A meeting of the Executive Board of the Trustees of the University of Pennsylvania was held for the purpose of discussion on Monday, December 8, 1975 at 12:00 noon in the Faculty Club.

Present were: Mr. Thomas S. Gates, Chairman of the Executive Board, presiding, Mr. Donald T. Regan, Chairman, Mr. Robert G. Dunlop (Vice Chairman), Samuel H. Ballam, Jr., Henry M. Chance, II, John W. Eckman, Carl Kaysen, Bernard G. Segal, Wesley A. Stanger, Jr., Robert L. Trescher, Morton H. Wilner. Others present were: Martin Meyerson, Paul O. Gaddis, Stephen B. Burbank, D. Bruce Johnstone, Thomas W. Langfitt, Mark S. Levitan, Patricia A. McFate, William G. Owen, Curtis R. Reitz, Gerald L. Robinson, Fred A. Shabel, E. Craig Sweeten, and Donald T. Sheehan (Secretary). John Ames Ballard, Esq., attended as Counsel.

President Meyerson called on Morton H. Wilner, Esq., Chairman of the Electronic Communications Subcommittee of the Student Affairs Committee for an update on the WXPN-FM license situation. Mr. Wilner related the substance of discussions with members of the Federal Communications Commission regarding the charges against WXPN-FM and indicated possible courses of action which that body might take and the options available to the University in response. It was his understanding from news media and other sources that the FCC had issued a formal "notice of apparent liability" calling for forfeiture of $2000 ($1000 each for two violations of obscenity law in the January 1975 broadcasts of the now discontinued "Vegetable Report" on WXPN-FM). Pending receipt of the formal notice of the Commission's decision, it was recommended that no
President Meyerson then called upon Robert L. Trescher, Esq., who reported that charges against the Hospital of the University of Pennsylvania in the Groff case had been dismissed on the basis of no evidence of independent negligence on the Hospital's part.

The President called attention to plans for the December 15 Pahlavi Convocation at which time the fifteenth anniversary of the establishment of the continuing relationship between Pahlavi University and the University of Pennsylvania would be marked. Honorary Degrees, he said, would be awarded to Farhang Mehr, Chancellor of Pahlavi University, and to Assaadollah Alam, Minister of the Court of Iran.

Reporting for Provost Stellar, President Meyerson announced that Louis H. Pollak, Acting Dean and Albert M. Greenfield Professor of Human Relations and Law accepted the Deanship of the Law School. The search for a Director of the University Museum is continuing, he said.

Senior Vice President Paul O. Caddie reported on steps being taken toward the renegotiation of mortgages and then discussed the recent strike situation and some of its implications. Economic settlements, he stated, had been reached with the last two union locals on strike, Local 835 (Operating Engineers) and Local 1202 (Custodial Workers) to extend to July 31, 1977 and all striking employees were back at work on December 1.

The key elements of the agreement, as reported by Mr. Gerald L. Robinson, Executive Director of Personnel Relations, are:

1. Three holidays with pay, to be taken prior to the end of December 1975. This is a "one-time" provision, and will not be a part of the continuing contract. The three days may be cashed in if the employee chooses to work. (The members of these two locals have not enjoyed the University Christmas holiday schedule as have some other unions and faculty and staff.)

2. 6% increase on January 1, 1976.

3. 6% on July 1, 1976.
4. 2% on January 1, 1977.

Mr. Robinson noted that all of the University's new labor agreements are compatible with our announced salary policies, and the major contracts provide us with some measure of labor stability into the summer of 1977. So far as can be foreseen, these settlements will also be compatible with the budget we are now constructing for fiscal year 1976-77, he added.

Talks are continuing with Philadelphia Divinity School regarding the University's interest in acquiring the property or obtaining compatible tenants.

Dr. Thomas W. Langfitt, Vice-President for Health Affairs, provided an update on the progress being made in enabling the Graduate Hospital to become a free-standing institution. A new affiliation agreement, similar to those we have with Pennsylvania and Presbyterian Hospitals, is being developed. The necessary legal separation steps, including the transfer of assets, is being handled by John Ames Ballard, Esq., the University Counsel. An initial board of directors, which will become a subcommittee of the Trustees' Health Affairs Committee, is being formed. The next step is the drawing up of a memorandum of agreement covering the management of a hospital while owned by the University.

Mr. Mark S. Levitan, Executive Director of University Hospitals, reported a deficit of $2,879,000 at Graduate Hospital for the period ending June 30, 1975. Of this amount, $700,000 to $800,000 related to prior years adjustments in third party payments. In the current fiscal year, as of October 31, 1975, the deficit was $103,000 against a budget of $153,000 for the four months.

A heartening report on the Program for the Eighties and other fund-raising activities was made by Mr. John W. Eckman, Chairman of the University Development Committee. $52 million was reported toward the Program's goal of $255 million. More than $35 million has been entered in the books for the period July 1, 1975 to December
5, 1975, a sum about identical to the previous twelve month fiscal total.

The Ad Hoc Committee on University Status in the Commonwealth System of Higher Education, headed by Mr. Robert G. Dunlop, held five meetings between July 1, and September 30. The following recommendations will be made in a report to all of the Trustees.

That there be no change in the formal status of the University vis-a-vis the Commonwealth.

That a proposal which would put the School of Veterinary Medicine into a formal, statutory relationship with the Commonwealth be explored with Commonwealth officials.

That an implementation committee of the Trustees be formed to work with the Administration in carrying out the proposal with regard to the Veterinary School.

Upon invitation, Messrs. Lee Weissman and Mark Biddle, representing the Coalition of Independent College and University Students, presented a proposal for funding the work of their organization in its representation of students in the development of Federal higher education financing policies.

Adjourned.

Donald T. Sheehan
Secretary of the Corporation