RECOMMENDATIONS
FOR
ACADEMIC APPOINTMENTS AND PROMOTIONS
for the period from September 27, 1979 to October 18, 1979

THE SCHOOL OF DENTAL MEDICINE

Promotions

The promotion of Dr. Harold Bulitt to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. William J. McDonnell to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Richard Pfeiffer to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Martin Phillips to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

Promotion of Dr. Solomon L. Shore to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment and change in title for Dr. Burton M. Jerome from Assistant Professor to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1979 (partial salary; not in tenure probationary status in the appointment).
The reappointment of Dr. Edward A. Marcus as Assistant Professor of Restorative Dentistry in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1979 (full salary; period of qualification for tenure accrual began July 1, 1976 with a ten year Clinical probationary period). Tenure review date is academic year 1984–1985.

The reappointment of Dr. Charles N. Pappas as Assistant Professor of Restorative Dentistry in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1979 (full salary; period of qualification for tenure accrual began July 1, 1973 with a ten year Clinical probationary period). Tenure review date is academic year 1981–82.

The reappointment and change in title for Dr. Harry P. Silverstein from Assistant Professor to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

Secondary Appointment

A secondary appointment in Oral Medicine for Dr. Alvin Morris, Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine, for three years effective July 1, 1979 without voting rights.

THE GRADUATE SCHOOL OF EDUCATION

Secondary Appointment

A secondary appointment for three years in the Graduate School of Education for Dr. Frank I. Goodman, Professor of Law in the Standing Faculty effective July 1, 1979, without voting rights.

THE SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Reappointments

The reappointment of Dr. Ralph Landau as Adjunct Professor of Technology, Science and Management for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Edward Lieblein as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty from September 1, 1979 to May 31, 1980 (partial salary; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. John W. Carr III, Professor of Electrical Engineering in the Standing Faculty, for the Fall term 1979 with up to full salary; benefits continued.

Miscellaneous Changes

A change in title and home department for Dr. Bernard D. Steinberg from Professor of Electrical Engineering to: Professor of Systems Engineering effective July 1, 1979 (full salary; has tenure). Home department is Systems Engineering.

In keeping with the name change of the Department of Metallurgy and Materials Science to Materials Science and Engineering the following faculty titles are recorded:

Dr. Norman Brown, Professor of Materials Science and Engineering

Dr. Takeshi Egami, Associate Professor of Materials Science and Engineering

Dr. Gregory Farrington, Associate Professor of Materials Science and Engineering

Dr. David R. Gaskell, Professor of Metallurgy in Materials Science and Engineering.

Dr. Louis A. Cirfalco, Professor of Materials Science and Engineering

Dr. Charles D. Graham Sr., Professor of Materials Science and Engineering

Dr. William R. Graham, Associate Professor of Materials Science and Engineering

Dr. John N. Hobstetter, Professor of Materials Science and Engineering

Dr. Campbell Laird, Professor of Materials Science and Engineering

Dr. Robert Maddin, University Professor of Materials Science and Engineering

Dr. Charles J. McMahon, Professor of Materials Science and Engineering

Dr. David F. Pope, Associate Professor of Materials Science and Engineering

Dr. Vaclav Vitek, Professor of Materials Science and Engineering

Dr. Wayne L. Worrell, Professor of Materials Science and Engineering

SECRETARY
FACULTY OF ARTS AND SCIENCES

Leave of Absence

A scholarly leave of absence for Dr. Djavad Salehi-Isfahani, Assistant Professor of Economics, for the academic year 1979-80 without salary; benefits continued.

Secondary Appointments

A secondary appointment in History for Morris S. Arnold, Professor of Law in the Standing Faculty, for three years effective July 1, 1979 without voting rights.

A secondary appointment in American Civilization for Mr. Martin Biddle, Professor of Anthropology in the Standing Faculty, for three years effective July 1, 1979 with voting rights.

A secondary appointment in Sociology for Dr. Ralph Ginsberg, Associate Professor of Regional Science in the Standing Faculty, for three years effective July 1, 1979 with voting rights.

Continuation of a secondary appointment in History and Sociology of Science for Dr. Charles E. Rosenberg, Professor of History in the Standing Faculty, for three years effective July 1, 1979, without voting rights.

A secondary appointment in Anthropology for Dr. Gillian Sankoff, Associate Professor of Linguistics in the Standing Faculty, for three years effective July 1, 1979 without voting rights.

A secondary appointment in Anthropology for Dr. Robert L. Schuyler, Associate Professor of American Civilization in the Standing Faculty, for three years effective July 1, 1979 without voting rights.

Continuation of a secondary appointment in History and Sociology of Science for Dr. Nathan Sivin, Professor of Oriental Studies in the Standing Faculty, for three years effective July 1, 1980 without voting rights.

A secondary appointment in Anthropology for Dr. Andrea K. Vangor, Assistant Professor of Anatomy in Animal Biology in the Standing Faculty of Veterinary Medicine, for three years effective July 1, 1979 without voting rights. Home department is in the School of Veterinary Medicine.

SECRETARY
GRADUATE SCHOOL OF FINE ARTS

Reappointments

The reappointment of Jonathan Berger as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty for three years effective July 1, 1979 (full salary; period of qualification for tenure accrual began July 1, 1976). Tenure review year will be academic year 1981-82.

The reappointment, change in title and faculty for Mrs. Carol Franklin from Assistant Professor in the Standing Faculty to Adjunct Assistant Professor in Landscape Architecture and Regional Planning in the Associated Faculty for one year effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment). Has accrued four years toward tenure from July 1, 1973 to June 30, 1977.

Leaves of Absence

A scholarly leave of absence for Mr. Gilbert Cass, Associate Professor of Architecture in the Standing Faculty, for the Fall term 1979 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. William C. Grigsby, Professor of City and Regional Planning in the Standing Faculty, for the Spring term 1980 without salary; benefits continued.

Miscellaneous Change

A change in the leave of absence for employment elsewhere for Dr. Norman Glickman, Associate Professor of City and Regional Planning in the Standing Faculty from the academic year 1979-80 to the period from July 1, 1979 to November 30, 1979.

LAW SCHOOL

Leave of Absence

A scholarly leave of absence for Mr. John O. Honnold, William A. Schnader Professor of Commercial Law in the Standing Faculty, for the academic year 1980-81 with up to one-half salary, continuation of benefits.
The appointment of Dr. John Timothy Boyle as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1979 (full salary; period of qualification for tenure accrual begins July 1, 1979 with a ten year Clinical probationary period). Tenure review date will be academic year 1987-88.

The appointment of Dr. Jerome H. Kaufman as Clinical Assistant Professor of Medicine in the Associate Faculty of the School of Medicine for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. John F. Ledlie as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1979 (full salary; period of qualification for tenure accrual begins July 1, 1979 with a ten year Clinical probationary period). Tenure review date will be academic year 1987-88.

The appointment of Dr. Jacqueline Oler as Research Assistant Professor of Biostatistics in Research Medicine in the Associated Faculty of the School of Medicine for the period from January 1, 1979 to June 30, 1981 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1984-85.

The appointment of Dr. John R. Scott as Clinical Associate Professor of Radiology and Clinical Associate Professor of Radiology in Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (without salary; not in tenure probationary status in this appointment). Primary appointment is in Radiology.

The appointment of Dr. David A. Soskis as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Arnold V. Davis to Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1979 (without salary; not in tenure probationary status in the appointment).
The promotion of Dr. John W. Foreman to Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Joseph S. Janicki to Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1980 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

The promotion of Dr. Russell C. Raphaely to Associate Professor of Anesthesia at Children's Hospital in the Associated Faculty of the School of Medicine, retroactive to July 1, 1979 (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of funds; not in tenure probationary status in this appointment). A secondary appointment as Associate Professor of Pediatrics at Children's Hospital for three years effective July 1, 1979 (with voting rights).

Reappointments

The reappointment of Dr. Eugene K. Betts as Assistant Professor of Anesthesia at Children's Hospital in the Associated Faculty of the School of Medicine for three years effective July 1, 1979 (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of funds). This appointment carries a ten-year probationary period which commenced July 1, 1975. The clinician-educator review date will be academic year 1983-84.

The reappointment of and change in title and tenure status for Dr. C. Gene Cayten from Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary or benefits beyond termination of funds). This appointment carries a ten-year probationary period which commenced July 1, 1973. The clinician-educator review date will be academic year 1981-82.
The reappointment and change in faculty and tenure status for Dr. M. Mehdî Keykhah from the Standing Faculty (accruing tenure) to Assistant Professor of Anesthesia at the Veterans Administration Hospital in the Associated Faculty of the School of Medicine for four years effective July 1, 1979 (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of funds). This appointment carries a ten-year probationary period. Dr. Keykhah accrued five years toward tenure and toward the clinician-educator review which began July 1, 1973. The clinician-educator review date will be academic year 1982-83.

The reappointment of and change in title and tenure status for Dr. Daniel F. Konkle from Assistant Professor of Audiology (tenure accruing), to Assistant Professor of Audiology in Otolaryngology and Human Communication at the Hospital of the University of Pennsylvania in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary or benefits beyond termination of funds). This appointment carries a ten-year probationary period which commenced July 1, 1976. The clinician-educator review date will be academic year 1984-85.

The reappointment of and change in title and salary status for Dr. Donald V. Rhoads from Assistant Clinical Professor of Medicine to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1979. From partial salary to: (without salary, not in tenure probationary status in this appointment.

The reappointment of and change in title for Dr. Herbert S. Schiele, Jr. from Assistant Clinical Professor to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1978 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Mordechai Shporer as Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1979 or for the duration of the grant or contract which supports his work which ever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).
The reappointment of and change in salary status for Dr. Babasaheb R. Sonawane, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1979 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (from without salary to (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary or benefits beyond termination of funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1981-82.

Leaves of Absence

A scholarly leave of absence for Dr. Larissa T. Bilaniuk, Associate Professor of Radiology, at the Hospital of the University of Pennsylvania in the Associated Faculty of the School of Medicine for the period from January 1, 1980 to June 30, 1980 with up to full salary and continuation of benefits.

A leave of absence for employment elsewhere for Dr. Robert W. Mack, Assistant Professor of Pediatrics at Children's Hospital in the Associated Faculty of the School of Medicine for one year effective August 1, 1979 without salary or benefits.

Secondary Appointments

A secondary appointment for Dr. David E. Elder, Visiting Assistant Professor of Pathology in the Associated Faculty of the School of Medicine, as Visiting Assistant Professor of Pathology in Dermatology, for one year effective July 1, 1979.

A secondary appointment for Dr. Shira Kramer, Research Assistant Professor of Epidemiology in Research Medicine in the Associated Faculty of the School of Medicine, as Research Assistant Professor of Epidemiology in Pediatrics for three years effective July 1, 1979 with voting rights.

The continuation of a secondary appointment for Dr. Russell C. Maulitz, Assistant Professor of History and Sociology of Science in the Standing Faculty of Arts and Sciences as Assistant Professor of History and Sociology of Science in Medicine, School of Medicine, for three years effective July 1, 1978 (with voting rights). Primary appointment is in FAS.
Miscellaneous Change

Change in salary status for Dr. Eugene K. Betts, Assistant Professor of Anesthesia at Children's Hospital in the Associated Faculty of the School of Medicine, from without salary from the University, to full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of funds, retroactive to July 1, 1978 (this appointment carries a two-year probationary period which commenced July 1, 1975). The clinician-educator review date will be academic year 1983-84.

Change in academic status for Dr. Richard L. Bitner from Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania (clinician-educator track) to Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

Change in title, salary and tenure status for Dr. Alan S. Weinstein from Assistant Professor of Medicine (full salary; tenure accruing) to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period from September 6, 1979 to June 30, 1982 (without salary; not in tenure probationary status in this appointment). Has accrued one year towards tenure probation in the period from July 1, 1978 to June 30, 1979.

Resignation

Dr. Edward Orecchio, Assistant Professor of Neurology in the Standing Faculty of the School of Medicine, effective July 31, 1979.

SCHOOL OF NURSING

Appointment

The appointment of Dr. Suzanne Goren as Clinical Assistant Professor of Nursing in the Associated Faculty of Nursing for three years effective July 1, 1978 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in salary status for Dr. Suzanne Goren, Clinical Assistant Professor of Nursing in the Associated Faculty of Nursing effective July 1, 1979 from without salary to (partial salary; not in tenure probationary status in this appointment)
SCHOOL OF VETERINARY MEDICINE

Appointments

The appointment of Dr. Hugh B. Lewis as Adjunct Associate Professor of Clinical Laboratory Medicine in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Gail Smith as Assistant Professor of Orthopedic Surgery in Clinical Studies in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1979 (full salary; period of qualification for tenure accrual begins July 1, 1979).

Secondary Appointment

The continuation of a secondary appointment for Dr. Ruth Leventhal, Associate Professor of Medical Technology in the Standing Faculty of the School of Allied Medical Professions as Associate Professor of Parasitology in Pathobiology in the School of Veterinary Medicine for two years effective July 1, 1979 with voting rights. The home department is School of Allied Medical Professions.

THE WHARTON SCHOOL

Appointment

The appointment of Dr. Stephen A. Meyer as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1979 (full salary, period of qualification for tenure accrual began July 1, 1979). Tenure review date is academic year 1984-85.

Leave of Absence

A leave of absence for employment elsewhere for Dr. Peter Lorange, Associate Professor of Management in the Standing Faculty for the academic year 1979-80 without salary; benefits to be arranged at his expense.
RECOMMENDATIONS
FOR
ACADEMIC APPOINTMENTS AND PROMOTIONS
ADDENDUM
November 8, 1979

SCHOOL OF ENGINEERING AND APPLIED SCIENCE
The promotion of Dr. Elizabeth Dusson V to Associate Professor of Chemical and Biochemical Engineering in the Standing Faculty retroactively to July 1, 1979 (full salary; with tenure).