Resolution to Approve the Membership Substitution Transaction Related to Princeton HealthCare System and Its Affiliates

Intention:
On July 12, 2016, the Trustees of the University of Pennsylvania (“The Trustees”) on behalf of Penn Medicine and the University of Pennsylvania Health System (“UPHS”) and Princeton HealthCare System Holding, Inc. (“PHCS”) executed a non-binding Letter of Intent with respect to a potential membership substitution transaction (the “Transaction”). The intent of the Transaction is to fully integrate PHCS’ network within UPHS as a Clinical Component of Penn Medicine subject to the Penn Medicine and The Trustees’ reserved powers. PHCS’ network of controlled affiliates includes Princeton HealthCare System (“Princeton Medical Center”), Princeton Care Givers, Inc. (“PCG”), Princeton Medical Properties, Inc. (“PMP”), Princeton Healthcare System Foundation, Inc. (the “Foundation”), Princeton Health, Inc. (“PHI”) and Princeton Urban Renewal, LLC (“PUR”) (collectively “PHCS Affiliates”). This Transaction is intended to improve health care quality and enhance patient access in the communities served by UPHS and PHCS. It will benefit residents of the PHCS service area by promoting greater patient access and provide coordinated care and services, through operating a fully-integrated, data-driven and patient health-focused health system, while achieving efficiencies in the delivery of health care services and maintaining a strong academic and research platform that is essential to fostering clinical excellence and innovation.

Since July 2016, Penn Medicine has been conducting due diligence on PHCS and the PHCS Affiliates and on the basis of its findings the parties have been negotiating the terms of an affiliation agreement (“the Definitive Agreement”). The parties intend to finalize and execute the Definitive Agreement as soon as practicable, following which there will be an extended period (estimated to be in excess of one year) to allow for completion of regulatory matters with the effective date of the closing of the Transaction expected to be in 2018 (“Closing”).

The structure of the Transaction upon Closing is as follows:

- The Trustees will become the sole and controlling member of PHCS, which in turn controls the PHCS Affiliates. PHCS and the PHCS Affiliates will join UPHS and PHCS and Princeton Medical Center will become Penn Medicine Constituents; the Penn Medicine Bylaws will be amended accordingly.
- PHCS, the PHCS Affiliates and all of the assets and liabilities of PHCS and PHCS Affiliates, including real property and ground leases (the “Business”) will be conveyed to and incorporated within Penn Medicine and Penn Medicine will operate the Business as part of UPHS.
- The Bylaws of PHCS, Princeton Medical Center and Penn Medicine will be amended to provide for the Board of Directors of PHCS (the “Local Board”) to include appropriate representation by Penn Medicine (the “Penn Medicine PHCS Board Representatives”) and Local Board representation on the Penn Medicine Board, Penn Medicine Executive Committee, Penn Medicine Regional Planning and Finance Committees.
- The Bylaws of Princeton Medical Center will be amended to provide that the Local Board serve also as its Board.
- The Local Board will exercise those responsibilities not otherwise reserved to The Trustees and/or Penn Medicine under the applicable governing documents. Such powers reserved to The Trustees and/or Penn Medicine include among other powers, approval of: operating and capital budgets that have been approved by the Local Board; approval of the Local Board-approved strategic plans for PHCS and Princeton Medical Center; approval of certain fundamental
changes; establishment of certain material third party relationships by PHCS or PHCS Affiliates which have significant financial or strategic implications for Penn Medicine as set forth in the Definitive Agreement; hiring, termination, renewal and terms of employment of the PHCS chief executive officer; and prior approval of the Local Board Chair.

- Penn Medicine will provide PHCS and the PHCS Affiliates with capital funding as described in the Definitive Agreement collectively on the Plainsboro Campus and in Central New Jersey during the first five (5) years after the Closing (“Capital Commitment Period”). These capital funds will be used to fund strategic capital projects for the benefit of the residents of the communities served by PHCS and to improve the financial performance of PHCS and PHCS Affiliates (“Strategic Capital Commitment”). The intent of the Strategic Capital Commitment is to invest in projects necessary to address the demand for inpatient, outpatient, urgent and behavioral health services in Central New Jersey. Each particular project and expansion of services must be evaluated based on its strategic merit and return on investment in accordance with and subject to Penn Medicine’s capital approval process.

- The Capital Commitment Period may be extended if following the Closing extreme adverse macroeconomic circumstances or other material challenges to implementation of projects arise which The Trustees and Penn Medicine believe would make it imprudent to expend the full amount of the Strategic Capital Commitment within the Capital Commitment Period, and the PHCS Strategic Planning Committee consents.

- Penn Medicine will spend capital funds annually during the first five (5) years for routine capital expenditures as set forth in the Definitive Agreement, each such expenditure also subject to Penn Medicine’s capital approval process. Any unspent amounts despite Penn Medicine’s best efforts, for each such year shall accrue and be spent on routine or strategic capital projects within the first eight (8) years.

- Penn Medicine and PHCS will negotiate and execute a separate agreement whereby Penn Medicine will work with PHCS to enhance PHCS’ information technology platform and implement an electronic medical record at Princeton Medical Center and across the PHCS system.

- As a non-profit tax exempt organization, the Foundation will continue to support Princeton Medical Center and engage in fundraising only on behalf of PHCS and PHCS Affiliates.

- There will be limitations on change of control or sale of PHCS or any PHCS Affiliate.

- PHCS is providing representations and warranties that it and the PHCS Affiliates are operating in compliance with all relevant laws and that material issues have been fully disclosed.

- Penn Medicine will support PHCS’ efforts to maintain a community-based open medical staff structure, commit necessary resources to recruit and retain a quality medical staff, and establish protocols to ensure appropriate coordination and continuity of care for patients of physicians on Princeton Medical Center’s medical staff who are referred to other UPHS constituents.

Management, the Penn Medicine Finance Committee and the Penn Medicine Executive Committee have recommended to The Trustees Budget and Finance Committee the Transaction as contemplated by these resolutions.

**RESOLVED**, that The Trustees hereby approve the Transaction described in the foregoing Intention and as presented to the Penn Medicine Executive Committee and The Trustees, including the actions listed below:

- Approval of the proposed structure of the Transaction by which The Trustees will become the sole and controlling member of PHCS, which in turn controls the PHCS Affiliates, and PHCS
and the PHCS Affiliates, will join UPHS, and PHCS and Princeton Medical Center will become Penn Medicine Constituents.

- Subject to the satisfactory conclusion of negotiations, approval of the Definitive Agreement between The Trustees, PHCS and Princeton Medical Center.
- Authorize the Penn Medicine Executive Committee to appoint directors to the Local Boards of PHCS and Princeton Medical Center.
- Authorization of Penn Medicine to fund capital projects collectively on the Plainsboro Campus and in Central New Jersey during the Capital Commitment Period as set forth in the Definitive Agreement or as such Capital Commitment Period may be extended. Such capital funds shall be used to fund the Strategic Capital Commitment and each particular project and expansion of services shall be evaluated in accordance with and subject to Penn Medicine’s capital approval process.
- Authorization of Penn Medicine to expend capital funds annually during the first five (5) years for routine capital expenditures as set forth in the Definitive Agreement, each such expenditure also subject to Penn Medicine’s capital approval process and any unspent amounts despite Penn Medicine’s best efforts for each such year shall accrue and be spent on routine or strategic capital projects within the first eight (8) years.
- Delegation to the CEO of UPHS, or his designee, of the authority to take such action on behalf of The Trustees with respect to all matters to be voted upon by The Trustees in their capacity as sole member of PHCS and Princeton Medical Center.
- The filing of documents with, and taking of other actions with respect to any governmental or regulatory offices, if necessary or appropriate, in order to secure all approvals, consents, licenses, permits and the like necessary to consummate the Transaction.

**RESOLVED**, that pursuant to the foregoing resolution, The Trustees delegate authority to the CEO of UPHS, or his designee, to take such action and approve and execute such documents on behalf of The Trustees as may be necessary to effectuate and implement the Transaction contemplated in the foregoing resolution substantially within the parameters described therein; provided that any changes such officer deems advisable, necessary or appropriate in order to effectuate such transactions may be made with the express concurrence of the President of the University of Pennsylvania.

**FURTHER RESOLVED**, that the appropriate officers, members of Penn Medicine Executive Committee, The Trustees, Penn Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Authorize the Financing of Certain Capital Projects for the University of Pennsylvania

Intention:
Management (Management) of The Trustees of the University of Pennsylvania (University) has identified up to $250 million in capital projects (Capital Project), which can be financed cost effectively with the issuance of new indebtedness of the University. Management recommends that the University incur new indebtedness (2017 Bonds) to pay costs of the Capital Project and recommends that the University delegate to the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee) the power to determine the terms of the 2017 Bonds authorized by this resolution and the details thereof.

RESOLVED, that the Trustees of the University hereby authorize and approve the incurrence of up to $250 million of indebtedness (net of original issue discount) to finance the Capital Project and pay the costs of issuing the 2017 Bonds. In addition, the Trustees of the University authorize the Debt Subcommittee to authorize the details of the 2017 Bonds.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may be for a term of up to 50 years, may be taxable or tax-exempt, may be issued in one or more series or sub-series, and may bear interest at a fixed or variable interest rate, subject however, to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to apply on behalf of the University to one or more governmental issuers to issue the 2017 Bonds or a portion thereof for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein including issuance expenses to the extent not paid with proceeds of the 2017 Bonds.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select an insurer or insurers to provide insurance for the indebtedness, to select a remarketing agent, if applicable, for the indebtedness, and a trustee and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).

FURTHER RESOLVED, that the Executive Vice President and Vice President for Finance and Treasurer be and either of them hereby is authorized to determine whether, in connection with the indebtedness authorized hereby, the University shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on
all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements, including pledging investment securities, as security for their obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and collateral arrangements for such Hedge Agreement.

FURTHER RESOLVED, that the Executive Vice President and the Vice President of Finance and Treasurer be and they hereby are authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or Officer is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, official statements or other offering documents, continuing disclosure agreements, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.
Appendix
Resolution on Faculty Appointments, Leaves and Promotions
SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Emilio Alberto Parrado, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, as the Dorothy Swaine Thomas Professor of Sociology effective July 1, 2016 through his tenure.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Michael Jones-Correa as Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective November 1, 2016 (full salary; with tenure).

Degree Compliance

Degree Compliance -- Appointment of Dr. Ryan Brutger as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2016 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of September 16, 2016]

Extension

Extension to the approved appointment and tenure probationary period for Dr. J. Nicholas Betley as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015). Adjusted mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Ms. Carmen Maria Machado as Artist-in-Residence of the Center for Programs in Contemporary Writing in the Associated Faculty of the School of Arts and Sciences for the period January 1, 2017 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Rebecca A. Maynard, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Acceptance and Change in Effective Date
**Change in the effective date - Acceptance - Appointment of Dr. Aaswath P. Raman** as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of April 15, 2016] IS CHANGED TO: **Acceptance and Change in Effective Date - Acceptance - Appointment of Dr. Aaswath P. Raman** as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of April 15, 2016] is CHANGED: effective January 1, 2018 [Refer to PSCS of July 28, 2016] [Refer to PSCS of July 28, 2016]

**Leave of Absence**

Leave of absence for employment elsewhere for **Dr. Katherine J. Kuchenbecker**, Class of 1940 Bicentennial Endowed Term Chair in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2017 to December 31, 2017, without salary, without benefits. [19.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for **Dr. Daniel D. Lee**, UPS Foundation Professor of Transportation in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2017 to December 31, 2017, partial salary, (50.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

**Reemployment Beyond Retirement**

Reemployment beyond retirement of **Dr. Kenneth R Foster**, Professor of Bioengineering in the School of Engineering and Applied Science, for the period July 1, 2016 to December 31, 2016, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

Authorization to offer appointment to **Dr. Philip M. Dames** as Adjunct Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2016 to August 31, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to **Dr. Roch Guerin** as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to **Dr. Stella Yu** as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

**Reappointment**

Reappointment of **Mr. Leonard A. Fabiano** as Adjunct Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year
Effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Limin Jia** as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Mark J. Steedman** as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Bonnie Lynn Webber** as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

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**SCHOOL OF DENTAL MEDICINE**

**STANDING FACULTY**

Reemployment Beyond Retirement

**Reemployment beyond retirement of Dr. Howard M. Rosenberg**, Associate Professor of Preventive and Restorative Sciences, in the School of Dental Medicine, for the period July 1, 2016 to June 30, 2017, partial salary.

**ASSOCIATED FACULTY**

Authorization to Offer Appointment

**Authorization to offer appointment to Cagla Akay Espinoza** as Research Assistant Professor of Pathology in the Associated Faculty of the School of Dental Medicine for the period November 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

**Authorization to offer appointment to Dr. Susan Almusa** as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period November 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. I. Stephen Brown** as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 2016 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

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**WHARTON SCHOOL**

**STANDING FACULTY**

Degree Compliance

**Degree Compliance -- Appointment of Dr. Bhaswar B. Bhattacharya** as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2016 (full
salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 10, 2016]

Degree Compliance -- Appointment of Dr. Benjamin B. Lockwood as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2016 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 10, 2016]

Degree Compliance -- Appointment of Dr. Allison Nicoletti as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2016 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 10, 2016]

Degree Compliance -- Appointment of Dr. Weijie Su as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2016 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 10, 2016]

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Bhaswar B. Bhattacharya, Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 10, 2016]

Receipt of Appropriate Visa for Dr. Weijie Su, Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 10, 2016]

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. David A. Asch, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the John Morgan Professor effective October 1, 2016 to September 30, 2026.

Designation of Dr. Steven Joffe, Associate Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine, as the Emanuel and Robert Hart Associate Professor in Bioethics effective October 1, 2016 to September 30, 2026.

Designation of Dr. Max B. Kelz, Associate Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine, as the David E. Longnecker Associate Professor of Anesthesiology and Critical Care effective October 1, 2016 to September 30, 2026.

Designation of Dr. Gail Morrison, Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the William Maul Measey President's Distinguished Professor in Medical Education effective November 1, 2016 to October 31, 2026.

Continuation of Chair Designation
Continuation of designation for Dr. Ian A. Blair, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, as the A.N. Richards Professor of Pharmacology effective June 1, 2017 to May 31, 2027.

Continuation of designation for Dr. James H. Eberwine, Professor of Systems Pharmacology and Experimental Therapeutics in the Standing Faculty of the Perelman School of Medicine, as the Elmer Holmes Bobst Professor of Pharmacology effective June 1, 2017 to May 31, 2027.

Continuation of designation for Dr. Garret A. Fitzgerald, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the Robert L. McNeil, Jr. Professor in Translational Medicine and Therapeutics effective June 1, 2017 to May 31, 2027.

Authorization to Offer Appointment

Change in previously approved minute - Authorization to offer appointment to Dr. Lauren A. Beslow as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. IS CHANGED TO: Authorization to offer appointment to Dr. Lauren A. Beslow as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2017 to June 30, 2020 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2017. Clinician-educator review is academic year 2025-26. [Refer to PSCS of June 10, 2016]

Authorization to offer appointment to Dr. Charles Dean Kurth as Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Ping Wang as Associate Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective October 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Acceptance

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Lauren A. Beslow as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. is CHANGED: effective January 1, 2017 [Refer to PSCS of June 10, 2016]

Acceptance - Appointment of Dr. Cesar A. Briceno as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the
Perelman School of Medicine for the period September 6, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of June 24, 2016]

**Acceptance - Appointment of Dr. Lily Anna Brown** as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. Qi N. Cui** as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. Zelma Chiesa Fuxench** as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. Jennifer Lewey** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. John Nicholas Lukens** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. Anupma Nayak** as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure
probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. James Eric Schmitt as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Laurie J. Zandberg as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Jennifer Wei Zou as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

Promotion

Promotion of Dr. Debbie Cohen to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Gregory P. Bisson to Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2017 (full salary; with tenure).

Promotion of Dr. Anthony J. Dean to Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Angela M. Ellison to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. David E. Kaplan to Associate Professor of Medicine at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Michele P. Lambert to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of
Promotion of Dr. Alexander E. Perl to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2017 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Extension

Extension to the approved extension and clinician-educator probationary period for Dr. Charu Aggarwal as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Ana Maria Cardenas as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). Adjusted clinician-educator review is academic year 2023-24. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Andrea Kelly, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2017 to June 30, 2018, with up to full salary, (68.0% from the leave budget, 21.0% from grants, 11.0% from the department), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Vera P. Krymskaya, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period October 15, 2016 to April 15, 2017, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Soroosh Mahboubi, Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2017 to October 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used]. This leave of absence is in anticipation of retirement.

Reduction in Duties

Reduction in duties by 20% for Dr. Thomas A. Wadden, Albert J. Stunkard Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine for the period September 1,
2016 to August 31, 2019, with a proportional reduction in salary and those benefits which are salary-
based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Chair Designation

Designation of Dr. Kenneth J. Weiss, Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine, as the Robert L. Sadoff Clinical Professor in Forensic Psychiatry effective October 1, 2016 to September 30, 2021, contingent upon his appointment as Clinical Professor.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Rexford S. Ahima as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Edward F. Attiyeh as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Mr. Edward J. Bergman as Adjunct Assistant Professor of Medical Ethics and Health Policy in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Vicente Cortes as Clinical Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gary Walter Crooks as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 2, 2017 to June 30, 2020 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Thomas N. Ferraro as Adjunct Professor of Systems Pharmacology and Translational Therapeutics in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael Louis Francavilla as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Charitha Gowda as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeffrey M. Greeson as Adjunct Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Mark E. Josephson as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Summer L. Kaplan as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William P. Levin as Associate Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dimitris Mihailidis as Associate Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chet A. Morrison as Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Danielle Nicholson as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John R. Pollard as Adjunct Associate Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period September 16, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael D. Quartermain as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James C. Reynolds as Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ingride Richardson as Assistant Professor of Clinical Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David B. Sarwer as Adjunct Professor of Psychology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David Saul as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Matthew Dylan Tisdall as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 contingent on appropriate visa or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research
funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

**Authorization to offer appointment to Dr. Gerald B.W. Wertheim** as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2017 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

**ASSOCIATED FACULTY**

**Acceptance**

**Acceptance - Appointment of Dr. Jeffrey M. Ahn** as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 10, 2016]

**Acceptance - Appointment of Dr. Karen S. Bender** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. Anita Bhandari** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. Lauren M. Catalano** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 24, 2016]

**Acceptance - Appointment of Dr. Maria M. Crespo** as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. Ellen S. Deutsch** as Adjunct Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. Andrew Fesnak** as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

**Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Lynne Ierardi-Curto** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective November 1, 2016 [Refer to PSCS of September 16, 2016]

**Acceptance - Appointment of Dr. Stacey M. Kassutto** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to
Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Yasuto Kinose as Visiting Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to September 30, 2017 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment). is CHANGED: effective November 1, 2016 [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Helen C. Koenig as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Anita Konka as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 10, 2016]

Acceptance - Appointment of Dr. Priyanka Kumar as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period September 12, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 10, 2016]

Acceptance - Appointment of Dr. Goldie A. Kurtz as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Colin B. Ligon as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 25, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Ravi Prakash Reddy Nanga as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Danielle Nicholson as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2016 to June 30, 2019 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 7, 2016]

Acceptance - Appointment of Dr. Parul B. Patel as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Pelton Phinizy as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]
Acceptance - Appointment of Dr. Laarni Quimson as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Roberto Luis Rodriguez as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Jason Rosenbaum as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 15, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Sandra Rutigliano as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective September 1, 2016 [Refer to PSCS of June 10, 2016]

Acceptance - Appointment of Dr. Steven F. Solga as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Ronen Stein as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 29, 2016]

Acceptance - Appointment of Dr. Sasha Stephen as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Elaina L. Tully as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Aron D. Wahrman as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 16, 2016]

Acceptance - Appointment of Dr. Flint Wang as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 18, 2016]

Acceptance - Appointment of Dr. Sanghee Yun as Research Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period
October 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25. [Refer to PSCS of September 16, 2016]

Promotion

Promotion of Dr. Michael R. Elliott to Adjunct Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Joseph F. Harryhill to Clinical Associate Professor of Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Fannie F. Onen to Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Raymond Price as Associate Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Margaret Johnson Baylson as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Geoffrey L. Bird as Assistant Professor of Clinical Anesthesiology & Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carmen D. Campanelli, Jr. as Clinical Assistant Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Holly W. Cummings as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mario DeMarco as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cherie M. Ditre as Associate Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benoit Dube as Associate Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Janice Ann Egeland as Adjunct Professor of Medical Sociology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marc Daniel Eisen as Adjunct Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in home department for Dr. Andrea Facciabene from Research Assistant Professor of Obstetrics and Gynecology to Research Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.

Reappointment of Dr. Matthew Grady as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marla B. Isaacs as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Greg Maislin as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carlo Patrono as Adjunct Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2017 (without salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved appointment and non-tenure probationary period for Dr. Jonathan A. Mitchell as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2016 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory non-tenure review is academic year 2025-26. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Leave of Absence

Scholarly leave of absence for Dr. Michael A. Freed, Research Associate Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine, for the period January 1, 2017 to December 15, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 23.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Bohdana M. Discher, Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for the
period October 1, 2016 to September 30, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 25% for Dr. Matthew Taberski**, Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Alteration**

**Change in home department for Dr. Kaori Ihida-Stansbury** from Research Assistant Professor of Pathology & Laboratory Medicine to Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2017 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

**Change in salary status for Dr. Moshe Sipper**, Visiting Professor of Informatics in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2016 to September 30, 2017 FROM without salary TO assigned duties will determine partial salary; not in tenure probationary status in this appointment.

**EMERITUS FACULTY**

**Newly Retired**

Appointment of Dr. James S. Meyer, Professor of Radiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Radiology effective October 1, 2017.

**SCHOOL OF NURSING**

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Anne Ersig** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Suzanne L. Feetham** as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Kim Mooney-Doyle** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2016 to June 30, 2019 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. James Stephens** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Gwenyth Reid Wallen as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Janet Chrzan as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Change in previously approved minute - Reappointment of Kam Yuet (Frances) Wong as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Kam Yuet (Frances) Wong as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 13, 2016]

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Eileen M. Sullivan-Marx, Professor C-E of Scholarly Practice in the Standing Faculty of the School of Nursing, is converted to Professor C-E Emerita of Scholarly Practice effective September 1, 2016.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Marie-Eve Fecteau, Associate Professor of Clinical Studies-New Bolton Center at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period August 29, 2016 to February 27, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.6 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Bruce D. Freedman, Associate Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2016 to May 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 18.0 credits will be used].

Scholarly leave of absence for Dr. Dean W Richardson, Professor of Charles W. Raker Professor of Equine Surgery in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2016 to November 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. Barbara Dallap Schaer, Associate Professor of Emergency Medicine and Critical Care at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period January 1, 2017 to January 31, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 2.0 credits will be used].
Scholarly leave of absence for Dr. Peijing Wang, Professor of Biomedical Sciences in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Elizabeth Arbittier as Assistant Professor of Clinical Equine Field Service at Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tamara Dobbie as Associate Professor of Clinical Reproduction at Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Amy Farcas as Adjunct Assistant Professor of Nutrition in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathryn Rook as Assistant Professor of Clinical Dermatology in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Meagan Smith as Assistant Professor of Clinical Equine Field Service at Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elizabeth Woodward as Assistant Professor of Clinical Biomedical Sciences in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

PROVOST INTERDISCIPLINARY PROGRAMS

ACADEMIC SUPPORT STAFF

ROTC

Authorization to offer appointment to LT Francis Joseph O’Connell as Instructor of Naval Science in the Academic Support Staff of the Provost Interdisciplinary Programs for the period January 1, 2017 to January 31, 2019 (without salary; not in tenure probationary status in this appointment).