APPOINTMENT AND PROMOTION RECOMMENDATIONS

for the period from June 3 to July 14, 1988

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

For The Record

The designation of Dr. Charles Rosenberg, Professor of History and Sociology of Science, as the Janice and Julian Bers Professor of History and Sociology of Science effective July 1, 1988.

Appointments

The appointment of Dr. Daniel Bivona as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Kevin Brownlee as Professor of Romance Languages in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. Marina S. Brownlee as Professor of Romance Languages in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. David W. Christianson as Assistant Professor of Chemistry in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Lynda Hart as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Richard D. Janda as Assistant Professor of Linguistics in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Ellen Kennedy as Associate Professor of Political Science in the Standing Faculty for the period for five years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Terry F. Kleeman as Assistant Professor of Oriental Studies in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Lawrence C. Rome as Assistant Professor of Biology in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Victoria A. Smith as Assistant Professor of Sociology in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Mr. Peter Stallybrass as Professor of English in the Standing Faculty effective July 1, 1988 (full salary; with tenure).
The appointment of Dr. Gregory A. Voth as Assistant Professor of Chemistry in the Standing Faculty for four years effective July 1, 1989 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Arjun G. Yodh as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Yael Zerubavel as Assistant Professor of Oriental Studies in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

Leaves of Absence

A scholarly leave of absence for Dr. Fred Block, Professor of Sociology in the Standing Faculty, for the academic year 1990-91 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. J. Michael G. Fell, Professor of Mathematics in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Samuel Klausner, Professor of Sociology in the Standing Faculty, for the spring term 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Samuel Klausner, Professor of Sociology in the Standing Faculty, for the fall term 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Marsha I. Lester, Associate Professor of Chemistry in the Standing Faculty, for the academic year 1988-89 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Marjorie Levinson, Associate Professor of English in the Standing Faculty, for the academic year 1988-89 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Elizabeth McLean Petras, Assistant Professor of Regional Science in the Standing Faculty, for the fall term 1988 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Thomas M. Safley, Assistant Professor of History in the Standing Faculty, for the academic year 1988-89 without salary; any benefits are without University contribution.

A scholarly leave of absence for Dr. Chung-Tao Yang, Professor of Mathematics in the Standing Faculty, for the fall term 1989 with up to full salary; full benefits continued.

Miscellaneous Changes

The period of appointment and the tenure review status of Dr. Ellen Kennedy, Associate Professor of Political Science in the Standing Faculty, are changed from five years effective July 1, 1988 to the period from January 1, 1989 to June 30, 1994 (full salary; tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1992-93.

A scholarly leave of absence for the academic year 1988-89 for Dr. Marjorie Levinson, Associate Professor of English in the Standing Faculty, is changed to the fall term 1988 without salary; appropriate benefits continued.
The two-year reappointment of Dr. Nigel S. Lockyer, Assistant Professor of Physics in the Standing Faculty effective July 1, 1988 is changed to three years (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

A change from full to partial salary for Dr. Arkady Plotnitsky, Assistant Professor of English in the Standing Faculty, for the academic year 1988-89 with full benefits continued.

A change from full to partial salary for Dr. Maureen Quilligan, Professor of English in the Standing Faculty, for the academic year 1988-89 with full benefits continued.

A change from full to partial salary for Dr. Donald A. Ringe, Jr., Assistant Professor of Linguistics in the Standing Faculty, for the academic year 1988-89 with full benefits continued.

A change in the effective date and the tenure status in the appointment of Dr. Lawrence C. Rome, Assistant Professor of Biology in the Standing Faculty from a four year period effective July 1, 1988 to the period from January 1, 1989 to June 30, 1993 (full salary; tenure probationary status begins July 1, 1989). The new mandatory tenure review is academic year 1994-95.

Resignations

Dr. Youssef Cohen, Assistant Professor of Political Science in the Standing Faculty, has resigned effective June 30, 1988.

Dr. Douglas M. Gale, Professor of Economics in the Standing Faculty, has resigned effective June 30, 1988.

Dr. German Gullon, Professor of Romance Languages in the Standing Faculty, has resigned effective June 30, 1988.

Dr. Ronald Vroon, Associate Professor of Slavic Languages in the Standing Faculty, has resigned effective June 30, 1988.

Dr. Irene Winter, Associate Professor of History of Art in the Standing Faculty, has resigned effective June 30, 1988.

Associated Faculty

Appointment

The appointment of Dr. Wilber D. Hart as Visiting Professor of Philosophy in the Associated Faculty for the fall term 1988 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. William A. Eaton, Adjunct Professor of Chemistry in the Associated Faculty, for the period from January 1, 1988 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

The reappointment of Dr. Clark R. McCauley as Adjunct Associate Professor is amended to include a promotion to Adjunct Professor of Psychology in the Associated Faculty for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Promotion
The retroactive promotion of Dr. S. Gary Cohen to Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Bernard S. Bloom as Research Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Ronald Craig as Research Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine, for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1985). The mandatory review date is the academic year 1990-91.

The reappointment of Dr. John Haselgrove as Research Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Anna Kornbrot as Clinical Assistant Professor of Oral Surgery in the Department of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1985 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Jack H. Neff as Clinical Associate Professor of Oral Surgery in the Department of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1986 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Ronald A. Wagner as Clinical Assistant Professor of Oral Surgery in the Department of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Arnold Weisgold as Clinical Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in title, salary and tenure status for Dr. Barbara Steinberg, Assistant Professor in the Standing Faculty, (full salary; in tenure probation) to Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1988 (partial salary to be authorized by the
Dean: not in tenure probationary status in this appointment). The appointment as Assistant Professor (July 1, 1978 to June 30, 1988) was in ten-year clinical probationary status.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointments

The appointment of Dr. Marilyn Cochran-Smith as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment Dr. John W. Fantuzzo as Associate Professor of Education in the Standing Faculty for five years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Joan Goodman as Associate Professor of Education in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

Promotions

The promotion of Dr. Daniel A. Wagner to Professor of Education in the Standing Faculty effective July 1, 1988 (full salary; has tenure).

The promotion of Dr. Nessa Wolfson to Professor of Education in the Standing Faculty effective July 1, 1988 (full salary; has tenure).

Associated Faculty

Appointment

The appointment of Dr. Emilie Vanessa Siddle as Visiting Assistant Professor of Education in the Associated Faculty for two years effective July 1, 1988 (full salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Susan Lytle as Adjunct Assistant Professor of Education in the Associated Faculty for one year effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. Mark J. Steedman as Associate Professor of Computer and Information Science in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

Secondary Appointments

The continuation of a secondary appointment as Professor of Mechanical Engineering and Applied Mechanics for Dr. Norman I. Badler, Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1988 with voting rights.

The continuation of a secondary appointment as Professor of Bioengineering for Dr. Jonathan Black, Professor of Research Orthopaedic Surgery in the Standing Faculty of the School of Medicine, for three years effective July 1, 1988 with voting rights. The primary appointment is in the School of Medicine.
The continuation of a secondary appointment as Professor of Computer and Information Science for Dr. Burton Paul, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, for three years effective July 1, 1988 with voting rights.

The continuation of a secondary appointment as Professor of Computer and Information Science for Dr. Ellen F. Prince, Professor of Linguistics in the Standing Faculty, for three years effective July 1, 1988 with voting rights. The primary appointment is in the School of Arts and Sciences.

The continuation of a secondary appointment as Associate Professor of Materials Science and Engineering for Dr. Jan Van der Spiegel, Associate Professor of Electrical Engineering in the Standing Faculty, for two years effective July 1, 1988 with voting rights.

Associated Faculty

Appointment

The appointment of Dr. Lakshman P. Sinha as Adjunct Associate Professor of Systems in the Associated Faculty for three years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Promotion

The promotion of Dr. Stephen L. Feldman to Professor of City and Regional Planning in the Standing Faculty effective July 1, 1988 (full salary; has tenure).

Associated Faculty

Reappointments

The reappointment of Mr. Gilbert Cass as Adjunct Associate Professor of Architecture in the Associated Faculty for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Mr. Craig Hodgetts as Adjunct Professor of Architecture in the Associated Faculty for three years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Mr. Hitoshi Nakazato as Adjunct Associate Professor of Fine Arts in the Associated Faculty for three years effective July 1, 1988 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

The reappointment of Mr. John E. Thrower as Adjunct Associate Professor of Architecture in the Associated Faculty for three years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Ms. Anne Griswold Tyng as Adjunct Associate Professor of Architecture in the Associated Faculty for two years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

THE LAW SCHOOL

Standing Faculty

Appointments
The appointment of Ms. Lani Guinier as Associate Professor of Law in the Standing Faculty for five years effective July 1, 1988 (full salary; a seven-year tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Mr. Howard Lesnick as Professor of Law in the Standing Faculty effective January 1, 1988 (full salary; with tenure).

The appointment of Mr. Bruce H. Mann as Professor of Law in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

The appointment of Mr. Stephen J. Morse as Ferdinand Wakeman Hubbell Professor of Law in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Ms. Elizabeth Warren as Professor of Law in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

The reappointment of Mr. Gerald L. Neuman as Assistant Professor of Law in the Standing Faculty for two years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Charles L. Bevins as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Alicia M. Conill as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Donald C. Dafoe as Associate Professor of Surgery in the Standing Faculty of the School of Medicine for the period from January 1, 1988 to June 30, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is the academic year 1991-92.

The appointment of Dr. Robert M. Friedman as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Steven Galetta as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 with a ten-year clinical probationary period (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1996-97. A secondary appointment as Assistant Professor of Neurology in Ophthalmology for the same period of time without voting rights.

The appointment of Dr. Trevor R. Hadley as Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in
Guidelines for Appointments and Promotions, January 8, 1985 or as amended.

The appointment of Dr. James C. Huhta as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective May 15, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended) and a secondary appointment as Professor of Pediatrics in Obstetrics and Gynecology at Children's Hospital of Philadelphia for the period from May 15, 1988 to June 30, 1993 without voting rights.

The appointment of Dr. Peggy Smith Monahan as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Munir Ahmad Nazir as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Daniel Portnoy as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Charles H. Rhodes as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Anthony L. Rostain as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1988. The clinician-educator review date is academic year 1996-97. A secondary appointment as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia for the same period of time with voting rights.

The appointment of Dr. Patrick M. Stafford as Assistant Professor of Radiation Physics in Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Joel Streim as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97. A secondary appointment as Assistant Professor of Psychiatry in Physical Medicine and Rehabilitation for the same period of time with voting rights.

The appointment of Dr. Theodore T. Tsaltas as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical
probationary period). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Michael A. Zasloff as the Charles E. H. Upham Professor of Pediatrics in the Standing Faculty of the School of Medicine effective February 1, 1988 (full salary with tenure).

The appointment contingent on an appropriate visa of Dr. Michael B. Zlatkin as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97.

Promotions

The promotion of Dr. Judy C. Bernbaum to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Jack A. Elias to Associate Professor of Medicine in the Standing Faculty of the School of Medicine for four years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory review is academic year 1990-91.

The promotion of and change in salary and academic status for Dr. Ruben C. Gur from the Standing Faculty--Clinician-Educator (non-tenure) to Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary with tenure). A promotion in a secondary appointment to Professor of Psychology in Neurology for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Jerry C. Johnson, Jr. to Associate Professor of Medicine at the Veteran's Administration Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of and change in title and tenure status for Dr. Jeffrey A. Kant from Assistant Professor (in tenure probation) to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Warren K. Laskey to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of and change in title and tenure status for Dr. Francis E. Marchlinski from Assistant Professor (in tenure probation) to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. Gerd Muehllehner to Professor of Radiologic Physics in Radiology in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; has tenure). A promotion in a secondary appointment to Professor of Radiologic Physics in Neurology for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Irving Nachamkin to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Microbiology for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Russell C. Raphaely to Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Professor of Anesthesia in Pediatrics for five years effective July 1, 1988 with voting rights.

The promotion of Dr. Donald H. Rubin to Associate Professor of Medicine at the Veteran's Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in the secondary appointment to Associate Professor of Microbiology for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Larry W. Stephenson to Professor of Surgery and designation as the J. William White Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; has tenure).

The promotion of Dr. Francis H. Sterling to Professor of Medicine at the Veteran’s Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The promotion of Dr. Brian L. Strom to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Medicine in Pharmacology for three years effective July 1, 1988 without voting rights.

The promotion of Dr. George H. Talbot to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

The terminal reappointment of Dr. Duane Bonds as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for one year effective July 1, 1988 (full salary; tenure probationary period began July 1, 1979 with a ten-year clinical probationary period).
The reappointment and change in home department for Dr. Martin D. Cheatle from Assistant Professor of Psychology in Psychiatry to Assistant Professor of Psychology in Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91. Secondary appointments as Assistant Professor of Psychology in Psychiatry with voting rights and Assistant Professor of Psychology in Physical Medicine and Rehabilitation without voting rights for the same period of time.

The terminal reappointment of Dr. Sae-il Chun as Assistant Professor of Physical Medicine and Rehabilitation at St. Agnes Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine for one year effective July 1, 1989 (full salary; tenure probationary period began July 1, 1982). The clinician-educator review date is academic year 1988-89.

The reappointment of Dr. Michael D. Fallon as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1988 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period).

The reappointment of Dr. Eric V. Frisch as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for one year effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982.

The reappointment of Dr. John D. Gallagher as Assistant Professor of Anesthesia at the Deborah Heart and Lung Center in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Donna L. George as Assistant Professor of Human Genetics in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1988 (full salary and benefits from the Howard Hughes Medical Institute; tenure probationary period began July 1, 1982).

The reappointment of Dr. John Hansen-Flaschen as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.
The reappointment and change in base hospital for Dr. Mary Catherine Harris from Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Anthony S. Jennings as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1988 (full salary; tenure probationary period began July 1, 1979 with a ten-year clinical probationary period).

The reappointment of and change in title and tenure status for Dr. William G. Kussmaul from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Susan E. Levy as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for one year effective July 1, 1989 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Randall N. Pittman as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Mortimer Poncz as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; a ten-year clinical probationary period began July 1, 1982). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. William D. Powlis as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of and change in title and tenure status for Dr. Edward E. Schweizer from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The reappointment of Dr. Chiaho Shih as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Gail B. Slap from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91. The continuation of a secondary appointment as Assistant Professor of Medicine in Pediatrics for the same period of time with voting rights.

The reappointment of and change in title and tenure status for Dr. Rosemary K. Sokas from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The ten-year, non-tenure probationary period which commenced July 1, 1982 is increased by one year for two years (January 1, 1988 to December 31, 1989) in half-time status for child care (one-half salary). The revised clinician-educator review date is the academic year 1991-92.

The reappointment of Dr. Samuel Tirer as Assistant Professor of Anesthesia at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is adjusted by three years because of an earlier period of appointment as Assistant Professor in the Standing Faculty--Clinician-Educator--(July 1, 1981 to December 31, 1983). The clinician-educator review is in the academic year 1990-91.

The reappointment of Dr. Michael McCormick White as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91. The secondary appointment of Dr. White as Assistant Professor of Pharmacology in Pediatrics for the same period of time with voting rights.

The reappointment of Dr. English D. Willis as Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The ten-year, non-tenure probationary period which commenced July 1, 1983 was increased by one year for a two-year change to half-time status for child care (half salary) effective July 1, 1988. The revised clinician-educator review date is academic year 1992-93.

The reappointment of Dr. Philip J. Youngman as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.
Secondary Appointments

The secondary appointment of Dr. Fevzi Daldal, Associate Professor of Biology in the Standing Faculty as Associate Professor of Biochemistry and Biophysics in the School of Medicine for three years effective July 1, 1988 without voting rights.

The secondary appointment of Dr. Arie P. Schinnar, Associate Professor of Public Policy and Management in the Standing Faculty as Associate Professor of Public Policy and Management in Psychiatry for five years effective July 1, 1988 with voting rights. The primary appointment is in the Wharton School.

The secondary appointment of Dr. Daniel M. Schwartz, Associate Professor of Audiology in Otorhinolaryngology and Human Communication at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, as Associate Professor of Audiology in Anesthesia at the Hospital of the University of Pennsylvania for the period from March 1, 1988 to June 30, 1993 without voting rights.

Leaves of Absence

A scholarly leave of absence for Dr. James C. Alwine, Associate Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period from July 1, 1988 to December 31, 1988 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Sae-il Chun, Assistant Professor of Physical Medicine and Rehabilitation at St. Agnes Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine, for one year effective September 1, 1988 without salary, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Susan C. Day, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for one year effective July 1, 1988 without salary, any benefits continued are without University contribution. The period of this leave is excluded from the ten-year non-tenure probationary period which began July 1, 1981. The adjusted clinician-educator review is the academic year 1990-91.

A scholarly leave of absence for Dr. Gordon K. McLean, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for the period from January 1, 1989 to June 30, 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. J. Sanford Schwartz, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1988 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. David F. Wilson, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for one year effective July 1, 1988 with up to one-half salary; appropriate benefits continued.

Miscellaneous Changes

The termination date in the appointment of Dr. Douglas A. Boenning, Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, is changed from June 30, 1988 to July 31, 1988.

The designation of Dr. James A. O'Neill, Professor of Pediatric Surgery in the Standing Faculty of the School of Medicine, as the C. Everett Koop Professor of Surgery is corrected to read the C. Everett Koop Professor of Pediatric Surgery.
A retroactive change in title and tenure status for Dr. William C. Steinmann from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and at the Veteran’s Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90. The continuation of a secondary appointment as Assistant Professor of Medicine in Ophthalmology for the same period of time without voting rights.

Associated Faculty

Appointments

The appointment of Dr. Rex S. Clements as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1988 to June 30, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David Drutz as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Judith A. Fisher as Clinical Assistant Professor of Family Practice in Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Carl A. Hansen as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1988). The mandatory review year is academic year 1993-94.

The appointment of Dr. Thomas E. Kearney as Adjunct Assistant Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for the period from April 1, 1988 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jennifer A. Pinto as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Manfred Prammer as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1988). The mandatory review year is academic year 1993-94.

The appointment of Dr. Eva Redei as Research Assistant Professor of Biochemistry in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination
of these research funds; with a non-tenure probationary period which begins July 1, 1988). The mandatory review year is academic year 1993-94.

The appointment of Dr. Leslie J. Stein as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1988). The mandatory review year is academic year 1993-94.

The appointment of Dr. Sharon K. Sweinberg as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jacqueline C. Tanaka as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1988). The mandatory review year is academic year 1993-94.

The appointment of Dr. Shanaz Tejani-Butt as Research Assistant Professor of Chemistry in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review year is academic year 1992-93.

Promotions

The promotion of Dr. David D. Burns to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Jeffrey L. Carson to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Frederick C. Cogen to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert E. Gerhardt to Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The promotion of Dr. Leonard J. Kryston to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Benno L. Petrig to Research Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Michael Rosenblatt to Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Jean M. Sanger to Research Associate Professor of Anatomy in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Morton E. Schwab to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert A. Steer to Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Michael Unger to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Herbert B. Allen as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. R. Michael Buckley, Jr. as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert E. Campbell as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert E. Cott as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marguerite Diggs-Thew as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. John R. Durocher as Clinical Associate Professor of Medicine and Clinical Associate Professor of Medicine in Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Francene M. Fleegler as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul R. Gross as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Junji Hamuro as Visiting Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective February 1, 1988 with health and life insurance benefits (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. F. Thomas Hopkins as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard B. Keohane as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Janet S. Kerr as Adjunct Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Dianne C. Kikta as Adjunct Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lewis Kinter as Adjunct Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marie G. Latour as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edwin J. Levy as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Eugene M. Lugano as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Mark M. Maslack as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Carolyn E. Parry (Decker) as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. John W. Petrozzi as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Ronald B. Pitkow as Clinical Assistant Professor of Orthopedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Howard D. Rosenman as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Henry Shuman as Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine, for five years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds).

The reappointment of Dr. Steven A. Silber as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marcia R. Taylor as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John H. Teeter as Adjunct Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Betty M. Twarog as Adjunct Professor of Physiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marie O. Uberti-Benz as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William J. Untereker as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The retroactive and terminal reappointment of Dr. Susan C. Weller, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for the period from July 1, 1987 to June 30, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1983).

The reappointment of Dr. Joseph A. Witkowski as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes
The change in title, salary and academic status for Dr. Charles E. Mangan from Associate Professor of Obstetrics and Gynecology at Pennsylvania Hospital in the Standing Faculty—Clinician-Educator—(full salary) to Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period from March 1, 1988 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The change in title, salary and academic status for Dr. John M. Riva from Assistant Professor of Obstetrics and Gynecology in the Standing Faculty (full salary; in tenure probation) to Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period from March 1, 1988 to June 30, 1993 (without salary; not in tenure probationary status in this appointment). The period from July 1, 1985 to February 29, 1988 is counted as three years in tenure probation.

A change in title, salary and academic status for Dr. Sandra Shuman from Assistant Professor of Neurology in the Standing Faculty (full salary; in tenure probationary status) to Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 1983 to June 30, 1988) were in tenure probation.

A change in the primary appointment from Physiology to Pediatrics for Dr. Lorin Craig Wagerle, Research Assistant Professor in the Associated Faculty of the School of Medicine, effective July 1, 1988. The mandatory review date remains academic year 1989-90. A secondary appointment as Research Assistant Professor of Physiology for two years effective July 1, 1988 without voting rights.

SCHOOL OF NURSING

Standing Faculty

Promotion

The promotion of Dr. Joanne Disch to Associate Professor in the Standing Faculty—Clinician-Educator—of the School of Nursing effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

The reappointment of Dr. Donna H. Mueller as Assistant Professor of Clinical Nutrition at St. Christopher's Hospital for Children in the Standing Faculty—Clinician-Educator—of the School of Nursing for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

Secondary Appointment

The continuation of a secondary appointment as Associate Professor of Statistics in Nursing for Dr. Robert C. Jones, Associate Professor of Statistics in the Standing Faculty, for three years effective July 1, 1989 without voting rights. The primary appointment is in the Wharton School.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Promotion
The promotion of Dr. Charles E. Benson to Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1988 (full salary; has tenure).

Reappointments

The reappointment and change to a ten-year clinical probationary period for Dr. Amirali N. J. Hamir as Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The new mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Mattie J. Hendrick as Assistant Professor of Pathology in Pathobiology in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period by one year (full salary; tenure probationary period began July 1, 1985). The clinician-educator review date is academic year 1993-94.

The reappointment of Dr. K. Ann Jeglum as Assistant Professor of Medical Oncology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for an additional terminal year effective July 1, 1988 and extension of the ten-year clinical probationary period by one year (full salary; tenure probationary period began July 1, 1978).

The reappointment of Dr. Thomas J. Van Winkle as Assistant Professor of Pathology in the Department of Pathobiology in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

Leaves of Absence

A scholarly leave of absence for Dr. Richard O. Davies, Professor of Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the fall term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David K. Detweiler, Professor of Physiology in the Standing Faculty of the School of Veterinary Medicine, for the academic year 1988-89 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. David E. Freeman, Assistant Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, for the fall term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Dudley E. Johnston, Professor of Surgery in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, from September 1, 1988 to August 31, 1989 with up to one-half salary; appropriate benefits continued.

WHARTON SCHOOL

Standing Faculty

Promotion

The promotion of Dr. Peter Linneman to Professor of Finance in the Standing Faculty effective July 1, 1988 (full salary; has tenure).

Reappointments
The reappointment of Dr. Raymond Burke as Assistant Professor of Marketing in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Diana Day as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Christopher Jones as Assistant Professor of Decision Sciences in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Arvind Rangaswamy as Assistant Professor of Marketing in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Richard Shell as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Peter Cappelli, Associate Professor of Management in the Standing Faculty, from January 1, 1989 to December 31, 1989 without salary, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Krishna Ramaswamy, Associate Professor of Finance in the Standing Faculty, for the spring term 1989 without salary, any benefits continued are without University contribution.

Amendment to Previous Minute

A change from benefits without University contribution to appropriate benefits in the leave of absence for employment elsewhere approved without salary for Dr. Stephen Zeldes, Assistant Professor of Finance in the Standing Faculty, for the academic year 1988-89.

Associated Faculty

Reappointments

The reappointment of Dr. Mark Grinblatt as Visiting Professor of Finance in the Associated Faculty for one year effective July 1, 1988 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The reappointment of Mr. Eric van Merkensteijn as Adjunct Associate Professor of Management in the Associated Faculty for three years or for the duration of his administrative appointment, whichever is the shorter period of time, effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

Amendments to Previous Minutes

The appointment of Dr. Arminio Fraga as Visiting Assistant Professor of Finance in the Associated Faculty for one year effective July 1, 1988 is amended to include appropriate benefits (full salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mark Grinblatt as Visiting Professor of Finance in the Associated Faculty for one year effective July 1, 1988 is amended to include appropriate benefits (full salary; not in tenure probationary status in this appointment).
The appointment of Dr. Barbara Kahn as Visiting Professor of Marketing in the Associated Faculty for one year effective July 1, 1988 is amended to include appropriate benefits (full salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert Meyers as Visiting Professor of Marketing in the Associated Faculty for one year effective July 1, 1988 is amended to include appropriate benefits (full salary; not in tenure probationary status in this appointment).

The appointment of Dr. Murat Sertel as Visiting Professor of Decision Sciences in the Associated Faculty for one year effective July 1, 1988 is amended to include appropriate benefits (full salary; not in tenure probationary status in this appointment).