A Stated Meeting of the Trustees was held on Friday, 21 June 1985. Trustees attending included: David C. Auten; Gustave G. Amsterdam; Samuel H. Ballam, Jr.; Julian S. Bers; Gordon S. Bodek; Richard P. Brown, Jr.; Howard Butcher; Susan W. Catherwood; Henry M. Chance II; Constance Clayton; Charles D. Dickey, Jr.; F. Eugene Dixon, Jr.; G. Morris Dorrance, Jr.; John W. Eckman; Bruce J. Graham; H. Samuel Greenawalt; Sheldon Hackney; Linda White Hall; John P. Hellwege; A. Leon Higginbotham; John V. James; Reginald H. Jones; Ralph Landau; Leonard Lauder; Robert P. Levy; David J. Mahoney; Margaret R. Mainwaring; Paul F. Miller, Jr.; Paul S. Miller; Anthony S. Minisi; John B. Neff; James A. Pappas; William D. Patterson; John H. Porter; Ralph S. Saul; Alvin V. Shoemaker; Robert L. Trescher; Charles S. Wolf; and D. Robert Yarnall, Jr. Others present included: Felipe Albuquerque; James J. Bishop; Jean Brownlee; Stuart Carroll; Richard C. Clelland; Robert Davies; Robert Dyson; Thomas Ehrlich; Karen Gaines; Shelley Green; Jeffrey Goldberg; Marshall Ledger; Robert G. Lorndale; Edward McFall; Allen Merrill; Helen O'Bannon; William Owen; John Scott; Benjamin Shen; Caroll Sheppard; Glen Stine; Ross Webber; James Whelan; Marna Whittington; and Paul Zingg.

I. Call to Order

Chairman Miller called the meeting to order and an invocation was offered by the Rev. John Scott. The minutes of the 18 January 1985 meeting were approved as written by the secretary.

II. Report of the Chairman

A. After turning to Mr. Dorrance, who offered resolutions on behalf of the Nominating Committee on the election of a chairman and vice chairmen of the Trustees, Mr. Miller observed that in January he had appointed a committee of trustees, under the chairmanship of Mr. Dickey, to arrive at some conclusion as to who should succeed him as chairman. "Having completed what is today seven years, I felt that that was a long enough term for anybody, and probably for the good of the University, a fresh breath of air was needed," he said, "so the committee went to work. They looked at many possibilities, as there are many people here who are very well-qualified to take this job. But after a lot of deliberation, it was decided that there was a relatively new trustee who had proven himself as a devoted Pennsylvanian and who was the right age to provide a sufficiently long period of continuity. The only question was that he
had been on the board for less than a year, so the committee came back to me and asked if I would stay on for one more year if Al Shoemaker was nominated as vice-chairman with the prospect that he would succeed me in June of 1986. I said yes, expressing my delight that Mr. Shoemaker would serve with this prospect in mind for next June. Indeed, I would like to compliment all three of the vice-chairmen. Mrs. Mainwaring and Mr. Eckman have been just marvelous not only as vice-chairmen but in all the other work that they do for this University."

B. Mr. Dorrance then called for votes on four resolutions.

1. Action. A Resolution on the Election of Paul F. Miller, Jr. as the Chairman of the Trustees of the University of Pennsylvania was approved as follows:

RESOLVED, that Paul F. Miller, Jr. be elected chairman of the Trustees of the University of Pennsylvania for a one-year term, effective 1 July 1985.

2. Action. A Resolution on the Election of John W. Eckman, Margaret R. Mainwaring, and Alvin V. Shoemaker as Vice Chairmen of the Trustees of the University of Pennsylvania was approved as follows:

RESOLVED, that John W. Eckman, Margaret R. Mainwaring, and Alvin V. Shoemaker be elected to serve as vice chairman of the Trustees of the University of Pennsylvania for one-year terms, effective 1 July 1985.

3. Action. A Resolution on the Election of Arlin M. Adams as a Term Trustee was approved as follows:

RESOLVED, that Arlin M. Adams be elected a term trustee for five years, effective 21 June 1985.

4. Action. A Resolution on the Election of Robert A. Fox as a Term Trustee was approved as follows:

RESOLVED, that Robert A. Fox be elected a term trustee for five years, effective 21 June 1985.

C. Resuming the chair, Mr. Miller asked that Mr. Shoemaker be added to the Executive Committee of the Trustees, noting that otherwise the composition for 1985-86 would be the same as last year.

Action. A Resolution on the Election of the Executive Committee of the Trustees of the University of Pennsylvania was approved as follows:

RESOLVED, that the following Trustees be elected members of the Executive Committee for one-year terms, effective 1 July 1985: Walter G. Arader, Samuel H. Ballam, Jr., Richard P. Brown, Jr., Susan W. Catherwood, Charles D. Dickey, Jr., G. Morris Dorrance, Jr., John W. Eckman, John P. Hellwege, Carl Kaysen, Margaret R. Mainwaring, John B. Neff, Alvin V. Shoemaker, and D. Robert Yarnall, Jr.

Mr. Shoemaker expressed appreciation for the confidence the Trustees had placed in him.

III. Report of the President

A. Dr. Hackney observed that the people demonstrating outside the Furness Building were expressing opinions about University policy on investment in companies doing business in South Africa. "It is an issue
that we’ve talked about before, talked about during these meetings yesterday and today, and will undoubtedly discuss again,” he said, "but now I want to say a word about the academic year drawing to a close. I think that, in general, it was very successful. Our faculty came home with an extraordinary number of awards and grants, which is very pleasing and served to attract some spectacular new academics whom we will welcome in September. Sponsored research awards are up considerably over what they should be if we were simply attracting our share of the market, and that is another indication of the attractiveness of our faculty. Applications for admission to undergraduate programs increased 11 percent over 1984, setting a new record with 12,800 applications for the roughly 2,000 places in the freshman class. We’re ending another year with a balanced budget. Our investment portfolio is performing superbly. Indeed, in most ways we can measure conveniently, we are doing well, and I think that also in those ways that are more difficult to communicate, that is, in the spirit of the place and the quality of research and teaching, we are making great progress.”

The president went on to express his pride in the response of the University community to the crisis created by a mid-May fire in West Philadelphia that left 61 families homeless. "By noon of the day following the night of the fire," he said, "we were able to tell the Mayor that we had dormitory rooms and apartments available for the families that were displaced and could feed those families as well and offer other assistance to them. Personnel from the Hospital went out to a church in the area of the fire and offered medical aid and post-trauma counseling. HUP and the medical practices contributed $100,000 to the relief fund that the Mayor designated through the Red Cross. We designated drop-off points for clothing and other articles that members of the University community wished to contribute to the displaced families, and we also encouraged faculty and staff to contribute money to the official agency making collections for those short of funds. I think we performed extremely well in aiding our neighbors in a time of need. At one point, we had 13 families living in University facilities, and while I think they’ve all been moved to semi-permanent residences elsewhere in the city by now, we are continuing to offer aid. HUP Administrator Delores Brisbon is heading a committee to coordinate counseling and other kinds of advice that experts within the University community might offer to the residents when they get ready to go back into their rebuilt neighborhood.

Dr. Hackney then said that the aspect of Penn’s response to the West Philadelphia tragedy that was most gratifying to him personally was the expansion of the Neighborhood Youth Corps through the efforts of Ira Harkavy and Lee Benson, both historians on the faculty. "In a seminar they conducted this spring on University and community relations," he explained, "one of the 28 Penn undergraduates suggested during the course of his research project that we create a youth corps consisting of young people from West Philadelphia neighborhoods to whom we would
offer a work experience and an educational experience over the summer. Penn students were to serve as tutors and mentors and community leaders were to serve as work supervisors. With some money from the Exxon Foundation, we had a program set up and ready to go for 50 West Philadelphia young people when the disaster occurred in the Cobbs Creek area. At that point, then, we quickly went to the city and to various agencies and suggested that it made sense to try to expand the program to include some young people from that area who are going to be adrift all summer. The response was marvelous, and we were able to raise enough money to more than double the program. We now have 112 places, and every teenager made homeless by the fire is included in the program. I think that we all should be very pleased that in this catastrophic situation Penn will be able to make a difference."

B. Action. A Resolution on the Appointment of Michael T. Aiken as Dean of the School of Arts and Sciences was approved as follows:

RESOLVED, that Michael T. Aiken be appointed dean of the School of Arts and Sciences for seven years, effective 21 June 1985.

C. Action. A Resolution on the Appointment of Michael J. Austin as Dean of the School of Social Work was approved as follows:

RESOLVED, that Michael J. Austin be appointed dean of the School of Social Work for seven years, effective 21 June 1985.

D. Action. Introducing the Resolution on the Board of Associate Alumni Trustees of the University of Pennsylvania (Northeast Region), Dr. Hackney said that the board was the brain-child of Mr. Pappas, who had offered great leadership in bringing the group together. The resolution was approved as follows:

Intention:

To strengthen the University's outreach to regional alumni, the administration proposes the establishment of a New England volunteer group named the Board of Associate Alumni Trustees (Northeast Region). The function of the organization is to assist the University in enhancing communications and various activities in Massachusetts, Rhode Island, New Hampshire, Maine, and Vermont, including admissions, alumni relations, athletic recruitment, public relations, and development efforts. Board members would serve varying terms of five, three, and one years at the personal invitation of the Chairman of the Trustees and the President of the University, after election by the Regional Board's Board of Directors. Membership shall consist of no less than 15 and no more than 75 undergraduate and graduate alumni. Members of this Northeast Regional Board would be designated Associate Trustees of the University of Pennsylvania, with all the privileges and responsibilities of that office. The President, Provost, and other senior administrators would periodically meet with the Regional Board, appropriate events would be held on campus, and efforts would be made to communicate with and consult with the members of the board. As a regional organization of persons of recognized accomplishment, demonstrated leadership capacity, and community prestige, the University of Pennsylvania Board of Associate Alumni Trustees (Northeast Region) can help the University to establish a strong and visible presence in New England and to gain the favor and respect of alumni and friends. At the end of five years, the administration will determine whether the Regional Board concept should be extended to other regions.

RESOLVED, that the Trustees of the University of Pennsylvania approve the creation of the University of Pennsylvania Board of Associate Alumni Trustees (Northeast Region) and that they hereby authorize the President to make all necessary provisions for the effective execution of the
Regional Board's mission, including staff support by the President's Office and other University departments.

E. Academic Report

1. Mr. Stetson commented that the 12,800 applications Penn received for admission to the Class of 1989 represented a more than 20-percent increase over two years ago. "The admission rate of 36 percent was the most selective it has been since the University began keeping admissions records," the dean said. "If the trend continues," he noted, "we are moving toward a 1 in 3 admission rate in the next few years." He observed that the number of students accepting Penn's offer of admission was slightly higher than last year, and the University expected to achieve its goal of 2,200 freshmen, a more selective group than ever before, and, therefore, more sought after by peer institutions. He added that the yield from New York State students accepted for admission was up 6 percent over 1984 in a year when the University had been most selective in choosing students from that area. "This year approximately 40 percent of the entering class will come from outside the Northeast," the dean of admissions observed, "and this kind of geographical distribution is another indicator of Penn's rising visibility." He further noted that 5 percent of the freshmen or 125 students come from abroad. Minorities will constitute 20 percent of the Class of 1989, up from 18 percent last year. Moreover, the yield among all minority groups has increased, and Mr. Stetson cited in particular an 8-percent rise in the number of black students who accepted Penn's offer of admission. Although there were fewer black applicants in 1985 than in 1984, there will be 163 black freshmen next fall as opposed to 150 last year. "Some 13 percent of the class of 300 students will have alumni ties," the dean said, noting that applications from alumni children had increased 10 percent over 1984. The acceptance rate for alumni sons and daughters was 54 percent. "It is a scholastically talented and active class," Mr. Stetson reported. "There are journalists, student government leaders, debaters, performing artists, and athletes, including 400 captains of varsity teams." He concluded by citing the accomplishments of several individuals.

2. Mr. Ehrlich commented that in one sense, the institution's academic progress is difficult to measure because "the pursuits of the University are in the first instance self-justifying, not narrowly utilitarian, the pursuit of knowledge being primary among them. Lacking alternatives, we tend to turn to input measures to gauge our success," he said, "and Dean Stetson has just described some of those, which, in the vernacular of the campus, are awesome. No less impressive are the extraordinary women and men whose appointments and promotions I am about to recommend to you."
The provost went on to say that there is another dimension of the academic Penn that is even more impressive, though less tangible. Describing his visits, over the past four years, to almost every one of the University's 100 departments as "exhilarating," he noted that "Penn is alive with intellectual ferment, with interactive scholarship and teaching, and most of all with a sense of future promise." He observed that the recently published "Penn Profile" summarizes the plans of each of the twelve schools from the perspectives of key University priorities and will be followed next year by publication of the schools' draft five-year plans. "The 'Penn Profile' underscores how much greater is the whole than simply the sum of the parts," Mr. Ehrlich continued. "We have developed and are implementing a planning process that is working. Undergraduate education is receiving increased attention. Research excellence is a University-wide priority. The larger picture is a picture of Choosing Penn's Future and Building Penn's Future. In those terms, the academic enterprise is thriving."

Turning to personnel matters, the provost mentioned three appointments from outside Penn to tenured positions as "examples of the extraordinary talents" attracted to the University: Roger D. Abrahams, proposed for appointment as a professor of folklore and folklife, who comes from Scripps and Pitzer Colleges where he holds the Alexander H. Kenen Professorship of Humanities and Anthropology; Karl F. Otto, Jr., a leading scholar in 17th century German literature proposed for appointment as a professor of Germanic languages and literature who comes from the University of Illinois; and Donald S. Young, proposed for appointment as a professor of pathology in laboratory medicine who comes from Mayo Medical School, where he headed the clinical chemistry section of laboratory medicine. Mr. Ehrlich concluded by noting that the list of 30 Penn professors proposed for promotion to tenured position included seven women.

2. Action. A Resolution on Appointments and Promotions was approved as found on pages 1 through 32 of the meeting book.

F. Financial Report

Mrs. O'Bannon summarized accomplishments within her area of responsibility by calling attention to staff training programs, seminars for personal improvement, notably one to help employees stop smoking, negotiation of a three-year contract with skilled trade workers, extension of the dining service employees' contract through 1989, establishment of a real estate office, settlement of Sansum Street litigation, development of a University bond issue, extension of the Penn Plan to graduate and professional students, completion of a capital budget, and the development of a "money saving idea" for identifying leaks in flat roofs, which won an award from the National Association of College and University Business Officers. The senior vice president
noted that for the tenth year in succession, the administration is bringing a balanced unrestricted budget to the Trustees. "At the end of June," she said, "we anticipate a surplus of $1,324,000. We have put aside $346,000 mandated by the Trustees to amortize the High Rise deficits and the Graduate Hospital debts."

Turning to restricted performance, she said the current balance available for expenditure in grants and contracts of $188.4 million is 8.6 percent higher than at the same time last year. She reported that for the 10-month period ending 30 April 1985, the Hospital had an excess of revenues over expenses of more than $10 million, which was $4.7 million greater than budget. The Clinical Practices of the University of Pennsylvania (CPUP) had a surplus of $11.8 million at the end of March.

G. Operating Budget for FY'86

Dr. Stine reported that the University's operating budget of $834 million for FY'86 is 11.2 percent greater than the FY'85 budget. He said that nearly $433 million would be spent to compensate employees of the institution and that the University would be providing some $54 million in financial aid to students. The portion of the budget exclusive of HUP and CPUP totals $490 million, an increase of slightly more than 10 percent over FY'85, and nearly two-thirds of that amount is unrestricted. In the restricted area, the total for FY'86 is a record $101 million in externally-funded grants and awards. "The budget is balanced with a drop in the spending rule from 6.2 to 6.1 percent," Dr. Stine observed. He explained that the reasons for the budget increase included a projected 300-percent increase in the cost of removing trash from the University and an attempt to address competitive problems in salaries. "We remain at the lower end of the Ivy range of tuition and fees," the director of budget analysis said. He went on to note certain "exciting things going on in the budget," including the new capital opportunities presented by the bond issue, which required a $6.5 million greater than anticipated payback in 1986, some $6 million to operate the Computer Shack, funds to computerize the library, a fund to develop undergraduate educational programs, substantial debt service for a further phase of the Quadrangle dormitory renovation, and continued support for graduate students who work on externally-funded research contracts. Dr. Stine concluded his report by noting that uncertainty about the extent of federal and state funds that will be available to Penn in FY'86 added to the difficulty of drawing up the budget, and he recognized with appreciation the various campus groups that contributed to the budget's development.

IV. Reports of Trustee Committees

A. Budget and Finance

Mr. Eckman observed that there appeared to be a connection between "the replenishment of the University's coffers, which was made possible
by bringing to market a $96,275,000 bond issue, and the large number of
capital spending resolutions that had come before the Budget and Finance
Committee." He said that altogether 14 resolutions had been reviewed by
the committee and received its endorsement. In relation to the
resolution on the capital budget for FY'86, he noted that the $60
million total was a "ceiling on the amount to be spent rather than an
actual list of authorized projects. Any expenditure of $250,000 or
more." Mr. Eckman said, "will still have to be approved by the Budget
and Finance Committee and the Trustees."

1. Action. A Resolution on the Operating Budget for Fiscal Year 1986
was approved as follows:

Intention:

The Budget and Finance Committee has reviewed the operating
budget proposed for the University for FY 1986 and, based on the
presumption that this budget is in balance, recommends its approval
by the Trustees.

RESOLVED, that the operating budget recommended by the Budget and
Finance Committee for FY 1986 is approved.

was approved as follows:

Intention:

The Budget and Finance Committee has reviewed the capital budget
proposed by the University for FY 1986 and, based on the
understanding that individual projects costing $250,000 or more will
be brought to the Trustees for separate action, recommends its
approval by the Trustees.

RESOLVED, that the capital budget recommended by the Budget and
Finance Committee for FY 1986 is approved.

3. Action. An Amendment to the Resolution of 22 June 1984 on the
Renovation of Two Lecture Halls in the Medical Laboratories Building
was approved as follows:

Intention:

On 22 June 1984, the Trustees approved the administration's
proposal to renovate two lecture rooms in the basement of the
Medical Laboratories Building at an estimated cost of $500,000. The
cost is now estimated at $1,100,000 on the basis of the architect's
plan calling for a total redesign of the two rooms and the
incorporation of the latest classroom technology. The administration
supports the project modification. Funds will come from the School of
Medicine's Education and Development Funds and fund raising.

RESOLVED, that the resolution dated 22 June 1984 be and the same
hereby is amended to authorize the renovation of two lecture halls
in the Medical Laboratories Building at an estimated cost of
$1,100,000 and that the Vice President for Finance or other
appropriate officers of the University be and they hereby are
authorized to proceed with such renovation and execute such
contracts and incur such expenses and obligations - not, however,
substantially in excess of the estimated cost presented to the
Budget and Finance Committee - as may in their judgment be necessary
or desirable to accomplish such renovation.

4. Action. A Resolution on the Construction of a Microfabrication
Laboratory in the Moore Building was approved as follows:
Intention:

The administration proposes to renovate space in the Moore Building to create a microfabrication facility for the School of Engineering and Applied Science where microelectronic devices can be custom designed and built to individual specification. The facility requires stringent temperature, humidity, and dust control. These requirements bring the cost of the facility to an estimated $1,200,000. Funds will come from monies reserved by the University for laboratory renovation, from departmental discretionary funds, and from a University advance to be repaid by the School of Engineering over five years from School funds at the University's established rate of interest for plant advances.

RESOLVED, that the construction of a microfabrication laboratory in the Moore Building for the School of Engineering and Applied Science, estimated to cost $1,200,000, be and the same hereby is approved and that the Vice President for Finance or other appropriate officers of the University be and they hereby are authorized to proceed with such construction and execute such contracts and incur such expenses and obligations - not, however, substantially in excess of the estimated cost presented to the Budget and Finance Committee - as may in their judgment be necessary or desirable to accomplish such construction.

5. Action. A Resolution on the Construction of a Diabetes Research Laboratory and Animal Care Facilities in the Medical Education Building was approved as follows:

Intention:

With the support of the administration, the School of Medicine began planning in October 1982 to finish 31,000 gross square feet of space on the fifth floor of the Medical Education Building. It will house a Diabetes Research Laboratory and animal care facilities. The project requires sophisticated air handling equipment and containment chambers to comply with federal regulations that govern animal care facilities and is estimated to cost $7,300,000. Its operation will add to the School of Medicine's operating costs and has been included in the School's operating budget, beginning in FY 1987. The funds for the project will come from various medical funds, including the Education and Development Fund. In support of the project, the University will contribute $750,000 from its reserves for physical plant.

RESOLVED, that the construction of a Diabetes Research Laboratory and animal care facilities in the Medical Education Building, estimated to cost $7,300,000, be and the same hereby is approved and the Vice President for Finance or other appropriate officers of the University be and they hereby are authorized to proceed with such construction and execute such contracts and incur such expenses and obligations - not, however, substantially in excess of the estimated cost presented to the Budget and Finance Committee - as may in their judgment be necessary or desirable to accomplish such construction.

6. Action. A Resolution on the Construction of a Biohazard Containment Laboratory at New Bolton Center was approved as follows:

Intention:

The University has received a contract from the Commonwealth of Pennsylvania to construct a Biohazard Containment Laboratory at New Bolton Center that will enable the School of Veterinary Medicine to continue its poultry research. Controlled access and biohazard filters prevent airborne agents from escaping into the environment, permitting materials that otherwise would be hazardous to animals to be handled in a safe and contained manner. The facility, equipped, is estimated to cost $289,000, and funding in this amount has been appropriated by the Commonwealth.

SECRETARY
RESOLVED, that the construction of a Biohazard Containment Laboratory at New Bolton Center, estimated to cost $289,000, be and the same hereby is approved and that the Vice President for Finance or other appropriate officers of the University be and they hereby are authorized to proceed with such construction and execute such contracts and incur such expenses and obligations - not, however, substantially in excess of the estimated cost presented to the Budget and Finance Committee - as may in their judgment be necessary or desirable to accomplish such construction.

7. Action. An Amendment to the Resolution of 22 June 1984 on the Construction of an Intensive Care/Neonatal Unit at New Bolton Center was approved as follows:

Intention:

On 22 June 1984 the Trustees approved the administration's proposal to construct an Intensive Care/Neonatal Unit for large animals at New Bolton Center. The unit was originally estimated to cost $1,580,000 and was supported by gifts. Because of additional equipment and structural features, the unit is now estimated to cost $1,768,000. Additional funds are in hand from the School of Veterinary Medicine's Second Century Fund.

RESOLVED, that the resolution dated 22 June 1984 be and the same hereby is amended to authorize the construction of an Intensive Care/Neonatal Unit at New Bolton Center, estimated to cost $1,768,000, and that the Vice President for Finance or other appropriate officers of the University be and the same hereby are authorized to proceed with such construction and execute such contracts and incur such expenses and obligations - not, however, substantially in excess of the estimated cost presented to the Budget and Finance Committee - as may in their judgment be necessary or desirable to accomplish such construction.

8. Action. A Resolution on the Construction of the Wharton Executive Education Center was approved as follows:

Intention:

The University proposes to construct a multi-use facility on a vacant parking lot at 38th and Spruce Streets. It will house an Executive Education Center, to be used primarily by the Wharton School and estimated to cost $17,000,000; a Career Planning and Placement Office, estimated to cost $3,000,000; and a Computer Resource Center, estimated to cost $800,000. Landscaping and contingencies are estimated at $1,600,000 for a total estimated project cost of $23,000,000. The Center and attendant facilities will occupy approximately 110,000 gross square feet.

Funds have been identified for the entire project. The Wharton School anticipates raising $7,600,000 in gifts and repaying $10,000,000 borrowed in the recent bond issue over a 25-year period at 9.1 percent. The University expects to raise the $3,000,000 needed for the Placement Center from donors; and the $800,000 necessary for the Computer Resource Center will be supplied by a combination of gifts and general University funds. Landscaping and contingencies will be assessed proportionately to each user.

At this time, the administration requests approval to proceed with design work at an estimated cost of $1,250,000 for fees.

RESOLVED, that the first phase of the proposed Wharton Executive Education Center, the A/E fees for design work, estimated at $1,250,000, be and the same hereby is approved and that the Vice President for Finance or other appropriate officers of the University be and they hereby are authorized to proceed with such contracts and incur such expenses and obligations - not, however,
substantially in excess of the estimated cost presented to the
Budget and Finance Committee - as may in their judgment be necessary
or desirable to complete such design work.

Research Building was approved as follows:

Intention:

The University is planning to build a Clinical Sciences Research
Building on the Philadelphia General Hospital site. It will house
the Howard Hughes Medical Institute, facilities for brain research
and cancer research, and other key medical areas, as well as animal
care facilities. Excluding land acquisition and shared equipment,
the building program calls for 87,450 net square feet of laboratory
space and 17,460 net square feet of animal care facility space. It
is estimated to cost $47,649,000.

Funds have been identified as follows: the Clinical Practices
will contribute $10 million; the Howard Hughes Medical Institute's
portion is $11 million; the School of Medicine will undertake a $10
million long-term University loan; and a National Center Institute
grant will provide $2.5 million. The School of Medicine will repay
the University over 25 years at 9.1 percent interest.

At this time, the administration requests approval to proceed
with design work at an estimated cost of $1,500,000 for fees.

RESOLVED, that the first phase of the proposed Clinical Sciences
Research Building, the A/E fees for design work, estimated to be
$1,500,000, be and the same hereby is approved and that the Vice
President for Finance or other appropriate officers of the
University be and they hereby are authorized to proceed with such
contracts and incur such expenses and obligations - not, however,
substantially in excess of the estimated cost presented to the
Budget and Finance Committee - as may in their judgment be necessary
or desirable to complete such design work.

10. Action. A Resolution on the Allocation of a Projected Fiscal
Year 1985 Surplus be approved as follows:

Intention:

The administration proposes to allocate a substantial portion of
the projected Fiscal Year 1985 unrestricted surplus, estimated to be
$978,000, for the purpose of matching a grant from the Mellon
Foundation to endow the Philadelphia Center for Early American
History and to provide for the Research Fund. This transfer would be
exclusive of the $346,000 surplus planned for the High Rise and
Graduate Hospital deficits, and it would leave $28,000 surplus for
the fiscal year ending 30 June 1985.

RESOLVED, that the administration be and hereby is authorized to
transfer $800,000 to the Research Fund and $155,000 to endowment for
the Philadelphia Center for Early American History or amounts of the
same proportion, should actual realized surplus vary.

11. Action. A Resolution on the Sale of the Ware Property in North
Carolina was approved as follows:

Intention:

The University was given a 395-acre farm in McDowell County,
North Carolina in late 1980 by Mr. and Mrs. Willard Ware. At the
time the gift was made, the property was appraised at $315,000. Any
benefit the University could realize from the property was to be
used to support the new facilities for the diabetes research
programs in the School of Medicine.

SECRETARY
Having considered development alternatives, the administration recommends sale of the entire property. While it is possible that a slightly higher return might be realized if the farm property were sold in parcels, the proceeds from incremental sales spread over an extended period would not have the same benefit for the University as a lump sum from a single sale of the property.

If, at the end of twelve months, marketing effort has resulted in no single sale at or above the appraised value, the administration will explore the sale of the property in discrete parcels. Meanwhile, the administration recommends an extension for twelve months of the current lease for the property to a neighboring farm. This lease provides a minimal level of attention and care to the property and a nominal ($3,000) return to the University.

RESOLVED, that the Director of Real Estate or other appropriate University officials be and they hereby are authorized to proceed with efforts to sell the Ware Farm in McDowell County, North Carolina, for a price at or above the fair market appraisal of $350,000.

FURTHER RESOLVED, that the appropriate University officials be and they hereby are authorized to extend the current lease of the property for a period of up to twelve months to the current leasee.

12. Action. A Resolution on the Renovation of the Quadrangle, Phase VII was approved as follows:

Intention:

Renovations of the Quadrangle Dormitories began in 1977. In Phases I through IV, the University, with the approval of the Trustees, renovated 20 houses. The last phase of the renovation of the Quad's electrical and steam heating utilities was approved in December of 1983. In January of 1985 the Trustees approved the $13.8-million project cost of Phases V and VI, which involve the renovating of 10 houses and McClelland Lounge. The work is scheduled for the summers of 1985 and 1986.

Phase VII will involve the rehabilitation of eight houses (Thomas Penn, McIlhenny, Warwick, Ward, Chestnut, Cleeman, Ashurst, and Magee) and will include the renovation of student living and activity areas, faculty apartments and common facilities, and the installation of an elevator. The administration now proposes the expenditure of up to $1,137,000 for architectural/engineering fees for this phase of the Quadrangle Dormitories renovation project. The funds will come from the recent University bond issue and will be repaid by residential-system fees over 25 years.

RESOLVED, that the first portion of Phase VII of the Quadrangle Renovation Program, the expenditure of up to $1,137,000 for A/E fees for design work, be and the same hereby is approved and that the Vice President for Finance or other appropriate officers of the University be and they hereby are authorized to proceed with such contracts and incur such expenses and obligations - not, however, substantially in excess of the estimated cost presented to the Budget and Finance Committee - as may in their judgment be necessary or desirable to complete such design work.

13. Action. A Resolution on the Renovation of the Exterior of Hayden Hall was approved as follows:

Intention:

In the 14 December 1984 meeting, the Trustees approved the administration's proposal to make alterations to Hayden Hall and the David Rittenhouse Laboratory to accommodate the needs of the geology department and, eventually, programs and research in bioengineering offered by the School of Engineering and Applied Science.

SECRETARY
The administration now proposes to renovate the exterior of Hayden Hall at a cost not to exceed $1 million. The funds will come initially from the recent University bond issue and are to be repaid from gifts. Any of the remaining indebtedness is to be repaid by the School of Engineering and Applied Science over a 10-year period.

RESOLVED, that the renovation of the exterior of Hayden Hall, estimated to cost no more than $1 million, be and the same hereby is approved and that the Vice President for Finance or other appropriate University officers be and they hereby are authorized to proceed with renovation and execute such contracts and incur such expenses and obligations - not, however, substantially in excess of the estimated cost of such renovation as presented to the Budget and Finance Committee - as may in their judgment be necessary or desirable to accomplish such renovation.

14. With Mr. Arader noting that another solution to the problem of leaks in the Stouffer Upper Plaza had been proposed in the meeting of the Facilities and Campus Planning Committee, an Amendment to the Resolution of 3 May 1985 on Waterproofing the Stouffer Upper Plaza was approved as follows:

Intenton:

On 3 May 1985 the administration proposed and the Trustees approved Phase I of a two-phase project to remove the planter areas and waterproof the Stouffer Upper Plaza. Phase I was estimated to cost about $489,600, but at the end of May, after reviewing the bids, the preliminary estimate for waterproofing proved to be too low. The revised estimate to complete Phase I is $606,500. The administration supports proceeding with work this summer, and Residential Living has identified funds in its current budget to cover the additional cost.

RESOLVED, that the resolution dated 3 May 1985 be and hereby is amended to authorize waterproofing of the Stouffer Upper Plaza and the removal of the planter areas at an estimated cost of $606,500 and that the Vice President for Finance or other appropriate officers of the University be and they hereby are authorized to proceed with such waterproofing and execute such contracts and incur such expenses and obligations - not, however, substantially in excess of the estimated cost presented to the Budget and Finance Committee - as may in their judgment be necessary or desirable to accomplish such waterproofing.

B. Academic Policy, Student Life, and University Responsibility

Mr. Brown reported that the sole topic of discussion at the joint meeting of the Academic Policy, Student Life, and University Responsibility committees had been the black presence at Penn. He said President Hackney and Provost Ehrlich had reconfirmed the University's commitment to diversity and, in particular, "the need for an adequate representation of the black community on campus". The chairman went on to note that Ms. Pippa Porter had discussed the recruitment of undergraduates, that Dr. Bishop had discussed support for and retention of undergraduates, that Dr. Marion Oliver had discussed graduate student recruitment and support as well as faculty recruitment and retention, and that Dr. Webber had discussed fund-raising in relation to black-presence issues. "In the general discussion that followed," Mr. Brown pointed out, "it became clear that we need to recruit and support more black graduate students if we want more black faculty. We also came to understand that the scatter-gun approach of having one black faculty
member in a department here and there won't succeed in generating a more meaningful black presence. The point was made that we need at least two or three black professors in a given department or school to create a critical mass enabling the black presence to be felt around the campus."

He went on to report that Dr. Webber had stressed the difficulty the University has experienced in interesting foundations and corporations in giving money to specifically black-oriented programs. "This is a problem that has to be faced," Mr. Brown said. "The trustees attending the joint committee meeting learned a great deal about what the University has done to enhance the black presence, as well as about what needs to be done and possible ways of doing certain things. We felt that there is a genuine administrative commitment to the goal of creating a more meaningful black presence," he concluded, "and we recognized the problems involved in reaching that objective."

Mr. Brown then introduced a Resolution on Development Prospects Related to the Black Presence at Penn, which he noted had the unanimous endorsement of all the trustees at the meeting. Mr. Jones observed that the Development Committee had agreed "to initiate immediately the analysis and creation of a fund-raising program to enhance the black presence at the University. This program will be presented to the Trustees at their October meeting," he said, "for comment, approval, and support." Dr. Clayton expressed her appreciation of the Development Committee's intention.

Action. The resolution was approved as follows:

Intention:

The University of Pennsylvania values diversity. The presence of faculty and students from varied social, ethnic, and cultural backgrounds enriches immeasurably the learning experience for everyone on campus. Although the first black students matriculated in the 1880s and the first black faculty scholar, the eminent sociologist W.E.B. DuBois, served on the staff in 1896-97, the pace of progress in enhancing the black presence on campus has been frustratingly slow. At present, the high cost of higher education and the uncertainty of scholarship and fellowship funds together with the attractiveness to young people of careers in business and the professions augurs ill for our goal of an educational environment enhanced by a substantial number of black students and scholars unless we commit funds to minority recruitment, research in Afro-American studies, and programs to improve the quality of campus life for minority students.

The development effort, which was approved by the Trustees on 7 June 1983 and was intended to raise funds in support of the priorities embodied in the President's strategic plan, "Choosing Penn's Future," included endowed professorships, especially in interdisciplinary areas, student aid, and improved research facilities and support. "Building Penn's Future" is attracting new monies for minority faculty and student recruitment, but more is needed, and we also must find funds to strengthen research in Afro-American studies and support programs that improve the quality of campus life for minority students.

The Trustee Committees on Academic Policy, Student Life, and University Responsibility support a search for funds for these purposes and ask the Trustee Committee on Development, with the assistance of the University's Development Department, to examine the prospects for securing new monies as part of the "Building Penn's Future" effort. They invite the full board to join in their request. Therefore, be it
RESOLVED, that in the interest of creating an educational environment enhanced by substantial numbers of black students and faculty members, the Trustees of the University of Pennsylvania ask its Committee on Development and the University administration to examine the prospects for raising funds for minority graduate fellowships, faculty support, research in Afro-American studies, and programs to improve the quality of campus life for minority students as part of the "Building Penn's Future" development effort and with the objective of setting realistic "stretch" goals.

C. Development Committee

Mr. Jones then reported that as of 13 June, gifts and subscriptions to the University stood at $80.6 million or 22 percent ahead of FY'84, a year in which fundraising at Penn reached an all-time high. For the past two years, he pointed out, the annual average increase in gift support has been over $13 million. The chairman went on to say that gifts from individuals are up this year by $10.3 million, a 90 percent increase over last year, and by 30 June, Alumni Giving alone will exceed $20 million. "A principal goal of our current development effort has been to broaden the base of alumni support," he said, noting that in the past, Alumni Giving as a percentage of total gift support has averaged around 18 percent. "This year we will come close to 25 percent," Mr. Jones reported, adding that for the past three years the growth in contributions to Annual Giving has averaged more than 15 percent annually. Last year Penn won the CASE/U.S. Steel Annual Giving Incentive Award for the most improved annual giving program in the country.

The chairman noted that gift commitments from trustees have been "exceptional" in FY'85, reflecting the board's strong conviction that the president's "vision and leadership are truly building Penn's future." He observed that institutional support remains strong and he called attention to an "extraordinary performance" by the corporate sector. "Gifts from corporations have eclipsed last year's record-breaking performance by 24 percent and now stand at $18.3 million," the chairman said. He pointed out that foundation giving has pulled even with last year, and association support is slightly ahead.

Mr. Jones observed that while Annual Giving receipts are up 20 percent over mid-June of 1984 and should reach $11 million by year end, "general receipts, at $59 million, are slightly below last year. This is not unexpected given the substantial increase in major gift support, which invariably comes to us in the form of three to five year pledges," he said. "These large, multi-year commitments should insure a stable and growing cash flow for the future."

Turning to the impact of gifts received in FY'85, Mr. Jones observed that faculty support is 60 percent ahead of last year and gifts of endowment are up 27 percent. "While the final tallies are not yet in," he continued, "it would appear that support for the four schools with undergraduate programs, a major focus of the Building Penn's Future program, will have experienced a cumulative increase of 67 percent in gifts and subscriptions over the past two years. In short, it has been a fine year for fundraising and on behalf of the Development Committee I
want to express our appreciation to the president and provost, the deans, faculty, and senior administration for their outstanding support and personal involvement in this important work."

D. Facilities and Campus Planning

Mr. Arader reported that the Facilities and Campus Planning Committee had discussed two subjects in detail: deferred maintenance requirements on the campus and the status of various ongoing projects. "We learned that we are responsible for 176 buildings, taking up approximately 9 million gross square feet of space and with a structural value of some $1.4 billion," he said. "The cost of maintenance has been estimated in a comprehensive report prepared by Dober and Associates, and the figures are staggering: $22 million for maintenance that Dober believes must be done promptly; $51 million for maintenance that is both necessary and desirable; and $70 million for maintenance that will have to be budgeted sometime in the near future. The total is a $143 million bill for deferred maintenance at this time."

Mr. Arader then noted that the figures were only estimates, and that Mrs. O'Bannon and her staff intended to examine the report and come back to the Trustees in October with "specific recommendations for those projects that must be initiated immediately."

The chairman went on to observe that the committee had expressed very strongly the recommendation that an experienced and capable construction manager be hired promptly to direct this deferred maintenance program and to provide for future preventive maintenance. "Members," he said, "had offered their help both in identifying potential candidates for the job and doing any interviewing that might be requested by Mrs. O'Bannon." He further noted that the committee recommended that "as funds are approved for new construction, all subsequent budgets provide an appropriate amount for maintenance in future years."

Turning to the committee's discussion of ongoing projects, Mr. Arader said that members had raised "serious questions" about the suitability of the present design of the Wharton Executive Education Center. He noted that they had learned that the Hutchinson Gym Pool was deteriorating and potentially dangerous. Members questioned the completion schedule for the Munger Training Facility, he said, and it was suggested that a room be constructed over Stouffer Triangle to correct the leaking roof. The chairman further noted that negotiations with the city over acquisition of Blockley Hall were discussed, and members were satisfied that they were moving forward albeit at a slow pace. He reported that a brief review was held of the procedures followed in the past for obtaining bids for maintenance and construction work and preliminary recommendations were made to the administration. "A full report on the subject was requested by the committee," he said, "and it will be made in October."
E. Investment Board

1. Mr. Neff reported that since the end of 1984, the value of the common stock portion of the Associated Investments Fund (AIF) had appreciated 18.1 percent on a total return basis as compared with a 13.7-percent increase for the Standard and Poor's 500 Stock Average. "It's a satisfactory result in a somewhat crazy quilt market," he said, going on to note that on the fixed side in the year since 29 June 1984, the AIF was down somewhat compared to the Shearson Lehman Government/Corporation and the Salomon Brothers High Grade Bond indices. "In general," he suggested, "equity performance since 31 December 1979 has been satisfactory whereas the overall AIF performance in that period is rather good and the value of the common stock portion of the portfolio has almost doubled the S&P, appreciating 249 percent versus the S&P's 126.5-percent increase."

Turning from relative to absolute performance, Mr. Neff pointed out that the total market value of the AIF had increased from $133.9 million on 31 December 1979 to $356.4 million on 17 June 1985. "Capital appreciation has been prominent if not overwhelming in that record," he said, "although income retention has been running at about $5 million a year and new money since June 1984 has amounted to $22.7 million." The chairman of the Investment Board went on to note that the AIF had acquired "a modicum of liquidity, with cash and cash equivalents totaling 6 percent of the whole portfolio, actually 9 percent on the equity side. It's come out of the tried and true," he continued, noting that bank, insurance, pipeline, and telephone stocks had been sold, while automotive stocks now represent about 14 percent of the portfolio. "The easy money has been made in the bond market," he concluded. "The earnings thrust has lost its punch on the corporate sector, so the overall market could be somewhat directionless for some time, and we hope to profit accordingly."

2. Action. A Resolution on the Membership of the Investment Board was approved as follows:

RESOLVED, that the following persons be elected as members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year and until their successors are elected or appointed and qualified: Samuel H. Ballam, Jr., Julian S. Bers, Henry M. Chance II, Joseph B. Glossberg, H. Samuel Greenawalt, Jr., Samuel M.V. Hamilton, Adolph B. Kurtz, Robert P. Levy, Paul F. Miller, Jr., F. Stanton Moyer, John B. Neff (as chairman), Wesley A. Stanger, Jr., Richard B. Worley, and D. Robert Yarnall, Jr.

3. Mr. Miller commented that when he became chairman of the Trustees in 1978 the value of the AIF stood at $128 million. "This year, with our reinvestment, it will be worth more than $370 million," he said, "and there aren't many corporate pension funds that have done a fraction as well."

F. Trustee Board of the Hospital of the University of Pennsylvania

Mr. Ballam reported that the Hospital is about to complete its first year of experience under the Medicare program of Diagnostic Related
Groups (DRGs). "During this year the number of admissions has been well maintained," he said, "but the length of stay has decreased and, as a result, occupancy has fallen slightly to an average of about 80 percent." He noted, however, that this figure compares quite favorably with all the other hospitals in the Delaware Valley.

The chairman then observed that Phase IV of HUP's reconstruction project continues to go well and is both on time and within budget. He said that a new lithotrypter for the removal of kidney stones without invasive surgery was used to treat the first patients at the end of May. "The lithotrypter is another example of our being in the forefront of leading medical technology," Mr. Ballam commented, "as it is one of a limited number of such machines in the United States and the only one in the Delaware Valley."

G. General Alumni Society

Dr. Hellwege noted with pleasure that applications from alumni children had contributed to the University's record number of applications for admission. The Alumni Council on Admissions processed 900 inquiries and conducted 430 interviews with alumni children and their families, according to the president of the General Alumni Society, and 914 alumni children applied, which was an increase of 7 percent over last year. Of this number, 504 (54 percent) were offered admission and 291 have accepted the offer. "Our goal is to raise the alumni children percentage of the class to 15 percent," Dr. Hellwege said, "and this year we are at 13.3 percent."

Turning to GAS work in the field, he noted that regional programs were enhanced by 13 presidential visits, 20 student performing group visits, and five regional meetings in conjunction with the Museum Ban Chiang exhibit. "These programs literally covered the United States from the west coast to Texas to Florida to the Midwest, New England, and, of course, Philadelphia," he said, "and last week the Hackneys hosted a rousing party for 500 young alumni." Dr. Hellwege went on to note that the campus gathering of young alumni followed successful meetings in Boston and New York and resulted in the formation of a young alumni committee in Philadelphia. He reported that in March, the Association of Alumnae held a Preservation Hall Jazz concert party in Houston Hall and Irvine Auditorium. "Hundreds of young and old alumni supported this benefit, which resulted in generous contributions to the Music Department and Alumni Center," the GAS president said.

He further observed that the General Alumni Board had nominated three alumni to fill upcoming alumni trustee vacancies: in Region II, Metropolitan New York, Michael L. Tarnopol, W'58, partner and member of the Executive Committee of Bear, Stearns & Company as a successor to Mr. Finkelstein; in Region VII, Southern, D. Michael Crow, C'68, WG'70, executive vice president and director of Trammel Crow Residential Company in Dallas, as a successor to Jack James; and in Region VIII, Western, Frederick J. Warren, ME'60, WG'61, general partner of Brentwood
Dr. Hellwege said that in the fall the General Alumni Society's Nominations Committee planned to nominate candidates for a recently graduated alumni trustee position, which will become vacant when Ms. Hall's term expires in January 1986.

Dr. Hellwege then mentioned that at the suggestion and under the leadership of the Organized Classes, all of the class presidents were added to the General Alumni Society Board of Directors. He commented on the record attendance for Alumni Weekend 1985. He noted that once again The Pennsylvania Gazette has had an excellent year, winning many prizes for good writing and appearance, which has resulted in generous voluntary support from more than 5,000 donors to date. Finally, Dr. Hellwege expressed his thanks to the many faculty, administrators, and alumni volunteers, who helped make 1984-85 "an outstanding year for Pennsylvania alumni."

V. Overseers and Other Boards

A. University Museum

For the Board of Overseers of the University Museum, Mrs. Catherwood expressed appreciation to the administration for its support and encouragement during the past year. She noted that Museum Director Robert H. Dyson, Jr. had the enthusiastic support of the Board for "his outstanding leadership. The morale at the Museum has never been higher," she said. Mrs. Catherwood further observed that the Overseers believe the Museum has taken "its important place in the intellectual community of Penn and its rightful and active position in the Philadelphia cultural community." She pointed out that the Museum has continued a strong commitment to its worldwide research and publications program. She thanked the Trustees for their continuing support of the Museum through their memberships and contributions, and in conclusion, she noted that through support of the Board of Overseers and the Women's Committee, a $1 million Pew Memorial Trust Challenge grant has been matched, giving the Museum $3 million towards its $4 million roof and life/safety project.

A. Athletic Advisory Board

Mr. Greenawalt reported that the University's athletic teams had enjoyed a solid competitive year in 1984-85, taking Ivy Championships in both football and men's basketball for the first time since 1965. "In all," he said, "five Ivy League championships were won, making a two-year total of 13 and the finest back-to-back in a decade and a half."

The chairman of the Athletic Advisory Board went on to say that the "recreational arm of athletics again provided the University community with far-ranging opportunities to participate in sports." He noted that 76 percent of the undergraduate community signed up for 16 intramural activities, including a record 6,145 competitors in fall intramural sports. He also observed that if an athlete did not compete in one of

SECRETARY
the 30 intercollegiate sports, he or she could play other schools and clubs in one of the 23 club sports or seek instruction in four lifetime sports disciplines.

For the record, Mr. Greenawalt reported that:
- the football team's record of eight Ivy wins had not been achieved since 1928;
- the NCAA Tournament appearance of the men's basketball team was the eleventh in 16 years;
- women's track and field won both the indoor and outdoor Ivy League championships, the second straight year it has accomplished both;
- the women's fencing team won its third straight Ivy League title, finishing second at the NCAA Championship;
- the men fencers were fifth in the national championships;
- men's lightweight crew qualified for the Grand Final races at both the Eastern Sprint and IRA championships;
- men's lacrosse was ranked seventh in the nation and competed in a third straight NCAA Championship;
- the soccer team was Philadelphia Seven Champion;
- men's and women's track and field hosted Oxford-Cambridge teams on Franklin Field, and won both meets;
- women's cross country was unbeaten and third at the Heptagonal championships, its best finish ever;
- field hockey was ranked in the nation's top 20;
- women's tennis was second at the Eastern autumn championships;
- women's volleyball won 25 games against some of the East's best competition; and
- women's swimming set a host of records and had its best finish ever in the Eastern Championships.

Mr. Greenawalt further noted that Penn had again served as a center of championship intercollegiate events during 1984-85. He pointed out that for the first time athletics had raised over $500,000 in its annual giving program. He noted that Franklin Field is being structurally refurbished and is enjoying an ongoing program of improvements and that the Munger locker complex in Franklin Field will be ready for the fall sports season as the result of donations by an interested and appreciative group of alumni and friends.

Turning to the challenges ahead for athletics at Penn, Mr. Greenawalt observed that a search committee of distinguished faculty, staff, and students, chaired by Presidential Assistant Paul Zingg, is in the process of finding a new athletic director. He pointed out that Penn is the only University of its size in the East, and one of only two Ivy League schools, not to have a field house. He said new ways are needed to fund the program. "Athletics," he commented, "is an integral part of the University and should be treated as an integral part of the University endowment program. Small endowments have been started, but there is a great need to accelerate the effort to endow chairs in the
Division as well as entire programs." Finally, he remarked that "an evaluation is needed to determine the direction of Ivy League athletics," as he believes "Pennsylvania can no longer compete effectively against many traditional non-league opponents."

C. Resolutions on Appointments

1. Action. A Resolution on an Appointment to the Board of Overseers of the School of Arts and Sciences was approved as follows: RESOLVED, that Thomas W. Strauss be appointed to the Board of Overseers of the School of Arts and Sciences for a three-year term, effective 21 June 1985.

2. Action. A Resolution on an Appointment to the Board of Overseers of the Graduate School of Fine Arts was approved as follows: RESOLVED, that Jeffrey H. Loria be appointed to the Board of Overseers of the Graduate School of Fine Arts for a three-year term, effective 21 June 1985.

3. Action. A Resolution on an Appointment to the Board of Overseers of the Nursing School was approved as follows: RESOLVED, that Brian Dovey be appointed to the Board of Overseers of the School of Nursing for a three-year term effective 21 June 1985.

4. Action. A Resolution on Appointments to the Board of Overseers of the University Museum was approved as follows: RESOLVED, that Elizabeth H. Gemmill, Lisa P. Kohn, Annette Merle-Smith, and Charles K. Williams, II be appointed to the Board of Overseers of the University Museum for three-year terms, effective 21 June 1985.

5. Action. A Resolution on an Appointment to the Advisory Board of Managers of the Morris Arboretum was approved as follows: RESOLVED, that Fitz Eugene Dixon, Jr. be appointed to the Advisory Board of Managers of the Morris Arboretum, effective 21 June 1985.

Adjourned.

Respectfully submitted,

Mary Ann Meyers
Secretary of the University