Resolution to Re-elect David L. Cohen as Chair of the Board of Trustees

RESOLVED, that David L. Cohen be re-elected Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2018 through June 30, 2019.
Resolution to Re-elect Robert M. Levy as Vice Chair of the Board of Trustees

RESOLVED, that Robert M. Levy be re-elected as Vice Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2018 through June 30, 2019.
Resolution to Elect the Executive Committee

RESOLVED, that the following Trustees be elected members of the Executive Committee for one-year terms effective July 1, 2018: David L. Cohen (chair), Scott L. Bok, Lee Spelman Doty, Perry Golkin, James H. Greene, Amy Gutmann (ex officio), Andrew R. Heyer, Osagie O. Imasogie, Robert M. Levy (vice chair), Marc F. McMorris, Julie Beren Platt, Andrew S. Rachleff, and Ann Reese.
Resolution to Elect the Investment Board

RESOLVED, that the following persons be elected members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year, effective July 1, 2018, and until their successors are elected or appointed and qualified: David L. Cohen (ex officio), David S. Blitzer, Scott L. Bok, Judith Bollinger, Perry Golkin, Amy Gutmann (ex officio), Robert S. Kapito, Marc F. McMorris (vice chair), and Andrew S. Rachleff (chair).
Resolution of Appreciation for Daniel S. Och

Even by Wall Street standards, Daniel S. Och is a man of uncommon intensity. That steely focus, combined with his uncanny ability to identify opportunities, manage risk, and produce stellar results, helped Dan build one of the world’s largest hedge funds. But Dan’s legendary investment skills are just one side of this Penn alumnus. His interests are both broad and deep, and he dedicates himself to a wide range of causes that reflect those concerns—from education to the arts to health care. Happily for Penn, Dan’s alma mater is a top beneficiary of his generosity and good counsel.

After earning his degree in finance from Wharton, Dan embarked on his business career at Goldman Sachs, where he honed his skills. During these busy years of building his career and ultimately founding his own firm, Och-Ziff Capital Management Group, Dan began sharing his time and leadership skills with the Red and Blue. He served on the Class of 1982 Gift Committee, the School of Arts and Sciences New York City Dean’s Council, and the Benjamin Franklin Society Committee. Always dedicated to Wharton, to which he credited his success, Dan joined the Wharton Undergraduate Executive Board, where he served for nine years, and was later named to the Wharton Board of Overseers. In 2008, Dan was appointed to the University’s Board of Trustees, where he has lent his expertise to the Honorary Degrees and Awards Committee, among other Board endeavors.

Dan’s wide-ranging philanthropic commitments to Penn have kept pace with his volunteer engagement. He and his wife Jane have helped the University meet its highest priority needs all across campus. They established the Daniel S. Och Professorship, one of the early Penn Integrates Knowledge professorships; the Daniel S. Och Endowed Scholarship; and the Daniel S. Och Term Fund. The couple supported renovations to the Arts, Research, and Culture House—a campus landmark better known as the ARCH—for the benefit of all students. Their generosity has also made a difference for the Orphan Disease Center, the Basser Center for BRCA at the Abramson Cancer Center, the Penn football team, and Wharton annual giving.

Nothing is more important to Dan than his family, and he took great pride in the fact that all three of his children—Joshua, ENG’13, W’13; Alison, W’15; and Andrew, W’17—followed his footsteps to Locust Walk.

A dedicated volunteer and philanthropist beyond Penn, Dan is a Board member at the Robin Hood Foundation and The Museum of Modern Art, a Trustee of New York-Presbyterian Hospital and the U.S. Ski and Snowboard Foundation, and a Trustee Council Member of the United States Olympic and Paralympic Foundation.

Deeply committed to Israel and to Jewish causes, Dan is active with the UJA Federation New York and was honored to receive the Gustave L. Levy Award, which recognizes a leader in the Wall Street community both for professional achievement and commitment to the Federation. He is also Chairman Emeritus of the Board of Directors of the Birthright Israel Foundation. One of Dan’s most generous acts of philanthropy was a gift to rename the Jewish day school that his parents founded and he attended as the Golda Och Academy, in honor of his mother.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, convey our admiration and gratitude to Daniel S. Och for sharing his keen business acumen, breadth of interests, and steadfast dedication to the University’s highest priorities over his many years of engagement as a Trustee of the University of Pennsylvania.
Resolution of Appreciation for Deborah Marrow and Designation as Emerita Trustee

In 2001, when Dr. Deborah Marrow was helping to organize the 125 Years of Women at Penn celebration, she approached the feminist sculptor Jenny Holzer, known for her text-based artwork, to commemorate the occasion. It was an inspired choice. Holzer designed granite benches and curbs inscribed with quotations from Penn women of all eras—creating art that continues to cause people passing through Hill Square to stop and contemplate these timeless words.

It is Deborah’s thoughtful support that has enabled Penn students to hold timeless art in their hands. Through her gifts establishing and supporting student travel funds, including the Seymour and Adele Marrow Fund, Penn students have excavated Bronze and Iron Age burial and ritual sites in Mongolia, participated in bio-archaeological digs in Italy, unearthed pottery in Greece, and studied monumental burial mounds in Turkey. Classical history major Chris Bloomer wrote that he “literally touched history,” describing how he helped uncover artifacts that were nearly 2,700 years old on the Greek island of Despotiko.

These projects are merely a few examples of how Deborah’s unique vision has enriched and enhanced Penn, where she has served as a deeply admired Trustee since 2003.

After graduating from Penn *cum laude* with a B.A. in history and art history, Deborah earned a master’s degree at Johns Hopkins, returning to Penn for her Ph.D. in seventeenth-century European art. She began her career at the Philadelphia Museum of Art, then shared her expertise in art with countless students as a teacher. The author of scholarly articles and books, including *The Art Patronage of Maria de' Medici*, Deborah was also managing editor and a member of the editorial board of *Chrysalis*, an iconic feminist magazine. In this period, she and her husband, Dr. Michael J. McGuire, CE’69, moved to California, where she was hired to launch a publication program for scholarly works of art history at the Getty Foundation. She would rise to the role of Director of the Getty Foundation, where her greatly influential work has fostered the exploration, discovery, and protection of arts heritage the world over. Through the years, Deborah has also served as an Interim Director of the Getty Research Institute, and as Interim President and CEO of the Getty Trust.

Deborah joined the Board of Overseers of the School of Design in 2003 and was named an Alumni Trustee that same year. She played a critical role in the future of the University by serving on the Consultative Committee for the Selection of a President, which brought Dr. Amy Gutmann to Penn. Deborah’s leadership and service on the Executive Committee underscored her tireless work in guiding and supporting the University. As chair of the Academic Policy Committee, she was particularly appreciated for her keen understanding of complex policy-related issues. Named a Term Trustee in 2007, Deborah put her experience and intellect to valuable use on the Facilities and Campus Planning Committee; the Honorary Degrees and Awards Committee; and the Local, National, and Global Engagement Committee. She was elected a Charter Trustee in June 2013.

In addition to her leadership as a Trustee and an Overseer, Deborah also served on the Penn Alumni Board of Directors and, after joining the Trustees’ Council of Penn Women in the 1990s, she not only chaired the Sculpture Committee of the 125 Years of Women at Penn celebration, but also served on its Executive Committee. Deborah’s generosity to her alma mater has included support for the School of Design, the School of Arts and Sciences, the Penn Museum, the Perelman School of Medicine, the Trustees’ Council of Penn Women, and The Penn Fund.
RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves and the administration, faculty, students, and alumni of the University, convey our deep appreciation to Deborah Marrow for the breadth and depth of her engagement with the University, for her inspired vision of the University’s future, and for her hard work in making that vision a reality.

FURTHER RESOLVED, that Deborah Marrow be designated an Emerita Trustee, effective November 9, 2018.
Resolution to Elect Lloyd W. Howell, Jr. as Term Trustee

RESOLVED, that Lloyd W. Howell, Jr. be elected to a five-year term as Term Trustee effective June 22, 2018.

Lloyd W. Howell, Jr. (ENG’88) is chief financial officer and treasurer of Booz Allen Hamilton. He is responsible for the firm's financial statements, capital structure, and related financial operations. He previously led the firm's Civil and Commercial business. Mr. Howell joined Booz Allen in 1988, where he provided systems engineering support to multiple Department of Defense satellite programs. In 1991, he took a leave of absence from the firm to earn an MBA from Harvard University. Mr. Howell worked at Goldman Sachs as an associate in the investment banking division from 1993 to 1995 before returning to Booz Allen.

Mr. Howell serves on several boards, including Integra LifeSciences Corp., Partnership for Public Service, Capital Partners for Education, Management Leadership for Tomorrow, Executive Leadership Council, Washington Economics Club, and St. Albans School. Mr. Howell has also served on the board of the United Negro College Fund. He was awarded the Black Engineer of the Year Award in 2010 and 2011 in recognition of his professional achievements.

At Penn, Mr. Howell serves on the Board of Overseers for the School of Engineering and Applied Science and is a member of the James Brister Society. Mr. Howell and his wife Patricia support many areas of the School of Engineering and Applied Science and in 2006 established the Jeanette D. Howell Endowed Scholarship in memory of his mother.
Resolution to Elect David Ertel as Charter Trustee

RESOLVED, that David Ertel be elected Charter Trustee effective January 1, 2019.

David Ertel (W'87, WG'88) is the founding Chair and CEO of Bayview Asset Management, an investment management firm headquartered in Coral Gables, Florida. Bayview is a leading residential special servicer, originator, securitizer and asset manager, with funds focused on investments in residential mortgage backed securities, whole loans, mortgage servicing rights and mortgage related equities.

He is actively involved as the sponsor of five "I Have a Dream" Foundation cohorts. The Foundation provides a comprehensive long-term program of mentoring, tutoring, and life skills enrichment, along with a guaranteed college scholarship for its "dreamers."

David is Chair of both the Board of Overseers for the School of Social Policy & Practice and the Trustee Proxy Voting Subcommittee. Together with his wife Beth (W'88, WG'92), he has chaired the Penn Parent Leadership Committee. David also helped to found the Center for High Impact Philanthropy, where he continues to enthusiastically participate. The Center provides independent analysis, education and other decision making tools for donors concerned with maximizing the social impact of their charitable donations. David’s generosity also includes support for the Perelman School of Medicine and the Wharton School.
Resolution of Appreciation for H. Carton Rogers III

For more than four decades, H. Carton Rogers III has been a leader in charting the future of research libraries, both nationally and on the Penn campus. Joining Penn Libraries in 1975, in 2004 he was named Vice Provost and Director of Libraries, after serving as Interim Director of Libraries, Goldstein Director of Information Processing, and Acting Director of both Special Collections and Collection Development, among many other roles.

Throughout this remarkable tenure, Carton has brilliantly combined respect for the past with vision for the future. He has been a pioneer and a champion of new technologies – especially in their ability to further teaching and learning across Penn. Not surprisingly, he was named by his peers as Chair of the Transforming Research Libraries committee of the Association of Research Libraries. In the process, he has transformed the University’s libraries into vibrant hubs of activity, most particularly in the reimagination of the Van Pelt-Dietrich Library Center at the heart of campus into a wide-ranging center for collaborative learning and technological innovation, all while sustaining its essential role as a catalyst for study and scholarship.

Carton’s extraordinarily long list of achievements include implementing the platform Canvas as a campus-wide learning system and launching the Education Commons in the Weiss Pavilion at Franklin Field. His work to create and enhance inspirational library spaces and utilizing digital technologies has greatly facilitated accessibility and the use of rare and unique primary source materials into the teaching curriculum and in research. Carton’s vision is reflected in the recently opened Moelis Family Grand Reading Room and the Kislak Center for Special Collections, Rare Books, and Manuscripts, which includes the renowned Schoenberg Institute for Manuscript Studies and conservation labs pursuing the critical work of materials preservation.

An expanded Libraries Community Outreach Program now serves 16 public schools and almost 6,000 students in Philadelphia. Through his efforts, the suite of teaching and learning resources in Van Pelt now includes Weigle Information Commons, the Collaborative Classroom, the Hechtman Studio, and the new collaborative space for the Center for Teaching and Learning, the Online Learning Initiative, and the Center for Learning Analytics.

To honor his years of commitment to innovation and excellence in service of the University community, in April 2018 the Penn Libraries Board of Overseers funded the endowment of the H. Carton Rogers III Vice Provost and Director of Penn Libraries position.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their deep gratitude to Carton Rogers for his sustained and visionary leadership of Penn Libraries across more than four decades. His legacy will profoundly impact generations to come, and we extend our warmest wishes to him and his family on the occasion of his retirement.
Resolution of Appreciation for Joan Hendricks

Professor Joan Hendricks, Gilbert S. Kahn Dean of the School of Veterinary Medicine since 2006, will complete her tenure as Dean on July 31, 2018. An energetic and innovative leader, Joan is dedicated to advancing animal and human health by fostering transformative research, world-class education, and exceptional clinical care. She has worked tirelessly to demonstrate Penn Vet’s essential role in enhancing health and safety across the Commonwealth and around the world. Joan has propelled the School forward through her passion for excellence and her commitment to interdisciplinary collaboration and nurturing strong partnerships across the University.

Among her many extraordinary firsts, Joan was the first woman to serve as Dean of Penn Vet and to hold an endowed professorship there, the Henry and Corinne R. Bower Professor of Small Animal Medicine. A Penn alumna twice over and having served on the faculty of Penn Vet for more than 30 years, Joan was the founding director of the Veterinary Clinical Investigation Center and also holds a secondary appointment as professor in the Department of Medicine at Perelman School of Medicine.

In particular, Joan has been passionate harnessing the superlative strengths of Penn Vet to advance the principles of One Health (Humans, Environment, Animals Living Together Harmoniously), in which all branches of medicine work together to enhance the efficiency of public health, improve medical education and clinical care, and accelerate biomedical research discoveries. One Health reaffirms the fundamental link between animal health and human health, a core value of Penn Vet that reflects Penn’s distinctive tradition of cross-School interdisciplinary innovation. Joan has been a global leader in furthering the One Health goals of providing critical defenses against global pandemics, and advancing food production and food safety around the world. She has defined a rigorous research agenda for Penn Vet that concentrates on the critical areas of cancer, neuroscience, infectious diseases, and regenerative medicine.

Through the years, Joan has been an indomitable and successful advocate for the University and Penn Vet in Harrisburg, educating the Commonwealth’s elected officials and policymakers about Penn Vet’s unique role in veterinary education, research and clinical care, protecting and promoting animal health, and ensuring the vitality of Pennsylvania’s agricultural sector.

During her tenure, Joan has vitally expanded the School to provide an ever-wider range of critical services to animals across the Commonwealth, and in evidence of her leadership, the School’s own endowment has grown 113 percent during this time, to over $216 million. Among many initiatives, she launched the Working Dog Center, one of the leading national research and development centers of its kind; the Center for Host-Microbial Interactions, the first center of its kind at any veterinary school, and most recently the Penn Vet Cancer Center, which integrates research and clinical care to develop new strategies for prevention, early detection, and treatment.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their enormous appreciation to Joan Hendricks for her enthusiastic lifelong commitment to the science of veterinary medicine and to advancing interdisciplinary innovation, for her visionary leadership of Penn Vet for over 12 years, and her incalculable contributions to animal and human health and welfare across the Commonwealth of Pennsylvania and beyond.

FURTHER RESOLVED, that, in recognition of Joan Hendricks’s extraordinary vision and leadership, she be designated Dean Emerita of the University of Pennsylvania School of Veterinary Medicine.
Resolution to Appoint Mark Wolff as Dean of the School of Dental Medicine

RESOLVED, that Mark Wolff be appointed as Dean of the School of Dental Medicine, effective July 1, 2018.

Professor Mark Wolff is a celebrated teacher, globally engaged scholar, and deeply experienced clinician who is currently Professor and Chair of Cariology and Comprehensive Care at the College of Dentistry at New York University – the world’s largest dental school – and also the College’s senior associate dean for development and alumni relations. His distinguished career is noted for his commitment to superb clinical practice combined with excellence in scholarship, education, and community engagement. At NYU, he has led a diverse group of more than 400 faculty and staff with outstanding results: student pass rates on national boards are at near perfect levels, and more than $20 million in research programs have been completed. He has increased interdisciplinary educational opportunities for NYU dental students while also developing a community-based educational program in which every dental student can complete work in underserved communities.

As a faculty member at the State University of New York at Stony Brook for more than two decades, he revolutionized the dental education program, pioneered a disease-based curriculum for first-year students with a focus on prevention and wellness, and streamlined and strengthened patient care, including the design and adoption of the first totally paperless clinical record at any dental school in the nation. A Fellow of the Academy of General Dentistry, Professor Wolff has authored or co-authored 80 original articles as well as 20 books and chapters. He has delivered invited lectures around the world and received significant, long-term support for his scholarly activities, including from the National Institutes of Health, the Health Resources and Services Administration, and corporate and industry partners. He served as president of the American Association of Oral Biologists, chair of the American Dental Education Association’s Council of Sections, and both secretary and councilor of the American Association of Dental Schools’ Oral Biology and Cariology sections.

He earned a PhD in Oral Biology and Pathology, a DDS, and a BS in Biology from the State University of New York at Stony Brook.
Resolution to Appoint Andrew Hoffman as Dean of the School of Veterinary Medicine

RESOLVED, that Andrew Hoffman be appointed as Dean of the School of Veterinary Medicine, effective August 1, 2018.

Professor Andrew Hoffman is an acclaimed researcher, clinician, teacher, and mentor who is currently Director of the Regenerative Medicine Laboratory and Professor of Large Animal Internal Medicine at the Cummings School of Veterinary Medicine at Tufts University. At Tufts, where he has taught since 1994, he has energetically contributed to all areas of veterinary research, teaching, and clinical care. His leadership of regenerative medicine and stem cell research programs resulted in important contributions to both animal and human health, demonstrating the profoundly positive impact of veterinary research. He helped build and lead the first outpatient pulmonary function testing laboratory for equine and canine patients, which provides world-class care for animal patients while also making essential contributions to developing animal models of human pulmonary disease.

He has significant clinical experience in large animal (dairy and equine) practice and in caring for and investigating animals as diverse as dogs, cats, horses, sheep, camels, rodents, dolphins, and other wildlife. An accomplished scholar and clinician, he has served since 2012 as director of Tufts’ Regenerative Medicine Laboratory and from 2005 to 2012 as director of its Stem Cell Laboratory. He has also led the Tufts Lung Function Laboratory for more than twenty years, served for five years as director of the Tufts Equine Sports Medicine Program, and led and served on numerous School- and university-wide committees. His research programs have received continuous funding from the National Institutes of Health for nearly 20 years, and he has authored or co-authored more than 100 publications in leading scientific and clinical journals. He is a Diplomate of the American College of Veterinary Internal Medicine, past president of the Veterinary Comparative Research Society, and a member of the International Society for Stem Cell Research.

He earned a DVSc in Pharmacology from the University of Guelph, Ontario, Canada; a DVM from Cornell University, and a BA with Honors in Biology from the University of Delaware.
Resolution to Appoint Gregory J. Pellicano as Vice President for Audit, Compliance and Privacy

RESOLVED, that Gregory J. Pellicano, CPA, CISA, be appointed Vice President for Audit, Compliance and Privacy, effective June 22, 2018.

Since joining Penn in October 2015 as Associate Vice President for Audit, Compliance and Privacy, Mr. Pellicano has provided invaluable strategic direction to the University and Penn Medicine.

During his tenure, Mr. Pellicano reshaped the audit work plan to focus strategically on high-level risks. More specifically, he has worked collaboratively across the University to address risks in the areas of information security, research compliance, and clinical trials management. In addition, Mr. Pellicano raised University awareness of the risks related to third-party contracts and agreements.

He refined the risk-based internal audit planning methodology, yielding a 20-percent gain in efficiency by creating enhanced capacity. In the area of privacy, Mr. Pellicano has furthered Penn’s strong reputation by enhancing both the monitoring and investigatory functions at multiple sites at the Health System. In addition, he has worked to integrate the comparable functions of Penn’s recently acquired hospitals with his Office. Finally, he restructured the Institutional Compliance function to enhance its effectiveness.

Prior to joining Penn, Mr. Pellicano served as Vice President and Deputy Chief Compliance Officer at Shire Pharmaceuticals.
Resolution to Approve the Charter of the Trustee Committee on Audit and Compliance

Intention:
The Trustee Committee on Audit and Compliance wishes to revise the charter last updated 2008 that expands upon the committee charge and delineates the committee’s purpose, authority, membership, and duties and responsibilities that are sanctioned by the full Board of Trustees.

RESOLVED, that the revised charter for the Trustee Committee on Audit and Compliance be approved.
Resolution to Authorize the Spending Rule for Endowments

Intention:
The Board of Trustees (“Board”) elected in fiscal year 1981 to be governed by Section 5548 of Title 15 of the Pennsylvania Consolidated Statutes. Pursuant to the Statute, the Board adopted a Spending Rule for the Associated Investments Fund, and has revised the Spending Rule from time to time. The current Spending Rule policy bases 70% of spending on prior year spendable income plus an inflation factor, and 30% of spending on the endowment market value, lagged by one year, multiplied by a target spending rate of 5.0%.

Consistent with the reporting requirements of the Pennsylvania Consolidated Statutes, the effective payout rates for Fiscal Year 2018, calculated on the basis of a three year moving average value of the June 30 endowment market value, lagged one year, are 5.7% for financial aid endowments and 4.8% for non-aid endowments. The effective rates for Fiscal Year 2019 will be 5.6% for financial aid endowments and 4.9% for non-aid endowments.

RESOLVED, that based on the Spending Rule formula, the effective payout rates for Fiscal Year 2019, calculated using a three-year average of market values lagged one year, will be 5.6% for financial aid endowments and 4.9% for non-aid endowments.
Resolution to Authorize the Fiscal Year 2019 Operating Budget for the University of Pennsylvania

RESOLVED, that the operating budget for the University of Pennsylvania for Fiscal Year 2019 will be $3.361 billion on a Generally Accepted Accounting Principles (GAAP) basis and $3.590 billion on a Responsibility Center Management (RCM) basis and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2019 Capital Plan
for the University of Pennsylvania

**Intention:**
The Capital Plan proposed for the University of Pennsylvania for Fiscal Year 2019, representing estimated project costs of $355 million, is as follows (by funding source):

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internal Capital Loan</td>
<td>$149 million</td>
</tr>
<tr>
<td>School/Center Funds</td>
<td>$ 90 million</td>
</tr>
<tr>
<td>Gifts &amp; Grants in Hand/Pledged/To Be Raised</td>
<td>$ 72 million</td>
</tr>
<tr>
<td>Facilities Renewal Fund</td>
<td>$ 37 million</td>
</tr>
<tr>
<td>Capital Funding Transfer</td>
<td>$  4 million</td>
</tr>
<tr>
<td>Research Facility Development Fund</td>
<td>$  2 million</td>
</tr>
<tr>
<td>Other Financial Sources</td>
<td>$  1 million</td>
</tr>
</tbody>
</table>

Each project in the Capital Plan above the threshold approval limit as approved by the Board will be presented to the Budget and Finance Committee of the Trustees for approval.

**RESOLVED,** that the Capital Plan for the University of Pennsylvania for Fiscal Year 2019, representing estimated project costs of $355 million and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2019 Operating Budget for the University of Pennsylvania Health System

Intention:
Management has recommended approval of the Fiscal Year 2019 Operating Budget for the University of Pennsylvania Health System, as presented to the Penn Medicine Executive Committee. The Operating Budgets for The Chester County Hospital and Health System, Clinical Care Associates, Hospital of the University of Pennsylvania, Lancaster General Health, Pennsylvania Hospital, Penn Presbyterian Medical Center, Princeton HealthCare System and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval. The Penn Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee that the Fiscal Year 2019 Operating Budget of the University of Pennsylvania Health System be approved.

RESOLVED, that the Fiscal Year 2019 Operating Budget of the University of Pennsylvania Health System be approved.
Resolution to Authorize the Fiscal Year 2019 Capital Budget for the University of Pennsylvania Health System

Intention:
Management has recommended approval of the Fiscal Year 2019 Capital Budget authorization of $1,225,842,552 for the University of Pennsylvania Health System, as presented to the Penn Medicine Executive Committee. The Capital Budgets for The Chester County Hospital and Health System, the Clinical Care Associates, Hospital of the University of Pennsylvania, Lancaster General Health, Penn Presbyterian Medical Center, Pennsylvania Hospital, Princeton HealthCare System and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval.

The Penn Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee the establishment of the Fiscal Year 2019 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $1,225,842,552.

RESOLVED, that the Fiscal Year 2019 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $1,225,842,552 be approved.
Resolution to Declare University’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:
The Trustees of the University of Pennsylvania (University) are undertaking various capital projects described in Exhibit A (Project). The Administration of the University recommends that the Trustees declare the University’s intent to reimburse expenditures for the Project with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED, that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs of the Project, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the Project is $200 million.

2. Pending issuance of the tax-exempt bonds, the University may finance the Project with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by the University.
EXHIBIT A

Description of Capital Costs

The Project consists primarily of construction, renovation, improvements and equipment acquisitions at the University’s facilities in the Commonwealth of Pennsylvania - including the campus of the University in the City of Philadelphia, the boundaries of which are 41st Street on the West, 31st Street on the East, Chestnut Street on the North and Civic Center Boulevard on the South. The Project facilities will be used by the University in its activities as an independent not-for-profit institution of higher learning.

The Project is reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2019 Capital Plan:

- Residential Facilities
- Wharton Venture Lab
- Wharton Academic Research Building/Substation 2
- Other projects included in the Fiscal Year 2019 University Capital Plan
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Intent to Reimburse Capital Costs with Proceeds of Borrowings

The University’s lowest cost and most favorable source of capital is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to use its own funds on an interim basis for expenditures prior to a tax-exempt borrowing, the governing board of such issuer must declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should the University secure external financing for any capital project, the University could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by the University. If the University moves forward with long-term borrowing plans, the Budget and Finance Committee and Trustees of the University would need to approve such plans.

The financial management of the University recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Budget & Finance Committee of the Trustees.
Resolution to Declare University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:
The Trustees of the University of Pennsylvania (the University) is undertaking various capital projects for University of Pennsylvania Health System (UPHS) described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is $300 million.

2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.
EXHIBIT A

Description of Capital Costs

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during Fiscal Years 2019 through 2023 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2019 Capital Budget:

- Hospital of the University of Pennsylvania New Patient Pavilion
- Chester County Hospital Expansion Project
- Center for Healthcare Technology
- Penn Presbyterian Medical Center Parking Garage
- Central Sterile Reprocessing Center
- Penn Presbyterian Medical Center Enhanced Radiation Oncology Services
- Other projects included in the Fiscal Year 2019 UPHS Capital Budget
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Health System Intent to Reimburse Capital Costs with Proceeds of Borrowings

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the Penn Medicine Executive Committee, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Penn Medicine Executive Committee.
Resolution to Authorize Ringe Squash Center Renovation in the Amount of $18,700,000

Intention:
The Division of Recreation and Intercollegiate Athletics wishes to proceed with the renovation of the Ringe Squash Center. Constructed in 1959, the center was last renovated in 1999. The renovated facility will include twelve courts with ample spectator seating, as well as men’s and women’s team rooms, an entrance lobby, and the Intercollegiate Squash Hall of Fame. The HVAC, electrical, plumbing and audiovisual systems will all be upgraded, with air conditioning being added to allow for summer use of the facility. The project is estimated to cost $18,700,000 and will be funded by capital gifts.

RESOLVED, that the Ringe Squash Center Renovation, estimated to cost $18,700,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize up to $450,000,000 for Further Development and Construction of the Pavilion at the Hospital of the University of Pennsylvania

Intention:
In accordance with previous Resolutions by The Trustees of the University of Pennsylvania (The Trustees) and Penn Medicine and consistent with Penn Medicine’s strategic plan, the 2010 Executive Planning Group (EPG) Report, the master site plan, and Penn Connects 2.0, Penn Medicine Management began the development of a new pavilion at the Hospital of the University of Pennsylvania (HUP) in 2014. The new pavilion creates an innovative hospital facility in which to share synergies with and support Penn Medicine’s world renowned researchers, clinicians and faculty and set a new benchmark for care delivery (the Pavilion). The Pavilion will be a platform of advanced medicine that will enhance patient safety, transform the patient and family experience, improve faculty retention, increase operating efficiency and foster market differentiation. At the heart of the Pavilion’s design is flexibility to enable Penn Medicine to quickly and seamlessly adapt to the rapidly evolving health care field. Distinguishing features in the Pavilion include an adaptable room concept, seamless flow of operations, telemedicine functionality and an eco-friendly construction, design and operations plan that fortifies Penn Medicine’s commitment to the environment through pursuit of LEED certification.

The Pavilion will encompass approximately 1.5 million square feet of a medical facility primarily for complex and high intensity in-patients in cancer, cardiovascular and neurosciences service lines as well as a new emergency department. The Pavilion will include approximately 504 private inpatient rooms, 47 operating and interventional spaces, an emergency department, clinical and non-clinical support for these services, and improved access and parking. The Pavilion will relieve pressure on in-patient beds at HUP and connect the Pavilion with HUP and the Perelman Center for Advanced Medicine while also creating a campus hub for Penn Medicine. The 17 story Pavilion will be located at One Convention Avenue; construction is now well underway with a projected occupancy in calendar year 2021. The design and construction team has been orchestrated by PennFirst, an integrated project delivery team comprised of HDR, Foster + Partners, BR+A, combined with the construction management of L.F. Driscoll and Balfour Beatty. The Trustees have previously approved $150,000,000 in University of Pennsylvania Health System (UPHS) Fiscal Year 2015 capital funds for the demolition of Penn Tower and initial design work for the Pavilion, $400,000,000 for design and initial stages of construction of the Pavilion in UPHS Fiscal Year 2017 capital funds, and $500,000,000 in UPHS Fiscal Year 2018 funds for continued design and core and shell construction. The total cost for the Pavilion is $1,500,000,000, including the capital costs for design, below grade and above grade construction, information technology and telecommunication infrastructure costs, medical equipment, furniture, fixtures and equipment, fit-out and other costs.

Penn Medicine Management recommends that an additional $450,000,000 be authorized from the UPHS Fiscal Year 2019 capital budget for the completion of design, construction, fit-out, activation and occupancy of the Pavilion including information technology and telecommunication infrastructure costs, medical equipment, furniture, fixtures and equipment and other costs (the Pavilion Project). This completes the capital authorization requests, totaling $1,500,000,000 in total project costs.

The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended approval of this Pavilion Project. The Penn Medicine Executive Committee and the Penn Medicine Finance Committee further recommend to The Trustees Budget and Finance
Committee approval of the expenditure of an additional amount not to exceed $450,000,000 for completion of the Pavilion Project.

RESOLVED, that The Trustees authorize the capital expenditure not to exceed $450,000,000 in UPHS Fiscal Year 2019 capital budget funds for completion of the Pavilion Project as described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that The Trustees delegate authority to the Executive Vice President for UPHS or his designee, or other appropriate officers of the University, Penn Medicine Executive Committee, Penn Medicine and UPHS and HUP Management to take such action, approve and execute such documents and incur such expenses and obligations on behalf of The Trustees as may be necessary to effectuate and implement the Pavilion Project and transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that The Trustees authorize and empower the appropriate officers, members of Penn Medicine Executive Committee, Penn Medicine, and UPHS and HUP Management to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions and that any and all actions heretofore taken by such officers in furtherance of the purpose of the foregoing resolutions be approved, adopted, ratified and conformed in all respects.
Resolution to Authorize up to $198,000,000 for Further Development and Construction of a New Penn Medicine Radnor Facility Located at 145 King of Prussia Road, Radnor, Pennsylvania, Including $82,000,000 Present Value of 22 Year Lease Commitment

Intention:
Penn Medicine Radnor, a multi-specialty facility, with an integrated model of patient care, provides a key component in Penn Medicine’s comprehensive ambulatory satellite strategy. It has the largest regional referral base of Penn Medicine’s suburban satellites, with a strong brand recognition and an outstanding community reputation. Penn Medicine Radnor is currently located at 250 King of Prussia Road, Radnor, Pennsylvania. It is a 175,000 square foot facility with 124,000 square feet of clinical space with 40 current specialty and subspecialty programs. In May 2015 The Trustees of the University of Pennsylvania (The Trustees) approved the acquisition of property located at 145 King of Prussia Road in Radnor and an associated capital authorization of $35,522,292 for the purchase as part of the University of Pennsylvania Health System (UPHS) Fiscal Year 2015 capital budget in order for UPHS to construct a new facility that may capitalize on the strategic value of Penn Medicine Radnor and expand the clinical space as well as accommodate increased programmatic needs. The Trustees authorized $20,000,000 in the UPHS Fiscal Year 2017 capital budget for planning, design and associated costs. With the goal of increasing access to care in the community, development and construction of the new 250,000 square foot facility (the New Penn Medicine Radnor Project) will support the guiding principles of designing the facility for the care continuum; maximizing the patient experience; providing unrivaled care where design anticipates growth and collaboration; and designing the facility for innovation and technology for the future.

All patient services at the current location will move to the new Penn Medicine Radnor facility which is targeted to open by June 2020. The new facility will allow for departmental and service growth that includes the addition of a Radiation Oncology service with a linear accelerator and shelled space for a future PET/CT simulator or additional MRI, as well as a versatile ambulatory surgery facility with six operating rooms and four endoscopy rooms (increased from the current two rooms) that are designed for efficient clinical and operational flow and coverage. The facility will have an expanded educational space for residents and other trainees, as well as space for expanded programming for certain existing service lines including primary care and women’s health, musculoskeletal, and comprehensive oncology care. The site will also accommodate a 1000 car parking garage.

Management is negotiating a twenty-year lease at 4.9% on the core and shell and parking garage with several interested parties (the Lease) as part of the New Penn Medicine Radnor Project. The Lease will be for core and shell, garage and site work. The present value of the Lease payment, including the construction period of two years, is $82,000,000. The building ownership will revert back to UPHS after twenty years with transfer costs only. All taxes due on this facility will be paid by the lessor.

Management recommends an incremental authorization of up to $198,000,000 from the UPHS Fiscal Year 2019 capital budget, including the capital costs for land development, design and construction, information technology and telecommunication infrastructure, medical equipment, furniture, fixtures and equipment, and other costs associated with the New Penn Medicine Radnor Project. Subject to the satisfactory conclusion of negotiations, Management further recommends approval of the Lease as part of the New Penn Medicine Radnor Project. The capital authorizations will be in the UPHS multi-year financial plan. The total authorization for Fiscal Years 2015, 2017 and 2019 is $253,522,292.
Management continues to negotiate the sale of the existing Penn Medicine Radnor facility at 250 King of Prussia Road and a portion of the new Penn Medicine Radnor site. It is anticipated that the proceeds from these transactions will be in excess of $40,000,000.

The Penn Medicine Finance Committee and the Penn Medicine Executive Committee have recommended approval of the New Penn Medicine Radnor Project, the Lease and the capital authorization to The Trustees Budget and Finance Committee.

**RESOLVED**, that The Trustees authorize the New Penn Medicine Radnor Project, including entering into the Lease upon satisfactory conclusion of negotiations, as described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee.

**FURTHER RESOLVED**, that The Trustees authorize up to $198,000,000 in Fiscal Year 2019 UPHS capital budget funds for the New Penn Medicine Radnor Project.

**FURTHER RESOLVED**, that The Trustees delegate authority to the Executive Vice President for UPHS or his designee, or other appropriate officers of the University, Penn Medicine Executive Committee and UPHS Management to take such action, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of The Trustees as may be necessary to effectuate and implement the New Penn Medicine Radnor Project contemplated in the foregoing resolutions substantially within the parameters described therein — not, however, in excess of 110 percent of the estimated costs as presented to The Trustees Budget and Finance Committee.

**FURTHER RESOLVED**, that any and all actions heretofore taken by The Trustees, Penn Medicine and UPHS with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and conformed in all respects.
Resolution to Authorize up to $47,000,000 for Development and Construction of a New Parking Garage Facility at Penn Presbyterian Medical Center

Intention:
With the growth and development of Penn Presbyterian Medical Center’s (PPMC) main campus at 39th and Market Streets, Philadelphia there is an increased need for expanded parking for patients, visitors and staff. Additionally, the current PPMC parking garage is nearing the end of its useful life requiring an annual investment of $200,000. The garage is estimated to have 4 years remaining of useful life without a complete refurbishment. Penn Medicine proposes the development and construction of a new 9 tier parking garage at the corner of Sloan Street and Powelton Avenue to accommodate approximately 1470 cars and space for retail or mixed office use (the PPMC Parking Garage Project). A vehicular connection and a covered pedestrian walkway from the new garage to the main loop internal to the PPMC campus are anticipated. The ground tier of the garage fronting Powelton Avenue is anticipated to hold approximately 6,000 square feet of occupied space for retail or mixed office use. As part of the PPMC Parking Garage Project, the 3910 Building of PPMC and the existing parking garage at PPMC will be demolished. The PPMC Parking Garage Project is scheduled to begin in Fiscal Year 2019 or 2020 with an estimated timeline of 18 to 24 months for completion.

Management recommends the authorization of up to $47,000,000 from the University of Pennsylvania Health System (UPHS) Fiscal Year 2019 capital budget, including capital costs for site development, design and construction, demolition, and other costs associated with the PPMC Parking Garage Project. The capital authorizations will be in the UPHS multi-year financial plan. The Trustees of the University of Pennsylvania (The Trustees) previously approved $13,000,000 in UPHS Fiscal Year 2018 capital funds. The total authorization for Fiscal Years 2018 and 2019 is $60,000,000.

The PPMC Board of Trustees has recommended approval of the PPMC Parking Garage Project as part of its component of the UPHS Fiscal Year 2019 capital budget. The Penn Medicine Finance Committee has also recommended approval of the PPMC Parking Garage Project and the capital authorization to the Penn Medicine Executive Committee.

Accordingly, the Penn Medicine Executive Committee recommends that The Trustees of the University of Pennsylvania (The Trustees) Budget and Finance Committee approve the PPMC Parking Garage Project and authorize the expenditure of an amount not to exceed $47,000,000 as part of the UPHS Fiscal Year 2019 capital budget.

RESOLVED, that The Trustees approve the PPMC Parking Garage Project as described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that The Trustees authorize up to $47,000,000 by The Trustees in Fiscal Year 2019 UPHS capital budget funds for the PPMC Parking Garage Project.

FURTHER RESOLVED, that The Trustees delegate authority to the Executive Vice President for UPHS or his designee, or other appropriate officers of the University, Penn Medicine Executive Committee, UPHS and PPMC Management to take such action, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of The Trustees as may be necessary to effectuate and implement the PPMC Parking Garage Project.
contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated costs as presented to The Trustees Budget and Finance Committee.

**FURTHER RESOLVED,** that any and all actions heretofore taken by The Trustees, Penn Medicine, UPHS and PPMC with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and conformed in all respects.
Resolution to Authorize up to $46,000,000 for the Acquisition of Property Located at 3250 S. 76th Street, Philadelphia, Pennsylvania and the Associated Design, Development and Construction of the Central Sterile Reprocessing Center for the University of Pennsylvania Health System

Intention:
As part of its ongoing long term strategic plan, Penn Medicine has consistently evaluated opportunities to provide for the most effective use of clinical space throughout its University of Pennsylvania Health System (UPHS) facilities. Consistent with its plan, and in anticipation of the future opening of the Hospital of the University of Pennsylvania’s (HUP) new 1.5 million square foot patient care pavilion, UPHS management identified an opportunity to purchase property located at 3250 S. 76th Street, Philadelphia, Pennsylvania (the Property). The Property is suitable for constructing a central service sterile processing operations facility (the Sterile Processing Facility) in order to consolidate these services for HUP, Pennsylvania Hospital and other UPHS medical facilities, thereby freeing up needed space for additional clinical activities. Each facility will continue to maintain modest sterile processing services on site.

The Property consists of an approximately 247,447 square foot building on 12.4 acres, and is a multi-tenant industrial facility of which approximately 100,000 square foot of available space will be used to construct the Sterile Processing Facility. The remainder of the building is occupied, or committed to unrelated tenants, with an estimated annual rent stream of $805,485 and net operating income of $661,938 for 2018. There are approximately 207 existing parking spaces including space for truck parking and there is room to expand the parking as needed.

The Purchase and Sale Agreement (the Agreement) with the seller, GMIP South 76th Street LP (the Seller) calls for The Trustees of the University of Pennsylvania (The Trustees) on behalf of UPHS to pay a $500,000 deposit in escrow within five days following the effective date of the Agreement, with the balance due at closing, for a total of $14,650,000 for the Property.

Upon execution of the Agreement, UPHS will enter into a due diligence period of up to 60 days to review the physical condition of the building and property (the Premises) during which period UPHS, in its sole discretion, has the right to terminate the Agreement if the Premises are found to be unsuitable for UPHS’ purposes. UPHS can also terminate the Agreement during this period if it fails to obtain Board approvals. In the event UPHS terminates the Agreement within this period, its deposit will be fully refundable. In the event UPHS does not elect to terminate the Agreement, closing on the transaction will take place on or about July 1, 2018 (the Acquisition). All leases for existing tenants will be assigned to UPHS at closing. Any pending tenant improvement obligation will be completed by the Seller prior to closing or appropriate holdbacks will be established.

The Sterile Processing Facility will be developed over two years and is anticipated to be operational by Summer 2020. Management recommends that up to $31,350,000 be authorized for capital costs for development of the Sterile Processing Facility, including planning, design and construction, information technology and telecommunication infrastructure, medical equipment, furniture, fixtures and equipment, fit out, and other costs associated with the Sterile Processing Facility (the Sterile Processing Facility Project).

Management further recommends entering into the Agreement with Seller for the Acquisition of the Property for up to $14,650,000 and associated transaction costs, with the required funds for the
Acquisition to be drawn from the UPHS Fiscal Year 2019 capital budget. Management further recommends that up to $31,350,000 be authorized for the Sterile Processing Facility Project in the Fiscal Year 2019 capital budget and the UPHS multi-year financial plan. The total capital costs for the Acquisition and the Sterile Processing Facility Project (together referred to as the Transaction) will be up to $46,000,000 in UPHS Fiscal Year 2019 capital costs.

Accordingly, Management, the Penn Medicine Finance Committee and the Penn Medicine Executive Committee have in turn recommended approval of the Transaction to The Trustees Budget and Finance Committee. They have further recommended the authorization of up to $14,650,000 and associated transaction costs for the Acquisition and $31,350,000 for the Sterile Processing Facility Project, totaling an amount not to exceed $46,000,000 for the Transaction in the UPHS Fiscal Year 2019 capital budget.

RESOLVED, that The Trustees approve and authorize the Transaction including entering into the Agreement to purchase the Property and other related agreements required to acquire the Property, and to plan, design and construct the Sterile Processing Facility Project as described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that The Trustees authorize the capital expenditure not to exceed $14,650,000 in UPHS Fiscal Year 2019 capital budget funds for the Property Acquisition.

FURTHER RESOLVED, that The Trustees authorize the capital expenditure not to exceed $31,350,000 in UPHS Fiscal Year 2019 capital budget funds for planning, design and construction for the Sterile Processing Facility Project as described in the foregoing Intention.

FURTHER RESOLVED, that The Trustees delegate authority to the Executive Vice President for UPHS or his designee, or other appropriate officers of the University, Penn Medicine Executive Committee and UPHS Management to take such action, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of The Trustees as may be necessary to effectuate and implement the Transaction contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated costs as presented to The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that any and all actions heretofore taken by The Trustees, Penn Medicine and UPHS with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and conformed in all respects.
Resolution to Authorize up to $21,557,000 for Design, Development and Construction of a Building Expansion at Penn Presbyterian Medical Center for Increased Radiation Oncology Services as Part of Its Comprehensive Cancer Center

Intention:
Penn Medicine is committed to providing state-of-the-art care at the main campus of Penn Presbyterian Medical Center (PPMC) at 39th and Market Streets, Philadelphia, Pennsylvania. In keeping with that and to better serve the surrounding community, Penn Medicine proposes an 18,300 square foot two-story addition adjacent to the existing infusion and medical oncology area of the hospital to enhance the Radiation Oncology service and PPMC’s comprehensive cancer center. The first floor of the addition will include a new linear accelerator, four exam rooms, consultation rooms, support offices, a combined waiting and reception area for the cancer center, shelled space on the second floor for future surgical expansion, as well as a green roof system for storm water management and a healing garden (the PPMC Radiation Oncology Expansion Project). The addition is scheduled to open in Spring 2020.

Management recommends the authorization of up to $21,557,000 from the University of Pennsylvania Health System (UPHS) Fiscal Year 2019 capital budget, including capital costs for site development, design and construction, information technology and telecommunication infrastructure, medical equipment, furniture, fixtures and equipment, and other costs associated with the PPMC Radiation Oncology Expansion Project. The capital authorizations will be in the UPHS multi-year financial plan.

The PPMC Board of Trustees has recommended approval of the PPMC Radiation Oncology Expansion Project as part of its component of the UPHS Fiscal Year 2019 capital budget. The Penn Medicine Finance Committee has also recommended approval of the PPMC Radiation Oncology Expansion Project and the capital authorization to the Penn Medicine Executive Committee.

Accordingly, the Penn Medicine Executive Committee recommends that The Trustees of the University of Pennsylvania (The Trustees) Budget and Finance Committee approve the PPMC Radiation Oncology Expansion Project and authorize the expenditure of an amount not to exceed $21,557,000 as part of the UPHS Fiscal Year 2019 capital budget.

RESOLVED, that The Trustees approve the PPMC Radiation Oncology Expansion Project as described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that The Trustees authorize up to $21,557,000 in Fiscal Year 2019 UPHS capital budget funds for the PPMC Radiation Oncology Expansion Project.

FURTHER RESOLVED, that The Trustees delegate authority to the Executive Vice President for UPHS or his designee, or other appropriate officers of the University, Penn Medicine Executive Committee, UPHS and PPMC Management to take such action, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of The Trustees as may be necessary to effectuate and implement the PPMC Radiation Oncology Expansion Project contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated costs as presented to The Trustees Budget and Finance Committee.
FURTHER RESOLVED, that any and all actions heretofore taken by The Trustees, Penn Medicine, UPHS and PPMC with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and conformed in all respects.
Resolution to Authorize up to $17,764,000 for the University of Pennsylvania Health System’s Acquisition of Approximately 125,450 Square Feet at 4040 Market Street, Philadelphia, Pennsylvania and Adjacent Properties

Intention:
With the growth of the University of Pennsylvania Health System (UPHS) there is an increased need for additional space for overflow parking to support UPHS’ operations and administrative and back office functions in the University City area. UPHS has identified an approximately 125,452 square foot (2.88 acre) property with seven parcels at 4040 Market Street, Philadelphia, Pennsylvania and adjacent properties on Market and Ludlow Streets (collectively the 4040 Market Street Properties).

The seven parcels that comprise the 4040 Market Street Properties consist of: four contiguous parcels that total approximately 72,309 square feet and a four-story, approximately 106,000 square foot office building at 4040 Market (including parcels at 4050-60 Market Street,4024 Market Street and 4009-15 Ludlow Street); an approximately 37,461 square foot surface parking lot consisting of approximately 127 designated spaces at 4136 Market Street; an approximately 10,018 square foot recreational gym and parking garage at 4050 Ludlow Street; and an approximately 5,662 square foot garden at 4014-22 Ludlow Street. The available parking at the 4040 Market Street Properties will enable UPHS to replace parking spaces that will be lost due to the demolition of the existing parking garage at Penn Presbyterian Medical Center thereby also avoiding the costs to lease parking spaces from a third party. UPHS will also have the potential to sell off some of the smaller parcels to recoup a portion of the acquisition costs.

The Letter of Intent for the purchase and sale of the 4040 Market Street Properties (the LOI) with the seller (the Seller) calls for The Trustees of the University of Pennsylvania (The Trustees) on behalf of UPHS to pay a deposit, a portion to be placed in escrow within a specified period following the effective date of the purchase and sale agreement (the Agreement) and a subsequent portion within a subsequent specified period of the due diligence review period, with the balance due at closing, for the 4040 Market Street Properties. UPHS will grant the Seller the right to lease a portion of the 4040 Market Street Properties for a defined period following the closing.

The parties have entered into good faith negotiations and upon execution of the Agreement, UPHS will enter into a due diligence period to inspect the physical condition of the 4040 Market Street Properties and review documents and third party reports. During this period UPHS may elect not to proceed to closing. UPHS can also terminate the Agreement if it fails to obtain Board approvals. In the event UPHS terminates the Agreement within this period, its deposit will be fully refundable. In the event UPHS does not elect to terminate the Agreement, closing on the transaction will take place within 30 days following the due diligence review period (the Acquisition).

Management recommends entering into the Agreement with Seller for the Acquisition of the 4040 Market Street Properties. Management further recommends that up to $17,764,000 be authorized for the Acquisition of the 4040 Market Street Properties and associated costs (the Transaction) with the required funds to be drawn from the UPHS Fiscal Year 2019 capital budget.

The Penn Medicine Finance Committee and the Penn Medicine Executive Committee have in turn recommended approval of the Transaction to The Trustees Budget and Finance Committee and the authorization of up to $17,764,000 for the Transaction in the UPHS Fiscal Year 2019 capital budget.
RESOLVED, that The Trustees authorize the Transaction including entering into the Agreement to purchase the 4040 Market Street Properties and other related agreements required to acquire the 4040 Market Street Properties, as described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that The Trustees approve and authorize the capital expenditure not to exceed $17,764,000 in UPHS Fiscal Year 2019 capital budget funds for the Transaction.

FURTHER RESOLVED, that The Trustees delegate authority to the Executive Vice President for UPHS or his designee, or other appropriate officers of the University, Penn Medicine Executive Committee and UPHS Management to negotiate the Agreement and take such action, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of The Trustees as may be necessary to effectuate and implement the Transaction contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated costs as presented to The Trustees Budget and Finance Committee.

FURTHER RESOLVED, that any and all actions heretofore taken by The Trustees, Penn Medicine and UPHS with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and conformed in all respects.
Resolution to Authorize the Establishment and Incorporation of Penn Medicine London as a New Private Company Limited by Shares Under the Control of UPenn International to Develop a Greater Presence by the University of Pennsylvania Health System in the United Kingdom

Intention:
Over the past fifteen years, there has been a substantial increase in the number of patients from around the world who receive healthcare services from the University of Pennsylvania Health System (UPHS). During this period, UPHS has worked to develop and expand its relationships with international insurers, foreign government agencies, healthcare providers as well as international patients. In furtherance of this effort, UPHS desires to establish a greater presence in the United Kingdom (UK), including creating a new entity and modest administrative office in London, in order to enhance its relationships with healthcare institutions and providers in the UK and expand its international reputation and brand. UPHS does not intend to provide medical services in the UK but rather focus its presence in London as an international hub. Developing a greater presence in the UK will also likely facilitate second opinions by UPHS in the United States and increase the number of patients coming to UPHS from the UK for proton therapy and other cutting edge treatment. It will also promote relationships with alumni and patients living in the UK and foster medical educational and physician exchange programs.

After considerable evaluation, Penn Medicine Management recommends establishing a private company limited by shares (referred to in this resolution as “Penn Medicine London” and to be under such name or another appropriate name), on behalf of UPHS, wholly owned by UPenn International (UPI), which itself is wholly owned by The Trustees of the University of Pennsylvania (The Trustees). Management wishes to have Penn Medicine London operational by October 2018. Approving the establishment of the new corporation at this time is necessary in order to obtain the regulatory approvals required to begin operations in the UK in that time frame. Creating this new corporation will not modify the current role of University of Pennsylvania (USA) Foundation Ltd, which is a foundation in the UK wholly owned by The Trustees.

Management has recommended to the Penn Medicine Finance Committee and the Penn Medicine Executive Committee the establishment and incorporation of Penn Medicine London as contemplated by these resolutions and the Penn Medicine Executive Committee and Penn Medicine Finance Committee have approved and recommended such action.

RESOLVED, that The Trustees approve and recommend that UPI also approve the establishment and incorporation of Penn Medicine London as a private company limited by shares as described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees Budget and Finance Committee, including the actions listed below:

- Authorize the Penn Medicine Executive Committee, in consultation with and as delegated by UPI, to name the members of the board of directors of Penn Medicine London, who will take office on the incorporation of Penn Medicine London, with one member being the Senior Vice President for Development and Alumni Relations of the University of Pennsylvania.
- Authorize the Penn Medicine Executive Committee, in consultation with and as delegated by UPI, to appoint subsequent members of the board of directors of Penn Medicine London, with
one member being the Senior Vice President for Development and Alumni Relations of the University of Pennsylvania.

- Subject to the foregoing limitations, delegate to the Chief Executive Officer (CEO) of UPHS, or his designee, the authority to take action on behalf of The Trustees as the sole member of UPI and on behalf of UPI directly as authorized by UPI, with respect to all matters to be voted or acted upon by UPI in its capacity as shareholder of Penn Medicine London.
- The filing of documents with, and taking of other actions with respect to any governmental or regulatory offices, if necessary or appropriate, in order to secure all approvals, consents, licenses, registrations, permits and the like necessary to establish Penn Medicine London for the purposes described in the foregoing Intention.

**FURTHER RESOLVED**, that pursuant to the foregoing resolution, The Trustees delegate authority to the CEO of UPHS, or his designee, to take such action and approve and execute such documents and transactions on behalf of The Trustees and UPI as may be necessary to establish and incorporate Penn Medicine London as contemplated in the foregoing resolution substantially within the parameters described therein; provided that any changes such officer deems advisable, necessary or appropriate in order to effectuate such transactions may be made with the express concurrence of the President of the University of Pennsylvania.

**FURTHER RESOLVED**, that the appropriate officers, members of Penn Medicine Executive Committee, UPI, The Trustees, Penn Medicine and UPHS and University Management are authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions and that any action heretofore taken in furtherance of the purposes of these resolutions be ratified and affirmed.
Resolution to Appoint Edward P. Mally, to Appoint Harold S. Prince as an emeritus member, and to Re-appoint David M. Brashear as Chair of the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that Edward P. Mally be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for a renewable three-year term effective June 22, 2018.

Mr. Mally, W’83, is Managing Director and Director of Institutional Research for Imperial Capital, LLC. Mr. Mally is a former member of the Board of Overseers of the University Libraries and has served as a member of the Class of 1983 Gift Committee. He received his MBA from Columbia University.

RESOLVED, that Harold S. Prince be appointed as an emeritus member of the Board of Overseers of the University Libraries for a six-year term effective June 22, 2018.

Mr. Prince, C’48, HON’71, is a Broadway director and producer who is the recipient of 21 Tony Awards. Since 1982, Mr. Prince has served on the Board of Overseers of the Annenberg Center for the Performing Arts, where a theatre is named in his honor. He is a former member of the Board of Overseers of the University Libraries and is a recipient of Penn’s Alumni Award of Merit and Creative Spirit Award. He was awarded an honorary degree from Penn in 1971. Mr. Prince serves as a trustee of the New York Public Library.

RESOLVED, that David M. Brashear be reappointed as Chair of the Board of Overseers of the Annenberg Center for the Performing Arts for a one-year term effective June 22, 2018.
Resolution to Appoint Hyder Ahmad, David Gross-Loh, Kevin Johnson, Stacey G. Snider, and Adriana L. Vermut to the Board of Overseers of the School of Arts and Sciences

RESOLVED, that Hyder Ahmad, David Gross-Loh, Kevin Johnson, Stacey G. Snider, and Adriana L. Vermut be appointed to the Board of Overseers of the School of Arts and Sciences for renewable three-year terms effective June 22, 2018.

Mr. Ahmad, W’90, is the Founder and Chief Investment Officer of Broad Peak Investment Advisers in Singapore. Mr. Ahmad is a member of Penn’s Asia Campaign Leadership Committee and has been active with Penn Global. He received his MBA from Harvard Business School.

Mr. Gross-Loh, W’92, is Managing Director with Bain Capital where he leads the Asia Investment Committee. At Penn, Mr. Gross-Loh serves on the advisory board of Kelly Writers House and is a member the Center for the Advanced Study of India International Advisory Board. He is a trustee of Berklee College of Music and Boston Conservatory at Berklee.

Mr. Johnson, C’96, is a Senior Cloud Architect at Altamira Technologies. At Penn, Mr. Johnson is a member of the Netter Center for Community Partnerships National Advisory Board and the James Brister Society. He previously served on the Penn Fund Executive Board and the Class of 1996 Reunion Committee. Mr. Johnson serves on the Board of Sidwell Friends School in Washington, DC.

Ms. Snider, C’82, is Chair and CEO of Twentieth Century Fox Film, one of the world’s largest producers and distributors of motion pictures. Ms. Snider is a member of the Trustees Council of Penn Women and the Parent Leadership Committee. She serves on the boards of City Year, The American Film Institute, UCLA School of Law, and Harvard-Westlake School. She is the mother of Katie Jones, C’19.

Mrs. Vermut, C’00, is Co-Founder and Co-Owner of Pica, a casual dining restaurant in San Francisco. She also serves as President of the non-profit organization, Justice for Venezuelans Foundation. Mrs. Vermut has been very engaged with Penn Alumni programs and activities in the Bay Area. She serves as a Trustee of San Francisco Day School and the American Conservatory Theater.
Resolution to Appoint Jeffrey G. Dishner, Martin E. Franklin, Frances M. Glomb, and Jeffrey D. Schwartz to the Athletics Board of Overseers

RESOLVED, that Jeffrey G. Dishner, Martin E. Franklin, Frances M. Glomb, and Jeffrey D. Schwartz be appointed to the Athletics Board of Overseers for renewable three-year terms effective June 22, 2018.

Mr. Dishner, W’87, is a Senior Managing Director at Starwood Capital Group. Mr. Dishner is a member of Penn Athletics’ Track and Field Sports Board and serves on the United Kingdom and Europe Leadership Committee. He previously served as a member of the Class of 1987 Gift Committee. Mr. Dishner received his MBA from Dartmouth College’s Tuck School of Business, where he serves on the School’s Advisory Board.

Mr. Franklin, C’86, is Founder and Executive Chairman of Jarden Corporation in Boca Raton. Mr. Franklin is a former member of the Class of 1986 Gift Committee, the Making History Campaign Major Gifts Committee and the Parent Leadership Committee. He is also deeply engaged with the Squash program at Penn. Mr. Franklin’s wife, Mrs. Julie H. Franklin, C’87, serves on the Board of Overseers of the School of Social Policy & Practice.

Mrs. Glomb, C’94, is formerly an Underwriting Manager at Philadelphia Consolidated Holding Corp. A former two-varsity sport athlete at Penn and a captain of the Penn Lacrosse and Field Hockey teams, Mrs. Glomb is a member of Penn Athletics’ Field Hockey Sports Board. She is also a former member of the Morris Arboretum’s Advisory Board of Managers. Mrs. Glomb is also affiliated with the Maguire Foundation.

Mr. Schwartz, W’83, is Chief Legal and Corporate Affairs Officer at Univision Communications. He is a longtime member and current Co-Chair of Penn Athletics’ Basketball Sports Board. Mr. Schwartz received a Fulbright Scholarship and attended Cambridge University where he earned a master’s degree in international relations. He received his JD from Stanford Law School, where he sits on the Board of Visitors.
Resolution to Re-appoint William W. M. Cheung as Chair of the Board of Overseers of the School of Dental Medicine

RESOLVED, that William W. M. Cheung be appointed as Chair of the Board of Overseers of the School of Dental Medicine for a three-year term effective June 22, 2018.
Resolution to Appoint Albert Kalimian, Steven Lefkowitz, and Richard S. Linhart and to Re-Appoint Robin S. Sellers to the Board of Overseers of the School of Design

RESOLVED, that Albert Kalimian, Steven Lefkowitz, and Richard S. Linhart be appointed to the Board of Overseers of the School of Design for renewable three-year terms effective June 22, 2018.

Mr. Kalimian, W’79, is Principal of AMK Holdings, Inc. and A&R Kalimian Realty. Mr. Kalimian has become engaged with PennDesign through his professional and personal interest in design and historic preservation. Mr. Kalimian serves as deputy mayor, trustee, and police commissioner for the Village of Matinecock on Long Island. He also serves on the board of directors of The American Red Cross of Nassau County.

Mr. Lefkowitz is the founding partner of Sagewind Capital LLC. Mr. Lefkowitz became engaged with PennDesign through his deep interest in energy and energy policy. He received his BA from Northwestern University and a MM in Finance & Accounting from the university’s Kellogg Graduate School of Management. He serves on the Board of Advisors of Northwestern’s School of Education, the Board of Overseers of the Hebrew Union College, and the National Board of The Posse Foundation. He is the father of Matthew Lefkowitz, C’20.

Mr. Linhart, W’83, is Executive Director and Senior Managing Portfolio Director at Morgan Stanley Wealth Management. Mr. Linhart has served as a member of the Class of 1983 Gift Committee and has been actively involved in Penn’s regional alumni activities in New York. Mr. Linhart serves as a trustee of the Jewish Community Relations Council of New York.

RESOLVED, that Robin S. Sellers be re-appointed to the Board of Overseers of the School of Design for a renewable three-year term effective June 22, 2018.

Mrs. Sellers, CW’73, is a consultant and former Chief Executive Officer of Christie’s International Real Estate. She previously served as a PennDesign Overseer from 2008-2017.
Resolution to Appoint Beth S. Ertel, Michael J. Sorrell, and Navin M. Valrani to the Board of Overseers of the Graduate School of Education

RESOLVED, that Beth S. Ertel, Michael Sorrell, and Navin M. Valrani be appointed to the Board of Overseers of the Graduate School of Education for renewable three-year terms effective June 22, 2018.

Mrs. Ertel, W’88, WG’92, co-chaired the Parent Leadership Committee at Penn from 2015-2018. She also serves as Co-Chair of the Class of 1988 Gift Committee and as a member of the Power of Penn Campaign Steering Committee. Mrs. Ertel has a deep interest in educational issues and is the mother of Jared Ertel, W’17, Benjamin Ertel, W’18, and Joeli Ertel, W’21.

Dr. Sorrell, GRD’15, is President of Paul Quinn College, a private liberal arts and historically black college in Dallas. Dr. Sorrell is a member of GSE’s Center for Minority Serving Institutions Advisory Board. He received his MA and JD from Duke University and serves on the Board of Visitors of Duke’s Sanford School of Public Policy. Dr. Sorrell also serves on the Board of Trustees of The College Board.

Mr. Valrani, W’93, GED’18, is CEO of Oasis Investment Company LLC. He also serves as CEO of Arcadia Preparatory School, an English primary school in Dubai. At Penn, he serves on the Parent Leadership Committee and the Wharton Executive Board for Europe, the Middle East & Africa. Mr. Valrani received his MBA from London Business School and serves on the School’s International Alumni Council. Mr. Valrani is the father of Rohan Valrani, C’20.
Resolution to Appoint Julie L. Bernstein, Catherine O. Carrafiell, Christopher J. D’Amelio, and Marc J. Leder and to Appoint Katherine S. Sachs as an Emeritus Member of the Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Julie L. Bernstein, Catherine O. Carrafiell, Christopher J. D’Amelio, and Marc J. Leder be appointed to the Board of Overseers of the Institute of Contemporary Art for renewable three-year terms effective June 22, 2018.

Mrs. Bernstein, W’87, is currently studying design. She is a former Vice President at Bankers Trust and holds an MBA from New York University. Mrs. Bernstein is a contemporary art collector who has been engaged with the ICA since the early 2000s. She serves on the Board of Trustees of the Museum of Contemporary Art Chicago.

Mrs. Carrafiell, C’91, is an independent arts fundraiser. At Penn, she serves on the United Kingdom and Europe Leadership Committee. Mrs. Carrafiell holds a MS in Politics & Government from the London School of Economics and a BA in Painting from the Chelsea College of Art. She serves on the Dean’s Council at Yale University’s School of Art and School of Architecture, and also serves on the Tate’s Modern Acquisitions Committee. Her husband, John Carrafiell, serves on the Board of Overseers of the School of Design. The Carraffiells are the parents of John Carrafiell, C’22.

Mr. D’Amelio, C’88, is an Art Dealer and Senior Partner at the David Zwirner Gallery, a contemporary art gallery in New York. He previously co-owned and operated his own gallery, D’Amelio Terras. He has been an actively engaged volunteer with the ICA since the early 2000s and served as a panelist on the ICA’s “Building a Museum-Worthy Art Collection” event at the Penn Club in October 2016.

Mr. Leder, W’83, is Co-Founder and Co-CEO of Sun Capital Partners, a privately-held global investment firm in Boca Raton. He is also a minority Owner and Board Member of the Philadelphia 76ers and the New Jersey Devils. At Penn, Mr. Leder has been active with the Class of 1983 Gift Committee and is a former member of the Huntsman Program Advisory Board. Mr. Leder is a Director of the Berggruen Museum in Berlin and is a Board Member of the Rush Philanthropic Arts Foundation. He is the father of Sabrina Leder, C’21.

RESOLVED, that Katherine S. Sachs be appointed as an emeritus member of the Board of Overseers of the Institute of Contemporary Art for a six-year term effective June 22, 2018.

Mrs. Sachs, CW’69, is an emeritus University trustee and has served on the Board of Overseers of the Institute of Contemporary Art for 20 years, including 11 years as Board Chair. She is a TCPW member and the recipient of the 2015 Alumni Award of Merit. Mrs. Sachs and her late husband, Keith Sachs, established the Guest Curator Program at the ICA. Deeply committed to integrating the arts across Penn, the Sachs endowed the Sachs Professorship in Contemporary Art in the Department of the History of Art and, in 2016, established the Sachs Arts Innovation Hub – the largest commitment to the arts in Penn’s history.
Resolution to Reappoint Members of the Penn Medicine Executive Committee

Intention:
Section 7.4 of the Statutes of the University of Pennsylvania and Section 4 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Executive Committee (Executive Committee), upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly and approved by the University Trustees. Section 4.1 of the Bylaws of Penn Medicine, as amended, provides for the Executive Committee to consist of no more than 16 members. The members shall include: the Chairman of the Penn Medicine Board who shall be Chairman of the Executive Committee; five (5) members of the Executive Committee who shall serve ex-officio, with vote, including the Chairman of the University Trustees, the President of the University, the Executive Vice President of the University for the Health System/Dean of the Perelman School of Medicine (EVP/Dean), the Executive Vice President of the University, and the Chief Executive Officer of the Clinical Components of Penn Medicine (CEO); one (1) University Trustee who is a member of the University’s Budget and Finance Committee; one (1) University Trustee who is a member of the University’s Audit and Compliance Committee; for a period of ten (10) years from the initial affiliation with The Chester County Hospital and Health System (TCCHHS), the chair of the TCCHHS Board ex officio, with vote; for a period of not less than twenty (20) years from the date of the corporate affiliation with Lancaster General Health (LGHealth) and Lancaster General Hospital(LG Hospital) the Chair of the LGHealth Board ex officio with vote, provided that upon agreement of the Penn Medicine Board and LGHealth Board, one of the LGHealth representatives serving on the Penn Medicine Board may serve in place of the Chair of the LGHealth Board; and for a period of ten(10) years after the Princeton HealthCare System Holding, Inc.(PHCSH) and Princeton Healthcare System, a New Jersey non-profit corporation (PHCS) became Penn Medicine Constituents, one of the PHCS representatives serving on the Penn Medicine Board. A majority of the Executive Committee members (not including the EVP/Dean, Executive Vice President of the University and the CEO) shall be University Trustees.

RESOLVED, that the following individuals be reappointed to the Executive Committee of the Penn Medicine Board, each to serve until their successors are duly appointed and qualified or as otherwise set forth in accordance with the Bylaws of Penn Medicine:

Madlyn K. Abramson
Craig R. Carnaroli, ex officio
David L. Cohen, Esq. ex officio
Perry Golkin, Esq.
James H. Greene, Jr.
Amy Gutmann, Ph.D., ex officio
Andrew R. Heyer (Chair)
J. Larry Jameson, M.D., Ph.D., ex officio
Barbara McNeil Jordan
Charles B. Leitner, III
Ralph W. Muller, ex officio
Kim Jenson Pimley ex officio
Richard W. Vague
George A. Weiss
Philip R. Wenger ex officio
William W. Wylie, Jr. ex officio
Resolution to Appoint Ghislain Gouraige, Jr., Barbara Riley, and Matthew J. Storm, to Re-appoint Peter Gould, and to Re-appoint Michael J. Kowalski as Chair of the Board of Overseers of the Museum of Archaeology and Anthropology

RESOLVED, that Ghislain Gouraige, Jr., Barbara Riley, and Matthew J. Storm be appointed to the Board of Overseers of the Museum of Archaeology and Anthropology for renewable three-year terms effective June 22, 2018.

Mr. Gouraige, C’80 is a Senior Vice President of Investments with UBS Financial Services. Mr. Gouraige is a member of the James Brister Society and is a former member of the Parent Leadership Committee and Board of Overseers of the Penn Libraries. Mr. Gouraige is a member of the Board of Directors of Nicklaus Children’s Hospital and a Trustee of Ransom Everglades School. He is the father of Gaelle Gouraige, C’08, and Giles Gouraige, C’22.

Mrs. Riley is a Trustee of the Connelly Foundation. She has been engaged with the Penn Museum since 2017 and has developed a deep interest in the Museum’s building transformation efforts and its education programs. Mrs. Riley is a graduate of Smith College, where she minored in archaeology. She is actively involved with Catholic Charities.

Mr. Storm, C’94, WG’00, is the Co-Founder and COO of CV Advisors, a wealth management firm in Miami. Mr. Storm is a member of the Museum Director’s Council, the Penn Cultural Heritage Center Advisory Board, and the Museum’s Building Transformation Campaign Cabinet. He is also very active with Miami Country Day School and has self-published a number of historical books on ancient Rome.

RESOLVED, that Peter Gould be re-appointed to the Board of Overseers of the Museum of Archaeology and Anthropology for a renewable three-year term effective June 22, 2018.

Dr. Gould, LPS’10, is the retired CEO of the Superior Group. He is also an adjunct faculty member of the American University in Rome and a consulting scholar of the Penn Cultural Heritage Center. He previously served as a Museum Overseer from 2008-2017.

RESOLVED, that Michael J. Kowalski be re-appointed as Chair of the Board of Overseers of the Museum of Archaeology and Anthropology for a three-year term effective June 22, 2018.
Resolution to Appoint Josh Berlin and Steven E. Hoffman to the Board of Overseers of the School of Nursing

RESOLVED, that Josh Berlin and Steven E. Hoffman be appointed to the Board of Overseers of the School of Nursing for renewable three-year terms effective June 22, 2018.

Dr. Berlin, W’95, is a board-certified dermatologist in Boca Raton. Dr. Berlin is a former member of both the Penn Fund Executive Board and the Board of Overseers of the Graduate School of Education. Dr. Berlin received his medical degree from Penn State’s College of Medicine.

Mr. Hoffman, C’91, W’91, is a Senior Analyst and Partner at Highline Capital Management. Mr. Hoffman is a member of the Class of 1991 Gift Committee and the Penn Alumni Interview Program. He is the father of Avery Hoffman, W’21 and Talia Hoffman, C’22.
Resolution to Appoint Deborah S. Rothman and to Re-appoint Mindy H. Heyer as Chair of the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Deborah S. Rothman be appointed to the Board of Overseers of the School of Veterinary Medicine for a renewable three-year term effective June 22, 2018.

Dr. Rothman, C’95, is a Licensed Clinical Psychologist and has also served as an adjunct faculty member at Ferkauf Graduate School of Psychology at Yeshiva University. Dr. Rothman has been engaged with Penn Vet for several years, with a particular interest in the School’s cancer immunotherapy program. She serves on the Board of Directors of the Katherine and Keith Sachs Charitable Foundation.

RESOLVED, that Mindy H. Heyer be re-appointed as Chair of the Board of Overseers of the School of Veterinary Medicine for a one-year term effective June 22, 2018.
Resolution to Appoint Scott M. Mills, Jeff Sutton, Gang Yu, and Xin Zhou to the Board of Overseers of the Wharton School

RESOLVED, that Scott M. Mills, Jeff Sutton, Gang Yu, and Xin Zhou be appointed to the Board of Overseers of the Wharton School for renewable three-year terms effective June 22, 2018.

Mr. Mills, W’90, is President of BET Networks. Mr. Mills is a member of the Wharton Undergraduate Executive Board and is currently serving as Co-chair of the Organizing Committee of the New York Global Forum. He has also been deeply engaged through the Wharton Industry Exploration Program and the School’s diversity initiatives.

Mr. Sutton, W’81, is the Founder and President of Wharton Properties, a commercial real estate company in New York. Mr. Sutton has been active with Wharton for many years and is a member of the Wharton Undergraduate Executive Board. He serves on the Board of Directors of the 34th Street Partnership and is deeply engaged with the Special Children’s Center in Lakewood, New Jersey. He is the father of Joseph Sutton, W’13 and Eddie Sutton, W’22.

Dr. Yu, GRW’90, is Co-Founder and Executive Chair of the New Peak Group, a mobile and digital healthcare platform in China. Dr. Yu is a member of the Wharton Executive Board for Asia and is serving as Honorary Chair of the Wharton Global Forum Shanghai 2019. He is a former faculty member at McCombs School of Business at the University of Texas, Austin. In addition to receiving his doctorate from Wharton, Dr. Yu received a graduate degree at Cornell University where he serves on the Cornell China Advisory Board. He is the father of Kelly Yu, C’20.

Mr. Zhou is Founder, Co-Chair and CEO of E-House Holdings Limited, a leading real estate services and information provider in China. Mr. Zhou has been very active in advancing Wharton’s mission through the Penn Wharton China Center and throughout Asia. Mr. Zhou currently serves as Vice Chair of the China Real Estate Association. He is the father of Tianji Zhou, W’20.
Resolution to Establish the Degree of Bachelor of Applied Arts and Sciences in the School of Arts and Sciences

Intention:
The School of Arts and Sciences proposes to establish a new degree of Bachelor of Applied Arts and Sciences in the College of Liberal and Professional Studies (LPS). The proposed degree would replace the Bachelor of Arts (the same degree offered to full-time residential College of Arts and Sciences students) as the primary undergraduate degree offered by LPS, the School’s lifelong learning division. Consistent with the mission of the Penn Compact 2020, this new program would aim to broaden access to a Penn education to a wider range of students, while increasing affordability and better addressing the needs of non-traditional students, including adult, part-time, and working student populations.

The program’s curriculum would emphasize the connections of a liberal arts education to professional and career outcomes, offering compressed course schedules of six to ten weeks, direct engagement of employers, and a residency requirement with a minimum of two residency experiences. (Some coursework in the sciences would require more initial on-campus study.) There would be multiple pathways for admission, including a standard application process, a “prove your way in” path through success in four general education gateway courses, and, for non-degree students, open enrollment with a certificate. The curriculum would draw on and help advance Penn’s expertise in online learning, including the use of online courses, hybrid online/residential courses, and an e-portfolio. Instead of traditional majors, the program would be built around foundational requirements and interdisciplinary concentrations, such as Data Analytics and Policy in the Social Sciences; Leadership and Problem-Solving; or Literature, Cultures, and Tradition.

The new degree would thereby re-energize the undergraduate component of LPS through new forms of outreach and course delivery. It would widen awareness of our pioneering work in developing innovative new educational models, while applying those models to expand access to a Penn education. Above all, it would benefit non-traditional students at a time when many routes to opportunity are closed to those who do not have college degrees.

The proposed degree was approved by the School’s faculty, the Academic Planning and Budget Committee, and the Provost.

RESOLVED, that the degree of Bachelor of Applied Arts and Sciences be established in the School of Arts and Sciences as defined in this resolution.
Appendix
Resolution on Faculty Appointments, Leaves and Promotions
ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Promotion

Promotion of Dr. Sandra Gonzalez-Bailon Ph.D. to Associate Professor of Communication in the Standing Faculty of the Annenberg School for Communication effective July 1, 2018 (full salary; with tenure).

Extension

Extension to the approved appointment and tenure probationary period for Julia Ticona as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2018). Adjusted mandatory tenure review is academic year 2023-24. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Joseph G. Turow, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period January 1, 2019 to June 30, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Michael X. Delli Carpini, The Walter H. Annenberg Dean in the Standing Faculty of the Annenberg School for Communication, for the period January 1, 2019 to December 31, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. Eric Stoopler to Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Roquinaldo A. Ferreira, Professor of History in the Standing Faculty of the School of Arts and Sciences, as the Henry Charles Lea Professor of History effective July 1, 2018 through tenure.

Designation of Dr. Joseph S. Francisco, Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences, as the President's Distinguished Professor of Earth and Environmental Science effective July 1, 2018 through tenure.

Authorization to Offer Appointment
Authorization to offer appointment to Dr. Roquinaldo A. Ferreira as Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; with tenure).

Authorization to offer appointment to Dr. Joseph S. Francisco as Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; with tenure).

Authorization to offer appointment to Dr. Roxanne L. Euben as Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; with tenure).

**Promotion**

Promotion of Dr. Iourii S. Manovskii to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2016 (full salary; has tenure).

Promotion of Dr. Henry Towsner to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Douglas J. Jerolmack to Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Matthew Stephen Levendusky to Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Jeffrey E. Green to Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Errol Lord to Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Alain F. Plante to Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Marc F. Schmidt to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; has tenure).

**Conversion to Tenure**

Appointment of Dr. David L. Goldsby, Associate Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences, is converted to tenure effective July 1, 2018 (full salary).

**Reappointment**

Reappointment of Dr. Sudeep Bhatia as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

Reappointment of Dr. Glenda Goodman as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

Reappointment of Dr. Lauren Cole Sallan as Assistant Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2020-21.

Reappointment of Dr. Dawn Teele as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.
Reappointment of Dr. Jolyon Baraka Thomas as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

Secondary Appointment

Secondary appointment for Dr. Timothy Corrigan, Professor of English in the Standing Faculty of the School of Arts and Sciences, as Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2018 to June 30, 2021 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Mauro Calcagno, Associate Professor of Music in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2018 to June 30, 2020 with voting rights.

Continuation of secondary appointment for Dr. Rita Copeland, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, as Professor of English in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2018 to June 30, 2023 with voting rights.

Visa/Permanent Residency Compliance

Receipt of United States Permanent Residency for Dr. Sudeep Bhatia, Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for the period March 16, 2017 to March 16, 2027 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21. [Refer to PSCS of July 30, 2015]

Requirement of United States Permanent Residency or Citizenship, for Iourii Manovskii, Associate Professor of Economics in the Standing Faculty of the School of Law, administratively suspended, April 30, 2012, contingent upon visa compliance. [Refer to Provost’s Memorandum, April 30, 2018]

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Brian I. Daniels as Adjunct Assistant Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2018 to June 30, 2023 or for the duration of administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary, to supplement salary from the administrative appointment; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yvonne Fabella as Adjunct Assistant Professor of History in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2018 to June 30, 2021 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary, to supplement her salary from the administrative appointment; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Derek O. Newberry as Adjunct Assistant Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2018 to June 30, 2023 or for the duration of administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary, to supplement salary from the administrative appointment; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Weike Wang as Artist-in-Residence of the Center for Programs in Contemporary Writing in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2018 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).
Reappointment

Reappointment of Dr. Matthew J. Lehner as Adjunct Associate Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Carmen Maria Machado as Artist-in-Residence of the Center for Programs in Contemporary Writing in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard B. Stephens as Adjunct Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Promotion

Promotion of Dr. Rand Quinn to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Ebony Elizabeth Thomas to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2018 (full salary; with tenure).

ASSOCIATED FACULTY

Promotion

Promotion of Dr. Alexander Posecznick to Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Timothy W. Victor as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Chair Designation

Designation of Dr. Beth A. Winkelstein, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as the Eduardo D. Glandt President's Distinguished Professor effective May 1, 2018 to April 30, 2028.

Designation of Dr. Vivek B. Shenoy, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Eduardo D. Glandt President's Distinguished Professor effective May 1, 2018 to April 30, 2028.

Designation of Dr. Zachary G. Ives, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the Adani President's Distinguished Professor effective May 1, 2018 to April 30, 2028.
Authorization to Offer Appointment

Authorization to offer appointment to Sebastian G Angel as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period August 1, 2018 to June 30, 2022 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Authorization to offer appointment to Anindya De as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2019 to June 30, 2023 (full salary; tenure probationary period commences July 1, 2019). Mandatory tenure review is academic year 2024-25.

Authorization to offer appointment to Dr. Kirsten L Frieda as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2018 to June 30, 2022 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24.

Promotion

Promotion of Dr. Christopher Fang-Yen to Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Alejandro Ribeiro to Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Victor M. Preciado to Associate Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Prashant Kishore Purohit to Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2018 (full salary; has tenure).

Reappointment

Reappointment of Dr. Lee C. Bassett as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2020-21.

Leave of Absence

Scholarly leave of absence for Dr. David P Pope, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period August 1, 2018 to December 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. David P Pope, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period August 1, 2019 to December 31, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

Retirement

Retirement of Dr. Saleem A Kassam, Solomon and Sylvia Charp Professor in the Standing Faculty of the School of Engineering and Applied Science, effective December 31, 2017.
ASSOCIATED FACULTY

Promotion

Promotion of Mr. Jeffrey A. Babin to Practice Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF DESIGN

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Thomas Alison-Mayne as Visiting Professor of Architecture in the Associated Faculty of the School of Design for the period July 1, 2018 to June 30, 2021 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Sarah E Rottenberg as Adjunct Associate Professor of Architecture in the Associated Faculty of the School of Design for the period March 1, 2018 to June 30, 2023 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary, to supplement her salary from the administrative appointment; not in tenure probationary status in this appointment).

Authorization to offer appointment to Sean Burkholder as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design for the period July 1, 2018 to June 30, 2022 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24.

Authorization to offer appointment to Sophie Hochhausl as Assistant Professor of Architecture in the Standing Faculty of the School of Design for the period July 1, 2018 to June 30, 2022 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24.

Promotion

Promotion of Andrew Saunders to Associate Professor of Architecture in the Standing Faculty of the School of Design effective July 1, 2018 (full salary; with tenure).

Reappointment

Reappointment of Ms. Lucinda Sanders as Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the School of Design for five years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Visa/Permanent Residency Compliance

Requirement of United States Permanent Residency or Citizenship, for Richard Weller, Professor of Design in the Standing Faculty of PennDesign, administratively suspended effective, April 30, 2012, contingent upon continued visa compliance. [Refer to Provost’s Memorandum, April 30, 2018]

Leave of Absence

Scholarly leave of absence for Dr. William W Braham, Professor of Architecture in the Standing Faculty of the School of Design, for the period January 1, 2019 to June 30, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [0.0 credits will be accrued; 12.0 credits will be used].
Scholarly leave of absence for Mr. Simon YooHyun Kim, Associate Professor of Architecture in the Standing Faculty of the School of Design, for the period January 1, 2019 to June 30, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [0.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Ralph Lemon as Visiting Professor of Fine Arts in the Associated Faculty of the School of Design for the period July 1, 2018 to June 30, 2019 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Mr. Michael Henry as Adjunct Professor of Historic Preservation in the Associated Faculty of the School of Design for five years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

LAW SCHOOL

STANDING FACULTY

Chair Designation

Designation of Ms. Jill E. Fisch, Professor of Law in the Standing Faculty of the Law School, as the Saul A. Fox Distinguished Professor of Business Law effective July 1, 2018 through her tenure.

Leave of Absence

Scholarly leave of absence for Ms. Regina Austin, The William A. Schnader Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2019 to June 30, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Howard F Chang, Earle Hepburn Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2018 to December 31, 2018, partial salary, (100.0% from the leave budget), full benefits continued. [7.0 credits will be accrued; 6.0 credits will be used].

Leave of absence for employment elsewhere for Allison Hoffman, Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2019 to June 30, 2019, with up to full salary, (100.0% from Yale), full benefits continued. [3.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Ms. Catherine T. Struve, Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2018 to December 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

Visa/Permanent Residency Compliance

Requirement of United States Permanent Residency or Citizenship, for Gideon Parchomovsky, Professor of Law in the Standing Faculty of the School of Law, administratively suspended, April 23, 2012, contingent upon continued visa compliance. [Refer to Provost’s Memorandum, April 30, 2018]

SCHOOL OF NURSING
STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Lauren Massimo as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period June 1, 2018 to June 30, 2022 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24.

Promotion

Promotion of Dr. Bridgette Brawner to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Eileen Lake to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Heath D. Schmidt to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2018 (full salary; with tenure).

Reappointment

Reappointment of Dr. Robin Stevens as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

Acceptance

Acceptance - Appointment of Dr. George Demiris as Professor of Nursing in the Standing Faculty of the School of Nursing and Professor of Informatics in Biostatistics, Epidemiology and Informatics in the Standing Faculty of the Perelman School of Medicine effective January 1, 2018 (full salary; with tenure). [Refer to PSC of January 25, 2018]

Leave of Absence

Scholarly leave of absence for Dr. Pamela Z. Cacchione, Associate Professor of Geropsychiatric Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2018 to December 31, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from clinical), full benefits continued. [11.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. J. Margo Brooks Carthon, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2018 to May 31, 2019, with up to full salary, (20.0% from the leave budget, 80.0% from grants), full benefits continued. [16.0 credits will be accrued; 5.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to M. Consuelo Ceron Mackay as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2018 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Emilia Flores as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2018 to June 30, 2021 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jacqueline Somerville as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).
Reappointment

Reappointment of Dr. Regina Cunningham as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas L. Hardie EdD, RN, PMHCNS-BC, NP as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Promotion

Promotion of Dr. Johanna Greeson to Associate Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Antonio Garcia to Associate Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2018 (full salary; with tenure).

Reappointment

Reappointment of Dr. Amy Castro Baker as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Stanley Witkin as Adjunct Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for the period July 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Steven Marcus, Research Associate Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice, for the period July 2, 2018 to July 28, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used].

WHARTON SCHOOL

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Itamar Drechsler as Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2018 (full salary; with tenure).

Promotion

Promotion of Dr. Nancy R. Zhang to Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2018 (full salary; with tenure).
Promotion of Dr. Eduardo Azevedo to Associate Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Joseph P. Simmons to Professor of Operations, Information and Decisions in the Standing Faculty of the Wharton School effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Raghuram Iyengar to Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Katherine L. Milkman to Professor of Operations, Information and Decisions in the Standing Faculty of the Wharton School effective July 1, 2018 (full salary; has tenure).

Degree Compliance

Degree Compliance -- Appointment of Dr. Matthew J. Bloomfield as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2018 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24. [Refer to PSCS of April 28, 2017]

Degree Compliance -- Appointment of Dr. Carolyn Deller as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2018 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24. [Refer to PSCS of April 28, 2017]

Degree Compliance -- Appointment of Dr. William F. Diamond as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2018 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24. [Refer to PSCS of June 9, 2017]

Reappointment

Terminal reappointment of Dr. Rom Y. Schrift as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2011).

Terminal reappointment of Dr. John Y. Zhu as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2011).

Reappointment of Dr. Brian A. Berkey as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

Reappointment of Mr. Peter Conti-Brown as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2021-22.

Reappointment of Dr. Robert C. Hughes as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Etan A. Green as Assistant Professor of Operations, Information and Decisions in the Standing Faculty of the Wharton School for one year effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2016). Adjusted mandatory tenure review is academic year 2022-23. [This extension is granted pursuant
Extension to the approved appointment and tenure probationary period for Dr. Allison Nicoletti as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for one year effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2016). Adjusted mandatory tenure review is academic year 2022-23. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Edward I. George, Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 2019 to June 30, 2019, partial salary, (50.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Z. John Zhang, Murrel J. Ades Endowed Professor in the Standing Faculty of the Wharton School, for the period July 1, 2018 to December 31, 2018, with up to full salary, (66.66% from the leave budget, 33.34% from the department), full benefits continued. [23.0 credits will be accrued; 8.0 credits will be used].

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Claudio Lucarelli, Associate Professor of Health Care Management in the Standing Faculty of the Wharton School for the period January 1, 2018 to December 31, 2020 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of October 20, 2017]

Receipt of Appropriate Visa for Dr. Chaojun Wang, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period August 15, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of June 9, 2017]

Declination

Declination - Dr. Mariacristina De Nardi has declined the appointment as Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2018. [Refer to PSC of January 25, 2018]

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Daniel J. Grodzicki as Visiting Assistant Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2018 to December 31, 2018 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Saleha Jilani as Adjunct Assistant Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2018 to June 30, 2019 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ayse Kaya as Adjunct Associate Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2019 to June 30, 2019 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Maria Rieders as Adjunct Professor of Operations, Information and Decisions in the Associated Faculty of the Wharton School for the period July 1, 2018 to
Authorization to offer appointment to Dr. Karin S. Thorburn as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2018 to June 30, 2021 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Jose F. Anderson as Adjunct Professor of Legal Studies & Business Ethics in the Associated Faculty of the Wharton School for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sam Chandan as Adjunct Associate Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Douglas H. Collom as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen S. Golub as Adjunct Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2019 to June 30, 2019 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marja C. Hoek-Smit as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for for the period July 1, 2018 to December 31, 2018 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. B. Cade Massey as Practice Professor of Operations, Information and Decisions in the Associated Faculty of the Wharton School for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deniz Selman as Visiting Assistant Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for one year effective July 1, 2018 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Ms. Janice R. Bellace, Professor Emerita of Legal Studies & Business Ethics, in the Wharton School, for the period July 1, 2018 to June 30, 2019, assigned duties will determine partial salary.

Reemployment beyond retirement of Mr. Kenneth L. Shropshire, Professor Emeritus of Legal Studies & Business Ethics, in the Wharton School, for the period July 1, 2018 to June 30, 2019, assigned duties will determine partial salary.

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Chyke A. Doubeni, Associate Professor of Family Medicine and Community Health in the Standing Faculty of the Perelman School of Medicine, as the Harrison McCrea Dickson, M.D. and Clifford C. Baker, M.D. Presidential Professor effective March 1, 2018 to February 28, 2028.
Designation of Dr. Edgar Ben-Josef, Professor of Radiation Oncology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Eli Glatstein, M.D., Professor effective July 1, 2018 to June 30, 2023.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Andreas W. Loepke as Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective June 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Raymond Wang Sze as Associate Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective June 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Suzanne Rose as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective February 15, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Amanda M. Ackermann as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2026-27.

Authorization to offer appointment to Dr. Maire A. Conrad as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Thomas De Raedt as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24.

Authorization to offer appointment to Dr. Benjamin Jacob Samelson-Jones as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Shaon Sengupta as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2026-27.

Authorization to offer appointment to Dr. Stephen J. Bagley as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).
Authorization to offer appointment to Dr. Jordana B. Cohen as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Lindsey A. George as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2026-27.

Authorization to offer appointment to Dr. Joanna L. Hart as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2026-27.

Authorization to offer appointment to Dr. Gina Hong as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Bryson W. Katona as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Amy Kogon as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Michael A. Kohanski as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Myron Allukian, III as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.
Authorization to offer appointment to Dr. Elizabeth Bhoj as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2026-27.

Authorization to offer appointment to Dr. Vijay Bhoj as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Christopher Favilla as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Paul Armstrong Hill as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Mehran Makvandi as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Karthik Rajasekaran as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Jacob E. Shabason as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Jeffrey B. Ware as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.
Authorization to offer appointment to Dr. John B. Wojcik as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Peter Kurre as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Vera Moiseenko-Bell as Associate Professor of Systems Pharmacology and Translational Therapeutics in the Standing Faculty of the Perelman School of Medicine effective January 1, 2018 (full salary; with tenure).

Authorization to offer appointment to Dr. Ivan P. Maillard as Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective January 5, 2018 (full salary; with tenure).

Conversion to Tenure
Appointment of Dr. Kiran Musunuru, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to tenure effective July 1, 2018 (full salary).

Appointment of Dr. Edward M. Behrens, Joseph Hollander Associate Professor in Pediatric Rheumatology in the Standing Faculty of the Perelman School of Medicine, is converted to tenure effective July 1, 2018 (full salary).

Promotion
Promotion of Dr. Elizabeth Fox to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Theodore J. Ganley to Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Lewis J. Kaplan to Professor of Surgery at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Kathleen M. Loomes to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Devraj Basu to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Yoav Dori to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective
July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Peter W. Groeneveld** to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; has tenure).

**Promotion of Dr. Frederick Bradley Johnson** to Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; has tenure).

**Promotion of Dr. Maria R. Mascarenhas** to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Yoseph Barash** to Associate Professor of Genetics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

**Promotion of Dr. Julie Ann Brothers** to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Hanna M. Zafar** to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. James L. Carey** to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Janet L. Kwiatkowski** to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Wenqin Luo** to Associate Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

**Promotion of Dr. Neil R. Malhotra** to Associate Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Promotion of Dr. Russell (Taki) Shinohara** to Associate Professor of Biostatistics in Biostatistics, Epidemiology and Informatics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

**Promotion of Dr. David P. Cormode** to Associate Professor of Radiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

**Promotion of Dr. Nabil M. Elkassabany** to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).
Promotion of Dr. Maria Neimark Geffen to Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Elizabeth A. Grice to Associate Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Jacob T. Gutsche to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Mark D. Neuman to Associate Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Boon-Keng (Kevin) Teo to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. C. Jessica Dine to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Bonnie Ky to Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Hao Shen to Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Kim Smith-Whitley to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Eric S. Witze to Associate Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Antonella Cianferoni to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Daniel H. Wolf to Associate Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine effective July 1, 2018 (full salary; with tenure).

Change in previously approved minute - Promotion of Dr. Devraj Basu to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). IS CHANGED TO: Promotion of Dr. Devraj Basu to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of April 19, 2018]

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Reappointment

Reappointment of Dr. Keith D. Baldwin as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Eric Diffenderfer as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Robert Babak Faryabi as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Ethan M. Goldberg as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; ten-year clinical tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2023-24.

Reappointment of Dr. Malay Haldar as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; ten-year clinical tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2023-24.

Reappointment of Dr. Adam S. Himebauch as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Diane C. Lim as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Timothy H. Lucas, Jr. as Assistant Professor of Neurosurgery in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; ten-year clinical tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2020-21.

Reappointment of Dr. Danielle Sandsmark as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in
Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2023-24.

Reappointment of Dr. Angela Jae Waanders as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Niels D. Martin as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Rita C. Milewski as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2023-24.

Reappointment of Dr. Janos L. Tanyi as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2020-21.

Reappointment of Dr. Jennifer K. Walter as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. David M. Biko as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Kimberly A. Forde-McLean as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously
adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2020-21.

Reappointment of Dr. Saar I. Gill as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Matthew P. Kirschen as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Major Kenneth Lee, IV as Assistant Professor of Surgery at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2023-24.

Reappointment of Dr. Mark H. O'Hara as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Benjamin L. Prosser as Assistant Professor of Physiology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2020-21.

Reappointment of Dr. Golnaz Vahedi as Assistant Professor of Genetics in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

Reappointment of Dr. Senbagam Virudachalam as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Extension

Extension to the approved extension and clinician-educator probationary period for Dr. Nilam S. Mangalmurti as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1,
2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2023-24. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Benjamin J. Kim as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Katherine Yun as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2020 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Michela Locci as Assistant Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2021 (full salary; tenure probationary period commenced July 1, 2018). Adjusted mandatory tenure review is academic year 2024-25. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Appointment

Secondary appointment for Dr. Jordana B. Cohen, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics, Epidemiology, and Informatics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Laura M. Dember, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2018 to June 30, 2023 with voting rights.

Continuation of secondary appointment for Dr. Ethan M. Goldberg, Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, as Assistant Professor of Neurology in Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2018 to June 30, 2021 with voting rights.
Continuation of secondary appointment for Dr. Jennifer K. Walter, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Medical Ethics and Health Policy in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2018 to June 30, 2021 with voting rights.

Continuation of secondary appointment for Dr. Kimberly A. Forde-McLean, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics, Epidemiology and Informatics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2018 to June 30, 2021 with voting rights.

Acceptance

Acceptance - Appointment of Dr. George Demiris as Professor of Nursing in the Standing Faculty of the School of Nursing and Professor of Informatics in Biostatistics, Epidemiology and Informatics in the Standing Faculty of the Perelman School of Medicine effective January 1, 2018 (full salary; with tenure). [Refer to PSC of January 25, 2018]

Acceptance - Appointment of Dr. Steven J. Feigenberg as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective February 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of February 22, 2018]

Acceptance - Appointment of Dr. Lan Lin as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24. [Refer to PSCS of April 6, 2018]

Acceptance - Appointment of Dr. Dmitriy Petrov as Assistant Professor of Neurosurgery at the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27. [Refer to PSCS of March 16, 2018]

Acceptance - Appointment of Dr. Courtney Benjamin Wolk as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27. [Refer to PSCS of March 16, 2018]

Acceptance - Appointment of Dr. Maire A. Conrad as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27. [Refer to PSCS of April 20, 2018]

Acceptance - Appointment of Dr. Stephanie K. Doupnik as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This
appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27. [Refer to PSCS of April 6, 2018]

Acceptance - Appointment of Dr. Ivan P. Maillard as Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective January 5, 2018 (full salary; with tenure). [Refer to PSC of March 15, 2018]

Acceptance - Appointment of Dr. Benjamin Jacob Samelson-Jones as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27. [Refer to PSCS of April 20, 2018]

Acceptance - Authorization to offer appointment to Dr. Shaon Sengupta as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2026-27. [Refer to PSCS of April 20, 2018]

Acceptance - Appointment of Dr. Stephen J. Bagley as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27. [Refer to PSCS of May 4, 2018]

Acceptance - Appointment of Dr. Thomas De Raedt as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24. [Refer to PSCS of April 20, 2018]

Acceptance - Appointment of Dr. Gina Hong as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27. [Refer to PSCS of May 4, 2018]

Acceptance - Appointment of Dr. Bryson W. Katona as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27. [Refer to PSCS of May 4, 2018]

Acceptance - Appointment of Dr. Suzanne Rose as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective February 15, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of May 3, 2018]

Acceptance and Change in Effective Date

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Christoph Thaiss as Assistant Professor of Microbiology in the Standing Faculty of the Perelman School of
Medicine for the period March 1, 2018 to June 30, 2021 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24. is CHANGED: effective April 1, 2018 [Refer to PSCS of March 16, 2018]

**Leave of Absence**

Scholarly leave of absence for Dr. Greg J. Bashaw, Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, for the period February 1, 2018 to May 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Michael B. Blank, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period April 1, 2018 to June 30, 2018, with up to full salary, (52.0% from the leave budget, 48.0% from grants), full benefits continued. [12.0 credits will be accrued; 3.0 credits will be used]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Michael B. Blank, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period April 1, 2018 to June 30, 2018, with up to full salary, (29.0% from the leave budget, 71.0% from grants), full benefits continued. [12.0 credits will be accrued; 3.0 credits will be used]. [Refer to PSCS of November 10, 2017]

Scholarly leave of absence for Dr. Sean Hennessy, Professor of Epidemiology in Biostatistics, Epidemiology and Informatics in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2018 to April 30, 2019, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Alexander C. Mamourian, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 16, 2018 to June 30, 2018, with up to full salary, (80.0% from the leave budget, 20.0% from the department), full benefits continued. [5.0 credits will be accrued; 5.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Ling Qin, Associate Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine, for the period May 1, 2018 to December 31, 2018, with up to full salary, (75.0% from the leave budget, 25.0% from grants), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

**Leave of Absence**

Scholarly leave of absence for Dr. Julian L. Allen, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2018 to June 30, 2019, with up to full salary, (48.0% from the leave budget, 52.0% from grants), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Paul A. Liebman, Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2018 to June 30, 2019, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Bruce I. Turetsky, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2018 to January 31, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 14.0 credits will be used]. This leave of absence is in anticipation of retirement.

Compressed Scholarly leave of absence for Dr. Anil Vachani, Associate Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2018 to December
31, 2018, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

**Scholarly leave of absence for Dr. Jianxin You**, Associate Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2018 to September 30, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Hillary R. Bogner**, Associate Professor of Family Medicine and Community Health in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2018 to December 31, 2018, with up to full salary, (50.0% from the leave budget, 40.0% from grants, 10.0% from the department), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. Sabbatical is withdrawn at her request. [Refer to PSCS on May 26, 2017]

**Reduction in Duties**

Reduction in duties by 20% for Dr. Faten N. Aberra, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2020, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for medical reasons.]

**Reemployment Beyond Retirement**

Reemployment beyond retirement of Dr. Steven J. Sondheimer, Professor C-E Emeritus of Obstetrics and Gynecology, in the Perelman School of Medicine, for the period July 1, 2018 to June 30, 2019, assigned duties will determine partial salary.

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

Authorization to offer appointment to Dr. Kristen A. Feemster as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period April 9, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Daria Ferro as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Arpita Goswami Banerjee as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Meyeon Lee as Clinical Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 7, 2018 to June 30, 2021 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Aditi S. Murthy as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 15, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christopher Renjilian as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Marissa B. Wilck as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lisa M. Wray as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Danielle Fortuna as Assistant Professor of Clinical Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Akshya Gupta as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mary Haggerty as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jessica Kagen Hart as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael S. Kinson, Jr. as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jillian W. Lazor as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andrew G. Richardson as Research Assistant Professor of Neurosurgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2018). Mandatory review is academic year 2026-27.

Authorization to offer appointment to Dr. Kirstin Leitner as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael McWay as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lindsay S. Rogers as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mamata Senthil as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Abhay S. Srinivasan as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Natalie Christine Stavas as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christina Paidas Teeey as Assistant Professor of Clinical Obstetrics and Gynecology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ansar Z. Vance as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Nancy Kassam-Adams to Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Nicole A. Aqui to Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Christina B. Bales to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Amna N. Khan to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. David Munson to Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Khoon-Yen Tay to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Kristin J. McKenna to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Rachel K. Miller to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Michael A. Posencheg to Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Donna J. Stephenson to Associate Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment
Reappointment of Dr. Hema P. Bhargava as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephanie A. Black as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ari D. Brooks as Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marissa A. Brunetti as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles R. Cantor as Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dante A. Cerza as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sandhitsu R. Das as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2015). Mandatory review is the academic year 2023-24.

Reappointment of Dr. Maya Galperin-Aizenberg as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicholas J. Hand as Research Assistant Professor of Genetics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2015). Mandatory review is the academic year 2023-24.

Reappointment of Dr. Lisa R. Kallenbach as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Zachary McClain as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alyssa R. Rosen as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicole M. Saur as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Sara A. Slattery as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kerri Akaya Smith as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael G. Trotter as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bradley Tucker as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony V. Benedetto as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce A. Brod as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kevin Dysart as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Niharika Ganta as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Fermin C. Garcia as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Robert E. Kalb as Adjunct Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Allison E. Myers as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Giang T. Nguyen as Clinical Associate Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathryn M. O'Connor as Assistant Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicole Otto as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James D. Park as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas J. Pugliese as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce P. Randazzo as Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marisa A. Rogers as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara S. Samimi as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael L. Saruk as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mordechai M. Tarlow as Clinical Assistant Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Walter H. Tsou as Adjunct Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian D. Work as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Richard D. Wortzel as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stamatia Alexiou as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey I. Berman as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Mandatory review is academic year 2020-21.

Reappointment of Dr. Renee M. Betancourt as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Amber-Nicole Bird as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Juliana K. Choi as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benjamin Anthony D'Souza as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eron Y. Friedlaender as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kevin R. Hardy as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann L. Honebrink as Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William I. Jaffe as Assistant Professor of Clinical Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann M. Johnson as Associate Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kirstin S. Knox as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. R. Caleb Kovell as Assistant Professor of Clinical Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew J. Litwack as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ana Maria Manrique Espinel as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Monte D. Mills as Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert A. Schnoll as Research Associate Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Karuna Shekdar as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Brian D. Work as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Brian D. Work as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 4, 2018]

Correction - Reappointment of Dr. Richard D. Wortzel as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Richard D. Wortzel as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 4, 2018]

Leave of Absence

Scholarly leave of absence for Dr. Shampa Chatterjee, Research Associate Professor of Physiology in the Associated Faculty of the Perelman School of Medicine, for the period April 1, 2018 to July 31, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [4.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. Melpo Christofidou-Solomidou, Research Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for the period February 1, 2018 to December 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 22.0 credits will be used].

Scholarly leave of absence for Dr. David S. Metzger, Research Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine, for the period October 1, 2017 to June 30, 2018, with up to full salary, (25.0% from the leave budget, 75.0% from grants), full benefits continued. [13.0 credits will be accrued; 5.0 credits will be used].
Reduction in Duties

Reduction in duties by 50% for Dr. Saba Khan, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2017 to May 31, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Change in previously approved minute - Reduction in duties by 25% for Dr. Saba Khan, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2017 to May 31, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.] IS CHANGED TO: Reduction in duties by 25% for Dr. Saba Khan, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2017 to October 14, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.] [Refer to PSCS of June 23, 2017]

Reduction in duties by 50% for Dr. Jacquelyn R. Evans, Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for medical reasons.] is withdrawn at her request. [Refer to PSCS on April 7, 2017]

Acceptance and Change in Effective Date

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. John W. Kusek as Adjunct Professor of Epidemiology in Biostatistics, Epidemiology and Informatics in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment). is CHANGED: effective September 6, 2018 [Refer to PSCS of February 23, 2018]

Acceptance - Appointment of Dr. Stephanie Cross as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 16, 2018]

Acceptance - Appointment of Dr. John J. Kelly as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 6, 2018]

Acceptance - Appointment of Dr. Amanda DiNoia as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 15, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 6, 2018]

Acceptance - Appointment of Dr. Kristen A. Feemster as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period April 9, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 20, 2018]

Acceptance - Appointment of Dr. Daria Ferro as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 20, 2018]

Acceptance - Appointment of Dr. Stanley P. Michael as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2018 to June 30, 2021 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 16, 2018]
Acceptance - Appointment of Dr. Aditi S. Murthy as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 15, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 20, 2018]

Acceptance - Appointment of Dr. Norihito Uemura as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 6, 2018]

Acceptance - Appointment of Dr. Jennifer Beth Webster as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 6, 2018]

Acceptance - Appointment of Dr. Jun Zhou as Visiting Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to April 30, 2019 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 6, 2018]

Acceptance - Appointment of Dr. Chamith Sudesh Rajapakse as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of April 6, 2018]

Acceptance - Appointment of Dr. Christopher Renjilian as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 20, 2018]

Acceptance - Appointment of Dr. Scott A. Simpson as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 16, 2018]

Acceptance - Appointment of Dr. Marissa B. Wilck as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 20, 2018]

Acceptance - Appointment of Dr. Lisa M. Wray as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 20, 2018]

**EMERITUS FACULTY**

**Newly Retired**

Appointment of Dr. Eli Glatstein, Professor of Radiation Oncology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Radiation Oncology effective July 1, 2018.

Change in the effective date - Appointment of Dr. Steven J. Sondheimer, Professor of Obstetrics and Gynecology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Obstetrics and Gynecology effective July 1, 2018. **IS CHANGED TO:** Appointment of Dr. Steven J. Sondheimer, Professor of Obstetrics and Gynecology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Obstetrics and Gynecology effective August 1, 2018. [Refer to PSCS of October 6, 2017]

Appointment of Dr. Mariusz A. Wasik, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Pathology and Laboratory Medicine effective July 1, 2018.
Authorization to Offer Appointment

Authorization to offer appointment to Dr. Andrew M Hoffman as Professor of Large Animal Medicine at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective August 1, 2018 (full salary; with tenure).

Authorization to offer appointment to Dr. Laurel Redding as Assistant Professor of Epidemiology in the Standing Faculty of the School of Veterinary Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24.

Reappointment

Reappointment of Dr. Amy Johnson as Assistant Professor of Large Animal Medicine and Neurology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2020-21.

Reappointment of Dr. Dipti Pitta as Assistant Professor of Ruminant Nutrition at Clinical Studies-New Bolton in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2020-21.

Correction - Reappointment of Dr. Michael Povelones as Assistant Professor of Parasitology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2020-21. IS CHANGED TO: Reappointment of Dr. Michael Povelones as Assistant Professor of Parasitology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2020-21. [Refer to PSCS of May 26, 2017]

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. Raimon Duran-Struuck as Assistant Professor of Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015). Adjusted clinician-educator review is academic year 2024-25. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Michael Povelones as Assistant Professor of Parasitology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2021 (full salary; tenure probationary period commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory
tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

**Leave of Absence**

Scholarly leave of absence for Dr. Gary C Althouse, Marion Dilley and David George Jones Chair in Animal Reproduction in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period August 1, 2018 to August 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.8 credits will be accrued; 2.0 credits will be used].

**Retirement**

Retirement of Dr. Jonathan E Palmer, Associate Professor of Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, effective July 1, 2018.

**Newly Retired**

Retirement of Dr. Michael W. Ross, Professor of Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective June 30, 2018. [This appointment is approved for non-use of the emeritus modifier.]

**Visa/Permanent Residency Compliance**

Receipt of Appropriate Visa for Dr. Klaus Hopster, Assistant Professor of Large Anesthesiology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of July 28, 2016]

Receipt of United States Permanent Residency for Dr. Dipti Pitta, Assistant Professor of Ruminant Nutrition at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for the period June 6, 2013 to June 11, 2023 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2020-21. [Refer to PSCS of June 24, 2011]

**ASSOCIATED FACULTY**

**Promotion**

Promotion of Dr. Elaine Holt to Professor of Clinical Ophthalmology at Clinical Sciences & Advanced Medicine in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).