RECOMMENDATIONS
APPOINTMENTS AND PROMOTIONS
for the period from August 27 to September 12, 1986

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment Confirmations

The appointment of Dr. Elizabeth Bartman as Assistant Professor of History of Art in the Standing Faculty for four years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Guillermo A. Calvo as Professor of Economics in the Standing Faculty effective July 1, 1986 (full salary; with tenure).

The appointment of Dr. Joseph R. Ecker as Assistant Professor of Biology in the Standing Faculty for the period from January 1, 1987 to June 30, 1991 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

The appointment of Dr. William F. Harris, II as Assistant Professor of Political Science in the Standing Faculty for four years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment contingent on an appropriate visa of Dr. Nigel D. Higson as Assistant Professor of Mathematics in the Standing Faculty for four years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Jacob Hoeksema as Assistant Professor of Linguistics in the Standing Faculty for two years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Michael H. Kelly as Assistant Professor of Psychology in the Standing Faculty for four years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Stephen A. O'Connell as Assistant Professor of Economics in the Standing Faculty for two years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. John J. Richetti as Professor of English in the Standing Faculty effective July 1, 1986 (full salary; with tenure).

The appointment of Dr. Nancy Shatzman Steinhardt as Assistant Professor of History of Art in the Standing Faculty for four years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Richard L. Zettler as Assistant Professor of Anthropology in the Standing Faculty for four years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

Leaves of Absence
A scholarly leave of absence for Dr. Arthur E. Dunham, Associate Professor of Biology in the Standing Faculty, for the fall term 1986 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Richard P. McLean, Assistant Professor of Economics in the Standing Faculty, for the academic year 1986-87 without salary, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. John J. Richetti, Professor of English in the Standing Faculty, for the academic year 1986-87 without salary, any benefits are without University contribution.

Leave Changes

A scholarly leave of absence approved for Dr. Wesley D. Smith, Associate Professor of Classical Studies in the Standing Faculty, for the academic year 1986-87 is canceled at his request.

A scholarly leave of absence approved for Dr. Marc Trachtenberg, Associate Professor of History in the Standing Faculty, for the academic year 1986-87 is changed from without salary to partial salary with appropriate benefits continued.

A scholarly leave of absence approved for Dr. Ronald Vroon, Associate Professor of Slavic Languages and Literatures in the Standing Faculty, for the academic year 1986-87 is changed from up to one-half salary to partial salary to be negotiated with the Dean; appropriate benefits continued.

Secondary Appointment

The continuation of a secondary appointment as Professor of Dutch Culture in the Department of Germanic Languages and Literature for Dr. Abraham Noordergraaf, Professor of Biomedical Engineering in the Standing Faculty, for three years effective July 1, 1986 without voting rights. The primary appointment is in the School of Engineering and Applied Science.

Associated Faculty

Appointment Confirmations

The appointment contingent on an appropriate visa of Mr. John W. Bowker as Adjunct Professor of Religious Studies in the Associated Faculty for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Mr. David R. Finko as Adjunct Associate Professor of Music in the Associated Faculty for three years effective July 1, 1986 (partial salary not in tenure probationary status in this appointment).

The appointment of Dr. Carolyn Gordon as Visiting Assistant Professor of Mathematics in the Associated Faculty for one year effective July 1, 1986 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment contingent on an appropriate visa of Dr. Karl Schilcher as Visiting Associate Professor of Physics in the Associated Faculty for one year effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Abraham Edel as Research Professor of Philosophy in the Associated Faculty for one year effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Michael R. Zimmerman as Adjunct Professor of Anthropology in the Associated Faculty for three years effective July 1, 1986 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Appointment Confirmation

The appointment of Dr. Ronald Craig Williams as Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1985 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Victor Long as Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 1986 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Miscellaneous Change

The exclusion of two years spent in certificate training in clinical endodontics (July 1, 1983 to June 30, 1985) from the research probationary period in the appointment of Dr. Roy H. Stevens, Research Assistant Professor of Microbiology in the Associated Faculty of the School of Dental Medicine. The non-tenure probationary period began July 1, 1980. The new mandatory review year is 1987-88.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Miscellaneous Changes

The Trustees of the University of Pennsylvania, at a meeting held on June 20, 1986, approved a resolution to create a new Department of Systems in the School of Engineering and Applied Science and to terminate the present departments of Civil Engineering and Systems Engineering.

1) In keeping with these actions, the following faculty members have requested changes in their titles and home departments effective July 1, 1986:

A change in title and home department for Dr. Terry L. Friesz, UPS Foundation Associate Professor of Transportation and Associate Professor of Civil Engineering in the Department of Civil Engineering to UPS Foundation Associate Professor of Transportation and Associate Professor of Operations Research in the Department of Systems in the Standing Faculty effective July 1, 1986.

A change in title and home department for Dr. John D. Keenan from Associate Professor of Civil Engineering to Associate Professor of Civil Systems in the Department of Systems in the Standing Faculty effective July 1, 1986.

A change in title and home department for Dr. John A. Lepore from Professor of Civil Engineering to Professor of Civil Systems in the Department of Systems in the Standing Faculty effective July 1, 1986.

A change in title and home department for Dr. Edward K. Morlok, UPS Foundation Professor of Transportation and Professor of Civil Engineering to UPS Foundation Professor of Transportation and Professor of Systems Engineering in the Department of Systems in the Standing Faculty effective July 1, 1986.

SECRETARY
A change in title and home department for Dr. Wen K. Shieh from Assistant Professor of Civil Engineering to Assistant Professor of Environmental Engineering in the Department of Systems in the Standing Faculty effective July 1, 1986.

A change in title and home department for Dr. Vukan R. Vuchic from Professor of Civil Engineering to Professor of Transportation Engineering in the Department of Systems in the Standing Faculty effective July 1, 1986.

2) The following faculty members have requested only changes in their home departments effective July 1, 1986:

A change in home department for Dr. C. Nelson Dorny, Professor of Systems Engineering in the Standing Faculty, from the Department of Systems Engineering to the Department of Systems effective July 1, 1986.

A change in home department for Dr. Lawrence Eisenberg, Professor of Systems Engineering in the Standing Faculty, from the Department of Systems Engineering to the Department of Systems effective July 1, 1986.

A change in home department for Dr. Kenneth A. Fegley, Professor of Systems Engineering in the Standing Faculty, from the Department of Systems Engineering to the Department of Systems effective July 1, 1986.

A change in home department for Dr. Joy M. Pauschke, Assistant Professor of Civil Engineering in the Standing Faculty, from the Department of Civil Engineering to the Department of Systems effective July 1, 1986.

A change in home department for Dr. Keith W. Ross, Assistant Professor of Systems Engineering in the Standing Faculty, from the Department of Systems Engineering to the Department of Systems effective July 1, 1986.

A change in home department for Dr. Iraj Zandi, National Center Professor in Resource Recovery and Management in the Standing Faculty, from the Department of Civil Engineering to the Department of Systems effective July 1, 1986.

Associated Faculty
Appointment Confirmation

The appointment of Dr. Krishna P. Singh as Adjunct Professor of Mechanical Engineering in the Associated Faculty for three years effective July 1, 1986 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION
Associated Faculty
Reappointment

The reappointment of Dr. Susan Lytle as Adjunct Assistant Professor of Education in the Associated Faculty for one year effective July 1, 1986 (partial salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS
Standing Faculty
Appointment Confirmations

The appointment of Dr. David G. Delong as Associate Professor of Architecture in the Standing Faculty for five years effective July 1, 1985 (full salary; tenure probationary period begins July 1, 1985). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Howard Pack as Professor of City and Regional Planning in the Standing Faculty effective July 1, 1986 (full salary; with tenure).
The appointment of Dr. Marco Frascari, Assistant Professor of Architecture in the Standing Faculty, effective August 31, 1986.

Associated Faculty

Reappointment

The reappointment of Dr. John E. Biaglow as Professor of Radiation Biology and Biochemistry in Radiation Therapy in the Standing Faculty of the School of Medicine effective July 1, 1986 (full salary with tenure). A secondary appointment as Professor of Radiation Biology and Biophysics for three years effective July 1, 1986 without voting rights.

The appointment of Dr. Sally J. Boyson as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period from January 1, 1986 to June 30, 1989 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. John M. Daly as the Jonathan E. Rhoads Professor of Surgery in the Standing Faculty of the School of Medicine retroactive to December 1, 1985 (full salary with tenure).

The appointment of Dr. Mark B. Landon as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for the period from February 1, 1986 to June 30, 1989 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Carolynn Mies as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.
The appointment of Dr. David A. Piccoli as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Barbara Shelton as Assistant Professor of Physical Medicine and Rehabilitation in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Alfred R. Smith as Professor of Radiation Physics in Radiation Therapy in the Standing Faculty of the School of Medicine retroactive to July 1, 1985 (full salary; with tenure).

The appointment of Dr. Joseph R. Volpicelli as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Peter Wilding as Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective June 1, 1986 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

The reappointment of Dr. Frederick C. Balduini as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Bruce Freundlich as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1983 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. Richard I. Kelley as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1986 (full salary; ten-year clinical probationary period began July 1, 1983 with a ten-year clinical probationary period).

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Richard A. Cooper, Professor of Medicine in the Standing Faculty of the School of Medicine, for one year effective September 1, 1986 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Marshall D. Schechter, Professor of Child Psychiatry in the Standing Faculty of the School of Medicine, for the period from July 1, 1986 to December 31, 1986 with up to full salary; appropriate benefits continued.

Secondary Appointment

The secondary appointment of Dr. Lawrence T. Glickman, Associate Professor of Epidemiology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, as Associate Professor of Epidemiology in Medicine in the School of Medicine for three years effective July 1, 1986 without voting rights. The primary appointment is in the School of Veterinary Medicine.
The continuation of a secondary appointment as Professor of Pathology and Laboratory Medicine in Medicine for Dr. Giuseppe G. Pietra, Professor of Pathology and Laboratory Medicine in the Standing Faculty, for three years effective July 1, 1986 with voting rights.

Miscellaneous Change

The designation of Dr. Donna J. Glover as the Ann B. Young Assistant Professor of Cancer Research in the School of Medicine for the period from September 1, 1986 to June 30, 1987.

Resignation

The resignation of Dr. Robert S. Friedman, Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine effective July 31, 1986.

Associated Faculty Appointment Confirmations

The appointment of Dr. Radovan Bubanj as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period from March 1, 1986 to June 30, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Garo S. Garibian as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Laurie Kilpatrick-Smith as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period from June 1, 1986 to June 30, 1989 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1986). The mandatory review year is academic year 1991-92.

The appointment of Dr. Harris Koffer as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Fredric J. Levine as Adjunct Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Nenad Markovic as Visiting Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for one year retroactive to August 1, 1985 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Jose M. Mato de la Paz as Visiting Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period from May 1, 1986 to April 30, 1987 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. David Romanoff as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Antonio Scarpa as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Mark P. Solomon as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. David F. Dinges to Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Lillian P. Kravis to Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Won Sik Cynn as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David B. Freiman as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Nancy J. Goldenberg as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leonard F. Gordon as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Patricia A. Gureghian as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. D. Jeffery Hartzell as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Neta A. Hodge as Adjunct Assistant Professor of Clinical Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Barry L. Levin as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ronald Liebman as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Rose A. Metzger as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William G. M. Ritchie as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Robert H. Roy as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John Taylor as Adjunct Associate Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Melvin L. Turner as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes

A change in title, salary and academic status for Dr. Andrea M. Baldeck, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator-- (full salary in clinician-educator probation) to Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment). Two years (July 1, 1984 to June 30, 1986) were in clinician-educator probation.

A change in title, salary and academic status for Dr. Charlotte M. Swenson from Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator-- (full salary in clinician-educator probation) to Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period from August 1, 1986 to June 30, 1988 (without salary; not in tenure probationary status in this appointment). The period from July 1, 1985 to July 31, 1986 is considered as one year in clinician-educator probation.

Secondary Appointment

The secondary appointment of Dr. Bernard S. Bloom, Research Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine, as Research Associate Professor of Health Care Systems in Psychiatry in the School of Medicine for two years effective July 1, 1986 or for the duration of his primary appointment whichever is the shorter period of time with voting rights. The primary appointment is in the School of Dental Medicine.

SCHOOL OF NURSING

Associated Faculty

Promotion

The promotion and change in title for Dr. Suzanne Goren from Clinical Assistant Professor to Adjunct Associate Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1986 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Renee S. Levine, Assistant Professor of Social Work in the Standing Faculty, for the spring term 1987 with up to full salary and full benefits continued.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty
Reappointments

The reappointment of Dr. Rebecca Kirby as Assistant Professor of Emergency Medicine in the Department of Clinical Studies (Philadelphia) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1986 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1983. The clinician-educator review date is academic year 1991-92.

The reappointment of Dr. Meryl P. Littman as Assistant Professor of Medicine in the Department of Clinical Studies (Philadelphia) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1986 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1983. The clinician-educator review date is academic year 1991-92.

The reappointment of Dr. Robert J. Orsher as Assistant Professor of Surgery in the Department of Clinical Studies (Philadelphia) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1986 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1983. The clinician-educator review date is academic year 1991-92.

Leaves of Absence

A scholarly leave of absence for Dr. David H. Knight, Associate Professor of Medicine in the Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, for the period from September 15, 1986 to March 14, 1987 with up to full salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Charles Ramberg, Professor of Nutrition in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, for the period from January 1, 1987 to June 30, 1987 with up to full salary; full benefits continued.

Miscellaneous Changes

A change in school, title, and home department for Dr. Larry L. Laster, Associate Professor of Oral Medicine in the Standing Faculty of the School of Veterinary Medicine, to Associate Professor of Epidemiology and Biostatistics in the Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1986 (full salary; has tenure).

The title of Dr. Susan Donoghue, Assistant Professor of Clinical Studies (Philadelphia), is amended to read: Assistant Professor of Nutrition in the Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine effective to July 1, 1986.

Associated Faculty

Appointment Confirmations

The appointment of Dr. Kolari S. Bhat as Research Assistant Professor of Biochemistry in the Department of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1986 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which begins July 1, 1986). The mandatory review year is academic year 1991-92.
The appointment of Dr. Kees J. Dik as Visiting Professor of Radiology in the Department of Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for the period from March 27, 1986 to June 30, 1986 (without salary; not in tenure probationary status in this appointment).

Secondary Appointment

The secondary appointment of Dr. Lawrence Stramm, Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine, as Research Assistant Professor of Ophthalmology in the Department of Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1985 without voting rights. The primary appointment is in the School of Medicine.

WHARTON SCHOOL

Standing Faculty

Appointment Confirmations

The appointment contingent on an appropriate visa of Dr. Henning Bohn as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Ajay K. Manrai as Assistant Professor of Marketing in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Randolph P. Beatty, Assistant Professor of Accounting in the Standing Faculty, for the academic year 1987-88 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Colin Camerer, Assistant Professor of Decision Sciences in the Standing Faculty, for the spring term 1987 without salary; any benefits continued are without University contribution.

Secondary Appointments

The continuation of a secondary appointment as Professor of Health Care Systems for Dr. Sheldon Rovin, Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine, for three years effective July 1, 1986 with voting rights. The primary appointment is in the School of Dental Medicine.

The continuation of a secondary appointment as Assistant Professor of Accounting for Dr. William C. Tyson, Assistant Professor of Legal Studies in the Standing Faculty, for two years effective July 1, 1986 without voting rights.

Resignations

The resignation of Dr. Louis W. Miller, Associate Professor of Decision Sciences in the Standing Faculty, effective June 30, 1986.

The resignation of Dr. Barry Smith, Assistant Professor of Insurance in the Standing Faculty, effective June 30, 1986.

Associated Faculty

Miscellaneous Changes

A change of rank in the appointment of Dr. Andrew F. Daughety from Visiting Associate Professor to Visiting Professor of Decision Sciences in the Associated Faculty. This appointment is for one year effective July
1, 1986 (full salary with health and life insurance benefits paid during the fall term only; not in tenure probationary status in this appointment).

A change in faculty, title, salary, tenure status and rank for Dr. David N. Ness, Associate Professor of Decision Sciences, at the time of his resignation from the Standing Faculty to Adjunct Professor of Decision Sciences in the Associated Faculty for three years effective July 1, 1986 (partial salary, not in tenure probationary status in this appointment).