RECOMMENDATIONS

for

ACADEMIC APPOINTMENTS AND PROMOTIONS

for the period from October 29, 1981 to November 19, 1981

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Promotion

The promotion of Dr. Deirdre Bair to Associate Professor of English in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. John P. Sabini to Associate Professor of Psychology in the Standing Faculty retroactive to July 1, 1981 (full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Constantine Azariadis, Associate Professor of Economics in the Standing Faculty, for the academic year 1982-83 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Richard S. Dunn, Professor of History in the Standing Faculty, for the academic year 1982-83 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Masahisa Fujita, Associate Professor of Regional Science in the Standing Faculty, for the fall term 1982 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Alan W. Heston, Professor of South Asia Regional Studies in the Standing Faculty, for the fall term 1982 without salary; benefits to be continued are at his expense.

A scholarly leave of absence for Dr. Henry Hiz, Professor of Linguistics in the Standing Faculty, for the fall term 1982 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Henry M. Hoenigswald, Professor of Linguistics in the Standing Faculty, for the spring term 1983 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Richard D. Lambert, Professor of Sociology in the Standing Faculty for the fall term 1982 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Thomas A. Reiner, Professor of Regional Science in the Standing Faculty, for the academic year 1982-83 with up to one-half salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Tony E. Smith, Professor of Regional Science in the Standing Faculty, for the academic year 1982-83 without salary; benefits to be continued are at his expense.
A leave of absence for employment elsewhere for Dr. Etienne van de Walle, Professor of Sociology in the Standing Faculty, for one year effective January 1, 1982 without salary; benefits to be continued are at his expense.

Miscellaneous Changes

The designation of Dr. Candace A. Slater, Assistant Professor of Romance Languages in the Standing Faculty, as the Esther K. and N. Mark Watkins Assistant Professor of Romance Languages effective January 1, 1982.

The designation of Dr. Ludo J. Rocher, Professor of Sanskrit Studies in the Standing Faculty, as the W. Norman Brown Professor in South Asia Regional Studies, effective July 1, 1981.

A change in school and home department for Dr. Norman J. Glickman, (City and Regional Planning, Graduate School of Fine Arts) to Associate Professor of Regional Science in the Standing Faculty of Arts and Sciences effective July 1, 1981 (full salary; has tenure).

Associated Faculty

Reappointment

The reappointment of Dr. Michael D. McCarthy as Adjunct Professor of Economics in the Associated Faculty for three years effective July 1, 1981 (partial salary to be negotiated with the Dean; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in the salary status for Dr. David J. Hufford, Adjunct Associate Professor of Folklore and Folklife in the Associated Faculty (without salary) to partial salary to be negotiated with the Dean for the period of his appointment.

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Reappointments

The reappointment of Dr. Robert D. Friedman as Assistant Professor of Oral Medicine in the Standing Faculty for two years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978 with a ten year Clinical probationary period). The mandatory tenure review date is the academic year 1986-87.

The reappointment of Dr. Richard S. Tobey as Assistant Professor of Restorative Dentistry in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1982 (full salary; period of tenure probation began July 1, 1979). The mandatory tenure review date is the academic year 1987-88.

Leave of Absence

A scholarly leave of absence for Dr. Henry O. Trowbridge, Professor of Pathology in the Standing Faculty of the School of Dental Medicine, for the fall term 1981 with full salary and benefits.
Secondary Appointments

Promotion in a secondary appointment of Dr. Martin Morad, Professor of Physiology in the Standing Faculty of the School of Medicine, to Professor of Physiology and Pharmacology in the School of Dental Medicine effective January 1, 1979.

Continuation of a secondary appointment for Dr. Martin Morad, Professor of Physiology in the Standing Faculty of the School of Medicine, as Professor of Physiology and Pharmacology in the School of Dental Medicine for three years retroactive to July 1, 1980 with voting rights.

A secondary appointment for Dr. Abraham Yaari, Assistant Professor of Pedodontics, Department of Orthodontics and Pedodontics in the Standing Faculty of the School of Dental Medicine, as Assistant Professor of Biochemistry in Dental Medicine for the period from July 1, 1981 to June 30, 1982 without voting rights.

Associated Faculty

Appointments

The appointment of Dr. Gunnar Hasselgren as Research Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to September 1, 1980 (full salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Claude S. LaDow as Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph L. Shanfeld as Research Associate Professor of Physiology and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Marvin Alderman to Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Eugene J. Bass to Clinical Assistant Professor of Oral and Maxillofacial Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. I. Stephen Brown to Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1980 (partial salary; not in tenure probationary status in this appointment).
The promotion of Dr. Leslie J. Green to Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Barry H. Hendler to Clinical Associate Professor of Oral and Maxillofacial Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Lester D. Kelner to Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Morton Litvin to Clinical Assistant Professor of Oral and Maxillofacial Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Edward M. Mazer to Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion and change in title (Adjunct Assistant Professor) of Dr. Morton Melman to Clinical Associate Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Eduardo Minsk to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Marvin Rappaport to Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Anthony C. Ruggerio to Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1982 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert C. Shields, Jr. to Clinical Assistant Professor of Oral and Maxillofacial Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. James A. Tatoian, Jr. to Clinical Associate Professor of Oral and Maxillofacial Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).
The promotion of Dr. Ronald A. Wagner to Clinical Assistant Professor of Oral and Maxillofacial Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

THE GRADUATE SCHOOL OF EDUCATION

Appointments

Standing Faculty

Appointments

The appointment of Dr. David Hogan as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1980 (full salary; period of tenure probation began July 1, 1980). Mandatory tenure review date is the academic year 1985-86.

The appointment of Dr. Maria Pennock Watkins as Assistant Professor of Education in the Standing Faculty from January 1, 1980 to June 30, 1983 (full salary; period of tenure probation began July 1, 1980). Mandatory tenure review date is the academic year 1985-86.

Associated Faculty

Appointment

The appointment of Dr. Ellen A. Sterling as Adjunct Assistant Professor of Education in the Associated Faculty for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

THE SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Noah Prywes, Professor of Computer and Information Science in the Standing Faculty for the spring term 1982 with up to full salary; full benefits continued.

Miscellaneous Change

The title of Dr. Ralph M. Showers is changed to read Professor of Electrical Engineering in the Standing Faculty.

Associated Faculty

Reappointment

The reappointment of Dr. Maurice A. Brull as Adjunct Professor of Bioengineering in the Associated Faculty for the period from September 1, 1981 to June 30, 1982 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change of title, salary and end date for Dr. Mark J. Beran (Adjunct Professor; partial salary; June 30, 1983) to Visiting Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty effective September 1, 1981 to August 31, 1982 (without salary; not in tenure probationary status in this appointment).
THE SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Gerard T. Berry as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981 with a ten-year Clinical probationary period). Tenure review date is the academic year 1989-90.

The appointment of Dr. Craig A. Disc as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981 with a ten-year Clinical probationary period). Tenure review date is the academic year 1989-90.

The appointment of Dr. Frederick S. Kaplan as Assistant Professor of Orthopedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981 with a ten-year Clinical probationary period). Tenure review date is the academic year 1989-90.

The appointment of Dr. Jack Kaplan as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981). Tenure review date is academic year 1986-87.

The appointment of Dr. Diana F. Nelson as Assistant Professor of Radiation Therapy in the Standing Faculty of the School of Medicine for three years effective July 1, 1980 (full salary; period of tenure probation began July 1, 1980 with a ten-year Clinical probationary period). Tenure review date is academic year 1988-89.

The appointment of Dr. John Jones Thompson as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981 with a ten-year Clinical probationary period). Tenure review date is the academic year 1989-90.
Reappointments

The reappointment of and change in title, salary and tenure status for Dr. Albert L. Blumberg from Assistant Professor of Radiation Therapy (tenure probation) to Assistant Professor of Radiation Therapy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1981 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is the academic year 1986-87.

The reappointment of and change in title, salary and tenure status for Dr. Richard L. Cumberlin from Assistant Professor of Radiation Therapy (tenure probation) to Assistant Professor of Radiation Therapy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1981 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is the academic year 1986-87.

The reappointment of Dr. Gyula B. Kovachich as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1981 (full salary; a two year appointment as instructor from July 1, 1974 to June 30, 1976 was in tenure probation; the tenure probation began again in July 1, 1980). The tenure review date is academic year 1983-84.

The reappointment of and change in title, salary and tenure status for Dr. Frederick Share from Assistant Professor of Radiation Therapy (tenure probation) to Assistant Professor of Radiation Therapy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1981 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is the academic year 1986-87.

Promotions

The promotion of Dr. David R. Jobes to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Frank L. Murphy to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines For Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Roger D. Soloway to Professor of Medicine in the Standing Faculty of the School of Medicine, effective July 1, 1981 (full salary; has tenure).
Leaves of Absence

A scholarly leave of absence for Dr. Roger J. Bagshaw, Associate Professor of Anesthesia in the Standing Faculty of the School of Medicine, for the period from January 1, 1982 to June 30, 1982 with up to full salary, full benefits continued.

A scholarly leave of absence for Dr. Alan C. Rosenquist, Associate Professor of Anatomy in the Standing Faculty of the School of Medicine, for one year effective July 1, 1982, with up to one-half salary, appropriate benefits continued.

Secondary Appointment

Continuation of a secondary appointment for Dr. Herbert I. Goldberg, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine as Professor of Radiology in Neurosurgery for three years effective July 1, 1981 without voting rights.

Miscellaneous Change

The designation of Dr. Mark E. Josephson, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as the Robinette Foundation Associate Professor of Medicine (Cardiovascular Diseases) effective January 1, 1982.

Associated Faculty

Appointments

The appointment of Dr. Kenneth J. Blank as Research Assistant Professor of Pathology in the Associated Faculty of the School of Medicine for the period from April 1, 1981 to June 30, 1984 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1986-87.

The appointment of Dr. Michael H. Levy as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert C. Miller as Research Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for the period from January 1, 1981 to June 30, 1984 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1986-87.

The appointment of Dr. Stephen E. Mitteldorf as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Itzhak Nissim as Adjunct Assistant Professor of Research Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Dr. Theodore J. Century as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for one terminal year effective July 1, 1981 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Henry Jay Forman as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1981 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1983-84.

The reappointment of Dr. Robert E. Weibel as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1982 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

Promotion

The promotion of and change in title and salary status for Dr. Charles B. Mulhern from Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine to Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for the period from January 1, 1981 to June 30, 1984 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

Change in title and salary status for Dr. Paul Mueller (Adjunct Professor; partial salary) to Research Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1981 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

Resignation

The resignation of Dr. David M. Wright, Clinical Assistant Professor of Pathology in the Associated Faculty of the School of Medicine, effective October 31, 1981.
SCHOOL OF NURSING

Secondary Appointments

A secondary appointment for Dr. Arnold W. Cohen, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, as Assistant Professor of Obstetrics and Gynecology in Nursing for three years effective July 1, 1981 without voting rights. The primary appointment is in the School of Medicine.

A secondary appointment for Dr. Steven Gabbe, Associate Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, as Associate Professor of Obstetrics and Gynecology in Nursing for two years effective July 1, 1981 without voting rights. The primary appointment is in the School of Medicine.

A secondary appointment for Dr. Michael Mennuti, Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, as Associate Professor of Obstetrics and Gynecology in Nursing for three years effective July 1, 1981 without voting rights. The primary appointment is in the School of Medicine.

SCHOOL OF PUBLIC AND URBAN POLICY

Associated Faculty

Reappointment of Dr. Inga Paik, Research Assistant Professor in the Associated Faculty of Public and Urban Policy, for the period from January 1, 1982 to December 31, 1983 (salary to be paid by the United States Department of Energy with reimbursement by the University of Pennsylvania for its share; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Associated Faculty

Reappointment

The reappointment of Dr. Robert L. Snyder as Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment). A primary appointment as Adjunct Associate Professor of Comparative Pathology and Laboratory Medicine is in the School of Medicine.

WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Michael Chang as Assistant Professor of Decision Sciences in the Standing Faculty for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981). Mandatory tenure review is the academic year 1986-87.

The appointment of Dr. John Kimberly as Associate Professor of Management in the Standing Faculty effective January 1, 1982 (full salary; with tenure).
Associated Faculty

Miscellaneous Change

A change in the salary status for Mr. Mark S. Levitan, Adjunct Professor of Health Care Systems in the Associated Faculty, to partial salary to be negotiated with the dean.