A meeting of the Executive Board of the Trustees of the University of Pennsylvania was held on Friday, December 3, 1971 at 3:00 p.m. in the Board Room of the First Pennsylvania Banking and Trust Company.

Present were Mr. William L. Day (Chairman), Mr. Howard Butcher III, Mr. Henry M. Chance, II, Mr. Paul J. Cupp, Robert Dechert, Esq., Mr. Charles D. Dickey, Jr., Mr. John W. Eckman, Bernard G. Segal, Esq., Mr. James M. Skinner, Jr., Robert L. Trescher, Esq.: President Martin Meyerson; Vice Presidents John C. Hetherston, Harold E. Manley, and E. Craig Sweeten; Associate Provost John N. Hobstetter; Associate Treasurer George B. Peters; Vice-Provost John A. Russell, Jr.; Mr. Donald T. Sheehan; Mr. Donald M. Stewart; and Mr. William G. Owen (Secretary). Mr. Paul O. Gaddis attended as a guest and John Ames Ballard, Esq. represented Counsel.

The minutes of the meeting held on November 12 were approved.

On behalf of the Chairman of the Nominating Committee, Mr. Day indicated that the Committee will meet on December 27 to examine nominations, including Young Alumni Trustees, for consideration at the January meeting. Authorization was granted to the Committee to formulate a slate of nominations and to circulate them by mail to the Executive Board for endorsement prior to the January meeting.

Following explanation by the Secretary that the Trustees' Committee on Deferred Gifts had formulated the following resolution with the assistance of University Counsel, the resolution was adopted:

SECRETARY
RESOLVED, That the Trustees herewith ratify the acts of the officers of the University of Pennsylvania in establishing a Charitable Remainder Pooled Income Fund in accordance with the terms and conditions reviewed and approved by the Trustee Committee on Deferred Gifts, and they are authorized and directed to take such steps as are necessary to implement the program with advice and consultation from University Counsel.

Messrs. Skinner and Peters presented background information relating to a gift of property in Florida from Mr. and Mrs. John R. H. Thouron and a proposed gift of property in Florida from Mr. and Mrs. Willis H. duPont and a proposed exchange thereof. President Meyerson noted that Mr. Thouron is seeking assurance that the Thouron fellowship program will receive maximum financial benefit from the exchange, and he recommended that the Trustees approved the proposal with that stipulation. The following resolution was adopted:

WHEREAS, on May 29, 1970, the University of Pennsylvania received as a gift from Mr. and Mrs. John R. H. Thouron a certain property and residence situated thereon located at 1860 South Ocean Boulevard, Palm Beach, Florida (the "Thouron-Palm Beach Property"), which had been appraised at such date at a valuation of $680,000; and

WHEREAS, Mr. and Mrs. Willis H. duPont have proposed to convey to the University a tract of land with the residence situated thereon located at 3509 St. Gaudens Road, Miami, Florida (the "duPont-Miami Property") in exchange for the Thouron-Palm Beach Property; and

WHEREAS, two current appraisals for the Thouron-Palm Beach Property indicate a present valuation of $725,000, and two similar appraisals for the duPont-Miami Property establish a valuation slightly in excess of $2,000,000, now therefore be it

RESOLVED, that the University of Pennsylvania accept with profound appreciation the proposal by Mr. and Mrs. Willis H. duPont that they convey the duPont-Miami Property to the University in exchange for a conveyance by the University to them of the Thouron-Palm Beach Property, and be it further

RESOLVED, that for the purposes of further exchange, the present value of the Thouron-Palm Beach Property now held by the University is determined on the basis of the appraisals furnished to the University to be $725,000, and the present value of the duPont-Miami Property is determined on the basis of similar appraisals to be $2,000,000; and be it further
Executive Board, December 3, 1971

RESOLVED, that the officers of the University be and they hereby are directed, upon consummation of the exchange authorized above, to credit to the gift made to the University on May 29, 1970 by Mr. and Mrs. John Thouron, to account for the $1,275,000 difference in value between the duPont-Miami Property and the Thouron-Palm Beach Property as a contribution from Mr. and Mrs. Willis H. duPont; and be it further

RESOLVED, that all of the proceeds realized on the eventual sale of the duPont-Miami Property be credited to the Thouron Scholarship Fund, and be it further

RESOLVED, that the President or any Vice President be empowered to execute on behalf of THE TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA, and the Secretary or any Assistant Secretary be empowered to affix and attest the corporate seal on all deeds, documents, instruments and agreements which may be necessary or advisable to carry into effect the exchange of real estate authorized in the foregoing resolutions.

President Meyerson reported upon the following matters:

1. Serious consideration is being given to establishing the Senior Vice Presidency which was recommended by the Task Force on University Governance. He introduced Mr. Paul O. Gaddis, a Vice President of the Westinghouse Corporation, who has been invited to assume this position and whose answer will be forthcoming in the near future.

2. Professor Humphrey Tonkin has been appointed Vice Provost for Undergraduate Studies.

3. Professor John Wideman has agreed to assume the Directorship of Afro-American Studies. Mr. Dechert commented that Professor Wideman is a very talented person and hopefully it will not be necessary for him to remain in this administrative position for an undue period.

4. The Search Committee for the Wharton School Deanship is meeting weekly and has been asked to expedite its work.

5. The series of management seminars for line administrative officers, conducted by the Management and Behavioral Science Center, has been completed.

6. An announcement will soon be made that Professor Edward C. Banfield of Harvard University has been appointed to the new Kenan Professorship. The point was made by the President that although Professor Hanfield was his former collaborator, his appointment has come about primarily through the work of the search committee.

It is hoped that Professor Theodore Lowi, a political scientist at the University of Chicago, will accept the Greenfield Chair in the Social Sciences. Mr. Segal offered his assistance in encouraging the interest of Dr. Lowi.
Executive Board, December 3, 1971

University Forum

7. The next University Forum will be held sometime in February and the likely topic of discussion will be the performing and visual arts at the University. Members of the Executive Board are urged to attend.

8. The consultative committee appointed to advise on the Dental School Deanship has submitted a final report; hopefully all remaining questions associated with the person recommended can soon be clarified.

Upon presentation by Dr. Hobstetter, acting in the absence of Provost and Vice President Reitz, the following resolution was adopted:

RESOLVED, That the academic appointments and promotions for the period from November 12, 1971 through December 1, 1971 be approved.

Mr. Stewart commented upon emerging problems in West Philadelphia and the role of the West Philadelphia Corporation in dealing with them. He noted that a committee on new community programs for West Philadelphia has been at work and will make a report to the Corporation Board; the University may be asked to provide support for certain of the new ventures. Mr. Stewart also noted that an affirmative action plan for the University is being formulated and will hopefully be available for the January meeting of the Trustees.

Mr. Manley took cognizance of the following matters and actions were taken as indicated:

1. The University has turned to the Academy for Educational Development to provide consultative advice on the operation of the dining and residence halls. A team of institutional economists is now being formed.

2. The University budget in January will likely reflect a slight reduction in the anticipated deficit. Bank borrowings are at about the $26 million level with approximately $6 million in appropriations still due from the Commonwealth. The Chairman commented that the administration has done an outstanding job in dealing with cash flow problems.

Mr. Ballard described certain difficulties which are being encountered in finalizing proposed legislation which will permit the limited invasion of realized capital gains. Hopefully it will be possible to have an exception made in order to satisfy requirements of the Joint State Governance Commission.

3. In the area of labor management relations, all ten contracts with unions have now been signed. The possibility of unionization of bookstore employees is now being dealt with. A search is continuing to be made for a professional labor relations expert, and the suggestions of Trustees were solicited.

Assistant Comptroller

4. RESOLVED, That George B. Dunnington, Jr. be appointed
Executive Board, December 3, 1971

Assistant Comptroller of the University, effective December 3, 1971.

5. RESOLVED, That upon the recommendation of Dr. Earl S. Barker, Director of the University of Pennsylvania Health Evaluation Center, and Dr. Robert D. Dripps, Acting Vice-President for Medical Affairs, a surplus of $9,282.55 from the 1970-71 operation of the Center shall be allocated to the Hospital of the University of Pennsylvania partially toward the construction of the Ravdin Courtyard Building and the remainder for Hospital renovations.

In a progress report on the 3401 Walnut Street development, Mr. Hetherston noted that since the last meeting of the Executive Board, a joint meeting has been held of the University Council Committee on Planning and Development and the Task Force chaired by Professor Gordon Keith. The Task Force then met and adopted a resolution advising the administration to approve the proposed schematic plan based upon four understandings. Thereafter the developers were advised of this action and told that the University still had a number of questions to be resolved. Interested persons in the community, the student press and a student caucus were informed of the action, and the Redevelopment Authority was advised of the University’s firm intention to nominate Fox and Posel as developers as soon as legal documentation has been completed. The developers have been brought together with the restaurant manager who has been expressing a particular concern. These efforts to build a base of understanding and support for the project will be continued.

It was noted by Mr. Hetherston that the Executive Planning Committee has been reconstituted to review the plans for the proposed development of Lot #8.

Mr. Sweeten reported that, earlier in the week, an amendment was introduced relating to medical school appropriations which would require each medical school graduate to practice for a minimum of five years in the Commonwealth or else to repay an amount equal to the cost of his education represented by State funds. It is not expected that this amendment will hold up in the House-Senate conference. Mr. Sweeten stressed, however, that this proposal clearly reflects the tenor of the times in appropriation matters and that the University must pay greater...
Executive Board, December 3, 1971

attention to this problem. He commented also upon the several programs held recently in Pittsburgh in connection with the Wharton Graduate Division anniversary.

In response to a question raised by Mr. Butcher concerning the status of ROTC on the campus, the President reviewed the present debate in the University Council and noted that a final set of advice to the administration will likely be forthcoming at the December 8 meeting. He expressed the hope that the Council's advice will permit the administration to negotiate quietly with the Department of Defense in bringing about changes in the ROTC program which will satisfy the major objections voiced by members of Council.

On behalf of the University Development Committee, Mr. Eckman reported that total subscriptions, gifts and bequests as of November 23 totalled $3,142,000. A number of pending gifts totalling some $7 million continue to be anticipated with real confidence. The initial response to Annual Giving is encouraging, with a substantial increase in the number of donors and a small dollar increase over last year. The first contribution to be handled through the Pooled Income Fund has been received. A recent ruling from the Internal Revenue Service approves the commingling of gifts to the Fund with the Associated Investment Fund for purposes of diversification of investments.

Adjourned.

William G. Owen
Secretary