RECOMMENDATIONS
FOR
ACADEMIC APPOINTMENTS AND PROMOTIONS
for the period from April 20, 1979 to May 3, 1979

COLLEGE OF ENGINEERING AND APPLIED SCIENCE

Promotion

The promotion of Dr. David Robert Gaskell to Professor of Materials Science and Engineering in the Standing Faculty effective July 1, 1979 (full salary; has tenure).

SCHOOL OF DENTAL MEDICINE

Appointment

The appointment of Dr. Jay Yanoff as Assistant Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine for the period from August 15, 1977 to June 30, 1980 (full salary; period of qualification for tenure accrual began July 1, 1977).

Secondary Appointment

A secondary appointment in Oral Medicine for Dr. Richard Warner, Assistant Professor of Philosophy in the Standing Faculty for one year beginning September 1, 1978 without voting rights. Primary appointment is in Philosophy.

FACULTY OF ARTS AND SCIENCES

Appointments

The appointment of Dr. Steven G. Louie as Assistant Professor of Physics in the Standing Faculty for three years effective July 1, 1979 (full salary; period of tenure qualification begins July 1, 1979).

The appointment of Dr. Candace A. Slater as Assistant Professor of Romance Languages in the Standing Faculty for four years effective July 1, 1979 (full salary; period of qualification for tenure accrual begins July 1, 1979).

SECRETARY
Leaves of Absence

A leave of absence for employment elsewhere for Dr. Bruce Fitzgerald, Assistant Professor in Peace Science Unit and Regional Science in the Standing Faculty for the academic year 1979-80 without salary; appropriate benefits continued at Dr. Fitzgerald's expense. The period of this leave (7/1/79-6/30/80) is to be excluded from the tenure probationary period at Dr. Fitzgerald's request. The new tenure review date will be 1980-81.

A scholarly leave of absence for Dr. Francine Frankel, Professor of Political Science in the Standing Faculty for the academic year 1979-80 with up to one-half salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Neal Gross, Professor of Sociology in the Standing Faculty for the academic year 1979-80 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Alan W. Heston, Professor of South Asia Regional Studies in the Standing Faculty for the Fall term 1979 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Charles H. Kahn, Professor of Philosophy in the Standing Faculty for the academic year 1979-80 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Robert T. Powers, Professor of Mathematics in the Standing Faculty for the academic year 1979-80 with up to one-half salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Rosanne Rocher, Associate Professor of South Asia Regional Studies in the Standing Faculty for the academic year 1979-80 with up to one-half salary; appropriate benefits continued.

Promotion

The promotion of Dr. G. Roger Edwards to Professor of Anthropology in the Standing Faculty effective July 1, 1979 (full salary; has tenure).

Reappointments

The reappointment of Dr. Abbas ar-Rushdi as Research Professor of Biology and Genetics in the Associated Faculty for one year effective July 1, 1979 (without salary; full benefits continued; not in tenure probationary status in this appointment).
The reappointment of Dr. John L. Cotter, Adjunct Associate Professor of American Civilization in the Associated Faculty for one year effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Carlos Fuentes, Adjunct Professor of English and Romance Languages in the Associated Faculty for one year effective July 1, 1979 (with full benefits appropriate to the rank of Instructor; full salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harry L. Jones, Adjunct Professor of American Civilization in the Associated Faculty for three years effective July 1, 1980 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Walter M. Licht, Assistant Professor of History in the Standing Faculty for three years effective July 1, 1980 (full salary; period of qualification for tenure began July 1, 1977).

The reappointment of Dr. John Sabini, Assistant Professor of Psychology in the Standing Faculty for two years effective July 1, 1980 (full salary; period of qualification for tenure accrual began July 1, 1976).

The reappointment of Dr. Richard O. Warner, Assistant Professor of Philosophy in the Standing Faculty for three years effective July 1, 1980 (full salary; period of qualification for tenure accrual began July 1, 1977).

The reappointment of Dr. Ernest Wilson, III, Assistant Professor of Political Science in the Standing Faculty for three years effective July 1, 1980 (full salary; period of qualification for tenure accrual began July 1, 1978).

The reappointment of Dr. Irene Winter, Assistant Professor of Art History in the Standing Faculty for two years effective July 1, 1980 (full salary; period of qualification for tenure accrual began July 1, 1976).

The reappointment of Dr. Sally H. Zigmond, Assistant Professor of Biology in the Standing Faculty for three years effective July 1, 1979 (full salary; period of qualification for tenure accrual began July 1, 1976).

Secondary Appointment

A secondary appointment in the Department of History for Dr. E. Digby Baltzell for three years effective July 1, 1979 without voting rights.

SECRETARY
Resignations

Dr. Ivan A. Sag, Assistant Professor of Linguistics in the Standing Faculty effective June 30, 1979.

Dr. David Van Zanten, Associate Professor of History of Art in the Standing Faculty effective June 30, 1979.

SCHOOL OF MEDICINE

Appointments

The appointment of Dr. Gerald M. Lemole as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for one year effective January 1, 1979, (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Josephine J. Templeton as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1978 (full salary; period of qualification for tenure accrual began July 1, 1978 with a ten year Clinical probationary period.) Tenure review date is academic year 1986-87.

The appointment of Dr. Robert A. Weisman as Assistant Professor of Otorhinolaryngology and Human Communication in the Standing Faculty of the School of Medicine for three years effective July 1, 1978 (full salary; period for tenure accrual began July 1, 1978 with a ten year Clinical probationary period). Tenure review date is academic year 1986-87.

Promotions

The promotion of Dr. Pamela T. Burch to Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date will be academic year 1984-85.

The promotion of Dr. William B. Carey to Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).
The promotion of Dr. Carol A. Dollinaske to Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Philip J. Escoll to Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Frances M. Gill from Assistant Professor (tenure accruing) to Associate Professor of Pediatrics at Children's Hospital in the clinician-educator track of the Associated Faculty of the school of Medicine, effective July 1, 1979 (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary and benefits beyond termination of funds; not in tenure probationary status in this appointment).

The promotion of Dr. John W. Gruber to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Larry S. Hart to Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Harvey A. Horowitz to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

The promotion of and change in tenure status for Dr. Louis D. Lowry from Assistant Professor (tenure accruing) to Associate Professor of Otorhinolaryngology and Human Communication at the Hospital of the University of Pennsylvania in the clinician-educator track of the Associated Faculty of the School of Medicine, effective July 1, 1979 (full affiliation, full salary without obligation on the part of the University to continue salary and benefits beyond termination of funds; not in tenure probationary status in this appointment).

The promotion of and change in tenure status for Dr. George J. Peckham from Assistant Professor (tenure accruing) to Associate Professor of Pediatrics at Children's Hospital in the clinician-educator track of the Associated Faculty of the School of Medicine, effective July 1, 1979 (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary or benefits beyond termination of funds; not in tenure probationary status in this appointment).
The promotion of Dr. George E. Woody to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Robert E. Campbell as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arnold Chait as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Malcolm C. L. Cox as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1979 (full salary paid by VAH directly; period of qualification for tenure accrual began July 1, 1976 with a ten year Clinical probationary period). Tenure review date is academic year 1984-85.

The reappointment of Dr. John M. Eisenberg, Solomon Katz Assistant Professor of General Medicine in the Standing Faculty of the School of Medicine, for two years effective July 1, 1979 (full salary; period of qualification for tenure accrual began July 1, 1975 with a ten year Clinical probationary period). Tenure review date is academic year 1983-84. A continuation in the secondary appointment as Assistant Professor of Medicine in Research Medicine, for the same period of time (with voting rights).

The reappointment of Dr. Alvin F. Goldfarb as Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title for Dr. Bryce Templeton from Assistant Clinical Professor to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1979 (without salary; not in tenure probationary status in this appointment).

The reappointment of and change to a ten year Clinical probationary period and change in salary status for Dr. Alfred Tenore from (full salary without obligation on the part of the University to continue salary and benefits in the absence of funds) to Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, for three years effective July 1, 1979 (full salary; period of qualification for tenure accrual began July 1, 1976). New tenure review date is academic year 1984-85.
Secondary Appointments

A secondary appointment for Dr. Steven C. Batterman, Professor of Bioengineering in the Standing Faculty as Professor of Bioengineering in Orthopaedic Surgery in the School of Medicine, for three years effective July 1, 1979 with voting rights. Primary appointment is in Bioengineering.

The continuation in a secondary appointment of Dr. Mortimer M. Civan, Professor of Physiology in the Standing Faculty of the School of Medicine as Associate Professor of Medicine, for three years effective July 1, 1978 (with voting rights).

The continuation of a secondary appointment for Dr. John J. Downes, Jr., Professor of Anesthesiology in the Associated Faculty of the School of Medicine as Professor of Pediatrics for three years effective July 1, 1979 (with voting rights).

A secondary appointment for Dr. Myron W. Frederic, Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine, as Clinical Associate Professor of Neurology in Ophthalmology for three years effective July 1, 1979.

A secondary appointment for Dr. Lawrence A. Kerson, Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine, as Clinical Assistant Professor of Neurology in Ophthalmology for three years effective July 1, 1979 (without voting rights).

A secondary appointment for Dr. David Nunamaker, Associate Professor of Orthopaedic Surgery, Department of Clinical Studies in the Standing Faculty of the School of Veterinary Medicine as Associate Professor of Veterinary Medicine in Orthopaedic Surgery in the School of Medicine, for three years effective July 1, 1979 (with voting rights). The primary appointment is in the School of Veterinary Medicine.

A secondary appointment for Dr. Solomon R. Pollack, Professor of Bioengineering in the Standing Faculty, as Professor of Bioengineering in Orthopaedic Surgery, School of Medicine, for three years effective July 1, 1979 (with voting rights). Primary appointment is in Bioengineering.

The continuation in a secondary appointment for Dr. Anthony F. C. Wallace, Professor of Anthropology in the Standing Faculty as Professor of Anthropology in Psychiatry in the School of Medicine, for three years effective July 1, 1979 without voting rights. Primary appointment is in Anthropology.

SECRETARY
Leave of Absence

A scholarly leave of absence for Dr. Aaron T. Beck, Professor of Psychiatry in the Standing Faculty of the School of Medicine for six months effective July 1, 1979, with up to full salary and continuation of appropriate benefits.

Miscellaneous Changes

Change in salary status for Dr. Robert P. Biggans, Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, from partial salary to without salary, effective March 1, 1979 (not in tenure probationary status in this appointment).

Change in salary status for Dr. Henry Shuman, Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine from without salary to full salary for the period of January 1, 1979 to June 30, 1981 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary with benefits appropriate to rank; without obligation on the part of the University to continue salary or benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1984-85.

SCHOOL OF NURSING

Leave of Absence

The leave of absence for employment elsewhere for Ms. Joette Clark, Assistant Professor of Nursing in the Standing Faculty for the academic year 1978-79 should be amended to read: At her request, this year 1978-79 is to be excluded from the tenure probationary period. The new tenure review date is 1979-80.

Miscellaneous Change

A change in title, salary and tenure status for Ms. Joan Faris from Assistant Professor (tenure accruing) to Adjunct Assistant Professor of Nursing in the Associated Faculty for one year (without salary not in tenure probationary status in this appointment) effective July 1, 1979. Has accrued four years toward tenure for the period from July 1, 1975 to June 30, 1979.

Resignation

Ms. Joyce Shoemakor, Assistant Professor of Nursing in the Standing Faculty of the School of Nursing effective June 30, 1979.
SCHOOL OF VETERINARY MEDICINE

Promotion

The promotion of Dr. Joseph F. Spear to Professor of Physiology in the Department of Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1979 (full salary; has tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Joan O'Brien, Professor of Medicine in the Department of Clinical Studies in the Standing Faculty of the School of Veterinary Medicine for the Spring term 1980 with up to full salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Donald F. Patterson, Charlotte Newton Sheppard Professor in the Standing Faculty of the School of Veterinary Medicine from September 1, 1979 to February 29, 1980 with up to full salary; appropriate benefits continued.

Secondary Appointment

A secondary appointment as Associate Professor of Psychiatry in the Department of Clinical Studies in the School of Veterinary Medicine for Dr. Aaron H. Katcher, Associate Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1979 (without voting rights).

Miscellaneous Change

A change in title and salary status for Dr. Norma Goldstein from Research Assistant Professor (partial salary) to Adjunct Assistant Professor of Biochemistry, Department of Animal Biology in the Associated Faculty of the School of Veterinary Medicine from October 1, 1978 to June 30, 1981 (without salary; not in tenure probationary status in this appointment).

THE WHARTON SCHOOL

Reappointment

The reappointment of Dr. Joyce J. Elam as Assistant Professor of Decision Sciences in the Standing Faculty for three years effective July 1, 1980 (full salary; period of qualification for tenure accrual began July 1, 1977).

SECRETARY
Leave of Absence

A scholarly leave of absence for Dr. Ross A. Webber, Professor of Management in the Standing Faculty for the Fall term 1979 with up to full salary, appropriate benefits continued.

Secondary Appointment

A secondary appointment in the Department of Finance for Dr. Nicholas J. Gonedes, Professor of Accounting in the Standing Faculty effective July 1, 1978 for five years with voting rights.
RECOMMENDATIONS
FOR
ACADEMIC APPOINTMENTS AND PROMOTIONS
ADDENDUM
May 10, 1979

COLLEGE OF ENGINEERING AND APPLIED SCIENCE

Appointment
The appointment of Dr. Terry L. Friesz as Assistant Professor of Civil and Urban Engineering in the Standing Faculty of the College of Engineering and Applied Science for four years effective July 1, 1979 (full salary; period of qualification for tenure accrual begins July 1, 1979).

FACULTY OF ARTS AND SCIENCES

Miscellaneous Change
The scholarly leave of absence for Dr. John Jackson, Associate Professor of Political Science in the Standing Faculty for the academic year 1979-80 (without salary): should be changed to read: With up to one-half salary to be negotiated with the Dean: appropriate benefits continued.

SCHOOL OF MEDICINE

Appointment
The appointment of Dr. Neal Nathanson as Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1979 (full salary; with tenure).

Change in Tenure Status
Change in faculty; salary and tenure status for Dr. Peter H. Bloch, Associate Professor of Radiation Physics in Radiation Therapy from the Associated Faculty (with full salary contingent on support from clinical practice funds; has tenure of academic rank) to the Standing Faculty of the School of Medicine effective July 1, 1979 (full salary; with tenure). A secondary appointment as Associate Professor of Radiation Physics in Radiology for three years effective July 1, 1979 with voting rights.

SECRETARY
Change in faculty, salary and tenure status for Dr. Andrew P. Somlyo, Professor of Physiology from the Associated Faculty (without salary; not in tenure probationary status) to the Standing Faculty of the School of Medicine effective July 1, 1979 (full salary, with tenure). A secondary appointment in Pathology for three years effective July 1, 1979 with voting rights.

Promotions

The promotion of Dr. Zalman S. Agus to Associate Professor of Medicine in the Standing Faculty of the School of Medicine, effective July 1, 1979 (full salary; with tenure).

The promotion of Dr. Edward D. Crandall to Associate Professor of Physiology in the Standing Faculty of the School of Medicine effective July 1, 1979 (full salary; with tenure). Secondary appointment as Associate Professor of Medicine for three years effective July 1, 1979 with voting rights.

The promotion of Dr. Roger H. Kennett to Associate Professor of Human Genetics in the Standing Faculty of the School of Medicine effective July 1, 1979 (full salary; with tenure).

The promotion of Dr. James C. Saunders to Associate Professor of Research Otorhinolaryngology and Human Communication in the Standing Faculty of the School of Medicine effective July 1, 1979 (full salary; with tenure). And promotion in a secondary appointment to Associate Professor of Research Otorhinolaryngology and Human Communication in Physiology for three years effective July 1, 1979 without voting rights.

The promotion of Dr. Frank A. Welsh to Associate Professor of Biochemistry in Neurosurgery in the Standing Faculty of the School of Medicine effective July 1, 1979 (full salary, with tenure). Promotion in a secondary appointment to Associate Professor of Biochemistry and Biophysics for three years effective July 1, 1979 without voting rights.

Conversion to Tenure

The appointment of Dr. Clara Franzini-Armstrong, Associate Professor of Anatomy in the standing faculty of the School of Medicine converted to tenure effective July 1, 1979 (full salary). Secondary appointment as Associate Professor of Physiology for a three year period without voting rights.