RECOMMENDATIONS
for
ACADEMIC APPOINTMENTS AND PROMOTIONS
for the period from August 13, 1982 to October 1, 1982

FACULTY OF ARTS AND SCIENCES

Standing Faculty

Acceptances

The appointment of Dr. Jack E. Chapin as Assistant Professor of Political Science in the Standing Faculty for four years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982). The mandatory tenure review date is the academic year 1987-88.

The appointment of Dr. Paul A. Heiney as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982). The mandatory tenure review date is the academic year 1987-88.

The appointment of Dr. Stellan S. Ostlund as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1983 (full salary; period of tenure probation begins July 1, 1983). Mandatory tenure review date is the academic year 1988-89.

The appointment of Dr. R. Scott Poethig as Assistant Professor of Biology in the Standing Faculty for four years effective July 1, 1983 (full salary; period of tenure probation begins July 1, 1983). Mandatory tenure review date is the academic year 1988-89.

Reappointment

The reappointment of Dr. Djavad Salehi-Isfahani as Assistant Professor of Economics in the Standing Faculty for one year effective July 1, 1983 (full salary; period of tenure probation began July 1, 1977). This is a terminal appointment.

Leave of Absence

A scholarly leave of absence for Dr. John J. Cebra, Annenberg Professor of Natural Sciences in the Standing Faculty, for one year effective January 1, 1983 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Drew G. Faust, Associate Professor of American Civilization in the Standing Faculty, for the fall term 1983 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. John A. Griffin, Assistant Professor of Physics in the Standing Faculty, for the academic year 1982-83 without salary or benefits.

A leave of absence for employment elsewhere for Dr. Ajaj Jarrouj, Assistant Professor of Political Science in the Standing Faculty, for the academic year 1982-83 without salary; life insurance benefits continued. Tenure probation began July 1, 1980. The period of this leave is, at Dr. Jarrouj's request, excluded from probationary status. The new mandatory tenure review date is the academic year 1986-87.

A scholarly leave of absence for Dr. Anthony S. Kroch, Assistant Professor of Linguistics in the Standing Faculty, for the fall term 1983 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Alan G. MacDiarmid, Professor of Chemistry in the Standing Faculty, for the fall term 1982 with up to full salary; full benefits continued.
A leave of absence for employment elsewhere for Dr. Stanley J. Opella, Associate Professor of Chemistry in the Standing Faculty, for the academic year 1982-83 without salary or benefits.

A scholarly leave of absence for Dr. Philip Rieff, Benjamin Franklin University Professor of Sociology in the Standing Faculty during the spring term 1984 with up to full salary and benefits.

A scholarly leave of absence for Dr. Charles E. Rosenberg, Professor of History in the Standing Faculty, for the academic year 1983-84 with up to one-half salary to be negotiated with the Dean, appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Robert D. Springborg, Assistant Professor of Political Science in the Standing Faculty, for the spring term 1983 without salary or benefits.

Miscellaneous Changes

The scholarly leave of absence for Dr. Elijah Anderson, Associate Professor of Sociology in the Standing Faculty, for the spring term 1983 is postponed until the spring term 1984 with up to full salary; full benefits continued.

A change in salary status from partial salary from research funds to partial salary to be negotiated with the Dean for Dr. Stephen Gale, Associate Professor of Regional Science in the Standing Faculty, for the fall term 1982; appropriate benefits continued.

A change in the scholarly leave of absence during the academic year 1982-83 for Dr. Myrna F. Schwartz, Assistant Professor of Psychology in the Standing Faculty, from without salary to partial salary from restricted sources; appropriate benefits continued.

The reappointment for Dr. David A. Sparrow, Assistant Professor of Physics in the Standing Faculty, effective July 1, 1981 is changed from three to four years (full salary; period of tenure probation began July 1, 1978. The mandatory tenure review is the academic year 1983-84.

The scholarly leave of absence (without salary) during the academic year 1982-83 for Dr. Elizabeth S. Spelke, Associate Professor of Psychology in the Standing Faculty, is changed to partial salary to be negotiated with the Dean; appropriate benefits continued.

The appointment of Dr. Paul J. Steinhardt as Assistant Professor of Physics in the Standing Faculty effective July 1, 1981 is changed from three to four years (full salary; tenure probationary period began July 1, 1981). Mandatory tenure review is the academic year 1986-87.

A change in the scholarly leave of absence (fall term 1982 with full salary) for Dr. Paul J. Taubman, Professor of Economics in the Standing Faculty, to the academic year 1982-83 with up to one-half salary; appropriate benefits continued.

A change in the scholarly leave of absence (fall term 1982) for Dr. Jeffrey H. Tigay, Associate Professor of Oriental Studies in the Standing Faculty, to the spring term 1983 with up to full salary; full benefits continued.

Secondary Appointment

A secondary appointment as Professor of Regional Science for Dr. W. Bruce Allen, Professor of Public Management and Transportation in the Department of Legal Studies and Public Management, for three years effective July 1, 1982 with voting rights. The primary appointment is in Wharton School.

Resignations

The resignation of Dr. William F. Ganong III, Assistant Professor of Psychology in the Standing Faculty, effective June 30, 1982.

The resignation of Dr. Dalia Judovitz, Assistant Professor of Romance Languages in the Standing Faculty, effective June 30, 1982.
The resignation of Dr. James A. Spady, Assistant Professor of Political Science in the Standing Faculty, effective June 30, 1982.

The resignation of Dr. John F. Szewd, Professor of Folklife in the Standing Faculty, effective June 30, 1982.

The resignation of Dr. Richard Warner, Assistant Professor of Philosophy in the Standing Faculty effective June 30, 1982.

Associated Faculty

Appointments

The appointment of Dr. Peter Havas as Adjunct Professor of Physics in the Associated Faculty for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Leo J. Hickey as Adjunct Professor of Geology in the Associated Faculty for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. James A. McNeil as Adjunct Assistant Professor of Physics in the Associated Faculty for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Paul J. Zingg as Adjunct Assistant Professor of American Civilization in the Associated Faculty for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment and promotion of Dr. C. V. Vishveshwara to Adjunct Professor of Physics in the Associated Faculty for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

The appointment of Dr. Shinya Inoue as Adjunct Professor of Biology in the Associated Faculty for four years effective July 1, 1982 at the time of his resignation from the Standing Faculty (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Linda S. Kowal as Assistant Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine for the period from September 1, 1981 to June 30, 1984 (full salary; period of tenure probation began July 1, 1981 with a ten-year clinical probationary period). The mandatory tenure review date is the academic year 1989-90.

Reappointments

The reappointment of Dr. Charles N. Pappas, Assistant Professor of Restorative Dentistry in the Standing Faculty of the School of Dental Medicine, for one terminal year effective July 1, 1982 (full salary; tenure probation began July 1, 1973).

The reappointment of Dr. Michael E. Pliskin, Assistant Professor of Pathology in the Standing Faculty of the School of Dental Medicine, for one terminal year effective July 1, 1982 (full salary; tenure probation began July 1, 1976).

The reappointment of Dr. Abraham M. Yaari, Assistant Professor of Pedodontics in Orthodontics and Pedodontics in the Standing Faculty of the School of Dental Medicine, for one terminal year effective July 1, 1982 (full salary; tenure probation began July 1, 1973).
Leaves of Absence

A continuation of scholarly leave of absence for Dr. Paula Orkand, Research Assistant Professor of Physiology and Pharmacology in the Associated Faculty of the School of Dental Medicine for the period from March 1, 1982 to June 30, 1983 without salary or benefits.

A continuation of scholarly leave of absence for Dr. Richard K. Orkand, Professor of Physiology and Pharmacology in the Standing Faculty, for the period from March 1, 1982 to December 31, 1982 without salary; appropriate benefits continued. A scholarly leave of absence for the period from February 1, 1983 to June 30, 1983 is also approved without salary; appropriate benefits continued.

Associated Faculty

Miscellaneous Changes

A change in title, faculty and salary status for Dr. Uri Hangorsky from Assistant Professor of Form and Function of the Masticatory System in the Standing Faculty (full salary; in tenure probation) to Clinical Assistant Professor of Form and Function of the Masticatory System in Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1982 (partial salary; not in tenure probationary status in this appointment). The two year period from July 1, 1980 to June 30, 1982 was in tenure probation.

An appointment as Adjunct Professor of Pedodontics in the Department of Orthodontics and Pedodontics in the Associated Faculty of the School of Dental Medicine for Dr. Ronald Johnson for three years effective June 1, 1982 at the time of his resignation from the Standing Faculty (without salary; not in tenure probationary status in this appointment).

A change in title, faculty and salary status for Dr. Douglas Reich from Assistant Professor of Pedodontics in Orthodontics and Pedodontics in the Standing Faculty (full salary; in tenure probation) to Clinical Assistant Professor of Pedodontics in Orthodontics and Pedodontics in the Associated Faculty of the School of Dental Medicine for the period from August 1, 1982 to June 30, 1984 (partial salary; not in tenure probationary status in this appointment). The academic year 1981-82 was in tenure probation.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointments

The appointment of Dr. Mark Nansteel as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty for four years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982). The mandatory tenure review date is the academic year 1987-88.

Leave of Absence

A scholarly leave of absence for Dr. Norman I. Badler, Associate Professor of Computer and Information Science in the Standing Faculty, during the spring term 1983 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Steven C. Batterman, Professor of Bioengineering in the Standing Faculty, during the academic year 1983-84 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Charles D. Graham, Jr., Professor of Materials Science and Engineering in the Standing Faculty, for the academic year 1984-85 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Charles J. McMahon, Jr., Professor of Materials Science and Engineering in the Standing Faculty, for the period from September 1, 1983 to August 30, 1984 with up to one-half salary; appropriate benefits continued.
A scholarly leave of absence for Dr. Robert Maddin, University Professor of Materials Science and Engineering in the Standing Faculty, for the spring term 1983 with up to full salary; full benefits continued.

Miscellaneous Change

A change in the period of appointment for Dr. Peter K. Davies, Assistant Professor of Materials Science and Engineering in the Standing Faculty from four years effective July 1, 1982 (period of tenure probation begins July 1, 1982) to the period from January 1, 1983 to June 30, 1987 (full salary; period of tenure probation begins July 1, 1983). The mandatory tenure review year is the academic year 1988-89.

Resignation

The resignation of Dr. Pierre Burgers, Assistant Professor of Mechanical Engineering and Applied Mechanics effective December 31, 1982.

Associated Faculty Appointments

The appointment of Dr. Susan B. Davidson as Visiting Assistant Professor of Computer and Information Science in the Associated Faculty for one year effective July 1, 1982 (full salary with benefits; not in tenure probationary status in this appointment).

The appointment of Dr. David Edwards as Adjunct Associate Professor of Electrical Engineering and Science in the Associated Faculty for three years effective July 1, 1982 (with partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Miscellaneous Change

Dr. Frederick W. Fairman has withdrawn his acceptance of appointment as Visiting Professor of Systems Engineering in the Associated Faculty.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty Appointments

The appointment of Dr. Thomas A. Parham, Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982). Mandatory tenure review is the academic year 1987-88.

Leave of Absence

A scholarly leave of absence for Dr. Peter J. Kuriloff, Associate Professor of Education in the Standing Faculty, for the spring term 1983 with up to full salary; full benefits continued.

Secondary Appointments

The continuation of a secondary appointment in the Graduate School of Education for Dr. Ivar Berg, Professor of Sociology in the Standing Faculty, for three years effective July 1, 1982 without voting rights. The primary appointment is in the Faculty of Arts and Sciences.

The continuation of a secondary appointment in the Graduate School of Education for Dr. Drew G. Faust, Associate Professor of American Civilization in the Standing Faculty, for three years effective July 1, 1982 without voting rights. The primary appointment is in the Faculty of Arts and Sciences.

The continuation of a secondary appointment in the Graduate School of Education for Dr. John G. Fought, Associate Professor of Linguistics in the Standing Faculty, for three years effective July 1, 1982 without voting rights. The primary appointment is in the Faculty of Arts and Sciences.
The continuation of a secondary appointment in the Graduate School of Education for Mr. Frank I. Goodman, Professor of Law in the Standing Faculty, for three years effective July 1, 1982 without voting rights. The primary appointment is in the Law School.

The continuation of a secondary appointment in the Graduate School of Education for Dr. William Labov, Professor of Linguistics in the Standing Faculty, for three years effective July 1, 1982 without voting rights. The primary appointment is in the Faculty of Arts and Sciences.

The continuation of a secondary appointment in the Graduate School of Education for Dr. Charles E. Rosenberg, Professor of History in the Standing Faculty, for three years effective July 1, 1982 without voting rights. The primary appointment is in the Faculty of Arts and Sciences.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Miscellaneous Change

A change in salary status for Mr. Robert M. Hanna, Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty, from full to partial salary with a corresponding reduction in the benefit base for the academic year 1982-83.

Associated Faculty

Reappointments

The reappointment of Mr. David C.S. Polk as Adjunct Associate Professor of Architecture in the Associated Faculty for three years effective July 1, 1983 (partial salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Mr. John E. Thrower as Adjunct Associate Professor of Architecture in the Associated Faculty for the period from July 1, 1979 to June 30, 1985 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Ms. Anne Griswold Tyng as Adjunct Associate Professor of Architecture in the Associated Faculty for three years effective July 1, 1982 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Lawrence F. Brass as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982 with a ten-year Clinical probationary period). Tenure review date is the academic year 1990-91.

The appointment of Dr. Theodore Cheek as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1982. The clinician-educator review date is academic year 1990-91.

The appointment of Dr. Jack A. Elias as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982 with a ten-year Clinical probationary period). Tenure review date is the academic year 1990-91.
The appointment of Dr. John Hansen-Flaschen as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982 with a ten-year Clinical probationary period). Tenure review date is the academic year 1990-91.

The appointment of Dr. Raymond P. Harrison as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1982. The clinician-educator review date is academic year 1990-91.

The appointment of Dr. Ellie Kelepouris as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982 with a ten-year Clinical probationary period). Tenure review date is the academic year 1990-91.

The appointment of Dr. Richard K. Krauss as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981). The mandatory tenure review date is the academic year 1986-87.

The appointment of Dr. Gerald S. Lazarus as Milton Bixby Hartzell Professor of Dermatology in the Standing Faculty of the School of Medicine, effective July 1, 1982 (full salary; with tenure).

The appointment of Dr. Marc S. Levine as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1982. The clinician-educator review date is academic year 1990-91.

The appointment of Dr. Peter F. Malet as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982 with a ten-year Clinical probationary period). Tenure review date is the academic year 1990-91.

The appointment of Dr. Francis E. Marchlinski as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982 with a ten-year Clinical probationary period). Tenure review date is the academic year 1990-91.

The appointment of Dr. Jack Lee Martin as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1982. The clinician-educator review date is the academic year 1990-91.

The appointment of Dr. Richard P. Millman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982 with a ten-year Clinical probationary period). Tenure review date is the academic year 1990-91.

The appointment of Dr. Marshall C. Mintz as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations...
given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1982. The clinician-educator review date is academic year 1990-91.

The appointment of Dr. John M. Murray as Assistant Professor of Anatomy in the Standing Faculty of the School of Medicine for the period from July 1, 1982 to June 30, 1985 (full salary; period of tenure probation begins July 1, 1982). Tenure review date is the academic year 1987-88.

The appointment of Dr. Ali Najj as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1981 (full salary; period of tenure probation began July 1, 1981 with a ten-year Clinical probationary period). Tenure review date is the academic year 1989-90.

The appointment of Dr. Warren Schwarz as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1982. The clinician-educator review date is academic year 1990-91.

The appointment of Dr. Steven A. Silber as Assistant Professor of Medicine at Graduate Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1982. The clinician-educator review date is academic year 1990-91.

The reappointment of Dr. C. Gene Cayten, Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for one terminal year effective July 1, 1982 (full salary; this appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1973).

The reappointment of Dr. Walter H. Cobbs as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1982 (full salary; period of tenure probation began July 1, 1979 with a ten-year Clinical probationary period). Tenure review date is the academic year 1987-88. Continuation of a secondary appointment as Assistant Professor of Neurology in Ophthalmology for the same period of time without voting rights.

The reappointment of and change in title and tenure status for Dr. Harry R. Katz from Assistant Professor (tenure accruing) to Assistant Professor of Radiation Therapy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1979. The clinician-educator review date is academic year 1987-88.

The reappointment of Dr. Donato LaRoss as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing...
Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1976. The clinician-educator review date is academic year 1984-85.

The reappointment of Dr. Alan J. Schwartz as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1982 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1976. The clinician-educator review date is academic year 1984-85.

Leaves of Absence

A scholarly leave of absence for Dr. Anna-Marie Chirico, Associate Professor of Medicine in the Standing Faculty of the School of Medicine for the period from September 1, 1982 to February 28, 1983 with up to full salary; benefits continued.

A personal leave of absence for Dr. Lee H. Cooperman, Professor of Anesthesia in the Standing Faculty of the School of Medicine, for one year effective July 1, 1982 without salary or benefits.

A scholarly leave of absence for Dr. Robert H. Cox, Associate Professor of Physiology in the Associated Faculty of the School of Medicine, for the period from January 1, 1983 to June 30, 1983 with up to full salary; benefits continued.

A scholarly leave of absence for Dr. Joseph N. DiGiacomo, Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for the period from October 1, 1982 to June 30, 1983 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Nancy C. Hanke, Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the period from January 1, 1983 to June 30, 1983 without salary or benefits.

Continuation of a scholarly leave of absence for Dr. Salvador Minuchin, Professor of Child Psychiatry and Professor of Pediatrics in the Associated Faculty of the School of Medicine, for the period from October 1, 1982 to September 30, 1983 without salary or benefits.

A scholarly leave of absence for Dr. Harold Persky, Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the period from October 1, 1982 to March 31, 1983 with up to full salary; benefits continued.

Secondary Appointments

The continuation of a secondary appointment for Dr. Peter H. Bloch, Associate Professor of Radiation Physics in Radiation Therapy in the Standing Faculty of the School of Medicine, as Associate Professor of Radiation Physics in Radiology for three years effective July 1, 1982 with voting rights.

Continuation of a secondary appointment as Professor of Human Genetics in the School of Medicine for Dr. Donald F. Patterson, Charlotte Newton Sheppard Professor of Veterinary Medicine in the Standing Faculty, for three years effective July 1, 1982 with voting rights. The primary appointment is in the School of Veterinary Medicine.

Continuation of a secondary appointment as Professor of Pediatrics in Human Genetics for Dr. Elias Schwartz, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for three years effective July 1, 1982 with voting rights.

Continuation of a secondary appointment as Professor of Physiology in Medicine for Dr. Joseph F. Spear, Professor of Physiology in Animal Biology in the
Standing Faculty of the School of Veterinary Medicine, for three years effective July 1, 1982 with voting rights. Primary appointment is in the School of Veterinary Medicine.

The continuation of a secondary appointment for Dr. Bayard T. Storey, Associate Research Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine as Associate Professor of Physiology, for three years effective July 1, 1982 with voting rights.

Continuation of a secondary appointment as Professor of Cell Biology in Medicine for Dr. Leon P. Weiss, Professor of Cell Biology, Department of Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1982 with voting rights. Primary appointment is in the School of Veterinary Medicine.

The continuation of a secondary appointment for Dr. Frank A. Welsh, Associate Professor of Biochemistry in Neurosurgery in the Standing Faculty of the School of Medicine, as Associate Professor of Biochemistry and Biophysics, for three years effective July 1, 1982 without voting rights.

Miscellaneous Change

Change in title, salary and faculty status for Dr. Jean B. Belasco from Clinical Assistant Professor in the Associated Faculty (partial salary) to Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for two years effective July 1, 1982 (full salary; a ten-year clinical probationary period begins again July 1, 1982). The academic year 1980-81 was tenure probationary. The new tenure review date is the academic year 1989-90.

Resignations

The resignation of Dr. John Hugh Bryan, Assistant Professor of Radiation Therapy in the Standing Faculty of the School of Medicine effective December 18, 1981.

The resignation of Dr. Carolyn S. Crawford, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective August 18, 1982.

The resignation of Dr. Joseph A. Franciosa, Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective June 30, 1982.

The resignation of Dr. Warren B. Gefter, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator-- of the School of Medicine effective July 31, 1982.

The resignation of Dr. John S. Parks, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator-- of the School of Medicine effective August 31, 1982.

The resignation of Dr. David T. Rowlands, Jr., Professor of Pathology in the Standing Faculty of the School of Medicine, effective September 30, 1982.

Associated Faculty

Appointments

The appointment of Dr. Soraya Abbasi as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Raymond D. Adams, III as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Pammoothil V. Cherian as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary or benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is the academic year 1987-88.

The appointment of Dr. David Flinker as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Charles J. Lusch as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Celeste C. Mruk as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from June 1, 1982 to June 30, 1985 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Louis J. Riley, Jr. as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. James F. Robertson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jean M. Sanger as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary or benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is the academic year 1987-88.

Reappointments

The reappointment of Dr. Spencer Borden as Clinical Associate Professor of Radiology and Clinical Associate Professor of Radiology in Pediatrics in the Associated Faculty of the School of Medicine, for three years retroactive to July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Darrell Q. Brown as Adjunct Assistant Professor of Radiation Biology in Radiation Therapy in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Samuel W. Deisher as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. B. David Grant as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gordon R. Hodas as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Robert M. Levin as Research Assistant Professor of Pharmacology in Surgery in the Associated Faculty of the School of Medicine, for one year effective July 1, 1982 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is the academic year 1984-85. Continuation of a secondary appointment as Research Assistant Professor of Pharmacology for the same period of time without voting rights.

The reappointment of Dr. Warren W. Nichols as Adjunct Professor of Human Genetics and Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Henrietta K. Rosenberg as Clinical Assistant Professor of Radiology and Clinical Assistant Professor of Radiology in Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title, salary and academic status for Dr. Sheldon Schlaff from Assistant Professor of Obstetrics and Gynecology at Pennsylvania Hospital (full salary; clinician-educator probation) to Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment). A three year period in the Standing Faculty (1976-79) was in tenure probation and three years (1979-82) were in clinician-educator probation.

Promotions

The promotion of Dr. S. Mohaiman Fakhraee to Clinical Assistant Professor of Plastic Surgery, Department of Surgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes

The reappointment of and change in title, salary and academic status for Dr. Eugene K. Betts from Assistant Professor of Anesthesia at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator (full salary; clinician-educator probation) to Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine, for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment). His appointment from July 1, 1975 to June 30, 1976 was in tenure probation and for six years (from July 1, 1976 to June 30, 1982) his appointment was in clinician-educator probation.

A change in title, salary and faculty status for Dr. John A. Bonavita (full salary; in the Clinician-Educator--Standing Faculty) to Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period from July 23, 1982 to June 30, 1985 (without salary; not in tenure probationary status in this appointment). A three-year appointment (the academic years 1978-81) was in tenure probation. The academic year 1981-82 was in clinician-educator probation.

Change in title, faculty and salary status for Dr. A. Michael Broennle from Associate Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator (full salary) to Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Constance Carino as Adjunct Assistant Professor of Nursing in Psychiatry in the Associated Faculty of the School of Medicine is amended to read: without salary; not in tenure probationary status in this appointment.
The promotion of Dr. Gary M. Glass, to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 is changed from without salary to partial salary; not in tenure probationary status in this appointment.

A change in title, salary and faculty status for Dr. Gary V. Gordon (full salary; tenure probation in the Standing Faculty) to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from August 1, 1982 to June 30, 1985 (without salary; not in tenure probationary status in this appointment). A five-year period (the academic years 1978-82) was in tenure probation.

The reappointment of and change in title, salary and academic status for Dr. Mark S. Heiser from Assistant Professor of Anesthesia at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator (full salary; clinician-educator probation) to Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment). The academic years 1979-82 were in clinician-educator probation.

The reappointment of and change in title, salary and academic status for Dr. Hang Jae Lee from Assistant Professor of Physical Medicine and Rehabilitation in the Standing Faculty (full salary; tenure probation) to Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for one year effective July 1, 1982 (without salary; not in tenure probationary status in this appointment). The academic years 1979-82 were in tenure probation.

A change in title, salary and faculty status for Dr. Eugene M. Lugano (full salary; tenure probation in the Standing Faculty) to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment). The academic year 1981-82 was in tenure probation.

SCHOOL OF NURSING
Standing Faculty
Appointment
The appointment of Dr. Neville Strumpf as Assistant Professor in the Standing Faculty of the School of Nursing for three years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982). The mandatory tenure review date is the academic year 1987-88.

Leave of Absence
A scholarly leave of absence for Dr. Barbara J. Lowery, Associate Professor of Nursing in the Standing Faculty, for the spring term 1983 with up to full salary; full benefits continued.

Miscellaneous Change
Half-time status for child care during the academic year 1982-83 and 1983-84 for Dr. Ruth York, Assistant Professor of Nursing in the Standing Faculty (with up to one-half salary; full benefits continued; period of tenure probation began July 1, 1981). The two years at half-time for child care are considered as one year in tenure probation. The new mandatory tenure review is the academic year 1987-88.

Associated Faculty
Amendment to Previous Minute
The reappointment of Dr. Madeline Naegle is amended to read reappointment and change in title from Adjunct Assistant Professor to Clinical Assistant Professor of Nursing in the Associated Faculty for three years effective July 1, 1982 (partial salary; not in tenure probationary status in this appointment).
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leave of Absence

A personal leave of absence for Dr. Elaine P. Hammel, Associate Professor of Medicine in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for the period from August 1, 1982 to December 31, 1982 without salary; appropriate benefits continued.

Correction to Previous Minute

The appointment of Dr. J. Eugen Eigenmann, Assistant Professor of Medicine in the Department of Medicine in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine is corrected to read for the period from November 1, 1980 to June 30, 1983 (full salary; period of tenure probation began July 1, 1980). Mandatory tenure review date is the academic year 1985-86.

Resignation

The resignation of Dr. Eberhard Rosin, Associate Professor of Surgery in Clinical Studies (Philadelphia) in the Standing Faculty effective August 15, 1982.

Associated Faculty

Reappointments

The reappointment of Dr. Jerry J. Callis as Adjunct Professor of Microbiology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ahmed H. Dardiri as Adjunct Professor of Microbiology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John H. Graves as Adjunct Professor of Microbiology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William R. Hess as Adjunct Assistant Professor of Microbiology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Philip B. Khoury as Adjunct Assistant Professor of Parasitology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James R. Rooney as Adjunct Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ronald J. Yedlutschnig as Adjunct Assistant Professor of Microbiology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1982 (without salary; not in tenure probationary status in this appointment).
THE WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Randolph P. Beatty as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1982 (full salary; period of tenure probation began July 1, 1982). Mandatory tenure review is the academic year 1987-88.

The appointment of Dr. Edward L. Golding as Assistant Professor of Public Management in the Standing Faculty for three years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982). The mandatory tenure review date is the academic year 1987-88.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Morris A. Cohen, Associate Professor of Decision Sciences in the Standing Faculty, for the spring term 1983 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Robert H. Edelstein, Professor of Finance in the Standing Faculty, for the spring term 1983 with up to full salary and benefits.

A scholarly leave of absence for Dr. Jeremy J. Siegel, Associate Professor of Finance in the Standing Faculty for the spring term 1983 with up to full salary and benefits.

A leave of absence for employment elsewhere for Dr. Richard Startz, Assistant Professor of Finance in the Standing Faculty, for the academic year 1982-83 without salary; any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Randolph W. Westerfield, Professor of Finance in the Standing Faculty, for the spring term 1983 without salary or benefits.

Miscellaneous Change

The leave of absence for employment elsewhere for Dr. Laurent L. Jacque, Assistant Professor of Management in the Standing Faculty, for the spring term 1983 is postponed at his request.