Appointment and Promotion Recommendations
for the period from March 23, 1989 to April 20, 1989

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment of Dr. Gerald J. Dolan as Trustee Professor of Physics in the Standing Faculty effective July 1, 1989 (full salary with tenure).

The appointment of Dr. Myra Jehlen as Professor of English in the Standing Faculty effective July 1, 1989 (full salary with tenure).

The appointment of Dr. Robert B. St. George as Assistant Professor of Folklore and Folklife in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Graham H. Walker as Assistant Professor of Political Science in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Leaves of Absence

A scholarly leave of absence for Dr. Arjun Appadurai, Professor of Anthropology in the Standing Faculty, for the academic year 1989-90 with partial salary to be negotiated with the Dean; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Guillermo A. Calvo, Professor of Economics in the Standing Faculty, for the academic year 1989-90 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Thomas S. Christensen, Assistant Professor of Music in the Standing Faculty, for the fall term, 1989 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Diana Crane, Professor of Sociology in the Standing Faculty, for the academic year 1989-90 without salary; any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. James C. Dow, Assistant Professor of Economics in the Standing Faculty, for the academic year 1989-90 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. John G. Fought, Associate Professor of Linguistics in the Standing Faculty, for the fall term 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Michael L. Klein, Professor of Chemistry in the Standing Faculty, for the academic year 1989-90 with partial salary to be negotiated with the Dean; appropriate benefits continued.

A scholarly leave of absence for Dr. Anthony S. Kroch, Associate Professor of Linguistics in the Standing Faculty, for the academic year 1989-90 with up to one-half salary; appropriate benefits continued.

SECRETARY
A scholarly leave of absence for Dr. Herbert S. Levine, Professor of Economics in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Stephen A. O'Connell, Assistant Professor of Economics in the Standing Faculty, for the academic year 1989-90 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Robert A. Pollak, Charles and William L. Day Professor of Economics and Social Sciences in the Standing Faculty, for the spring term 1990 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Charles E. Rosenberg, Janice and Julian Bers Professor of History and Sociology of Science in the Standing Faculty, for the academic year 1989-90 with partial salary to be negotiated with the Dean, appropriate benefits continued.

A scholarly leave of absence for Dr. Radwan Shaban, Assistant Professor of Economics in the Standing Faculty, for the fall term 1989 without salary; appropriate benefits continued.

Miscellaneous Changes

A change from full to one-half salary for Dr. Ron Donagi, Professor of Mathematics in the Standing Faculty, for the academic year 1989-90; appropriate benefits continued.

A change from full to one-half salary for Dr. Alan Filreis, M. Mark and Esther K. Watkins Assistant Professor of English in the Standing Faculty, for the academic year 1989-90; appropriate benefits continued.

A change from full to one-half salary for Dr. Jacob Hoeksema, Assistant Professor of Linguistics in the Standing Faculty, for the academic year 1989-90; appropriate benefits continued.

A change from full to one-half salary for Dr. Hilton Root, Janice and Julian Bers Assistant Professor of Social Sciences in the Standing Faculty, for the academic year 1989-90; appropriate benefits continued.

Promotions

The promotion of Dr. Roger E. A. Farmer to Associate Professor of Economics in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

The promotion of Dr. Alan C. Kors to Professor of History in the Standing Faculty effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Brian Spooner to Professor of Anthropology in the Standing Faculty effective July 1, 1989 (full salary; has tenure).

Reappointments

The reappointment of Dr. William F. Harris II as Assistant Professor of Political Science in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Evelyn Brooks Higginbotham as Assistant Professor of History in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Nigel D. Higson as Assistant Professor of Mathematics in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.
The reappointment of Dr. Nancy Shatzman Steinhardt as Assistant Professor of History of Art in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1970). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Peter A. Swenson as Assistant Professor of Political Science in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

Associated Faculty
Reappointment

The retroactive reappointment of Dr. John R. Abercrombie as Adjunct Assistant Professor of Religious Studies in the Associated Faculty for three years effective July 1, 1988 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE
Standing Faculty
Appointment

The appointment of Dr. Constantine Maniatopoulos as Assistant Professor of General Restorative Dentistry in the Standing Faculty of the School of Dental Medicine for the period from January 1, 1989 to March 22, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Associated Faculty
Appointments

The appointment of Dr. Sherrill Adams as Research Associate Professor of Anatomy in Histology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1989 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The appointment of Dr. Joseph A. Ilacqua as Clinical Assistant Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for the period from January 1, 1989 to June 30, 1991 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bahman Sanikhatam as Assistant Professor of Restorative Dentistry in Clinical Dentistry in the Standing Faculty—Clinician-Educator—of the School of Dental Medicine for the period from December 15, 1988 to June 30, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Leave of Absence

A scholarly leave of absence for Dr. Bernard S. Bloom, Research Associate Professor in the Associated Faculty of the School of Dental Medicine, for the period from October 1, 1989 to March 31, 1990 with up to full salary; full benefits continued.

GRADUATE SCHOOL OF EDUCATION

Secretary
Associated Faculty

Appointments

The appointment of Dr. James Lytle as Adjunct Professor of Education in the Associated Faculty for the period from January 17, 1989 to June 30, 1990 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Cecilia Traugh as Adjunct Associate Professor of Education in the Associated Faculty for the period from January 17, 1989 to June 30, 1990 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave Change

A change in the scholarly leave of absence approved for Dr. Douglas A. Lauffenburger, Professor of Chemical Engineering in the Standing Faculty, from the fall term 1989 (full salary) to the academic year 1989-90 with up to one half salary; appropriate benefits continued.

LAW SCHOOL

Standing Faculty

Resignations

The resignation of Mr. Alan Watson, University Professor of Law in the Standing Faculty, effective June 30, 1989.

The resignation of Mr. Gary L. Francione, Associate Professor of Law in the Standing Faculty effective June 30, 1989.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Bernard S. Kaplan as Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective January 16, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A secondary appointment as Professor of Pediatrics in Medicine for the period from January 16, 1989 to June 30, 1993 without voting rights.

The appointment of Dr. Paige B. Kaplan as Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective February 15, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The appointment of Dr. I. Tien Yeh as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

Leaves of Absence

SECRETARY
A leave of absence for employment elsewhere during the terminal year of appointment for Dr. Sai-il Chun, Assistant Professor of Physical Medicine and Rehabilitation at St. Agnes Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine from August 31, 1989 to June 30, 1990 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Barbara L. Fowble, Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1989 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Lester B. Luborsky, Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the period from January 1, 1990 to June 30, 1990 with up to full salary; full benefits continued.

**Leave Change**

The effective date for the one-year scholarly leave of absence approved for Dr. J. Sanford Schwartz, Associate Professor of Medicine in the Standing Faculty, is changed from July 1, 1988 to October 1, 1988 (with up to one-half salary; appropriate benefits continued).

**Promotions**

The promotion of Dr. Soraya Abbasi to Associate Professor of Pediatrics at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Pediatrics in Obstetrics and Gynecology for five years effective July 1, 1989 with voting rights.

The promotion of Dr. Endla K. Anday to Associate Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion for Dr. Anday in a secondary appointment to Associate Professor of Pediatrics in Obstetrics and Gynecology for five years effective July 1, 1989 with voting rights.

The promotion of Dr. Balu H. Athreya to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The promotion of Dr. Stephen M. Baylor to Professor of Physiology in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; has tenure).

The promotion of Dr. Lawrence F. Brass to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1989 (full salary; with tenure). A promotion in a secondary appointment for Dr. Brass to Associate Professor of Medicine in Pathology and Laboratory Medicine for five years effective July 1, 1989 with voting rights.

The promotion of Dr. Leonard M. Dzubow to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. Gary L. Gottlieb and change in title and tenure status from Assistant Professor (in tenure prnlatio) to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A secondary appointment as Associate Professor of Psychiatry in Medicine for five years effective July 1, 1989 without voting rights.

The promotion of Dr. DuPont Guerry, IV to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Professor of Pediatrics in Dermatology for five years effective July 1, 1989 with voting rights.

The promotion of Dr. Stephen Ludwig to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Professor of Pediatrics for five years effective July 1, 1989 with voting rights.

The promotion of Dr. Roger J. Packer to Professor of Neurology at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Professor of Pediatrics for five years effective July 1, 1989 with voting rights.

The promotion of Dr. Graham E. Quinn to Associate Professor of Ophthalmology at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Pediatrics for five years effective July 1, 1989 with voting rights.

The promotion of Dr. A. John Gargen, III to Associate Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Pediatrics for five years effective July 1, 1989 with voting rights.

The promotion of and change in tenure status for Dr. Louise Schnaufer from Associate Professor of Pediatric Surgery (has indefinite tenure of academic rank) to Professor of Pediatric Surgery at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Pediatrics for five years effective July 1, 1989 with voting rights.

The promotion of Dr. William A. Sonis to Associate Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Pediatrics for five years effective July 1, 1989 with voting rights.

SECRETARY
The reappointment and change in title and tenure status for Dr. Mark Douglas Baker from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Gary W. Crooks as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Andrew H. Eichenfield as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for four years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Andrew H. Eichenfield as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. George M. Feldman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1989 (full salary; tenure probationary period began July 1, 1980 with a ten-year clinical probationary period).

The reappointment of Dr. Eric V. Frisch as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Roy E. Furman as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Jay M. Goldstein as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Andrew H. Eichenfield as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Andrew H. Eichenfield as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for four years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Roy E. Furman as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Jay M. Goldstein as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Andrew H. Eichenfield as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Andrew H. Eichenfield as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.
The reappointment of Dr. Kathryn Grumbach as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The reappointment of and change in title and tenure status for Dr. Daniel E. Hale from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Robert A. Hendrix as Assistant Professor of Otolaryngology and Human Communication at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1983. The clinician-educator review date is academic year 1991-92.

The reappointment of Dr. Alan L. Hillman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. James A. Hoxie as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. David A. Katzka as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Michael J. Kushner as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Risa J. Lavizzo-Mourey as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. John M. Miller as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. John M. Miller as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for two years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.
The reappointment and change in title and tenure status for Dr. Harold M. Szerlip from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is the academic year 1994-95.

The reappointment of Dr. Lynn E. Teller as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 with a ten-year clinical probationary period (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1994-95.

Secondary Appointments

A promotion in a secondary appointment for Dr. Daniel K. Bogen, Associate Professor of Bioengineering in the Standing Faculty, to Associate Professor of Bioengineering in Medicine for three years effective July 1, 1988 with voting rights. The primary appointment is in the School of Engineering and Applied Science.

The continuation of a secondary appointment as Associate Professor of Psychiatric Nursing in Psychiatry in the School of Medicine for Dr. Constance M. Carino, Associate Professor of Psychiatric Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Nursing for five years effective July 1, 1988 with voting rights. The primary appointment is in the School of Nursing.

The secondary appointment of Dr. Sharon L. Pilmer, Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine, as Assistant Professor of Pediatrics for two years effective July 1, 1989 with voting rights.

The continuation of a secondary appointment as Professor of Psychiatry in Pediatrics for Dr. Alberto C. Serrano, Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator--of the School of Medicine, for five years effective July 1, 1989 with voting rights.

Associated Faculty

Appointments

The appointment of Dr. Manfred E. Bayer as Adjunct Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Frank J. Gaudiano, Jr. as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. John M. Gomori as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Laurence J. Guzzardi as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Ada Dorothy Hayes as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period from January 1, 1989 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Sandra J. Kahn as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period from January 1, 1989 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Victor A. Zachian as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes

The appointment of Dr. Lars G. Leksell, Visiting Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine, is changed from one year effective August 3, 1988 to the period from August 3, 1988 to September 29, 1989 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment). The appointment in the Standing Faculty from July 1, 1987 to September 30, 1988 is counted as one year in tenure probationary status.

Promotions

The promotion of and change in title for Dr. Leslie B. Alexander from Adjunct Assistant Professor of Psychology in Psychiatry to Adjunct Associate Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Joseph P. Atkins, Jr. to Clinical Associate Professor of Otorhinolaryngology and Human Communication in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Paul M. Coates to Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). A promotion in a secondary appointment to Research Professor of Biochemistry and Biophysics for the same period of time without voting rights.

The promotion of Dr. William M. Keane to Clinical Associate Professor of Otorhinolaryngology and Human Communication in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert M. Lavker to Research Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Francis C. Lazorik to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Roger R. Marsh to Adjunct Associate Professor of Otolaryngology and Human Communication in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Norman M. Schechter to Research Associate Professor of Dermatology in the Associated Faculty of School of Medicine for five years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). A promotion in a secondary appointment to Research Associate Professor of Biochemistry and Biophysics for the same period of time without voting rights.

Reappointments

The reappointment of Dr. John W. Bryfogle as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Radovan Bubanj as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Harry M. Burros as Clinical Associate Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Warren G. Case, Jr. as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul F. Engstrom as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph K. Eshleman as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David J. Eskin as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. M. Jay Goodkind as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Maurice R. Hilleman as Adjunct Professor of Virology in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael B. Kurtz as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert M. Lewitt as Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds).

The retroactive reappointment of Dr. John J. Millili as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 without salary; not in tenure probationary status in this appointment.

The reappointment of Dr. B. Perry Ottenberg as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Wolfram Rieger as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Deborah H. Schaible as Clinical Assistant Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John R. Senior as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kenneth Sullivan as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. June S. Taylor as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Biagio Trinchieri as Wistar Institute Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Philip N. Tsichlis as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jayaram K. Udupa as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. April Westfall as Clinical Assistant Professor of Family Study in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Wayne G. Whitehouse as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Ann W. Burgess, Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring term 1990 with up to full salary; full benefits continued.

Promotion

The promotion of Dr. Joyce Thompson to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1989 (full salary; has tenure).

Reappointments

The reappointment of Dr. Andrea Barsevick as Assistant Professor in the Standing Faculty of the School of Nursing for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Andrea Hollingsworth as Assistant Professor in the Standing Faculty of the School of Nursing for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Frances Thurber as Assistant Professor in the Standing Faculty of the School of Nursing for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

Associated Faculty

Reappointments

A change in title and home department for Dr. Latifeh Amini-Sereshki from Research Assistant Professor of Animal Biology in the Associated Faculty of the School of Veterinary Medicine to Research Assistant Professor in the Associated Faculty of the School of Nursing effective March 1, 1989 and her reappointment as Research Assistant Professor in the Associated Faculty of the School of Nursing for three years effective March 1, 1989 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds with a non-tenure probationary period which began July 1, 1985). The mandatory review date is the academic year 1990-91.

The reappointment of Dr. Steven M. Kahn as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective January 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Roger J. Malseed as Adjunct Associate Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1989 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Henry Thompson and promotion to Adjunct Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1989 (partial salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Emma R. Weigley as Adjunct Associate Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1989 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Associated Faculty

Appointment

The retroactive appointment of Dr. Lawrence J. Hutchinson as Adjunct Professor of Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1988 (minimal salary; not in tenure probationary status in this appointment).

THE WHARTON SCHOOL

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Marshall Fisher, Stephen J. Heyman Professor of Decision Sciences in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Jamshed Ghandhi, Associate Professor of Finance in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Richard J. Herring, Professor of Finance in the Standing Faculty, for the fall term 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Donald B. Keim, Associate Professor of Finance in the Standing Faculty, for the fall term 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Richard Marston, James R. F. Guy Professor of Finance in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Mark V. Pauly, Professor of Health Care Systems in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

Reappointments

The reappointment of Dr. Daniel Ingberman as Assistant Professor of Public Policy and Management in the Standing Faculty for three years effective July 1, 1986. The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Ajay Manrai as Assistant Professor of Marketing in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

Secondary Appointments

The continuation of a secondary appointment as Professor of Public Policy and Management for Dr. Robert P. Inman, Professor of Finance in the Standing Faculty, for five years effective July 1, 1989 with voting rights.

A retroactive promotion in a secondary appointment for Dr. Peter Limmer, Professor of Finance in the Standing Faculty, to Professor of Public Policy and Management for five years effective July 1, 1988 with voting rights.

SECRETARY
The continuation of a secondary appointment as Professor of Public Policy and Management for Dr. Mark V. Pauly, the Robert D. Eilers Professor of Health Care Management and Economics in the Standing Faculty, for five years effective July 1, 1989 with voting rights.

Associated Faculty

Miscellaneous Change

The change in title and home department for Dr. Francisco Sagasti, Adjunct Professor of Decision Sciences, to Adjunct Professor of Management in the Associated Faculty effective April 1, 1989 to June 30, 1990 (partial salary; not in tenure probationary status in this appointment).

Reappointment

The retroactive reappointment of and change in title and home department for Dr. Wladimir M. Sachs from Adjunct Associate Professor of Social Systems Sciences to Adjunct Associate Professor of Management in the Associated Faculty for two years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).