RECOMMENDATIONS
for
ACADEMIC APPOINTMENTS AND PROMOTIONS
for the period from March 24, 1983 to April 14, 1983.

ANNENBERG SCHOOL OF COMMUNICATIONS
Standing Faculty
Promotion
The promotion of Dr. Larry Gross to Professor of Communications in the Standing Faculty effective July 1, 1983 (full salary; has tenure).

FACULTY OF ARTS AND SCIENCES
Standing Faculty
Promotions
The promotion of Dr. Beth E. Allen to Associate Professor of Economics in the Standing Faculty effective July 1, 1983 (full salary; with tenure).
The promotion of Dr. Eugene K. Wolf to Professor of Music in the Standing Faculty effective July 1, 1983 (full salary; has tenure).

Reappointments
Reappointment of Dr. Ahmet O. Evin as Assistant Professor of Oriental Studies in the Standing Faculty for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1977).

Reappointment of Dr. Adnan Haydar as Assistant Professor of Oriental Studies in the Standing Faculty for one terminal year effective July 1, 1983 (full salary; tenure probationary period began July 1, 1977).

Leaves of Absence
A scholarly leave of absence for Dr. Joachim Cuntz, Associate Professor of Mathematics in the Standing Faculty, for the academic year 1983-84 without salary or benefits except that life insurance coverage is continued with University contribution.

A scholarly leave of absence for Dr. Georg N. Knauer, Professor of Classical Studies in the Standing Faculty, for the academic year 1984-85; with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Roberto S. Mariano, Professor of Economics in the Standing Faculty, for the academic year 1983-84 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Michael L. Wachter, Professor of Economics in the Standing Faculty, for the fall term 1983 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Henry Wells, Professor of Political Science in the Standing Faculty, for the fall term 1983 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Don Yoder, Professor of Folklore and Folklife in the Standing Faculty, for the spring term 1984 with up to full salary; appropriate benefits continued.

Miscellaneous Changes

A change in the scholarly leave of absence for Dr. Sidney Bludman, Professor of Physics in the Standing Faculty, approved for the academic year 1983-84, to the spring term 1984 with up to full salary; full benefits continued.  PSC 03/25/83

Resignation

The resignation of Dr. William Kristol, Assistant Professor of Political Science in the Standing Faculty, effective June 30, 1983.  PSC 03/25/83

Associated Faculty

Reappointment

The reappointment of Mr. Richard DeGennaro as Adjunct Professor of English in the Associated Faculty for three years retroactive to July 1, 1982 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Promotion

The promotion of Dr. Louis Rose to Professor of Periodontics in the Standing Faculty of the School of Dental Medicine retroactive to July 1, 1982 (full salary; has tenure).

Associated Faculty

Appointments

The appointment of Dr. David M. Fenster as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1982 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Steven Hart as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David R. Musich as Clinical Associate Professor of Orthodontics in the Department of Orthodontics and Pedodontics in the Associated Faculty of the School of Dental Medicine for the period from September 1, 1981 to June 30, 1984 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jack H. Neff as Clinical Associate Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1980 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Drew Seibert as Clinical Assistant Professor of Orthodontics in the Department of Orthodontics and
Pedodontics in the Associated Faculty of the School of Dental Medicine for the period from September 1, 1981 to June 30, 1984 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard Subin as Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period from January 1, 1982 to June 30, 1983 (partial salary; not in tenure probationary status in this appointment).

Graduate School of Education
Associated Faculty
Appointment

The appointment of Dr. Joan Shapiro as Adjunct Assistant Professor of Education in the Associated Faculty for three years effective July 1, 1982 or for the duration of her administrative appointment whichever is shorter, (without salary in the faculty appointment; not in tenure probationary status.).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE
Standing Faculty
Promotion

The promotion of Dr. Kenneth R. Foster to Associate Professor of Bioengineering effective July 1, 1983 (full salary; with tenure).

Leave of Absence

A scholarly leave of absence for Dr. Vaclav Vitek, Professor of Materials Science and Engineering in the Standing Faculty, for the academic year 1985-86; with up to one-half salary, appropriate benefits continued. PSC 03/25/83

Associated Faculty
Reappointments

The reappointment Dr. Serge W. Duckett as Adjunct Professor of Materials Science and Engineering in the Associated Faculty for three years effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).

The reappointment Dr. Tamara Stech as Adjunct Associate Professor of Materials Science and Engineering in the Associated Faculty for three years effective July 1, 1983 (salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Miscellaneous Change

A correction to change in the appointment end-date approved for Dr. Gabriel Ayodele Alade, Visiting Assistant Professor in Civil Engineering in the Associated Faculty from August 31, 1983 to September 30, 1983.

LAW SCHOOL
Amendment to Previous Minute

The leave of absence during the spring term 1983 for Mr. Noyes E. Leech, Ferdinand Wakeman Hubbell Professor of Law in the Standing Faculty is amended to read: is postponed to the spring term 1984, at his request, with full salary; full benefits continued.
SCHOOL OF MEDICINE
Standing Faculty
Appointment
The appointment of Dr. Virginia A. LiVolsi as Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective April 1, 1983 (full salary; with tenure).
Conversion to Tenure
The appointment of Dr. Juan Gil, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, converted to tenure effective January 1, 1983 (full salary). The continuation of a secondary appointment for Dr. Gil as Associate Professor of Medicine in Anatomy for the period from January 1, 1983 to June 30, 1986 without voting rights.
Promotions
The promotion of Dr. Donato LaRossa to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator--of the School of Medicine effective July 1, 1983 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guideline for Appointments and Promotions, May 6, 1981 or as amended).
The promotion of Dr. James R. Leyden to Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator--of the School of Medicine, effective July 1, 1983 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guideline for Appointments and Promotions, May 6, 1981 or as amended).
The promotion of Dr. Alan J. Schwartz to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania and at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician Educator--of the School of Medicine, effective July 1, 1983 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guideline for Appointments and Promotions, May 6, 1981 or as amended).
Reappointments
The reappointment of Dr. George M. Feldman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period began July 1, 1980 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1988-89.
The reappointment of and change in title, faculty and probationary period for Dr. Barrie R. Cassileth (Research Assistant Professor in the Associated Faculty) to Assistant Professor of Medical Sociology in Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator--of the School of Medicine for three years retroactive to July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1979. The clinician-educator review date is the academic year 1987-88.
The reappointment of Dr. Donald H. Rubin as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure
The mandatory tenure review is academic year 1988-89. The continuation of a secondary appointment as Assistant Professor of Microbiology for the same period of time without voting rights.

The reappointment of Dr. David S. Smith as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1983 (full salary; tenure probationary period began July 1, 1980 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1988-89. Continuation of a secondary appointment as Assistant Professor of Pharmacology for the same period of time with full voting rights.

The reappointment of Dr. John Q. Trojanowski as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School Medicine for three years effective July 1, 1983 (full salary; tenure probationary period began July 1, 1981 with a ten-year Clinical probationary period). The mandatory tenure review is academic year 1989-90.

The reappointment of and change in title and tenure status for Dr. Alan G. Wasserstein from Assistant Professor (tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1980. The clinician-educator review date is the academic year 1988-89.

Leaves of Absence

A scholarly leave of absence for Dr. Igor Laufer, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for the period from June 1, 1983 to November 30, 1983 with up to full salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Cam Witzleben, Professor of Pathology and Laboratory Medicine and Pediatrics in the Standing Faculty of the School of Medicine for the period from May 1, 1983 to October 31, 1983 with up to full salary; full benefits continued.

Secondary Appointment

A secondary appointment as Assistant Professor of Neurology in Microbiology for Dr. Francisco Gonzales-Scarano, Assistant Professor of Neurology in the Standing Faculty--Clinician-Educator--of the School of Medicine, for the period from January 1, 1983 to June 30, 1985 without voting rights.

Miscellaneous Changes

Change in title and tenure status for Dr. Barbara Atkinson from Assistant Professor (tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is the academic year 1986-87.
Change in title and tenure status for Dr. John S. Brooks from Assistant Professor (tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for two years effective July 1, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1979. The clinician-educator review date is the academic year 1987-88.

The designation of Dr. Laurence E. Earley as the Francis C. Wood Professor of Medicine in the Standing Faculty of the School of Medicine effective March 11, 1983 for the duration of his appointment as Chairman of the Department of Medicine.

Associated Faculty

Appointments

The appointment of Dr. Maurizio Pacifici as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for the period from January 1, 1983 to December 31, 1985 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary or benefits beyond termination of these funds; not in tenure probationary status in this appointment).

The appointment of Dr. Benno L. Petrig as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary or benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is the academic year 1987-88.

The appointment of Dr. Arthur R. Taylor as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Warren G. Case as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Nathan L. Comer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James F. Connaughton, Jr. as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David G. Cook as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).
The reappointment of Mr. Victor Crown as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joel Greenberg as Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary or benefits beyond termination of these funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Avraham Mayevsky as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur L. Peterson as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gregory J. Piacente as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harold F. Shuster as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Alexander Yanovski as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1983 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. David S. McDevitt, Associate Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period from September 1, 1983 to February 28, 1984 with full salary; full benefits continued.

Secondary Appointment

A secondary appointment as Assistant Professor of Pathology in the Department of Clinical Studies (Philadelphia) for Dr. Mark E. Haskins, Assistant Professor of Pathology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1981 without voting rights.

Associated Faculty

Appointment

The appointment of Dr. Gert Niebauer as Visiting Associate Professor of Surgery, Department of Clinical Studies (Philadelphia) in the Associated Faculty of the School of
Veterinary Medicine for the period from September 1, 1982 to June 30, 1983 (without salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Lester C. Griel, Jr. as Adjunct Associate Professor of Medicine in Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1982 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Appointment

The appointment of Dr. Edward H. Bowman as Professor of Management in the Standing Faculty and his designation as the Reginald H. Jones Professor of Corporate Management effective July 1, 1983 (full salary; with tenure.

Promotion

The promotion of Dr. David Schmittlein to Associate Professor of Marketing in the Standing Faculty for three years effective July 1, 1983 (full salary; tenure probationary period began July 1, 1980. Mandatory tenure review date is the academic year 1985-86.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Simon Z. Benninga, Assistant Professor of Finance in the Standing Faculty, for one year retroactive to July 1982, without salary; any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Wayne E. Ferson, Assistant Professor of Finance in the Standing Faculty, for the academic year 1983-84 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Ann E. Mayer, Associate Professor of Legal Studies in the Standing Faculty for the spring term 1984 with up to full salary; full benefits continued.

Miscellaneous Change

The salary status for Dr. Jean Crockett, Professor of Finance in the Standing Faculty, is changed from full to partial salary effective July 1, 1984; full benefit coverage to continued in proportion with the reduction in salary.

A change in title and primary appointment for Dr. James D. Laing from Professor of Public Policy Analysis in the Standing Faculty of the School of Public and Urban Policy to Professor of Decision Sciences in the Standing Faculty of the Wharton School effective July 1, 1983 (full salary with tenure).

The change of title and primary appointment for Dr. Janet Rothenberg Pack, Associate Professor of Public Policy Analysis in the Standing Faculty of the School of Public and Urban Policy, to Associate Professor of Public Management in the Department of Legal Studies and Public Management in the Standing Faculty of the Wharton School effective July 1, 1983 (full salary; has tenure).

A change in the primary department for Dr. William P. Pierskalla, Robert D. Eilers Professor of Health Care Management and
Economics in the Standing Faculty, from Decision Sciences to the Department of Health Care Systems retroactive to July 1, 1982.

The designation of Dr. Yoram Wind, Professor of Marketing in the Standing Faculty, as the Lauder Professor in the Wharton School effective July 1, 1983.

Associated Faculty

Miscellaneous Change

A change in faculty, salary and tenure status for Dr. John M. Cozzolino (Associate Professor in the Standing Faculty, full salary; with tenure) to Adjunct Associate Professor of Social Systems Sciences in the Associated Faculty for two years effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).