APPOINTMENT AND PROMOTION
RECOMMENDATIONS
for the period from November 14 to December 18, 1986.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Acceptances

Promotions

The promotion of Dr. Arjun Appadurai to Professor of Anthropology in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Zoltan Domotor to Professor of Philosophy in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Douglas M. Gale to Professor of Economics in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

The promotion of Dr. Scott Weinstein to Professor of Philosophy in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Sally H. Zigmond to Professor of Biology in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Jonathan Baron, Professor of Psychology in the Standing Faculty, for the spring term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Anthony N.B. Garvan, Professor of American Civilization in the Standing Faculty, for the fall term of 1987 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Ralph B. Ginsberg, Professor of Regional Science in the Standing Faculty, for the fall term 1987 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Alan W. Heston, Professor of South Asia Regional Studies in the Standing Faculty, for the academic year 1987-88 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Paul M. Lloyd, Professor of Romance Languages in the Standing Faculty, for the fall term 1987 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. E. Ann Matter, Associate Professor of Religious Studies in the Standing Faculty, for the spring term 1988 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Martin E. P. Seligman, Professor of Psychology in the Standing Faculty, for the academic year 1987-88 with up to one-half salary; appropriate benefits continued.

Secondary Appointments

The secondary appointment of Dr. Howard Pack, Professor of City and Regional Planning in the Standing Faculty, as Professor of Economics for three years effective July 1, 1986 without voting rights. The primary appointment is in the Graduate School of Fine Arts.

The secondary appointment of Dr. Joseph R. Volpicelli, Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine, as Assistant Professor of Psychology for three years effective July 1, 1986 without voting rights. The primary appointment is in the School of Medicine.
Resignation

The resignation of Dr. Vaughan F. R. Jones, Professor of Mathematics in the Standing Faculty effective June 30, 1986.

Associated Faculty

Reappointment

The reappointment of Dr. Mihailo M. Markovic as Adjunct Professor of Political Science and Adjunct Professor of Philosophy in the Associated Faculty for three years effective July 1, 1987 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Appointments

The appointment of Dr. Joseph Bienstock as Clinical Assistant Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1986 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. David J. Fox as Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1986 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Mark A. Ruggerio as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period from September 1, 1986 to June 30, 1989 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. David E. Luzzi as Assistant Professor of Materials Science and Engineering in the Standing Faculty for four years effective July 1, 1987 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

Promotions

The promotion of Dr. Norman I. Badler to Professor of Computer and Information Science in the Standing Faculty effective January 1, 1987 (full salary; has tenure).

The promotion of Dr. Douglas A. Lauffenburger to Professor of Chemical Engineering in the Standing Faculty effective January 1, 1987 (full salary; has tenure).

Leaves of Absence

A scholarly leave of absence for Dr. John L. Bassani, Associate Professor of Mechanical Engineering in the Standing Faculty, for the spring term 1988 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. John A. Lepore, Professor of Civil Systems in the Standing Faculty, for the academic year 1987-88 with up to one-half salary; appropriate benefits continued.

Miscellaneous Change

A change in title and home department for Dr. Lawrence Eisenberg from...
Professor of Systems Engineering in the Department of Systems to Professor of Electrical Engineering in the Department of Electrical Engineering effective September 18, 1986.

Secondary Appointment

The secondary appointment of Dr. Paul B. Weisz, Professor of Chemical Engineering in the Standing Faculty, as Professor of Bioengineering for the period from January 1, 1987 to June 30, 1990 with voting rights.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Secondary Appointment

The continuation of a secondary appointment as Professor of Education for Dr. Jonathan Baron, Professor of Psychology in the Standing Faculty, for three years effective July 1, 1986 without voting rights. The primary appointment is in the School of Arts and Sciences.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Steven M. Albelda as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Louis M. Bell as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Kathryn Grumbach as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Alan L. Hillman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Jeffrey A. Kern as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Lewis R. Kline as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Risa J. Lavizzo-Mourey as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Robert E. Lenkinski as Associate Professor of Radiological Science in Radiology at the Hospital of the University of
Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1986 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A secondary appointment as Associate Professor of Biochemistry and Biophysics for the period from July 1, 1986 to June 30, 1989 without voting rights.

The appointment of Dr. Donna Mancini as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. John M. Miller as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Kwaku Ohene-Frempong as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Nicholas Pawlowski as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Fuad N. Ziyadeh as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

Promotions

The promotion of and change in tenure status for Dr. John A. Carlson, Jr. from Assistant Professor (in tenure probation) to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Jeffrey B. Gross to Associate Professor of Anesthesia at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. William F. Hickey to Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for five years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The new mandatory tenure review is academic year 1990-91.

The promotion of Dr. John S. Leigh, Jr. to Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective July 1, 1987 (full salary; has tenure). A promotion in a secondary appointment to Professor of Radiology for three years effective July 1, 1987 without voting rights.
The promotion of Dr. John L. Rombeau to Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Richard A. Stone to Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine effective January 1, 1987 (full salary; with tenure).

Reappointments

The reappointment of Dr. Jeffrey B. Gross as Assistant Professor of Anesthesia at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year retroactive to July 1, 1986 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981.

The reappointment of Dr. William F. Hickey as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one year retroactive to July 1, 1986 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Elliott K. Main as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1992-93.

The reappointment of and change in base hospital for Dr. Lawrence J. Solin, Assistant Professor of Radiation Therapy from the Hospital of the University of Pennsylvania to the American Oncologic Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1992-93.

Secondary Appointments

The continuation of a secondary appointment as Associate Professor of Pediatrics in Obstetrics and Gynecology for Dr. Savitri P. Kumar, Associate Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1987 with voting rights.

The secondary appointment of Dr. Nathaniel Reichek, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Professor of Medicine in Radiology for the period from September 1, 1986 to June 30, 1989 without voting rights.

The secondary appointment of Dr. David M. Robinson, Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine, as Assistant Professor of Anesthesia in Pharmacology for the period from January 1, 1987 to June 30, 1988 without voting rights.

Resignations

The resignation of Dr. Richard R. Bartkowski, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective October 31, 1986.
The resignation of Dr. Peter H. Blitzer, Assistant Professor of Radiation Therapy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective August 31, 1986.

The resignation of Dr. Leon M. Ensalada, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective October 31, 1986.

The resignation of Dr. V.K. Prasanna Kumar, Assistant Professor of Radiation Physics in Radiation Therapy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective July 31, 1986.

The resignation of Dr. Jeffrey J. Littman, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective October 31, 1986.

Associated Faculty

Appointments

The appointment of Dr. Christopher T. Born as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Martin R. Coleman as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. William G. Delong Jr. as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Neil J. Farber as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Ernest J. Gentchos as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert P. Jacobs as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David Pienkowski as Adjunct Assistant Professor of Research in Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Sidney C. Rabin as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Hugh Bonner, Jr. to Adjunct Associate Professor of Pathology and Laboratory Medicine and Adjunct Associate Professor of Pathology and Laboratory Medicine in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (partial salary; not in tenure probationary status in this appointment).
The promotion of Dr. Anthony J. DiMarino to Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. William Mason to Adjunct Associate Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Robert P. Biggans as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph H. Carter, Jr. as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas J. Colatsky as Adjunct Assistant Professor of Physiology in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Nanad Markovic as Visiting Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective August 1, 1986 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The reappointment of Dr. William Mason as Adjunct Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lilbourn Leo Parrott as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edward D. Viner as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Appointment

The appointment of Dr. Barbara Hazard Munro as Associate Professor of Clinical Nursing Research at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Nursing effective July 1, 1986 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion

The promotion of Dr. Karen Buhler-Wilkerson to Associate Professor of Community Health Nursing in the Standing Faculty—Clinician-Educator—of the School of Nursing effective January 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Harry Rozmiarek as Professor of Laboratory Animal Medicine in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine effective January 1, 1987 (full salary; with tenure).

Leaves of Absences

A scholarly leave of absence for Dr. Jay P. Farrell, Associate Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the spring term 1987 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. John T. McGrath, Professor of Pathology in the Standing Faculty of the School of Veterinary Medicine, for the spring term, 1987 with up to full salary; full benefits continued.

Miscellaneous Change

A change to a ten-year clinical probationary period for Dr. Jonathan E. Palmer, Assistant Professor of Large Animal Medicine in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, at his request retroactive to July 1, 1984 (full salary; the ten-year clinical probationary period began July 1, 1984). The new mandatory tenure review is the academic year 1992-93.

A change to a ten-year clinical probationary period for Dr. Dean W. Richardson, Assistant Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, at his request retroactive to July 1, 1985 (full salary; ten-year clinical probationary period began July 1, 1985). The new mandatory tenure review is academic year 1993-94.

A change to a ten-year clinical probationary period for Dr. Eric Tulleners, Assistant Professor of Surgery in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, at his request retroactive to July 1, 1982 (full salary; the ten-year clinical probationary period began July 1, 1982). The new mandatory tenure review is academic year 1990-91.

WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Kathleen Reavis Conners as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Bernard Dumas as Professor of Finance in the Standing Faculty effective January 1, 1987 (full salary; with tenure).

The appointment of Dr. David Thomas as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

Promotion

The promotion of Dr. Richard J. Herring to Professor of Finance in the Standing Faculty effective July 1, 1987 (full salary; has tenure).
For the Record

The designation of Dr. Richard E. Kihlstrom, Professor of Finance in the Standing Faculty, as the Ervin Miller - Arthur M. Freedman Professor of Finance effective December 1, 1986.

The designation of Dr. Richard C. Marston, Professor of Finance in the Standing Faculty, as the James R. F. Guy Professor of Finance effective December 1, 1986.