A meeting of the Trustees of the University of Pennsylvania was held at the University on Friday, January 13, 1978. Those attending included: Mr. Donald T. Regan (chairman), Gustave G. Amsterdam, Esq., David C. Auten, Esq., Mr. Samuel Ballam, Mr. Julian Bers, Mr. John Bixler, Mr. I.W. Burnham, Mr. Henry Chance, Dr. Gloria T. Chium, Mr. Charles D. Dickey, Mr. Samuel Greenawalt, Mr. Warren Griffin, Dr. F. Otto Haas, Hon. A. Leon Higginbotham, Mr. Reginald Jones, Dr. Carl Kaysen, Mr. Ralph Landau, Mr. Myron Mainthow, Anthony Minisi, Esq. Mr. Ralph Saul, Bernard G. Segal, Esq., Mr. Wesley Stanger, Mr. Sarkes Tarzian, Hon. Marietta Tree, Robert L. Trescher, Esq., Morton H. Wilner, Esq., Mr. Charles Wolf, Mr. John Ware, Mr. Marilyn Ackerman, Mr. Curtis Barnes, Stephen Burbank, Esq., Dr. Donald Carroll, Mr. Stuart Carroll, Dr. Charles Cherry, Ms. Diane Cole, Mr. Theodore Driesch, Dr. Robert Duval, Mr. Robert Dyson, Mr. Paul Gaddis, Dr. Vartan Gregorian, Mr. Michael Hanlon, Mr. William Hickey, Dr. John Hobstetter, Ms. Carol Hutchinson, Mr. J. Jerrold Jackson, Rev. Stanley Johnson, Dr. D. Bruce Johnstone, Dr. Donald Langenberg, Dr. Thomas Langfitt, Mr. Edwin Ledwell, Mr. Robert G. Lorndale, Mr. Harold Manley, Dr. Patricia McFate, Mr. Martin Meyerson, Mr. William Owen, Curtis Reitz, Esq., Mr. Gerald Robinson, Dr. Linda B. Salamon, Mr. Fred Shabel, Dr. Eliot Stellar, Dr. Jon Strauss, Mr. E. Craig Sweeten, Dr. Barbara Wiesel, Dr. Robert Zemsky, and Ms. Janis I. Somerville (secretary).

I. Call to Order

Following the invocation led by Chaplain Johnson, Mr. Regan called the meeting to order.

Action: The minutes of the meeting of October 28, 1977 were approved as distributed.

II. Chairman's Report

A. Report on Washington Meeting

Mr. Regan called upon Mr. Jones who commented upon the meeting with President Carter and cabinet for discussion of Economic policy which was attended by Mr. Jones and Mr. Regan, among others.

B. Report on Administrative Organization

Mr. Regan reported that the Faculty Senate has completed its study and response to the Trustee committee report on administrative organization. He indicated that he has requested the President, following review of the faculty study, to report to the Executive Board as soon as possible.

C. Admissions Guidelines

Recalling that the special sub-committee chaired by Mr. Trescher recommended in its report that a formal statement of admissions guidelines for the University be adopted by...
the Trustees, Mr. Regan reported that preparation of such guidelines by the administration is nearing completion. A draft is being reviewed by the Deans and appropriate University groups following which a final document will be forwarded to the Executive Board.

III. President's Report

A. Annual State of the University Report

President Meyerson presented orally a summary of his annual report on the State of the University. The full report entitled "Achievement and Adversity" is to be published in the Almanac and placed on file with the minutes in the Office of the Secretary.

B. Provost

1. Appointments and Promotions

Noting that there are no tenure appointments in this set of recommendations, Provost Stellar submitted the appointments and promotions for Trustee approval.

Action: The Trustees approved the appointments and promotions recommendations as distributed. (on file with the minutes in the Office of the Secretary).

2. Resolution on the Extension of Faculty Appointments when a School is being Discontinued

Provost Stellar reported that the University, in accord with the decision to close the School of Allied Medical Professions (SAMP), is not accepting new students in SAMP in 1978. Efforts continue toward working on a co-operative plan for students with Jefferson; however the State funding cutbacks appear to be preventing Jefferson from moving ahead in this area of program development.

Action: The Trustees approved the following resolutions:

WHEREAS, during the period in which the School of Allied Medical Professions is to be phased out, it is essential to maintain faculty and academic programs of the highest possible quality, and

WHEREAS, the tenure-probationary periods of a number of S.A.M.P. faculty expire prior to the graduation of the last class, and it will be difficult to find qualified replacements for short-term appointments, and

WHEREAS, it is desirable to have a clear policy applicable in any school which is to be discontinued, which would permit extension of appointments without tenure until the school is closed, and

WHEREAS, the Senate Advisory Committee, acting for the Faculty Senate, has unanimously adopted a procedure authorizing such extension,

THEREFORE, BE IT RESOLVED, That, notwithstanding other provisions of the University's policies on faculty appointments and tenure, non-tenured faculty in schools which are to be discontinued may continue to serve beyond expiration of their normal tenure probationary periods without acquiring tenure, provided:

1. The Trustees of the University have formally
adopted a resolution to discontinue the school, and have set a date for the closing of the school.

2. The faculty of the school has formally adopted a resolution to the effect that extensions of the appointments of non-tenured faculty are necessary in order to maintain appropriate academic standards in the programs to be discontinued.

3. Each faculty member for whom such extension is proposed has formally requested the extension in writing to the Dean, and has clearly indicated his or her understanding and acceptance of the fact that the extended appointment will not convey tenure.

4. The extensions of appointments are not more than five years from the June 30 following the resolution of the Trustees authorizing the closing of the school.

5. If the appointment of a faculty member is extended under these provisions and the decision to close the school is rescinded after the expiration of the probationary period for that individual, the faculty member shall be deemed to have acquired tenure.

6. If during the term of an extended appointment, a faculty member from the school to be closed is appointed to a Standing Faculty position in another school in the University, the probationary period shall be measured without regard to these provisions, and if that period has expired, the new appointment must be with tenure.

IV. Reports of Trustee Committees

A. Finance and Operations Committee

Mr. Chance summarized the Thursday meeting devoted primarily to discussion of issues in University insurance and noted that the coming meetings of the committee will focus on assessing the effects of the state appropriation cut-backs and the labor dispute.

B. Development Operating Committee

In Mr. Eckman's absence, Mr. Trescher reported on the progress of the campaign for the Eighties. Observing that $7.5 million has been added to pledges since the fall meeting, he reported that 53% of the goal has been reached. He highlighted the fact that the campus faculty and staff sector of the campaign has already raised $14.3 million of its $15 million goal and may be the first group to reach its goal for the campaign. In annual giving, the University is $250,000 ahead of last year at this time and the number of donors is 3000 ahead.

C. Investment Board

Mr. Stanger reported that as of December, 1977 the AIF was $181.12/share versus $191.90 a year ago. The investment portfolio is 52% in equity and 48% in fixed income securities. He projected investment income for the year will be slightly better than the 6.2% last year. Mr. Regan commended the Board for their fine management in particularly difficult market circumstances.
D. Honorary Degrees Committee

Mr. Segal reported that the selection of individuals to be honored at the Centennial Convocation of the Dental School this spring, 1978 has been completed and invitations extended.

Action: The Trustees approved the following resolutions:

RESOLVED, That a mandamus is hereby issued by the Corporation to the President, Provost and Professors for the conferring of degrees on May 22, 1978, and at any special convocations called during the year 1978.

RESOLVED, That the Trustee Honorary Degrees Committee is hereby authorized to select candidates for receipt of honorary degrees at the May Public Commencement and other convocations which may be scheduled during the year 1978.

E. Committee on Corporate Responsibility

Mr. Trescher reported that in accord with the Trustee adopted guidelines on corporate responsibility, the committee has agreed to adopt the Sullivan principles on investment.

F. Electronic Communications Sub-Committee

Mr. Wilner stated that the sub-committee in its recent meeting discussed various aspects of planning for WXPN including community service projects, and a proposed training program in conjunction with the Philadelphia School for the Blind. He reported that the Trustee Committee continues to be pleased with the upgrading of WXPN programming.

G. Educational Policy Committee

Dr. Kaysen reported on the meeting of the committee which was devoted to discussion of resource allocation within and among schools. Co-ordinated by Associate Provost Hobstetter, reports were given by four schools discussing the planning and decision-making process for management of financial resources.

Several Trustees indicated their agreement with Dr. Kaysen that the presentations were valuable, but that more time is needed to enable discussion. The suggestion was made that the topic be continued at the next meeting.

H. Nominating Committee

Mr. Trescher, reporting in Mr. Dunlop's absence; submitted three resolutions for Trustee approval.

Action: The Trustees approved the resolution on appointment of the Wistar Board of Managers as follows:

WHEREAS, the Board of Managers of the Wistar Institute at its meeting on December 16, 1977 asked for the approval of the Trustees of the University of the following slate for election to the Board of Managers of the Wistar Institute of Anatomy and Biology:

Mr. George B. Barnard  Dr. Robert H. Furman
Mr. Frank G. Binswanger, Sr.  Dr. David R. Goddard
Mr. Herbert W. Blades  Dr. George B. Koelle
Mrs. T. Wistar Brown, IV  Dr. Thomas W. Langfitt
Mr. John T. Dorrance, Jr.  Mr. W. Thacher Longstreth
Mr. Joseph W. Dubarry, IV  Mr. Gerald B. Rorer
Dr. Harry Eagle  Mr. Isadore M. Scott
TRUSTEES OPEN STATED MEETING

January 13, 1978

Mr. John W. Eckman
Mr. Robert A. Fox
Mr. E. Robert Thomas,
Mr. Owen Jones Toland,

AND WHEREAS, the Academy of Natural Sciences has designated Dr. Ruth Patrick and Dr. H. Radcliffe Roberts as its representative to the Wistar Institute Board of Managers:

AND WHEREAS, Dr. Donald Vail Rhoads is designated to continue as the duly appointed nominee of Sir John Valentine Shaw, the oldest living male heir of the fourth generation of Caspar Wistar, M.D.:

RESOLVED, That the Trustees of the University approve the above stated nominees to the Board of Managers of The Wistar Institute to serve during the year 1978 and designate them Associate Trustees of the University for that period.

Action: The Trustees approved the resolution on appointment of members of the Board of Managers of The Wistar Institute, as follows:

RESOLVED, That Mrs. John W. Eckman, Mrs. Adolf Schaap, and Dr. Irene J. Winter be appointed members of the Advisory Board of the Institute of Contemporary Art; and be it

FURTHER RESOLVED, That Mark Hewitt (graduate student, architecture), Diane Karp (graduate student, history of art), and David Swetland (graduate student, painting and sculpture) be appointed student representatives to the Board, their terms to expire upon their leaving the University.

Action: The Trustees approved the resolution on appointment of members of the Board of Overseers of the Veterinary School, as follows:

RESOLVED, That Mr. John A. Hoyt and Mrs. Gerard B. Lambert be appointed members of the Board of Overseers of the School of Veterinary Medicine and elected to serve concurrently as Associate Trustees of the University.

I. Alumni Affairs Committee

Mr. Auten reported that the Executive Board of the Alumni Council has been meeting to review the structure and function of the Board. Also, the members of the Alumni Admissions Council have been appointed. The primary objective for the Council is to assist in extending secondary school liaison and in supporting national recruitment.

V. Other

A. Announcement of Appointment

President Meyerson called upon Dean Gregorian who announced the appointment of Dr. Renee Fox as the first Walter Annenberg Professor of Social Sciences.

B. Closing Remarks

Mr. Regan expressed his appreciation and that of the Trustees to President Meyerson and the faculty and administrative staff for their work in a difficult period. He also extended his special appreciation to his fellow Trustees.

Adjourned,

Janis I. Somerville
Secretary of the Corporation

SECRETARY