APPOINTMENT AND PROMOTION
RECOMMENDATIONS

for the period from April 27, 1989 to June 8, 1989

ANNENBERG SCHOOL OF COMMUNICATIONS

Associated Faculty

Reappointment

The reappointment of Dr. Barry Cole as Adjunct Professor of Communications in the Associated Faculty for one year effective July 1, 1989 (partial salary dependent on assigned duties; without benefits; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment of Dr. Beth Wietelmann Bauer as Assistant Professor of Romance Languages in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Mabel Berezin as Assistant Professor of Sociology in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Ted Chinburg as Professor of Mathematics in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The appointment contingent on appropriate visa of Dr. Naoki Fukui as Assistant Professor of Linguistics in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Thomas J. Harrison as Assistant Professor of Romance Languages in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Elizabeth Johns as Professor of History of Art in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The appointment of Dr. John A. Lucy as Assistant Professor of Anthropology in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Virginia M. Richards as Assistant Professor of Psychology in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Matthew S. Santirocco as Professor of Classical Studies in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

For The Record

The designation of Dr. Roger D. Abrahams, Professor of Folklore and Folklife in the Standing Faculty, as the Hum Rosen Professor of Folklore and Folk Literature effective July 1, 1989.
The designation of Dr. Paul J. Steinhardt, Professor of Physics in the Standing Faculty, as the Mary Amanda Wood Professor of Physics effective July 1, 1989.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Alok Bhargava, Assistant Professor of Economics in the Standing Faculty, for the academic year 1989-90 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. David B. Brownlee, Associate Professor of History of Art in the Standing Faculty, for three semesters (spring semester 1990 without salary; fall semester 1990 with full salary; the spring semester 1991 without salary) appropriate benefits continued during the period of the leave.

A scholarly leave of absence for Dr. Gordon W. Ellis, Associate Professor of Biology in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David Premack, Professor of Psychology in the Standing Faculty, for the fall term 1989 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Peter Steiner, Associate Professor of Slavic Languages and Literatures in the Standing Faculty, for the academic year 1989-90 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Randall D. Wright, Assistant Professor of Economics in the Standing Faculty, for the academic year 1989-90 without salary; appropriate benefits continued.

Leave Changes

A change in the scholarly leave of absence approved for Dr. Thomas S. Christensen, Assistant Professor of Music in the Standing Faculty, from the fall term 1989 to the spring term 1990 without salary; appropriate benefits continued.

A change from full to without salary for the fall semester 1989 in the scholarly leave of absence approved for Dr. Jerry A. Jacobs, Associate Professor of Sociology in the Standing Faculty. A scholarly leave of absence is approved for the fall term 1990 with up to full salary; appropriate benefits continued through both semesters of leave.

The scholarly leave of absence approved for Dr. Wesley D. Smith, Associate Professor of Classical Studies in the Standing Faculty, for the academic year 1989-90 has been postponed at his request.

Miscellaneous Chance
A change in the leave of absence for employment elsewhere approved for Dr. Alok Bhargava, Assistant Professor of Economics in the Standing Faculty, from the academic year 1989-90 to the period from September 1, 1989 to June 30, 1990 without salary; appropriate benefits continued.

Promotions

The promotion of Dr. Dorothy L. Cheney to Associate Professor of Anthropology in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Hai-Long Dai to Associate Professor of Chemistry in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Charles L. Epstein to Associate Professor of Mathematics in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Jerry A. Jacobs to Associate Professor of Sociology in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. John A. McCarthy to Professor of Germanic Languages and Literatures in the Standing Faculty effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Eugene J. Mele to Professor of Physics in the Standing Faculty effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Margaret A. Mills to Associate Professor of Folklore and Folklife in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. R. Scott Poethig to Associate Professor of Biology in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Mr. Jay Reise to Professor of Music in the Standing Faculty effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Ralph M. Rosen to Associate Professor of Classical Studies in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Robert M. Seyfarth to Associate Professor of Psychology in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Gary A. Tomlinson to Professor of Music in the Standing Faculty effective July 1, 1989 (full salary; has tenure).

Reappointments

The reappointment of Dr. Thomas W. Abrams as Assistant Professor of Biology in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. William B. English as Assistant Professor of Economics in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

Resignations

The resignation of Dr. Ivy A. Corfis, Assistant Professor of Romance Languages in the Standing Faculty, effective June 30, 1989.
The resignation of Dr. Kriacos C. Nicholaou, Rhodes-Thompson Professor of Chemistry in the Standing Faculty, effective June 30, 1989.

Associated Faculty

Appointments

The appointment of Dr. Anita L. Allen as Adjunct Associate Professor of Philosophy and Women's Studies in the Associated Faculty for the academic year 1989-90 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. David J. Hufford as Adjunct Associate Professor of Folklore and Folklife in the Associated Faculty for three years effective July 1, 1989 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Raymond Fonseca as Professor of Oral and Maxillofacial Surgery in the Standing Faculty of the School of Dental Medicine effective July 1, 1989 (full salary; with tenure).

Leave Change

A scholarly leave of absence approved for Dr. Irving Shapiro, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, is changed from the academic year 1988-89 with up to one-half salary to the period from September 1, 1988 to February 28, 1989 with up to full salary; full benefits continued.

Associated Faculty

Appointments

The appointment of Dr. Javad Bigdeli as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Peter Hunt as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive appointment of Dr. Sevgi Rodan as Adjunct Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The retroactive appointment of Dr. Melvin Schwarz as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 1988 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

The retroactive appointment of Dr. Brian Smith as Clinical Assistant Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).
The retroactive appointment of Dr. James Torosian as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 1988 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

Leaves of Absence

A leave of absence for employment elsewhere for Dr. John Haselgrove, Research Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine, for the period from August 1, 1989 to July 31, 1990 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Samuel Yankell, Research Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, for the period from March 1, to August 31, 1990 with up to full salary; full benefits continued.

Promotion

The promotion of Dr. Eduardo Minsk to Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for four years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). A retroactive reappointment as Clinical Assistant Professor for Dr. Minsk was approved for one year effective July 1, 1988 (partial salary; not in tenure probationary status this appointment).

Reappointments

The retroactive reappointment of Dr. Joseph B. Dietz, Jr. as Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Nicholas Glauda as Clinical Assistant Professor of Oral Surgery in the Associated Faculty for five years effective July 1, 1986 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. James R. Granite as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Steven R. Hart as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. George Isaacson as Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Umberto Kucich as Research Assistant Professor of Anatomy and Histology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1985). The mandatory review date is the academic year 1990-91.
The retroactive reappointment of Dr. Stanley Lipkowitz as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. William J. McDonnel as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary depended on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Farideh Madani as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Horton Melman as Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Maurizio Pacifici as Research Associate Professor of Anatomy and Histology in the Associated Faculty of the School of Dental Medicine, for five years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Arnold Porges as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Herman L. Press as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Harold Shpeen as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Robert Singer as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

For The Record

The designation of Dr. Marvin Lazerson, Professor of Education in the Standing Faculty, as the George and Diane Weiss Professor of Education effective April 27, 1989 for the duration of his appointment as Dean of the Graduate School of Education.

Leave of Absence
A scholarly leave of absence for Dr. Michele Foster, Assistant Professor of Education, for two years effective July 1, 1989; any salary or benefits continued during the period of the leave are without contribution from a deficit budget.

Reappointments

The reappointment of Dr. Michele Foster as Assistant Professor of Education in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Judy P. Pelham as Assistant Professor of Education in the Standing Faculty for one year effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. John Puckett as Assistant Professor of Education in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

Associated Faculty

Reappointment

The reappointment of Dr. Susan Lytle as Adjunct Assistant Professor of Education in the Associated Faculty for two years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Conversion to Tenure

The appointment of Dr. Jorge Juan Santiago-Aviles, Associate Professor of Electrical Engineering in the Standing Faculty, is converted to tenure effective July 1, 1989 (full salary).

Promotions

The promotion of Dr. Susan B. Davidson to Associate Professor of Computer and Information Science in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Insup Lee to Associate Professor of Computer and Information Science in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Dale A. Miller to Associate Professor of Computer and Information Science in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Wen K. Shieh to Associate Professor of Environmental Engineering in the Department of Systems in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

Associated Faculty

Miscellaneous Change

The period of appointment (January 1, 1989 to August 31, 1989) for Dr. Zvi Hashin, Visiting Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty, is changed to the period from January 1, 1989 to March 31, 1991 (partial salary dependent on duties assigned; continuation of health benefits; not in tenure probationary status in this appointment).
Standing Faculty

Leave of Absence

A leave of absence for employment elsewhere for Mr. Robert Mundheim, University Professor of Law and Finance in the Standing Faculty, for the academic year 1989-90 without salary, appropriate benefits continued.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Roderic G. Eckenhoff as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period from December 1, 1988 to June 30, 1991 (full salary; tenure probationary period began July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97. A secondary appointment as Assistant Professor of Physiology for the same period of time without voting rights.

The appointment of Dr. Bruce T. Liang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period. The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Yvonne Paterson as Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. Joseph S. Savino as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period from December 1, 1988 to June 30, 1991 (full salary; tenure probationary period began July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Eugenia L. Siegler as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The retroactive appointment of Dr. Lawrence Wah-Chan Tom as Assistant Professor of Otorhinolaryngology and Human Communication in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period. The mandatory tenure review is academic year 1996-97.

The retroactive appointment of Dr. Ralph F. Wetmore, Jr. as Assistant Professor of Otorhinolaryngology and Human Communication at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for the period from July 1, 1981 to June 30, 1990 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90.

Correction to Previous Minute

The mandatory tenure review year for Dr. Michael B. Robinson, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine is corrected from the academic year 1994-95 to the academic year 1993-94 (the penultimate year of his probationary period). The seven-year probationary period began July 1, 1988.
For the Record

The designation of Dr. Kevin R. Fox, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as the Ann B. Young Assistant Professor of Cancer Research for the period from April 7, 1989 to June 30, 1990.

Leaves of Absence

A scholarly leave of absence for Dr. Clay M. Armstrong, Professor of Physiology in the Standing Faculty of the School of Medicine, for one year effective August 1, 1989 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Carl T. Brighton, Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, for the period from November 1, 1989 to April 30, 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Frederick S. Kaplan, Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1989 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Sukhamay Lahiri, Professor of Physiology in the Standing Faculty of the School of Medicine, for one year effective November 1, 1989 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Donald L. Schotland, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period from July 1, 1989 to December 31, 1989 with up to full salary; full benefits continued.

Promotions

The promotion of Dr. Marco A. Amendola to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Judith M. Aronchick to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Joel S. Bennett to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Kenneth H. Fischbeck to Associate Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Thomas A. Gennarelli to Professor of Neurosurgery in Surgery in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Donna L. George to Associate Professor of Human Genetics in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary and benefits supported by the Howard Hughes Medical Institute; with tenure).
The promotion of Dr. David B. Hackney to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of and change in title and tenure status for Dr. Malek Kamoun from Assistant Professor (in tenure probation) to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Robert F. LeVeen to Associate Professor of Radiology at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Robert L. Nussbaum to Associate Professor of Human Genetics in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary and benefits supported by the Howard Hughes Medical Institute; with tenure). A promotion in a secondary appointment to Associate Professor of Human Genetics in Pediatrics for five years effective July 1, 1989 with voting rights.

The promotion of Dr. Larry A. Palmer to Professor of Anatomy in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Mortimer Poncz to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; with tenure).

The promotion of and change in title and tenure status for Dr. Stephen E. Rubesin from Assistant Professor (in tenure probation) to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. James C. Saunders to Professor of Research Otorhinolaryngology and Human Communication in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. David S. Smith to Associate Professor of Anesthesia in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Richard Spielman to Professor of Human Genetics in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Stuart E. Starr to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Elliot Jay Sussman to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine
effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of and change in title and tenure status for Dr. Keith N. Van Arsdalen from Assistant Professor (in tenure probation) to Associate Professor of Urology in Surgery at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Alan G. Wasserstein to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Sankey V. Williams to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. John R. Wilson to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Moritz M. Ziegler to Professor of Pediatric Surgery in Surgery in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; has tenure).

Reappointments

The reappointment of Dr. Scott P. Bartlett as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The terminal reappointment of Dr. Linda K. Dunn as Assistant Professor of Obstetrics and Gynecology at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1980.

The reappointment of and reduction of salary for Dr. Mary Ann Forciea, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1989 (partial salary with appropriate benefits continued; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. John G. Hexem as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Steven P. James as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.
The reappointment of Dr. James C. Reynolds as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Arthur J. Ross, III as Assistant Professor of Pediatric Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Mark S. Schreiner as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for four years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1992-93. The continuation of a secondary appointment as Assistant Professor of Pediatrics at Children's Hospital for the same period of time with voting rights.

The reappointment of and change in title and tenure status for Dr. Richard V. Sias, III from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of and change in title and tenure status for Dr. Gary E. Stahl from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1983. The clinician-educator review date is the academic year 1991-92.

The reappointment of Dr. Christian J. Stoeckert, Jr. as Assistant Professor of Anatomy in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

Resignation

Dr. Silvia Corvera, Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, resigned his appointment effective June 30, 1989.

Secondary Appointments

The continuation of a secondary appointment as Professor of Pediatrics in Human Genetics for Dr. Audrey E. Evans, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for five years effective July 1, 1989 with voting rights.

The continuation of a secondary appointment as Professor of Medicine for Dr. Aron B. Fisher, Professor of Physiology and Environmental Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1989 with voting rights.
The secondary appointment of Dr. Mark I. Greene, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Pathology and Laboratory Medicine in Pediatrics for five years effective July 1, 1989 with voting rights.

The continuation of a secondary appointment as Associate Professor of Medicine in Surgery at the Hospital of the University of Pennsylvania for Dr. Sheldon Jacobson, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for five years retroactive to July 1, 1988 with voting rights.

The continuation of secondary appointments as Professor of Obstetrics and Gynecology in the Department of Human Genetics and the Department of Pediatrics for Dr. Michael Mennuti, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, for five years effective July 1, 1989 with voting rights in each appointment.

The continuation of a secondary appointment as Professor of Physiology in Medicine for Dr. Martin Morad, Professor of Physiology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1989 with voting rights.

The secondary appointment of Dr. Adrian Morrison, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, as Professor of Anatomy in Psychiatry in the School of Medicine for five years effective July 1, 1989 with voting rights. The primary appointment is in the School of Veterinary Medicine.

The continuation of a secondary appointment as Professor of Pathology and Laboratory Medicine in Medicine for Dr. Giuseppe G. Pietra, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1989 with voting rights.

The continuation of secondary appointments as Professor of Orthopaedic Surgery and Professor of Pediatrics for Dr. David E. Pleasure, Professor of Neurology in the Standing Faculty of the School of Medicine, for five years effective July 1, 1989 with voting rights in each appointment.

The continuation of a secondary appointment as Professor of Neurosurgery in Pediatrics for Dr. Luis Schut, Professor of Neurosurgery in Surgery in the Standing Faculty of the School of Medicine, for five years effective July 1, 1989 with voting rights.

The secondary appointment of Dr. William V. Williams, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Medicine in Pediatrics for two years effective July 1, 1989 with voting rights.

Title Change and Tenure Award

A change in title and faculty status for Dr. Jeanne C. Myers from Research Associate Professor of Human Genetics in Medicine in the Associated Faculty (not in tenure probationary status) to Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary with tenure). A change in title in a secondary appointment from Research Associate Professor of Human Genetics to Associate Professor of Human Genetics for three years effective July 1, 1989 with voting rights.

Associated Faculty Appointments
The appointment of Dr. John S. Cacciola as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1989). The mandatory review year is the academic year 1994-95.

The appointment of Dr. Sumalee Chumpradit as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period from March 1, 1989 to June 30, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1989). The mandatory review year is academic year 1994-95.

The appointment of Dr. Christy S. John as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period from March 1, 1989 to June 30, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1989). The mandatory review year is academic year 1994-95.

The appointment of Dr. Anna Pastuszko as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1989). The mandatory review year is academic year 1994-95.

The appointment of Dr. David Sacks as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period from July 1, 1989 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mary Kaye Willian as Adjunct Assistant Professor of Public Health in Medicine in the Associated Faculty of the School of Medicine for five years effective January 1, 1989 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. Ellen W. Freeman, Research Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for the period from September 1, 1989 to February 28, 1990 with up to full salary; full benefits continued.

Miscellaneous Changes

A two-year extension of the non-tenure research probationary period in the appointment of Dr. Jeffrey N. Joyce, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine, with a change in the mandatory review year from 1991-92 to 1993-94. This appointment and the non-tenure probationary period began July 1, 1986.

A change in title, salary and academic status for Dr. Samuel Tirer from Assistant Professor of Anesthesiology at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator--(full
salary; in clinician-educator probation) to Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period from April 18, 1989 to June 30, 1994 (without salary; not in tenure probationary status in this appointment). The periods from July 1, 1981 to December 31, 1983 and July 1, 1985 to April 17, 1989 are counted as seven years in clinician-educator probation.

Promotions

The promotion of Dr. Palmer H. Futcher to Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Joel S. Karp to Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Seth I. Rubin to Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Kenneth R. Sandler to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. John D. Alexander, Jr. as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Robert J. Bertoli as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gaurang P. Bhatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert P. Biggans as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John S. Bomalaski as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. S. Philip Bralow as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur Chernoff as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Dennis B. Cornfield as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Roger B. Daniels as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Louis R. Dinon as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

The reappointment of Dr. Theodore G. Duncan as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Ronald M. Fairman as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George R. Fisher, III as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert J. Gill as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joel Greenberg as Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. D. Jeffery Hartzell as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert P. Jacobs as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointments of Dr. Geraldine C. Kahn as Adjunct Assistant Professor of Pathology and Laboratory Medicine and Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Alan C. Kaufman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Alfred G. Knudson, Jr. as Adjunct Professor of Human Genetics and Adjunct Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Harris Koffer as Adjunct Assistant Professor of Pharmacy in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Violet S. Kron as Clinical Assistant Professor of Psychiatry and Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Norman Makous as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marc A. Maiatico as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (partial salary dependent on assigned duties; not in tenure probationary status in this appointment).

The reappointment of Dr. Eliot H. Nierman as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Dan E. Robertson as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which began July 1, 1986). The mandatory review date is the academic year 1991-92.

The reappointment of Dr. Martin Rosenberg as Adjunct Professor of Human Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence T. Rozanski as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert S. Rudenstein as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael R. Ruggieri as Research Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which began July 1, 1986). The mandatory review date is the academic year 1991-92.

The reappointment of Dr. Janet Sawicki as Wistar Institute Assistant Professor of Human Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Barry M. Schimmer as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Guy L. Schless as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edward M. Sewell as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Morton M. Shrager as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William Siegel as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Rudolf N. Staroscik as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Charlotte M. Swenson as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John L. Turner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bernadette E. Twardy as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harvey L. Waxman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George D. Webster, Jr. as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointments of Dr. L. Douglas Wilkerson as Clinical Assistant Professor of Neurology and Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Reappointment

The reappointment of Dr. Nancy K. Worley as Assistant Professor in the Standing Faculty of the School of Nursing for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1992-93.

Leaves of Absence
A scholarly leave of absence for Dr. Ellen D. Baer, Associate Professor in the Standing Faculty of the School of Nursing, for the academic year 1989-90 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Gloria Hagopian, Associate Professor of Oncologic Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Nursing, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Ann L. O'Sullivan, Associate Professor of Primary Care Nursing at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Nursing, for the academic year 1989-90 with up to one-half salary from a deficit budget; appropriate benefits continued.

A scholarly leave of absence for Dr. Rosalyn J. Watts, Associate Professor in the Standing Faculty of the School of Nursing, for the fall semester 1989 with up to full salary; full benefits continued.

SCHOOL OF SOCIAL WORK
Standing Faculty
Appointment
The appointment of Dr. Robin Goldberg-Glen as Assistant Professor of Social Work in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989).

The mandatory tenure review is academic year 1994-95.

Reappointment
The reappointment of Dr. Martha M. Dore as Assistant Professor of Social Work in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Promotions
The promotion of Dr. James B. Lok to Associate Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Richard R. Miselis to Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Bernard H. Shapiro to Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1989 (full salary; has tenure).

Reappointments
The reappointment of Dr. Sydney M. Evans as Assistant Professor of Radiology in the Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1989 with a change from a seven to a ten-year clinical probationary period (full salary; tenure probationary period began July 1, 1986). The new mandatory tenure review is the academic year 1994-95.

The reappointment of Dr. Urs Giger as Assistant Professor of Medicine and Medical Genetics in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for three years
effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

Associated Faculty

Reappointments

The reappointment of Dr. Wilbur B. Amand as Adjunct Professor of Zoological Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. H. Fred Clark as Adjunct Associate Professor of Epidemiology and Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Pierre A. Conti as Adjunct Associate Professor of Laboratory Animal Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Lester C. Griel as Adjunct Associate Professor of Medicine in Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Keith C. Hinshaw as Adjunct Assistant Professor of Zoological Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Howard C. Hughes, Jr. as Adjunct Professor of Laboratory Animal Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Linda H. Keller as Research Assistant Professor of Avian Medicine and Pathology in the Department of Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986). The mandatory review date is the academic year 1991-1992.

The retroactive reappointment of Dr. Henry C. Maguire, Jr. as Adjunct Professor of Dermatology in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles E. Rupprecht as Wistar Institute Assistant Professor of Epidemiology and Public Health in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Ronald Yedloutschnig as Adjunct Assistant Professor of Microbiology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Gerard Wedig as Assistant Professor of Health Care Systems in the Standing Faculty for the period from January 1, 1989 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Conversion To Tenure

The appointment of Dr. Peter Cappelli, Associate Professor of Management in the Standing Faculty, is converted to tenure effective July 1, 1989 (full salary).

The appointment of Dr. Eric Johnson, Associate Professor of Marketing in the Standing Faculty, is converted to tenure effective July 1, 1989 (full salary).

For The Record

The designation of Dr. John R. Kimberly, Professor of Management in the Standing Faculty, as the Henry Bower Professor of Entrepreneurial Studies effective July 1, 1989.

Leaves of Absence

A scholarly leave of absence for Dr. John C. Hershey, Professor of Decision Sciences in the Standing Faculty, for the academic year 1992-93 with one semester at full salary and one semester at one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Hasan Ozbekhan, Professor of Management in the Standing Faculty, for the academic year 1989-90 with up to one-half salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Stavros Zenios, Assistant Professor of Decision Sciences in the Standing Faculty, for the spring term 1990 without salary, any benefits continued are without University contribution.

Promotions

The promotion of Dr. Colin Camerer to Associate Professor of Decision Sciences in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Joseph Gyourko to Associate Professor of Finance in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Richard Lambert to Professor of Accounting in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Janet R. Pack to Professor of Public Policy and Management in the Standing Faculty effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Robert A. Stine to Associate Professor of Statistics in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

Reappointments

The reappointment of Dr. Kathleen Conner as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.
The reappointment of Dr. David Thomas as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Stavros Zenios as Assistant Professor of Decision Sciences in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

Secondary Appointment

The continuation of a secondary appointment as Assistant Professor of Decision Sciences for Dr. Keith Ross, Assistant Professor of Systems in the Standing Faculty, for three years effective July 1, 1989 with voting rights. The primary appointment is in the School of Engineering and Applied Science.

Associated Faculty

Promotions

The promotion of Mr. Stephen F. Heffner to Adjunct Associate Professor of Decision Sciences in the Associated Faculty for five years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The promotion of Dr. Stephen A. Meyer to Adjunct Professor of Finance in the Associated Faculty for five years effective July 1, 1989 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The promotion of Mr. Eric van Merkensteijn to Adjunct Professor of Management and Adjunct Professor of Public Policy and Management in the Associated Faculty for four years effective July 1, 1989 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).