APPOINTMENT AND PROMOTION
RECOMMENDATIONS

for the period from February 23, 1989 to March 10, 1989

SCHOOL OF ARTS AND SCIENCES

Appointment

The appointment of Dr. Sally Haslanger as Assistant Professor of Philosophy in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Leaves of Absence

A scholarly leave of absence for Dr. Elijah Anderson, Professor of Sociology in the Standing Faculty, for the fall term 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Frank P. Bowman, Professor of Romance Languages in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Paul Guyer, Professor of Philosophy in the Standing Faculty, for the spring term 1990 with partial salary contributed by the School; appropriate benefits continued.

A scholarly leave of absence for Dr. Michael B. Katz, Professor of History in the Standing Faculty, for the academic year 1989-90 with the amount and source of salary to be negotiated with the Dean; appropriate benefits continued.

A scholarly leave of absence for Dr. Eugene Narmour, Professor of Music in the Standing Faculty, for the academic year 1989-90 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. James F. Ross, Professor of Philosophy in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. John P. Sabini, Professor of Psychology in the Standing Faculty, for the spring term 1990 with up to one-half salary; full benefits continued.

A scholarly leave of absence for Dr. Wesley D. Smith, Associate Professor of Classical Studies in the Standing Faculty, for the academic year 1989-90 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Saul Sternberg, Professor of Psychology in the Standing Faculty, for the academic year 1989-90 with up to one-half salary contributed by the School; appropriate benefits continued.

A scholarly leave of absence for Dr. Gary A. Tomlinson, Associate Professor of Music in the Standing Faculty, for the academic year 1989-90 with up to one-half salary; appropriate benefits continued.

Promotion

The promotion of Dr. Gregory L. Possehl to Professor of South Asia Regional Studies in the Standing Faculty effective July 1, 1989 (full salary; has tenure).

Reappointment

The reappointment of Dr. Jacob Hoeksema as Assistant Professor of Linguistics in the Standing Faculty for three years effective July 1, 1990 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.
Resignations

The resignation of Dr. Paul Chaiken, Professor of Physics in the Standing Faculty effective December 31, 1988.

The resignation of Dr. C. R. Gallistel, Professor of Psychology in the Standing Faculty, effective June 30, 1989.

The resignation of Dr. Rochel Gelman, Professor of Psychology in the Standing Faculty, effective June 30, 1989.

Associated Faculty

Reappointment

The reappointment of Dr. Peter D. Blair as Adjunct Assistant Professor of Regional Science in the Associated Faculty for three years effective July 1, 1989 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Appointments

The appointment of Dr. Leonard Cherkas as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period from January 1, 1989 to June 30, 1991 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Malcolm Freedman as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Thomas Seibert as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period from January 1, 1989 to June 30, 1991 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Daniel Sullivan as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period from January 1, 1989 to June 30, 1991 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. David Wedell as Clinical Assistant Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for the period from January 1, 1989 to June 30, 1991 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. Henrik V. Sorensen as Assistant Professor of Electrical Engineering in the Standing Faculty for four years effective July 1, 1988 (full salary; period of tenure probation began July 1, 1988). The mandatory tenure review date is the academic year 1993-94.

Leave of Absence
A scholarly leave of absence for Dr. Martin Wolf, Professor of Electrical Engineering in the Standing Faculty, for one year effective January 1, 1990 with up to one-half salary; appropriate benefits continued.

Leave Change

A scholarly leave of absence for the academic year 1989-90 with one-half salary approved for Dr. William R. Graham, Professor of Materials Science and Engineering in the Standing Faculty, is changed to the spring term 1990 with up to full salary; full benefits continued.

Associated Faculty

Miscellaneous Changes

The appointment of Dr. Shlomo Hava as Visiting Assistant Professor for one year effective January 1, 1989 is changed to the rank of Visiting Associate Professor of Electrical Engineering in the Associated Faculty to reflect a promotion from his home institution (partial salary; not in tenure probationary status in this appointment).

The period of appointment (December 1, 1988 to May 31, 1989) approved for Dr. Geoffrey W. Trott, Visiting Associate Professor of Computer and Information Science in the Associated Faculty, is changed to the period from December 1, 1989 to May 31, 1990 (partial salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Promotion

The promotion of Dr. Teresa Pica to Associate Professor of Education in the Standing Faculty effective July 1, 1989 (full salary; with tenure).

LAW SCHOOL

For the Record

The designation of Mr. Howard Lesnick, Professor of Law in the Standing Faculty, as the Jefferson B. Fordham Professor of Law effective July 1, 1989.

Appointment

The appointment of Mr. Stanislaw Soltyinski as Visiting Professor of Law in the Associated Faculty for three semesters during the period from July 1, 1989 to June 30, 1995 (with full salary and health insurance during the semesters that he is on campus; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Judith L. Albert as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Paul C. Billings as Assistant Professor of Radiation Biology in Radiation Oncology in the Standing Faculty of the School of Medicine for the period from December 1, 1988 to June 30, 1991 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1993-94.
The appointment of Dr. Anne M. Hubbard as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for the period from December 1, 1988 to June 30, 1991 (full salary; tenure probationary period began July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Sean K. Kennedy as Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective December 15, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The appointment of Dr. Thomas R. Murray as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period from December 1, 1988 to June 30, 1991 (full salary; tenure probationary period began July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

Dr. Joel S. Noumoff as Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective February 15, 1989 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The appointment of Dr. Douglas G. Wright as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for the period from January 1, 1989 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

Reappointments

The reappointment of and change in title and tenure status for Dr. Karin L. McGowan from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Abdolmohamad Rostami as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment and change in title and tenure status for Dr. David A. Simmons from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1983. The clinician-educator review date is academic year 1991-92.

Secondary Appointments

The secondary appointment of Dr. Joel W. Goldwein, Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine, as Assistant Professor of Radiation Oncology in Pediatrics for one year effective July 1, 1989 with voting rights.
The secondary appointment of Dr. Edward N. Hughes, Jr., Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine, as Assistant Professor of Radiation Oncology in Pediatrics for two years effective July 1, 1989 with voting rights.

Resignation

The resignation of Dr. Larry W. Stephenson, Professor of Surgery in the Standing Faculty of the School of Medicine effective January 5, 1989.

Associated Faculty

Appointments

The appointment of Dr. Truman R. Brown as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period from January 1, 1989 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Christine Emery as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period from October 1, 1988 to June 30, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kazumi Horiuchi as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period from November 1, 1988 to June 30, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review year is academic year 1993-94.

The appointment of Dr. Warren A. Katz as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective December 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David M. Klurfeld as Wistar Institute Associate Professor of Nutrition in Surgery in the Associated Faculty of the School of Medicine for the period from January 1, 1989 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Lindsay Machan as Visiting Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period from January 1, 1989 to June 30, 1989 (full salary with appropriate benefits; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Ms. Elaine M. Brody as Adjunct Associate Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James B. Hoyne as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

A change in the name of record for Dr. Laurie Kilpatrick-Smith to Dr. Laurie Kilpatrick and her reappointment as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration
of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986). The mandatory review date is the academic year 1991-92. The continuation of a secondary appointment as Research Assistant Professor of Biochemistry and Biophysics for the same period of time without voting rights.

The reappointment of Dr. Patricia J. Loudis as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul McGonigle as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986). The mandatory review date is the academic year 1991-92.

The reappointment of Dr. Susan M. Resnick as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1989 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986). The mandatory review date is the academic year 1991-92.

The reappointment of Dr. Joseph R. Volpicelli and change in title, salary and academic status from Assistant Professor in the Standing Faculty to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (partial salary; not in tenure probationary status in this appointment). A three-year appointment in the Standing Faculty (July 1, 1986 to June 30, 1989) was in tenure probationary status.

Resignation

The resignation of Dr. Masao Ikeda-Saito, Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine effective January 31, 1989.

SCHOOL OF NURSING

Standing Faculty

Promotion

The promotion of Dr. Jacqueline Fawcett to Professor of Nursing in the Standing Faculty effective July 1, 1989 (full salary; has tenure).

THE WHARTON SCHOOL

Standing Faculty

Correction to Previous Minutes

A correction to the effective date from July 1, 1985 to July 1, 1986 in the three-year appointment of Dr. Diana L. Day as Assistant Professor of Management in the Standing Faculty (full salary; period of tenure probation began July 1, 1986). The mandatory tenure review is adjusted to the academic year 1991-92. A corresponding correction is made to the effective date of Dr. Day's three-year reappointment from July 1, 1988 to July 1, 1989.
Leaves of Absence

A scholarly leave of absence for Dr. Jeffrey Jaffe, Associate Professor of Finance in the Standing Faculty, for the fall term 1988 with full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Michael L. Smirlock, Associate Professor of Finance in the Standing Faculty, for the fall term 1988 without salary, any benefits continued are without University contribution.

Associated Faculty

Promotion

The retroactive reappointment of Mr. Nicholas D. Constan as Adjunct Associate Professor of Legal Studies for five years effective July 1, 1988 and a promotion to Adjunct Professor of Legal Studies in the Associated Faculty effective March 1, 1989 (partial salary; not in tenure probationary status in this appointment).