RECOMMENDATIONS
for
ACADEMIC APPOINTMENTS AND PROMOTIONS
for the period from March 2, 1978 to March 27, 1978

GRADUATE SCHOOL OF EDUCATION

Appointment

The appointment of Dr. Michael B. Katz as Professor of Education in the Standing Faculty, effective July 1, 1978 (full affiliation, full salary; with tenure).

COLLEGE OF ENGINEERING AND APPLIED SCIENCE

Resignation

Dr. Robert Chen, Assistant Professor of Computer and Information Science in the Standing Faculty, effective February 20, 1978.

FACULTY OF ARTS AND SCIENCES

The designation of Dr. James B. Pritchard as Emeritus Professor of Religious Studies, at the time of his retirement, effective July 1, 1978.

Appointment

The appointment of Dr. Abbas Rushdi as Visiting Research Professor of Biology and Genetics in the Associated Faculty, for one year effective July 1, 1978 (partial affiliation, with full benefits, without salary; not in tenure probationary status in this appointment).

Secondary Appointment

A secondary appointment in Psychology for Dr. Lester B. Luborsky, Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for two years effective July 1, 1978, without voting rights.

Leaves of Absence

A scholarly leave of absence for Dr. George Cardona, Professor of Linguistics in the Standing Faculty, for the academic year 1978-79, with up to one-half salary and continuation of benefits.

(producing an annotated translation of an 18th century Sanskrit grammatical treatise)

SECRETARY
A scholarly leave of absence for Dr. David Cass, Professor of Economics in the Standing Faculty, for the academic year 1978-79, without salary; benefits to be continued at Dr. Cass's expense. (devoted to research in economic theory under auspices of Fairchild Foundations at California Institute of Technology)

A scholarly leave of absence for Dr. Ralph O. Erickson, Professor of Botany in the Standing Faculty, for the academic year 1978-79, with up to one-half salary and continuation of benefits. (research collaboration with Dr. Paul Green, Stanford, Fall term; part time teaching and research collaboration with Dr. Wendy Silk, Univ. Calif., Davis, Spring term)

A scholarly leave of absence for Dr. Elizabeth F. Flower, Professor of Philosophy in the Standing Faculty, for the academic year 1978-79, with up to one-half salary and continuation of benefits. (study of practice as a theoretical concern in American philosophic tradition)

A scholarly leave of absence for Dr. Alan W. Heston, Professor of South Asian Regional Studies in the Standing Faculty, for the academic year 1978-79, without salary; benefits to be continued. (consultant to United Nations Statistical Office in New York continuing research on International Comparison Project)

A scholarly leave of absence for Dr. Shinya Inoue, Professor of Biology in the Standing Faculty, for the academic year 1978-79, with up to one-half salary from a University deficit budget and continuation of benefits. (research and writing at Marine Biological Lab., Woods Hole)

A scholarly leave of absence for Dr. Bruce Kuklick, Professor of History in the Standing Faculty, for one year effective July 1, 1978, with up to one-half salary and continuation of benefits. (fellow at Stanford Institute for Advanced Study in the Behavioral Sciences)

A scholarly leave of absence for Dr. George Makdisi, Professor of Arabic and Islamic Studies in the Standing Faculty, for the Spring term 1979, with up to full salary and continuation of benefits. (finish a book which has been commissioned by Edinburgh Press, release for publication the Arabic text of 3-volume work on legal theory and methodology and begin to write a book on Medieval Islamic legal theory and methodology for Artemis (Switzerland)).
A scholarly leave of absence for Dr. Gary S. Morson, Assistant Professor of Slavic Languages in the Standing Faculty, for the period from September 1, 1978 to June 30, 1979, without salary; benefits to be continued.

(Harvard-Mellon Faculty Fellowship to complete study of the 19th Century Russian literary tradition; also awarded grant from National Humanities Center in N.C.)

A scholarly leave of absence for Dr. Eugene Narmour, Associate Professor of Music in the Standing Faculty, for the Spring term 1979, with up to full salary and continuation of benefits.

(researching music structure and human memory; a new theory of harmony)

A scholarly leave of absence for Dr. Nell Painter, Associate Professor of History in the Standing Faculty, for the academic year 1978-79, without salary; benefits to be continued.

(fellow in National Humanities Center at Research Triangle, N.C. doing research and writing on "American Views of the South")

A scholarly leave of absence for Dr. Svi Rin, Associate Professor of Oriental Studies in the Standing Faculty, for the Spring term 1979, with up to full salary and continuation of benefits.

(complete two manuscripts now in preparation: second edition of Arts of the Gods and Third Column of the Ugaritic Poetry)

A scholarly leave of absence for Dr. Alvin Z. Rubinstein, Professor of Political Science in the Standing Faculty, for the Spring term 1979, with up to full salary and continuation of benefits.

(research on book on Soviet Policy in Third World, travelling in Middle East, Southern Asia and Europe)

A scholarly leave of absence for Dr. Ivan Sag, Assistant Professor of Linguistics in the Standing Faculty, for the academic year 1978-79, without salary; benefits to be continued.

(research under Andrew Mellon Fellowship in the Humanities-Stanford Univ.)

A leave of absence, for employment elsewhere, for Dr. Irene J. Winter, Assistant Professor of Art History in the Standing Faculty, for the Spring term 1979, without salary; benefits to be continued.

(teaching at Hebrew Univ. in Penn-Israel Project)

Resignation

Dr. David H. Friedman, Assistant Professor of Art History in the Standing Faculty, effective June 30, 1978.
GRADUATE SCHOOL OF FINE ARTS

Reappointment

The reappointment of Mr. Thomas C. Corl as Lecturer in City and Regional Planning in the Associated Faculty, for one year effective July 1, 1978 (full affiliation, full salary; not in tenure probationary status in this appointment). This is a terminal reappointment.

WHARTON SCHOOL

Leaves of Absence

A scholarly leave of absence for Dr. Jack Guttentag, Professor of Finance in the Standing Faculty, for the period from January 1, 1979 to May 31, 1979, with up to full salary and continuation of benefits. (write a book on housing finance)

A scholarly leave of absence for Dr. Morris Mendelson, Professor of Finance in the Standing Faculty, for the period from January 1, 1979 to June 30, 1979, with up to full salary and continuation of benefits. (reviewing developments in financial theory in last decade or so; write on security markets and produce a new paper on Eurobond market).

A leave of absence, for employment elsewhere, for Dr. David Solomons, Professor of Accounting in the Standing Faculty, for the period from July 1, 1978 to December 31, 1978, without salary; benefits to be continued. (consultant for Financial Accounting Standards Board on the Board's Conceptual Framework of Accounting project, have responsibility for writing the section of Exposure Draft which is concerned with qualitative characteristics of accounting information)

SCHOOL OF DENTAL MEDICINE

Change in Salary Status

Change in salary status for Dr. James L. Ackerman, Professor of Orthodontics in the Standing Faculty of the School of Dental Medicine, effective January 1, 1978 (full affiliation, full salary; has tenure; one-half of University salary and appropriate benefits will be paid by CHOP).

SCHOOL OF MEDICINE

The designation of Dr. Chan-Nao Liu as Emeritus Professor of Anatomy, at the time of his retirement, effective July 1, 1978.
EXECUTIVE BOARD
April 20, 1978

Appointments

The appointment of Dr. Alexander J. Brucker as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for the period from November 1, 1977 to June 30, 1980 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977 with a ten year Clinical probationary period). Tenure review date is academic year 1985-86.

The appointment of Dr. William J. Cromie as Assistant Professor of Urology, Department of Surgery in the Standing Faculty of the School of Medicine, for the period from December 1, 1976 to June 30, 1979 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1976). Tenure review date is academic year 1981-82.

The appointment of Dr. Richard A. Polin as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, for three years effective July 1, 1977 (full affiliation, full salary from funds paid to the University by CHOP Accounts Receivable Budget; period of qualification for tenure accrual began July 1, 1977 with a ten year Clinical probationary period). Tenure review date is academic year 1985-86.

The appointment of Dr. Mark A. Ritter as Assistant Professor of Radiation-biology in Radiation Therapy in the Standing Faculty of the School of Medicine, for the period from November 1, 1977 to June 30, 1980 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83.

The appointment of Dr. Lloyd B. Tepper as Adjunct Professor of Environmental Medicine in Pharmacology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Elaine Zeighami as Research Assistant Professor of Research Medicine in the Associated Faculty of the School of Medicine, for the period from September 1, 1977 to June 30, 1980 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full affiliation, full salary without obligation on the part of the University to continue salary or benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1982-83.

Promotions

The promotion of Dr. Balu H. Athreya to Associate Professor of Pediatrics at Children's Hospital in the Associated Faculty of the School of Medicine, effective July 1, 1978 (full affiliation, full salary without obligation on the part of the University to continue salary and benefits beyond termination of support from Children's Hospital; not in tenure probationary status in this appointment).

Secretary
The promotion of Dr. Marilyn R. Curran to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Newell Fischer to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Ellen Freeman to Research Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full affiliation, full salary without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment). Mandatory review date is academic year 1982-83.

The promotion of and change in salary and tenure status for Dr. Charles W. Nichols from Assistant Professor (partial salary, tenure accruing) to Associate Professor of Ophthalmology at Presbyterian-University of Pennsylvania Medical Center in the clinician-educator track of the Associated Faculty of the School of Medicine, effective July 1, 1978 (full affiliation, full salary without obligation on the part of the University to continue salary and benefits beyond termination of funds; not in tenure probationary status in this appointment). Has accrued four years toward tenure for the period from July 1, 1974 to June 30, 1978. And promotion in a secondary appointment to Associate Professor of Ophthalmology in Pharmacology, for three years effective July 1, 1978 (without voting rights). Primary appointment is in Ophthalmology.

The promotion of Dr. Joseph W. Ternes to Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (partial affiliation, partial salary; not in tenure probationary status in this appointment).

Secondary Appointments

The promotion in a secondary appointment of Dr. Darryl Biery, Associate Professor of Radiology, Department of Clinical Studies in the Standing Faculty of the School of Veterinary Medicine, to Associate Professor of Radiological Sciences, Department of Radiology, School of Medicine, for three years effective July 1, 1978 (without voting rights). Primary appointment is in the School of Veterinary Medicine.
An additional appointment for Dr. Alfred Gilbert, Assistant Professor of Human Genetics and Assistant Professor of Human Genetics in Pediatrics in the Standing Faculty of the School of Medicine, as Assistant Professor of Human Genetics in Medicine, for two years effective July 1, 1977, with voting rights. Primary appointment is in the Department of Human Genetics.

A secondary appointment for Dr. Neil R. Krieger, Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine, as Assistant Professor of Pharmacology in Psychiatry, for two years effective July 1, 1978 (without voting rights). Primary appointment is in Pharmacology.

Reappointments

The reappointment of and change to a ten year Clinical probationary period for Dr. Derek A. Bruce as Assistant Professor of Neurosurgery, Department of Surgery in the Standing Faculty of the School of Medicine, for three years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1974). New tenure review date is academic year 1982-83.

The reappointment of Dr. C. Cone Cayten as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, for two years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973 with a ten year Clinical probationary period). Tenure review date is academic year 1981-82. And a secondary appointment in Health Care Systems, for the same period, with voting rights.

The reappointment of and change in title, affiliation, salary and tenure status for Dr. James F. Connaughton, Jr., from Assistant Professor of Obstetrics and Gynecology (tenure accruing) to Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment). Has accrued four years toward tenure for the period from July 1, 1973 to June 30, 1977.

The reappointment of and change in title for Dr. Stephen L. Corson from Assistant Clinical Professor of Obstetrics and Gynecology to Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title for Dr. Palmer H. Futcher from Associate Clinical Professor to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for one year effective July 1, 1978 (partial affiliation, without salary; not in tenure probationary status in this appointment).
The reappointment of Mr. Steven P. Gigliotti as Associate in Medical Illustration, Department of Surgery in the Associated Faculty of the School of Medicine, for one year effective July 1, 1977 (full affiliation, full salary; not in tenure probationary status in this appointment).

The reappointment of and change in title for Dr. Jerome A. Gold from Adjunct Associate Clinical Professor of Medicine to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title for Dr. F. Thomas Hopkins from Assistant Clinical Professor to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (partial affiliation, partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. M. Mehdi Keykhah as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine, for two years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). Tenure review date is academic year 1978-79.

The reappointment of and change in title for Dr. Robert D. Mulberger from Associate Clinical Professor of Ophthalmology to Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The reappointment of and change to a ten year Clinical probationary period for Dr. Michael J. O'Connor as Assistant Professor of Neurosurgery, Department of Surgery in the Standing Faculty of the School of Medicine, for three years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1974). New tenure review date is academic year 1982-83.

The reappointment of and change in title for Dr. T. Ramsey Thorp from Assistant Clinical Professor to Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title for Dr. Zarko M. Vucicevic from Assistant Clinical Professor to Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (partial affiliation, partial salary; not in tenure probationary status in this appointment).
Change in Home Department

Change in home department for Dr. James T. Brennan from Professor of Radiology to Professor of Radiobiology in Radiation Therapy in the Standing Faculty of the School of Medicine, effective July 1, 1977 (full affiliation, full salary, has tenure). And a secondary appointment as Professor of Radiobiology in Radiology, for three years effective July 1, 1977 (with voting rights). Primary appointment is in Radiation Therapy.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Frances Adar, Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for one year effective January 16, 1978, without salary or benefits.
(demonstrating Raman spectroscopy at Instruments SA, Inc.)

The scholarly leave of absence granted to Dr. David T. Rowlands, Jr., Professor of Pathology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1978, is changed at his request, to the period from July 1, 1978 to December 31, 1978, with up to full salary and continuation of benefits.

A scholarly leave of absence for Dr. Roger D. Soloway, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period from July 1, 1978 to December 31, 1978, with up to full salary and continuation of benefits.
(research techniques for pigment stone composition and examination of Japanese pigment stones)

Resignation

Dr. B. E. Buck, Assistant Professor of Pathology in the Associated Faculty of the School of Medicine, effective June 30, 1978.

Amendments to Previous Actions

The promotion of and change in salary and tenure status for Dr. Frances Adar to Research Assistant Professor of Biochemistry and Biophysics, should be amended to include: Mandatory review date will be academic year 1982-83.

The change in tenure status for Dr. Andranik Bagdasarian to Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, should be amended to include: Mandatory review date will be academic year 1978-79.
The promotion of Dr. Reza I. Bashey to Research Assistant Professor of Medicine, should be amended to include: Mandatory review date will be academic year 1982-83.

The promotion of Dr. Paul M. Coates to Research Assistant Professor of Pediatrics, should be amended to include: Mandatory review date will be academic year 1982-83.

The reappointment of and change in title and tenure status for Dr. Joseph S. Janicki to Research Assistant Professor of Bioengineering in Medicine, should be amended to include: Mandatory review date will be academic year 1979-80.

The reappointment of Dr. In-Young Lee as Research Assistant Professor of Biochemistry and Biophysics, should be amended to include: Mandatory review date will be academic year 1981-82.

The promotion and change in affiliation and salary status for Dr. Harvey R. Schlesinger to Research Assistant Professor of Pediatrics, should be amended to include: Mandatory review date will be academic year 1982-83.

The change in title for Dr. Mordechai Shporer to Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine, should be amended to include: for three years effective July 1, 1976 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full affiliation, full salary without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Changes in Title

Change in title for Ms. Nancy DeBasio from Instructor to Associate, retroactive to September 1, 1977, and reappointment as Associate in the Standing Faculty of the School of Nursing, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83.

Change in title for Ms. Margaret Griffiths from Instructor to Associate, retroactive to January 1, 1977, and reappointment as Associate in the Standing Faculty of the School of Nursing, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83.
Change in title for Ms. Laura Hayman from Instructor to Associate, retroactive to July 1, 1977, and reappointment as Associate in the Standing Faculty of the School of Nursing, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83.

Secondary Appointments

A secondary appointment in the School of Nursing for Dr. Renee Fox, Professor of Sociology in the Standing Faculty, for three years effective July 1, 1978, without voting rights.

A secondary appointment in the School of Nursing for Dr. Erving Goffman, Benjamin Franklin Professor of Anthropology and Sociology in the Standing Faculty, for three years effective July 1, 1978, without voting rights.

A secondary appointment in the School of Nursing for Dr. Solomon R. Pollack, Professor of Bioengineering in the Standing Faculty, for three years effective July 1, 1978, without voting rights.

Leave of Absence

Return from leave of absence for Mrs. Emalene Gingrich, Assistant Professor of Nursing in the Standing Faculty, effective February 1, 1978.

SCHOOL OF VETERINARY MEDICINE

Promotions

The promotion of Dr. Gustavo D. Aguirre to Associate Professor of Ophthalmology, Department of Clinical Studies in the Standing Faculty of the School of Veterinary Medicine, effective July 1, 1978 (full affiliation, full salary; with tenure).

The promotion of Dr. Narayan C. Avadhani to Associate Professor of Biochemistry, Department of Animal Biology in the Standing Faculty of the School of Veterinary Medicine, effective July 1, 1978 (full affiliation, full salary; with tenure).

Resignation

Dr. Alfred M. Merritt, II, Associate Professor of Medicine, Department of Clinical Studies in the Standing Faculty of the School of Veterinary Medicine, effective June 30, 1978.