RECOMMENDATIONS
of
APPOINTMENTS, PROMOTIONS, AND LEAVES
for the period from
April 13 to June 7, 1984

ANNENBERG SCHOOL OF COMMUNICATIONS
Standing Faculty
A scholarly leave of absence for Dr. Paul Messaris, Associate Professor of Communications in the Standing Faculty, for the spring term 1985 with full salary; full benefits continued.

Associated Faculty
Reappointment
The reappointment of Dr. Barry G. Cole as Adjunct Professor of Communications in the Associated Faculty for one year effective July 1, 1984 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES
Standing Faculty
Appointments
The appointment of Dr. Michael T. Aiken as Professor of Sociology in the Standing Faculty effective July 1, 1984 (full salary; with tenure).

The appointment of Dr. John R. Anderson as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1984 (full salary; tenure probationary period begins July 1, 1984). The mandatory tenure review is academic year 1989-90.

The appointment of Dr. Rebecca W. Bushnell as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1984 (full salary; tenure probationary period begins July 1, 1984). The mandatory tenure review is academic year 1989-90.

The appointment of Dr. Alan J. Fridlund as Assistant Professor of Psychology in the Standing Faculty for four years effective July 1, 1984 (full salary; tenure probationary period begins July 1, 1984). The mandatory tenure review is academic year 1989-90.

The appointment of Dr. Richard K. Larson as Assistant Professor of Linguistics in the Standing Faculty for four years effective July 1, 1984 (full salary; tenure probationary period begins July 1, 1984). The mandatory tenure review is academic year 1989-90.

The appointment of Dr. Nigel S. Lockyer as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1984 contingent on an appropriate visa (full salary; tenure probationary period begins July 1, 1984). The mandatory tenure review is academic year 1989-90.

The appointment of Dr. Ewa Morawska as Assistant Professor of Sociology in the Standing Faculty, contingent on the appropriate visa, for four years effective July 1, 1984 (full salary; tenure probationary period begins July 1, 1984). The mandatory tenure review is academic year 1989-90.

The appointment of Dr. S. Philip Morgan as Assistant Professor of Sociology in the Standing Faculty for four years effective July 1, 1984 (full salary;
tenure probationary period begins July 1, 1984). The mandatory tenure review is academic year 1989-90.

The appointment of Dr. Stephen P. Phipps as Assistant Professor of Geology in the Standing Faculty for four years effective July 1, 1984 (full salary; tenure probationary period begins July 1, 1984). The mandatory tenure review is academic year 1989-90.

The appointment of Dr. Chinary Ung as Assistant Professor of Music in the Standing Faculty for four years effective July 1, 1984 (full salary; tenure probationary period begins July 1, 1984). The mandatory tenure review is academic year 1989-90.

Reappointments

The reappointment of Dr. David E. Ludden as Assistant Professor of History in the Standing Faculty for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1981). The mandatory tenure review is academic year 1986-87.

The reappointment of Dr. Eugene J. Mele as Assistant Professor of Physics in the Standing Faculty for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1981). The mandatory tenure review is academic year 1986-87.

The reappointment of Dr. Richard M. Schultz as Assistant Professor of Biology in the Standing Faculty for one terminal year effective July 1, 1984 (full salary; tenure probationary period began July 1, 1978).

The reappointment of Dr. Peter Steiner as Assistant Professor of Slavic Languages and Literatures in the Standing Faculty for one terminal year effective July 1, 1984 (full salary; tenure probationary period began July 1, 1978).

The reappointment of Dr. William J. Tyler as Assistant Professor of Oriental Studies in the Standing Faculty for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1981). The mandatory tenure review is academic year 1986-87.

The reappointment of Dr. James J. Zucchetto as Assistant Professor of Regional Science in the Standing Faculty for one terminal year effective July 1, 1984 (full salary; tenure probationary period began July 1, 1978).

Promotions

The promotion of Dr. Stephen N. Dunning to Associate Professor of Religious Studies in the Standing Faculty effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. German Gullon to Professor of Romance Languages in the Standing Faculty effective July 1, 1984 (full salary; has tenure).

The promotion of Dr. Vaughan F.R. Jones to Associate Professor of Mathematics in the Standing Faculty effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. Victor H. Mair to Associate Professor of Oriental Studies in the Standing Faculty effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. Robert J. Sharer to Professor of Anthropology in the Standing Faculty effective July 1, 1984 (full salary; has tenure).

The promotion of Dr. Gary A. Tomlinson to Associate Professor of Music in the Standing Faculty effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. Ronald W. Vroon to Associate Professor of Slavic Languages and Literatures in the Standing Faculty effective July 1, 1984 (full
salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Mark B. Adams, Associate Professor of History and Sociology of Science in the Standing Faculty, for the spring term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Peter Bing, Assistant Professor of Classical Studies in the Standing Faculty, for the fall term 1985 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Michael P. Cava, Professor of Chemistry in the Standing Faculty, for the spring term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Joachim Cuntz, Associate Professor of Mathematics in the Standing Faculty, for the academic year 1984-85 without salary or benefits except life insurance coverage.

A scholarly leave of absence for Dr. Steven P. Diaz, Assistant Professor of Mathematics in the Standing Faculty, for the academic year 1984-85 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Betsy Erkkila, Assistant Professor of English in the Standing Faculty, for the fall term 1984 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. David Gabai, Assistant Professor of Mathematics in the Standing Faculty, for the academic year 1984-85 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. William L. Hammway, Jr., Associate Professor of Oriental Studies in the Standing Faculty, for the fall term 1984 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Michael B. Katz, Professor of History in the Standing Faculty, for the fall term 1984 with up to full salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Henrika Kuklick, Assistant Professor of History and Sociology of Science in the Standing Faculty, for the academic year 1984-85 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Judith Moffett, Assistant Professor of English in the Standing Faculty, for the academic year 1984-85 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Albert Nijenhuis, Professor of Mathematics in the Standing Faculty, for the spring term 1985 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Samuel Preston, Professor of Sociology in the Standing Faculty, for one year effective January 1, 1985 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. David P. Silverman, Associate Professor of Oriental Studies in the Standing Faculty, for the fall term 1984 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. William J. Tyler, Assistant Professor of Oriental Studies in the Standing Faculty, for the academic year 1984-85 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Frank W. Warner, Professor of Mathematics in the Standing Faculty, for the spring term 1985 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Scott Weinstein, Associate Professor of Philosophy in the Standing Faculty, for the academic year 1984-85 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Irene Winter, Associate Professor of History of Art in the Standing Faculty, for two academic years (1984-85 and 1985-86) without salary; full benefits continued.

Miscellaneous Changes

Half-time status for child care for Dr. David Anderson, Assistant Professor of English in the Standing Faculty, for two years effective July 1, 1984 with up to one-half salary; full benefits continued. The probationary period is extended by one year for two-years spent in child care. The probationary period began July 1, 1980. The new mandatory tenure review is the academic year 1986-87.

The designation of Dr. Richard S. Dunn, Professor of History in the Standing Faculty, as the Roy F. and Jeannette P. Nichols Professor of American History effective July 1, 1984

A change in salary status from full to partial salary with full benefits to continue for Dr. Arthur Green, Associate Professor of Religious Studies in the Standing Faculty, for the fall term 1984 and the academic year 1985-86.

A change in salary status for Dr. Michael B. Katz, Professor of History in the Standing Faculty, to partial salary for the spring term 1985; full benefits continued.

The reappointment approved for Dr. Robert A. Margo, Assistant Professor of Economics in the Standing Faculty, is changed from two to three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

The reappointment approved for Dr. Richard P. McLean, Assistant Professor of Economics in the Standing Faculty, is changed from two to three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1980). The mandatory tenure review is academic year 1985-86.

A scholarly leave of absence for the spring term 1985 with up to full salary approved for Dr. Robert A. Rescorla, Professor of Psychology in the Standing Faculty, is changed at his request to the academic year 1984-85 with up to one-half salary; appropriate benefits continued.

The reappointment of Dr. Kriss A. Sjoblom, Assistant Professor of Economics in the Standing Faculty, is changed from two to three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1980). The mandatory tenure review is academic year 1985-86.

Associated Faculty

Appointments

The appointment of Dr. David D. Hart as Adjunct Assistant Professor of Biology in the Associated Faculty for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The appointment contingent on appropriate visa of Dr. Caroline M. Series as Visiting Associate Professor of Mathematics in the Associated Faculty for one year effective July 1, 1984-85 (full salary with medical benefits; not in tenure probationary status in this appointment).
Reappointment

The reappointment of Dr. Aaron J. Gellman as Adjunct Professor of Regional Science in the Associated Faculty for three years effective July 1, 1984 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Promotions

The promotion of Dr. Ellis E. Golub to Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. Edward T. Lally to Associate Professor of Pathology in the Standing Faculty of the School of Dental Medicine effective July 1, 1984 (full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Daniel Malamud, Associate Professor of Biochemistry in the Standing Faculty of the School Dental Medicine, for the spring term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Solly Rosenberg, Assistant Professor of Form and Function of the Masticatory System in the Standing Faculty of the School of Dental Medicine, for the spring term 1985 with up to full salary; appropriate benefits continued.

Associated Faculty

Appointments

The appointment of Dr. Paul J. Desjardins as Adjunct Assistant Professor of Physiology and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1983 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Nicholas Glauda as Clinical Assistant Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1983 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Brian Haber as Clinical Assistant Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1983 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Michael Pliskin as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1983 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment). A seven-year appointment as Assistant Professor (July 1, 1976 to June 30, 1983) was in tenure probation.
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. O. Peter Buneman, Associate Professor of Computer and Information Science in the Standing Faculty, for the academic year 1984-85 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Elizabeth B. Dussan V., Associate Professor of Chemical Engineering in the Standing Faculty, for the academic year 1984-85 with up to one-half salary; appropriate benefits continued.

Secondary Appointments

The continuation of a secondary appointment as Assistant Professor of Materials Science and Engineering for Dr. John L. Bassani, Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, for three years effective July 1, 1984 with voting rights.

The secondary appointment of Dr. Paul Ducheyne, Associate Professor of Bioengineering in the Standing Faculty, as Associate Professor of Materials Science and Engineering for three years effective July 1, 1984 with voting rights.

The continuation of a secondary appointment as Assistant Professor of Electrical Engineering for Dr. Samuel M. Goldwasser, Assistant Professor of Computer and Information Science in the Standing Faculty, for three years effective July 1, 1984 with voting rights.

The continuation of a secondary appointment in the School of Engineering and Applied Science for Dr. William F. Hamilton, Ralph Landau Professor of Management and Technology in the Standing Faculty, for three years effective July 1, 1984 with voting rights. The primary appointment is in the Department of Management.

The continuation of a secondary appointment as Professor of Computer and Information Science for Dr. Gabor T. Herman, Professor of Radiologic Sciences in Radiology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1984 with voting rights. The primary appointment is in the School of Medicine.

The continuation of a secondary appointment as Associate Professor of Computer and Information Science for Dr. Frederick D. Ketterer, Associate Professor of Electrical Engineering in the Standing Faculty, for three years effective July 1, 1984 with voting rights.

The continuation of a secondary appointment as Professor of Biomaterials in the Department of Materials Science and Engineering for Dr. Edward Korostoff, Professor of Restorative Dentistry in the Standing Faculty of the School of Dental Medicine, for three years effective July 1, 1984 with voting rights. The primary appointment is in the School of Dental Medicine.

Associated Faculty

Appointment

The appointment of Dr. Barbara J. Grosz as Visiting Associate Professor of Computer and Information Science in the Associated Faculty for the period from March 1, 1984 to June 30, 1985 (without salary; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Dr. Yeheskel Bar-Ness as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty for three years effective July 1, 1984 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert M. Busche as Adjunct Professor of Chemical Engineering in the Associated Faculty for one year effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leo Esaki as Adjunct University Professor of Electrical Engineering in the Associated Faculty for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michel M. Goutmann as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty for three years effective July 1, 1984 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michel M. Goutmann as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty for three years effective July 1, 1984 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur E. Humphrey as Adjunct Professor of Chemical Engineering in the Associated Faculty for one year effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jorge J. Santiago Aviles as Visiting Associate Professor of Electrical Engineering in the Associated Faculty for the period from September 1, 1984 to August 31, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Brian J. Sullivan as Adjunct Assistant Professor of Civil Engineering in the Associated Faculty for three years effective July 1, 1984 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Brian J. Sullivan as Adjunct Assistant Professor of Civil Engineering in the Associated Faculty for three years effective July 1, 1984 (partial salary; not in tenure probationary status in this appointment).

Graduate School of Education

Standing Faculty

Reappointment

The reappointment of Dr. Thomas A. Parham as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

Conversion to Tenure

The appointment of Dr. Michael L. Tierney, Associate Professor of Education in the Standing Faculty, is converted to tenure effective July 1, 1984 (full salary).

Graduate School of Fine Arts

Standing Faculty

Reappointments

The reappointment of Mr. Jon Coe as Associate Professor of Architecture and Regional Planning in the Standing Faculty for two years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1985-86.
The reappointment of Dr. P. Michael Skaller as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty for one terminal year effective July 1, 1984 (full salary; tenure probationary period began July 1, 1977). The academic year 1980-81 is excluded from tenure probation.

LAW SCHOOL
Standing Faculty
Appointment
The appointment of Ms. Elizabeth S. Kelly as Associate Professor of Law in the Standing Faculty effective July 1, 1984 (full salary; with tenure).

Leave of Absence
A leave of absence for employment elsewhere for Mr. Morris S. Arnold, Professor of Law in the Standing Faculty, for the spring term 1985; without salary, any benefits continued are without University contribution.

Secondary Appointment
The continuation of a secondary appointment as Professor of Law for Dr. Marvin Wolfgang, Professor of Social Systems Sciences in the Standing Faculty, for three years retroactive to July 1, 1982 without voting rights. The primary appointment is in Social Systems Sciences.

SCHOOL OF MEDICINE
Standing Faculty
Appointments
The appointment of Dr. Frederick C. Baldwin as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1983 (full salary; tenure probationary period began July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Linda Chen as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Warren B. Gefter as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator--of the School of Medicine, retroactive to August 1, 1983 (full salary; no-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

Reappointments
The reappointment of Dr. James C. Alwine as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1983 (full salary; tenure probationary period began July 1, 1980). The mandatory tenure review is academic year 1985-86.

The reappointment of Dr. Craig A. Dise as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period).
The reappointment of Dr. William M. Gild as Assistant Professor of Anesthesia at the Presbyterian-University of Pennsylvania Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years retroactive to July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90.

The reappointment of Dr. John R. Gregg as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1984 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90.

The reappointment of Dr. Jeffrey B. Gross as Assistant Professor of Anesthesia at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years retroactive to July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90.

The reappointment of Dr. Charles A. Hardy as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for two years retroactive to July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1988-90.

The reappointment of Dr. Gyula B. Kovachich as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1984 (full salary; tenure probationary period at the rank of Assistant Professor began July 1, 1980, a two-year period from July 1, 1974 to June 30, 1976 at the rank of Instructor was also in tenure probation).

The reappointment of and change in title and tenure status of Dr. Robert LeVeen from Assistant Professor (tenure accruing) to Assistant Professor of Radiology at Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years retroactive to July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90.

The reappointment of Dr. Gilberto R. Pereira as Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1984 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is academic year 1986-87.

The reappointment of Dr. Stanley S. Schwartz as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1984 (full salary; reappointment subject to the stipulations
given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is academic year 1986-87.

The reappointment of Dr. Janet N. Siler as Assistant Professor of Anesthesia at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1984 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1986-90.

The reappointment of Dr. Elliot Jay Sussman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1984 (full salary; ten-year probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1989-90.

Promotions

The promotion of Dr. Manjusri Das to Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. Neal A. Rubinstein to Associate Professor of Anatomy in the Standing Faculty of the School of Medicine effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. Sankey V. Williams to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1984 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Andrew Winokur to Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1984 (full salary; with tenure). Promotion in a secondary appointment for Dr. Winokur to Associate Professor of Psychiatry in Pharmacology for three years effective July 1, 1984 without voting rights.

Conversion to Tenure

The appointment of Dr. Stanley Goldfarb, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1984 (full salary).

Leaves of Absence

A leave of absence for personal reasons for Dr. Ellen Bereman, Associate Professor of Psychiatry at the Marriage Council of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1984 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Robert M. Cohn, Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period from November 1, 1984 to April 30, 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Herbert I. Goldberg, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for the period from January 1, 1985 to June 30, 1985 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Charles E. Riva, Associate Professor of Research Ophthalmology in the Standing Faculty of the School of Medicine, for the period from October 1, 1984 to March 31, 1985 with up to full salary; full benefits continued.

Miscellaneous Changes

The reappointment of Dr. Sherrill L. Adams, Assistant Professor of Human Genetics in the Standing Faculty of the School of Medicine, is changed from three to four years effective July 1, 1982 with a change in the initial date of the tenure probationary period from July 1, 1979 to July 1, 1980 (full salary). The academic year 1979-80 is excluded from tenure probation. The new mandatory tenure review date is 1985-86.

A scholarly leave of absence for the period from January 1, 1985 to August 31, 1985 (one-half salary) approved for Dr. Howard M. Pollack, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, is changed, at his request, to the period from January 1, 1985 to June 30, 1985 with up to full salary; full benefits continued.

Change in the title and primary appointment of Dr. Jerome F. Strauss, III, Associate Professor in the Standing Faculty of the School of Medicine, from Pathology and Laboratory Medicine to Obstetrics and Gynecology effective July 1, 1984 (full salary; has tenure). A secondary appointment as Associate Professor of Pathology and Laboratory Medicine for three years effective July 1, 1984 with voting rights. The continuation of a three-year secondary appointment as Associate Professor of Physiology which began July 1, 1982 with voting rights.

Secondary Appointments

The secondary appointment of Dr. Marc P. Banner, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Associate Professor of Radiology in Surgery for three years retroactive to July 1, 1983 without voting rights.

The continuation of a secondary appointment as Professor of Medicine for Dr. Ronald F. Coburn, Professor of Physiology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1984 with voting rights.

The secondary appointment of Dr. Vincent J. Cristofalo, Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, as Professor of Biochemistry in Physiology in the School of Medicine for three years retroactive to July 1, 1983 without voting rights. The primary appointment is in the School of Veterinary Medicine.

The secondary appointment of Dr. Robert I. Grossman, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Assistant Professor or Radiology in Neurosurgery for one year retroactive to July 1, 1983 without voting rights.

The secondary appointment of Dr. Peter J. Hand, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, as Professor of Animal Biology in Neurology in the School of Medicine for three years effective July 1, 1984 without voting rights. The primary appointment is in the School of Veterinary Medicine.

The secondary appointment of Dr. William H. Hartz, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Assistant Professor of Radiology in Surgery for three years retroactive to July 1, 1983 without voting rights.
The secondary appointment of Dr. Mark Hilberman, Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine, as Assistant Professor of Biochemistry and Biophysics for two years retroactive to July 1, 1983 without voting rights.

The retroactive continuation of a secondary appointment as Professor of Physical Medicine and Rehabilitation for Dr. Robert L. Leopold, Professor of Psychiatry in the Standing Faculty of the School of Medicine, from July 1, 1979 to June 30, 1985 without voting rights.

The continuation of a secondary appointment as Associate Professor of Biochemistry and Biophysics for Dr. Charles E. Riva, Associate Professor of Research Ophthalmology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1984 without voting rights.

The continuation of a secondary appointment as Professor of Pediatrics for Dr. Roy D. Schmickel, Professor of Human Genetics in the Standing Faculty of the School of Medicine, for three years effective July 1, 1984 with voting rights.

Resignation

The resignation of Dr. Kimberly A. Johnson, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, effective April 30, 1984.

Associated Faculty

Appointment

The retroactive appointment of Dr. Robert P. Perry as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period from July 1, 1976 to June 30, 1987 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. James A. Anthony as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marvin E. Aronson as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John S. Barrett as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kenneth D. Cohen as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lee Combrinck-Graham as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ronald H. Cooper as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 or for the duration of the grant or contract which supports his work, whichever is the shorter period of
time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1981). Mandatory review date is the academic year 1986-87.

The reappointment of Dr. Harvey E. Duchin as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Henry Eisner as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Allen S. Goldman as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment). The continuation of a secondary appointment as Research Professor of Pharmacology for the same period of time without voting rights).

The reappointment of Dr. Bertram Greenspun as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. June E. Greenspan as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John C. Haselgrove as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for one terminal year effective July 1, 1984 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of support from Children's Hospital, not in tenure probationary status in this appointment). The continuation of a secondary appointment as Research Professor of Pharmacology for the same period of time without voting rights).

The reappointment of Dr. David H. Hausman as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard H. Helfant as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gary S. Hill as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marla Isaacs as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leonard Klinghoffer as Clinical Associate Professor of Orthopedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Hans H. Koepke as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert J. Kreb, III as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (partial salary; not in tenure probationary status in this appointment).

The reappointment of and change in home department of Dr. Roger E. Linnemann from Clinical Associate Professor of Radiology to Clinical Associate Professor of Radiation Therapy in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas J. McKearn as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John C. Mutch as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David M. Raezer as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Howard B. Rosen as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Karl F. Rugart as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Howard B. Rosen as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harry A. Schwamm as Clinical Professor of Pathology and Laboratory Medicine and Clinical Professor of Pathology and Laboratory Medicine in Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leslie H. Schwartz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edith S. Sheppard as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert L. Snyder as Adjunct Associate Professor of Comparative Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Sam Sorof as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. D. Dax Taylor as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. J. Edward Taylor as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Theodore Weiss as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard Whittaker as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title for Dr. Matthew A. Wikler from Clinical Assistant Professor of Medicine to Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lance S. Wright as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ronald E. Zelac as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1983 (without salary; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. Donald W. Nibbelink to Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes

The change in title, salary and academic status for Dr. Bradley W. Fenton from Assistant Professor of Medicine at Graduate Hospital in the Standing Faculty--Clinician-Educator (full salary; in clinician-educator probation) to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1984 to June 30, 1987 (without salary; not in tenure probationary status in this appointment). The period from July 1, 1981 to December 31, 1983 is considered to be two years in clinician-educator probation.

The change in title, salary and academic status for Dr. David B. Freiman from Associate Professor of Radiology at the Hospital of the University of Pennsylvania (full salary) to Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1983 (without salary; not in tenure probationary status in this appointment).
Change in title, salary and academic status for Dr. Kwang Won Lee from Assistant Professor of Anesthesia at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator (full salary; in clinician-educator probation) to Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment). A six-year appointment (July 1, 1973 to June 30, 1981) was in tenure probation. A three-year appointment (July 1, 1981 to June 30, 1984) was in clinician-educator probation.

The change in title, salary and academic status for Dr. Eliot H. Nierman from Assistant Professor of Medicine at Graduate Hospital in the Standing Faculty--Clinician-Educator (full salary) to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1984 to June 30, 1986 (without salary; not in tenure probationary status in this appointment). The period from July 1, 1980 to December 31, 1983 counts as two years in clinician-educator probation.

The change in title, salary and academic status for Dr. Robert S. Rudenstein from Assistant Professor of Medicine (full salary; in tenure probation) to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1984 to June 30, 1987 (without salary; not in tenure probationary status in this appointment). The period from July 1, 1978 to December 31, 1983 is considered as five years in tenure probation.

The change in title, salary and academic status for Dr. Steven A. Silber from Assistant Professor of Medicine at Graduate Hospital in the Standing Faculty--Clinician-Educator (full salary) to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1984 to June 30, 1985 (without salary; not in tenure probationary status in this appointment). The period from July 1, 1982 to December 31, 1983 is considered as one year in clinician-educator probation.

SCHOOL OF NURSING
Standing Faculty
Reappointment

The reappointment of Dr. Laura Hayman as Assistant Professor in the Standing Faculty of the School of Nursing for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

Associated Faculty
Reappointments

The reappointment of Dr. Nellie Abbott as Clinical Associate Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Nancy Storz as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1985 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Reappointments

The reappointment of Dr. Jill Beech as Assistant Professor of Medicine in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty of
the School of Veterinary Medicine for two years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1976 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1984-85.

The reappointment of Dr. Thomas J. Divers as Assistant Professor of Medicine in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981). The mandatory tenure review is academic year 1986-87.

The reappointment of Dr. John Fetrow as Assistant Professor of Medicine and Animal Health Economics in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981). The mandatory tenure review is academic year 1986-87.

The reappointment of Dr. Susan Donoghue as Assistant Professor of Nutrition in the Department of Clinical Studies New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981). The mandatory tenure review is academic year 1986-87.

The reappointment of Dr. David E. Freeman as Assistant Professor of Surgery in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981). The mandatory tenure review is academic year 1986-87.

Promotions

The promotion of Dr. Jay P. Farrell to Associate Professor of Parasitology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. Michael H. Goldschmidt to Associate Professor of Pathology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. Mark Haskins to Associate Professor of Pathology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1984 (full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. M. Raja Iyengar, Professor of Biochemistry in the Department of Animal Biology, Standing Faculty of the School of Veterinary Medicine, for the fall term 1984 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Wesley C. Wilcox, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the fall term 1984 with up to full salary; full benefits continued.

Secondary Appointments

The secondary appointment of Dr. Shakunthala V. Narasimhulu, Assistant Professor of Surgical Research, Department of Surgery in the Standing Faculty of the School of Medicine, as Assistant Professor of Pharmacology and Toxicology in the Department of Animal Biology in the School of Veterinary Medicine for three years effective July 1, 1984 without voting rights. The primary appointment is in the School of Medicine.

The retroactive continuation of a secondary appointment as Associate Professor of Pharmacology and Toxicology in the Department of Animal Biology in the
School of Veterinary Medicine for Dr. Margit M. K. Nass, Associate Professor of Radiation Biology in Radiation Therapy in the Standing Faculty of the School of Medicine, for the period from July 1, 1980 to June 30, 1986 without voting rights. The primary appointment is in the School of Medicine.

Associated Faculty

Reappointments

The reappointment of Dr. Henry C. Maguire, Jr. as Adjunct Professor of Dermatology in the Department of Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence C. Parish as Adjunct Associate Professor of Dermatology in the Department of Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Elliot Piperno as Adjunct Assistant Professor of Pharmacology and Toxicology in the Department of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jane Speaker as Adjunct Associate Professor of Toxicology in the Department of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1984 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Appointment

The appointment of Dr. Wayne S. DeSarbo as Associate Professor of Marketing in the Standing Faculty effective July 1, 1984 (full salary; with tenure).

Reappointments

The terminal reappointment of Dr. Steven A. Finkler as Assistant Professor of Accounting in the Standing Faculty for the period from July 1, 1984 to August 31, 1984 (salary from research funds).

The reappointment of Dr. Aryeh S. Friedman as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

The reappointment of Dr. William C. Tyson as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1985 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

Promotions

The promotion of Dr. Janice R. Bellace to Associate Professor of Legal Studies in the Standing Faculty effective July 1, 1984 (full salary; with tenure).

The promotion of Dr. Lakhbir S. Hayre to Associate Professor of Statistics in the Standing Faculty for four years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.
The promotion of Dr. Peter D. Linneman to Associate Professor of Finance in the Standing Faculty effective July 1, 1984 (full salary; with tenure). A promotion in a secondary appointment to Associate Professor of Public Policy and Management effective July 1, 1984 for one year with voting rights.

The promotion of Dr. James Pickands III to Professor of Statistics and Operations Research in the Standing Faculty effective July 1, 1984 (full salary; has tenure).

Conversion to Tenure

The appointment of Dr. Barton A. Weitz, Associate Professor of Marketing in the Standing Faculty, is converted to tenure effective July 1, 1984 (full salary).

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Wayne E. Ferson, Assistant Professor of Finance in the Standing Faculty, for the academic year 1984-85; without salary, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Charles Fombrun, Assistant Professor of Management in the Standing Faculty, for the academic year 1984-85; without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Morris Mendelson, Professor of Finance in the Standing Faculty, for the fall term 1984 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Leonard Rico, Associate Professor of Management in the Standing Faculty, for the spring term 1985 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Paul Shaman, Associate Professor of Statistics in the Standing Faculty, for the academic year 1984-85 without salary; any benefits continued are without University contribution.

Miscellaneous Changes

A change in the professorial designation of Dr. Russell L. Ackoff, Professor in the Standing Faculty of the Department of Social Systems Sciences, from the Daniel H. Silberberg Professor of Systems Sciences to the Anheuser-Busch Professor of Management Science.

The designation of Dr. Mark V. Pauly, Professor of Health Care Systems in the Standing Faculty, as the Robert D. Eilers Professor of Health Care Management and Economics effective July 1, 1984.

The designation of Dr. Anthony M. Santomero, Professor of Finance in the Standing Faculty, as the Richard K. Mellon Professor in Finance effective July 1, 1984.

A change in title and primary appointment of Dr. Shiv Gupta from Professor of Social Systems Sciences to Professor of Marketing in the Standing Faculty effective July 1, 1984.

Secondary Appointments

The secondary appointment of Dr. Edward H. Bowman, Reginald H. Jones, Professor of Corporate Management in the Standing Faculty, as Professor of Decision Sciences for three years effective July 1, 1984 with voting rights.

The continuation of a secondary appointment as Professor of Decision Sciences for Dr. Donald C. Carroll, Professor of Management in the Standing Faculty,
for three years effective July 1, 1984 with voting rights.

Resignation

The resignation of Dr. Bernard E. Anderson, Professor of Industry in the Standing Faculty effective June 30, 1984.