APPOINTMENT AND PROMOTION
RECOMMENDATIONS
for the period from August 18 to October 6, 1988

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment of Dr. Sara A. Dillon as Assistant Professor of Oriental Studies in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. James F. English as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Clark L. Erickson as Assistant Professor of Anthropology in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Larry Gladney as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Friedrich V. Kratochwil as Associate Professor of Political Science in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. Robin Leidner as Assistant Professor of Sociology in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Antonio McDaniel as Assistant Professor of Sociology in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Walter A. McDougall as Professor of History in the Standing Faculty effective July 1, 1988 (full salary; with tenure). The designation of Dr. McDougall as the Martin K. Alloy and Lawrence J. Amsin Professor of International Relations for the period of his appointment as Chairperson of the International Relations Program.

The appointment of Dr. Nadezhda L. Peterson as Assistant Professor of Slavic Languages in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. James Primosch as Assistant Professor of Music in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Pekka K. Sinervo as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

Leaves of Absence
A scholarly leave of absence for Dr. Eugene W. Beier, Professor of Physics in the Standing Faculty, for the academic year 1989-90 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Wilhelm Halbfass, Professor of Indian Philosophy in Oriental Studies in the Standing Faculty, for the academic year 1989-90 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Fumio Hayashi, Professor of Economics in the Standing Faculty, for the spring term 1989 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Robert A. Pollak, Charles and William Day Professor of Economics and Social Sciences in the Standing Faculty, for the academic year 1988-89 without salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Janice Radway, Associate Professor of American Civilization in the Standing Faculty, for the academic year 1988-89 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Peter Stallybrass, Professor of English in the Standing Faculty, for the fall term 1988 with partial salary; appropriate benefits as authorized by the Dean.

A scholarly leave of absence for Dr. Guy R. Welbon, Associate Professor of Religious Studies in the Standing Faculty, for the fall term 1989 with up to full salary; full benefits continued.

Miscellaneous Changes

A scholarly leave of absence approved for Dr. Lancelot K. Donaldson-Evans, Professor of Romance Languages in the Standing Faculty, is changed from the fall term 1988 to the fall term 1989 with up to full salary; full benefits continued.

A change in the scholarly leave of absence approved for Dr. William L. Hanaway, Associate Professor of Oriental Studies in the Standing Faculty, from the spring term 1990 (full salary) to the academic year 1989-90 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Stephen G. Nichols, Edmund J. Kahn Professor of Romance Languages in the Standing Faculty, is changed from the Spring term 1989 to Fall term 1988 with partial salary to be negotiated with the Dean; appropriate benefits continued.

SCHOOL OF DENTAL MEDICINE
Standing Faculty
Leave of Absence

A scholarly leave of absence for Dr. Gary H. Cohen, Professor of Microbiology in the Standing Faculty of the School of Dental Medicine, for the academic year 1989-90 with up to one-half salary; appropriate benefits continued.

Associated Faculty
Appointments

The appointment of Dr. Hansruedi Boehringer as Research Assistant Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1988). The mandatory review year is academic year 1993-94.
The appointment of Dr. Seyed Golestaneh as Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Pamela Jensen-Doray as Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Myra Petras as Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Mehrangiz Vafa as Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. Solly Rosenberg to Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment). A nine year appointment as Assistant Professor in the Standing Faculty (July 1, 1978 to June 30, 1987) was in tenure probationary status.

Reappointments

The reappointment of Dr. Mario Gebbia as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Kenneth Kent as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1986 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ian Langer as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Laurence D. Popowich as Adjunct Assistant Professor of Oral Surgery in Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David Reiter as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment). A three-year appointment (July 1, 1979 to June 30, 1982) in the Standing Faculty of the School of Medicine was in tenure probationary status.

The reappointment of Dr. Solomon L. Shore as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Philip S. Springer as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur Steinberg as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Emanuel Tress as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard Weisbecker as Adjunct Assistant Professor of Oral Surgery in Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in title from Adjunct Associate Professor to Visiting Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for Dr. Jacqueline Oler for one year effective July 1, 1988 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Secondary Appointment

The continuation of a secondary appointment as Professor of Education for Ms. Anita A. Summers, Professor of Public Policy and Management in the Standing Faculty, for three years effective July 1, 1988 with voting rights. The primary appointment is in the Wharton School.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. Gregory M. Provan as Assistant Professor of Computer and Information Science in the Standing Faculty for the period from January 1, 1989 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

Associated Faculty

Appointments

The appointment of Dr. Victor B. Lawrence as Adjunct Professor of Electrical Engineering in the Associated Faculty for one year effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Nikola D. Putnik as Visiting Associate Professor of Systems in the Associated Faculty from October 1, to November 30, 1988 (without salary; not in tenure probationary status in this appointment).

Reappointment
The reappointment of Dr. Ralph Landau as Adjunct Professor of Technology, Management and Society in the Associated Faculty of the School of Engineering and Applied Science, the Wharton School and the School of Arts and Sciences for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Reappointment

The terminal reappointment of Mr. Donald Prowler as Assistant Professor of Architecture in the Standing Faculty for one year effective July 1, 1988 (full salary; tenure probationary period began July 1, 1982).

Leave of Absence

A leave of absence for employment elsewhere for Dr. Adele N. Santos, Professor of Architecture in the Standing Faculty, for the fall term 1988 without salary, appropriate benefits continued.

Associated Faculty

Amendment to Previous Minute

The promotion of Mr. Alan Levy to Adjunct Professor of Architecture in the Associated Faculty effective January 1, 1988 is for three years or for the duration of his administrative appointment whichever is the shorter period of time; not in tenure probationary status in this appointment.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Arnold W. Cohen as Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The appointment of Dr. Howard Frumkin as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. David Gordon as Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1988 for two years (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. David Longnecker as the Robert Dunning Dripps Professor of Anesthesia in the Standing Faculty of the School of Medicine effective September 1, 1988 (full salary; with tenure).

The appointment of Dr. Richard I. Markowitz as Associate Professor of Radiology at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The appointment of Dr. Michael D. McGonigal as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Felix W. Wehrli as Professor of Radiologic Science in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

The reappointment of and change in title and tenure status for Dr. Marc J. Bloom from Assistant Professor (in tenure probation) to Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Nancy E. Cooke as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91. The continuation of a secondary appointment as Assistant Professor of Medicine in Human Genetics for the same period of time with voting rights.

The reappointment of Dr. Ira J. Fox as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for two years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Glen N. Gaulton as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Ellie Kelepouri as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Dan A. Lieberman as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. John G. Monroe as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Mary D. Ospakken to Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The home department is changed from Anesthesia to Medicine and a second change from a seven to a ten-year clinical probationary period is recorded. The new mandatory tenure review is the academic year 1993-94. The continuation of secondary
appointments as Assistant Professor of Biochemistry and Biophysics and Assistant Professor of Anesthesia for the same period of time without voting rights in either department.

The reappointment of Dr. Jane G. Schweitzer as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Steven L. Spitalnik as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Allan E. Wulc as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

Leaves of Absence

A scholarly leave of absence for Dr. Joseph J. Higgins, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period from September 1, 1988 to January 15, 1989 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Martin D. Meglasson, Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine, for one year effective September 1, 1988 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Neal Nathanson, Professor of Microbiology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1989 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Peter C. Whybrow, Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the period from January 1, 1989 to June 30, 1989 with up to full salary; full benefits continued.

Miscellaneous Change

A change in the effective date from July 18, 1988 to September 1, 1988 in the one-year scholarly leave of absence approved for Dr. Herbert A. Blough, Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine.

Secondary Appointments

The continuation of a secondary appointment as Associate Professor of Bioengineering in Orthopaedic Surgery in the School of Medicine for Dr. Paul L. R. Ducheyne, Associate Professor of Bioengineering in the Standing Faculty, for four years effective July 1, 1988 with voting rights. The primary appointment is in the School of Engineering and Applied Science.

The secondary appointment of Dr. Hank F. Kung, Associate Professor of Radiopharmaceutical Science in Radiology in the Standing Faculty of the School of Medicine, as Associate Professor of Pharmacology for the period from September 1, 1988 to June 30, 1992 without voting rights.

For The Record

Dr. Mark E. Josephson is designated as the Robinette Foundation Professor of Medicine (Cardiovascular Diseases) retroactive to July 1, 1984, the time of his promotion to Professor of Medicine in the Standing Faculty of the School of Medicine.
Correction to Previous Minute

The designation of Dr. Larry W. Stephenson, Professor of Surgery in the Standing Faculty, as the J. William White Professor of Surgery is corrected to read: the J. William White Professor of Surgical Research.

Associated Faculty

Appointments

The appointment of Dr. Olle Ekberg as Visiting Associate Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1988 (full salary; with appropriate benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Harold A. Goldstein as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for the period from January 1, 1988 to June 30, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Howard S. Kroop as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Leona M. Masukawa as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1988). The mandatory review year is academic year 1993-94.

The appointment of Dr. Avraham Mayevsky as Visiting Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for one year effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Calvin F. Nadine as Research Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The appointment of Dr. Nancy H. Sherman as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. Anna Rose Childress to Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Paul A. G. Cohen to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. John R. Glassburn to Adjunct Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The promotion of Dr. Motoi Hayashida to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. George Weinbaum to Research Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective October 6, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Howard M. Weiner to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Deborah L. August as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Andrea M. Baldeck as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Carl B. Baron as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds with a non-tenure probationary period which began July 1, 1985). The mandatory review date is the academic year 1990-91.

The reappointment of Dr. Lawrence H. Bloom as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John A. Bonavita as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Samir B. Botros as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Elena Canals-Curtis as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Stephan A. Christides as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leila C. Diamond as Wistar Institute Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Madeleine Q. Ewing as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Stephen S. Frost as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edward S. Gifford, Jr. as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Steven A. Glasser as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur M. Goldstein as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Stephen M. Gollosp as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael W. Hannegan as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. David H. Hausman as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George A. Hermann as Clinical Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James W. Husted as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ellen C. Jantzen as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arachelle B. Jose as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John J. Joyce, III as Clinical Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Albert A. Keshgegian as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Robert J. Kirschner as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Daniel M. S. K. Kwa as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Virginia Man-Yee Lee as Research Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Francisco J. Moya as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leo F. McCluskey as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jose C. Nogueira as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lucy B. Rorke as Clinical Professor of Pathology and Laboratory Medicine and Clinical Professor of Pathology and Laboratory Medicine in Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bernard Schneider as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph R. Stock as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Mary A. Willard as Clinical Assistant Professor of Family Practice in Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kendall R. Zinsser as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. Paul H. Coates, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for the period from January 1, 1989 to June 30, 1989 with up to full salary; full benefits continued.

Miscellaneous Changes
A change in title, salary, and academic status for Dr. John B. Chawluk from Assistant Professor in the Standing Faculty (full salary; in tenure probationary status) to Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period from September 1, 1988 to June 30, 1993 (without salary; not in tenure probationary status in this appointment). The appointment in the Standing Faculty from July 1, 1985 to August 31, 1988 is counted as three years in tenure probationary status.

A change in title, salary and tenure status for Dr. W. Clark Hargrove, III from Assistant Professor in the Standing Faculty (full salary; in tenure probationary status) to Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment). The appointment in the Standing Faculty from July 1, 1984 to June 30, 1988 is counted as four years in tenure probationary status.

A change in primary appointment from Radiology to Neurology for Dr. Robert H. Mach, Research Assistant Professor in the Associated Faculty of the School of Medicine, for period from July 1, 1988 to June 30, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review date is the academic year 1992-93. A secondary appointment as Research Assistant Professor of Radiology for the same period of time without voting rights.

A retroactive change in title, salary and academic status for Dr. Brian F. Mandell from Assistant Professor in the Standing Faculty (full salary; in tenure probationary status) to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from August 1, 1987 to June 30, 1992 (without salary; not in tenure probationary status in this appointment). The two-year appointment in the Standing Faculty (July 1, 1985 to June 30, 1987) was in tenure probationary status.

A change in title, salary and academic status for Dr. Michael J. Neary from Assistant Professor of Anesthesia at the Deborah Heart and Lung Center in the Standing Faculty--Clinician-Educator (full salary; in clinician-educator probationary status) to Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment). A four-year appointment (July 1, 1985 to June 30, 1989) was in clinician-educator probationary status.

Secondary Appointments

The continuation of a secondary appointment as Research Associate Professor of Health Care Systems in Psychiatry in the School of Medicine for Dr. Bernard S. Bloom, Research Associate Professor of Dental Care Systems in the Associated Faculty, for five years effective July 1, 1988 or for the duration of his primary appointment, whichever is the shorter period of time, with voting rights. The primary appointment is in the School of Dental Medicine.

The secondary appointment of Dr. C. Richard Lyttle, Research Associate Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, as Research Associate Professor of Pharmacology for five years effective July 1, 1988 or for the duration of his primary appointment whichever is the shorter period of time, without voting rights.

Resignation
The resignation of Dr. Maxine M. Field, Clinical Assistant Professor of Psychology in Pediatrics in the Associated Faculty of the School of Medicine, effective August 31, 1988.

SCHOOL OF NURSING

Standing Faculty

Leave of Absence

A leave of absence for employment elsewhere for Dr. Barbara Holder, Assistant Professor of Psychiatric Mental Health Nursing in the Standing Faculty—Clinician-Educator—of the School of Nursing, for the period from September 1, 1988 to June 30, 1989 without salary, any benefits continued are without University contribution.

Correction to Previous Minute

The effective date for the reappointment of Dr. Linda P. Brown as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years is changed from July 1, 1988 to July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

Miscellaneous Change

The appointment of Dr. Andrea Barsevick as Assistant Professor of Nursing in the Standing Faculty effective July 1, 1986 is changed from three to four years (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

Associated Faculty

Appointment

The appointment of Dr. Mary Frances Jett as Adjunct Assistant Professor of Nursing for one year effective July 1, 1988 (without salary; not in tenure probationary status in this appointment). Dr. Jett held appointment as Assistant Professor in the Standing Faculty for three years (July 1, 1985 to June 30, 1988).

Reappointment

The reappointment of Dr. Walter Grunzweig as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Promotion

The promotion of Dr. David H. Knight to Professor of Cardiology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine effective October 6, 1988 (full salary; has tenure).

Resignation

The resignation of Dr. Stephen P. Schiffer, Assistant Professor of Laboratory Animal Medicine in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, effective February 29, 1988.

Associated Faculty

Reappointments
The reappointment of Dr. Latifeh Amini-Sereshki as Research Assistant Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for one year effective July 1, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1985). The mandatory review date is the academic year 1990–91.

The reappointment of Dr. William J. Bacha, Jr. as Adjunct Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1987 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Mr. Roger A. Caras as Adjunct Professor of Animal Ecology in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years retroactive to July 1, 1987 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL
Standing Faculty

For The Record

The designation of Dr. Jack M. Guttentag, Professor of Finance in the Standing Faculty, as the Jacob Safra Professor of International Banking effective October 21, 1988. Dr. Guttentag has relinquished the Robert Norris Professorship of Banking to accept the Safra Chair.

Secondary Appointment

The continuation of a secondary appointment as Professor of Insurance for Dr. Patricia M. Danzon, Professor of Health Care Systems in the Standing Faculty, for five years effective July 1, 1988 with voting rights.

Associated Faculty

Appointments

The appointment of Dr. Barbara Kahn as Visiting Assistant Professor of Marketing in the Associated Faculty for one year effective July 1, 1988 (full salary with appropriate benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Robert J. Meyer as Visiting Assistant Professor of Marketing in the Associated Faculty for one year effective July 1, 1988 (full salary with appropriate benefits; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Stewart DeBruicker as Adjunct Associate Professor of Marketing in the Associated Faculty for one year effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).