Brinker as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which begins July 1, 1989). The mandatory review year is academic year 1994-95.

The appointment of Dr. Jiri Novotny as Adjunct Professor with a title amended to Adjunct Professor of Molecular Immunology in the Department of Microbiology in the Associated Faculty of the School of Medicine effective July 1, 1989.
Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Scott H. Saul as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in title, salary and faculty status for Dr. Susan C. Day, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--, to Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment). Six years (October 1, 1981 to June 30, 1987) in the Standing Faculty and two years (July 1, 1987 to June 30, 1989) in the Standing Faculty--Clinician-Educator--with one year (1988-89) excluded during a leave of absence for employment elsewhere are recorded as seven years in probationary status.

A change in the effective date of the appointment of Dr. Haresh G. Mirchandani, Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine, from July 1, 1990 to November 1, 1989 (without salary; not in tenure probationary status in this appointment). The end date of this appointment is June 30, 1994.

A change in title, faculty and salary status for Dr. Michael J. Pertschuk from Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--(full salary) to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period from August 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Arthur S. Brown to Adjunct Associate Professor of Surgery in the Associated Faculty of the School of Medicine and his reappointment for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment). The retroactive reappointment without salary of Dr. Brown as Adjunct Assistant Professor for one year effective July 1, 1988 was also approved.

The promotion of Dr. Virginia Man-Yee Lee to Research Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Giorgio Trinchieri to Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1990 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Randall W. Bell as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gaurang P. Bhatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one years effective July 1, 1990 (without salary; not in
The reappointment of Dr. John J. BianRosa as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Howard S. Caplan as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Luigi A. Cianci as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard J. Colonno as Adjunct Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David G. Cook as Clinical Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas H. Graham as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joel A. Griska as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph A. Jacobs as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert I. Katz as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Wilma C. Kellerman and change in her title, salary, and academic status from Assistant Professor of Physical Medicine and Rehabilitation at the Sacred Heart Hospital and the Children's Seashore House in the Standing Faculty--Clinician-Educator-- (full salary; nine years in clinician-educator probation) to Clinical Assistant Professor of Physical Medicine and Rehabilitation and Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Robert E. Levitt as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John H. McConville as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Frank C. Passero as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Premkumar E. Reddy as Wistar Institute Professor of Pathology and Laboratory Medicine and of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David S. Roby as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Daniel Safer as Research Assistant Professor in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986). Also a change in his primary department from Biochemistry and Biophysics to Anatomy. The mandatory review year is academic year 1991-92.

The reappointment of Dr. Edward Scolnick as Adjunct Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul M. Shipkin as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James M. Springstead as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. V. Harihara Subramanian as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986). The mandatory review year is academic year 1991-92.

The reappointment of Dr. John Taylor as Adjunct Associate Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Mary L. Tobin as Clinical Assistant Professor of Anesthesiology and Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Mark A. Trager as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bonnie Van Uitert as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Fred Weinblatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).
The reappointment of Ms. Ellen C. Weiss as Adjunct Associate Professor of Legal Studies in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Alexander Yanovski as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING
Associated Faculty
Appointment
The appointment of Dr. Winifred S. Hayes as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period from September 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
For the Record
The designation of Dr. Narayan G. Avadhani, Professor of Biochemistry in Animal Biology in the Standing Faculty, as the Harriet Ellison Woodward Professor of Veterinary Medicine effective October 6, 1989.

Leave of Absence
A scholarly leave of absence for Dr. Eric P. Tulleners, Assistant Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, for the period from November 1, 1989 to April 30, 1990 with up to full salary; full benefits continued.

Secondary Appointment
The secondary appointment of Dr. Charles Benson, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, as Professor of Clinical Studies (New Bolton Center) for the period from November 1, 1989 to June 30, 1994 with voting rights.

THE WHARTON SCHOOL
Standing Faculty
Appointments
The appointment of Dr. Ajay Dravid as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Sanford J. Grossman as the Trustee Professor of Finance in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The appointment of Dr. Joseph Harder as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review date is the academic year 1994-95.
The appointment of Dr. Matthew Richardson as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is the academic year 1994-95.

Leave of Absence

A scholarly leave of absence for Dr. Bernard Dumas, Professor of Finance in the Standing Faculty, for the academic year 1990-91 with up to one-half salary; appropriate benefits continued.

Leave Changes

The scholarly leave of absence for the spring semester 1990 (full salary) approved for Dr. Richard Marston, the James R. F. Guy Professor of Finance in the Standing Faculty, is postponed at his request.

The scholarly leave of absence approved for Dr. Mark V. Pauly, Professor of Health Care Systems in the Standing Faculty, for the spring semester 1990 with up to full salary is postponed at his request.

A change in benefit coverage from without University contribution to appropriate benefits continued in the leave of absence for employment elsewhere approved for Dr. Stavros Zenios, Assistant Professor of Decision Sciences in the Standing Faculty, for the spring term 1990 without salary.

Promotion

The promotion of Dr. David Schmittlein to Professor of Marketing in the Standing Faculty effective July 1, 1990 (full salary; has tenure).

Secondary Appointments

The continuation of a secondary appointment as Assistant Professor of Health Care Systems for Dr. Alan L. Hillman, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1989 with voting rights. The primary appointment is in the School of Medicine.

The secondary appointment of Dr. Eric Johnson, Associate Professor of Marketing in the Standing Faculty, as Associate Professor of Decision Sciences for five years effective July 1, 1989 with voting rights.

The continuation of a secondary appointment as Assistant Professor of Health Care Systems for Dr. Risa J. Lavizzo-Mourey, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1989 with voting rights. The primary appointment is in the School of Medicine.

The continuation of a secondary appointment as Professor of Health Care Systems for Dr. Sheldon Rovin, Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine, for three years effective July 1, 1989 with voting rights. The primary appointment is in the School of Dental Medicine.

Associated Faculty

Reappointment

The reappointment of Dr. Richard Oliver and change in title, salary and tenure probationary status to Adjunct Associate Professor of Marketing in the Associated Faculty for one year effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).