RECOMMENDATIONS
for
ACADEMIC APPOINTMENTS AND PROMOTIONS
for the period from December 16, 1977 to January 26, 1978

GRADUATE SCHOOL OF EDUCATION

Leave of Absence

A scholarly leave of absence for Dr. Matthew J. Pillard, Associate Professor of Education in the Standing Faculty, for the Spring term 1979, with up to full salary and continuation of benefits.
(analyze goals and operations of Center for School Study Councils)

Secondary Appointment

A secondary appointment in the Graduate School of Education for Dr. Elijah Anderson, Assistant Professor of Sociology in the Standing Faculty, for two years effective July 1, 1977.

FACULTY OF ARTS AND SCIENCES

In keeping with the name change of the Department of Religious Thought to Religious Studies, the following faculty titles are recorded:
Gerhard Bowering, Assistant Professor of Religious Studies
Arthur Green, Assistant Professor of Religious Studies
Robert A. Kraft, Professor of Religious Studies
E. Ann Matter, Assistant Professor of Religious Studies
Harold S. Murphy, Assistant Professor of Religious Studies
James B. Pritchard, Professor of Religious Studies
Joseph Washington, Professor of Religious Studies
Guy R. Welbon, Associate Professor of Religious Studies

Appointments

The appointment of Dr. Frederick W. Hollmann as Assistant Professor of Sociology in the Standing Faculty, for two years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977).

The appointment of Dr. Moshe Lewin as Professor of History in the Standing Faculty, effective July 1, 1977 (full affiliation, full salary; with tenure).
Leaves of Absence

A scholarly leave of absence for Dr. David J. DeLaura, Avalon Foundation Professor in the Standing Faculty, for the academic year 1978-79, with up to one-half salary and continuation of benefits. (to do research in Philadelphia and London on topic: "Glorious Devil: Goethe and the Victorian Temptation of Art")

A leave of absence for employment elsewhere for Dr. Jo Anna Gray, Assistant Professor of Economics in the Standing Faculty, for the Spring term 1978, without salary; benefits to be continued at Dr. Gray's expense. (Special Studies Section of Federal Reserve Board).

A scholarly leave of absence for Dr. Torgny Gustafsson, Assistant Professor of Physics in the Standing Faculty, for the Spring term 1978, without salary; benefits to be continued. (study the physics of surfaces of simple metals and semiconductors at Stanford Synchrotron Radiation Lab.)

A scholarly leave of absence for Dr. Geoffrey Harpham, Assistant Professor of English in the Standing Faculty, for the academic year 1978-79, without salary; benefits to be continued. (NEH Fellowship - work on a book called "Pandemonium: Shapes and Strategies of the Grotesque")

A leave of absence for employment elsewhere for Dr. Jerre Levy, Associate Professor of Psychology in the Standing Faculty, for the academic year 1978-79; without salary; benefits to be continued. (faculty at University of Chicago)

A scholarly leave of absence for Dr. John McCoubrey, Professor of Art History in the Standing Faculty, for the Fall term 1978, with up to full salary and continuation of benefits. (revise and extend "American Tradition in Painting" written with George Brazilla in 1963)

A scholarly leave of absence for Dr. Jacob Nachmias, Professor of Psychology in the Standing Faculty, for the academic year 1978-79, with up to one-half salary and continuation of benefits. (Visiting Scholar, Dept. Psychology, Harvard; write up research completed in vision and also gain competence in psychocoustics)

A leave of absence for employment elsewhere for Dr. David G. Orr, Assistant Professor of American Civilization in the Standing Faculty, for the Spring term 1978, without salary or benefits. (direct archaeological projects for the National Park Service)
A scholarly leave of absence for Dr. Daniel N. Osherson, Associate Professor of Psychology in the Standing Faculty, for the Fall term 1978, without salary; benefits to be negotiated with the Dean.
(scholarly pursuit of linguistics, philosophy and logic)

A leave of absence for employment elsewhere for Dr. Jonathan M. Rosenberg, Assistant Professor of Mathematics in the Standing Faculty, for the Fall term 1978, without salary; benefits to be continued.
(to be spent as a visiting assistant professor at University of Maryland)

A scholarly leave of absence for Dr. David H. Shale, Professor of Mathematics in the Standing Faculty, for the Spring term 1979, with up to full salary and continuation of benefits.
(continue research in functional analyses of formation of quantum theory)

A scholarly leave of absence for Dr. David Van Zanten, Associate Professor of Art History in the Standing Faculty, for one year effective January 1, 1979, with up to one-half salary and continuation of benefits.
(accomplish final editing of manuscript on French Romantic architecture and begin research on parallel phenomena in America, England, and Germany with object of producing a study of Romanticism in European architecture in general)

The scholarly leave of absence granted to Dr. John D. Vergados, Assistant Professor of Physics in the Standing Faculty for the Fall term 1977 is extended to include the Spring term 1978, without salary; health benefits to be continued.

A leave of absence for employment elsewhere for Dr. Anne D. Williams, Assistant Professor of Economics in the Standing Faculty, for the Spring term 1978, without salary; benefits to be continued at Dr. Williams' expense.
(Resident Director for the Population Committee Staff of the Congress)

Amendment to Previous Action

The scholarly leave of absence granted to Dr. Renata Holod, Assistant Professor of Art History for the Fall term 1977, should be amended to include: and a leave of absence for employment elsewhere for the period from January 1, 1978 to June 30, 1979, without salary; benefits to be continued at Dr. Holod's expense. At her request, these two years (July 1, 1977 to June 30, 1979) are to be excluded from the tenure probationary period.
(to organize a program and prize in contemporary architecture in the Islamic World for the Aga Khan)
Resignation

Dr. John Kirtley, Research Assistant Professor of Physics in the Associated Faculty, effective January 31, 1978.

GRADUATE SCHOOL OF FINE ARTS

Correction to Previous Action

The scholarly leave of absence granted to Dr. Nicholas Muhlenberg, Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty for the academic year 1977-78, should be corrected to read: with up to full salary and continuation of benefits.

LAW SCHOOL

Leave of Absence

A scholarly leave of absence for Mr. Morris S. Arnold, Professor of Law in the Standing Faculty, for the Spring term 1978, with up to full salary and continuation of benefits.
(Visiting Fellow at Trinity College, Cambridge)

WHARTON SCHOOL

Promotion

The promotion of Dr. Susan Wachter to Associate Professor of Finance in the Standing Faculty, effective July 1, 1978 (full affiliation, full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. William T. Kelley, Associate Professor of Marketing in the Standing Faculty, for the period from September 1, 1978 to December 31, 1978, with up to full salary and continuation of benefits.
(work on an intensive study of the geriatric market segment; formulate plans for a book on the social aspects of business with special reference to Marketing)

A leave of absence for employment elsewhere for Dr. John Mason, Assistant Professor of Finance in the Standing Faculty, for the period from September 1, 1978 to June 30, 1979, without salary; benefits to be continued. This year is to be excluded from the tenure probationary period.
(to teach at INSEAD in France and to undertake research in financial institutions and markets of Western Europe)
A scholarly leave of absence for Dr. Howard L. Morgan, Associate Professor of Decision Sciences in the Standing Faculty, for the period from July 1, 1978 to June 30, 1979, with up to one-half salary and continuation of benefits. (researching office automation and decision sciences and decision support systems; maybe write a book on office automation)

Resignation

Dr. Dov Pekelman, Associate Professor of Decision Sciences in the Standing Faculty, effective June 30, 1978.

SCHOOL OF DENTAL MEDICINE

Appointment

The appointment of Dr. Arthur M. Alperstein as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine, for three years effective July 1, 1977 (partial affiliation, partial salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment and change in title for Dr. Jane Glick from Research Assistant Professor to Adjunct Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Glen Burkland to Clinical Assistant Professor of Orthodontics/Pedodontics in the Associated Faculty of the School of Dental Medicine, for three years effective July 1, 1977 (partial affiliation, partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Burton J. Lavin to Clinical Assistant Professor of Restorative Dentistry in the Associated Faculty of the School of Dental Medicine, for three years effective July 1, 1977 (partial affiliation, partial salary; not in tenure probationary status in this appointment).

Correction to Previous Action

The reappointment of Dr. Homayoun Safavi as Assistant Professor of Restorative Dentistry in the Standing Faculty of the School of Dental Medicine, should be corrected to read: for three years effective July 1, 1977. Delete: This is a terminal reappointment.
SCHOOL OF MEDICINE

Appointments

The appointment of Dr. Kelly D. Brownell as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the period from August 1, 1977 to June 30, 1980 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83.

The appointment of Dr. James M. Galvin as Assistant Professor of Physics in Radiation Therapy in the Standing Faculty of the School of Medicine, for the period from September 1, 1977 to June 30, 1980 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83.

The appointment of Dr. Melvyn P. Richter as Assistant Professor of Radiation Therapy in the Standing Faculty of the School of Medicine, for three years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83.

The appointment of Dr. Michael W. Varano as Visiting Assistant Professor of Research Medicine in the Associated Faculty of the School of Medicine, for the period from September 1, 1977 to June 30, 1978 (partial affiliation, full salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Oded Abramsky as Visiting Associate Professor of Neurology in the Associated Faculty of the School of Medicine, for one year effective July 1, 1977 (partial affiliation, partial salary; not in tenure probationary status in this appointment).

The reappointment of and change in title and tenure status for Dr. Allan M. Arbeter from Assistant Professor (tenure accruing) to Assistant Professor of Pediatrics at Children's Hospital in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (full affiliation, full salary without obligation on the part of the University for continuation of salary and benefits beyond termination of support from Children's Hospital; period of qualification for tenure accrual began July 1, 1974 with the continuation of a ten year probationary period); clinician-educator review date will be academic year 1982-83.
The reappointment of and change in title for Dr. Edward J. Hugh from Adjunct Clinical Professor to Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title and tenure status for Dr. Anna T. Meadows from Assistant Professor (tenure accruing) to Assistant Professor of Pediatrics at Children's Hospital in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (full affiliation, full salary without obligation on the part of the University to continue salary and benefits beyond termination of support from Children's Hospital; period of qualification for tenure accrual began July 1, 1975 with a change to the clinician-educator track). Clinician-educator review date will be academic year 1983-84.

The reappointment of and change to a ten year Clinical probationary period for Dr. Leonard J. Perloff as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, for three years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1974). New tenure review date is academic year 1981-82.

The reappointment of and change in title and tenure status for Dr. Marie Russell from Assistant Professor (tenure accruing) to Assistant Professor of Pediatrics at Children's Hospital in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (full affiliation, full salary without obligation on the part of the University to continue salary and benefits beyond termination of support from Children's Hospital; period of qualification for tenure accrual began July 1, 1975 with the continuation of a ten year probationary period). Clinician-educator review date will be academic year 1983-84.

Promotions

The promotion of Dr. Henry R. Bleier to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Howard S. Caplan to Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, for three years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83.
The promotion of and change in affiliation and salary status for Dr. Alan R. Cohen from Clinical Associate (partial affiliation, without salary) to Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, for three years effective July 1, 1978 (full affiliation, full salary from funds paid to the University by CHOP Accounts Receivable Budget; period of qualification for tenure accrual begins July 1, 1978). Tenure review date is academic year 1983-84.

The promotion of Dr. Roger B. Daniels to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The promotion in a secondary appointment of Dr. Maria Delivoria-Papadopoulos, Professor of Pediatrics and Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, to Professor of Pediatrics in Physiology, for two years effective July 1, 1977 (with voting rights). Primary appointment is in Pediatrics.

The promotion of Dr. David B. Freiman to Assistant Professor of Radiology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83.

The promotion of and change in affiliation and salary status for Dr. Penelope A. Koch from Clinical Associate (partial affiliation, without salary) to Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, for three years effective July 1, 1978 (full affiliation, full salary from funds paid to the University by CHOP Accounts Receivable Budget; period of qualification for tenure accrual begins July 1, 1978 with a ten year Clinical probationary period). Tenure review date is academic year 1986-87.

The promotion of Dr. Jose O. Morales to Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The promotion of and change in title for Dr. Theodore Pincus from Assistant Clinical Professor to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robert H. Roy to Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).
The promotion of Dr. Ivan Rudolph to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Leslie H. Schwartz to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1978 (partial affiliation, without salary; not in tenure probationary status in this appointment).

Secondary Appointments

A secondary appointment for Dr. Kenneth D. George, Professor of Education in the Standing Faculty, as Professor of Education in Psychiatry, for three years effective July 1, 1977 (without voting rights). Primary appointment is in the Graduate School of Education.

A secondary appointment for Dr. Sheldon Schlaff, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, as Assistant Professor of Obstetrics and Gynecology in Medicine, for one year effective July 1, 1977 (with voting rights). Primary appointment is in Obstetrics and Gynecology.

Miscellaneous Changes

Change in title, affiliation, salary and tenure status for Dr. Robert Biggans from Assistant Professor of Medicine at Graduate Hospital in the Associated Faculty to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, partial salary; not in tenure probationary status in this appointment).

Change in title and salary status for Dr. Robert A. Gatter from Associate Clinical Professor (partial salary) to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine (without salary), for the period from October 1, 1976 to June 30, 1978 (partial affiliation, not in tenure probationary status in this appointment).

Change in title, affiliation, salary and tenure status for Dr. Robert M. Glazer from Assistant Clinical Professor of Orthopaedic Surgery and Physical Medicine and Rehabilitation (partial affiliation, partial salary; not in tenure probationary status) to Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, for three years effective July 1, 1977 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1977). Tenure review date is academic year 1982-83. And a secondary appointment as Assistant Professor of Orthopaedic Surgery in Physical Medicine and Rehabilitation, for the same period. Primary appointment is in Orthopaedic Surgery.
Change in title, affiliation, salary and tenure status for Dr. Valerie Jorgensen from Assistant Professor (full affiliation, full salary; tenure accruing) to Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1977 (partial affiliation, without salary; not in tenure probationary status in this appointment). Has accrued six years toward tenure for the period from July 1, 1971 to June 30, 1977.

Change in salary status for Dr. Erwin R. Schmidt, Jr., Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, from partial salary to full salary, effective July 1, 1977.

Change in salary status for Dr. Marvin E. Steinberg, Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, from partial salary to full salary, effective July 1, 1977.

Leaves of Absence

A scholarly leave of absence for Dr. Alfred P. Fishman, William Maul Measey Professor of Medicine in the Standing Faculty of the School of Medicine, for the period from September 1, 1978 to February 28, 1979, with up to full salary and continuation of benefits.

(research and writing)

A scholarly leave of absence for Dr. Robert P. Lisak, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1978, with up to one-half salary and continuation of benefits.

(research and study at University College and National Hospital for Neurologic Diseases in London; complete monograph on myasthenia gravis and work on another book on multiple sclerosis)

Correction to Previous Action

The scholarly leave of absence granted to Dr. Charles L. Heaton, Associate Professor of Dermatology in the Associated Faculty of the School of Medicine, should be corrected to read: for one year effective July 1, 1977, with up to one-half salary and continuation of benefits. This is a terminal leave of absence.

Resignations

Dr. Joseph M. Becker, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Associated Faculty of the School of Medicine, effective January 15, 1978.
Dr. James Mintz, Associate Clinical Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, effective January 1, 1978.

Dr. S. Grant Mulholland, Associate Professor of Urology, Department of Surgery in the Standing Faculty of the School of Medicine, effective December 31, 1977.

SCHOOL OF NURSING

Reappointments

The reappointment of Mrs. Monica W. Choi as Assistant Professor of Nursing in the Standing Faculty, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). Tenure review date is academic year 1978-79.

The reappointment of Ms. Jovette Clark as Assistant Professor of Nursing in the Standing Faculty, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). Tenure review date is academic year 1978-79.

The reappointment of Ms. Dolores Hilden as Assistant Professor of Nursing in the Standing Faculty, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). Tenure review date is academic year 1978-79.

The reappointment of Ms. Marcia M. Sass as Assistant Professor of Nursing in the Standing Faculty, for two years effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1974). Tenure review date is academic year 1979-80.

The reappointment of Mrs. Miriam V. Lundgren as Assistant Professor of Nursing in the Standing Faculty, for two years effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1974). Tenure review date is academic year 1979-80.

The reappointment of Mrs. Joyce Shoemaker as Assistant Professor of Nursing in the Standing Faculty, for two years effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1974). Tenure review date is academic year 1979-80.
The reappointment of Mrs. Nancy S. Storz as Assistant Professor of Nursing in the Standing Faculty, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). Tenure review date is academic year 1978-79.

Miscellaneous Changes

Change in title for Ms. Ann Marie Walsh Brennan from Instructor to Associate, retroactive to July 1, 1976, and reappointment as Associate in the Standing Faculty of the School of Nursing, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1976). Tenure review date is academic year 1981-82.

Change in title for Ms. Melissa Brown from Instructor to Associate, retroactive to July 1, 1976, and reappointment as Associate in the Standing Faculty of the School of Nursing, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1976). Tenure review date is academic year 1981-82.

Change in title for Ms. Dorothy Fischer from Instructor to Associate, retroactive to July 1, 1976, and reappointment as Associate in the Standing Faculty of the School of Nursing, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1976). Tenure review date is academic year 1981-82.

Change in title for Ms. Denise Koval from Instructor to Associate, retroactive to July 1, 1976, and reappointment as Associate in the Standing Faculty of the School of Nursing, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1976). Tenure review date is academic year 1981-82.

Change in title for Ms. Gloria McNeal from Instructor to Associate, retroactive to July 1, 1976, and reappointment as Associate in the Standing Faculty of the School of Nursing, for one year effective July 1, 1978 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1976). Tenure review date is academic year 1981-82.

SCHOOL OF VETERINARY MEDICINE

Appointment

The appointment of Dr. Philip B. Khoury as Adjunct Assistant Professor of Parasitology, Department of Pathobiology in the Associated Faculty of the School of Veterinary Medicine, for the period from November 1, 1977 to June 30, 1980 (partial affiliation, partial salary; not in tenure probationary status in this appointment).
Secondary Appointment

A secondary appointment for Dr. Margit M. K. Nase, Associate Professor of Therapeutic Research in the Standing Faculty of the School of Medicine, as Associate Professor of Pharmacology in Animal Biology, School of Veterinary Medicine, for three years effective July 1, 1977 (without voting rights).

Leave of Absence

A scholarly leave of absence for Dr. James W. Buchanan, Professor of Medicine, Department of Clinical Studies in the Standing Faculty of the School of Veterinary Medicine, for the period from January 1, 1978 to June 30, 1978, with up to full salary and continuation of benefits. (Learn new techniques for application in research program and conduct collaborative research at CHOP and Congenital Research and Training Center in Chicago)