RECOMMENDATIONS
for
ACADEMIC APPOINTMENTS AND PROMOTIONS
for the period from June 19, 1974 to June 30, 1974

THE COLLEGE

Appointments

The appointment of Dr. Barbara Herrnstein Smith as Professor of English, effective July 1, 1974 (full affiliation, full salary; with tenure).


Reappointments

The reappointment of Dr. Bernard Robert Gerber as Assistant Professor of Biology, for one year effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began November 1, 1963). This is a terminal reappointment.

Promotion

The promotion of Dr. Samuel C. Vila to Associate Professor of Astronomy, effective July 1, 1974 (full affiliation, full salary; with tenure).

Leaves of Absence

A leave of absence (for employment elsewhere) for Dr. John Gillespie, Assistant Professor of Biology, for the period from January 1, 1975 to December 31, 1975, without salary, but with continuation of benefits. (NIH Staff Fellowship at Inst. of Environmental Health Studies in Raleigh, N.C.)

A scholarly leave of absence for Dr. Barbara Herrnstein Smith, Professor of English, for the Fall term 1974, with up to full salary and continuation of benefits. (completing a manuscript of Fictive Discord for Univ. of Chicago Press)

Miscellaneous Changes

Change in title, affiliation and salary status for Dr. Murl G. Barker to Adjunct Assistant Professor of Slavic Languages, for two years effective July 1, 1974 (partial affiliation, partial salary; without tenure).

Extension of change in salary status for Dr. Ingrid Waldron, Associate Professor of Biology, as partially salaried through Fall term 1974.

Resignations

Dr. Jonathan Hodgson, Assistant Professor of Mathematics, effective July 1, 1974.

Dr. Paul A. Magnuson, Assistant Professor of English, effective June 30, 1974.

Dr. Charles E. McClelland, Assistant Professor of History, effective August 30, 1974.

Mr. John Wideman, Professor of English, effective July 1, 1974.
Correction to Previous Action

The promotion of Dr. Donald Herman Voet to Associate Professor of Chemistry, should be corrected to read: effective July 1, 1974.

GRADUATE SCHOOL OF FINE ARTS

The designation of Mr. Robert B. Mitchell as Professor Emeritus of City and Regional Planning, at the time of his retirement, effective July 1, 1974.

Reappointments

The reemployment (beyond retirement age) of Mr. James C. House, Jr., Emeritus Professor of Design, Graduate School of Fine Arts, for the academic year 1974-75 (partial affiliation, full salary).

The reappointment of Mr. Frederick Osborne as Assistant Professor of Fine Arts, for one year effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1971). This is a terminal reappointment.

Permission is granted for the reappointment (beyond retirement age) of Mr. Norman N. Rice as Lecturer in Architecture, Graduate School of Fine Arts, for the academic year 1974-75 (partial affiliation, partial salary).

A scholarly leave of absence for Mr. Rackstraw Downes, Assistant Professor of Fine Arts, for the academic year 1974-75, without salary and benefits.

(to gather fresh ideas and energy)

LAW SCHOOL

The designation of Professor George L. Haskins as the Algernon Sydney Hamble Professor of Law, effective July 1, 1974.

WHARTON

Appointments

The appointment of Dr. Magali S. Larson as Assistant Professor of Sociology, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual begins July 1, 1974).

(Ph.D., Univ. of Calif., Berkeley, 1974)

The appointment of Dr. Joseph D. Reid as Assistant Professor of Economics, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual begins July 1, 1974).

(Ph.D., Univ. of Chicago, 1974)

The appointment of Dr. Daniel Rie as Assistant Professor of Finance for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual begins July 1, 1974).

(S.B., 1963, Ph.D., 1974, M.I.T.)
Appointments

The appointment of Dr. Jules J. Schwartz as Associate Professor of Management, for five years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual begins July 1, 1974).


A secondary appointment for Mr. Paul Gaddis, Adjunct Professor in Multinational Enterprise Unit, as Adjunct Professor of Management, for three years effective retroactively from July 1, 1972 (partial affiliation, without salary).

Reappointment

The reappointment of Dr. Ernest Dale as Adjunct Professor of Management, for one year effective July 1, 1974 (partial affiliation, partial salary; without tenure).

Conversion to Tenure

The appointment of Dr. Howard Kunreuther, Associate Professor of Decision Sciences, converted to tenure, effective July 1, 1974 (full affiliation, full salary).

The appointment of Dr. Howard Lee Morgan, Associate Professor of Decision Sciences, converted to tenure, effective July 1, 1974 (full affiliation, full salary).

Leaves of Absence

A leave of absence (for employment elsewhere) for Dr. William F. Hamilton, Associate Professor of Decision Sciences, for the period from July 1, 1974 to June 30, 1975, without salary, but with continuation of benefits. (to serve as a White House Fellow under Presidential appt. as a Special Asst. to a Cabinet officer)

A scholarly leave of absence for Dr. E. Gordon Keith, Professor of Finance, for the period from July 1, 1974 to June 30, 1975, with up to one-half salary and continuation of benefits. (teaching at Amer. Univ. of Beirut and assisting in planning a continuing program of faculty exchanges and cooperative graduate business education between AUB and the Wharton School)

A leave of absence (for employment elsewhere) for Dr. William T. Kelley, Associate Professor of Marketing, for the period from July 1, 1974 to June 30, 1975, without salary, but with continuation of benefits. (Visiting Prof. of Business at Kimira College)

A leave of absence (medical) for Dr. Magali S. Larson, Assistant Professor of Sociology, for the Fall term 1974, without salary or benefits.

A scholarly leave of absence for Dr. Adrian M. McDonough, Professor of Management, for the period from July 1, 1974 to December 30, 1974, with up to full salary and continuation of benefits. (research on information systems in France)
Amendment to Previous Action

The leave of absence granted to Dr. Michael Wachter, Associate Professor of Economics, should be amended to read: benefits to continue at the University's expense.

MEDICAL

Reappointments

The reappointment of Dr. Morton W. Altshuler as Assistant Clinical Professor of Otorhinolaryngology and Audiology, Department of Otorhinolaryngology and Human Communication, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Desiree Armstrong as Research Associate Professor of Dermatology, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Manfred E. Bayer as Associate Professor of Microbiology, School of Medicine, for three years effective retroactively from July 1, 1973 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Patricia Borns as Associate Clinical Professor of Radiology, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Robert H. Cagan as Assistant Professor of Biochemistry, School of Medicine, for one year effective July 1, 1974 (full affiliation, without salary; period of qualification for tenure accrual began July 1, 1968). This is a terminal reappointment.

The reappointment of Dr. Milton M. Cahn as Associate Clinical Professor of Dermatology, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Walter Cuskey as Assistant Professor of Community Medicine, School of Medicine, for one year effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1968). This is a terminal reappointment.

The reappointment of Dr. Aron Baer Fisher as Assistant Professor of Medicine and Physiology, School of Medicine and change in affiliation, from partial affiliation, unsalaried, to full affiliation, unsalaried, for three years effective July 1, 1974 (period of qualification for tenure accrual begins July 1, 1974; tenure review date will be 1980). Home department is Medicine.

The reappointment of Dr. Mary S. Fisher as Assistant Clinical Professor of Radiology, School of Medicine, for three years effective retroactively from July 1, 1973 (partial affiliation, partial salary; without tenure).

The reappointment (beyond retirement age) of Dr. Josefa B. Flexner as Emeritus Research Associate of Anatomy, School of Medicine, for one year effective July 1, 1974 (partial affiliation, without tenure) and a change in salary status from unsalaried to partial salary effective retroactively from May 1, 1974.
Reappointments (continued)

The reappointment of Dr. Nicholas S. Gimble as Associate Clinical Professor of Surgery, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Peter Carl Goldmark as Adjunct Professor of Medical Electronics, Department of Radiology, School of Medicine, for one year effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Doris Goodman as Assistant Professor of Medicine, School of Medicine, for one year effective July 1, 1974 (full affiliation, full salary; has accrued three years toward tenure for the period July 1, 1970 to April 30, 1972 and from July 1, 1973 to June 30, 1974). Change to a ten year Clinical probationary period; new tenure review date will be 1980.

The reappointment of Dr. Dwight Jeffery Hartzell as Assistant Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (full affiliation, unsalaried; period of qualification for tenure accrual began July 1, 1971). Change to a ten year Clinical probationary period; new tenure review date will be 1980.

The reappointment of Dr. Maurice R. Hilleman as Adjunct Professor of Virology in Pediatrics, Department of Pediatrics, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Hazel I. Holst as Assistant Professor of Surgery, School of Medicine, for three years effective July 1, 1974 (full affiliation, partial salary; period of qualification for tenure accrual began July 1, 1971). Tenure review date will be 1977.

The reappointment of Dr. Harry J. Hurley, Jr. as Clinical Professor of Dermatology, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. James A. Katowitz as Assistant Clinical Professor of Ophthalmology, School of Medicine, for three years effective July 1, 1974 (partial affiliation, partial salary; without tenure).

The reappointment of Dr. David M. Kozart as Assistant Clinical Professor of Ophthalmology, School of Medicine, for three years effective July 1, 1974 (partial affiliation, partial salary; without tenure).

The reappointment of Dr. David Kritchevsky as Professor of Biochemistry in Surgery, School of Medicine, for three years effective July 1, 1974 (partial affiliation, partial salary; without tenure).

The reappointment of Dr. Kathryn F. LaNoue as Assistant Professor of Physical Biochemistry, Department of Biophysics, School of Medicine, for two years effective July 1, 1974 (full affiliation, partial salary; period of qualification for tenure accrual began July 1, 1970). Tenure review date is 1976.

The reappointment of Dr. William Thomas London as Assistant Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (full affiliation, without salary; period of qualification for tenure accrual began July 1, 1971). New tenure review date will be 1980.
The reappointment of Dr. Scott Murphy as Assistant Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (full affiliation, without salary; period of qualification for tenure accrual began July 1, 1971). Change to a ten year clinical probationary period; new tenure review date will be 1980.

The reappointment of Dr. Gordon Ross Neufeld as Assistant Professor of Anesthesia, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1968). Change to a ten year clinical probationary period; new tenure review date will be 1977.

The reappointment of Dr. Charles Warren Nichols as Assistant Professor of Ophthalmology and of Pharmacology, School of Medicine, and change from partial affiliation, partial salary, to full affiliation, partial salary, for three years effective July 1, 1974 with a ten year clinical probationary period (period of qualification for tenure accrual begins July 1, 1974; tenure review date will be 1983). Home department is Ophthalmology.

The reemployment (beyond retirement age) of Dr. Donald M. Pillsbury, Emeritus Professor of Dermatology, School of Medicine, for one year effective July 1, 1974 (partial affiliation, partial salary).

The reappointment of Dr. Joel Ian Polin as Assistant Professor of Obstetrics and Gynecology, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1968). Change to a ten year clinical probationary period; new tenure review date will be 1977.

The reappointment of Dr. George H. Rothblat as Associate Professor of Microbiology, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Leonard S. Rubin as Adjunct Associate Professor of Psychology in Psychiatry, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Louise Schnaufer as Assistant Professor of Pediatric Surgery, Department of Surgery, School of Medicine and a change in salary status, from full affiliation, unsalaried, to full affiliation, full salary, for three years effective July 1, 1974 (period of qualification for tenure accrual began July 1, 1971; tenure review date will be 1977).

The reappointment (beyond retirement age) of Dr. Isaac Starr as Emeritus Professor of Therapeutic Research, School of Medicine, for one year effective July 1, 1974 (partial affiliation, without salary).

The reappointment of and a change in title for Dr. Samuel C. Stein, from Assistant Professor of Community Medicine and of Medicine, to Assistant Clinical Professor of Community Medicine and of Medicine, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure). Home department is Community Medicine.

The reappointment of Dr. Joseph C. Strawitz as Associate Clinical Professor of Surgery, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).
MEDICAL (continued)

Reappointments (continued)

The reappointment of Dr. George E. Strobel as Assistant Professor of Anesthesiology, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1968). Change to a ten year Clinical probationary period; new tenure review date will be 1977.

The reappointment of Dr. Wilfried H. Sundmaker as Assistant Clinical Professor of Otorhinolaryngology and Human Communication, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The reappointment of Dr. Joseph A. Witkowski as Assistant Clinical Professor of Dermatology, School of Medicine, for three years effective July 1, 1974 (partial affiliation, partial salary; without tenure).

The reappointment of Dr. Margaret Gray Wood as Associate Clinical Professor of Dermatology, School of Medicine, for three years effective July 1, 1974 (partial affiliation, partial salary; without tenure).

Promotions

The promotion of Dr. Nabih I. Abdou to Associate Professor of Medicine, School of Medicine, for four years effective July 1, 1974 (full affiliation, partial salary; period of qualification for tenure accrual began July 1, 1969). Change to a ten year Clinical probationary period; new tenure review date will be 1978.

The promotion of Dr. Peter H. Bloch to Associate Professor of Radiological Physics, School of Medicine, effective July 1, 1974 (full affiliation, full salary contingent upon support from clinical practice funds in the department of Radiology; with tenure).

The promotion of Dr. Stanley J. Brody to Professor of Community Medicine and Psychiatry, School of Medicine, effective July 1, 1974 (full affiliation, full salary; has tenure). Home department is Community Medicine.

The promotion of Dr. Edward D. Crandall, from Lecturer in Physiology and Assistant Instructor in Medicine (partial affiliation, unsalaried) to Assistant Professor of Physiology, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual begins July 1, 1974). Home department is Physiology.

The promotion of Mr. Victor Crown from Associate to Assistant Professor of Community Medicine and Psychiatry, School of Medicine, for three years effective July 1, 1974 and a restarting of the tenure probationary period as of July 1, 1974 (full affiliation, full salary). New tenure review date will be 1980. Home department is Community Medicine.

MEDICAL (continued)

Promotions (continued)

The promotion of Dr. Louis R. Dinon to Associate Clinical Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The promotion of Dr. John W. Duckett to Associate Professor of Urology, Department of Surgery, School of Medicine, effective July 1, 1974 (full affiliation, full salary without responsibility on the part of the University for continuation of salary beyond termination of outside support; with tenure).

The promotion of Dr. William L. Dyson to Associate Professor of Surgery and Psychiatry, School of Medicine, effective July 1, 1974 (full affiliation, full salary; tenure). Home department is Surgery.

The promotion of Dr. Manouchehr Fallahnejad from Associate to Assistant Professor of Surgery, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972).


The promotion of Dr. William W. Fox from Associate to Assistant Professor of Pediatrics, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). Change to a ten year Clinical probationary period; new tenure review date will be 1982.


The promotion of Dr. Robert J. Gill to Associate Clinical Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The promotion of Dr. Ralph W. Hamilton to Professor of Surgery, School of Medicine, effective July 1, 1974 (full affiliation, full salary without responsibility on the part of the University for continuation of salary beyond termination of grant support; has tenure).

The promotion of Dr. Michael Marty to Professor of Anatomy and of Orthopaedic Surgery, School of Medicine, effective July 1, 1974 (full affiliation, full salary; tenure). Home department is Anatomy.

The promotion of Dr. Sergio Jimenez from Associate to Assistant Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary, but without responsibility on the part of the University for continuation of salary beyond termination of support from the PGH contract funds; period of qualification for tenure accrual began July 1, 1973). Change to a ten year Clinical probationary period; new tenure review date will be 1982.

The promotion of Dr. Fredrick Kayne to Associate Professor of Physical Biochemistry, School of Medicine, effective July 1, 1974 (full affiliation, full salary dependent upon grant support; with tenure).

The promotion of Dr. Nicholas A. Kefalides to Professor of Medicine, School of Medicine, effective July 1, 1974 (full affiliation, full salary; has tenure).

The promotion of Dr. Steven G. Kelsen from Associate to Assistant Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary, but without responsibility on the part of the University for continuation of salary beyond termination of support from the PCP contract funds; period of qualification for tenure accrual began July 1, 1973). Change to a ten year Clinical probationary period; new tenure review date will be 1982.


The promotion of Dr. Ahmed C. K. Kutty from Associate to Assistant Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1971). Change to a ten year Clinical probationary period; new tenure review date will be 1980.


The promotion of Dr. Charles E. Mangan from Associate to Assistant Professor of Obstetrics and Gynecology, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). Change to a ten year Clinical probationary period; new tenure review date will be 1979.


The promotion of Dr. Girgis Mikhail to Professor of Obstetrics and Gynecology, School of Medicine, effective July 1, 1974 (full affiliation, full salary; has tenure).

The promotion of Dr. Albert S. Mildvan to Professor of Physical Biochemistry, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

The promotion of Dr. S. Grant Mulholland to Associate Professor of Urology, Department of Surgery, School of Medicine, for five years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1970). Change to a ten year Clinical probationary period; new tenure review date will be 1979.

The promotion of Dr. Allen R. Myers to Associate Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1968). Change to a ten year Clinical probationary period; new tenure review date will be 1977.
MEDICAL (continued)

Promotions (continued)

The promotion of and a change in affiliation for Dr. R. Barrett Noone, from Associate (partial affiliation, unsalaried), to Assistant Professor of Surgery, School of Medicine, for three years effective July 1, 1974 (full affiliation, without salary; period of qualification for tenure accrual begins July 1, 1974).
(born 1939, Pa.; B.S., Univ. of Scranton, 1961; M.D., Univ. of Pa., 1965; Intern, 1965-66, HUP; Resident: 1966-73, HUP; Instructor, 1972-73, Assoc., 1973-74, Univ. of Pa.)

The promotion of and a change in department for Dr. Martin Pring, from Assistant Professor of Biophysics, to Associate Professor of Physiology, School of Medicine, effective July 1, 1974 (full affiliation, full salary contingent upon continuation of the grant which supports the Medical School Computer Facility; with tenure).

The promotion of Dr. David Merrill Reed from Assistant Clinical Professor to Associate Clinical Professor of Family Study in Psychiatry, School of Medicine, for three years effective July 1, 1974 (partial affiliation, full salary; without tenure).

The promotion of and a change in affiliation and salary status for Dr. Michael E. Selzer from Assistant Instructor (partial affiliation, partial salary) to Assistant Professor of Neurology, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual begins July 1, 1974).
(born 1943, Argentina; A.B., Univ. of Pa., 1962; M.D., 1968, Ph.D., 1968, N.Y.U.; Military, NINDS, Staff Assoc., 1969-71; Resident, HUP, 1971-74)

The promotion of Dr. Leslie M. Shaw from Associate to Assistant Professor of Pathology, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). Tenure review date will be 1978.

The promotion of Dr. Maurice N. Srouji to Associate Professor of Pediatric Surgery, Department of Surgery, School of Medicine, effective July 1, 1974 (full affiliation, full salary contingent on funds from Children's Hosp. and PGH; with tenure).

The promotion of Dr. Jan Pedro Szidon to Associate Professor of Medicine, School of Medicine, effective July 1, 1974 (full affiliation, full salary; with tenure).

The promotion of Dr. Darcy B. Wilson to Professor of Pathology and of Human Genetics, School of Medicine, effective July 1, 1974 (full affiliation, full salary; has tenure). Home department is Pathology. Secondary appointment in Human Genetics is for three years effective July 1, 1974.

The promotion of Dr. Michael R. Zimmerman from Associate to Assistant Professor of Pathology, School of Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972).
Promotions (continued)

The promotion of Dr. Sidney N. Zubrow to Associate Clinical Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

Leaves of Absence

The leave of absence for Dr. Arthur H. Auerbach, Assistant Professor of Psychiatry, School of Medicine, granted for academic year 1973-74, is extended to include the academic year 1974-75, without salary; benefits to continue at Dr. Auerbach's expense. (to continue clinical practice)

A leave of absence for Dr. Eric M. Kennell, Assistant Professor of Anesthesia, School of Medicine, for the period from June 1, 1974 to May 31, 1975, without salary or benefits. (to serve as anesthesiologist with Project Hope in Kagneu, Ethiopia)

A scholarly leave of absence for Dr. Francis E. Rosato, Professor of Surgery, School of Medicine, for the period from January 1, 1975 to June 30, 1975, with up to full salary and continuation of benefits. (to work with Dr. George Matthe at the Hopitalier Paul-Brusse in Villejuif on immunotherapy of human solid tumors)

Miscellaneous

Designation of the period from July 1, 1974 to June 30, 1975 as the terminal year for Dr. Peter F. Minson, Associate Professor of Medicine and of Pharmacology, School of Medicine (full affiliation, full salary). Home department is Medicine.

Appointment to indefinite tenure of academic rank for Dr. Adele Kynette Friedman, Associate Professor of Radiology, School of Medicine, effective July 1, 1975 (full affiliation, full salary, with continuation of salary contingent upon support from clinical practice funds in the Department of Radiology).

Miscellaneous Changes

Change to a ten year Clinical probationary period for Dr. Elias Abrutyn, Assistant Professor of Medicine, School of Medicine (full affiliation, unsalaried). One year of tenure accrual earned for the period from July 1, 1970 to June 30, 1971; period of qualification for tenure accrual recommenced July 1, 1972; new tenure review date will be 1980.

Change in salary status for Dr. Zalman S. Agus, Assistant Professor of Medicine, School of Medicine, from full affiliation, unsalaried, to full affiliation, partial salary, effective July 1, 1974.

Change to a ten year Clinical probationary period for Dr. Jane Bradley Alavi, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary without responsibility on the part of the University for continuation of salary beyond duration of grant support). Period of qualification for tenure accrual began July 1, 1972; new tenure review date will be 1981.
MEDICAL (continued)

Miscellaneous Changes (continued)

Change to a ten year Clinical probationary period for Dr. Roger J. Bagshaw, Assistant Professor of Anesthesia and of Physiology, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982. Home department is Anesthesia.

Change to a ten year Clinical probationary period for Dr. Vidya Sagar Banka, Assistant Professor of Medicine, School of Medicine (full affiliation, unsalaried). Period of qualification for tenure accrual began July 1, 1973; new tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. Laurence H. Beck, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary with salary and benefits being reimbursed to the University of Pennsylvania Hospital). Period of qualification for tenure accrual began July 1, 1973; new tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. William W. Beck, Jr., Assistant Professor of Obstetrics and Gynecology, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). New tenure review date will be 1981.

Change to a ten year Clinical probationary period for Dr. Paul J. Beisswenger, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1969; new tenure review date will be 1979.

Change to a ten year Clinical probationary period for Dr. Irving M. Berkowitz, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1972; new tenure review date will be 1981.

Change to a ten year Clinical probationary period for Dr. Larissa T. Bilaniuk, Assistant Professor of Radiology, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). New tenure review date will be 1981.

Change in salary status for Dr. Frank P. Brooks, Professor of Medicine and Physiology, School of Medicine, from full affiliation, partial salary, to full affiliation, full salary, effective July 1, 1974. Home department is Medicine.

Change to a ten year Clinical probationary period for Dr. Peter A. Casselith, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1969). New tenure review date will be 1979.

Change to a ten year Clinical probationary period for Dr. Paul F. Dodd, Assistant Professor of Pediatrics, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1970). New tenure review date will be 1979.

Change in salary status for Dr. Arthur B. DeRots, Professor of Physiology and Medicine, School of Medicine, from full affiliation, full salary, to partial affiliation, without salary, for one year effective July 1, 1974.
Change to a ten year Clinical probationary period for Dr. W. Bruce Dunkman, Assistant Professor of Medicine, School of Medicine (full affiliation, unsalaried). Period of qualification for tenure accrual began July 1, 1973; new tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. Norig Ellison, Assistant Professor of Anesthesia, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1971). New tenure review date will be 1980.

Change to a ten year Clinical probationary period for Dr. Paul Epstein, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1973; new tenure review date will be 1982.

Change in salary status for Dr. Harry Fields, Associate Professor of Obstetrics and Gynecology, School of Medicine, from partial affiliation, unsalaried, to partial affiliation, partial salary, effective July 1, 1974.

Change to a ten year Clinical probationary period for Dr. Ralph T. Geer, Assistant Professor of Anesthesia, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. Frances M. Gill, Assistant Professor of Pediatrics, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. Myron D. Ginsberg, Assistant Professor of Neurology, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982.

Change in salary status for Dr. Robert Maxwell Glass, Assistant Clinical Professor of Ophthalmology, School of Medicine from partial affiliation, partial salary, to partial affiliation, without salary, for the period from April 4, 1974 to June 30, 1975.

Change in academic title, affiliation, salary status and tenure status for Dr. Morton Jay Goodkind, from Associate Professor of Medicine, full affiliation, full salary, with tenure to Associate Clinical Professor of Medicine, School of Medicine, for three years effective July 1, 1974 (partial affiliation, without salary; without tenure).

Change to a ten year Clinical probationary period for Dr. Dov Gorestein, Assistant Professor of Medicine, School of Medicine (full affiliation, unsalaried). Period of qualification for tenure accrual began July 1, 1972; new tenure review date will be 1981.

Change in salary status for Dr. Fred H. Harvie, Associate Professor of Pediatrics, School of Medicine, from full affiliation, partial salary, to full affiliation, without salary, effective July 1, 1974.
Miscellaneous Changes (continued)

Change to a ten year Clinical probationary period for Dr. Philip G. Holtzapple, Assistant Professor of Pediatrics and Medicine, School of Medicine (full affiliation, full salary). Home department is Pediatrics. Period of qualification for tenure accrual began July 1, 1971; new tenure review date will be 1980.

Change to a ten year Clinical probationary period for Dr. William J. Howard, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1972; new tenure review date will be 1981.

Change to a ten year Clinical probationary period for Dr. Howard I. Hurrig, Assistant Professor of Neurology, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. Terry Langer, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). New tenure review date will be 1981.

Change to a ten year Clinical probationary period for Dr. Sanford Levine, Assistant Professor of Medicine, School of Medicine (full affiliation, unsalaried). Period of qualification for tenure accrual began July 1, 1973; new tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. Heshu-Hshing Lin, Assistant Professor of Pathology, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1971; new tenure review date will be 1980.

Change to a ten year Clinical probationary period for Dr. Robert P. Lisak, Assistant Professor of Neurology, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). New tenure review date will be 1981.

Change to a ten year Clinical probationary period for Dr. Louis Dale Lowry, Assistant Professor of Otorhinolaryngology, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982.

Change in salary status for Dr. Hugh M. Mathews, Assistant Professor of Clinical Psychiatry, School of Medicine, from partial affiliation, partial salary, to partial affiliation, without salary, effective June 21, 1974.

Change in salary status for Dr. Robert C. McElroy, Associate Clinical Professor of Obstetrics and Gynecology, School of Medicine, from partial affiliation, unsalaried, to partial affiliation, partial salary, effective July 1, 1974.

Change to a ten year Clinical probationary period for Dr. Nathaniel Reichel, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1972; new tenure review date will be 1981.
Change to a ten year Clinical probationary period for Dr. Michael J. Reichgott, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1972; new tenure review date will be 1981.

Change in salary status for Dr. Edward Rose, Emeritus Clinical Professor of Medicine, School of Medicine, from partial affiliation, partial salary to partial affiliation, unsalaried, effective July 1, 1974.

Change to a ten year Clinical probationary period for Dr. Oscar A. Ross, Assistant Professor of Pathology, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1969). New tenure review date will be 1978.

Change to a ten year Clinical probationary period for Dr. Alan D. Schreiber, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1973; new tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. Moses William Schwartz, Assistant Professor of Pediatrics, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982.

Change in salary status for Dr. Thomas McNair Scott, Emeritus Professor of Pediatrics, School of Medicine, from partial affiliation, full salary, to unsalaried, effective July 1, 1974.

Change to a ten year Clinical probationary period for Dr. Sanford J. Shattil, Assistant Professor of Medicine, School of Medicine (full affiliation, unsalaried). Period of qualification for tenure accrual began July 1, 1971; new tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. Roger D. Soloway, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1971). New tenure review date will be 1980.

Change to a ten year Clinical probationary period for Dr. Thorne Sparkman, Jr., Assistant Professor of Medicine, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). New tenure review date will be 1980.

Change to a ten year Clinical probationary period for Dr. Nigel Noel Sunley, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1972; new tenure review date will be 1981.

Change to a ten year Clinical probationary period for Dr. Francis H. Sterling, Assistant Professor of Medicine, School of Medicine (full affiliation, unsalaried). Period of qualification for tenure accrual began July 1, 1971; new tenure review date will be 1980.

Change to a ten year Clinical probationary period for Dr. William C. Tasker, Assistant Professor of Neurology and Pediatrics, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1970). New tenure review date will be 1979. Home department is Neurology.
MEDICAL (continued)

Miscellaneous Changes (continued)

Change to a ten year Clinical probationary period for Dr. Bruce W. Trotman, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982.

Change to a ten year Clinical probationary period for Dr. Allan J. Weinstein, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1973; new tenure review date will be 1982.

Change in salary status for Dr. George L. Weinstein, Associate Clinical Professor of Obstetrics and Gynecology, School of Medicine, from partial affiliation, unsalaried, to partial affiliation, partial salary, effective July 1, 1974.

Change to a ten year Clinical probationary period for Dr. James S. Wiley, Assistant Professor of Medicine, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1972; new tenure review date will be 1981.

Change to a ten year Clinical probationary period for Dr. Elaine Zackai, Assistant Professor of Pediatrics and Assistant Professor of Human Genetics, School of Medicine (full affiliation, full salary). Period of qualification for tenure accrual began July 1, 1972; new tenure review date will be 1981. Home department is Pediatrics.

DENTAL MEDICINE

Reappointments

The reappointment of Dr. Philip S. Caplan as Assistant Professor of Periodontics, School of Dental Medicine, for three years effective July 1, 1973 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1970). Change to a ten year Clinical probationary period; new tenure review date will be 1979.

The reappointment of Dr. Francis A. Castano as Assistant Professor of Pediatric Dentistry, School of Dental Medicine, for one year effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1969). This is a terminal reappointment.

The reappointment of Dr. Zeev Davidovitch as Assistant Professor of Pediatric Dentistry, School of Dental Medicine, for three years effective July 1, 1973 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1970). Change to a ten year Clinical probationary period; new tenure review date will be 1979.

The reappointment of Dr. David R. Hulsch as Assistant Professor of Pediatric Dentistry, School of Dental Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1971). Change to a ten year Clinical probationary period; new tenure review date will be 1980.
DENTAL MEDICINE (continued)

Promotions

The promotion of Dr. I. Stephen Brown from Associate to Assistant Professor of Periodontics, School of Dental Medicine, for three years effective July 1, 1974 (partial affiliation, partial salary; without tenure).
(born 1940; D.D.S., Temple, 1965; Assoc., Univ. of Pa., 1970-74)

The promotion of Dr. Donald A. Nitkin from Associate to Assistant Professor of Restorative Dentistry, School of Dental Medicine, for three years effective July 1, 1974 (full affiliation, full salary; has accrued two years toward tenure: 1970-72; tenure clock begins again July 1, 1974 with a ten year clinical probationary period).

The promotion of Dr. Charles C. Sesso from Associate to Assistant Professor of Oral Surgery, School of Dental Medicine, for three years effective July 1, 1974 (partial affiliation, partial salary; without tenure).

Miscellaneous Changes

Change to a ten year clinical probationary period for Dr. John R. Amsterdam, Assistant Professor of Community Dentistry, School of Dental Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). New tenure review date will be 1981.

Change to a ten year clinical probationary period for Dr. Julian D. Freeman, Assistant Professor of Orthodontics, School of Dental Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). New tenure review date will be 1981.

Change to a ten year clinical probationary period for Dr. Howard M. Rosenberg, Assistant Professor of Pediatric Dentistry, School of Dental Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1971). New tenure review date will be 1980.

Change to a ten year clinical probationary period for Ms. Rosemarie Valentine, Assistant Professor of Dental Hygiene, School of Dental Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972). New tenure review date will be 1991.

Change to a ten year clinical probationary period for Dr. Robert L. Vanderwall, Jr., Assistant Professor of Orthodontics, School of Dental Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982.

Change to a ten year clinical probationary period for Dr. Abraham M. Yaari, Assistant Professor of Pediatric Dentistry, School of Dental Medicine (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). New tenure review date will be 1982.
SCHOOL OF VETERINARY MEDICINE

Promotions

The promotion of Dr. Philip B. Khoury from Associate to Assistant Professor of Parasitology, Department of Pathobiology, School of Veterinary Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). Will normally be reviewed for tenure in 1979. (born 1945; B.S., 1965, KS., 1968, American Univ. of Beirut; Ph.D., Univ. of Pa., 1973; Res. Fellow, Pathobiol., 1969-73, Assoc., 1973-74, Univ. of Pa.)

The promotion of Dr. Bert E. Stromberg, Jr. from Associate to Assistant Professor of Parasitology, Department of Pathobiology, School of Veterinary Medicine, for three years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1973). Will normally be reviewed for tenure in 1979. (born 1944; B.A., Lafayette, 1966; M.A., Univ. of Mass., 1968; Ph.D., Univ. of Pa., 1973; Assoc., Pathobiol., Univ. of Pa., 1973-74)

Leaves of Absence

A scholarly leave of absence for Dr. Robert S. Brodey, Professor of Surgery, School of Veterinary Medicine, for the period from January 1, 1975 to December 31, 1975; full salary for six months and continuation of benefits. (research in clinical oncology and teaching at Faculty of Veterinary Medicine, University of Nairobi).

A scholarly leave of absence for Dr. James R. Rooney, Professor of Pathology, School of Veterinary Medicine, for the period from September 1, 1975 to August 31, 1976; full salary for six months and continuation of benefits. (teaching and research in Dept. of Vet. Anat., Vet. College of Ireland)

Miscellaneous Change

Change in home department, school and title for Dr. David Roberts, from School of Dental Medicine to Assistant Professor of Animal Biology, School of Veterinary Medicine, for two years effective July 1, 1974 (full affiliation, full salary; period of qualification for tenure accrual began July 1, 1972).

Resignation

Dr. Hugh B. Lewis, Assistant Professor of Clinical Studies, School of Veterinary Medicine, effective July 30, 1974.