RECOMMENDATIONS

For

ACADEMIC APPOINTMENTS AND PROMOTIONS

for the period from April 17, 1981 to May 13, 1981

ANNENBERG SCHOOL OF COMMUNICATIONS

Conversion to Tenure

The appointment of Dr. Robert C. Hornik, Associate Professor of Communications in the Standing Faculty is converted to tenure effective July 1, 1981 (full salary).

FACULTY OF ARTS AND SCIENCES

Appointments

The appointment of Dr. Eitan A. Ehrenfreund as Visiting Associate Professor of Physics in the Associated Faculty for one year effective July 1, 1981 (full salary; not in tenure probationary status in this appointment).

The appointment of Dr. Eugene J. Mele as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1981 (full salary; period of tenure probation begins July 1, 1980). Mandatory tenure review is academic year 1986-87.

The appointment of Dr. William R. Molzon as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1981 (full salary; tenure probationary period begins July 1, 1980). Mandatory tenure review is academic year 1986-87.

The appointment of Dr. Peter S. Petraitis as Assistant Professor of Biology in the Standing Faculty for three years effective July 1, 1981 (full salary; tenure probationary period begins July 1, 1980). Mandatory tenure review is academic year 1986-87.

The appointment of Dr. L. Elizabeth Seiberling as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1981 (full salary; tenure probationary period begins July 1, 1980). Mandatory tenure review is academic year 1986-87.

The appointment of Dr. Paul J. Steinhardt as Assistant Professor of Physics in the Standing Faculty for three years effective July 1, 1981 (full salary; tenure probationary period begins July 1, 1980). Mandatory tenure review is academic year 1986-87.

Reappointments

The reappointment of Dr. John W. Cooper as Assistant Professor of Physics in the Standing Faculty for three years effective July 1, 1982 (full salary; tenure probationary period began July 1, 1979). Mandatory tenure review is academic year 1984-85.

The reappointment of Dr. Andreas Eshete as Assistant Professor of Philosophy in the Standing Faculty for three years effective July 1, 1981 (full salary; tenure probationary period began July 1, 1978). Mandatory tenure review is academic year 1983-84.

The reappointment of Dr. Willy Fischler as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1982 (full salary; tenure probationary period began July 1, 1979). Mandatory tenure review is academic year 1984-85.

The reappointment of Dr. Thomas M. Fogarty as Assistant Professor of Regional Science in the Standing Faculty for three years effective July 1, 1982 (full salary; tenure probationary period began July 1, 1979). Mandatory tenure review is academic year 1984-85.

The reappointment of Dr. Robert S. Wachbroit as Assistant Professor of Philosophy in the Standing Faculty for one year effective July 1, 1982 (full salary; tenure probationary period began July 1, 1979). Mandatory tenure review is academic year 1984-85.

SECRETARY
Promotions

The promotion of Dr. Arjun Appadurai to Associate Professor of Anthropology in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Irene J. Winter to Associate Professor of History of Art in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Mr. Carlos Fuentes, Adjunct Professor of English and Romance Languages in the Associated Faculty, for the Spring term 1981 without salary; full benefits continued.

A leave of absence for employment elsewhere for Mr. Philip Roth, Adjunct Professor of English in the Associated Faculty, for the academic year 1981-82 without salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Robert J. Shiller, Associate Professor of Economics in the Standing Faculty, for the academic year 1981-82 without salary; benefits continued without University contribution.

A scholarly leave of absence for Dr. Gerald Weales, Professor of English in the Standing Faculty, for the academic year 1981-82 without salary; full benefits continued.

Secondary Appointment

A secondary appointment for Dr. Paul R. Kleindorfer, Professor of Decision Sciences in the Standing Faculty, as Professor of Economics for three years effective July 1, 1981, without voting rights. The primary appointment is in Decision Sciences.

Miscellaneous Changes

The designation of Dr. John Cebra as the Annenberg Professor of Natural Sciences effective June 1, 1981.

Resignation

The resignation of Dr. Daniel Poirion, Adjunct Professor of Romance Languages in the Associated Faculty effective June 30, 1981.

SCHOOL OF DENTAL MEDICINE

Promotion

The promotion of Dr. Patricia Cormier to Associate Professor of Periodontics in the Standing Faculty of the School of Dental Medicine effective July 1, 1981 (full salary; with tenure).

Tenure Conversion

The appointment of Dr. Daniel Malamud, Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, is converted to tenure effective July 1, 1981 (full salary).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Promotion

The promotion of Dr. Jacob M. Abel to Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty effective July 1, 1981 (full salary; has tenure).

GRADUATE SCHOOL OF EDUCATION

Promotion

The promotion of Dr. Paul A. McDermott to Associate Professor of Education in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

SECRETARY
Secondary Appointment

A secondary appointment as Professor of Education for Dr. Aaron T. Beck, Professor of Psychiatry in the Standing Faculty of the School of Medicine, for three years, effective July 1, 1981 without voting rights. The primary appointment is in the Department of Psychiatry.

THE GRADUATE SCHOOL OF FINE ARTS

Miscellaneous Change

The title, salary and tenure status for Mr. Laurie D. Olin is corrected for the period from July 1, 1976 to June 30, 1980 from appointment as Assistant Professor in the Standing Faculty (full salary; in tenure probation) to Adjunct Assistant Professor of Landscape Architecture and Regional Planning in the Associated Faculty (partial salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Mr. Laurie D. Olin as Adjunct Assistant Professor of Landscape Architecture and Regional Planning in the Associated Faculty for one year retroactive to July 1, 1980 (partial salary; not in tenure probationary status in this appointment).

Promotion

The promotion of Mr. Laurie D. Olin to Adjunct Associate Professor of Landscape Architecture and Regional Planning in the Associated Faculty for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. Norman Glickman, Associate Professor of City and Regional Planning in the Standing Faculty, for the academic year 1981-82 without salary, benefits continued.

SCHOOL OF MEDICINE

Appointments

The appointment of Dr. Vivian May Bruce as Visiting Associate Professor of Nutrition in Surgery in the Associated Faculty of the School of Medicine for one year effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Henry Eisner as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Terry J. Higgins as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period from January 1, 1981 to June 30, 1984 (full salary; period of tenure probation begins July 1, 1980). Tenure review date is academic year 1986-87.

The appointment of Dr. Gareth J. Parry as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine, for the period of October 1, 1980 to June 30, 1983 (full salary; period of tenure probation began July 1, 1980 with a ten year Clinical probationary period). Tenure review date is academic year 1988-89.

The appointment of Dr. Robert Royds as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Anthony R. Temple as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1980 (without salary; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Dr. Jai B. Agarwal as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of qualification for tenure accrual began July 1, 1978 with a ten year Clinical probationary period). Tenure review date is academic year 1986-87.

The reappointment of Dr. John S. Barrett as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter F. Binnion as Clinical Associate Professor of Medicine and Clinical Associate Professor of Medicine in Pharmacology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Francis J. Bonner, Jr. as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter F. Binnion as Clinical Associate Professor of Medicine and Clinical Associate Professor of Medicine in Pharmacology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Francis J. Bonner, Jr. as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kenneth R. Brown as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael P. Casey as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jeffrey W. Dubb as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert A. Gatter as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert E. Gerhardt as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978 with a ten year Clinical probationary period). Tenure review date is academic year 1986-87.

The reappointment of Dr. Bertram Greenspun as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John W. Gruber as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Dick D. Harrell as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Eugene A. Hildreth as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. F. Thomas Hopkins as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gerald M. Klein as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Frederick L. Kramer as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Howard U. Kremer as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Donald W. LaVan as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Samuel M. Levit as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for one year effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sheldon A. Lisker as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. W. Thomas London as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Hiro B. Pahlajani as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph E. Pappano, Jr. as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Elliott Rosenberg as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert M. Stote as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Russell J. Stumacher as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ralph J. Tuthill as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1981 (full salary; period of tenure probation began July 1, 1977). Tenure review date is academic year 1982-83. This is a terminal year reappointment.

Secretary
Promotions

The promotion of Dr. Jane B. Alavi to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions May 6, 1981 or as amended).

The promotion of Dr. Harvey M. Friedman to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective July 1, 1981 (full salary; non-tenure, continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions May 6, 1981 or as amended).

The promotion of and change in tenure status for Dr. Michael Mennuti from Assistant Professor (tenure accruing) to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions May 6, 1981 or as amended). Promotion in secondary appointments to the rank of Associate Professor of Obstetrics and Gynecology in the Department of Human Genetics and the Department of Pediatrics for three years effective July 1, 1981 with voting rights.

The promotion of Dr. Michael J. Reichgott to Associate Professor of Medicine at the Veterans Administration Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions May 6, 1981 or as amended). Promotion in the secondary appointment to Associate Professor of Medicine in Pharmacology, for three years effective July 1, 1981 (without voting rights).

The promotion of Dr. Barbara P. Uzzell to Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1986-87.

Leaves of Absence

A scholarly leave of absence for Dr. Robert L. Barchi, Associate Professor of Neurology and Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period from August 1, 1981 to February 1, 1982 with up to full salary, full benefits continued.

A scholarly leave of absence for Dr. Grace M. Fischer, Associate Professor of Physiology in the Standing Faculty of the School of Medicine, for the period from September 1, 1981 to February 28, 1982, with up to full salary and continuation of benefits.

A leave of absence for employment elsewhere for Dr. C. Everett Koop, Professor of Pediatric Surgery and Professor of Pediatrics in the Associated Faculty of the School of Medicine, for the period from March 1, 1981 to February 28, 1982, without salary or benefits.

A scholarly leave of absence for Dr. Stanley A. Plotkin, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for the period from July 1, 1981 to December 31, 1981 with up to full salary, full benefits continued.

Miscellaneous Changes

The reappointment of and change in title and tenure status for Dr. Kelly D. Brownell from Assistant Professor (in tenure probation) to Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1980 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue
salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1982-83.

A scholarly leave of absence for Dr. Saul Winegrad, Professor of Physiology in the Standing Faculty of the School of Medicine, for one year effective July 1981 is changed to read: from July 1, 1981 to December 31, 1981 with up to full salary; full benefits continued.

Change in title, salary and academic status for Dr. Margaret G. Wood from Clinical Professor of Dermatology (without salary) to Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective August 1, 1980 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions. May 6, 1981 or as amended).

Change in title, salary and academic status for Dr. David M. Wright from Assistant Professor of Pathology in the Standing Faculty (full salary; this is a terminal year reappointment) to Clinical Assistant Professor of Pathology in the Associated Faculty of the School of Medicine for the period of April 1, 1981 to June 30, 1984 (without salary; not in tenure probationary status in this appointment).

Secondary Appointments

The continuation of a secondary appointment for Dr. Ronald P. Daniele, Associate Professor of Medicine in the Standing Faculty of the School of Medicine as Associate Professor of Medicine in Pathology and Laboratory Medicine, for three years effective July 1, 1981 with voting rights.

The continuation of a secondary appointment for Dr. Nicholas A. Kefalides, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Biochemistry and Biophysics, for three years effective July 1, 1981 with voting rights.

The continuation of a secondary appointment for Dr. Henry Sloviter, Professor of Neurosurgery in Surgical Research in the Standing Faculty of the School of Medicine, as Professor of Biochemistry and Biophysics, for one year effective July 1, 1981 with voting rights.

SCHOOL OF NURSING

Appointment

The appointment of Dr. Debra Hymovich as Visiting Professor of Nursing in the Associated Faculty for one year effective July 1, 1981 (full salary with full benefits appropriate to rank; not in tenure probationary status in this appointment).

Leave of Absence

A leave of absence for personal reasons for Dr. Mary Charles Santopietro, Assistant Professor of Nursing in the Standing Faculty, for the academic year 1981-82 without salary or benefits. This year, at her request, is to be excluded from tenure probationary period. The new mandatory tenure review date is academic year 1985-86.

SCHOOL OF VETERINARY MEDICINE

Reappointments

The reappointment of Dr. Richard R. Dubielzig as Assistant Professor of Pathology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1978 with a ten-year Clinical probationary period). The mandatory tenure review date is academic year 1986-87.

The reappointment of Dr. Michael H. Goldschmidt as Assistant Professor of Pathology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1975 with a ten-year Clinical probationary period). The mandatory tenure review date is academic year 1983-84.

SECRETARY
The reappointment of Dr. Diane E. Gunson as Assistant Professor of Pathology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1975 with a ten-year Clinical probationary period). The mandatory tenure review date is academic year 1983-84.

The reappointment of Dr. David J. Weiner to the rank of Assistant Professor of Parasitology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine for two years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1976). Mandatory tenure review date is academic year 1981-82.

Promotions

The promotion of Dr. Peter Dodson to Associate Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Peter F. Jezyk to Associate Professor of Medical Genetics in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Richard R. Miselis to Associate Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Bernard H. Shapiro to Associate Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1981 (full salary; with tenure).

WHARTON SCHOOL

Promotions

The promotion of Dr. J. David Cummins to Professor of Insurance in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Monique Guignard-Spielberg to Professor of Statistics and Operations Research in the Standing Faculty effective July 1, 1981 (full salary; has tenure).

The promotion of Dr. Franklin R. Root to Professor of International Business and Management in the Standing Faculty effective July 1, 1981 (full salary; has tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Edward S. Herman, Professor of Finance in the Standing Faculty, for the Spring term 1982 with up to full salary, full benefits continued.

A leave of absence for employment elsewhere for Dr. Richard Startz, Assistant Professor of Finance in the Standing Faculty for the Spring term 1982 without salary; benefits continued without University contribution.

A scholarly leave of absence for Dr. Susan Wachter, Associate Professor of Finance in the Standing Faculty, from January 1, 1982 to June 30, 1982 (full salary; benefits continued).
RECOMMENDATIONS FOR ACADEMIC APPOINTMENTS AND PROMOTIONS for the period from May 15, 1981 to May 29, 1981

FACULTY OF ARTS AND SCIENCES

Reappointments

The reappointment of Dr. Basim Musallam as Assistant Professor of History in the Standing Faculty for one year effective July 1, 1981 (full salary; tenure probationary period began July 1, 1975). This is a terminal appointment.

The reappointment of Dr. Russell C. Maulitz as Assistant Professor of History and Sociology of Science in the Standing Faculty for one year effective July 1, 1981 (full salary; tenure probationary period began July 1, 1975). This is a terminal appointment.

Promotions

The promotion of Dr. Charles L. Bosk to Associate Professor of Sociology in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Lee V. Cassenelli to Associate Professor of History in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Masahisa Fujita to Associate Professor of Regional Science in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Paul G. Langacker to Associate Professor of Physics in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Susan Naquin to Associate Professor of History in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Stanley J. Opella to Associate Professor of Chemistry in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Gregory L. Possehl to Associate Professor of South Asia Regional Studies in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Sally H. Zigmond to Associate Professor of Biology in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

Leaves of absence

A leave of absence for employment elsewhere for Dr. Joel Conarroe, Professor of English in the Standing Faculty, for two years effective July 1, 1981 without salary or benefits.

A scholarly leave of absence for Dr. Dalia Judovitz, Assistant Professor of Romance Languages in the Standing Faculty, for the academic year 1981-82 with partial salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Benjamin S. P. Shen, Reese W. Flower Professor of Astronomy and Astrophysics in the Standing Faculty, for the Fall term 1981 with up to full salary; benefits continued.

Correction to Previous Minute

The leave of absence for employment elsewhere for Dr. Vartan Gregorian, Tarzian Professor of Armenian History and Culture in the Standing Faculty should be corrected to read: benefits to be negotiated with the Provost.

Resignations

The resignation of Dr. Robert J. Berrier, Assistant Professor of Political Science in the Standing Faculty, effective June 30, 1981.
The resignation of Dr. Christopher L. Hamlin, Assistant Professor of Anthropology in the Standing Faculty, effective June 30, 1981.

SCHOOL OF DENTAL MEDICINE

Promotion

The promotion of Dr. Samuel Yankell to Research Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1981 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without responsibility on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Leave of Absence

A scholarly leave of absence for Mrs. Ann Louise Strong, Professor of City and Regional Planning in the Standing Faculty, for the academic year 1981-82 with up to full salary during the Fall term 1981; without salary in the Spring term 1982; full benefits continued during the period of the leave.

LAW SCHOOL

Appointment

The appointment of Mr. Thomas Ehrlich as Professor of Law in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

Promotion

The promotion of Mr. Henry B. Hansmann to Associate Professor of Law in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

Miscellaneous Change

A change in the scholarly leave of absence for Mr. Paul Bender, Professor of Law in the Standing Faculty, from the academic year 1981-82 (one-half salary) to the Fall term 1981 with up to full salary; full benefits continued.

THE SCHOOL OF MEDICINE

Appointment

The appointment of Dr. Roy D. Schmickel as Professor of Human Genetics in the Standing Faculty of the School of Medicine, effective September 1, 1981 (full salary; with tenure). Secondary appointment as Professor of Pediatrics for the period of September 1, 1981 to June 30, 1984 with voting rights.

Reappointments

Standing Faculty

The reappointment of Dr. Allan M. Arbeter as Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1981 (full salary; reappointment subject to the stipulations given in Guidelines for Appointments and Promotions. May 6, 1981 or as amended). This appointment carries a ten-year probationary, non-tenure period which commenced July 1, 1979. The clinician-educator review date is academic year 1982-83.

The reappointment of and change in title and tenure status for Dr. John A. Bonavita from Assistant Professor (tenure accruing) to Assistant Professor
of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July-1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July-1, 1978. The clinician-educator review date is academic year 1986-87.

The reappointment of and change in title and tenure status for Dr. Beverly G. Coleman from Assistant Professor (tenure accruing) to Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July-1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July-1, 1978. The clinician-educator review date is academic year 1986-87.

The reappointment of and change in title and tenure status for Dr. Warren B. Gefter from Assistant Professor (tenure accruing) to Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July-1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July-1, 1978. The clinician-educator review date is academic year 1986-87.

The reappointment of and change in title and tenure status for Dr. Alfred Gilbert as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, for two years effective July-1, 1981 (full salary; tenure probationary period began July 1, 1973 with a ten year Clinical probationary period). Tenure review date is academic year 1981-82. A continuation of a secondary appointment as Assistant Professor of Pediatrics in Human Genetics with voting rights.

The reappointment of and change in title and tenure status for Dr. Harold A. Goldstein from Assistant Professor (tenure accruing) to Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July-1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July-1, 1978. The clinician-educator review date is academic year 1986-87.

The reappointment of and change in title and tenure status for Dr. Savitri P. Kumar from Assistant Professor (tenure accruing) to Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July-1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July-1, 1978. The clinician-educator review date is academic year 1983-84. Continuation of a secondary appointment as Assistant Professor of Pediatrics in Obstetrics and Gynecology, for the same period of time with voting rights.

The reappointment of Dr. William G. Negendank, III as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1974 with a ten-year Clinical probationary period. Tenure review date is academic year 1982-83.

The reappointment of and change in title and tenure status for Dr. Gilberto R. Pereira from Assistant Professor (tenure accruing) to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, for three years effective July-1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is academic year 1986-87.
The reappointment of and change in title and tenure status for Dr. Linda M. Sacks from Assistant Professor (tenure accruing) to Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981, or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is academic year 1986-87. A secondary appointment as Assistant Professor of Pediatrics in Obstetrics and Gynecology for the same period of time without voting rights.

The reappointment of and change in title and tenure status for Dr. Stanley S. Schwartz from Assistant Professor (tenure accruing) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is academic year 1986-87.

The reappointment of Dr. Lawrence K. Spitz as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenured probationary period which commenced July 1, 1976. The clinician-educator review date is academic year 1984-85.

The reappointment of and change in title and tenure status for Dr. Alan R. Spitzer from Assistant Professor (tenure accruing) to Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1981 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1978. The clinician-educator review date is academic year 1986-87. A secondary appointment as Assistant Professor of Pediatrics in Obstetrics and Gynecology for the same period of time without voting rights.

Associated Faculty

The reappointment of Dr. Sidney I. Altman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David Berd as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter L. Brill as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. R. Michael Buckley, Jr. as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Doris A. Chernik as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Esther I-Hsin Chow as Visiting Assistant Professor of Physiology in the Associated Faculty of the School of Medicine, for one year effective July 1, 1981 (full salary; not in tenure probationary status in this appointment).

SECRETARY
The reappointment of Dr. Ivan S. Cohen as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lee Combrinck-Graham as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marilyn R. Curran as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Newell Fischer as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jack Greenspan as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul A. Mansheim as Clinical Assistant Professor of Child Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Frederick L. Newman as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bernice L. Rosman as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Herbert S. Schiele, Jr. as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur P. Schless as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Barry J. Schwartz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leslie H. Schwartz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edith S. Sheppard as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Laurence H. Snow as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

SECRETARY
The reappointment of Dr. Avril V. Somlyo as Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph W. Ternes as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Rose Lou Tse as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1981 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Robert L. Barchi to Professor of Neurology in the Standing Faculty of the School of Medicine, effective July 1, 1981 (full salary; has tenure). Promotion in the secondary appointment to Professor of Biochemistry and Biophysics for three years effective July 1, 1981 (with voting rights).

The promotion of Dr. John M. Eisenberg to Solomon Katz Associate Professor of General Medicine in the Standing Faculty of the School of Medicine effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Mark J. Brown to Associate Professor of Neurology (without tenure) in the Standing Faculty of the School of Medicine, for three years effective July 1, 1981 (full salary; period of tenure probation began July 1, 1974 with a ten year Clinical probationary period). Tenure review date is academic year 1982-83.

The promotion of and change in faculty and tenure status for Dr. Milton H. Donaldson from Associate Professor of Pediatrics (has tenure of title) to Adjunct Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1980 (without salary; not in tenure probationary status in this appointment).

The promotion of and change in academic status, salary and tenure status for Dr. R. Bruce Heppenstall from Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania and Veterans Administration Hospital in the Clinician-educator track of the Associated Faculty (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment) to Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Ruth Hogue-Angeletti to Associate Professor of Pathology in the Standing Faculty of the School of Medicine, effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. Paul A. Lotke to Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1981 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions. May 6, 1981 or as amended).

The promotion of Dr. Larry A. Palmer to Associate Professor of Anatomy in the Standing Faculty of the School of Medicine, effective July 1, 1981 (full salary; with tenure).

The promotion of Dr. George H. Reed to Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, effective July 1, 1981, (full salary; has tenure).
The promotion of Dr. Jane Marie Vanderkooi to Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, effective July 1, 1981 (full salary; with tenure).

Tenure Conversion

The appointment of Dr. Mark E. Josephson, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, converted to tenure, effective July 1, 1981 (full salary).

Secondary Appointments

Continuation of a secondary appointment for Dr. Joseph R. Ashman, Professor of Anatomy in the the Standing Faculty of the School of Dental Medicine, as Professor of Anatomy, in the School of Medicine, for three years effective July 1, 1981 without voting rights. The primary appointment is in the School of Dental Medicine.

A secondary appointment for three years effective July 1, 1981 for Dr. Jeffrey A. Wortman, Assistant Professor of Radiology in the Department of Clinical Studies (Philadelphia), in the Standing Faculty of the School of Veterinary Medicine as Assistant Professor of Radiology in the School of Medicine without voting rights. The primary appointment is in the School of Veterinary Medicine.

Miscellaneous Changes

Change in salary status for Dr. MarJeanne Collins, Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine from: full salary from funds paid to the University by CHOP Accounts Receivable Budget without obligation on the part of the University to continue salary or benefits in absence of funds to (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1976. The clinician-educator review date is academic year 1984-85.

Change in title and tenure status for Dr. Robert G. Kettrick from Assistant Professor of Anesthesia (tenure accruing) to Assistant Professor of Anesthesia at The Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1980 (full salary, reappointment subject to the stipulations given in Guidelines for Appointments and Promotions, May 6, 1981 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1974. The clinician-educator review date is academic year 1982-83.

SCHOOL OF NURSING

Reappointment

The reappointment of Dr. Gloria Hagopian as Assistant Professor in the Standing Faculty of the School of Nursing for three years effective July 1, 1982 (full salary; period of tenure probation began July 1, 1979). The mandatory tenure review date is academic year 1984-85.

Leaves of Absence

The scholarly leave of absence for Dr. Diane McGivern, Associate Professor of Nursing in the Standing Faculty, for the academic year 1981-82 with up to one-half salary from unrestricted funds, full benefits continued.

SCHOOL OF PUBLIC AND URBAN POLICY

Promotion

The promotion of Dr. Arie P. Schinnar to Associate Professor of Public and Urban Policy in the Standing Faculty effective July 1, 1981 (full salary; with tenure).
WHARTON SCHOOL

Reappointment

The reappointment of Dr. W. Graham Astley as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1982 (full salary; tenure probation began July 1, 1979). Mandatory tenure review is academic year 1984–85.

Promotion

The promotion of Dr. Eric K. Clemons to Associate Professor of Decision Sciences in the Standing Faculty effective July 1, 1981 (full salary; with tenure).

Leave of absence

A leave of absence for employment elsewhere for Dr. Randolph W. Westerfield, Professor of Finance in the Standing Faculty, for the Spring term 1982 without salary; any benefits continued are without University contribution.

Secondary Appointment

The secondary appointment of Dr. Janice Bellace, Assistant Professor of Legal Studies in the Standing Faculty, as Assistant Professor of Management for one year effective July 1, 1981, without voting rights.