APPOINTMENT AND PROMOTION RECOMMENDATIONS

for the period from December 18, 1987 to February 5, 1988

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment

The appointment of Dr. Christine Poggi as Assistant Professor of History of Art in the Standing Faculty for four years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

Promotion

The promotion of Dr. Vicki Mahaffey to Associate Professor of English in the Standing Faculty effective July 1, 1988 (full salary; tenure).

The promotion of Dr. Donald White to Professor of Classical Archaeology in Classical Studies in the Standing Faculty effective July 1, 1988 (full salary; has tenure).

Reappointments

The reappointment of Dr. Avery Goldstein as Assistant Professor of Political Science in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. George J. Mailath as Assistant Professor of Economics in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Donald A. Ringe, Jr. as Assistant Professor of Linguistics in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Radwan A. Shaban as Assistant Professor of Economics in the Standing Faculty for three years effective July 1, 1989 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

Leaves of Absence

A scholarly leave of absence for Dr. Betsy Erkkila, Associate Professor of English in the Standing Faculty, for one year effective January 1, 1989 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Phyllis Rackin, Associate Professor of English in the Standing Faculty, for the fall term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Thomas G. Ricketts, Associate Professor of Philosophy in the Standing Faculty, for the academic year 1988-89 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Norman E. Smith, Associate Professor of Music in the Standing Faculty, for the spring term 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Wesley D. Smith, Associate Professor of Classical Studies in the Standing Faculty, for the spring term 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Wendy Steiner, Professor of English in the Standing Faculty, for the academic year 1988-89 with up to one-half salary; appropriate benefits continued.
Miscellaneous Changes

A change in the scholarly leave of absence approved for Dr. Michael Cohen, Professor of Physics in the Standing Faculty, from the spring term 1988 to the spring term 1989 full salary; full benefits continued.

A change in the scholarly leave of absence approved for Dr. Lancelot K. Donaldson-Evans, Professor of Romance Languages in the Standing Faculty, from the spring term 1989 to the fall term 1988 with up to full salary; full benefits continued.

A change in the scholarly leave of absence approved for Dr. David Premack, Professor of Psychology in the Standing Faculty, from the academic year 1988-89 to the spring term 1989 and a change in salary status from one-half to full salary; full benefits continued.

A scholarly leave of absence approved for Dr. Martin E. P. Seligman, Professor of Psychology in the Standing Faculty, is changed from the academic year 1988-89 with up to one-half salary to the fall term 1988 with up to full salary; full benefits continued.

Secondary Appointments

The secondary appointment of Dr. Linda H. Aiken, Professor of Nursing in the Standing Faculty, as Professor of Sociology for the period from January 1, 1988 to June 30, 1991 with voting rights. The primary appointment is in the School of Nursing.

The secondary appointment of Dr. Marshall W. Meyer, Professor of Management in the Standing Faculty, as Professor of Sociology for the period from January 1, 1988 to June 30, 1991 without voting rights.

Resignations

The resignation of Dr. Ted Chinburg, Assistant Professor of Mathematics in the Standing Faculty, effective June 30, 1988.

The resignation of Dr. Dell H. Hymes, Professor of Folklore and Folklife in the Standing Faculty effective June 30, 1988.

Associated Faculty

Reappointment

The reappointment contingent on appropriate visa of Dr. Yves Younes as Adjunct Professor of Economics in the Associated Faculty for three years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

For the Record

The designation of Dr. Morton Amsterdam, Professor of Periodontics in the Standing Faculty of the School of Dental Medicine, as the Norman Vine Professor of Restorative Dentistry effective January 1, 1988.

Associated Faculty

Appointments

The retroactive appointment of Dr. Linda Cohen as Clinical Assistant Professor of Endodontology in the Associated Faculty of the School of Dental Medicine from January 1, 1987 to June 30, 1990 (partial salary; not in tenure probationary status in this appointment).
The retroactive appointment of Dr. Osamu Oshima as Visiting Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for two years effective September 1, 1986 (full salary with health benefits; not in tenure probationary status in this appointment).

The retroactive appointment of Dr. Thomas E. Rams as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from September 1, 1987 to June 30, 1990 (partial salary; not in tenure probationary status in this appointment).

The retroactive appointment of Dr. James Vito as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period from September 1, 1987 to June 30, 1990 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive appointment of Dr. Harry Zohn as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1986 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

Promotion

The retroactive promotion of Dr. Raymond Drum to Clinical Associate Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1986 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

Reappointments

The retroactive reappointment of Dr. Francine Cwyk as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Richard Dannenbaum as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Robert Director as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Irwin J. Freedman as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Joseph E. Gian-Grasso as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Bernard M. Kaplowitz as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).
The retroactive reappointment of Dr. Milton Klempert as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Chern-Hsuing Lai as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Lester L. Luntz as Adjunct Assistant Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Stephen Niemczyk as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Ivan E. Roseff as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Louis E. Rossman as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The reappointment of Dr. Anthony C. Ruggerio as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1988 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Robert Seltzer as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be authorized by the Dean; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Samuel Yankell as Research Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in the effective date of appointment for Dr. David J. Fox, Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Medicine from July 1, 1986 to July 1, 1984.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. Magda El Zarki as Assistant Professor of Electrical Engineering in the Standing Faculty for the period from January 1, 1988 to June 30, 1992 (full salary; tenure probationary period begins July 1, 1988). The mandatory tenure review is academic year 1993-94.
Leaves of Absence

A scholarly leave of absence for Dr. Norman I. Badler, Professor of Computer and Information Science in the Standing Faculty, for the spring term 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Haim H. Bau, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, for the fall term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Lawrence E. Thibault, Associate Professor of Bioengineering in the Standing Faculty, for the spring term 1988 with up to full salary; full benefits continued.

Secondary Appointments

The secondary appointment of Dr. Magda El Zarki, Assistant Professor of Electrical Engineering in the Standing Faculty, as Assistant Professor of Computer and Information Science for the period from January 1, 1988 to June 30, 1991 with voting rights.

The secondary appointment of Mr. David J. Farber, Professor of Computer and Information Science in the Standing Faculty, as Professor of Electrical Engineering for the period from January 1, 1988 to June 30, 1991 with voting rights.

The secondary appointment of Dr. Peter J. Freyd, Professor of Mathematics in the Standing Faculty, as Professor of Computer and Information Science for the period from January 1, 1988 to June 30, 1991 with voting rights. The primary appointment is in the School of Arts and Sciences.

The secondary appointment of Dr. Andrej Scedrov, Assistant Professor of Mathematics in the Standing Faculty, as Assistant Professor of Computer and Information Science for the period from January 1, 1988 to June 30, 1989 with voting rights. The primary appointment is in the School of Arts and Sciences.

Associated Faculty

Appointment

The appointment of Dr. Uma Chowdhry as Adjunct Associate Professor of Materials Science and Engineering in the Associated Faculty for the period from January 1, 1988 through June 30, 1991 (partial salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Brian Sutton-Smith, Professor of Education in the Standing Faculty, for the spring term 1990 with up to full salary; full benefits continued.

Resignation

The resignation of Dr. Janice A. Colton, Assistant Professor of Education in the Standing Faculty effective December 31, 1987.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Miscellaneous Change

A change in benefits from without University contribution to appropriate benefits continued in the leave of absence for employment elsewhere (without salary) approved for Ms. Adele N. Santos for the spring term 1988.
LAW SCHOOL

Leaves of Absence

A leave of absence for employment elsewhere for Mr. C. Edwin Baker, Professor of Law in the Standing Faculty, for the fall term 1988 without salary, any benefits continued are without University contribution.

A personal leave of absence for Ms. Drucilla Cornell, Assistant Professor of Law in the Standing Faculty, for the spring term 1989 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Mr. Frank Goodman, Professor of Law in the Standing Faculty, for the spring term 1989 with up to full salary; full benefits continued.

A personal leave of absence for Mr. Charles W. Mooney, Associate Professor of Law in the Standing Faculty, for the fall term 1988 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Mr. David J. Shakow, Professor of Law in the Standing Faculty, for the academic year 1988-89 with up to one-half salary; appropriate benefits continued.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Elliot S. Barnathan as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Michael B. Blotner as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for the period from September 1, 1987 to June 30, 1990 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Silvia Corvera as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period from May 1, 1987 to June 30, 1990 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Howard J. Eisen as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. C. Martin Harris as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Thomas P. Haverty as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.
The appointment of Dr. Carolyn J. Kelly as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Andrew M. Keenan as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for the period from October 1, 1987 to June 30, 1990 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Kathryn E. Kindwall as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Christian Alexander Libson as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Thomas A. Mickler as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period from October 15, 1987 to June 30, 1990 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. David B. Nash as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Paul A. Offit as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period from August 1, 1987 to June 30, 1990 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Craig M. Schramm as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

Reappointments

The retroactive reappointment and change in title and tenure status for Dr. Donna J. Glover from Assistant Professor (in tenure probation) to the Ann B. Young Assistant Professor in Cancer Research at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1992-93.

The reappointment of Dr. Kenneth H. Fischbeck as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Wilhelmina C. Korevaar as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three
years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment and change in title and tenure status for Dr. Michael R. Sperling from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at Graduate Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1988 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The retroactive reappointment of Dr. Elliot Jay Sussman and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90.

The reappointment of Dr. Martin B. Wax as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1993-94. The continuation of a secondary appointment as Assistant Professor of Pharmacology for the same period of time without voting rights.

The reappointment of Dr. Richard B. Womer as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985 with a ten-year clinical probationary period. The mandatory tenure review is academic year 1993-94.

Leaves of Absence

A scholarly leave of absence for Dr. Robert L. Barci, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period from July 1, 1988 to December 31, 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Herbert A. Blough, Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for one year effective January 1, 1988 with up to full salary and benefits from January 1 to June 30, 1988; without salary from July 1 to December 31, 1988; any benefits continued the last six months of leave are without University contribution.

A scholarly leave of absence for Dr. Philip C. Mechanick, Professor of Psychiatry in the Standing Faculty of the School of Medicine, for one year effective July 1, 1988 with up to one-half salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Melvyn P. Richter, Associate Professor of Radiation Therapy at the American Oncologic Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine, for one year effective June 1, 1987 without salary, any benefits continued are without University contribution.

Miscellaneous Change

A change in school and home department for Dr. Brian M. Salzberg from Professor of Physiology and Pharmacology in the Standing Faculty of the School of Dental Medicine to Professor of Physiology in the Standing Faculty of the School of Medicine effective December 1, 1987 (full salary; tenure probationary period began July 1, 1985 with a ten-year clinical probationary period).
Secondary Appointments

The continuation of a secondary appointment as Professor of Radiology in Neurology for Dr. Abass Alavi, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1988 without voting rights.

The continuation of a secondary appointment as Professor of Pediatrics for Dr. Peter H. Berman, Professor of Neurology in the Standing Faculty of the School of Medicine, for five years effective July 1, 1988 with voting rights.

The continuation of a secondary appointment as Associate Professor of Medicine for Dr. Mortimer M. Civan, Professor of Physiology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1987 with voting rights. A reappointment and promotion in the secondary appointment to Professor of Medicine for Dr. Civan for five years effective July 1, 1988 with voting rights.

The continuation of secondary appointments as Professor of Obstetrics and Gynecology and Professor of Physiology for Dr. Maria Delivoria-Papadopoulos, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for five years effective July 1, 1988 with voting rights in each of these appointments.

The continuation of a secondary appointment as Professor of Pediatrics for Dr. John J. Downes Jr., Professor of Anesthesia in the Associated Faculty of the School of Medicine, for five years effective July 1, 1988 with voting rights.

The continuation of a secondary appointment as Professor of Pharmacology in Biochemistry and Biophysics for Dr. Maria Erecinska, Professor of Pharmacology in the Standing Faculty of the School of Medicine, for five years effective July 1, 1988 with voting rights.

The secondary appointment of Dr. Sydney M. Evans, Assistant Professor of Radiology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, as Assistant Professor of Radiology in Radiation Therapy in the School of Medicine for two years effective July 1, 1987 without voting rights. The primary appointment is in the School of Veterinary Medicine.

The continuation of a secondary appointment as Professor of Sociology in Psychiatry (without voting rights) and the continuation of a secondary appointment as Professor of Sociology in Medicine (with voting rights) for Dr. Renee C. Fox, Annenberg Professor of Social Sciences in the Standing Faculty, for three years effective July 1, 1987. The primary appointment is in the School of Arts and Sciences.

The continuation of a secondary appointment as Professor of Anatomy in Ophthalmology for Dr. Paul A. Liebman, Professor of Anatomy in the Standing Faculty of the School of Medicine for five years effective July 1, 1988 without voting rights.

The retroactive continuation of a secondary appointment as Professor of Biochemistry and Biophysics in Medicine for Dr. Franz M. Matschinsky, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for three years effective July 1, 1986 with voting rights.

The continuation of a secondary appointment as Associate Professor of Biology in Obstetrics and Gynecology in the School of Medicine for Dr. Richard M. Schultz, Associate Professor of Biology in the Standing Faculty, for five years effective July 1, 1988 without voting rights. The primary appointment is in the School of Arts and Sciences.
The continuation of a secondary appointment as Professor of Ophthalmology for Dr. Donald H. Silberberg, Professor of Neurology in the Standing Faculty of the School of Medicine, for five years effective July 1, 1988 without voting rights.

The continuation of a secondary appointment as Associate Professor of Pediatrics in Neurology for Dr. Samuel H. Tucker, Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1988 with voting rights.

The continuation of a secondary appointment as Professor of Cell Biology in Medicine in the School of Medicine for Dr. Leon P. Weiss, Grace Lansing Lambert Professor of Cell Biology in the Standing Faculty of the School of Veterinary Medicine, for three years effective July 1, 1988 with voting rights. The primary appointment is in the School of Veterinary Medicine.

The continuation of a secondary appointment as Professor of Pediatrics for Dr. Cam Witzleben, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for five years effective July 1, 1988 with voting rights.

The continuation in a secondary appointment and promotion to Associate Professor of Radiology in the School of Medicine for Dr. Jeffrey A. Wortman, Associate Professor of Radiology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, for five years effective July 1, 1987 without voting rights. The primary appointment is in the School of Veterinary Medicine.

Resignation

The resignation of Dr. Graham Ashmead, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, effective December 30, 1987.

Associated Faculty

Appointments

The appointment of Dr. Carol L. Bertoli as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bonnie L. Blazer-Yost as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1987). The mandatory review year is academic year 1992-93. The secondary appointment of Dr. Blazer-Yost as Research Assistant Professor of Biochemistry and Biophysics for the same period of time without voting rights.

The appointment of Dr. Marcia C. Boras as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. John R. Bower as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Ira Brenner as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. David S. Metzger as Clinical Assistant Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Paul Edholm as Visiting Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective January 1, 1988 (full salary with appropriate benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Ronald J. Erwin as Research Assistant Professor of Psychophysiology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1987). The mandatory review year is academic year 1992-93.

The appointment of Dr. Susan A. Friedman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Steven R. Gecha as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jurg L. Jaggi as Research Assistant Professor of Bioengineering in Psychiatry in the Associated Faculty of the School of Medicine for the period from September 1, 1987 to June 30, 1990 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1987). The mandatory review year is academic year 1992-93. A secondary appointment as Research Assistant Professor of Bioengineering in Neurosurgery for the same period of time without voting rights.

The appointment of Dr. Tsao E. King as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period from September 1, 1987 to June 30, 1990 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard K. Kleppinger as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kimberly A. Kubek as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Lars G. Leksell as Visiting Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for one year effective August 3, 1987 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Richard V. McCloskey as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Victor Crown as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for two years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. John G. Mezochow as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard A. Mulivor as Adjunct Assistant Professor of Human Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kazuko Nishikura as Wistar Institute Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for the period from September 1, 1987 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Gary M. Onik as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kunal Ray as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1987). The mandatory review year is academic year 1992-93.

The appointment of Dr. Jay Schulkin as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1987). The mandatory review year is academic year 1992-93.

The appointment of Dr. Peter Schwartz as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bernard L. Segal as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. George L. Sexton as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Martin G. Weigert as Adjunct Professor of Human Genetics in the Associated Faculty of the School of Medicine for the period from September 1, 1987 to June 30, 1992 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Lorraine H. Kligman to Research Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Robert I. Rudolph to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment). A one-year reappointment of Dr. Rudolph as Clinical Assistant Professor is effective July 1, 1987.
Reappointments

The reappointment of Dr. Kazuhiko Adachi as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in probationary status in this appointment).

The reappointment of Dr. Edward T. Auer as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edward C. Bradley as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Saul Bresalier as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jeanne Brooks-Gunn as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles E. M. Campbell as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael P. Casey as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard E. Ehrenkaufer as Research Associate Professor of Chemistry in Neurology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1988 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in probationary status in this appointment). The continuation of a secondary appointment as Research Associate Professor of Chemistry in Radiology for the same period of time without voting rights.

The reappointment of Dr. Georgina Faludi as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edwin U. Keates as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. T. Rogers Kyle as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ralph C. Lanciano, Jr. as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1988 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. William H. Lipshutz as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. W. Thomas London as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Roger R. Marsh as Adjunct Assistant Professor of Otorhinolaryngology and Human Communication in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sandra A. Norman as Research Assistant Professor of Epidemiology in Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1987 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984). The mandatory review date is the academic year 1989-90.

The reappointment of Dr. I. Edward Rubin as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sidney Weiss as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1987 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes

The change in title, salary and academic status for Dr. Robert A. Doughty from Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator (full salary) to Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period from May 1, 1988 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

A change in school and home department for Dr. Ana Lia Obaid from Research Associate Professor of Physiology and Pharmacology in the Associated Faculty of Dental Medicine to Research Associate Professor of Physiology in the Associated Faculty of School of Medicine for the period from January 1, 1988 to June 30, 1991 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Correction to Previous Minute

The reappointment of Dr. Vincent DiStefano as Clinical Assistant Professor is corrected to read: Clinical Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine.

SCHOOL OF NURSING

Standing Faculty

Appointment

The appointment of Dr. Linda H. Aiken as Professor in the Standing Faculty of the School of Nursing effective January 1, 1988 (full salary; with tenure).

Secondary Appointments
The continuation of a secondary appointment as Professor in the School of Nursing for Dr. Jean A. Crockett, Professor of Finance in the Standing Faculty, for three years effective July 1, 1987 without voting rights. The primary appointment is in the Wharton School.

The continuation of a secondary appointment as Professor in the School of Nursing for Dr. Robert E. Davies, Benjamin Franklin University Professor of Molecular Biology in the Standing Faculty of the School of Veterinary Medicine, for three years effective July 1, 1987 without voting rights. The primary appointment is in the School of Veterinary Medicine.

The continuation of a secondary appointment as Professor in the School of Nursing for Dr. Phoebe J. Leboy, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, for three years effective July 1, 1987 without voting rights. The primary appointment is in the School of Dental Medicine.

SCHOOL OF SOCIAL WORK

Standing Faculty

Appointments

The appointment of Dr. Richard K. Caputo as Assistant Professor of Social Work in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

The appointment of Dr. Catalina Herrera as Assistant Professor of Social Work in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Raymond W. Sweeney as Assistant Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1987. The clinician-educator review date is academic year 1995-96.

The appointment of Dr. Elaine D. Watson as Assistant Professor of Reproduction in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective May 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

Reappointment

The retroactive reappointment of Dr. Jonathan E. Palmer as Assistant Professor of Large Animal Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984 with a ten-year probationary period). The mandatory tenure review is academic year 1992-93.

Leave of Absence

A scholarly leave of absence for Dr. David M. Nunamaker, Jacques Jenny Professor of Orthopaedic Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, for the period from July 1, 1988 to December 31, 1988 with up to full salary; full benefits continued.
Secondary Appointment

The retroactive continuation of a secondary appointment as Professor of Comparative Anesthesia in Clinical Studies (New Bolton Center) at the School of Veterinary Medicine for Dr. Bryan E. Marshall, Horatio C. Wood Professor of Anesthesia in the Standing Faculty of the School of Medicine, for three years effective July 1, 1987 with voting rights. The primary appointment is in the School of Medicine.

WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Deborah Dougherty as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is the academic year 1992-93.

The appointment contingent on appropriate visa of Dr. Yu-Sheng Zheng as Assistant Professor of Decision Sciences in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review year is 1992-93.

Reappointment

The reappointment of Dr. Victor Defeo as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

Leaves of Absence

A scholarly leave of absence for Dr. Erin Anderson, Assistant Professor of Marketing in the Standing Faculty, for the academic year 1988-89 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Hubert Gatignon, Assistant Professor of Marketing in the Standing Faculty, for the academic year 1988-89 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Monique Guignard-Spielberg, Professor of Decision Sciences in the Standing Faculty, for the academic year 1988-89 with up to one-half salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. N. Bulent Gultekin, Associate Professor of Finance in the Standing Faculty, from January 1, 1988 to December 31, 1988 without salary; any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Bruce Kogut, Assistant Professor of Management in the Standing Faculty, for the spring term 1988 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Abba Krieger, Professor of Statistics in the Standing Faculty, for the spring term 1989 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. James Laing, Professor of Decision Sciences in the Standing Faculty, for the spring term 1988 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Charles Perry, Associate Professor of Management in the Standing Faculty, for the fall term 1988 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Stephen Zeldes, Assistant Professor of Finance in the Standing Faculty, for the academic year 1988-89 without salary; any benefits continued are without University contribution.
Secondary Appointments

The secondary appointment for Dr. F. Gerard Adams, Professor of Economics in the Standing Faculty, as Professor of Finance for three years retroactive to July 1, 1987 with voting rights. The primary appointment is in the School of Arts and Sciences.

The continuation of a secondary appointment as Associate Professor of Health Care Systems for Dr. Robert C. Jones, Associate Professor of Statistics in the Standing Faculty, for five years effective July 1, 1987 with voting rights.

The continuation of a secondary appointment as Associate Professor of Public Policy and Management for Dr. Jack Nagel, Associate Professor of Political Science in the Standing Faculty, for three years effective July 1, 1987 without voting rights. The primary appointment is in the School of Arts and Sciences.

The continuation of a secondary appointment as Professor of Finance for Dr. Andrew Postlewaite, Professor of Economics in the Standing Faculty, for three years retroactive to July 1, 1987 without voting rights. The primary appointment is in the School of Arts and Sciences.

The continuation of a secondary appointment as Associate Professor of Health Care Systems for Dr. Arnold Rosoff, Associate Professor of Legal Studies in the Standing Faculty, for five years effective July 1, 1987 with voting rights.

Associated Faculty

Promotion

The promotion of Mr. Thomas Gilmore to Adjunct Associate Professor of Health Care Systems in the Associated Faculty for three years effective July 1, 1987 (partial salary; not in tenure probationary status in this appointment).

Reappointments

The retroactive reappointment of Dr. Alan Campbell as Adjunct Professor of Public Policy and Management in the Associated Faculty for three years effective July 1, 1987 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Mr. Gerald Katz as Adjunct Professor of Health Care Systems in the Associated Faculty for three years effective July 1, 1987 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Mrs. Helen O'Bannon as Adjunct Professor of Public Policy and Management in the Associated Faculty for three years effective July 1, 1987 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).