RECOMMENDATIONS
for
ACADEMIC APPOINTMENTS, PROMOTIONS AND LEAVES

or the period from December 2, 1983 to December 22, 1983

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Reappointment

The reappointment of Dr. Andreas Eshete as Assistant Professor of Philosophy in the Standing Faculty for one terminal year effective July 1, 1984 (full salary; tenure probationary period began July 1, 1978).

Leave of Absence

A scholarly leave of absence for Dr. Paul D. Allison, Associate Professor of Sociology in the Standing Faculty, for the fall term 1984 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. William M. Faw, Professor of Sociology in the Standing Faculty, for the fall term 1984 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. H. Terry Fortune, Professor of Physics in the Standing Faculty, for the spring term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Lucienne Frappier-Mazur, Professor of Romance Languages in the Standing Faculty, for the spring term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Torgny Gustafsson, Associate Professor of Physics in the Standing Faculty, for the spring term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Walter M. Licht, Associate Professor of History in the Standing Faculty, for the fall term 1984 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Yoshikasu Ohashi, Assistant Professor of Geology in the Standing Faculty, for the spring term 1984; without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Peggy R. Sanday, Associate Professor of Anthropology in the Standing Faculty, for the spring term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Rosemary Stevens, Professor of History and Sociology of Science in the Standing Faculty, for the academic year 1984-85 partial salary to be negotiated with the Dean; appropriate benefits continued.

A scholarly leave of absence for Dr. Frank Trommler, Professor of Germanic Languages and Literatures in the Standing Faculty, for the academic year 1984-85 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Etienne van de Walle, Professor of Sociology in the Standing Faculty, for the spring term 1985 with up to full salary; full benefits continued.

A scholarly leave of absence for Mr. John S. Witthoft, Associate Professor of
Anthropology in the Standing Faculty, for the academic year 1984-85; with up to full salary; full benefits continued.

Miscellaneous Changes

The reappointment of Dr. John W. Cooper, Assistant Professor of Physics in the Standing Faculty, effective July 1, 1982 is corrected from a period of three years to a period of four years (full salary; tenure probationary period began July 1, 1979). The mandatory tenure review is academic year 1984-85.

A change in school, primary appointment and title for Dr. Michael B. Katz from Professor of Education, Standing Faculty of the Graduate School of Education to Professor of History in the Standing Faculty of Arts and Sciences retroactive to July 1, 1983 (full salary; has tenure).

A change to half-time status for child care for two years (the academic years 1984-85 and 1985-86) for Dr. Ellen Pollak, Assistant Professor of English in the Standing Faculty, with up to one-half salary; full benefits continued. This two-year period will count as one year in tenure probation. The tenure probationary period began July 1, 1980. The new mandatory tenure review is the academic year 1986-87.

The academic year 1983-84 in the appointment of Dr. Christ Ftaclas, Assistant Professor of Astronomy in the Standing Faculty, is at his request excluded from the tenure probationary period. The tenure probationary period began July 1, 1978. The new mandatory tenure review is the academic year 1984-85.

A scholarly leave of absence approved for Dr. David White, Professor of Chemistry in the Standing Faculty, is changed from the fall term 1983 to the fall term 1985 with full salary; full benefits continued.

Resignation

The resignation of Dr. James E. Piereson, Assistant Professor of Political Science in the Standing Faculty, effective December 31, 1983.

Associated Faculty

Reappointments

The reappointment of Dr. Whitfield J. Bell, Jr. as Adjunct Professor of History and Sociology and Science in the Associated Faculty for three years retroactive to July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Raaj Jumar Sah as Visiting Assistant Professor of Economics in the Associated Faculty for the spring term 1984 (full salary; health and life insurance benefits continued; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael E. Stone as Adjunct Professor of Religious Studies in the Associated Faculty for three years effective July 1, 1984 (partial salary and medical benefits to be negotiated with the Dean; not in tenure probationary status in this appointment).

Resignation

The resignation of Dr. Michael D. McCarthy, Adjunct Professor of Economics in the Associated Faculty, effective June 30, 1985.

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Resignation

The resignation of Dr. Zeev Davidovitch, Professor of Orthodontics in the Standing Faculty of the School of Dental Medicine effective September 30, 1983.
Associated Faculty

Miscellaneous Changes

Change of title, salary, and tenure status for Dr. Doreen Chong from Assistant Professor in the Standing Faculty (full salary; in tenure probation) to Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for the period from November 1, 1983 to June 30, 1985 (salary to be negotiated with the Dean; not in tenure probationary status in this appointment). The period from July 1, 1979 to October 31, 1983 is counted as four years in tenure probation.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Miscellaneous Change

The designation of Dr. Robert Maddin as University Professor Emeritus of Materials Science and Engineering effective January 1, 1984 at the time of his early retirement.

GRADUATE SCHOOL OF EDUCATION

Secondary Appointments

A secondary appointment in the Graduate School of Education for Dr. Lila R. Gleitman, Professor of Psychology in the Standing Faculty, for three years effective July 1, 1984 without voting rights. The primary appointment is in the School of Arts and Sciences.

A secondary appointment in the Graduate School of Education for Dr. Michael B. Katz, Professor of History in the Standing Faculty, for three years retroactive to July 1, 1983 with voting rights. The primary appointment is in the Faculty of Arts and Sciences.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. John C. Keene, Professor of City and Regional Planning in the Standing Faculty, for the academic year 1984-85 with up to one-half salary; appropriate benefits continued.

SCHOOL OF MEDICINE

Standing Faculty

Reappointments

The reappointment of Dr. Alfred E. Burton as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Susan C. Day as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Bradley W. Fenton as Assistant Professor of Medicine at Graduate Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1984 (full salary;
reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1981. The clinician-educator review date is academic year 1989-90.

The reappointment of Dr. David A. Iddenden as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Warren K. Laskey as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Ann Ouyang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Graham E. Quinn from Assistant Professor (in tenure probation) to Assistant Professor of Ophthalmology at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for one terminal year retroactive to July 1, 1983 (full salary). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1980.

The reappointment of Dr. David A. Simmons as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for two years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The reappointment of Dr. George H. Talbot as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Richard W. Tureck as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1989-90.

Promotion

The promotion of Dr. Barrie R. Cassileth to Associate Professor of Medical Sociology in Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator--of the School of Medicine, effective July 1, 1984 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

Leave of Absence

A scholarly leave of absence for Dr. James C. Saunders, Associate Professor of Research Otorhinolaryngology and Human Communication in the Standing Faculty of the School of Medicine for the period from September 1, 1984 to August 31, 1985 with up to one-half salary; appropriate benefits continued.

Resignations

The resignation of Dr. Scott Chappel, Assistant Professor of Reproductive Biology in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine.
ten-year, non-tenure probationary period which commenced July 1, 1981. The
clinician-educator review date is academic year 1989-90.

The reappointment of Dr. David A. Iddenden as Assistant Professor of
Obstetrics and Gynecology in the Standing Faculty of the School of Medicine
for three years effective July 1, 1984 (full salary; tenure probationary
period began July 1, 1981 with a ten-year Clinical probationary period). The
mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Warren K. Laskey as Assistant Professor of Medicine
in the Standing Faculty of the School of Medicine for three years effective
July 1, 1984 (full salary; tenure probationary period began July 1, 1981 with a
ten-year Clinical probationary period). The mandatory tenure review is
academic year 1989-90.

The reappointment of Dr. Ann Ouyang as Assistant Professor of Medicine in the
Standing Faculty of the School of Medicine for three years effective July 1,
1984 (full salary; tenure probationary period began July 1, 1981 with a
ten-year Clinical probationary period). The mandatory tenure review is
academic year 1989-90.

The reappointment of and change in title and tenure status for Dr. Graham E.
Quinn from Assistant Professor (in tenure probation) to Assistant Professor of
Ophthalmology at Children's Hospital of Philadelphia in the Standing
Faculty--Clinician-Educator--of the School of Medicine for one terminal year
retroactive to July 1, 1983 (full salary). This appointment carries a
ten-year, non-tenure probationary period which commenced July 1, 1980.

The reappointment of Dr. David A. Simmons as Assistant Professor of Medicine
in the Standing Faculty of the School of Medicine for two years effective July
1, 1984 (full salary; tenure probationary period began July 1, 1981 with a
ten-year Clinical probationary period). The mandatory tenure review is
academic year 1989-92.

The reappointment of Dr. George H. Talbot as Assistant Professor of Medicine
in the Standing Faculty of the School of Medicine for three years effective July
1, 1984 (full salary; tenure probationary period began July 1, 1981 with a
ten-year Clinical probationary period). The mandatory tenure review is
academic year 1989-90.

The reappointment of Dr. Richard W. Tureck as Assistant Professor of
Obstetrics and Gynecology in the Standing Faculty of the School of Medicine
for three years effective July 1, 1984 (full salary; tenure probationary
period began July 1, 1981 with a ten-year Clinical probationary period). The
mandatory tenure review is academic year 1989-90.

Promotion

The promotion of Dr. Barrie R. Cassileth to Associate Professor of Medical
Sociology in Medicine at the Hospital of the University of Pennsylvania in the
Standing Faculty--Clinician Educator--of the School of Medicine, effective
July 1, 1984 (full salary; non-tenure; continuation of appointment subject to
the stipulations given in Guidelines for Appointments and Promotions, May 6,
1981 or as amended).

Leave of Absence

A scholarly leave of absence for Dr. James C. Saunders, Associate Professor of
Research Otorhinolaryngology and Human Communication in the Standing Faculty
of the School of Medicine for the period from September 1, 1984 to August 31,
1985 with up to one-half salary; appropriate benefits continued.

Resignations

The resignation of Dr. Scott Chappel, Assistant Professor of Reproductive
Biology in Obstetrics and Gynecology in the Standing Faculty of the School of
Medicine, effective December 31, 1983.
The resignation of Dr. Samuel S. Fager, Assistant Professor of Medicine at the
Hospital of the University of Pennsylvania in the Standing
Faculty--Clinician-Educator--of the School of Medicine, effective November 30,
1983.

The resignation of Dr. John A. Kastor, Professor of Medicine in the Standing
Faculty of the School of Medicine, effective December 31, 1983.

Associated Faculty

Reappointments

The reappointment of Dr. Hie-Won Lee Han as Adjunct Associate Professor of
Research Pediatrics in the Associated Faculty of the School of Medicine for
three years effective July 1, 1984 (without salary; not in tenure probationary
status in this appointment).

The reappointment of Dr. William Mason as Adjunct Assistant Professor of
Microbiology in the Associated Faculty of the School of Medicine for three
years retroactive to July 1, 1983 (without salary; not in tenure probationary
status in this appointment).

The reappointment of Dr. Lilbourn Leo Parrott as Clinical Assistant Professor
of Obstetrics and Gynecology in the Associated Faculty of the School of
Medicine for three years effective July 1, 1984 (without salary; not in tenure
probationary status in this appointment).

The reappointment of Dr. Robert H. Roy as Clinical Associate Professor of
Radiology in the Associated Faculty of the School of Medicine for three years
retroactive to July 1, 1983 (without salary; not in tenure probationary status
in this appointment).

The reappointment of Dr. John Taylor as Adjunct Associate Professor of
Microbiology in the Associated Faculty of the School of Medicine for three
years retroactive to July 1, 1983 (without salary; not in tenure probationary
status in this appointment).

Promotion

The promotion of Dr. Jayaram K. Udupa to Adjunct Associate Professor of
Radiology in the Associated Faculty of the School of Medicine for three years
retroactive to July 1, 1983 (without salary; not in tenure probationary status
in this appointment).

Miscellaneous Change

Change of salary status from partial salary to without salary for Dr. A.
Thomas McLellan, Clinical Associate Professor of Psychology in Psychiatry in
the Associated Faculty of the School of Medicine, effective October 1, 1983.

SCHOOL OF NURSING

Promotion

The promotion of Dr. Joyce B. Thompson to Associate Professor in the Standing
Faculty of the School of Nursing effective July 1, 1984 (full salary; with
tenure).

Leave of Absence

A scholarly leave of absence for Dr. Jacqueline Fawcett, Associate Professor
in the Standing Faculty of the School of Nursing, for the academic year
1984-85 with up to one-half salary; appropriate benefits continued.

Changes of Status

A change in title and tenure status for Dr. Gloria Hagopian from Assistant
Professor (in tenure probation) to Assistant Professor of Oncological Nursing
in the Standing Faculty--Clinician-Educator--of the School of Nursing effective July 1, 1984 (full salary; reappointment subject to the stipulations given in the Trustees' Executive Committee minutes of May 6, 1983). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1979. The clinician-educator review date is academic year 1987-88.

A change of title and tenure status for Dr. Mathy Mezey from Associate Professor of Nursing (in tenure probation) to Associate Professor of Gerontological Nursing in the Standing Faculty--Clinician-Educator--of the School of Nursing effective July 1, 1984 (full salary; non-tenure; continuation of appointment subject to the stipulations given in the Trustees' Executive Committee minutes of May 6, 1983).

Resignations
The resignation of Dr. Cynthia Freund, Assistant Professor of Nursing in the Standing Faculty, effective June 30, 1984.

The resignation of Dr. Gail Tobey, Assistant Professor in the Standing Faculty of the School of Nursing, effective June 30, 1983.

SCHOOL OF SOCIAL WORK

Miscellaneous Change
A change in title for Dr. June Axinn from Professor of Social Work to Professor of Social Welfare in the Standing Faculty of the School of Social Work effective January 1, 1984.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leaves of Absence
A scholarly leave of absence for Dr. Lawrence T. Glickman, Associate Professor of Epidemiology in the Department of Clinical Studies in the Standing Faculty of the School of Veterinary Medicine, for the period from March 12, 1984 to June 15, 1984 with full salary; full benefits continued.

A scholarly leave of absence for Dr. Robert M. Schwartzman, Professor of Dermatology in the Department of Clinical Studies in the Standing Faculty of the School of Veterinary Medicine for the period from February 1, 1984 to July 31, 1984 with up to full salary; full benefits continued.

Associated Faculty

Appointments
The appointment of Dr. James B. Lok as Research Assistant Professor of Parasitology in the Department of Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1983 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of research funds. This appointment carries a non-tenure probationary period which begins July 1, 1983). Mandatory review year is the academic year 1988-89.

The appointment of Dr. Lester W. Schwartz as Adjunct Associate Professor of Pathology in the Department of Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).
WHARTON SCHOOL

Standing Faculty

Reappointment

The reappointment of Dr. Mark J. Flannery as Assistant Professor of Finance in the Standing Faculty for one terminal year effective July 1, 1984 (full salary; tenure probationary period began July 1, 1978).

Leaves of Absence

A scholarly leave of absence for Dr. Eric K. Clemons, Associate Professor of Decision Sciences in the Standing Faculty, for the spring term 1984 with full salary; full benefits continued.

A leave of absence for personal reasons for Dr. Jerry S. Rosenbloom, Professor of Insurance in the Standing Faculty, for the spring term 1984; without salary, any benefits continued are without University contribution.

Resignations

The resignation of Dr. R. Edward Freeman, Assistant Professor of Management in the Standing Faculty, effective August 31, 1983.

The resignation of Dr. William F. Joyce, Assistant Professor of Management in the Standing Faculty, effective June 30, 1983.

Associated Faculty

Appointment

The appointment of Dr. William Zucker as the Meshulam Riklis Professor in the Practice of Creative Management in the Associated Faculty for four years effective July 1, 1983 (full salary; not in tenure probationary status in this appointment).

FOR THE RECORD

A leave of absence for employment elsewhere for Dr. Theodore Hershberg, Professor of Public Policy and History in the Standing Faculty, for the period from January 1, 1984 to June 30, 1984; without salary, any benefits continued are without University contribution.

The primary appointment for Mr. Martin Meyerson, University Professor of Public Policy Analysis and City and Regional Planning is in the Department of City and Regional Planning of the Graduate School of Fine Arts.