RECOMMENDATIONS

for

ACADEMIC APPOINTMENTS AND PROMOTIONS

for the period from May 27, 1981 to June 19, 1981

SCHOOL OF ARTS AND SCIENCES

Appointments

The appointment of Dr. Paul D. Allison as Associate Professor of Sociology in the Standing Faculty for five years effective July 1, 1981 (full salary; tenure probationary period begins July 1, 1981). Mandatory tenure review is academic year 1984-85.

The appointment of Dr. Kenneth L. Heck, Jr. as Adjunct Associate Professor of Biology in the Associated Faculty for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Rosalind L. Herlands as Visiting Assistant Professor of Biology in the Associated Faculty for one year effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Roger Koenker as Adjunct Associate Professor of Economics in the Associated Faculty for one year effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Frank J. Pinski as Research Assistant Professor of Physics in the Associated Faculty for one year effective July 1, 1981 (full salary; benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of research funds; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Deirdre Bair as Assistant Professor of English in the Standing Faculty for one year effective July 1, 1982 (full salary; tenure probationary period began July 1, 1976). Mandatory tenure review is academic year 1981-82.

The reappointment of Dr. Frederick M. Goodman as Assistant Professor of Mathematics in the Standing Faculty for two years effective July 1, 1982 (full salary; tenure probationary period began July 1, 1980). Mandatory tenure review is academic year 1983-86.

The reappointment of Dr. Basim Musallam, Assistant Professor of History in the Standing Faculty for one year effective July 1, 1982 (full salary; tenure probationary period began July 1, 1975, with the academic year 1981-82 excluded from tenure probation). This is a terminal appointment.

The reappointment of Dr. J. Gary Pruett as Assistant Professor of Chemistry in the Standing Faculty for one year effective July 1, 1981 (full salary; tenure probationary period began July 1, 1975). This is a terminal appointment.

The reappointment of Dr. William K. Wells and promotion from Research Investigator to Senior Research Investigator in the Academic Support Staff of the Faculty of Arts and Sciences for two years effective July 1, 1981 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary; benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Dr. Wells' appointment as Research Investigator (full salary) began July 1, 1978.
Promotions

The promotion of Dr. Kyriacos C. Nicolaou to Professor of Chemistry in the Standing Faculty effective July 1, 1981 (full salary; has tenure).

The promotion of Dr. Edward M. Peters to Henry C. Lea Professor of History in the Standing Faculty effective July 1, 1981 (full salary; has tenure).

The promotion of Dr. Amos B. Smith, III to Professor of Chemistry in the Standing Faculty effective July 1, 1981 (full salary; has tenure).

Leaves of absence

A scholarly leave of absence for Dr. Deirdre Bair, Assistant Professor of English in the Standing Faculty, for the academic year 1981-82 with up to one-half salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. David L. Crawford, Assistant Professor of Economics in the Standing Faculty, for the academic year 1981-82 without salary or benefits.

A scholarly leave of absence for Dr. Zoltan Domotor, Associate Professor of Philosophy in the Standing Faculty, for the Fall term 1981 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Elizabeth F. Flower, Professor of Philosophy in the Standing Faculty, for the academic year 1981-82 with up to one-half salary; full benefits continued.

A personal leave of absence for Dr. Lucinda M. Lewis, Assistant Professor of Economics in the Standing Faculty, for the period from October 1, 1981 to December 31, 1981 without salary or benefits.

A leave of absence for employment elsewhere for Dr. Basim Musallam, Assistant Professor of History in the Standing Faculty, for the academic year 1981-82 without salary; medical benefits continued. The academic year 1981-82 is excluded at his request from tenure probationary status.

A leave of absence for employment elsewhere for Dr. Jeffrey M. Perloff, Assistant Professor of Economics in the Standing Faculty, for the academic year 1981-82 without salary; no benefits.

A scholarly leave of absence for Dr. Franklin C. Southworth, Professor of South Asia Regional Studies in the Standing Faculty, for the Fall term, 1981 without salary; appropriate benefits continued.

Miscellaneous Changes

A change in the appointment of Dr. Jerry P. Gollub from Professor in the Standing Faculty (with tenure) to Adjunct Professor of Physics in the Associated Faculty for five years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

A change in the leave of absence for Dr. Chester F. Gorman, Associate Professor of Anthropology in the Standing Faculty, for the Spring term 1981 from scholarly to extended sick leave for the same period of time.

The scholarly leave of absence for Dr. Robert A. Kraft, Professor of Religious Studies in the Standing Faculty, for the academic year 1981-82 is cancelled at his request.

The scholarly leave of absence for Dr. Chong-Sik Lee, Professor of Political Science in the Standing Faculty, for the Spring term 1981 is cancelled at his request.

A change to partial salary for the Fall term 1981 for Dr. James Piereson, Assistant Professor of Political Science in the Standing Faculty; appropriate benefits continued.
A change in the scholarly leave of absence for Dr. Henry Primakoff, Donner Professor of Physics in the Standing Faculty, from one year effective January 1, 1981, to the Spring term, 1981 with up to one-half salary; benefits continued.

A scholarly leave of absence (the academic year 1981-82) for Dr. Barbara Herrnstein Smith, University Professor of English and Communications, is changed, at her request, to the fall term 1981 with up to full salary and benefits.

The leave of absence for administrative assignment for Dr. James A. Spady, Assistant Professor of Political Science in the Standing Faculty, for the Academic year 1980-81 is excluded, at his request, from tenure probationary status. Tenure probation began July 1, 1977. The new mandatory tenure review year (excluding the academic years 1979-80 and 1980-81) is 1984-85.

Resignations

The resignation of Dr. Jonathan D. Arnon, Assistant Professor of Mathematics in the Standing Faculty, effective June 30, 1981.

The resignation of Dr. Todd C. Hanlin, Assistant Professor of German in the Standing Faculty, effective June 30, 1981.

The resignation of Dr. Jonathan Rosenberg, Assistant Professor of Mathematics in the Standing Faculty, effective August 31, 1981.

The resignation of Dr. Ruth Mattern, Assistant Professor of Philosophy in the Standing Faculty, effective June 30, 1981.

The resignation of Dr. Ernest J. Wilson, III, Assistant Professor of Political Science in the Standing Faculty, effective August 31, 1981.

SCHOOL OF DENTAL MEDICINE

Appointments

The appointment of Dr. Adi Garfunkel as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for one year effective September 1, 1980 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Emanuel H. Malamed as Clinical Associate Professor of Periodontics in the Associate Faculty for three years retroactive to September 1, 1980 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Edward A. Sweeney as Visiting Associate Professor of Orthodontics and Pedodontics in the Associated Faculty of the School of Dental Medicine for the period from January 15, 1981 to June 30, 1981 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Lars Cleemann, Assistant Professor of Physiology in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 1981 (full salary; tenure probationary period began July 1, 1978). Mandatory tenure review date is academic year 1983-84.

Reappointment of Dr. Ernest Dellheim as Clinical Assistant Professor of Form and Function of the Masticatory System in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robin D. Harshaw as Clinical Assistant Professor of Orthodontics/Pedodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jeffrey S. Ingber as Clinical Associate Professor of Form and Function of the Masticatory System in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Barbara Korherly as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1980 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Ms. Joyce Levy, Assistant Professor of Dental Hygiene in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1981 (full salary; period of tenure probation is corrected to begin July 1, 1976 with a ten-year Clinical probationary period. The new mandatory tenure review is academic year 1984-85.

Reappointment of Dr. Francis S. Matarazzo as Clinical Assistant Professor of Form and Function of the Masticatory System in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Ms. Catherine Schifter as Assistant Professor of Dental Hygiene in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1981 (full salary; tenure probation at this rank began July 1, 1978 with a ten-year Clinical probationary period. The academic year 1973-74 at the rank of associate was also in tenure probation. The mandatory tenure review is academic year 1983-86.

The reappointment of Dr. Barbara Steinberg as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978 with a ten-year Clinical probationary period.) Mandatory tenure review is academic year 1986-87.

Promotions

The promotion of Dr. Nabil Abaza to Clinical Associate Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. J. Harlan Buzby to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Daniel P. Casullo to Clinical Associate Professor of Form and Function of the Masticatory System in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Kenneth Fordham to Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years from January 1, 1981 to December 31, 1983 (partial salary; not in tenure probationary status in this appointment).

The promotion of Ms. Susan Muhler to Assistant Professor of Dental Hygiene in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978 with a ten-year Clinical probationary period. Mandatory tenure review is academic year 1986-87.

The promotion of Dr. Emanuel Tress to Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective June 1, 1981 (partial salary; not in tenure probationary status in this appointment).

SECRETARY
Miscellaneous Change

A change in salary status for Dr. Lionel Gold, Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine, from partially salaried to salary to be negotiated with the Dean.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Reappointments

The reappointment of Dr. Jean H. Gallier as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1982 (full salary; tenure probationary period began July 1, 1978). Mandatory tenure review is academic year 1983-84.

The reappointment of Dr. Bonnie L. Webber as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1982 (full salary; tenure probationary period began July 1, 1978). Mandatory tenure review is academic year 1983-84.

Leave of Absence

A scholarly leave of absence for Dr. Louis A. Girifalco, University Professor of Materials Science in the Standing Faculty from September 1, 1981 to August 31, 1982 with full salary and benefits.

Miscellaneous Change

A change in title and home department for Dr. Raymond S. Berkowitz from Professor of Electrical Engineering to Professor of Systems Engineering in the Standing Faculty effective July 1, 1981 with a secondary appointment in Electrical Engineering and Science, with voting rights.

THE GRADUATE SCHOOL OF FINE ARTS

Miscellaneous Changes

A change of title, salary, and tenure status for Mr. Gilbert Cass (Associate Professor in tenure probation) to Adjunct Associate Professor of Architecture effective July 1, 1982, at the time of his resignation from the Standing Faculty partial salary; not in tenure probationary status in this appointment).

A change in benefits from continued at his expense to full benefits for Dr. William C. Grigsby, Professor of City and Regional Planning in the Standing Faculty during the leave of absence for employment elsewhere for the period from February 1, 1981 to June 30, 1981.

A secondary appointment for Dr. Arie Schinnar, Associate Professor of Public and Urban Policy in the Standing Faculty, as Associate Professor of City and Regional Planning for three years effective July 1, 1981 without voting rights. Home department is in Public and Urban Policy.

THE LAW SCHOOL

Reappointments

Reappointment of Ms. Regina Austin as Assistant Professor of Law in the Standing Faculty for two years effective July 1, 1981 (full salary; tenure probation began July 1, 1977). Mandatory tenure review is academic year 1982-83.

The reappointment of Mr. Ralph R. Smith as Assistant Professor of Law in the Standing Faculty for one terminal year effective July 1, 1981 (full salary; period of tenure probation began July 1, 1974 with a year of leave for employment elsewhere excluded from the probationary period).
THE SCHOOL OF MEDICINE

Appointments

The appointment of Dr. A. Victor Hansen, Jr. as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Cheryl L. Leddy as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period from August 1, 1980 to June 30, 1983 (full salary by Veteran’s Administration Hospital directly; period for tenure probation began July 1, 1980 with a ten-year Clinical probationary period). Tenure review date is academic year 1988-89.

The appointment of Dr. Ann Ouyang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981 with a ten-year Clinical probationary period). Tenure review date is academic year 1989-90.

The appointment of Dr. Noel M. Rowan as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. George H. Talbot as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981 with a ten-year Clinical probationary period). Tenure review date is academic year 1989-90.

Reappointments

The reappointment of Dr. Loren H. Crabtree as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Norman Epstein as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for one terminal year effective July 1, 1981 (full salary; period of qualification for tenure accrual began July 1, 1978 with a ten-year Clinical probationary period). Mandatory tenure review date is academic year 1986-87.

The reappointment of Dr. Houshang Gharaghoslo as Visiting Professor of Psychiatry in the Associated Faculty of the School of Medicine, for one year effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title and tenure status for Dr. Robert L. Giuntoli from Assistant Professor (tenure accruing) to Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1981 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1975. The clinician-educator review date is academic year 1983-84.

The reappointment of Dr. John G. Grabowski as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for one year effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. DuPont Guerry, IV and change in title and tenure status from Assistant Professor of Medicine (tenure accruing) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1981 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1975. The clinician-educator review date is academic year 1983-84.
The reappointment of Dr. Richard H. Helfant as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter T. Hesbacher as Clinical Assistant Professor of Sociology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title for Dr. Alfred Knudson from Research Professor to Adjunct Professor of Human Genetics and Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1980 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Winifred A. Koelle as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1981 (full salary; period of tenure probation began July 1, 1972 with a ten-year Clinical probationary period. This is a terminal reappointment.

The reappointment of Dr. Hans H. Koepke as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard G. Lonsdorf as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment). Continuation of a secondary appointment as Associate Professor of Psychiatry in Law, for the same period of time without voting rights. The primary appointment is in the School of Medicine.

The reappointment of Dr. Winifred A. Koelle as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1972 with a ten-year Clinical probationary period). Tenure review date is academic year 1982-83.

The reappointment of and change in title, salary and academic status for Dr. Antonio J. Reginato from Assistant Professor of Medicine in the Standing Faculty (full salary; tenure probation) to Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment). Has accrued three years toward tenure probation from the period of July 1, 1978 to June 30, 1981.

The reappointment of Dr. Seth Isaiah Rubin as Research Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for one year effective July 1, 1981 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary or benefits beyond termination of these funds; not in tenure probationary status in this appointment). This is a terminal reappointment.

The reappointment of Dr. Arnold Sadwin as Clinical Assistant Professor of Psychiatry and Neurology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Dennis A. Silage as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1983-84.

The reappointment of Dr. Andrew Winokur as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1975 with a ten-year Clinical
probationary period. Tenure review date is academic year 1983-84. Continuation of a secondary appointment as Assistant Professor of Psychiatry in Pharmacology, for the same period of time without voting rights.

Promotions

The promotion of Dr. Angelina de la cruz Castro to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Hie-Won Lee Hann to Adjunct Associate Professor of Research Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. John W. Hirshfeld, Jr. to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Howard I. Hurtig to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Stephen C. Jones to Research Assistant Professor of Biomedical Engineering in Neurology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1985-86. Secondary appointment as Research Assistant Professor of Biomedical Engineering in Radiology, for the same period of time without voting rights.

The promotion of Dr. Sukhamay Lahiri to Professor of Physiology in the Standing Faculty of the School of Medicine, effective July 1, 1981 (full salary; has tenure).

The promotion of Dr. Philip J. Moldofsky to Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Arthur F. Smith to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Alvin M. Soffe to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Neil M. Sussman to Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Alan R. Wofsey to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

Leaves of Absence

A scholarly leave of absence for Dr. Peter L. Klineberg, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, for the period from July 1, 1981 to December 31, 1981 with up to full salary, full benefits continued.

SECRETARY
A scholarly leave of absence for Dr. Salvador Minuchin, Professor of Child Psychiatry and Professor of Pediatrics in the Associated Faculty of the School of Medicine, for the period from October 1, 1981 to September 30, 1982; without salary or benefits.

A scholarly leave of absence for Dr. Irwin Singer, Professor of Medicine in the Standing Faculty of the School of Medicine, for the period from January 18, 1982 to July 18, 1982 with up to full salary; full benefits continued.

Miscellaneous Changes

Change in title and home department for Dr. Jonathan Amsel from Research Assistant Professor of Epidemiology in Research Medicine to Research Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine, for one year effective July 1, 1981. Continuation of a secondary appointment as Research Assistant Professor of Pediatrics, for the same period of time with voting rights.

Continuation of secondary appointment for Dr. Gustavo D. Aguirre, Associate Professor of Ophthalmology in Clinical Studies in the Standing Faculty of the School of Veterinary Medicine, as Associate Professor of Ophthalmology, School of Medicine for three years effective July 1, 1981 without voting rights. The primary appointment is in Clinical Studies, School of Veterinary Medicine.

Change in title and salary status for Dr. David J. Brunswick from Adjunct Assistant Professor (partial salary) to Research Assistant Professor of Biochemistry in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). A three year appointment as Assistant Professor from July 1, 1976 to June 30, 1979 was in tenure probation. Mandatory review date is academic year 1983-84.

The continuation of a secondary appointment for Dr. Mortimer M. Civan, Professor of Physiology in the Standing Faculty of the School of Medicine, as Associate Professor of Medicine, for three years effective July 1, 1981 with voting rights.

The continuation of a secondary appointment for Dr. Ronald F. Coburn, Professor of Physiology in the Standing Faculty of the School of Medicine, as Professor of Medicine for three years effective July 1, 1981 with voting rights.

The continuation of secondary appointments for Dr. Renee C. Fox, the Annenberg Professor of Social Sciences in the Standing Faculty, as Professor of Sociology in Medicine (with voting rights) for three years effective July 1, 1981. The primary appointment is in Sociology.

A secondary appointment for Dr. Michael J. Haut, Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, as Clinical Assistant Professor of Medicine in Pathology and Laboratory Medicine, for one year effective July 1, 1981, without voting rights.

Change in home department and transfer to a ten year Clinical probationary track for Dr. Jerome F. Strauss, Ill, from Assistant Professor of Obstetrics and Gynecology to Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1976). New tenure review date is academic year 1984-85. Continuation of a secondary appointment as Assistant Professor of Physiology and a secondary appointment as Assistant Professor of Obstetrics and Gynecology. The secondary appointments are with voting rights, and for the same period of time as the primary appointment.

A secondary appointment for Dr. Daniel A. Wagner, Assistant Professor of Education in the Standing Faculty, as Assistant Professor of Education in Psychiatry, School of Medicine, for one year effective July 1, 1981 without voting rights. The primary appointment is in the Graduate School of Education.

Change in title, salary and academic status for Dr. Jeffrey E. Young from Assistant Professor of Psychology in Psychiatry in the Standing Faculty (full salary; not in
tenure probation) to Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for two years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment). The academic year 1980-81 was in tenure probation.

SCHOOL OF NURSING

Reappointments

The reappointment of Dr. Joanne M. Gillis-Donovan as Assistant Professor of Nursing in the Standing Faculty for three years effective July 1, 1982 (full salary; tenure probation began July 1, 1979). Mandatory tenure review date is academic year 1984-85.

The reappointment of Dr. Judith Smith as Assistant Professor of Nursing in the Standing Faculty for three years effective July 1, 1982 (full salary; period of tenure probation began July 1, 1979). The mandatory tenure review date is academic year 1984-85.

SCHOOL OF SOCIAL WORK

The reappointment of Dr. Anne-Linda Furstenberg, Assistant Professor of Social Work in the Standing Faculty for three years effective July 1, 1982 (full salary; period of tenure probation began July 1, 1979). The mandatory tenure review date is academic year 1984-85.

The reappointment of Dr. John Morrison, Assistant Professor of Social Work in the Standing Faculty, for three years effective July 1, 1982 (full salary; period of tenure probation began July 1, 1979). The mandatory tenure review date is academic year 1984-85.

SCHOOL OF VETERINARY MEDICINE

Reappointments

The reappointment of Dr. Jill Beech, Assistant Professor of Medicine in Clinical Studies, New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for three years effective July 1, 1981, and change to a ten-year Clinical probationary period (full salary; period of tenure probation began July 1, 1977). The new mandatory tenure review date is academic year 1985-86.

The reappointment of Dr. John C. Bloom, Assistant Professor of Clinical Laboratory Medicine in the Department of Clinical Studies, New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for three years effective July 1, 1981 and change to a ten-year Clinical probationary period (full salary; period of tenure probation began July 1, 1978). The new mandatory tenure review date is academic year 1986-87.

Change in faculty and tenure status for Dr. Mark Haskins (Research Assistant Professor in the Associated Faculty; not in tenure probation) to Assistant Professor of Pathology in the Department of Pathobiology in the Standing Faculty for three years effective July 1, 1981 (full salary; tenure probation begins July 1, 1980). Mandatory tenure review is academic year 1986-87.

The reappointment of Dr. Lin V. Klein, Assistant Professor of Anesthesiology in Clinical Studies, New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for two years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1973 with a ten-year Clinical probationary period). Tenure review date is academic year 1981-82.

The reappointment of Dr. David Kowalczyk as Assistant Professor of Toxicology and Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1981 (full salary; tenure probationary period began July 1, 1978). The mandatory tenure review date is academic year 1983-84.

SECRETARY
The continuation of a secondary appointment as Professor of Comparative Anesthesia in Clinical Studies, New Bolton Center for Dr. Bryan E. Marshall, Professor of Comparative Anesthesia in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 with voting rights. The home department is Anesthesia, School of Medicine.

A secondary appointment for Dr. Lawrence R. Soma, Professor of Anesthesiology, Department of Clinical Studies in the Standing Faculty of the School of Veterinary Medicine, as Professor of Clinical Pharmacology in the Department of Animal Biology for three years effective July 1, 1981 with voting rights.

WHARTON SCHOOL

Miscellaneous Changes

The continuation of a secondary appointment for Dr. Peter Buneman, Associate Professor in Computer and Information Science in the Standing Faculty, as Associate Professor of Decision Sciences for three years effective July 1, 1981 with voting rights. The home department is Computer and Information Science.

The continuation of a secondary appointment for Dr. Oliver E. Williamson, Charles and William L. Day Professor of Economics and Social Science in the Standing Faculty, as Professor of Decision Sciences for three years effective July 1, 1981 with voting rights. The home department is Economics.

A scholarly leave of absence for Dr. Richard J. Herring, Associate Professor of Finance in the Standing Faculty, for the Fall term 1982 with up to full salary; benefits continued.

SECRETARY
Addendum to the
RECOMMENDATIONS
for
ACADEMIC APPOINTMENTS AND PROMOTIONS
for the period from June 22, 1981 to July 16, 1981

SCHOOL OF ARTS AND SCIENCES

Appointments

The appointment of Dr. Thomas L. Bott as Adjunct Associate Professor of Biology in the Associated Faculty for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Francis B. Brevart as Assistant Professor of German in the Standing Faculty for four years effective July 1, 1981 (full salary; tenure probationary period begins July 1, 1981). Mandatory tenure review is academic year 1986-87.

The appointment of Dr. Frank B. Gill as Adjunct Professor of biology in the Associated Faculty for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Peyton R. Helm as Adjunct Assistant Professor of Classical Studies in the Associated Faculty for three years effective July 1, 1981 or for the period of his administrative appointment whichever is shorter (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Nancy B. Hingston as Assistant Professor of Mathematics in the Standing Faculty for three years effective July 1, 1981 (full salary; tenure probationary period begins July 1, 1981). Mandatory tenure review is academic year 1986-87.

The appointment of Dr. Daniel S. Kubert as Visiting Associate Professor of Mathematics in the Associated Faculty for one year effective July 1, 1981 (full salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mihailo Markovic as Adjunct Professor of Philosophy with a secondary appointment as Adjunct Professor of Political Science in the Associated Faculty for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jeffrey B. Morris as Assistant Professor of Political Science in the Standing Faculty for four years effective July 1, 1981 (full salary; tenure probationary period begins July 1, 1981). Mandatory tenure review is academic year 1986-87.

The appointment of Dr. Elizabeth McLean Petras as Assistant Professor of Regional Science in the Standing Faculty for three years effective July 1, 1981 full salary; tenure probationary period begins July 1, 1981). Mandatory tenure review is academic year 1986-87.

The appointment of Dr. George Theocosious as Research Assistant Professor of Physics in the Associated Faculty for three years effective July 1, 1981 (full salary; benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of research funds; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Mark C. Miller, Assistant Professor of English in the Standing Faculty, for two years effective July 1, 1983 (full salary; period of tenure probation began July 1, 1978). Mandatory tenure review is academic year 1983-84.
Promotions

The promotion of Dr. Robert J. Shiller to Professor of Economics in the Standing Faculty effective July 1, 1981 (full salary; has tenure).

Conversion to Tenure

The appointment of Dr. Constantine C. Azariadis Associate Professor of Economics in the Standing Faculty, is converted to tenure effective July 1, 1981 (full salary).

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Douglas H. Blair, Assistant Professor of Economics in the Standing Faculty, for the Fall term 1981 without salary or benefits.

A scholarly leave of absence for Dr. Henry Gleitman, Professor of Psychology in the Standing Faculty, for the Fall term 1982 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Chong-Sik Lee, Professor of Political Science in the Standing Faculty, for the Fall term 1981 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Robert D. Springborg, Assistant Professor of Political Science in the Standing Faculty, for the Spring term 1982 without salary; benefits continued at his expense.

A scholarly leave of absence for Dr. Hugh H. Williams, Associate Professor of Physics in the Standing Faculty for the Spring term 1982 with up to full salary; full benefits continued.

Miscellaneous Change

The scholarly leave of absence for Dr. Arjun Appadurai, Associate Professor of Anthropology in the Standing Faculty, for the academic year 1981-82 (without salary) is changed to read: with up to one-half salary, appropriate benefits continued.

Resignations

The resignation of Dr. Richard Galik, Assistant Professor of Physics in the Standing Faculty effective August 31, 1981.

The resignation of Dr. John Gillespie, Associate Professor of biology in the Standing Faculty, effective June 30, 1981.

School of Dental Medicine

Appointments

The appointment of Dr. Steven Solow as Clinical Assistant Professor of Orthodontics and Pedoontics in the Associated Faculty for three years retroactive to July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Robert Emling, Assistant Professor of Educational Resources in Restorative Dentistry in the Standing Faculty of the School of Dental Medicine, for one terminal year effective July 1, 1981 (full salary; tenure probation began July 1, 1979).

Promotion

The promotion of Dr. Paul C. Montgomery to Professor of Microbiology in the Standing Faculty of the School of Dental Medicine effective July 1, 1981 (full salary; has tenure).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Appointment

The appointment of Dr. John L. Wilson as Adjunct Associate Professor of Civil and Urban Engineering in the Associated Faculty for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. Jan Van der Spiegel, Assistant Professor of Electrical Engineering and Science in the Standing Faculty for the Spring term 1982 without salary; health benefits continued with University contribution.

Miscellaneous Change

A change in title for Dr. Ralph M. Showers from Professor of Electrical Engineering to Professor of Electrical Engineering and Science in the Standing Faculty with a secondary appointment in Systems Engineering with voting rights effective July 1, 1981.

Resignations

The resignation of Dr. Geoffrey R. Belton, Professor of Metallurgy and Materials Science effective June 30, 1981.

The resignation of Dr. Patricia A. McFate, Professor of Technology and Society in the School of Engineering and Applied Science and Associate Professor of Folklore in the Faculty of Arts and Sciences effective June 30, 1981.

GRADUATE SCHOOL OF EDUCATION

Appointments

The appointment of Dr. Linda Brodkey as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1981 (full salary; tenure probationary status begins July 1, 1981). Mandatory tenure review is academic year 1986-87.

The appointment of Dr. Michelle Fine as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981). Mandatory tenure review is academic year 1986-87.

Reappointments

Reappointment of Dr. David M. Smith as Adjunct Associate Professor of Education in the Associated Faculty for one year effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

Reappointment and change in faculty, salary, and tenure status of Dr. David M. Smith from Adjunct Associate Professor in the Associated Faculty (partial salary; not in tenure probationary status) to Associate Professor in the Standing Faculty for five years effective July 1, 1982 (full salary; period of tenure probation begins July 1, 1982). The mandatory tenure review is academic year 1985-86.

Secondary Appointments

The continuation of a secondary appointment as Associate Professor of Education for Dr. John G. Fought, Associate Professor of Linguistics in the Standing Faculty, for five years retroactive to July 1, 1977 without voting rights. The primary appointment is in the Faculty of Arts and Sciences.

The continuation of a secondary appointment as Professor of Education for Dr. William Labov, Professor of Linguistics in the Standing Faculty, for five years retroactive to July 1, 1977, without voting rights. The primary appointment is in the Faculty of Arts and Sciences.

SECRETARY
GRADUATE SCHOOL OF FINE ARTS

Promotions

The promotion of Dr. Lucy Creevey to Professor of City and Regional Planning in the Standing Faculty effective July 1, 1981 (full salary; has tenure).

The promotion of Dr. Daniel Rose to Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

Miscellaneous Change

A change at her request in the scholarly leave of absence for Mrs. Ann Louise Strong, Professor of City and Regional Planning in the Standing Faculty, from the academic year 1981-82 to the academic year 1982-83 with up to one-half salary; full benefits continued.

THE SCHOOL OF MEDICINE

Appointments

The appointment of Dr. Richard L. Baron as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1981 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1981. The clinician-educator review date is academic year 1989-90.

The appointment of Dr. Anna G. Bentley as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1980 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary with benefits appropriate to rank without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1985-86.

The appointment of Dr. Masao Ikeda-Saito as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for the period from March 1, 1981 to June 30, 1984 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary with benefits appropriate to rank without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1986-87.

The appointment of Dr. Paul Todd Makler as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective September 1, 1980 to June 30, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1980. The clinician-educator review date is academic year 1988-89.

The appointment of Dr. David M. Ragovitz as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective October 1, 1980 to June 30, 1983 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1980. The clinician-educator review date is academic year 1988-89.
The appointment of Dr. Elliot Jay Sussman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981 with a ten-year Clinical probationary period). Tenure review date is academic year 1989-90.

The appointment of Dr. John M. Yuhas as Professor of Radiation biology in Radiation Therapy in the Standing Faculty of the School of Medicine effective July 1, 1981 (full salary; with tenure).

**Reappointments**

The reappointment of and change in title and tenure status for Dr. Joel S. Bennett from Assistant Professor of Medicine (tenure accruing) to Assistant Professor of Medicine at the Veterans Administration Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1975. The clinician-educator review date is academic year 1983-84.

The reappointment of and change in title and tenure status for Dr. Seth N. Braunstein from Assistant Professor (tenure accruing) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July 1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1975. The clinician-educator review date is academic year 1983-84.

The reappointment of Dr. Manjusri Das as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978 with a seven year probationary period). Tenure review date is academic year 1983-84.

The reappointment of Dr. John E. Gordon as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Raquel E. Gur as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1975 with a ten-year Clinical probationary period). Tenure review date is academic year 1983-84.

The reappointment of Dr. Warren J. Levy as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978 with a ten-year Clinical probationary period). Tenure review date is academic year 1986-87.

The reappointment of Dr. Thorne Sparkman, Jr., as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1981 (full salary; with a ten-year, non-tenure probationary period which commenced July 1, 1972). The clinician-educator review date was academic year 1980-81. This is a terminal year reappointment.

The reappointment of Dr. Richard Whittaker as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).
Promotions

The promotion of Dr. Peter H. Arger to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Marc P. Banner to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Kenneth D. Cohen to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Donald J. Corey to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. John Lempsher to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Manoucher Fallahnejad to Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Arthur M. Feldman to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Philip M. Feldman to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of and change in department and School for Dr. Isaiah J. Fidler from Department of Pathology, School of Dental Medicine to Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Hans Herlinger to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of and change in department for Dr. Seung U. Kim from Research Associate Professor of Pathology to Research Professor of Neurology in the Associated Faculty of the School of Medicine, for the duration of the grant which supports his work (full salary without obligation on the part of the University for continuation of salary and benefits in the absence of these funds).

The promotion of Dr. A. Thomas McLellan to Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).
The promotion of Dr. Gerald J. Margolis to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Ernest King to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician–educator—of the School of Medicine, effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Howard B. Rosen to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Joel G. Rosenfeld to Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Howard B. Rosen to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Arthur P. Staddon to Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. J. Edward Taylor to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Rosalind H. Troupin to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician–educator—of the School of Medicine, effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended).

The promotion of Dr. Theodore Weiss to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Matthew A. Wikler to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Carolyn L. Yancey to Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert A. Zimmerman to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician–educator—of the School of Medicine, effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). Promotion in secondary appointment to Professor of Radiology in Neurosurgery, for three years effective July 1, 1981, without voting rights.

Leaves of Absence

A scholarly leave of absence for Dr. Edward F. Foulks, Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the period from September 1, 1981 to August 31, 1982; without salary or benefits.
A leave of absence for employment elsewhere for Dr. L. Kendall Pye, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period from July 1, 1981 to June 30, 1983, without salary, benefits continued at his expense.

A scholary leave of absence for Dr. M. Duncan Stanton, Associate Professor of Psychology in Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty-Clinician-Educator-of the School of Medicine, for one year effective September 1, 1981, with up to one-half salary, benefits continued.

Miscellaneous Changes

The appointment of Dr. Lester Baker, Professor of Pediatrics (full salary without obligation on the part of the University for continuation of salary and benefits beyond termination of support from Children's Hospital of Philadelphia has tenure) is changed, effective July 1, 1981, to read in the Standing Faculty of the School of Medicine (full salary; has tenure).

The appointment of Dr. Klaus Hummeler, Professor of Pediatrics (full salary from Children's Hospital of Philadelphia with tenure; the University accepts no obligation for Dr. Hummeler's salary) is changed, effective July 1, 1981 to read in the Standing Faculty of the School of Medicine (full salary; has tenure).

Change in title, salary and academic status for Dr. Albert A. Kashegian from Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty (full salary; tenure probation) to Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment). has accrued two years toward tenure probation from the period of July 1, 1979 to June 30, 1981.

Change in title, salary and academic status for Dr. Sandford Levine from Associate Professor of Medicine in the Standing Faculty (full salary; tenure probation) to Adjunct Associate Professor of Medicine, in the Associated Faculty of the School of Medicine, for the period from December 18, 1980, through June 30, 1983 (without salary; not in tenure probationary status in this appointment). has accrued two years in tenure probation from the period of July 1, 1973 to December 18, 1980.

Change in title, salary and academic status for Dr. Thomas J. McKearn from Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty (full salary; tenure probation) to Adjunct Assistant Professor of Pathology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment). has three years in tenure probation from the period of July 1, 1978 to June 30, 1981.

Change in title for Dr. Bernard A. Mason from Adjunct Assistant Professor to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for the period of July 1, 1981 to June 30, 1983 (without salary; not in tenure probationary status in this appointment).

Change in title, salary and academic status for Dr. Harold L. Kutenberg from Associate Professor of Medicine at Pennsylvania Hospital in the Standing Faculty-Clinician-Educator (full salary) to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The secondary appointment of Dr. Linda M. Sacks, Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator-of the School of Medicine, as Assistant Professor of Pediatrics in Obstetrics and Gynecology (without voting rights) is changed to read with voting rights.
Refer to PSC of May 12, 1981, page 6.

The secondary appointment of Dr. Alan R. Spitzer, Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Assistant Professor of Pediatrics in Obstetrics and Gynecology (without voting rights) is changed to read: with voting rights.

The designation of Dr. Edward J. Stemmler, Professor of Medicine in the Standing Faculty of the School of Medicine, as the Robert C. Lunlop Professor effective July 1, 1981.

SCHOOL OF SOCIAL WORK

Appointment

The appointment of Dr. Peter Vaughan as Associate Professor of Social Work in the Standing Faculty, for five years effective July 1, 1981 (full salary; tenure probationary period begins July 1, 1981). Mandatory tenure review is academic year 1984-85.

Miscellaneous Changes

The designation of Dr. Joseph Soffen, Professor of Social Work in the Standing Faculty, as the Kenneth L. M. Pray Professor for one year effective July 1, 1981.

THE SCHOOL OF VETERINARY MEDICINE

Reappointments

The reappointment of Dr. Robert Fagen, Assistant Professor of Anatomy, Department of Animal Biology for one year effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978). This is a terminal year appointment.

The reappointment of Dr. George C. Farnbach, Assistant Professor of Neurology in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1981 with a change to the ten-year Clinical probationary period (full salary; period of tenure probation began July 1, 1977). The new mandatory tenure review is academic year 1985-86.

The reappointment of Dr. Peter J. Felsburg, Assistant Professor of Clinical Pathology in Clinical Studies-Philadelphia, in the Standing Faculty of the School of Veterinary Medicine for four years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1977). Mandatory tenure review is academic year 1983-84.

Miscellaneous Changes

The designation of Dr. William J. Donawick as the Mark Whittier and Lila Griswold Allam Professor of Surgery in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1981.

THE WHARTON SCHOOL

Appointments

The appointment of Dr. Jerome A. Katz as Assistant Professor of Management in the Standing Faculty for three years with a change in the effective date and the beginning of tenure probation for July 1, 1981 (full salary; period of tenure probation begins July 1, 1981) Mandatory tenure review year is changed to the academic year 1986-87.

The appointment of Dr. Robert F. Stambaugh as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1981) Mandatory tenure review is academic year 1986-87.
Reappointments

The reappointment of Mr. Raymond S. Alexander as Adjunct Professor of Health Care Systems in the Associated Faculty for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Janice R. Bellace as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1982 (full salary, period of tenure probation began July 1, 1979). Mandatory tenure review is academic year 1984-85.

The reappointment of Mr. H. Robert Cathcart as Adjunct Professor of health Care Systems in the Associated Faculty for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Mark J. Flannery as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978). Mandatory tenure review is academic year 1983-84.

The reappointment of Mr. Gerald Katz as Adjunct Professor of Health Care Systems in the Associated Faculty for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Katriel Dan Levin as Visiting Associate Professor of Decision Sciences in the Associated Faculty for one year effective July 1, 1981 (full salary; not in tenure probationary status in this appointment).

The reappointment of Mr. Mark S. Levitan as Adjunct Professor of Health Care Systems in the Associated Faculty for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John K. Percival as Adjunct Associate Professor of Finance in the Associated Faculty for three years effective July 1, 1981, or for the duration of his administrative appointment, whichever is shorter (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Steven A. Sass as Research Assistant Professor of Management in the Associated Faculty for one year effective July 1, 1981 (full salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard Startz as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978). Mandatory tenure review is academic year 1983-84.

The reappointment of Dr. William Zucker as Adjunct Professor of Management in the Associated Faculty for one year effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

Promotions

The reappointment and promotion of Dr. Rob Gerritsen to Adjunct Associate Professor of Decision Sciences in the Associated Faculty for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert P. Inman, to Professor of Finance in the Standing Faculty effective July 1, 1981 (full salary; has tenure).