RECOMMENDATIONS
For
ACADEMIC APPOINTMENTS AND PROMOTIONS
for the period from June 3, 1983 to August 12, 1983

ANNENBERG SCHOOL OF COMMUNICATIONS
Associated Faculty
Reappointment

The reappointment of Dr. Barry G. Cole as Adjunct Professor of Communications in the Associated Faculty for one year effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).

FACULTY OF ARTS AND SCIENCES
Standing Faculty
Appointments

The appointment of Dr. Alan J. Auerbach as Associate Professor of Economics in the Standing Faculty effective July 1, 1983 (full salary; with tenure).

The appointment of Dr. Alok Bhargava as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Donald R. Brand as Assistant Professor of Political Science in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review date is the academic year 1988-89.

The appointment of Dr. Paul M. Chaikin as Professor of Physics in the Standing Faculty effective July 1, 1983 (full salary; with tenure).

The appointment of Dr. Robert J. DeRubeis as Assistant Professor of Psychology in the Standing Faculty for the period from January 1, 1983 to June 30, 1987 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Anil Deolalikar as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Roger E. A. Farmer as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Eduardo Friedman as Assistant Professor of Mathematics in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Shoshana David as Assistant Professor of Mathematics in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

Secretary
The appointment of Dr. Margreta de Grazia as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Solange Guenoun as Assistant Professor of Romance Languages in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Paul Guyer as Professor of Philosophy in the Standing Faculty effective July 1, 1983 (full salary; with tenure).

The appointment of Dr. Mark Halliday as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Jerry A. Jacobs as Assistant Professor of Sociology in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Margaret A. Mills as Assistant Professor of Folklore and Folklife in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Gerald D. Silk as Assistant Professor of History of Art in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Kevin P. Van Anglen as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probation begins July 1, 1983). The mandatory tenure review is the academic year 1988-89.

Reappointments

The reappointment of Dr. Thomas Naff as Associate Professor of Oriental Studies in the Standing Faculty effective July 1, 1983 (full salary) with the understanding that he will retain his academic title only so long as he remains Director of the Middle East Research Institute.

The reappointment of Dr. A. Ronald Walton as Assistant Professor of Oriental Studies for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1977).

Leave of Absence

A scholarly leave of absence for Dr. Beth E. Allen, Associate Professor of Economics in the Standing Faculty, for the academic year 1983-84 with up to one-half salary, appropriate benefits continued.

A scholarly leave of absence for Dr. David Cass, Professor of Economics in the Standing Faculty, for the fall term 1983 with up to full salary, full benefits continued.

A leave of absence for employment elsewhere for Dr. Jacques Cremer, Assistant Professor of Economics in the Standing Faculty, for the academic year 1983-84 without salary, any benefits continued are to be negotiated with the Dean.

A scholarly leave of absence for Dr. Francine R. Frankel, Professor of Political Science in the Standing Faculty, for the period from January 1, 1984 to December 31, 1984, with up to one-half salary, appropriate benefits continued.
A scholarly leave of absence for Dr. Willy Fischler, Assistant Professor of Physics in the Standing Faculty, for the academic year 1983-84 without salary or benefits.

A scholarly leave of absence for Dr. Paul Gayer, Professor of Philosophy in the Standing Faculty, for the fall term 1983 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Harold Murphy, Assistant Professor of Religious Studies in the Standing Faculty, for the academic year 1983-84 with up to full salary, full benefits continued.

A scholarly leave of absence for Dr. Kryiacos C. Nicolaou, Professor of Chemistry in the Standing Faculty for the spring term of 1984 without salary and the spring term of 1985 with up to full salary; appropriate benefits continued during both semesters of leave.

A leave of absence for employment elsewhere for Dr. Stanley J. Opella, Professor of Chemistry in the Standing Faculty, for the academic year 1983-84 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Hermann W. Pfefferkorn, Associate Professor of Geology in the Standing Faculty, for the fall term 1983 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Gillian Sankoff, Professor of Linguistics in the Standing Faculty, for the spring term 1984 without salary; any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Tony E. Smith, Professor of Regional Science in the Standing Faculty, for the academic year 1983-84 without salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Pablo T. Spiller, Assistant Professor of Economics in the Standing Faculty, for the Spring term 1984 with up to full salary, appropriate benefits to be negotiated with the Dean.

A leave of absence for employment elsewhere for Dr. Humphrey Tonkin, Professor of English in the Standing Faculty, for the academic year 1983-84 without salary, appropriate benefits to be negotiated with the Dean.

Secondary Appointments

The continuation of a secondary appointment as Professor of Sociology for Dr. Dell H. Hymes, Professor of Folklore and Folklife in the Standing Faculty, for five years effective July 1, 1983 with voting rights.

The continuation of a secondary appointment as Professor of Sociology for Dr. Henry Riecken, Professor of Behavioral Sciences in the Standing Faculty of the School of Medicine for five years effective July 1, 1983 with voting rights. The primary appointment is in the School of Medicine.

Miscellaneous Changes

A change, at his request, in the scholarly leave of absence for Dr. Roger Allen, Associate Professor of Oriental Studies in the Standing Faculty, from fall 1983 to spring 1984, with up to full salary, full benefits continued.

A leave of absence for employment elsewhere for Dr. Vartan Gregorian, Tarzian Professor of Armenian History and Culture in the Standing Faculty, for the academic year 1983-1984: without salary; health insurance, life insurance and tuition benefits continued.

The postponement of a scholarly leave of absence from 1983-84 to the academic year 1984-85 at the request of Dr. Vartan Gregorian, Tarzian Professor of Armenian History and Culture in the Standing Faculty, with up to full salary; full benefits continued. There will be no further postponement of this

Secretary
A change, at her request, from up to one-half salary to without salary during the scholarly leave of absence in the academic year 1983-84 approved for Dr. Judith Moffett, Assistant Professor of English in the Standing Faculty, appropriate benefits continued.

Resignation

The resignation of Dr. Ivar Berg, Professor of Sociology in the Standing Faculty, effective June 30, 1983.

The resignation of Dr. Laird R. Curwell, Assistant Professor of Physics in the Standing Faculty, effective July 31, 1983.

The resignation of Dr. Adnan F. Haydar, Assistant Professor of Oriental Studies in the Standing Faculty, effective June 30, 1983.

The resignation of Dr. Alan J. Heeger, Professor of Physics in the Standing Faculty, effective June 30, 1983.

The resignation of Dr. Mark Miller, Assistant Professor of English in the Standing Faculty, effective June 30, 1983.

The resignation of Dr. Robert Springborg, Assistant Professor of Political Science in the Standing Faculty, effective June 30, 1983.

The resignation of Dr. A. Ronald Walton, Assistant Professor of Oriental Studies in the Standing Faculty, effective June 30, 1983.

Associated Faculty

Appointments

The appointment of Dr. Paula Ben-Amos as Adjunct Associate Professor of Anthropology in the Associated Faculty for three years effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mark Kaplan as Visiting Assistant Professor of Philosophy in the Associated Faculty for one year effective July 1, 1983 (full salary; not in tenure probationary status in this appointment).

The appointment of Dr. Linda A. Ness as Visiting Associate Professor of Mathematics in the Associated Faculty for one year effective July 1, 1983 (full salary; not in tenure probationary status in this appointment).

The appointment of Dr. Joan Weiner as Visiting Assistant Professor of Philosophy in the Associated Faculty for one year effective July 1, 1983 (full salary; not in tenure probationary status in this appointment).

The appointment of Dr. Michael J. Williams as Visiting Associate Professor of Philosophy in the Associated Faculty for one year effective July 1, 1983 (full salary; not in tenure probationary status in this appointment).

Miscellaneous Change

The appointment of Dr. Lowell M. Clucas as Visiting Assistant Professor of History in the Associated Faculty is corrected to read: (full salary with health and life insurance benefits; not in tenure probationary status in this appointment). The University will be reimbursed by Harvard University's Dumbarton Oaks Center for Byzantine Studies for one-half of the salary and benefits.

Resignation

The resignation of Dr. Daniel Otte, Adjunct Professor of Biology in the Associated Faculty, effective June 30, 1983.
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Bruce Shenker as Assistant Professor of Pathology in the Standing Faculty of the School of Dental Medicine for three years retroactive to July 1, 1982 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

Reappointments

The reappointment of Dr. Ellis E. Golub as Assistant Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1977).

The reappointment of Ms. Charlotte Hangorsky as Assistant Professor of Dental Hygiene in the Standing Faculty of the School of Dental Medicine for two years effective July 1, 1983 (full salary; tenure probationary period began July 1, 1980). The mandatory tenure review is academic year 1988-89.

The reappointment of Dr. Edward Lally as Assistant Professor of Pathology in the Standing Faculty of the School of Dental Medicine for one terminal year effective July 1, 1983 (full salary; tenure probationary began July 1, 1977).

The reappointment of Dr. Mark B. Snyder as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1977 with a ten-year Clinical probationary period).

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Patricia Cormier, Associate Professor of Periodontics in the Standing Faculty of the School of Dental Medicine for the period from October 15, 1983 to June 30, 1984 without salary, any benefits continued, with exception of tuition remission, are without University contribution.

A scholarly leave of absence for Dr. Richard Herold, Associate Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine for the academic year 1983-84 with up to one-half salary, appropriate benefits continued.

Associated Faculty

Appointments

The appointment of Dr. Normand S. Boucher as Clinical Assistant Professor of Orthodontics in the Department of Orthodontics and Pedodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1982 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Eric Copeland as Clinical Assistant Professor of Orthodontics and Pedodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1982 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mario Gebbia as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period from October 1, 1982 to June 30, 1985 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Anna Kornbrot as Clinical Assistant Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1982 (partial salary; not in tenure probationary status in this appointment).

SECRETARY
The appointment of Dr. Philip S. Springer as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1982 (partial salary; not in tenure probationary status in this appointment).

Amendment to Previous Minute

The appointment of Dr. Bernard S. Bloom, Research Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine, for the period from March 1, 1982 to June 30, 1985 or for the duration of the grant or contract which supports his work is amended to read: whichever is the shorter period of time.

Correction to Previous Minute

The appointment of Dr. Edward A. Sweeney effective July 1, 1983 is corrected to read: the reappointment of Dr. Edward A. Sweeney as Clinical Associate Professor of Orthodontics and Pedodontics in the Associate Faculty of the School of Dental Medicine for three years effective July 1, 1984 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointments

The appointment of Dr. Susan B. Davidson as Assistant Professor of Computer and Information Science in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Paul L. R. Ducheyne as Associate Professor of Bioengineering in the Standing Faculty for five years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1986-87.

The appointment of Dr. Insup Lee as Assistant Professor of Computer and Information Science in the Standing Faculty for four years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. J. Michael McCarthy as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering for the period from January 1, 1983 to June 30, 1987 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

Reappointments

The reappointment of Dr. Timothy W. Finin as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1984 (full salary; tenure probationary period begins July 1, 1980). The mandatory tenure review is academic year 1985-86.

The reappointment of Dr. Samuel M. Goldwasser as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1984 (full salary; tenure probationary period began July 1, 1980). The mandatory tenure review is academic year 1985-86.

Leave of Absence

A scholarly leave of absence for Dr. Nabil Farhat, Professor of Electrical Engineering in the Standing Faculty, for the academic year 1983-84 with up to one-half salary, appropriate benefits continued.
Secondary Appointment

The secondary appointment of Dr. James C. Emery, Professor of Decision Sciences in the Standing Faculty, as Professor of Computer and Information Science for three years effective July 1, 1983 with voting rights. The primary appointment is in the Wharton School.

The secondary appointment of Mr. Ezra S. Krendel, Professor of Statistics and Operations Research in the Standing Faculty, as Professor of Systems Engineering in the School of Engineering and Applied Science for three years effective July 1, 1983 with voting rights. The primary appointment is in Wharton School.

Miscellaneous Changes

A change in primary appointment with a corresponding change in title, from the Department of Electrical Engineering to the Department of Materials Science and Engineering in the Standing Faculty for Dr. John E. Fischer effective July 1, 1983 (full salary with tenure) and a secondary appointment as Professor of Electrical Engineering for three years effective July 1, 1983 with voting rights.

A resolution changing the name of the Department of Electrical Engineering and Science to the Department of Electrical Engineering effective July 1, 1983 was approved by the trustees of the University of Pennsylvania at the stated meeting on June 17, 1983. In keeping with this action a change in title on the same effective date for the following faculty members:

- Dr. Dwight L. Jaggard to Associate Professor of Electrical Engineering
- Dr. Imants R. Lauks to Assistant Professor of Electrical Engineering
- Dr. Sohrab Rabii to Professor of Electrical Engineering
- Dr. Jan Van der Spiegel to Assistant Professor of Electrical Engineering
- Dr. Martin Wolf to Professor of Electrical Engineering

In keeping with the reorganization of the Department of Electrical Engineering, a change in title and home department effective July 1, 1983 for the following faculty members:

- Dr. Rashid Ansari (Systems Engineering) to Assistant Professor of Electrical Engineering.
- Dr. Raymond S. Berkowitz (Systems Engineering) to Professor of Electrical Engineering.
- Dr. Fred Haber (Systems Engineering) to Professor of Electrical Engineering.
- Dr. Saleem A. Kassam (Systems Engineering) to Associate Professor of Electrical Engineering.
- Dr. Bernard D. Steinberg (Systems Engineering) to Professor of Electrical Engineering.

Associated Faculty

Appointments

The appointment of Dr. Robert M. Busche as Adjunct Professor of Chemical Engineering in the Associated Faculty for one year effective July 1, 1983 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Mr. Walter A. Lyon as Adjunct Professor of Civil and Urban Engineering in the Associated Faculty for the period from January 1, 1983 to June 30, 1986 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

The appointment of Dr. Debasish K. Roy as Adjunct Assistant Professor of Civil Engineering in the Associated Faculty for three years effective July 1, 1983 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).
The appointment of Dr. Henry Stark as Visiting Professor in Electrical Engineering and Science in the Associated Faculty for the fall term 1983 (full salary; not in tenure probationary status in this appointment).

The appointment of Dr. Roger L. Tobin as Adjunct Assistant Professor of Civil and Urban Engineering in the Associated Faculty for the period from January 1, 1983 to June 30, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Herbert H. Vichnin as Adjunct Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty for the period from January 1, 1983 to June 30, 1986 (partial salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Appointment

The appointment of Dr. Janice A. Colton as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

The appointment of Dr. Kathryn A. Woolard as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983). The mandatory tenure review is academic year 1988-89.

Leave of Absence

A scholarly leave of absence for Dr. Maria P. Watkins, Assistant Professor of Education in the Standing Faculty, for the academic year 1983-84 with up to one-half salary to be negotiated with the Dean, appropriate benefits continued.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Promotions

The promotion of Mr. John Keene to Professor of City and Regional Planning in the Standing Faculty effective July 1, 1983 (full salary; has tenure).

The promotion of Dr. Stephen Putman to Professor of City and Regional Planning in the Standing Faculty effective July 1, 1983 (full salary; has tenure).

Leave of Absence

A scholarly leave of absence for Dr. William G. Grigsby, Professor of City and Regional Planning in the Standing Faculty, for the fall term 1983 with up to full salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Arthur Johnson, Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty, for the fall term 1983 with up to full salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Jon T. Lang, Associate Professor of City and Regional Planning in the Standing Faculty, for the spring term 1984 with up to full salary, appropriate benefits continued.
Associated Faculty

Reappointment

The reappointment of Mr. Alan Levy, as Adjunct Associate Professor of Architecture in the Associated Faculty for three years effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).

LAW SCHOOL

Leave of Absence

A scholarly leave of absence for Mr. Richard Sloane, Professor of Law in the Standing Faculty, for the spring term 1984 with up to full salary; full benefits continued.

Miscellaneous Change

A scholarly leave of absence for the academic year 1983-84 with up to one-half salary approved for Mr. Robert A. Gorman, Professor of Law, is postponed at his request.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Thomas Conahan as Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine retroactive to August 1, 1982 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The appointment of Dr. John U. Doherty as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Laurence H. Frame as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Bruce Freundlich as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Steven M. Greenfield as Assistant Professor of Medicine at Graduate Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1982. The clinician-educator review date is the academic year 1990-91.

The appointment of Dr. Daniel E. Hale as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is
The appointment of Dr. William H. Hartz as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1983). The clinician-educator review date is academic year 1991-92.

The appointment of Dr. Linda Heffner as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Nancy Heimonen as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. James A. Hoxie as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Richard I. Kelley as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Jeane Ann Kramer as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period from December 1, 1983 to June 30, 1986 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Thomas C. Rainbow as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period from January 1, 1983 to June 30, 1986 (full salary; period of tenure probation begins July 1, 1983). The mandatory tenure review date is academic year 1988-89.

The appointment of Dr. James C. Reynolds as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Harvey Rubin as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1,
The appointment of Dr. David A. Simmons as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Frank Sparandero as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year retroactive to July 1, 1982 (full salary; period of tenure probation begins July 1, 1982 with a ten-year Clinical probationary period). The mandatory tenure review date is the academic year 1990-91.

The appointment of Dr. Gary E. Stahl as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period begins July 1, 1983 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Carole N. Tinklepaugh as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1983. The clinician-educator review date is academic year 1991-92.

The appointment of Dr. English D. Willis as Assistant professor of Pediatrics at Children's Hospital Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1983). The clinician-educator review date is academic year 1991-92.

The appointment of Dr. Allan B. Wolfson as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1983). The clinician-educator review date is academic year 1991-92.

Promotions

The promotion of and change in tenure status for Dr. Anna-Marie Chirico (Associate Professor; has tenure) to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator--of the School of Medicine, effective July 1, 1983 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Ronald P. Daniele to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1983 (full salary; has tenure). A promotion in the secondary appointment to Professor of Medicine in Pathology and Laboratory Medicine for three years effective July 1, 1983 with voting rights.

The promotion of Dr. John H. Glick to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator--of the School of Medicine, effective July 1, 1983 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Michael J. O'Connor to Associate Professor of Neurosurgery in Surgery in the Standing Faculty of the School of Medicine effective July 1, 1983 (full salary; with tenure).
The promotion of Dr. Yih-Ru Shiau to Associate Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period began July 1, 1976 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1984-85.

The promotion of Dr. Michael B. Simson to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine and his designation as the Samuel Bellet Associate Professor of Medicine (Cardiology) effective July 1, 1983 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Rosalind Y. Ting to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective July 1, 1983 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of and change in academic status, salary and tenure status for Dr. Alan J. Wein from Associate Professor of Urology in Surgery in the Associated Faculty (without salary from the University; indefinitely tenure of academic rank) to Professor of Urology in Surgery in the Standing Faculty of the School of Medicine effective July 1, 1983 (full salary; with tenure).

Reappointments

The reappointment of and change in title and tenure status for Dr. Stephen Baumgart from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1980. The clinician-educator review date is academic year 1988-89.

The reappointment of Dr. Derek A. Bruce, Associate Professor of Neurosurgery in Surgery in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1974 with a ten-year probationary period).

The reappointment of Dr. Alexander J. Brucker as Assistant Professor of Ophthalmology at Presbyterian-University of Pennsylvania Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1977. The clinician-educator review date is academic year 1985-86.

The reappointment of and change in title and tenure status for Dr. David E. Elder from Assistant Professor (in tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1980. The clinician-educator review date is academic year 1988-89. The continuation of a secondary appointment as Assistant Professor of Pathology and Laboratory Medicine in Dermatology for the same period of time with voting rights.

The reappointment of Dr. James M. Galvin as Assistant Professor of Radiation Physics in Radiation Therapy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981
or as amended) This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1977. The clinician-educator review date is academic year 1985-86.

The reappointment of and change in title and tenure status for Dr. Frank J. Gaudiano from Assistant Professor (in tenure probation) to Assistant Professor of Obstetrics and Gynecology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended) This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1977. The clinician-educator review date is academic year 1985-86.

The reappointment of Dr. Mark E. Giesecke as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1977. The clinician-educator review date is academic year 1985-86.

The reappointment of Dr. Robert G. Kettrick as Assistant Professor of Anesthesia at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for one terminal year effective July 1, 1983 (full salary; a ten-year, non-tenure, Clinician-Educator review began July 1, 1974).

The reappointment of Dr. Neil Krieger as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1977).

The reappointment of and change in title and tenure status for Dr. Joan E. Mollman from Assistant Professor (tenure probation) to Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1977. The clinician-educator review date is academic year 1985-86.

The reappointment of Dr. William P. Potsic as Assistant Professor of Otorhinolaryngology and Human Communication at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one terminal year effective July 1, 1983 (full salary; a ten-year, non-tenure, Clinician-Educator review began July 1, 1974).

The reappointment of and change in base hospital for Dr. Melvyn P. Richter from Assistant Professor at the Hospital of the University of Pennsylvania to Assistant Professor of Radiation Therapy at the American Oncologic Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended) This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1977. The clinician-educator review date is academic year 1985-86.

The reappointment of Dr. Neal Rubinstein as Assistant Professor of Anatomy in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1977).

The reappointment of Dr. Howard McC. Snyder, III as Assistant Professor of Urology in Surgery in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1980 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1988-89.
The reappointment of Dr. John M. Templeton, Jr. as Assistant Professor of Pediatric Surgery at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one terminal year effective July 1, 1983 (full salary). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1977.

The reappointment of Dr. Moritz M. Ziegler as Assistant Professor of Pediatric Surgery in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1977 with a ten-year Clinical probationary period).

Miscellaneous Change

Change in title and tenure status for Dr. Gregory C. Bolton from Assistant Professor (in tenure probation) to Assistant Professor of Obstetrics and Gynecology at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended) This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is academic year 1986-87.

Change in title, salary and academic status for Dr. Thomas Moshang, Jr. from Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty (without salary) to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective July 1, 1983 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). The secondary appointment as Associate Professor of Pediatrics in Pathology and Laboratory Medicine for three years effective July 1, 1983 without voting rights.

Leaves of Absence

A personal leave of absence for Dr. Ellen Berman, Associate Professor of Psychiatry at the Marriage Council of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1983 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Mark J. Brown, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, for the period from November 1, 1983 to April 30, 1984 with up to full salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Nicholas A. Kefalides, Professor of Medicine and Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for one year effective September 1, 1984 with up to one-half salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Roger H. Kennett, Associate Professor of Human Genetics in the Standing Faculty of the School of Medicine, for the period from December 1, 1983 to May 31, 1984 with up to full salary, appropriate benefits continued.

Secondary Appointment

The secondary appointment of Dr. Theodore Cheek, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Assistant Professor of Anesthesia in Obstetrics and Gynecology for two years effective July 1, 1983 with voting rights.

The secondary appointment of Dr. Harry Harris, Gaylord P. and Mary Louise Harrwell Professor of Human Genetics in the Standing Faculty of the School of Medicine, as Professor of Human Genetics in Ophthalmology for three years effective July 1, 1983 without voting rights.
The secondary appointment of Dr. Stephen A. Liebhaber, Assistant Professor of Human Genetics in the Standing Faculty of the School of Medicine as Assistant Professor of Human Genetics in Medicine for the period from March 1, 1982 to June 30, 1985 without voting rights.

The secondary appointment of Dr. Arthur Fuk-Tak Mak, Assistant Professor of Bioengineering in the Standing Faculty, as Assistant Professor of Research in Orthopaedic Surgery in the School of Medicine for four years effective July 1, 1983 with voting rights. The primary appointment is in the School of Engineering and Applied Science.

The continuation of a secondary appointment as Professor of Physiology in Medicine for Dr. Martin Morek, Professor of Physiology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1983 with voting rights.

The secondary appointment of Dr. Alan J. Ominsky, Associate Professor of Anesthesia in the Standing Faculty of the School of Medicine, as Associate Professor of Psychiatry for three years effective July 1, 1983 without voting rights.

The continuation of a secondary appointment as Professor of Pathology and Laboratory Medicine in Medicine for Dr. Giuseppe G. Pietra, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1983 with voting rights.

The secondary appointment of Dr. Robert M. Schwartzmann, Professor of Dermatology in Clinical Studies (Phil.) in the Standing Faculty of the School of Veterinary Medicine, as Professor of Dermatology in the School of Medicine for three years effective July 1, 1983 without voting rights. The primary appointment is in the School of Veterinary Medicine.

The secondary appointment of Dr. William C. Steinmann, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Medicine in Ophthalmology for two years effective July 1, 1983 without voting rights.

The continuation of a secondary appointment as Professor of Pharmacology for Dr. Harry Wollman, Professor of Anesthesia in the Standing Faculty of the School of Medicine, for three years effective July 1, 1983 without voting rights.

Miscellaneous Change

Change in title and tenure status for Dr. Gertrude J. Frishmuth from Assistant Professor (tenure probation) to Assistant Professor of Obstetrics and Gynecology at Presbyterian-University of Pennsylvania Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978). The clinician-educator review date is academic year 1986-87.

Resignation

The resignation of Dr. Michael E. Norman, Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective December 31, 1982

Associated Faculty

Appointments

The appointment of Dr. Nancy Lynn Allison as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. G. William Atkinson as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bruce C. Berger as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Gary C. Canner as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jeffrey L. Carson as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Luigi A. Cianci as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Thomas J. Colatsky to Adjunct Assistant Professor of Physiology in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David M. Finkel as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jeffrey S. Fierstein as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Daniel S. Fleisher as Visiting Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year retroactive to February 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Joseph A. Jacobs as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for the period from January 1, 1983 to June 30, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Peter M. Jucovy as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kenneth Kent as Clinical Assistant Professor of Restorative Dentistry in Radiation Therapy in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard Korszun as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mildred La Fontaine as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years
The appointment of Dr. Harry R. Locke as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Ana P. McKee as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Gary W. Muller as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of James W. Nettleton as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Grant Van S. Parr as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Isadore Rose as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert N. Sawyer as Adjunct Assistant Professor of Preventative Medicine in Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1983 to June 30, 1984 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert Steer as Adjunct Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Joseph R. Stock as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period from September 1, 1982 to June 30, 1985 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bonnie Van Uitert as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Lisa B. Wallenstein as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. April Westfall as Clinical Assistant Professor of Family Study in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Peter Wilding as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1983 to June 30, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kendall Roy Zinsser as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years
Promotions

The promotion of Dr. Edward S. Gifford to Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).
Promotions

The promotion of Dr. Edward S. Gifford to Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert M. Levin to Research Associate Professor of Pharmacology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 or for the duration of the grant or contract which supports his work, whichever is the shorter period (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of funds; not in tenure probationary status in this appointment). Promotion in a secondary appointment to Research Associate Professor of Pharmacology for the same period of time without voting rights.

The promotion of Dr. George Preti to Adjunct Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Barry M. Schimmer to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Saul Surrey to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 or for the duration of the grant or contract which supports his work, whichever is the shorter period (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of funds; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Sitaramayya Ari as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is the academic year 1984–85.

The reappointment of Dr. Joseph P. Atkins, Jr. as Clinical Assistant Professor of Otorhinolaryngology and Human Communication in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Reza I. Bashey as Research Assistant Professor of Medicine and Research Assistant Professor of Medicine in Orthopaedic Surgery in the Associated Faculty of the School of Medicine for one terminal year effective July 1, 1983 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Elizabeth P. Blankenhorn as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period from July 1, 1982 to December 31, 1982 (full salary; tenure probationary period began July 1, 1979).

A change in title, faculty status and home department for Dr. Blankenhorn from Assistant Professor to Research Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for the period from January 1, 1983 to September 30, 1985 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of funds; not in tenure probationary status in this appointment). Mandatory review date is the academic year 1984–85.

SECRETARY
The reappointment of Dr. James M. Clark as Clinical Associate Professor of Environmental Medicine in Pharmacology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edwin M. Cohn as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for two years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Dennis B. Cornfield as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John F. Eccleston as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for one terminal year effective July 1, 1983 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

The reappointment Dr. Jenny P. Glusker as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert L. Hanish as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Stephen C. Jones as Research Assistant Professor of Biomedical Engineering in Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). Mandatory review date is the academic year 1985-86. The continuation of a secondary appointment as Research Assistant Professor of Biomedical Engineering in Radiology for the same period of time, without voting rights.

The reappointment of Dr. William M. Keane as Clinical Assistant Professor of Otorhinolaryngology and Human Communication in the Associated Faculty of the School of Medicine effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas H. Kreulen as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James A. McCray as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert H. Moser as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George H. Niedermayer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Gaylord W. Ojers as Clinical Professor of Ophthalmology in the Associated Faculty of the School of Medicine for two years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Emanuel Rubin as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John A. Scarlett as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Melvin Singer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. June S. Taylor as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edward D. Viner as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George D. Webster, Jr. as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. Kelly D. Brownell, Research Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period from September 1, 1983 to May 31, 1984, with up to one-half salary, appropriate benefits continued.

Miscellaneous Changes

A change in the number of base hospitals in the appointment of Dr. Joel S. Bennett, Associate Professor of Medicine in the Standing Faculty--Clinician-Educator--of the School of Medicine from Veterans Administration Medical Center and the Hospital of the University of Pennsylvania to the Hospital of the University of Pennsylvania effective July 1, 1983.

Change in title and tenure status for Dr. C. Richard Lyttle from Assistant Professor of Reproductive Biology in Obstetrics and Gynecology (tenure probation) to Research Assistant Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1982 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of funds; not in tenure probationary status in this appointment). Mandatory review date is the academic year 1984-85.

The reappointment of Dr. Matthew A. Olivo as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine is changed to read: for two years retroactive to July 1, 1982.

The reappointment of and change in title and tenure status for Dr. Michael Unger from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at Presbyterian University of Pennsylvania Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for the period...
from July 1, 1982 to February 28, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1976. The clinician-educator review date is academic year 1984-85.

Change in title, salary and academic status for Dr. Michael Unger from Assistant Professor of Medicine at Presbyterian-University of Pennsylvania Medical Center in the Standing Faculty--Clinician-Educator (full salary; in clinician-educator probation) and reappointment as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from March 1, 1983 to June 30, 1985 (without salary; not in tenure probationary status in this appointment). The six year period from July 1, 1976 to June 30, 1982 was in tenure probation. The period from July 1, 1982 to February 28, 1983 represents one year in clinician-educator probation.

Secondary Appointments

The continuation of a secondary appointment as Research Professor of Biochemistry and Biophysics for Dr. Toshio Asakura, Research Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1983 with voting rights.

The secondary appointment of Dr. Ralph W. Hamilton, Professor of Surgery in the Associated Faculty of the School of Medicine, as Professor of Surgery in Orthopaedic Surgery for three years effective July 1, 1983 with voting rights.

SCHOOL OF NURSING
Standing Faculty
Appointments

Dr. Ann W. Burgess as Professor of Nursing in the Standing Faculty and her designation as the van Amerigen Professor in Psychiatric and Mental Health Nursing effective July 1, 1983 (full salary; with tenure).

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Appointments

The appointment of Dr. K. Ann Jeglum as Assistant Professor of Medical Oncology, Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1982 with a ten-year Clinical probationary track (full salary; tenure probationary period began July 1, 1978). The mandatory tenure review is academic year 1986-87.

The appointment of Dr. William H. Miller, Jr. as Assistant Professor of Dermatology, Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1982 (full salary; tenure probationary period began July 1, 1982). The mandatory tenure review is academic year 1987-88.

Promotion

The promotion of Dr. William C. Lawrence to Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1983 (full salary; has tenure).

The promotion of Dr. David S. McDevitt to Professor of Anatomy in the Department of Animal Biology in the Standing Faculty of the School of
Veterinary Medicine effective July 1, 1983 (full salary; has tenure).

Reappointments

The reappointment and change to a ten-year Clinical probationary period for
Dr. J. Eugen Eigenmann as Assistant Professor of Medicine in Clinical Studies
(Philadelphia) in the Standing Faculty of the School of Veterinary Medicine
for three years effective July 1, 1983 (full salary; a ten-year tenure
probationary period began July 1, 1980). The new mandatory tenure review is
academic year 1988-89.

The reappointment of Dr. Elizabeth A. Stone as Assistant Professor of Surgery
in Clinical Studies (Philadelphia) in the Standing Faculty of the School of
Veterinary Medicine for three years effective July 1, 1983 (full salary; tenure
probationary period began July 1, 1980). The mandatory tenure review is
academic year 1985-86.

Leaves of Absence

A leave of absence for personal reasons for Dr. Diane E. Gunson, Assistant
Professor of Pathology in Pathobiology in the Standing Faculty of the School
of Veterinary Medicine, for the academic year 1983-84, without salary, any
benefits continued are without University contribution.

A scholarly leave of absence for Dr. Adrian R. Morrison, Professor of Animal
Biology in the Standing Faculty of the School of Veterinary Medicine, for the
academic year 1984-85 with up to one-half salary, appropriate benefits
continued.

A scholarly leave of absence for Dr. Gerhard A. Schad, Professor of
Parasitology in Pathobiology in the Standing Faculty of the School of
Veterinary Medicine, for the academic year 1983-84 with up to one-half salary,
appropriate benefits continued.

Associated Faculty

Appointment

The appointment of Dr. Douglas H. Slatter as Visiting Professor in
Ophthalmology, Department of Clinical Studies (Philadelphia) in the Associated
Faculty of the School of Veterinary Medicine for the period from October 1,
1982 to June 30, 1983 (without salary; not in tenure probationary status in
this appointment).

Reappointments

The reappointment of Dr. Paul Berg as Adjunct Professor of Surgery in Clinical
Studies (Philadelphia) in the Associated Faculty of the School of Veterinary
Medicine for three years effective July 1, 1983 (partial salary; not in tenure
probationary status in this appointment).

The reappointment of Dr. Nancy O. Brown as Adjunct Assistant Professor of
Surgery in Clinical Studies (Philadelphia) in the Associated Faculty of the
School of Veterinary Medicine for the period from August 1, 1983 to June 30,
1984 (without salary; not in tenure probationary status in this appointment).

Resignation

The resignation of Dr. Peter J. Felsburg, Assistant Professor of Clinical
Pathology in Clinical Studies (Philadelphia) in the Standing Faculty of the
School of Veterinary Medicine, effective February 1, 1983.

WHARTON SCHOOL

Standing Faculty

Reappointments

The reappointment of Dr. Jerome A. Katz as Assistant Professor of Management
in the Standing Faculty for three years effective July 1, 1984 (full salary;
tenure probationary period began July 1, 1981). The mandatory tenure review is academic year 1986-87.

The reappointment of Dr. Joan Zielinski as Assistant Professor of Marketing in the Standing Faculty for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1980).

Leaves of Absence

A scholarly leave of absence for Dr. Ronald E. Frank, Professor of Marketing in the Standing Faculty, for the fall term 1983 with up to full salary, appropriate benefits continued.

A personal leave of absence for Dr. John R. Twombly, Assistant Professor of Accounting in the Standing Faculty, for the fall term 1983 without salary, any benefits continued are without University contribution.

Miscellaneous Change

A scholarly leave of absence for Dr. John Hershey, Associate Professor of Decision Sciences in the Standing Faculty, is changed to the fall term 1984, with up to full salary, full benefits continued.

Leaves of Absence

A personal leave of absence for Dr. John Hershey, Associate Professor of Decision Sciences in the Standing Faculty, is changed to the fall term 1984, with up to full salary, full benefits continued.

A change in title and primary appointment for Dr. Laurent L. Jacque (Assistant Professor of Management) to Assistant Professor of Finance in the Standing Faculty effective July 1, 1983 (full salary; period of tenure probation began July 1, 1981). The mandatory tenure review is the academic year 1986-87. A secondary appointment as Assistant Professor of Management for one year effective July 1, 1983 without voting rights.

Resignations

The resignation of Dr. Edward L. Golding, Assistant Professor of Legal Studies and Public Management in the Standing Faculty, effective June 30, 1983.

The resignation of Dr. Aris A. Protopapadakis, Assistant Professor of Finance in the Standing Faculty, effective June 30, 1983.

Associated Faculty

Reappointments

The reappointment of Dr. Meir I. Schneller as Visiting Associate Professor of Accounting in the Associated Faculty for the fall term 1983 (full salary; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. Larry M. Robbins to Adjunct Professor of Management in the Associated Faculty for three years or for the duration of his administrative appointment, whichever is the shorter period of time, effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).

Secondary Appointment

The secondary appointment of Dr. Bernard S. Bloom, Research Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine, as Research Associate Professor of Health Care Systems for two years effective July 1, 1983 or for the duration of his primary appointment, whichever is shorter, with voting rights. The primary appointment is in the Associated Faculty of the School of Dental Medicine.

Resignation

The resignation of Dr. Robert D. Small, Research Associate Professor of Statistics in the Associated Faculty, effective June 1, 1983.
Miscellaneous Change

Change in the primary appointment for Dr. Theodore Hershberg, Professor of Public Policy and History in the Standing Faculty, from the School of Public and Urban Policy to the Provost's Interdisciplinary Center effective July 1, 1983 (full salary; has tenure).

Correction to Previous Minute

A change from without to partial salary for Dr. Richard G. Lonsdorf in the promotion to Clinical Professor of Psychiatry effective July 1, 1982 (not in tenure probationary status in this appointment).