Resolution to Authorize 10 Year New Lease for the Vice Provost of Research, Penn Center for Innovation, Research Integrity Office, OVPR Information Technology; 3600 Civic Center Boulevard, Center for Healthcare Technology, 9th Floor; Total Lease Obligation (Present Value) of $11,662,000 Inclusive of $6,500,000

Intention:

The Vice Provost for Research proposes to lease 21,960 square feet of new space on the 9th floor of the Center for Healthcare Technology (CHT) located at 3600 Civic Center Boulevard. This new space will replace three existing leases for the Penn Center for Innovation at the Left Bank, the Research Integrity Office at St. Leonard’s Court and the OVPR Information Technology Group at 3539 Locust Walk. The lease fit-out will be constructed as part of the development of the Center of Health Care Technology. Capital improvements and furnishings (including furniture, fixtures, and equipment) are expected to cost $6,500,000. The total lease obligation (net present value) is $11,662,371, inclusive of $6,500,000 of capital improvements. The operating lease will be funded by individual departmental operating funds and the capital improvements will be funded by Vice Provost for Research special purpose funds.

RESOLVED, that the 10 Year New Lease for the Vice Provost for Research, Penn Center for Innovation, Research Integrity Office, OVPR Information Technology; 3600 Civic Center Boulevard, Center for Healthcare Technology, 9th Floor, estimated to cost $11,662,371 inclusive of $6,500,000 net of tenant allowance, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Approve the Transaction Related to Virtua Health, Inc.’s Affiliate and the Investment in a Joint Venture with Regard to Leasing Radiation Oncology Equipment

Intention:
On June 16, 2017 the Trustees of the University of Pennsylvania (“The Trustees”) approved a transaction related to a capital investment on behalf of the University of Pennsylvania Health System (“UPHS”), the Clinical Practices of the University of Pennsylvania and the Abramson Cancer Center (collectively “Penn Medicine”) in a new limited liability corporation joint venture with Virtua Health, Inc. and its affiliates, including Virtua-West Jersey Health System (“VWJHS”) (collectively “Virtua”). The joint venture, Virtua Penn Radiation Oncology Partners (“VPROP”) was formed effective July 1, 2017. The Trustees also approved capital investments and the establishment of a second joint venture with Virtua related to proton therapy in New Jersey in June and December 2017. A third investment involving the leasing of radiation therapy equipment through another joint venture limited liability leasing company with VWJHS for three other radiation oncology sites was contemplated to be brought back for Board approval when further defined. This third joint venture will be known as Virtua Penn Radiation Oncology Leasing, LLC (“VPROL”). Each of these transactions has been in the context of a master strategic alliance (“Alliance”) relationship with Virtua that was entered into in October 2015, the overall goals of which include facilitating the joint development of innovative programs and initiatives on patient care delivery, research and education to deliver superior, cost effective and accessible patient care in the local Southern New Jersey community and at the parties’ respective institutions. Priority areas of the Alliance are in Cancer, including Radiation Oncology, Neurosciences as well as other areas.

Penn Medicine and Virtua and its affiliates entered into a non-binding letter of intent and term sheet in January 2017 with respect to a proposed transaction by which Penn Medicine and Virtua would collaborate to carry out this business involving the leasing of radiation therapy equipment on a per treatment basis (per click) through VPROL. VPROL will provide the equipment for radiation oncology sites located in Cherry Hill, New Jersey, Washington Township, New Jersey and Moorestown, New Jersey (collectively the “VPROL Facility Sites”) (the “VPROL Transaction”).

Penn Medicine has been conducting due diligence and on the basis of its findings the parties have been negotiating the terms of definitive agreements, including an operating agreement and related documents for the VPROL Transaction (the “Definitive Agreements”). The parties intend to finalize and execute the Definitive Agreements as soon as practical, with the effective date of the closing of the VPROL Transaction expected to close in or around the Fall of 2018 (the “Closing”).

The structure of the VPROL Transaction upon Closing is as follows:

- Penn Medicine and VWJHS will form a new limited liability corporation, (“VPROL”), that will own and operate radiation oncology equipment, including linear accelerators and CT scanners, on a per treatment (per click) basis for the VPROL Facility Sites. Penn Medicine and VWJHS will each hold a 50% equity interest in VPROL. Each party will
contribute radiation equipment, known as linear accelerators, as well as space and tenant improvements adjacent to that equipment. The parties may mutually agree to add additional future sites as well.

- The governance of VPROL will be a management board in which Penn Medicine and VWJHS will each appoint four voting members. The management board of VPROL will be the same individuals who serve on the management board of VPROP.
- The joint venture may be dissolved upon the occurrence of specified material circumstances, including change of control and certain other triggers.
- The management board of the joint venture may request additional capital contributions which shall be proportionate to Penn Medicine’s and VWJHS’s respective equity interests. In the event a party fails to pay its proportionate share of a capital call, the disproportionate contribution by the other party will be treated as a loan and repaid prior to any distribution upon dissolution of the joint venture.
- Upon dissolution of VPROL, other than as a result of the sale of all of its assets, the leases with Penn Medicine and VWJHS will terminate and each of the parties shall have the first right of purchase of the equipment and other assets for book value.
- VWJHS and Penn Medicine will make VPROL the exclusive supplier of radiation oncology equipment to the VPROL Facility Sites, and will not compete with VPROL within the Service Area (defined as the area within New Jersey within a specified mileage of a Facility Site).
- VWJHS is providing representations and warranties that it is operating in compliance with all relevant laws and that material issues have been fully disclosed.

Management has recommended the VPROL Transaction as contemplated by these resolutions and the Penn Medicine Finance Committee and the Penn Medicine Executive Committee have approved and recommended such action.

RESOLVED, that The Trustees hereby approve the VPROL Transaction described in the foregoing Intention and as presented to the Penn Medicine Finance Committee and Penn Medicine Executive Committee and The Trustees Budget and Finance Committee, including the actions listed below:

- Approval of the proposed structure of the VPROL Transaction by which The Trustees and VWJHS will form a new joint venture limited liability corporation, VPROL, that will own and lease radiation oncology equipment on a per treatment basis for the VPROL Facility Sites and for which Penn Medicine and VWJHS will each make capital contributions and hold a 50% equity interest.
- Subject to the satisfactory conclusion of negotiations, approval of the Definitive Agreements between The Trustees and VWJHS.
- Authorize Penn Medicine to appoint members of the management board of VPROL.
- Delegation to the CEO of UPHS, or his designee, of the authority to take such action on behalf of The Trustees with respect to all matters to be voted upon by The Trustees in its capacity as members of VPROL.
- The filing of documents with, and taking of other actions with respect to any governmental or regulatory offices, if necessary or appropriate, in order to secure all approvals, consents, licenses, permits and the like necessary to consummate the VPROL Transaction.
FURTHER RESOLVED, that pursuant to the foregoing resolution, The Trustees delegate authority to the CEO of UPHS, or his designee, to take such action and approve and execute such documents on behalf of The Trustees as may be necessary to effectuate and implement the VPROL Transaction contemplated in the foregoing resolution substantially within the parameters described therein; provided that any changes such officer deems advisable, necessary or appropriate in order to effectuate such transaction may be made with the express concurrence of the President of the University of Pennsylvania.

FURTHER RESOLVED, that the appropriate officers, members of Penn Medicine Executive Committee, The Trustees, Penn Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions and that any action heretofore taken in furtherance of the purposes of these resolution is hereby ratified and affirmed.
Resolution to Authorize the Establishment and Incorporation of a New Taxable Corporation under the Control of the University Related to Creation of a Fixed Indemnity Insurance Product for the University of Pennsylvania Health System

Intention:
Over the past several years, increases in co-pays and deductibles have left patients with an increasingly larger financial burden for their healthcare. There have also been rising costs of bad debts and the related cost to collect patient accounts receivable as financial obligations shift from insurers to individuals. Consumerism among patients in the current health insurance environment continues to increase as patients compare products and offerings available for coverage. Meanwhile the number of individuals with high deductible health plans has grown predominately in large group policies. Penn Medicine has identified a strategy that would be beneficial to both consumers and itself in the current environment involving the development of a fixed indemnity insurance policy.

After considerable evaluation, Penn Medicine Management is recommending the establishment of a new taxable stock corporation (referred to in this resolution as “NewCo” and to be under an appropriate name), wholly owned by the Trustees of the University of Pennsylvania (“The Trustee”) on behalf of the University of Pennsylvania Health System. Establishment of NewCo is necessary at this time as the Department of Insurance requires a separate corporate entity in order to begin the application process for the Pennsylvania insurance license that could issue the fixed indemnity insurance product, once all necessary approvals are obtained.

Management has recommended the establishment and incorporation of NewCo as contemplated by these resolutions and the Penn Medicine Finance Committee and the Penn Medicine Executive Committee have approved and recommended such action.

An additional resolution will be presented at a future meeting for authorization related to the specifics of the new insurance product, including the budgetary assumptions and financial projections that underlie that offering.

RESOLVED, that The Trustees hereby approve and authorize the establishment and incorporation of NewCo as a taxable corporation as described in the foregoing Intention and as presented to the Penn Medicine Finance Committee, Penn Medicine Executive Committee and The Trustees Budget and Finance Committee, including the actions listed below:

- Authorize the CEO of UPHS to appoint the initial members of the board of directors of NewCo;
- Delegate to the CEO of UPHS, or his designee, the authority to take such action on behalf of The Trustees with respect to all matters to be voted upon by The Trustees in its capacity as stockholder of NewCo;
- The filing of documents with, and taking of other actions with respect to any governmental or regulatory offices, if necessary or appropriate, in order to secure all approvals, consents, licenses, permits and the like necessary to establish NewCo for the purposes described in the foregoing Intention.
RESOLVED, that pursuant to the foregoing resolution, The Trustees delegate authority to the
CEO of UPHS, or his designee, to take such action and approve and execute such documents on
behalf of The Trustees as may be necessary to establish and incorporate NewCo as contemplated
in the foregoing resolution substantially within the parameters described therein; provided that
any changes such officer deems advisable, necessary or appropriate in order to effectuate such
transaction may be made with the express concurrence of the President of the University of
Pennsylvania.

FURTHER RESOLVED, that the appropriate officers, members of Penn Medicine Executive
Committee, The Trustees, Penn Medicine and UPHS and University Management are hereby
authorized and empowered to take such actions as they may deem necessary, appropriate or
desirable to effectuate the intent of the foregoing resolutions and that any action heretofore taken
in furtherance of the purposes of these resolutions is hereby ratified and affirmed.
Resolution Authorizing Certain Loans to University Affiliated Entities

Intention:
The Trustees have previously authorized the administration to issue loans to affiliates, subject to limits on the permissible amount of such loans and requiring that appropriate University officers approve such loans. The administration is requesting that the Trustees increase the amount that may be loaned to such affiliates to reflect changes in economic circumstances.

RESOLVED, that the University may issue loans ("Affiliate Loans") to University affiliated entities ("Affiliated Entities"), including but not limited to entities to which the University has licensed intellectual property, subject to the following:

Affiliate Loans shall conform to any applicable University policies governing University engagement with its Affiliated Entities;
Each Affiliate Loan and the terms of such loan shall require prior approval by the Vice President for Finance; and
The amount of any Affiliate Loans shall not exceed $500,000 unless specifically approved by the Trustees.

For purposes of this Resolution, Affiliate Loans shall include direct loans as well as guarantees of loans made by third parties, Simple Agreements for Future Equity ("SAFE") or other forms of convertible debt.
Appendix

Resolutions on Faculty Appointments, Leaves and Promotions
GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Promotion

Promotion of Dr. Janine D. Remillard to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. H. Gerald Campano to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Susan A. Yoon to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2018 (full salary; has tenure).

Reappointment

Reappointment of Krystal Sharice Strong as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Anne Pomerantz as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2018 to June 30, 2023 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James Pasquale Orlando as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2018 to June 30, 2021 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Felice J. Tilin as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2018 to June 30, 2021 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Dana S. Kaminstein as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. A. Alexandra Michel as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Larry Moneta as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael J. Nakkula as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter H. Garland as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nancy E. Peter as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Diane R. Waff as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Lewis A. Chodosh, Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, as the Perelman Professor in Cancer Biology effective March 1, 2018 to February 28, 2028.

Designation of Dr. Michael L. Kochman, Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Wilmott Family Professor effective March 1, 2018 to February 28, 2028.

Designation of Dr. Monica A. Mainigi, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the William Shippen, Jr. Assistant Professor of Human Reproduction effective March 1, 2018 and coterminous with her appointment as Assistant Professor.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Steven J. Feigenberg as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective February 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).
Authorization to offer appointment to Dr. Karen M. Puopolo as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective March 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Stephanie K. Doupnik as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Lan Lin as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24.

Authorization to offer appointment to Dr. Xilma Ortiz-Gonzalez as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Jourdan E. Triebwasser as Assistant Professor of Obstetrics and Gynecology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Dmitriy Petrov as Assistant Professor of Neurosurgery at the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

Authorization to offer appointment to Dr. Christoph Thaiss as Assistant Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine for the period March 1, 2018 to June 30, 2021 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24.

Authorization to offer appointment to Dr. Courtney Benjamin Wolk as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as
may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2018. Clinician-educator review is academic year 2026-27.

**Promotion**

**Promotion of Dr. Jarod C. Finlay** to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). *Note: Dr. Jared Finlay passed away in April 2018.*

**Promotion of Dr. Noam A. Cohen** to Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

**Reappointment and Change in Title and Tenure Status**

**Change in title and tenure status for Dr. David M. Barrett** from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced June 30, 2013. Clinician-educator review is academic year 2021-22.

**Reappointment**

**Reappointment of Dr. Abigail T. Berman** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

**Reappointment of Dr. Tzipora Sarah Karin Eisinger** as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

**Reappointment of Dr. Christine Hill-Kayser** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July
1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Thomas H. Leung** as Assistant Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; ten-year clinical tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2023-24.

**Reappointment of Dr. Christopher J. Long** as Assistant Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

**Reappointment of Dr. Jonathan M. Tan** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

**Terminal reappointment of Dr. Patrick P. Viatour** as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2019 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2012).

**Reappointment of Dr. Anna M. Buchner** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Jorge A. Galvez** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Alfred L. Garfall** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of
Reappointment of Dr. Tiffani Jenae Johnson as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Matthew A. Jolley as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Judith R. Kelsen as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Elaina E. Lin as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2023-24.

Reappointment of Dr. Ines C. Lin as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2020-21.

Reappointment of Dr. Monica A. Mainigi as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject
Reappointment of Dr. Foteini Mourkioti as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014 and was previously adjusted pursuant to paragraph E of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2020-21.

Reappointment of Dr. Ilya M. Nasrallah as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2023-24.

Reappointment of Dr. Jennifer Pogoriler as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2023-24.

Reappointment of Dr. Robert E. Roses as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Suneeta Senapati as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015. Clinician-educator review is academic year 2023-24.

Reappointment of Dr. Allan F. Simpao as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-
tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Secondary Appointment

Secondary appointment for Dr. Xilma Ortiz-Gonzalez, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Neurology in Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. David A. Asch, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Professor of Medical Ethics and Health Policy in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2018 to June 30, 2021 with voting rights.

Continuation of secondary appointment for Dr. Daniel E. Polsky, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Professor of Medical Ethics and Health Policy in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2018 to June 30, 2021 with voting rights.

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. Eugenia Catarina South as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2016). Adjusted clinician-educator review is academic year 2025-26. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Promotion

Promotion (secondary) of Dr. Emma A. Meagher, Professor of Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine to Professor of Medicine in Systems Pharmacology and Translational Therapeutics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021, full voting rights.

Leave of Absence

Scholarly leave of absence for Dr. Joseph A. Baur, Associate Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, for the period March 1, 2018 to February 28,
Compressed Scholarly leave of absence for Dr. Cynthia Neill Epperson, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period March 1, 2018 to October 31, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Christos Coutifaris, Celso-Ramon Garcia Professor in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2018 to December 31, 2018, with up to full salary, (17.0% from the leave budget, 76.0% from the department, 7.0% from grants), full benefits continued. [24.0 credits will be accrued; 18.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Paul F. Crits-Christoph, Professor of Psychology in Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2018 to June 30, 2019, with up to full salary, (17.0% from the leave budget, 83.0% from grants), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used].

Scholarly leave of absence for Dr. Dwight L. Evans, Roerhoff Rickels Professor in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2018 to June 30, 2018, with up to full salary, (40.0% from the leave budget, 36.0% from the department, 24.0% from grants), full benefits continued. [20.0 credits will be accrued; 5.0 credits will be used].

Scholarly leave of absence for Dr. Paul A. Liebman, Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2017 to June 30, 2018, with up to full salary, (50.0% from the leave budget, 43.0% from the department, 7.0% from grants), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. John Isaac Murray, Associate Professor of Genetics in the Standing Faculty of the Perelman School of Medicine, for the period March 1, 2018 to August 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Nicholas Papanicolaou, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2018 to June 30, 2018, with up to full salary, (40.0% from the leave budget, 60.0% from grants), full benefits continued. [24.0 credits will be accrued; 11.0 credits will be used]. This leave of absence is in anticipation of retirement.

Leave of absence for employment elsewhere for Dr. Michelle E. Ross, Assistant Professor of Biostatistics in Biostatistics, Epidemiology and Informatics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 2, 2017 to January 1, 2018, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Phong Tran, Associate Professor of Cell and Development Biology in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2018
to June 30, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Visa/Permanent Residency Compliance**

**Receipt of United States Permanent Residency for Dr. Haochang Shou**, Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period October 17, 2017 to October 17, 2027 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of December 16, 2016]

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Tatiana Akimova** as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2018). Mandatory review is academic year 2026-27.

**Authorization to offer appointment to Dr. Richard L. Dunbar** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jillian F. Evans** as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Xiaowen Hu** as Research Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2018). Mandatory review is academic year 2026-27.

**Authorization to offer appointment to Dr. Ana Maria Cardenas** as Assistant Professor of Clinical Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Amanda DiNofia** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 15, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Kathryn C. Hall as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John J. Kelly as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andrew R. Kohut as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chamith Sudesh Rajapakse as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Authorization to offer appointment to Dr. Norihito Uemura as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jennifer Beth Webster as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jun Zhou as Visiting Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to April 30, 2019 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David E. Birk as Adjunct Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ashley Brogan as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Patrick H. Conway as Adjunct Professor of Medical Ethics and Health Policy in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stephanie Cross as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Neil R. Doshi as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Caitlin S. Farabaugh as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joshua Eli Glick as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Keith C. Hemmert as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Oze Henig as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stanley P. Michael as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2018 to June 30, 2021 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Shraddha Mittal as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rollyn Ornstein as Adjunct Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nina N. Sainath as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Scott A. Simpson as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sumera Shaikh Solaiman as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Pingping Song as Visiting Associate Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman
Authorization to offer appointment to Dr. James C. Won as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2018 to June 30, 2021 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Jai-Yoon Sul to Research Associate Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Anastassia Amaro to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Kristin N. Fiorino to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Peter E. Gabriel to Associate Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Suneel Nagda to Associate Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Christopher H. Rassekh to Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Melissa Bleicher to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Matthew Grady to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Melinda Jen to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).
Reappointment

Reappointment of Dr. Wolfgang Aulitzky as Adjunct Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Edward J. Bergman as Adjunct Assistant Professor of Medical Ethics and Health Policy in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Curtiland Deville as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria L. Golson as Research Assistant Professor of Genetics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2018 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2015). Mandatory review is the academic year 2023-24.

Reappointment of Dr. Stephen M. Hahn as Adjunct Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christopher Kennedy as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rob Mooij as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles F. Orellana as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mohamed A. Seliem as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah A. Spinler as Adjunct Professor of Pharmacy in Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Stephen W. Tuttle as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lingshu Yin as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2021 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment); contingent on appropriate visa.

Reappointment of Dr. Patricia M. Browne as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kurt R. Brunden as Research Professor of Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Marc R. Gastonguay as Adjunct Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Gelfand as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benjamin Leo Gray as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott J. Hines as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kristen N. Kobaly as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bryan Walker Lee as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joshua Liez as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Kelvin C. Luk as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2012). Mandatory review is the academic year 2020-21.

Reappointment of Dr. Hansie M. Mathelier as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Devan V. Mehrotra as Adjunct Associate Professor of Biostatistics in Biostatistics, Epidemiology, and Informatics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna Pastuszko as Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2018 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Matthew F. Pearsall as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deanne M. Taylor as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2018 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2015). Mandatory review is the academic year 2023-24.

Leave of Absence

Scholarly leave of absence for Dr. Khalil Bdeir, Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for the period January 1, 2018 to February 28, 2019, with up to full salary, (85.0% from the leave budget, 15.0% from grants), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Reduction in Duties

Reduction in duties by 20% for Dr. Jennifer R. Heimall, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2018 to January 31, 2019, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]
Reduction in duties by 50% for Dr. Kalen Y. Miskel, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2017 to November 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 22% for Dr. Paul J. Wallace, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2019, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 40% for Dr. Jeannine A. Del Pizzo, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2018 to June 30, 2019, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Alison Downes, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2018 to February 28, 2019, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Melissa A. Kennedy, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2017 to November 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Nicholas Papanicolaou, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor of Radiology in the Standing Faculty--Clinician-Educator, effective July 1, 2018.

Appointment of Dr. Thomas L. Spray, Professor of Surgery in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Surgery effective July 1, 2018.

Appointment of Dr. Alexander C. Mamourian, Professor of Radiology in the Standing Faculty--Clinician-Educator Faculty of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Radiology effective July 1, 2018.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Ryan Urbanowicz as Research Associate of Biostatistics, Epidemiology, and Informatics in the Academic Support Staff of the Perelman School of Medicine for the period March 15, 2018 to March 14, 2019 (full salary; not in tenure probationary period in
Dr. Ryan Urbanowicz's appointment as Research Associate (full salary) began March 15, 2015.

**Terminal reappointment of Dr. Ranran Wang** as Research Associate of Microbiology in the Academic Support Staff of the Perelman School of Medicine for the period July 15, 2018 to July 14, 2019 (full salary; not in tenure probationary period in this appointment). Dr. Ranran Wang's appointment as Research Associate (full salary) began July 15, 2015.

**Terminal reappointment of Dr. Reas Khan Sulaimankutty** as Research Associate of Ophthalmology in the Academic Support Staff of the Perelman School of Medicine for the period May 1, 2018 to April 30, 2019 (full salary; not in tenure probationary period in this appointment). Dr. Reas Khan Sulaimankutty's appointment as Research Associate (full salary) began May 1, 2015.

### SCHOOL OF ARTS AND SCIENCES

#### STANDING FACULTY

**Promotion**

**Promotion of Dr. Nili Rachel Scharf Gold** to Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; with tenure).

**Promotion of Dr. Daniel J. Hopkins** to Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; has tenure).

**Promotion of Dr. Ryan Hynd** to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; with tenure).

**Promotion of Dr. Charles E. Loeffler** to Associate Professor of Criminology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; with tenure).

**Promotion of Dr. Quayshawn Spencer** to Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2018 (full salary; with tenure).

### SCHOOL OF DENTAL MEDICINE

#### STANDING FACULTY

**Extension**

**Extension to the approved appointment and tenure probationary period for Dr. Flavia Teles** as Associate Professor of Microbiology in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2017).
*Adjusted* mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

ASSOCIATED FACULTY

**Authorization to Offer Appointment**

**Authorization to offer appointment to Saju George D.M.D.** as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Giulio Rasperini** as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period October 1, 2017 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Tatyana Straus DMD** as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period January 17, 2018 to June 30, 2018 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

**Chair Designation**

**Designation of Dr. Zachary G. Ives**, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the Chair of the Department of Computer and Information Science effective January 1, 2018 to December 31, 2022.

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Konrad Kording** as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science and Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine effective July 1, 2017 (full salary; with tenure).

**Leave of Absence**

**Scholarly leave of absence for Dr. Ritesh Agarwal**, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2018 to December 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 8.0 credits will be used].
Scholarly leave of absence for Dr. Jean Henri Gallier, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2019 to December 31, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [0.0 credits will be accrued; 23.0 credits will be used plus 1.0 credit will be borrowed].

Scholarly leave of absence for Dr. Mitchell Philip Marcus, The RCA Professor of Artificial Intelligence in Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2018 to May 31, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 20.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Vaclav Vitek, Harold Pender Professor of Engineering and Applied Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2018 to May 31, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 18.0 credits will be used]. This leave of absence is in anticipation of retirement.

Leave of absence for employment elsewhere for Dr. David J. Srolovitz, Joseph Bordogna Professor of Engineering and Applied Science in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2018 to June 30, 2019, without salary, (100.0% from CUHK), any benefits continued are without University contribution. [11.0 credits will be accrued; 0.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Stephanie Weirich, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period August 1, 2018 to July 31, 2019, partial salary, (50.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Stephan A. Zdancewic, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period August 1, 2018 to July 31, 2019, partial salary, (50.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

Acceptance

Acceptance - Appointment of Dr. Konrad Kording as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science and Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine effective July 1, 2017 (full salary; with tenure). [Refer to PSC of February 22, 2018]

SCHOOL OF NURSING

STANDING FACULTY

Authorization to Offer Appointment
Authorization to offer appointment to Dr. Joan Carpenter as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2018 to June 30, 2021 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Linda Fleisher as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Kelly Dougherty as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2018 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gloria Adriana Perez as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21.

Leave of Absence

Scholarly leave of absence for Dr. Mary T. Ersek, Professor of Palliative Care in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period September 1, 2018 to May 31, 2019, with up to full salary, (50.0% from the leave budget, 50.0% from VA ), full benefits continued. [13.5 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Ann L. O'Sullivan, Professor of Primary Care Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period September 1, 2018 to May 31, 2019, with up to full salary, (10.0% from the leave budget, 80.0% from the department, 10.0% from clinical-CHOP), full benefits continued. [4.2 credits will be accrued; 2.4 credits will be used].

Scholarly leave of absence for Dr. Diane L. Spatz, Professor of Perinatal Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2019 to May 31, 2019, with up to full salary, (40.0% from the leave budget, 60.0% from clinical-CHOP), full benefits continued. [22.0 credits will be accrued; 5.0 credits will be used].

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Barbara Medoff-Cooper, Professor of Nursing, in the School of Nursing, for the period July 1, 2018 to June 30, 2019, partial salary.
STANDING FACULTY

Promotion

Promotion of Dr. Margret L. Casal to Professor of Medical Genetics, Reproduction and Pediatrics at Clinical Sciences & Advanced Medicine in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2018 (full salary; with tenure).

Promotion of Dr. Shelley C. Rankin to Professor of Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2018 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Leave of Absence

Scholarly leave of absence for Dr. Amy Durham, Associate Professor of Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period February 1, 2018 to July 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Carolina Lopez, Associate Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period November 1, 2018 to April 30, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Joann Slack, Associate Professor of Cardiology/Ultrasound at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period July 1, 2018 to June 30, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

WHARTON SCHOOL

STANDING FACULTY

Promotion

Promotion of Dr. Christopher Armstrong to Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2018 (full salary; has tenure).

Promotion of Dr. Judd B. Kessler to Associate Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2018 (full salary; with tenure).

Leave of Absence
Scholarly leave of absence for Dr. Daniel A. Levinthal, Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2019 to June 30, 2019, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Robert A. Stine, Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2018 to June 30, 2019, without salary, without benefits. [16.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. A. Craig Mackinlay, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2018 to December 31, 2018, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Natalya D. Vinokurova as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2020 (full salary; tenure probationary period commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Atul Gupta, Assistant Professor of Health Care Management in the Standing Faculty of the Wharton School for the period July 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2018). Mandatory tenure review is academic year 2023-24. [Refer to PSCS of April 28, 2017]

Receipt of Appropriate Visa for Dr. Julian D. Jonker, Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for the period February 1, 2018 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of June 9, 2017]

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Wei Wang as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for the period April 10, 2018 to August 31, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).