APPOINTMENT AND PROMOTION
RECOMMENDATIONS
for the period from April 14, to June 2, 1988

ANNENBERG SCHOOL OF COMMUNICATIONS

Associated Faculty

Reappointment

The reappointment of Dr. Barry Cole as Adjunct Professor of Communications in the Associated Faculty for one year effective July 1, 1988 (partial salary authorized by the Dean, without benefits; not in tenure probationary status in this appointment.

SCHOOL OF ARTS AND SCIENCES

For the Record

The designation of Dr. David Cass, Professor of Economics in the Standing Faculty, as the Paul F. and Warren S. Miller Professor of Economics effective July 1, 1988.

The designation of Dr. Alan G. MacDiarmid, Professor of Chemistry in the Standing Faculty, as the Blanchard Professor of Chemistry in the Standing Faculty effective July 1, 1988.

The designation of Dr. Kyriacos C. Nicolaou, Professor of Chemistry in the Standing Faculty, as the Rhodes-Thompson Professor of Chemistry in the Standing Faculty effective July 1, 1988.

Standing Faculty

Appointments

The appointment of Dr. Charles Bernheimer as Professor of Romance Languages in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. Thomas M. Callaghy as Associate Professor of Political Science in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. Joan E. DeJean as the Trustee Professor of French in Romance Languages in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. Adele Diamond as Assistant Professor of Psychology in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Jose Miguel Oviedo as Trustee Professor of Spanish in Romance Languages in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. Eileen Adair Reeves as Assistant Professor of Romance Languages in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Thomas M. Safley as Assistant Professor of History in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

The appointment of Dr. Julius L. Shaneson as Professor of Mathematics in the Standing Faculty effective July 1, 1988 (full salary; with tenure).
The appointment of Dr. R. Jay Wallace as Assistant Professor of Philosophy in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

Promotion

The promotion of Dr. Elijah Anderson to Professor of Sociology in the Standing Faculty effective July 1, 1988 (full salary; has tenure).

The promotion of Dr. Brenda B. Casper to Associate Professor of Biology in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. Jeffrey Kallberg to Associate Professor of Music in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. Marsha I. Lester to Associate Professor of Chemistry in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. Ewa Morawska to Associate Professor of Sociology in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. S. Philip Morgan to Associate Professor of Sociology in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. Stellan S. Ostlund to Associate Professor of Physics in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. John W. Roberts to Associate Professor of Folklore and Folklife in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. Andre Scedrov to Associate Professor of Mathematics in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

Reappointments

The reappointment of Dr. Alan Filreis as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Alan P. Fiske as Assistant Professor of Psychology in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Sandra Pouchet Paquet as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Arkady Plotnitsky as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Guillermo A. Calvo, Benjamin V. Schlein Term Professor of Economics in the Standing Faculty, for the period from September 1, 1988 to August 31, 1989 without salary, appropriate benefits continued for September 1988; any benefits continued for the period from October 1, 1988 to August 31, 1989 are without University contribution.

A leave of absence for employment elsewhere for Dr. William B. English, Assistant Professor of Economics in the Standing Faculty, for the spring term 1989 without salary, any benefits continued are without University contribution.
A leave of absence for employment elsewhere for Dr. Roger E. A. Farmer, Assistant Professor of Economics in the Standing Faculty, for the academic year 1988-89 without salary, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Lucienne Frappier-Mazur, Professor of Romance Languages in the Standing Faculty, for the spring term 1989 without salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Frank F. Furstenberg, Professor of Sociology in the Standing Faculty, for the fall term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. William L. Hanaway, Associate Professor of Oriental Studies in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. William F. Harris, Assistant Professor of Political Science in the Standing Faculty, for the spring term 1989 with partial salary to be negotiated with the Dean; appropriate benefits continued.

A scholarly leave of absence for Dr. Cecilia W. Lo, Associate Professor of Biology in the Standing Faculty, for the fall term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Robert F. Lucid, Professor of English in the Standing Faculty, for the academic year 1988-89 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David Ludden, Associate Professor of History in the Standing Faculty, for the fall term 1988 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Vicki Mahaffey, Associate Professor of English in the Standing Faculty, for fall term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Alfred K. Mann, Professor of Physics in the Standing Faculty, from January 1, 1989 to December 31, 1989 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Ewa Morawska, Assistant Professor of Sociology in the Standing Faculty, for the academic year 1988-89 without salary; full benefits continued.

A scholarly leave of absence for Dr. Eileen Adair Reeves, Assistant Professor of Romance Languages in the Standing Faculty, for the academic year 1988-89 with partial salary; appropriate benefits as authorized by the Dean.

A scholarly leave of absence for Dr. Xavier Vives, Assistant Professor of Economics in the Standing Faculty, for the academic year 1988-89 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Susan C. Watkins, Associate Professor of Sociology in the Standing Faculty, for the academic year 1988-89 with partial salary to be authorized by the Dean; appropriate benefits continued.

Miscellaneous Changes

The secondary appointment as Professor of Sociology approved for Dr. Linda Aiken, Trustee Professor of Nursing in the Standing Faculty, is changed from three years to fifteen years effective July 1, 1988.

A scholarly leave of absence approved for Dr. Phyllis Rackin, Associate Professor of English in General Honors in the Standing Faculty, for the fall term 1988 is changed to the spring term 1989 with up to full salary; full benefits continued.
A change in the scholarly leave of absence approved for Dr. Michele Richman, Associate Professor of Romance Languages in the Standing Faculty, from one year effective January 1, 1988 to the spring term 1988 and the spring term 1989 with partial salary to be negotiated with the Dean; appropriate benefits continued.

A scholarly leave of absence approved for Dr. Bernard Wailes, Associate Professor of Anthropology in the Standing Faculty, for the fall term 1988 with up to full salary is changed to the academic year 1988-89 with salary to be negotiated with the Dean; appropriate benefits continued.

The scholarly leave of absence approved for the academic year 1988-89 for Dr. Michael Zuckerman, Professor of History in the Standing Faculty, has been postponed at his request.

Secondary Appointments

The continuation of a secondary appointment as Assistant Professor of Psychology for Dr. Dorothy L. Cheney, Assistant Professor of Anthropology in the Standing Faculty, for two years effective July 1, 1988 without voting rights.

The secondary appointment of Dr. John C. Hershey, Professor of Decision Sciences and Health Care Systems in the Standing Faculty, as Professor of Psychology for five years effective July 1, 1988 without voting rights. The primary appointment is in the Wharton School.

The secondary appointment of Dr. Howard Kunreuther, Professor of Decision Sciences in the Standing Faculty, as Professor of Psychology for five years effective July 1, 1988 without voting rights. The primary appointment is in the Wharton School.

The continuation of a secondary appointment as Associate Professor of Psychology for Dr. Ingrid L. Waldron, Associate Professor of Biology in the Standing Faculty, for five years effective July 1, 1988 without voting rights.

Resignations

The resignation of Dr. Kelly G. Tatchell, Associate Professor of Biology in the Standing Faculty effective June 30, 1988.

The resignation of Dr. Rocky Sung-chi Tuan, Associate Professor of Biology in the Standing Faculty effective June 30, 1988.

Associated Faculty

Appointments

The appointment contingent on appropriate visa of Dr. Rodolfo R. Pastor Fasquelle as Visiting Professor of History in the Associated Faculty for the fall term 1988 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Philip J. Kellman as Adjunct Associate Professor of Psychology in the Associated Faculty for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David G. Romano as Adjunct Assistant Professor of Classical Archaeology in Classical Studies in the Associated Faculty for the period from January 1, 1988 to June 30, 1989 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Janet S. Theophano as Adjunct Assistant Professor of Folklore and Folklife in the Associated Faculty for three years effective July 1, 1988 or for the length of her administrative appointment whichever is the shorter period of time (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).
Promotions

The promotion of Dr. David L. Crawford to Adjunct Associate Professor of Economics in the Associated Faculty for three years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. William Frati to Research Professor of Physics in the Associated Faculty for five years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Barbara F. Freed to Adjunct Associate Professor of Romance Languages in the Associated Faculty for three years effective July 1, 1988 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Clark R. McCauley as Adjunct Associate Professor of Psychology in the Associated Faculty for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leslie A. Rescorla as Adjunct Assistant Professor of Psychology in the Associated Faculty for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Elliott Hersh as Assistant Professor of Pharmacology in Oral Surgery and Pharmacology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

Promotion

The promotion of Dr. Joseph Ghafari to Associate Professor of Orthodontics in the Standing Faculty of the School of Dental Medicine effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. Edwin S. Rosenberg to Professor of Periodontics in the Standing Faculty of the School of Dental Medicine effective July 1, 1988 (full salary; has tenure).

Leave of Absence

A scholarly leave of absence for Dr. Norton S. Taichman, Professor of Pathology in the Standing Faculty of the School of Dental Medicine, for the spring term 1989 with up to full salary; full benefits continued.

Secondary Appointment

The continuation and promotion in a secondary appointment to Associate Professor of Pediatric Dentistry in Dental Care Systems and Pediatric Dentistry in the School of Dental Medicine for Dr. Linda Nelson, Associate Professor of Pediatric Dentistry in Clinical Dentistry in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1988 with voting rights. The primary appointment is in the School of Medicine.

Associated Faculty

Appointments
The appointment of Dr. Laurence Leff as Clinical Assistant Professor of 
Endodontics in the Associated Faculty of the School of Dental Medicine for 
three years retroactive to July 1, 1987 (partial salary to be negotiated 
with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Marvin Rosenberg as Clinical Associate Professor of 
Periodontics in the Associated Faculty of the School of Dental Medicine 
for the period from January 1, 1988 to June 30, 1991 (partial salary to be 
negotiated with the Dean; not in tenure probationary status in this 
appointment).

Promotion

The promotion of Dr. Theodore P. Croll to Clinical Associate Professor of 
Pediatric Dentistry in Dental Care Systems and Pediatric Dentistry in the 
Associated Faculty of the School of Dental Medicine for three years 
retractive to July 1, 1987 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Reappointments

The retroactive reappointment of Dr. Leonard Abrams as Clinical Professor 
of Periodontics in the Associated Faculty of the School of Dental Medicine 
for five years effective July 1, 1987 (partial salary to be authorized by 
the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Joseph R. Greenberg as Clinical 
Assistant Professor of Periodontics in the Associated Faculty of the 
School of Dental Medicine for three years effective July 1, 1986 (partial 
salary to be authorized by the Dean; not in tenure probationary status in 
this appointment).

The retroactive reappointment of Dr. Edward Henefer as Clinical Professor 
of Oral Surgery in the Associated Faculty of the School of Dental Medicine 
for five years effective July 1, 1987 (partial salary to be authorized by 
the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Norma Ann Kaplis as Clinical 
Associate Professor of Dental Care Systems in Dental Care Systems and 
Pediatric Dentistry in the Associated Faculty of the School of Dental 
Medicine for three years effective July 1, 1987 (partial salary to be 
authorized by the Dean; not in tenure probationary status in this 
appointment). A two year appointment as Assistant Professor (July 1, 1977 
to June 30, 1979) was in tenure probation).

The retroactive reappointment of Dr. Barry Klassman as Clinical Associate 
Professor of Periodontics in the Associated Faculty of the School of 
Dental Medicine for five years effective July 1, 1986 (partial salary to 
be authorized by the Dean; not in tenure probationary status in this 
appointment).

The retroactive reappointment of Dr. Morton Litvin as Clinical Assistant 
Professor of Oral Surgery in Oral Surgery and Pharmacology in the 
Associated Faculty of the School of Dental Medicine for five years 
effective July 1, 1987 (partial salary to be authorized by the Dean; not 
in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Allen S. Shaw as Adjunct Assistant 
Professor of Oral Surgery in Oral Surgery and Pharmacology in the 
Associated Faculty of the School of Dental Medicine for five years 
effective July 1, 1987 (without salary; not in tenure probationary status 
in this appointment).

The retroactive reappointment of Dr. James A. Tatoian as Clinical 
Associate Professor of Oral Surgery in Oral Surgery and Pharmacology in 
the Associated Faculty of the School of Dental Medicine for five years 
effective July 1, 1987 (partial salary to be authorized by the Dean; not 
in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Jonathan Tenzer as Clinical Assistant 
Professor of Oral Surgery in Oral Surgery and Pharmacology in the 
Associated Faculty of the School of Dental Medicine for five years
effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Don I. Trachtenberg as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1986 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

Associated Faculty

Miscellaneous Change

A reappointment and change in title and school for Dr. William Abrams from Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine to Research Assistant Professor of Histology in the Associated Faculty of the School of Dental Medicine for one terminal year effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1983). The mandatory review date is the academic year 1987-88.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Promotion

The promotion of Dr. Daniel K. Bogen to Associate Professor of Bioengineering in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. Dwight L. Jaggard to Professor of Electrical Engineering in the Standing Faculty effective July 1, 1988 (full salary; has tenure).

Conversion to tenure

The appointment of Dr. Paul Ducheyne, Associate Professor of Bioengineering in the Standing Faculty, is converted to tenure effective July 1, 1988 (full salary).

Reappointments

The reappointment of Dr. Michael A. Palis as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Keith W. Ross as Assistant Professor of Systems Engineering in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Lokendra Shastri as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

Leave of Absence

A scholarly leave of absence for Dr. Douglas A. Lauffenburger, Professor of Chemical Engineering in the Standing Faculty, for the fall term 1989 with up to full salary; appropriate benefits continued.

Miscellaneous Change

A scholarly leave of absence approved for Dr. Haim H. Bau, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, is changed from the fall term 1988 to the spring term 1989 with up to full salary; full benefits continued.
A scholarly leave of absence for the academic year 1988-89 approved for Dr. Norman Brown, Professor of Materials Science and Engineering in the Standing Faculty is changed to the spring term 1989 with up to full salary; full benefits continued.

A change in the scholarly leave of absence for Dr. Eduardo D. Blandt, Professor of Chemical Engineering in the Standing Faculty, from the academic year 1988-89 to the academic year 1989-90 with up to one-half salary; appropriate benefits continued.

Secondary Appointments

The continuation of a secondary appointment as Professor of Chemical Engineering for Dr. Gregory C. Farrington, Professor of Materials Science and Engineering in the Standing Faculty, for three years effective July 1, 1988 with voting rights.

The secondary appointment of Dr. John L. Williams, Assistant Professor of Research in Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Assistant Professor of Bioengineering for three years effective July 1, 1988 with voting rights. The primary appointment is in the School of Medicine.

Associated Faculty

Reappointment

The reappointment of Dr. Koji Asami as Visiting Associate Professor of Bioengineering in the Associated Faculty for the period from July 1, 1988 to April 30, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arnold Kivnick as Adjunct Professor of Chemical Engineering in the Associated Faculty for three years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

A scholarly leave of absence for Dr. Erling E. Boe, Professor of Education in the Standing Faculty, for the spring term 1989 with up to full salary; full benefits continued.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Reappointment

The reappointment of Dr. Richard Hosier as Assistant Professor of City and Regional Planning in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Daniel Rose, Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty, for the fall term 1988 with full salary; appropriate benefits continued.

Associated Faculty

Promotion

The promotion of Mr. Alan Levy to Adjunct Professor of Architecture in the Associated Faculty effective January 1, 1988 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).
LAW SCHOOL
Standing Faculty

Leaves of Absence

A leave of absence for personal reasons approved for Ms. Drucilla Cornell, Assistant Professor of Law in the Standing Faculty, is changed at her request from the spring term 1989 to the academic year 1988-89 (fall term 1988 for employment elsewhere; spring term 1989 for personal reasons) without salary for both semesters, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Mr. Gary L. Francione, Associate Professor of Law in the Standing Faculty, for the spring term 1989 without salary, any benefits continued are without University contribution.

Secondary Appointment

The continuation of a secondary appointment as Professor of Law for Dr. Michael L. Wachter, Professor of Economics in the Standing Faculty, for three years effective July 1, 1988 with voting rights. The primary appointment is in the School of Arts and Sciences.

SCHOOL OF MEDICINE
Standing Faculty

For the Record

The designation of Dr. John H. Blick, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, as the Leonard and Madlyn Abramson Professor in Clinical Oncology effective June 1, 1988.

The designation Dr. Robert L. Goodman, Professor of Radiation Therapy in the Standing Faculty of the School of Medicine, as the Henry Pancoast Professor of Radiation Therapy effective July 1, 1988.

The designation of Dr. James A. O'Neill, Professor of Pediatric Surgery in the Standing Faculty of the School of Medicine, as the C. Everett Koop Professor of Surgery effective May 15, 1988.

Appointments

The appointment of Dr. Thomas R. Kleyman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period from June 1, 1988 to June 30, 1991 (full salary; tenure probationary period begins July 1, 1988 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1996-97. A secondary appointment as Assistant Professor of Medicine in Physiology for the same period of time without voting rights.

The appointment of Dr. James H. Rubenstein as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for the period from January 1, 1987 to June 30, 1990 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

Conversion to Tenure

The appointment of Dr. Charles C. Clark, Associate Professor of Research in Orthopaedic Surgery in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1988 (full salary).

Promotions
The promotion of Dr. Vinod K. Bhutani to Associate Professor of Pediatrics at Pennsylvania Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Pediatrics in Obstetrics and Gynecology for five years effective July 1, 1988 with voting rights.

The promotion of Dr. John S. Brooks to Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Alfred E. Buxton to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Laurence R. Coia to Associate Professor of Radiation Oncology at the American Oncologic Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Robert R. Clancy to Associate Professor of Neurology at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Pediatrics for five years effective July 1, 1988 with voting rights.

The promotion of Dr. David E. Elder to Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Professor of Pathology and Laboratory Medicine in Dermatology for five years effective July 1, 1988 with voting rights.

The promotion of Dr. Beverly S. Emanuel to Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Professor of Human Genetics for five years effective July 1, 1988 with voting rights.

The promotion of Dr. Rodolfo I. Godinez to Associate Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Associate Professor of Anesthesia in Pediatrics, for five years effective July 1, 1988 without voting rights. The promotion of Dr. Francisco Gonzalez-Scarano to Associate Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Neurology in Microbiology for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Francisco Gonzalez-Scarano to Associate Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Neurology in Microbiology for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Patricia A. Grimes to Associate Professor of Research Ophthalmology in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Anatomy, for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Patricia A. Grimes to Associate Professor of Research Ophthalmology in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Anatomy, for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Robert I. Grossman to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Professor of Radiology in Neurosurgery for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Patricia A. Grimes to Associate Professor of Research Ophthalmology in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Anatomy, for five years effective July 1, 1988 without voting rights.

The promotion of Dr. John W. Hirschfeld, Jr. to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Renato V. Iozzo to Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine and appointment for four years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91.

The promotion of Dr. Roger A. Moore to Associate Professor of Anesthesia at the Deborah Heart and Lung Center in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. John M. Murray to Associate Professor of Anatomy in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. Linda P. Nelson to Associate Professor of Clinical Pediatric Dentistry in Surgery at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Trevor M. Penning to Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Pharmacology in Obstetrics and Gynecology for five years effective July 1, 1988 without voting rights.

The promotion of Dr. Henrietta K. Rosenberg to Professor of Radiology at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the
stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The promotion in a secondary appointment to Professor of Radiology in Pediatrics for five years effective July 1, 1986 without voting rights.

The promotion of Dr. M. William Schwartz to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The promotion of Dr. Leslie E. Silberstein to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Pathology and Laboratory Medicine in Medicine for five years effective July 1, 1988 without voting rights.

The promotion of Dr. John W. Weiss to Associate Professor of Anatomy in the Standing Faculty of the School of Medicine effective July 1, 1988 (full salary; with tenure).

The promotion of Dr. Donald Younkin to Associate Professor of Neurology at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The reappointment of Dr. Soraya Abbasi as Assistant Professor of Pediatrics at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91. The continuation of a secondary appointment as Assistant Professor of Pediatrics in Obstetrics and Gynecology for the same period of time with voting rights.

The reappointment of Dr. Endla K. Anday as Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for one terminal year effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1979. The reappointment of Dr. Lawrence F. Brass as Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1988 (full salary; a ten-year clinical probationary period began July 1, 1982). The mandatory tenure review is academic year 1990-91. The reappointment of Dr. M. William Schwartz as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; a ten-year clinical probationary period began July 1, 1982). The mandatory tenure review is academic year 1990-91. The continuation of a secondary appointment as Assistant Professor of Medicine in Pathology and Laboratory Medicine for the same period of time with voting rights.
The reappointment of and change in title and tenure status for Dr. Gordon P. Buzby, Jr. from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Veteran's Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years retroactive to July 1, 1987 (full salary) appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90.

The reappointment of Dr. Theodore G. Cheek as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary) tenure probationary period began July 1, 1985 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Barbara Hoffman-Liebermann as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary) tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Michael Laposata as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary) tenure probationary period began July 1, 1985 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Thomas W. McAllister as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary) appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1990-91.

The reappointment of and change in title and tenure status for Dr. Peter F. Malet from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary) appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Michael J. Neary as Assistant Professor of Anesthesia at Deborah Heart and Lung Center in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary) appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.
The reappointment of Dr. Susan C. Nicolson as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Steven M. Selbst as Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Michael G. Velchik as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Richard Whittington as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Harold J. Bright, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period from May 1, 1988 to October 31, 1989 without salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Robert H. Cox, Professor of Physiology in the Associated Faculty of the School of Medicine, for one year effective January 1, 1989 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Beverly J. Lange, Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, for the period from August 1, 1988 to January 31, 1989 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Melvyn P. Richter, Associate Professor of Radiation Oncology at the American Oncologic Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine, for one year effective June 1, 1988 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Saul Winegrad, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period from July 1, 1988 to December 31, 1988 with up to full salary; full benefits continued.

A leave of absence for personal reasons for Dr. Melville Q. Wyche, Jr., Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for one year effective July 1, 1988 without salary, full benefits continued.
Miscellaneous Changes

The effective date for the scholarly leave of absence approved for Dr. Herbert A. Blough, Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine is changed from May 15, 1988 to July 18, 1988.

A change to half-time status for child care for Dr. Rosemary K. Sokas, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for two years effective January 1, 1988 with one-half salary; full benefits continued. The tenure probationary period which began July 1, 1982 in ten-year clinical status is extended by one year for two years in half-time child care. The revised mandatory tenure review is the academic year 1991-92.

A change to half-time status for child care for Dr. English D. Willis, Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for two years effective July 1, 1988 with one-half salary; full benefits continued. The non-tenure probationary period which began July 1, 1983 is extended by one year for two years in half-time status for child care. The revised clinician-educator review date is the academic year 1992-93.

Secondary Appointment

The secondary appointment of Dr. Norman T. Adler, Professor of Psychology in the Standing Faculty, as Professor of Psychology in Psychiatry in the School of Medicine for five years effective July 1, 1988 with voting rights. The primary appointment is in the School of Arts and Sciences.

The secondary appointment of Dr. Jeffrey R. Buchhalter, Assistant Professor of Neurology in the Standing Faculty of the School of Medicine, as Assistant Professor of Pediatrics for one year effective July 1, 1988 with voting rights.

The secondary appointment of Dr. Martha M. Dore, Assistant Professor of Social Work in the Standing Faculty of the School of Social Work, as Assistant Professor of Social Work in Psychiatry in the School of Medicine for one year effective July 1, 1988 with voting rights. The primary appointment is in the School of Social Work.

The secondary appointment of Dr. Kenneth E. Fellows, Jr., Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Professor of Radiology in Pediatrics for five years effective July 1, 1988 with voting rights.

The secondary appointment of Dr. Paul A. Lotke, Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Professor of Orthopaedic Surgery in Medicine at the Hospital of the University of Pennsylvania for three years effective July 1, 1988 without voting rights.

The continuation of a secondary appointment as Professor of Human Genetics in the School of Medicine for Dr. Donald F. Patterson, Charlotte Newton Sheppard Professor of Veterinary Medicine in the Standing Faculty of the School of Veterinary Medicine, for five years effective July 1, 1988 with voting rights. The primary appointment is in the School of Veterinary Medicine.

The continuation of a secondary appointment as Professor of Neurology in Radiology for Dr. Martin Reivich, Professor of Neurology in the Standing Faculty of the School of Medicine, for five years effective July 1, 1988 without voting rights.

The secondary appointment of Dr. Alan C. Rosenquist, Professor of Anatomy in the Standing Faculty of the School of Medicine, as Professor of Anatomy in Neurology for five years effective July 1, 1988 without voting rights.
The secondary appointment of Dr. Marvin E. Steinberg, Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Professor of Orthopaedic Surgery in Medicine for three years effective July 1, 1988 without voting rights.

Correction to Previous Minute

The secondary appointment of Dr. David E. Cohen, Assistant Professor of Anesthesia at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, is corrected from Assistant Professor of Pediatrics at Children's Hospital of Pennsylvania to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia.

Resignations

The resignation of Dr. Linda E. Brown, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 31, 1988.

The resignation of Dr. George S. Cembrowski, Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective November 30, 1987.

The resignation of Dr. William R. Clarke, Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine, effective February 29, 1988.

The resignation of Dr. Gary R. Diamond, Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective February 29, 1988.

The resignation of Dr. James M. England, Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective March 31, 1988.

The resignation of Dr. Carolyn S. Ernst, Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective February 29, 1988.

The resignation of Dr. William F. Hickey, Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty effective February 29, 1988.

The resignation of Dr. Carolyn Mies, Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty, effective December 31, 1987.

Associated Faculty

Appointments

The appointment of Dr. John B. E. Burch as Adjunct Assistant Professor of Human Genetics in the Associated Faculty of the School of Medicine for the period from January 1, 1988 to June 30, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Max M. Cohen as the Emilie and Roland T. de Hellebranth Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert H. Mach as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period from August 1, 1987 to June 30, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to
continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1987). The mandatory review year is academic year 1992-93.

The appointment of Dr. Kazuko Nishikura as Wistar Institute Assistant Professor of Human Genetics in the Associated Faculty of the School of Medicine for the period from September 1, 1987 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The mandatory review year is academic year 1992-93.

The appointment of Dr. Katuko Nishikura as Wistar Institute Assistant Professor of Human Genetics in the Associated Faculty of the School of Medicine for the period from September 1, 1987 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The mandatory review year is academic year 1992-93.

The appointment of Dr. Robert B. Schlesinger as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert Shaw as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Myron Yanoff as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period from March 1, 1988 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kah-Tung Daniel Yeung as Research Assistant Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for the period from January 1, 1988 to June 30, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1987). The mandatory review year is academic year 1993-94.

Promotions

The promotion of Dr. Arthur I. Alterman to Clinical Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Howard S. Baker to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Eddy A. Bresnitz to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Joseph N. DiBiase to Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The promotion of Dr. Newell Fischer to Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. George R. Green to Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Lois Johnson-Hamerman to Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Paul L. Marino to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Carol Marshall to Research Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Robert L. Snyder to Adjunct Professor of Comparative Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. John H. Valentine to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Gerald R. Weeks to Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Charles J. Wolf, III to Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Craig A. Aronchick as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Howard S. Baker to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph M. Becker as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Henry G. Berger as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ellen Berman as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Subal Bishayee as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1985). The mandatory review date is the academic year 1990-91.

The reappointment of Dr. Saul S. Bodenheimer as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arnold Chait as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard B. Cornfield as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James L. D. Cox as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Carlo M. Croce as Wistar Institute Professor of Human Genetics and Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Eugene G. d'Aquili as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul J. Dormont as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David M. Ellis as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gladys Susan Fenichel as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ruth S. Fischer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Ira L. Fox as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael J. Haut as Clinical Associate Professor of Medicine and Clinical Associate Professor of Medicine in Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harvey A. Horowitz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard G. Lonsdorf as Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds with a non-tenure probationary period which began July 1, 1985). The mandatory review date is the academic year 1990-91.

The reappointment of Dr. Margaret S. Kreider as Research Assistant Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds with a non-tenure probationary period which began July 1, 1985). The mandatory review date is the academic year 1990-91.

The reappointment of Dr. Suresh K. Joseph as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds with a non-tenure probationary period which began July 1, 1985). The mandatory review date is the academic year 1990-91.

The reappointment of Dr. Warren S. Kurnick as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Rudolf F. Laveran-Stiebar as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lars G. Leksell as Visiting Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for one year effective August 3, 1988 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard G. Lonsdorf as Clinical Professor of Psychiatry and Law in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edythe D. Melnick as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John A. Moyer as Adjunct Assistant Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Carole T. Orleans as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Alfred S. Roberts, Jr. as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. C. Richard Scipione as Clinical Assistant Professor of Otorhinolaryngology and Human Communication in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David A. Goskis as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Beatrice States as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert M. Toborowsky as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Beatrice L. Wood as Clinical Assistant Professor of Psychology in Psychiatry and Clinical Assistant Professor of Psychology in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in title, salary and tenure status for Dr. Diane K. Jorkasky from Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine (full salary; clinician-educator probation to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1988 to June 30, 1993 (without salary; not in tenure probationary status in this appointment). The period from July 1, 1984 to December 31, 1987 is considered as three years in clinician-educator probation.

SCHOOL OF NURSING

For the Record

The designation of Dr. Linda H. Aiken, Professor of Nursing in the Standing Faculty as Trustee Professor of Nursing effective July 1, 1988.

Standing Faculty

Promotions

The promotion of Dr. Dorothy Brosten to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1988 (full salary; has tenure).

The promotion of Dr. Barbara Medoff-Cooper to Associate Professor of Obstetrical and Neonatal Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Nursing effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. Marianne Roncoli to Associate Professor of Obstetrical and Neonatal Nursing in the Standing Faculty--Clinician-Educator--of the School of Nursing effective July 1, 1988 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). Reappointments

Reappointments

The reappointment of Dr. Mary D. Naylor as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Judith A. Vessey as Assistant Professor of Nursing of Children at the West Philadelphia Community Center in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective July 1, 1989 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Ruth York as Assistant Professor of Health Care of Women (Obstetrical Nursing) in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date (extended by one year for a two-year child care leave) is academic year 1990-91.

Correction to Previous Minute

The effective date in the appointment of Dr. Cynthia Scalzi as Associate Professor of Nursing Administration in the Standing Faculty of the School of Nursing is changed from January 1, 1988 to July 1, 1988. The appointment is for five years (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is the academic year 1991-92.

Secondary Appointments

The continuation of a secondary appointment as Professor in the School of Nursing for Dr. Aaron T. Beck, University Professor of Psychiatry in the Standing Faculty of the School of Medicine, for three years retroactive to July 1, 1987 without voting rights. The primary appointment is in the School of Medicine.

The secondary appointment of Dr. Thomas McAllister, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Assistant Professor in the School of Nursing for three years effective July 1, 1988 with voting rights.

The secondary appointment of Dr. Trevor Price, Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Professor in the School of Nursing for three years effective July 1, 1988 with voting rights.

SCHOOL OF SOCIAL WORK

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Mark Stern, Associate Professor of Social Welfare in the Standing Faculty, for the period from January 1, 1989 to December 31, 1989 with up to full salary for the spring term;
without salary for the fall term; appropriate benefits continued for the entire period of the leave.

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Promotion

The promotion of Dr. Gail K. Smith to Associate Professor of Orthopedic Surgery in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1988 (full salary; with tenure).

Reappointments

The reappointment of Dr. Stuart Helfand as Assistant Professor of Medicine in Clinical Studies (Philadelphia) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment of Dr. Michael Kotlikoff, Assistant Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Douglass K. Macintire as Assistant Professor of Emergency Medicine in Clinical Studies (Philadelphia) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment and change to a ten-year clinical probationary period of Dr. Gert W. Niebauer as Assistant Professor of Surgery in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The new mandatory tenure review is academic year 1993-94.

The reappointment of Dr. James A. Orsini as Assistant Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1988 (full salary; a ten-year clinical probationary period began July 1, 1982). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Dean W. Richardson as Assistant Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1988 (full salary; a ten-year clinical tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Eric P. Tulleners as Assistant Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1988 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1990-91.

Leave of Absence

A scholarly leave of absence for Dr. William A. Moyer, Associate Professor of Sports Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, for the spring term 1989 with up to full salary; full benefits continued.
Associated Faculty

Appointment

The appointment of Dr. Leszek K. Kubin as Research Assistant Professor of Physiology in the Associated Faculty of the School of Veterinary Medicine contingent on appropriate visa for the period from January 1, 1988 to June 30, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds, with a non-tenure probationary period which begins July 1, 1988). The mandatory review is academic year 1993-94.

Reappointment

The reappointment of Dr. Edward C. Melby as Adjunct Professor of Comparative Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in title and salary for Dr. Daniel Cohen from Research Professor (full salary) to Adjunct Professor of Epidemiology in Clinical Studies (New Bolton Center) in the Associated Faculty for three years effective July 1, 1988 or for the duration of this administrative appointment whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Appointment

The appointment of Dr. Robert J. House as the Joseph Frank Bernstein Professor of Organizational Behavior in the Department of Management in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. J. Chris Leach as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.

Promotions

The promotion of Dr. Patricia Danzon to Professor of Health Care Systems in the Standing Faculty effective July 1, 1988 (full salary; has tenure).

The promotion of Dr. Jehoshua Eliashberg to Professor of Marketing in the Standing Faculty effective July 1, 1988 (full salary; has tenure).

The promotion of Dr. Donald B. Keis to Associate Professor of Finance in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

The appointment of Dr. Paul Rosenbaum, Associate Professor of Statistics in the Standing Faculty, is converted to tenure effective July 1, 1988 (full salary).

The promotion of Dr. William Tyson to Associate Professor of Legal Studies in the Standing Faculty effective July 1, 1988 (full salary; with tenure).

Reappointments

The reappointment of Dr. Bruce Kogut as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.
The reappointment of Dr. Craig MacKinlay as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

Leaves of Absence

A scholarly leave of absence for Dr. Scott Armstrong, Associate Professor of Marketing in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Thomas Dunfee, Joseph Kolodny Professor of Social Responsibility in the Standing Faculty, for the spring term 1989 with up to full salary; full benefits continued.

Secondary Appointments

The continuation of a secondary appointment as Associate Professor of Public Policy and Management for Dr. Peter Linneman, Associate Professor of Finance in the Standing Faculty, for five years effective July 1, 1988 with voting rights.

The continuation of a secondary appointment as Professor of Public Policy and Management for Dr. Andrew Postlewaite, Professor of Economics in the Standing Faculty, for five years effective July 1, 1988 with voting rights.

Associated Faculty

Reappointment

The reappointment of Mr. Eric van Merkensteijn as Adjunct Associate Professor of Public Policy and Management in the Associated Faculty for five years effective July 1, 1988 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).