APPOINTMENT AND PROMOTION
RECOMMENDATIONS

for the period from April 23 to June 4, 1987

ANNENBERG SCHOOL OF COMMUNICATIONS
Associated Faculty
Reappointment

The reappointment of Dr. Barry Cole as Adjunct Professor of Communications in the Associated Faculty for one year effective July 1, 1987 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES
Standing Faculty
Appointments

The appointment of Dr. Gary Hatfield as Associate Professor of Philosophy in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

The appointment contingent on an appropriate visa of Dr. Michael L. Klein as Professor of Chemistry in the Standing Faculty with a change in the effective date from January 1, to July 1, 1987 (full salary; with tenure).

The appointment of Dr. Jane Menken as Professor of Sociology and Demography in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

The appointment of Dr. Rena L. Repetti as Assistant Professor of Psychology in the Standing Faculty for four years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

The appointment of Dr. Herbert L. Smith as Assistant Professor of Sociology in the Standing Faculty for four years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

The appointment contingent on appropriate visa of Dr. Masaaki Wada as Assistant Professor of Mathematics in the Standing Faculty for four years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

Promotions

The promotion of Dr. Robert F. Giegengack to Professor of Geology in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Harvey Grill to Professor of Psychology in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Eugene Narmour to Professor of Music in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. John Sabini to Professor of Psychology in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

Reappointments

The reappointment of Dr. David Anderson as Assistant Professor of English in the Standing Faculty for one terminal year effective July 1, 1987 (full salary; tenure probationary period began July 1, 1980). The tenure probationary period was extended by one year for two years spent in
The reappointment of Dr. John R. Anderson as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Rebecca W. Bushnell as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Vicki L. Mahaffey as Assistant Professor of English in the Standing Faculty for one terminal year effective July 1, 1987 (full salary; tenure probationary period began July 1, 1980). The probationary period was extended by one year for two years in half-time status for child care (1985-86 and 1986-87).

The reappointment of Dr. David B. McWhirter as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Michaela M. Richter as Assistant Professor of Political Science in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Douglas Gale, Professor of Economics in the Standing Faculty, for the academic year 1987-88 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Claudia Goldin, Professor of Economics in the Standing Faculty, for the academic 1987-88 with partial salary to be negotiated with the Dean, appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Vicki Mahaffey, Assistant Professor of English in the Standing Faculty, for the spring term 1988 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Michele Richman, Associate Professor of Romance Languages in the Standing Faculty, for one year effective January 1, 1988 with partial salary to be negotiated with the Dean, appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Saul Sternberg, Professor of Psychology in the Standing Faculty, for the academic year 1987-88 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Yoshitaka Suyama, Professor of Biology in the Standing Faculty, for the fall term 1987 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Xavier Vives, Assistant Professor of Economics in the Standing Faculty, for the spring term 1988 without salary; appropriate benefits continued.

Miscellaneous Changes

A scholarly leave of absence approved for Dr. Jere R. Behrman, William R. Kenan Jr. Professor of Economics in the Standing Faculty, for the academic year 1987-88 is changed at his request to the spring term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence approved for Dr. Joanne Gowa, Associate Professor of Political Science in the Standing Faculty, for two academic years (1987-88 and 1988-89) is changed at her request to the period from...
July 1, 1988 to June 30, 1990 (two academic years) without salary; appropriate benefits continued.

A change in benefits in the leave of absence for employment elsewhere for the fall term 1987 approved for Dr. Elaine Scarry, Professor of English in the Standing Faculty, from any benefits continued are without University contribution to appropriate benefits continued.

A scholarly leave of absence approved for Dr. Martin E. P. Seligman, Professor of Psychology in the Standing Faculty, for the academic year 1987-88 is changed at his request to the academic year 1988-89 with up to one-half salary; appropriate benefits continued.

Secondary Appointments

The secondary appointment of Dr. Henry H. Glassie, Professor of Folklore and Folklife in the Standing Faculty, as Professor of American Civilization for three years effective July 1, 1987 with voting rights.

The secondary appointment of Dr. Henry Miz, Professor of Linguistics in the Standing Faculty, as Professor of Philosophy for one year effective July 1, 1987 with voting rights.

The continuation of a secondary appointment as Professor of Economics for Dr. Robert P. Inman, Professor of Finance in the Standing Faculty, for three years effective July 1, 1987 without voting rights. The primary appointment is in the Wharton School.

The continuation of a secondary appointment as Professor of Psychology for Dr. Aravind K. Joshi, Henry Salvatori Professor of Computer and Cognitive Sciences in the Standing Faculty, for three years effective July 1, 1987 without voting rights. The primary appointment is in the School of Engineering and Applied Science.

The continuation of a secondary appointment as Professor of Economics for Dr. Paul R. Kleindorfer, Professor of Decision Sciences in the Standing Faculty, for three years effective July 1, 1987 without voting rights. The primary appointment is in the Wharton School.

The continuation of a secondary appointment as Professor of Economics for Dr. Richard C. Marston, James R. F. Guy Professor of Finance in the Standing Faculty, for three years effective July 1, 1987 without voting rights. The primary appointment is in the Wharton School.

The continuation of a secondary appointment as Professor of Psychology for Dr. Leonard B. Meyer, Benjamin Franklin University Professor of Music and the Humanities in the Standing Faculty, for one year effective July 1, 1987 without voting rights.

The secondary appointment of Mr. Joseph Rykwert, Professor of Architecture in the Standing Faculty, as Professor of History of Art for three years effective July 1, 1987 without voting rights. The primary appointment is in the Graduate School of Fine Arts.

The continuation of a secondary appointment as Professor of Psychology for Dr. Scott Weinstein, Professor of Philosophy in the Standing Faculty, for three years effective July 1, 1987 without voting rights.

Resignations

The resignation of Dr. Edward Buffie, Assistant Professor of Economics in the Standing Faculty, effective June 30, 1987.

The resignation of Dr. Arthur Green, Associate Professor of Religious Studies in the Standing Faculty, effective June 30, 1987.

Associated Faculty

Appointments

The appointment of Dr. Fan R. K. Chung as Adjunct Professor of Mathematics in the Associated Faculty for one year effective July 1, 1987 (partial
salary; not in tenure probationary status in this appointment).

The appointment of Dr. John H. Roberts as Adjunct Associate Professor of Music in the Associated Faculty for three years or for the duration of his administrative appointment, whichever is shorter, retroactive to July 1, 1986 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. David Weinberg as Visiting Professor of History in the Associated Faculty for one year effective July 1, 1987 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Stig O. Lundqvist as Adjunct Professor of Physics in the Associated Faculty for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard P. Messmer as Adjunct Professor of Physics in the Associated Faculty for five years effective July 1, 1988 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael E. Stone as Adjunct Professor of Religious Studies in the Associated Faculty for three years effective July 1, 1987 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Miscellaneous Change

The appointment of Dr. Michael L. Klein as Visiting Professor of Chemistry in the Associated Faculty is amended to include health and life insurance benefits. This appointment in the Associated Faculty ends June 30, 1987 at the time of his acceptance of appointment as Professor of Chemistry in the Standing Faculty.

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Richard Orkand, Professor of Physiology and Pharmacology in the Standing Faculty of the School of Dental Medicine, for the period from October 1, 1987 to June 30, 1988 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Ronald Piddington, Associate Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine, for the period from September 1, 1987 to December 31, 1987 with up to full salary; full benefits continued.

Associated Faculty

Appointments

The appointment of Dr. Arthur B. Hattler as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for six years retroactive to July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Barry Rhome as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1986 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Richard C. Weiss as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period from January 1, 1986 to June 30, 1989 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Dr. Joseph G. Brand III as Adjunct Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Eric Brooks as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1986 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The reappointment of Dr. Joel M. Brooks as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The reappointment of Dr. Andrew S. Malinowski as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The reappointment of Dr. Manuel H. Marks as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1987 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. Ana Lia Obaid, Research Associate Professor of Physiology in the Associated Faculty of the School of Dental Medicine, for the fall term 1987 with up to full salary; full benefits continued.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

Dr. Valeriu Breazu as Assistant Professor of Computer and Information Science in the Standing Faculty for four years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

The appointment of Dr. Nader Engheta as Assistant Professor of Electrical Engineering in the Standing Faculty for four years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

The appointment of Dr. Carl Gunter as Assistant Professor of Computer and Information Science in the Standing Faculty for four years effective September 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

The appointment contingent on an appropriate visa of Dr. Tomasz Imielinski as Assistant Professor of Computer and Information Science in the Standing Faculty for four years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

Promotions

The promotion of Dr. Portonovo S. Ayyaswamy to Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Peter K. Davies to Associate Professor of Materials Science and Engineering in the Standing Faculty effective July 1, 1987 (full salary; with tenure).
The promotion of Dr. Raymond J. Gorte to Associate Professor of Chemical Engineering in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

The promotion of Dr. Jan Van der Spiegel to Associate Professor of Electrical Engineering in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

Reappointment

The reappointment of Dr. Lyle H. Ungar as Assistant Professor of Chemical Engineering in the Standing Faculty for three years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

Leave of absence

A scholarly leave of absence for Dr. Bonnie Lynn Webber, Associate Professor of Computer and Information Science in the Standing Faculty, for the period from September 1, 1987 to August 31, 1988 with full salary for the fall term 1987 and without salary for the spring term 1988; appropriate benefits continued.

Secondary Appointment

The secondary appointment of Dr. Lyle H. Ungar, Assistant Professor of Chemical Engineering in the Standing Faculty, as Assistant Professor of Computer and Information Science for three years effective July 1, 1987 with voting rights.

Associated Faculty

Appointment

The appointment of Dr. Koji Asami as Visiting Associate Professor of Bioengineering in the Associated Faculty for the period from May 1, 1987 to June 30, 1988 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in title, salary and tenure status for Dr. Martin B. Lesser, Professor of Mechanical Engineering and Applied Mechanics, at the time of his resignation from the Standing Faculty to Adjunct Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty for the period from September 1, 1987 to June 30, 1989 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Reappointment

The reappointment of Dr. Nancy Hornberger as Assistant Professor of Education in the Standing Faculty for four years effective July 1, 1988 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1990-91.

Resignation

The resignation of Dr. Lynne K. Edwards, Assistant Professor of Education in the Standing Faculty effective June 30, 1987

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment

The appointment of Mr. Joseph Rykwert as Professor of Architecture in the Standing Faculty effective July 1, 1987 (full salary; with tenure).
Leaves of Absence

A leave of absence for employment elsewhere for Dr. Setha M. Law, Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty, for the academic year 1987-88 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Mr. Peter McCleary, Professor of Architecture in the Standing Faculty, for the spring term 1988 with up to full salary; full benefits continued.

LAW SCHOOL

Standing Faculty

Promotion

The promotion of Mr. David J. Shakow to Professor of Law in the Standing Faculty effective July 1, 1987 (full salary) with tenure.

Miscellaneous Change

A scholarly leave of absence approved for Mr. Seth F. Kreimer, Associate Professor of Law in the Standing Faculty, for the academic year 1987-88 with up to one-half salary is changed to the fall term 1987 and the fall term 1988 with up to one-half salary during each period of leave; appropriate benefits continued.

For the Record

The designation of Mr. A. Leo Levin, Professor of Law in the Standing Faculty, as the Leon Meltzer Professor of Law effective July 1, 1987.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Donald E. Campbell as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Christos Coutifaris as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Jonathan L. Finlay as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure) continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The appointment of Dr. Michael M. Grunstein as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective May 1, 1987 (full salary; with tenure).

The appointment of Dr. Richard A. Isenberg as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Naynesh Kamani as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period from
January 1, 1987 to June 30, 1990 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Kathy N. Shaw as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Richard V. Sims, III as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

Promotions

The promotion of Dr. Douglas B. Cines to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1987 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Medicine in Pathology and Laboratory Medicine for three years effective July 1, 1987 with voting rights.

The promotion of Dr. Beverly G. Coleman to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1987 (full salary; non-tenure) continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Professor of Radiology in Obstetrics and Gynecology for three years effective July 1, 1987 with voting rights.

The promotion of Dr. Raquel E. Gur to Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1987 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Neurology for three years effective July 1, 1987 without voting rights.

The promotion of Dr. Marshall C. Mintz to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1987 (full salary; non-tenure) continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Radiology in Obstetrics and Gynecology for three years effective July 1, 1987 with voting rights.

The promotion of Dr. Joan E. Mollman to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1987 (full salary; non-tenure) continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The promotion of Dr. Charles E. Riva to the Irene Heinz Given and John Laporte Given Professor of Research Ophthalmology in the Standing Faculty of the School of Medicine effective July 1, 1987 (full salary; has tenure). A promotion in a secondary appointment to Professor of Biochemistry and Biophysics for three years effective July 1, 1987 without voting rights.

The promotion of Dr. J. Sanford Schwartz to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1987 (full salary; with tenure).

The promotion of Dr. David B. Swedlow to Associate Professor of Anesthesia at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1987 (full salary; non-tenure) continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to
Associate Professor of Anesthesia in Pediatrics, for three years effective July 1, 1987 without voting rights.

The promotion of Dr. Victoria L. Vetter to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Robert A. Weisman to Associate Professor of Otorhinolaryngology and Human Communication at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Conversion to Tenure

The appointment of Dr. Arnold I. Levinson, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1987 (full salary).

The appointment of Dr. Larry W. Stephenson, Associate Professor of Surgery in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1987 (full salary).

Reappointments

A terminal reappointment for Dr. Pilar Caro as Assistant Professor of Radiology at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for one year effective July 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984.

The reappointment of and change to a ten-year clinical probationary period for Dr. Irwin Lucki as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1992-93.

The reappointment of and change in title and tenure status for Dr. Richard W. Tureck from Assistant Professor (in tenure probation) to Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90.
Leaves of Absence

A scholarly leave of absence for Dr. Zalman S. Agus, Professor of Medicine in the Standing Faculty of the School of Medicine, for the period from September 1, 1987 to February 29, 1988 with up to full salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Elias Schwartz, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for the period from July 1, 1987 to December 31, 1987 with up to full salary; full benefits continued.

Secondary Appointments

The continuation of a secondary appointment as Professor of Radiation Physics in Radiology for Dr. Peter H. Bloch, Professor of Radiation Physics in Radiation Therapy in the Standing Faculty of the School of Medicine, for five years effective July 1, 1987 without voting rights. The continuation of a secondary appointment as Professor of Biochemistry in Physiology in the School of Medicine for Dr. Vincent J. Cristofalo, Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for five years retroactive to July 1, 1986 without voting rights. The primary appointment is in the School of Veterinary Medicine.

Resignation

The resignation of Dr. Richard N. Edie, Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Education—of the School of Medicine, effective February 15, 1987.

Associated Faculty Appointments

The appointment of Dr. Marta A. Dabezies as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Keh-Shih Chuang as Research Assistant Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for the period from October 1, 1986 to June 30, 1989 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which begins July 1, 1986. The mandatory review is academic year 1991-92.

The appointment of Dr. Venerando G. Jaurigue as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Diane E. Papalia as Adjunct Professor of Psychology in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Donald F. Schwarz as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kristene E. Whitmore as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Steven Zavodnick as Clinical Assistant Professor of
Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. Carol A. Dolinskas to Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Masao Ikeda-Saito to Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. A. Thomas McLellan to Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (with a change in salary status from without to partial salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Charles R. Almond as Clinical Assistant Professor of Family Practice in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Frederic J. Barnett as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Judith Coche as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Raphael M. Cohen as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Donald J. Corey as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph C. D'Antonio as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John Dempsher as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Susanna J. Dodgson as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1987 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984). The mandatory review date is academic year 1989-90.

The reappointment of Dr. Peter R. Duca as Clinical Associate Professor of
Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Henry Eisner as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur M. Feldman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bradley W. Fenton as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur M. Feldman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Pedro C. Fernandez as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Palmer H. Futcher as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Laurence J. Gavin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Walter Gerhard as Wistar Institute Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Doris Goodman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ronald S. Gottlieb as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John W. Gruber as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David L. Hawk as Clinical Assistant Professor of Family Practice in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard H. Helfant as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Toshiro Inubushi as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984). The mandatory review date is academic year 1989-90.
The reappointment of Dr. Avinash C. Jerath as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; a non-tenure probationary period which began July 1, 1984). The mandatory review date is academic year 1989-90.

The reappointment of Dr. Hatch Kasparian as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Deborah M. Lucky as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Alan L. Magner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jeanne C. Myers to Research Associate Professor of Human Genetics in Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). The continuation of a secondary appointment as Research Associate Professor of Human Genetics for the same period of time with voting rights.

The reappointment of Dr. Joseph E. Pappano, Jr. as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Heinrich Roder as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984). The mandatory review date is academic year 1989-90.

The reappointment of Dr. Noel M. Rowan as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles E. Schlager as Clinical Assistant Professor of Family Practice in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leslie H. Schwartz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur E. Smith as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur P. Staddon as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Jesse W. Summers as Adjunct Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lorin Craig Wagerle as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984). The mandatory review date is academic year 1989-90.

The reappointment of Dr. Charles I. Wagner as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

Secondary Appointment

The secondary appointment of Dr. Jeffrey N. Joyce, Research Assistant Assistant of Pharmacology in the Associated Faculty of the School of Medicine, as Research Assistant Professor of Pharmacology in Psychiatry for two years effective July 1, 1987 or for the duration of his appointment in Pharmacology whichever is the shorter period of time with voting rights.

SCHOOL OF NURSING
Standing Faculty
Promotion

The promotion of Dr. Ellen D. Beers to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1987 (full salary; with tenure).

The promotion of Dr. Barbara J. Lowery to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1987 (full salary; has tenure).

SCHOOL OF SOCIAL WORK
Standing Faculty
Leave of Absence

A leave of absence for employment elsewhere for Dr. June Axinn, Professor of Social Welfare in the Standing Faculty of the School of Social Work, for the academic year 1987-88 without salary, appropriate benefits continued.

Correction to Previous Minute

A correction in title from Associate Professor to Professor in the minute approving a scholarly leave of absence for Dr. Richard J. Estes.

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Appointment

The appointment of Dr. Edwin J. Andrews as Professor of Pathology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1987 (full salary; with tenure).

Promotion

The promotion of Dr. Jeffrey A. Wartman to Associate Professor of Radiology in the Department of Clinical Studies - Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1,
1987 (full salary; with tenure).

Reappointment

The reappointment of Dr. James B. Lok as Assistant Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1983). The mandatory tenure review is academic year 1988-89.

Leaves of Absence

A scholarly leave of absence for Dr. Samuel K. Chacko, Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period from July 1, 1987 to December 31, 1987 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Alan M. Klise, Associate Professor of Anesthesia in the Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, for the period from July 1, 1987 to December 31, 1987, with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Jules Melbin, Professor of Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the academic year 1987-88 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Appointment

The appointment of Dr. Rebecca Craik as Adjunct Assistant Professor of Anatomy in the Laboratories of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1987 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Promotions

The promotion of Dr. Patrick T. Harker to Associate Professor of Decision Sciences in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

The promotion of Dr. David Reibstein to Professor of Marketing in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Michael L. Baird to Associate Professor of Finance in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

Conversion to tenure

The appointment of Dr. Krishna Ramaswamy, Associate Professor of Finance in the Standing Faculty, is converted to tenure effective July 1, 1987 (full salary).

Reappointment

The reappointment of Dr. Jean-Marc Choukroun as Assistant Professor of Social Systems Sciences in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

Secondary Appointments

The continuation of a secondary appointment as Professor of Decision Sciences for Dr. Edward R. Bowman, Reginald H. Bowman Professor of
Corporate Management in the Standing Faculty, for three years effective July 1, 1987 with voting rights.

The continuation of a secondary appointment as Professor of Decision Sciences for Dr. William F. Hamilton, Ralph Landau Professor of Management and Technology in the Standing Faculty, for three years effective July 1, 1987 with voting rights.

For the Record

The designation of Dr. Peter Lorange, Professor of Management in the Standing Faculty, as William H. Wurster Professor of Multinational Management effective July 1, 1987.

The designation of Dr. Paul R. Kleindorfer, Professor of Decision Sciences in the Standing Faculty, as the Universal Furniture Professor of Decision Sciences effective July 1, 1987.