RECOMMENDATIONS
OF
APPOINTMENTS AND PROMOTIONS
for the period from
January 11, to February 14, 1985

ANNENBERG SCHOOL OF COMMUNICATIONS

Standing Faculty

Secondary Appointment

The secondary appointment of Dr. Barbara Herrnstein Smith, Professor of English in the Standing Faculty, as Professor of Communications for the period from January 1, 1985 to June 30, 1988 without voting rights. The primary appointment is in the School of Arts and Sciences.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Promotion

The promotion of Dr. Roger Allen to Professor of Oriental Studies in the Standing Faculty effective July 1, 1985 (full salary; has tenure).

Reappointments

The reappointment of Dr. Brenda B. Casper as Assistant Professor of Biology in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

The reappointment of Dr. Ted Chinburg as Assistant Professor of Mathematics in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

The reappointment of Dr. Dennis M. DeTurck as Assistant Professor of Mathematics in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

The reappointment of Dr. Steven Diaz as Assistant Professor of Mathematics in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

The reappointment of Dr. Wendy S. Flory as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

The reappointment of Dr. Izchak Miller as Assistant Professor of Philosophy in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

The reappointment of Elizabeth McLean Petras as Assistant Professor of Regional Science in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1982). With the academic year 1983-84 excluded from tenure probation, the mandatory tenure review is academic year 1987-88.

The reappointment of Dr. Andrej Scedrov as Assistant Professor of Mathematics in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.
The reappointment of Dr. Susan C. Watkins as Assistant Professor of Sociology in the Standing Faculty for three years effective July 1, 1986 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

Leaves of Absence

A scholarly leave of absence for Dr. Norman Adler, Professor of Psychology in the Standing Faculty, for the academic year 1985-86 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Joel Conarroe, Professor of English in the Standing Faculty, for the academic year 1985-86 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Harvey J. Grill, Associate Professor of Psychology in the Standing Faculty, for the academic year 1985-86 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Robert F. Lucid, Professor of English in the Standing Faculty, for the fall term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David E. Ludden, Assistant Professor of History in the Standing Faculty, for the fall term 1985 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Jacob Nachmias, Professor of Psychology in the Standing Faculty, for the spring term 1986 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David Premack, Professor of Psychology in the Standing Faculty, for the academic year 1985-86 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Robert E. Ricklefs, Professor of Biology in the Standing Faculty, for the spring term 1986 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Paul Rozin, Professor of Psychology in the Standing Faculty, for the academic year 1985-86 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Barbara Herrnstein Smith, University Professor of English and Communications in the Standing Faculty, for the academic year 1985-86 with salary to be negotiated with the Dean; appropriate benefits continued.

A scholarly leave of absence for Dr. Wendy Steiner, Associate Professor of English in the Standing Faculty, for the academic year 1985-86 with partial salary from the departmental budget; appropriate benefits continued.

Miscellaneous Changes

A change in salary status for Dr. Dan Ben-Amos, Professor of Folklore and Folklife in the Standing Faculty, from full to partial salary for the fall term 1985; appropriate benefits continued.

A scholarly leave of absence approved for the academic year 1984-85 for Dr. Sidney A. Bludman, Professor of Physics in the Standing Faculty, is changed from without salary to partial salary from restricted funds; appropriate benefits continued.

A scholarly leave of absence approved for the academic year 1986 (full salary) approved for Dr. Max E. Caspari in the Standing Faculty is changed at his request to the academic year 1985-86 with up to one-half salary; appropriate benefits continued.
A scholarly leave of absence for the spring term 1985 approved for Dr. Alan C. Kors, Associate Professor of History in the Standing Faculty, is postponed to the fall term 1985 with up to full salary; full benefits continued.

The appointment of Dr. Vicki Mahaffey, Assistant Professor of English in the Standing Faculty, is in half-time status for child care for two years effective July 1, 1985 with up to one-half salary; full benefits continued. The probationary period which began July 1, 1980 is extended by one year for two years in child care. The new mandatory tenure review is the academic year 1986-87.

The half-salary during the scholarly leave of absence for the academic year 1985-86 approved for Dr. David Premack, Professor of Psychology in the Standing Faculty, is changed at his request to: without salary; appropriate benefits continued.

The scholarly leave of absence approved for Dr. John W. Roberts, Assistant Professor of Folklore and Folklife in the Standing Faculty, for the academic year 1985-86 is changed to the spring term 1986 with up to full salary; full benefits to continue.

Secondary Appointment

The secondary appointment of Mr. Morris S. Arnold, Professor of Law in the Standing Faculty, as Professor of History for three years retroactive to July 1, 1984 without voting rights. The primary appointment is in the Law School.

Resignations

The resignation of Dr. Joshua Aizenman, Assistant Professor of Economics in the Standing Faculty, effective June 30, 1984.

The resignation of Dr. Michael H. Riordan, Assistant Professor of Economics in the Standing Faculty, effective June 30, 1984.

The resignation of Dr. Pablo Spiller, Assistant Professor of Economics in the Standing Faculty, effective June 30, 1984.

Associated Faculty

Appointments

The appointment of Dr. William A. Eaton as Adjunct Professor of Chemistry in the Associated Faculty for three years effective January 1, 1985 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. William Frati as Research Associate Professor of Physics in the Associated Faculty for five years effective July 1, 1984 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds).

The appointment of Dr. John Peterson Myers as Adjunct Assistant Professor of Biology in the Associated Faculty for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Edward L. Schieffelin as Adjunct Associate Professor of Anthropology in the Associated Faculty for three years effective January 1, 1984 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jeffrey L. Sturchio as Adjunct Assistant Professor of History and Sociology of Science in the Associated Faculty for three years or for the duration of his administrative appointment, whichever is shorter, effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

Resignation
The resignation of Dr. Kazuo Abe, Research Assistant Professor of Physics in the Associated Faculty, effective March 31, 1984.

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Reappointment

The reappointment of Dr. Peter Berthold as Assistant Professor of Restorative Dentistry in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1983). The mandatory tenure review is academic year 1986-89.

Leaves of Absence

A scholarly leave of absence for Dr. Lars Cleemann, Assistant Professor of Physiology and Pharmacology in the Standing Faculty of the School of Dental Medicine, for the spring term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Alois Nowotny, Professor of Periodontics in the Standing Faculty of the School of Dental Medicine, for the spring term of 1985 with up to full salary; full benefits continued.

Miscellaneous Change

A scholarly leave of absence approved for Dr. Solly Rosenberg, Assistant Professor of Form and Function of the Masticatory System in the Standing Faculty of the School of Dental Medicine, for the spring term 1985 with up to full salary is changed to read: for the period from January 1, 1985 to December 31, 1985 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Appointments

The appointment of Dr. Reza Bashey as Research Associate Professor of Histology and Embryology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1984 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The appointment of Dr. Robert Benedon as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period from September 1, 1984 to June 30, 1987 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Stephen A. Cooper as Adjunct Associate Professor of Physiology and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1983 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Francine Cuwy as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Eric Jarricot as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1983 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Chern-Hisung Lai as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1983 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).
The appointment of Dr. Mark R. Snyder as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment). An appointment as Assistant Professor of Oral Medicine in the Standing Faculty for seven years (from July 1, 1977 to June 30, 1984) was in clinical tenure probation.

Promotion

The promotion of Dr. Irwin J. Freedman to Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Frederic Barnett as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul Christner as Research Assistant Professor of Histology and Embryology in the Associated Faculty of the School of Dental Medicine for the period from July 1, 1981 to June 30, 1984 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1978). Mandatory review date was the academic year 1983-84.

A terminal reappointment for Dr. Paul Christner as Research Assistant Professor of Histology and Embryology in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 1984 (full salary; with a non-tenure probationary period which began July 1, 1978).

The reappointment of Dr. Norma Kaplis as Clinical Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The reappointment of Dr. Milton Klempert as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The reappointment of Dr. Andrew S. Malinowski as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The reappointment of Dr. Marvin Rappaport as Clinical Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The reappointment of Dr. Anthony Ruggerio as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1985 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Leave of Absence

A leave of absence for employment elsewhere for Dr. Paul Christner, Research Assistant Professor of Histology and Embryology in the Associated Faculty, for the period from February 16, 1985 to June 30, 1985; with partial salary, any benefits continued are without University contribution.

SECRETARY
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Miscellaneous Change

A scholarly leave of absence for the academic year 1984-1985 (with up to one-half salary) approved for Dr. Jay N. Zemel, Professor of Electrical Engineering and Science in the Standing Faculty, is changed at his request to the fall term 1984 (full salary; full benefits continued).

Associated Faculty

Miscellaneous Changes

An appointment as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty for the period from January 1, 1985 to December 31, 1987 for Dr. Imants Lauks whose resignation from the Standing Faculty was effective December 31, 1984. This appointment in the Associated Faculty is without salary; not in tenure probationary status.

The appointment of Dr. Jorge Juan Santiago-Aviles, Visiting Associate Professor of Electrical Engineering from September 1, 1984 to August 31, 1985 (without salary) is changed to partial salary with medical benefit coverage.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Secondary Appointment

The secondary appointment of Dr. Ivar Berg, Professor of Sociology in the Standing Faculty, as Professor of Education for three years retroactive to July 1, 1984 without voting rights.

Miscellaneous Change

The reappointment of Dr. Thomas A. Parham as Assistant Professor of Education in the Standing Faculty is changed from three to four years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

Resignation

The resignation of Dr. Maria Pennock-Roman, Assistant Professor of Education in the Standing Faculty, effective December 31, 1984.

LAW SCHOOL

Standing Faculty

Appointment

The appointment of Dr. Friedrich Kubler as Professor of Law in the Standing Faculty effective July 1, 1985 (full salary; with tenure).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Dana Burke as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1984 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1984. The clinician-educator review date is academic year 1992-93.
The appointment of Dr. W. Clark Hargrove, III as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period from January 1, 1984 to June 30, 1987 (full salary; tenure probationary period begins July 1, 1984 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1992-93.

The appointment of Dr. Jennifer M. Puck as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period from September 1, 1984 to June 30, 1987 (full salary; tenure probationary period begins July 1, 1984 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1992-93.

The appointment of Dr. Richard Whittington as Assistant Professor of Radiation Therapy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for the period from January 1, 1985 to June 30, 1988 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1985. The clinician-educator review date is academic year 1993-94.

Promotions

The promotion of Dr. David M. Epstein to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective January 1, 1985 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Anna T. Meadows to Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1985 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

The reappointment of and change in title and tenure status for Dr. Soraya Abbasi from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1985 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91. A continuation of a secondary appointment as Assistant Professor of Pediatrics in Obstetrics and Gynecology for the same period of time with voting rights.

The reappointment of and change in title and tenure status for Dr. Vinod K. Bhutani from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1985 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91. A continuation of a secondary appointment as Assistant Professor of Pediatrics in Obstetrics and Gynecology for the same period of time with voting rights.

The reappointment of and change in title and tenure status for Dr. Douglas A. Boenning from Assistant Professor (tenure probation) to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1985 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period
which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Carol Cowing as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1985 (full salary; tenure probationary period began July 1, 1979).

The reappointment of Dr. Esther Eisenberg as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Kenneth H. Fischbeck as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91.

The reappointment of Dr. Donna L. George as Assistant Professor of Human Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

The reappointment of Dr. Francisco Gonzales-Scarano as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91. The continuation of a secondary appointment as Assistant Professor of Neurology in Microbiology for the same period of time without voting rights.

The reappointment of and change in title and tenure status for Dr. Mary Catherine Harris from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1985 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Stephen A. Liebhaber as Assistant Professor of Human Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88. The continuation of a secondary appointment as Assistant Professor of Human Genetics in Medicine for the same period of time without voting rights.

The reappointment of Dr. Peter F. Malet as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91.

The reappointment of and change in title and tenure status for Dr. Richard P. Millman from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1985 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Mortimer Poncz as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982 with
a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91.

The reappointment of and change in title and tenure status for Dr. Steven M. Selbst from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1985 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. Gail B. Slap as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91. The continuation of a secondary appointment as Assistant Professor of Medicine in Pediatrics for the same period of time with voting rights.

The reappointment of Dr. Richard A. Stone as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1984 (full salary; tenure probationary period began July 1, 1978 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1986-87.

The reappointment of Dr. Robert W. Wilmott as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1990-91.

Leaves of Absence

A scholarly leave of absence for Dr. Gary R. Fleisher, Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, for the period from September 1, 1985 to February 28, 1986 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Stuart Alan Kauffman, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for one year effective January 1, 1985 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Herbert Y. Kressel, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for the period from July 1, 1985 to December 31, 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Larry A. Palmer, Associate Professor of Anatomy in the Standing Faculty of the School of Medicine, for the period from January 1, 1986 to June 30, 1986 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Annemarie Weber, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for one year effective September 1, 1985 with up to one-half salary; appropriate benefits continued.

Miscellaneous Change

A scholarly leave of absence for the period from January 1, 1985 to June 30, 1985 approved for Dr. Herbert I. Goldberg, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, is changed at his request to the period from January 1, 1986 to June 30, 1986 with up to full salary; full benefits continued.

SECRETARY
A scholarly leave of absence for one year effective September 1, 1984 (one-half salary) approved for Dr. Akira Kaji, Professor of Microbiology in the Standing Faculty of the School of Medicine, is changed at his request to the period from January 1, 1985 to June 30, 1985 with up to full salary; full benefits continued.

The half-time status for child care for the period from October 1, 1984 to June 30, 1986 (with up to one-half salary) approved for Dr. Shira Kramer, Research Assistant Professor of Epidemiology in Pediatrics in the Associated Faculty of the School of Medicine, ends at her request on December 31, 1984. A leave of absence for personal reasons is approved for Dr. Kramer for the period from January 1, 1985 to June 30, 1986 without salary; any benefits continued are without University contribution. The period from October 1, 1984 to June 30, 1986 counting as two years is excluded from the non-tenure research probationary period which began July 1, 1979. The adjusted mandatory research review is the academic year 1986-87.

Secondary Appointments

The continuation of a secondary appointment as Professor of Radiology in Neurology for Dr. Abass Alavi, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1985 without voting rights.

The continuation of a secondary appointment as Professor of Pediatrics for Dr. Peter H. Berman, Professor of Neurology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1985 with voting rights.

The secondary appointment of Dr. Dana Burke, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Assistant Professor of Radiology in Surgery for three years retroactive to July 1, 1984 without voting rights.

The continuation of a secondary appointment as Associate Professor of Pediatrics for Dr. William J. Elkins, Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1985 with voting rights.

The continuation of a secondary appointment as Professor of Pediatrics for Dr. Steven G. Gabbe, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1985 with voting rights.

The secondary appointment of Dr. Steven G. Meranze, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Assistant Professor of Radiology in Surgery for three years retroactive to July 1, 1984 without voting rights.

The continuation of a secondary appointment as Professor of Pathology and Laboratory Medicine for Dr. Andrew F. Somlyo, Professor of Physiology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1985 with voting rights.

The secondary appointment of Dr. Eric J. Stein, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Assistant Professor of Radiology in Surgery for three years retroactive to July 1, 1984 without voting rights.

The continuation of a secondary appointment as Associate Professor of Obstetrics and Gynecology for Dr. James E. Wheeler, Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1985 with voting rights.

The continuation of a secondary appointment as Professor of Pediatrics for Dr.
Cam Witzleben, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1985 with voting rights.

For The Record

The designation of Dr. Charles E. Riva, Associate Professor of Research Ophthalmology in the Standing Faculty of the School of Medicine, as the Irene Heinz Given and John Laporte Given Associate Professor of Research Ophthalmology retroactive to June 1, 1984.

Resignation

The resignation of Dr. Lawrence W. Borowec, Assistant Professor of Anesthesia in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 31, 1985.

The resignation of Dr. Jack Lee Martin, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective December 31, 1984.

Associated Faculty

Appointments

The appointment of Dr. Yechiel Becker as Visiting Professor of Neurology and Microbiology in the Associated Faculty of the School of Medicine for the period from July 15, 1984 to September 15, 1984 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Laurence J. Gavin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 1984 to June 30, 1987 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Leonard F. Gordon as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Reed W. Hoyt as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period from October 1, 1984 to June 30, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984). Mandatory review year is the academic year 1989-90.

The appointment of Dr. Jacki Kornbluth as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1984 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1984). Mandatory review year is the academic year 1989-90.

The appointment of Dr. Gerald A. Mandell as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mary D. Osbakken as Visiting Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period from October 1, 1984 to September 30, 1985 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Alexander Rosenberger as Visiting Associate Professor
of Radiology in the Associated Faculty of the School of Medicine for one year effective October 1, 1984 (full salary with appropriate benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Moshe Shalev as Clinical Assistant Professor of Human Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. William R. Abrams as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1982). Mandatory review date is the academic year 1987-88.

The reappointment of Dr. Raymond D. Adams, III as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George S. Ahtaridis as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title for Dr. Ann M. Ainsworth from Clinical Assistant Professor to Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John J. Bianrosa as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Warren D. Carel as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William B. Carey as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Hikon Chon as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for six years retroactive to July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Christopher M. Clark as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul A. G. Cohen as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leila C. Diamond as Wistar Institute Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. John R. Durocher as Clinical Associate Professor of Medicine and Clinical Associate Professor of Medicine in Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointments of Dr. Myron W. Frederic as Clinical Associate Professor of Neurology; Clinical Associate Professor of Neurology in Medicine; and Clinical Associate Professor of Neurology in Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in these appointments).

The reappointment of Dr. Jack Greenspan as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert Y. Gumnit as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Dale S. Huff as Clinical Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Larry S. Janoff as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lois Johnson-Hamerman as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Daniel M. S. K. Kwa as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Deborah M. Lecky as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Donald E. Mosier as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Justin L. Parr as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title for Dr. P. John Pegg from Clinical Assistant Professor to Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Allen J. Schwalb as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert J. Segal as Adjunct Assistant Professor of
Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Rudolf N. Staroscik as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Beatrice States as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert G. Trout as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert E. Weibel as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert Witmer as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kendall Roy Zinsser as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. William C. Frayer, Professor of Ophthalmology in the Associated Faculty of the School of Medicine, for the period from June 1, 1985 to November 30, 1985 with up to full salary; full benefits continued.

Secondary Appointment

The continuation of a secondary appointment as Associate Professor of Pediatrics in Neurology for Dr. Samuel H. Tucker, Associate Professor of Pediatrics in the Associated Faculty, for three years effective July 1, 1985 with voting rights.

SCHOOL OF NURSING

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Carol Germain, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring term 1986 with up to full salary; full benefits continued.

SCHOOL OF SOCIAL WORK

Standing Faculty

Promotion
The promotion of Dr. Richard J. Estes to Professor of Social Work in the
Standing Faculty effective July 1, 1985 (full salary; has tenure).

SCHOOL OF VETERINARY MEDICINE

Associated Faculty

Appointment

The appointment of Dr. Edward A. Kaminski as Research Assistant Professor of
Pathology in the Department of Pathobiology in the Associated Faculty of the
School of Veterinary Medicine for the period from January 1, 1985 to June 30,
1988 or for the duration of the grant or contract which supports his work,
whichever is the shorter period of time (full salary, without obligation on
the part of the University to continue salary and benefits beyond termination
of these research funds; with a non-tenure probationary period which begins
July 1, 1985). Mandatory review year is the academic year 1990-91.

WHARTON SCHOOL

Standing Faculty

Appointment

The appointment of Dr. Christopher V. Jones as Assistant Professor of Decision
Sciences in the Standing Faculty for the period from January 1, 1985 to June
30, 1988 (full salary; tenure probationary period begins July 1, 1985). The
mandatory tenure review is academic year 1990-91.

Promotion

The promotion of Dr. John Kimberly to Professor of Management in the Standing
Faculty effective July 1, 1985 (full salary; has tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Robert C. Jones, Associate Professor of
Statistics in the Standing Faculty, for the spring term 1986 with up to full
salary; full benefits continued.

A scholarly leave of absence for Dr. Franklin R. Root, Professor of Management
in the Standing Faculty, for the spring term 1986 with up to full salary; full
benefits continued.

Miscellaneous Change

A change in title and home department for Dr. Laurent L. Jacque from Assistant
Professor of Finance to Assistant Professor of Management in the Standing
Faculty effective July 1, 1981 (full salary period of tenure probation began
July 1, 1981). Mandatory tenure review is the academic year 1986-87.

Resignations

The resignation of Dr. Douglas G. Olson, Associate Professor of Insurance in
the Standing Faculty, effective June 30, 1985.

The resignation of Dr. Leslie L. Spero, Assistant Professor of Accounting in
the Standing Faculty, effective December 31, 1984.

The resignation of Dr. Paul E. Tracy, Assistant Professor of Social Systems
Sciences in the Standing Faculty, effective January 14, 1985.

The resignation of Dr. Robert A. Zelten, Associate Professor of Insurance in
the Standing Faculty, effective June 30, 1985.

SECRETARY