Memorial Resolution for David M. Silfen

David M. Silfen, C’66, would have been the first to agree that his beloved game of golf was a metaphor for the larger game of life. Those fortunate enough to have known him, however, might take the comparison a step further: David’s enduring affiliation with Penn—in equal measure strategic, disciplined, visionary and intense—was a round exceptionally well-played, from the first drive to the final putt.

David had an exceptional ability to take the long view. Throughout his life, this history major looked beyond the immediacy of the moment to see how things had come to be, anticipate where they were headed, and endeavor to influence the outcome in a positive manner. On campus in the ’60s, however, his days revolved around classes; membership in Alpha Epsilon Pi, the Mask & Wig Club, and People to People Club; and endless rounds played for Penn’s varsity golf team.

After graduating in 1966, David earned an MBA from the Columbia University Graduate School of Business and then joined Goldman Sachs. He became a partner in 1978 and later rose to membership on the firm’s executive committee. As the co-head of the Equities Division, he shared worldwide responsibility for sales, trading and capital market activities for all equity securities. When he retired in 1996, David was Goldman’s second-longest-tenured partner.

His success in business freed David to embark on a second career as an alumni leader and philanthropist. He brought to these roles the same high standards and exacting expectations—for himself and others—that had powered his own professional achievements. He invariably posed the toughest questions and never shied away from offering constructive feedback, but those on the receiving end universally acknowledged that his goal was to make Penn the best it could possibly be. David’s unwavering support of the University’s priorities underscored his deep respect for Penn and his personal commitment to its future.

David joined the Board of Trustees in 1998, and was named vice chair in 2010. He served on the Executive, Nominating, External Affairs, Budget & Finance and Development committees, as well as the Investment Board and the ad hoc Committee on Campus Development that helped shape the Penn Connects master plan. As chair of the Trustees’ Development Committee from 2004-2009, he helped plan and execute the University’s $4.3 billion Making History Campaign.

A longtime member of the Board of Overseers of Penn Arts & Sciences, David was named chair in 2009. His tenure saw a renewed commitment to faculty diversity; the creation of the undergraduate Integrated Studies Program; record-breaking graduate applications; the construction of the Krishna P. Singh Center for Nanotechnology; the appointment of Steven Fluharty as dean; and the groundbreaking for the Stephen A. Levin building, a hub for Neural and Behavioral Sciences.

David and his wife, Lyn, were among the University’s most generous supporters. They funded two Penn Integrates Knowledge professorships and were leadership donors to the Stephen A. Levin building. Their philanthropy also supported the School of Arts and Sciences Board of Overseers Professor, the David M. Silfen Term Professor of History of Art, the Silfen Student Study Center in the Perelman Quadrangle, and the College’s Pilot Curriculum, a project to study and enhance the undergraduate curriculum, among other initiatives. Their philanthropy created the annual David and Lyn Silfen University Forum. Each year, a distinguished panel explores the toughest challenges facing our world. These are just some of David’s many acts of insightful investment.
While Penn was David’s “home course,” his leadership was also revered by many others, including those at Columbia University, the Smithsonian Institution, the Bridgehampton Chamber Music Festival, the Riverdale Country Day School, and the Atlantic Golf Club, to name a few.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend, David Silfen, whose leadership and devotion to Penn will long be an example to all who follow, and share their deep affection and appreciation with his family and friends, especially his wife, Lyn; their children, Adam, C’98, WG’03, and Jane, C’07; and their grandchildren, Anson and Riley.
Resolution to Re-elect David L. Cohen as Chair of the Board of Trustees

RESOLVED, that David L. Cohen be re-elected Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2016 through June 30, 2017.
Resolution to Re-elect Andrea Mitchell as Vice Chair of the Board of Trustees

RESOLVED, that Andrea Mitchell be re-elected as Vice Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2016 through February 17, 2017.
Resolution to Elect the Executive Committee

RESOLVED, that the following Trustees be elected members of the Executive Committee for one-year terms effective July 1, 2016: David L. Cohen (chair), Lee Spelman Doty, Perry Golkin, James H. Greene, Amy Gutmann (ex officio), Janet Haas, Andrew R. Heyer, Robert M. Levy, Marc McMorris, Julie Beren Platt, Andrew S. Rachleff, and Ann Reese.

FURTHER RESOLVED, that Andrea Mitchell (vice chair) be elected a member of the Executive Committee from July 1, 2016 through February 17, 2017.
Resolution to Elect the Investment Board

RESOLVED, that the following persons be elected members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year, effective July 1, 2016, and until their successors are elected or appointed and qualified: David L. Cohen (ex officio), Scott L. Bok, Judith Bollinger, Perry Golkin, Amy Gutmann (ex officio), Robert S. Kapito, Robert M. Levy (chair), Marc F. McMorris, and Andrew S. Rachleff (vice chair).
Resolution to Elect Marc Rowan as Term Trustee

RESOLVED, that Marc Rowan, W’84, WG’85, be elected to a five-year term as Term Trustee, effective October 27, 2016.

Marc Rowan, W’84, WG’85, is co-founder and Senior Managing Director of Apollo Global Management, LLC, a leading alternative asset manager focused on contrarian and value oriented investments across private equity, credit-oriented capital markets and real estate.

Mr. Rowan currently serves on the board of directors of Jerusalem Online and the New York City Police Foundation.

At Penn, Mr. Rowan serves on the Wharton Board of Overseers and previously served as a member of the Wharton Undergraduate Executive Board. Through the vision and generosity of Mr. Rowan, together with Marc A. Spilker, W’86, and Diane Isaacs Spilker, W’87, the Penn Wharton Public Policy Initiative launched in September 2012. In addition, Mr. Rowan has established an endowed Chair at Wharton, supported the Wharton Customer Analytics Initiative, and the Wharton Sirius XM Radio project. He has also generously supported other areas at Penn including the Penn Fund, Penn Athletics, the ICA and Penn Medicine.

Mr. Rowan and his wife Carolyn are proud Penn parents of Joshua, W’17 and Zachary, W’18.
Resolution of Appreciation for Raymond Ch’ien

If you connected the pins on a map where his life and work have taken Raymond Ch’ien, the result would be a complex network, touching down in Tokyo, Illinois, Philadelphia, and Hong Kong. A resident of Hong Kong, but a citizen of the world, Raymond’s achievements all reflect his innate ability to bridge cultures by building new relationships and reinvigorating old ones — a talent he has generously shared with Penn.

Born in Tokyo to Chinese parents, he came to the United States to study at Rockford College in Illinois, receiving a B.A. there in 1973, before moving on to Penn to earn his Ph.D. in Economics five years later. Having long since returned to Asia, Raymond and his wife, Hwee Leng Whang, G’75, now make their home in Kowloon, Hong Kong.

Professionally, Raymond has bridged roles from public service to finance. He served on the Executive Council of Hong Kong from 1992 to 2002, and more recently acted as Non-Executive Chairman of the MTR Corporation, Hong Kong’s public transportation system. He has been a Justice of the Peace since 1993, and holds the position of Honorary President of the Federation of Hong Kong Industries. Raymond is also President of Hong Chi Association, which aids the intellectually disabled, a cause he and his wife have long championed.

A noted business leader, Raymond has also served as Executive Chairman of CDC Corporation and Chairman of chinadotcom Corporation. He is now the Chair of Hang Seng Bank Limited and sits on numerous boards.

Throughout his global success, Raymond has remained connected to Penn, and has connected Penn to the world. He has facilitated countless meetings and valuable introductions. Notably, Raymond introduced Presidents Judith Rodin and Amy Gutmann, as well as other Penn officials, to Hong Kong’s senior government officials and corporate executives. He has arranged events and speaking engagements and raised funds on Penn’s behalf. Along the way, Raymond has also helped to reconnect notable Penn alumni in Hong Kong with their alma mater. The fact that Hong Kong is now home to one of the University’s largest and most engaged international alumni communities is no doubt partly due to his efforts.

Beyond his instrumental role in strengthening Penn’s presence in China, Raymond has remained in close touch with campus, where he has played a guiding force in University life. Named a Term Trustee in 2006, Raymond has been particularly supportive of Penn Arts & Sciences, serving on SAS’s Economics Visiting Committee from 1997 to 2001. From 2002-2004, he was a member of the President’s Circle. He joined the SAS Board of Overseers in 2007, remaining on it for the next nine years, and is now a Lifetime Member of the Society of Arts & Sciences.

One of his most enduring legacies at SAS is the Judith Rodin Graduate Fellowship, which he established in 2004. Given to graduate students in the social sciences from developing countries, these awards honor Dr. Rodin’s legacy of service, scholarship, and commitment to learning. Over the years, Raymond has inspired others, including Ch’ien family members, to support this fellowship—an opportunity that continues to connect unique scholars to a world-class education.
RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves and the administration, faculty, students, and alumni of the University, convey their deepest appreciation to Raymond Ch’ien for his exceptional efforts — including his unique ability to build relationships and strengthen bonds — on behalf of the University of Pennsylvania.
Resolution of Appreciation for Gilbert F. Casellas and Designation as Emeritus Trustee

When Gilbert F. Casellas, L’77, PAR’08, chooses a path, he pursues it with uncommon dedication. Last summer, he and his wife made the pilgrimage along the Camino de Santiago, walking miles a day to the shrine of St. James the Great in the Cathedral of Santiago de Compostela in Galicia, Spain.

That same quiet, understated commitment to causes important to him has guided Gil’s life. His power is rooted in steadiness and skill, in level-headedness and loyalty, and in vision and veracity. Through the years Gil has focused these traits and lent his considerable talents toward furthering the University’s mission. Whether through taking a moment to make a phone call or through dedicating years of dogged service, Gil has made a tremendous impact on Penn, the community, and government.

Penn wanted Lin-Manuel Miranda, the celebrated creator and star of Broadway’s megahit Hamilton, to speak at the 2016 Commencement and presto! — a call from Gil to Miranda’s father, who happened to be a friend, made it happen.

Penn needed an effective leader to revitalize the James Brister Society. Gil, a longtime Brister Society member, stepped up to chair this essential group in its endeavor to improve the campus experience for people of color. Gil’s strong passion for this cause has compelled him to remain as chair of the Society after he becomes a Trustee Emeritus.

Indeed, through nearly every facet of his life—attorney, civic employee, business leader, and Penn trustee—Gil’s actions have been informed by his tireless commitment to championing the cause of diversity and inclusion.

This passion grew out of Gil’s own childhood in the segregated Florida of the 1950s, and this experience would fuel Gil’s life and career moving forward. After graduating from Yale University and then Penn’s Law School, Gil joined the firm of Montgomery, McCracken, Walker and Rhoads as a civil litigator, then became a partner in 1985. He went on to work with major firms in Philadelphia and Washington, D.C. Along the way, he married Ada Garcia-Casellas, a professor and counselor at Montgomery College, Maryland; the two are the parents of a daughter, Marisa A. Casellas, C’08.

Among Gil’s many roles in government, his distinguished service as chairman of the Equal Employment Opportunity Commission, a role to which he was appointed by President Bill Clinton, stands out. Six years later, the New York Times credited him in large part for the “resurrection” of this once inefficient organization.

In addition to serving on the boards of Prudential Financial and the Congressional Hispanic Caucus Institute, Gil, who is a Founding Member of Penn’s Association of Latino Alumni Board of Directors, joined the diversity advisory groups of several major companies and also chaired Yale’s Committee on Workplace Diversity. Currently Chairman of the management consulting and investing firm of OMNITRU, Gil was previously Vice President, Corporate Responsibility and Chief Diversity Officer for Dell, Inc.

To the lasting advantage of his alma mater, Gil brought his signature commitment to inclusion to his work at Penn. Named a Term Trustee in June 1996, Gil has served on the Executive, Academic Policy, Budget & Finance, and Local, National and Global Engagement committees. Here, too, he
worked toward improving diversity and community relations, chairing the Neighborhood Initiatives Committee from 1997 to 2008 and joining the Trustee Ad Hoc Committee on Campus Development. After becoming a Charter Trustee, in 2006 he went on to chair the Diversity Committee and serve on the Honorary Degrees and Awards and Student Life committees.

Gil’s contributions to Penn have been wide-ranging; he is a long-time member of the School of Nursing’s Board of Overseers, past chair of the Board of Overseers of the School of Social Policy & Practice, and a member of the Penn Alumni Board of Directors. He has been active at Penn Law, too, working as a Law Lecturer on trial and appellate advocacy, and serving as former President of the Law Alumni Society.

With his trademark unassuming modesty, Gil has made gifts to the University with potent effect. He supports the causes important to him, contributing to crucial initiatives including the Latino Project Scholarship at Penn Law; the Brister Society; Penn Nursing’s Center for Global Women’s Health and Diversity Initiatives Fund; and the Trustees Challenge Grant Fund.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, convey their deepest appreciation to Gilbert F. Casellas, for his tireless commitment to inclusiveness, his championship of Penn’s diversity efforts, and their gratitude for his many years of productive engagement with the University of Pennsylvania.

**FURTHER RESOLVED**, that Gilbert F. Casellas be designated an Emeritus Trustee, effective June 17, 2016.
Resolution of Appreciation for Mark O. Winkelman and Designation as Emeritus Trustee

While Mark Winkelman, WG’73, may groan every time he hears the phrase, “call in the cavalry,” the former member of the Royal Dutch Army actually did serve in that military unit before coming to Penn. His very first day on campus, the dashing Lieutenant met his future wife Dorinda at the Office of Foreign Students, where she worked at the time. The rest, as they say 35 years later, is history… as is his legendary and long-term commitment to Penn.

After earning his MBA from Wharton, Mark joined the World Bank as a Senior Investment Officer. Five years later, he moved to Goldman Sachs’s division of fixed income trading. He became a partner of the firm in 1982, joined its management committee six years later, and was named a limited partner in 1994. After retiring in 2006 from Goldman Sachs, where he currently serves on the board of directors, Mark joined the investment firm of J.C. Flowers & Co.

For decades, Mark has used the leadership skills and financial expertise he honed both at Wharton and in his distinguished business career to advance his alma mater. To describe him as an active University Trustee hardly does justice to the scope of his involvement. From the time he was named a Term Trustee in 2002, he has served on committees including Executive, Nominating, Facilities & Campus Planning, Audit and Compliance, and Development. He also chaired the Budget & Finance Committee and Debt Subcommittees, and was a member of the Investment Board from 2000 to 2009.

Mark’s commitment to Wharton has been equally fervent, including many years of active membership on its Board of Overseers. He also chaired the advisory board of the Wharton Entrepreneurial Center, and served on Wharton’s Executive and Executive Education boards, as well as its Strategic Planning and Executive committees.

At Penn Medicine, Mark’s five years as board chair, beginning in 2011, were marked by many milestones. During his tenure, Penn Medicine’s Making History Campaign exceeded its $1 billion goal by $370 million, and the Smilow Center for Translational Research, Basser Research Center for BRCA, and Henry A. Jordan M’62 Medical Education Center were dedicated.

Both Wharton and Penn Medicine have been strengthened by Mark and Dorinda’s generous philanthropy. They have funded the Mark Winkelman Professorship at Wharton and the Dorinda and Mark Winkelman Distinguished Scholars Program, also at Wharton, which supports faculty research.

Mark’s significant professional, civic and philanthropic achievements notwithstanding, the lively Dutchman has never lost his love of adventure. His enthusiastic participation in a vintage auto race across 11 countries, from Beijing to Paris, in a 1932 Plymouth PBS coupe is recounted in a Pennsylvania Gazette First Person Essay published in 2011.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, convey our deepest appreciation to Mark O. Winkelman — for his tireless dedication, keen financial acumen, and infectious sense of adventure — and our gratitude for his many years of productive engagement with the University of Pennsylvania.
FURTHER RESOLVED, that Mark O. Winkelman be designated an Emeritus Trustee, effective June 17, 2016.
Resolution of Appreciation for Marilyn Jordan Taylor

Marilyn Jordan Taylor, Dean of the School of Design of the University of Pennsylvania since 2008, will complete her term as Dean on June 30, 2016. A world-renowned architect, Marilyn came to Penn at the apex of an extraordinarily distinguished career, where she had been chair of Skidmore, Owings & Merrill, partner in charge of its Urban Design and Planning Practice, and founding partner of its Airports and Transportation Practice. The firm’s first woman chair and the first woman (and first architect) chair of the Urban Land Institute, she is a pioneer across her profession – reimagining urban spaces, especially in New York; championing sustainable communities and investments in urban infrastructure; and conceiving some of the world’s most vibrant and innovative airports, from New York and Washington DC to Hong Kong, Tel Aviv, and Singapore.

Dean Taylor has brought the same visionary and transformational energy to her work at Penn. Under her leadership, the School has grown across many measures: 25% more students, 29% growth in standing faculty, and widespread increases in ranking and reputation. Meyerson Hall has been re-energized as a hub of interdisciplinary, technological, team-oriented studio work. Above all, the School has revitalized its programs and curricula. A new Master of Science in Design keeps design professionals at the cutting edge of innovation, especially in emerging, collaborative, and interdisciplinary areas of design practice. A new Master of Environmental Building Design prepares architects to be responsive to environmental concerns, such as the impact of buildings on their local, regional, and global ecosystems. The School has added new certificate programs in Energy and Integrated Product Design, while strengthening its certificate in Urban Design to include innovative forms of funding and new approaches to community engagement and urban settlement.

The School’s impact extends well beyond the boundaries of campus. Deeply engaged globally, especially in China and the Penn Wharton China Center, Dean Taylor has also revitalized Penn Praxis, which brings student and faculty expertise to real-world design projects in Philadelphia, including plans for West Philadelphia, public art, parklands, and the Delaware and Schuylkill River waterfronts. The School established the Scott and Wendy Kleinman Center for Energy Policy in 2014, advancing innovations in energy policy and training the next generation of leaders to optimize energy productivity and advance sustainable supply. In these ways and so many others, under Dean Taylor’s leadership, Penn Design is producing the leaders and innovators who will change the world of the future.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our great appreciation to Marilyn Jordan Taylor for her invaluable contributions to Penn and to innovative design education, research, and practice around the world.
Resolution to Appoint Frederick Steiner as Dean of the School of Design

Professor Frederick Steiner will succeed Professor Marilyn Jordan Taylor as Dean of the School of Design at the University of Pennsylvania, effective July 1, 2016.

Frederick “Fritz” Steiner is an acclaimed scholar and teacher and a proven leader who presently serves as Dean of the School of Architecture at the University of Texas at Austin. He is also deeply knowledgeable about and committed to Penn and Penn Design, with two master’s degrees and a doctoral degree (in city and regional planning) from Penn Design and as a research scholar at the Penn Institute for Urban Research since 2013.

At the University of Texas at Austin – where he also holds the Henry M. Rockwell Chair in Architecture and has a courtesy appointment in the Department of Geography and the Environment – Fritz leads a school with nearly 70 faculty and teaching staff and nearly 700 students across a variety of disciplines and professions, including architecture, community and regional planning, historic preservation, interior design, landscape architecture, sustainable design, and urban design. During Fritz’s 15-year tenure as Dean, the number of the School’s endowments has nearly doubled, a new Center for Sustainable Development and new degree programs in landscape architecture and interior design were created, and the school’s buildings and physical plant were expanded and modernized.

A Fellow of both the American Society of Landscape Architects and the Council of Educators in Landscape Architecture, Fritz has written, edited, or co-edited 17 books, including two editions of the widely used and frequently translated The Living Landscape: An Ecological Approach to Landscape Planning and influential edited volumes with and on Ian McHarg, the celebrated landscape architect and founder of Penn’s Department of Landscape Architecture. Fritz has been a visiting professor of landscape architecture at Tsinghua University in Beijing; a Fulbright-Hays scholar at Wageningen University, the Netherlands; and a Rome Prize Fellow in Historic Preservation at the American Academy in Rome.

In addition to his Penn degrees, Fritz earned an MCP (Master of Community Planning) and BSD in Graphic Design from the University of Cincinnati.

RESOLVED, that Frederick Steiner be appointed as Dean of the School of Design, effective July 1, 2016.
Resolution on the Designation of Afaf Meleis as Dean Emerita of the School of Nursing

Afaf Meleis served as the Dean of the School of Nursing for twelve years (2002-2014), leading the School to global eminence and impacting the lives of generations of students, faculty, colleagues, and patients around the world.

RESOLVED, that, in recognition of Afaf Meleis’ extraordinary leadership, she be designated Dean Emerita of the University of Pennsylvania School of Nursing.
Resolution to Amend the Bylaws of PennPraxis

Intention:
PennPraxis was established in 2001 as a not-for-profit 501(c)3 affiliate of the School of Design to identify and support opportunities for PennDesign faculty and students to engage in applied research and other “real world” design-related activities. The mission of PennPraxis is to extend design excellence and innovation beyond the classroom and into the community. PennPraxis has since completed more than 60 projects, with cumulative revenue above $19 million. Over the past four years, it has received authorization to engage in fundraising activities and appointed a new Executive Director following the departure of its founding director. At the same time, its mission of local engagement and social impact has become ever more relevant to the wider mission of the School and the University. At its December 2015 Board meeting, the Board of Directors recommended the following changes to the Bylaws to help PennPraxis keep pace with its expanded mission and best practices in board management:

- Expanding the size of the Board from five members (four members plus the Dean of the School of Design, ex officio) to seven members (six members plus the Dean of the School of Design, ex officio)
- Instituting staggered terms (“classes”) for all Board members
- Clarifying that the Dean of the School of Design also serves as Chair of the PennPraxis Board of Directors and President of the Corporation
- Formalizing the expectation that at least one Board member be a representative of the PennDesign Board of Overseers
- Clarifying that Board appointments are made by the Dean, subject to approval of the Provost and the Board of Trustees (including appointments to fill vacancies); reappointments do not require trustee approval
- Establishing that a Board member can be removed with or without cause at any time by a 2/3 vote of the remaining directors
- Establishing that, with approval from the Chair of the Board of Directors, a Board member may participate in a meeting by telephone or videoconference for the purpose of establishing a quorum
- Establishing the Executive Director of PennPraxis as a separate officer position

RESOLVED, that the Bylaws of PennPraxis be amended as described in this resolution.
Resolution to Establish the Ranks of Lecturer in Critical Writing and Senior Lecturer in Critical Writing in the School of Arts and Sciences

Intention:
The School of Arts and Sciences proposes to establish the untenured ranks of Lecturer in Critical Writing and Senior Lecturer in Critical Writing. These new tracks would provide a stable corps of trained teaching professionals in this vitally important area of undergraduate education. Critical writing courses in the School of Arts and Sciences are a foundational requirement of the curricula in all four undergraduate schools, providing essential development and refinement of students’ critical thinking, writing, and collaborative skills. This proposal follows policies adopted nearly twenty years ago for the creation of the School’s ranks of Lecturer in Foreign Languages and Senior Lecturer in Foreign Languages. It would offer greater opportunities for professional development and meaningful advancement for dedicated professional teachers of writing, greater continuity of service among critical writing faculty, and more systematic means to evaluate the teaching and research contributions of that faculty.

Lecturers in Critical Writing would be critical writing instructors who have developed fluency in writing practices and current research in writing. The initial appointment would be for three years, with oversight provided by a committee, appointed by the Dean, that includes standing faculty and the Director of the Critical Writing Program. A review before the end of the second year would lead to either a five-year extension (with the additional approval of the Provost’s Staff Conference) or a termination of the appointment after the third year. All subsequent reviews would be conducted before the end of the fourth year of each five-year cycle, with a recommendation to reappoint for an additional five years or to terminate after the fifth year.

The rank of Senior Lecturer in Critical Writing would recognize and encourage outstanding performance in both writing pedagogy and writing research and scholarship. Lecturers in Critical Writing would be eligible at or after the end of their eighth year of service. Candidates would demonstrate excellence in teaching, important contributions to curriculum development and supervision, and professional accomplishment in the wider community of critical writing teaching professionals.

These proposed tracks were approved by the School’s faculty, the Faculty Senate Executive Committee, and the Provost.

RESOLVED, that there shall be established in the School of Arts and Sciences the ranks of Lecturer in Critical Writing and Senior Lecturer in Critical Writing as defined in this resolution.
Resolution to Authorize the A.I.F. Spending Rule for Endowments

Intention:

The Board of Trustees (“Board”) elected in fiscal year 1981 to be governed by Section 5548 of Title 15 of the Pennsylvania Consolidated Statutes. Pursuant to the Statute, the Board adopted a Spending Rule for the Associated Investments Fund (A.I.F.), and has revised the Spending Rule from time to time. The current Spending Rule policy bases 70% of spending on prior year spendable income plus an inflation factor, and 30% of spending on the endowment market value, lagged by one year, multiplied by a target spending rate of 5.9% for financial aid endowments and 4.7% for non-aid endowments. Consistent with prior Board deliberations, the target spending rate on financial aid endowments will be lowered to 5.3% and the target spending rate on non-aid endowments will be increased to 5.0% for Fiscal Year 2017.

Consistent with the reporting requirements of the Pennsylvania Consolidated Statutes, the effective payout rates for Fiscal Year 2016, calculated on the basis of a three year moving average value of the June 30 endowment market value, lagged one year, are 6.4% for financial aid endowments and 4.8% for non-aid endowments. The effective rates for Fiscal Year 2017 will be 6.0% for financial aid endowments and 4.8% for non-aid endowments.

RESOLVED, that based on the Spending Rule formula, the effective payout rates for Fiscal Year 2017, calculated using a three-year average of market values lagged one year, will be 6.0% for financial aid endowments and 4.8% for non-aid endowments.
Resolution to Authorize the Fiscal Year 2017 Operating Budget for the University of Pennsylvania

RESOLVED, that the operating budget for the University of Pennsylvania for Fiscal Year 2017 will be $2.990 billion on a Generally Accepted Accounting Principles (GAAP) basis and $3.474 billion on a Responsibility Center Management (RCM) basis and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2017 Capital Plan for the University of Pennsylvania

Intention:

The Capital Plan proposed for the University of Pennsylvania for Fiscal Year 2017, representing estimated project costs of $228.4 million, is as follows (by funding source):

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internal Capital Loan</td>
<td>$ 88.5 million</td>
</tr>
<tr>
<td>School &amp; Center</td>
<td>$ 45.2 million</td>
</tr>
<tr>
<td>Facilities Renewal Fund</td>
<td>$ 34.5 million</td>
</tr>
<tr>
<td>Gifts &amp; Grants in Hand/Pledged</td>
<td>$ 32.1 million</td>
</tr>
<tr>
<td>Capital Funding Transfer</td>
<td>$ 11.5 million</td>
</tr>
<tr>
<td>Other Financial Sources</td>
<td>$ 10.6 million</td>
</tr>
<tr>
<td>Century Bond Proceeds</td>
<td>$  6.0 million</td>
</tr>
</tbody>
</table>

Each project in the Capital Plan above the threshold approval limit as approved by the Board will be presented to the Budget and Finance Committee of the Trustees for approval.

RESOLVED, that the Capital Plan for the University of Pennsylvania for Fiscal Year 2017, representing estimated project costs of $228.4 million and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2017 Capital Plan for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2017 Capital Budget authorization of $745.9 million for the University of Pennsylvania Health System as presented to the PENN Medicine Executive Committee. The Capital Budgets for The Chester County Hospital and Health System, the Clinical Care Associates, Hospital of the University of Pennsylvania, Lancaster General Health, Penn Presbyterian Medical Center, Pennsylvania Hospital, and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval. No capital was recommended for approval by the Trustee Board of Wissahickon Hospice.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee the establishment of the Fiscal Year 2017 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $745.9 million.

RESOLVED, that the Fiscal Year 2017 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $745.9 million be approved.
Resolution to Authorize the Fiscal Year 2017 Operating Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2017 Operating Budget for the University of Pennsylvania Health System, as presented to the PENN Medicine Executive Committee. The Operating Budgets for The Chester County Hospital and Health System, Clinical Care Associates, Hospital of the University of Pennsylvania, Lancaster General Health, Pennsylvania Hospital, Penn Presbyterian Medical Center, and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee that the Fiscal Year 2017 Operating Budget of the University of Pennsylvania Health System be approved.

RESOLVED, that the Fiscal Year 2017 Operating Budget of the University of Pennsylvania Health System be approved.
Resolution to Declare University’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (University) are undertaking various capital projects described in Exhibit A (Project). The Administration of the University recommends that the Trustees declare the University’s intent to reimburse expenditures for the Project with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs of the Project, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the Project is $200 million.

2. Pending issuance of the tax-exempt bonds, the University may finance the Project with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by the University.
EXHIBIT A

Description of Capital Costs

The Project consists primarily of construction, renovation, improvements and equipment acquisitions at the University’s facilities in the Commonwealth of Pennsylvania - including the campus of the University in the City of Philadelphia, the boundaries of which are 41st Street on the West, 31st Street on the East, Chestnut Street on the North and Civic Center Boulevard on the South. The Project facilities will be used by the University in its activities as an independent not-for-profit institution of higher learning.

The Project is reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2017 Capital Plan:

College House and Residence Renovations
Stephen A. Levin Building
Perelman Center for Political Science and Economics
Stemmler Hall Renovations
Other projects included in the Fiscal Year 2017 University Capital Plan
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Intent to Reimburse Capital Costs with Proceeds of Borrowings

The University’s lowest cost and most favorable source of capital is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to use its own funds on an interim basis for expenditures prior to a tax-exempt borrowing, the governing board of such issuer must declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should the University secure external financing for any capital project, the University could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by the University. If the University moves forward with long-term borrowing plans, the Budget and Finance Committee and Trustees of the University would need to approve such plans.

The financial management of the University recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Budget & Finance Committee of the Trustees.
Resolution to Declare University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania ("The University") is undertaking various capital projects for University of Pennsylvania Health System ("UPHS") described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is $200 million.

2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.
EXHIBIT A

Description of Capital Costs

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during fiscal years 2017 through 2021 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2017 Capital Budget:

Hospital of the University of Pennsylvania New Patient Pavilion
Chester County Procedural Platform Practice of the Future – Cherry Hill Pennsylvania Hall Renovation
Penn-Novartis Center Advanced Cellular Therapeutics
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Health System Intent to Reimburse Capital Costs with Proceeds of Borrowings

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the PENN Medicine Executive Committee, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the PENN Medicine Executive Committee.
Resolution to Approve the Transaction Related to the Establishment of a Joint Venture by Lancaster General Health Holdings, Inc. for the Creation of a New Freestanding Behavioral Health Hospital

Intention:

The goals of PENN Medicine and Lancaster General Health (“LGH”) include ensuring that residents of the Lancaster County community have adequate access to high quality healthcare services, and that such services are rendered in a cost effective and efficient manner. Providing behavioral health services requires a high degree of clinical and administrative expertise in order to both meet regulatory requirements and to provide high quality clinical services to patients and may best be rendered by providing these services in collaboration with a national company with expertise in behavioral health (Company) that can enhance the quality and efficiency of care rendered.

Management of LGH, the LGH Board of Trustees and Penn Medicine have recommended a proposed joint venture between LGH’s wholly-owned subsidiary Lancaster General Health Holdings, Inc. (LGHH) and Company to form a new Pennsylvania limited liability company (the “Joint Venture”). The Joint Venture will construct, own and operate a new freestanding behavioral health hospital in Lancaster, Pennsylvania on land leased to it by LGH’s wholly owned subsidiary, Lancaster General Hospital (“the Transaction”). The new behavioral health hospital (“Hospital”) will create access to needed behavioral health services in the communities served by LGH and its participation in the Joint Venture is in furtherance of the nonprofit charitable mission and service goals of LGH and PENN Medicine.

The Hospital will offer services in a restraint-free environment with a trauma-informed care model with approximately 126 inpatient beds including separate units to serve adolescents, med-psych, general adult, dual diagnosis, and older adult populations as well as a unit with a focus to be determined. The Hospital will have an intensive outpatient program with approximately 40 slots and a partial hospitalization program with approximately 20 slots, both of which will treat similar populations as the inpatient unit in addition to patients with substance abuse. There will also be an intake unit and other services that may be agreed upon by the parties from time to time. With limited exceptions, the Hospital will operate with a closed medical staff. A physician leader from Penn Medicine will have a role in the oversight of clinical programming and research in the Joint Venture. The Hospital will participate in residency/fellowship program rotations, and will also participate in clinical trials as appropriate.

LGH’s investment in the Hospital will be funded through a contribution of the assets (both tangible and intangible) of Lancaster General Hospital’s current inpatient behavioral health unit and additional capital contributions in exchange for the partnership interest in the Joint Venture. The value of the inpatient mental health unit has been determined by an independent valuation in connection with the Transaction. The Joint Venture will enter into a management services agreement whereby Company will manage the operations, quality/performance and net financials of the Hospital with payment for such management services at a rate determined to be fair market value. There will be certain reserved powers of the Joint Venture that will require unanimous consent, including fundamental changes and matters which have significant financial or strategic implications for the parties as set forth in the definitive agreement that is being negotiated.
The definitive agreement will include geographic boundaries and other limitations of a restrictive covenant whereby the parties and their respective affiliates (including Penn Medicine) will be precluded from some forms of competition with the services offered by the Joint Venture.

A non-binding letter of intent regarding the Transaction was entered into on March 9, 2016. The LGH Board of Trustees, the Penn Medicine Executive and Finance Committees have each approved the Transaction and recommended that the Trustees Budget and Finance Committee approve the Transaction as contemplated by these resolutions.

RESOLVED, that The Trustees of the University of Pennsylvania (“The Trustees”) approve the Transaction described in the foregoing Intention and as presented to the LGH Board of Trustees, the Penn Medicine Executive and Finance Committees and The Trustees, including the actions listed below:

- Investment by LGH in the Joint Venture for new behavioral health services through the development of the Hospital.
- The investment by LGH in the Hospital shall be funded through a contribution of the assets (both tangible and intangible) of Lancaster General Hospital’s current inpatient behavioral health unit and additional capital contributions in exchange for the partnership interest in the Joint Venture.
- Authorization of Lancaster General Hospital to contribute its inpatient mental health unit to the Joint Venture at a value as determined by an independent valuation.
- Authorization of Lancaster General Hospital to lease to the Joint Venture the real property located in Lancaster, Pennsylvania, upon the closing of the transactions necessary to effectuate the Joint Venture.

RESOLVED, that The Trustees authorize and direct the President of LGH and any other officer whom the President of LGH may appoint for and on behalf of LGH or LGHH to proceed to negotiate the definitive agreements as may be required to effectuate and implement the Transaction as contemplated in the foregoing resolutions substantially within the parameters described therein; provided that any changes such officer deems advisable, necessary or appropriate in order to effectuate such transactions may be made with the express concurrence of the Chief Executive Officer of the University of Pennsylvania Health System.

FURTHER RESOLVED, that The Trustees authorize and empower the appropriate officers, members of PENN Medicine Executive Committee, University of Pennsylvania, PENN Medicine and LGH Management, including the President of LGH and any other officer whom the President may appoint for and on behalf of LGH or LGHH to do and perform all such further acts and things, to execute and deliver all such further documents and instruments, and to take all such further steps as such officers may deem necessary, advisable, or convenient to carry out the foregoing resolutions; and the performance of any such further act or thing, the execution and delivery of any such further document or instrument, and the taking of any such further steps pursuant to these resolutions shall be conclusive evidence that the same have been authorized and approved in every respect.
Resolution to Authorize the Development and Construction of a New Patient Pavilion at the Hospital of the University of Pennsylvania

Intention:

The Trustees of the University of Pennsylvania (Trustees) as owner and operator of Penn Medicine have been making routine and strategic investments on PENN Medicine’s campus consistent with Penn Medicine’s strategic planning, the 2010 Executive Planning Group (EPG) Report, the master site plan, and Penn Connects 2.0. These strategic investments have been in three key areas: in research with the completion of the Smilow Center for Translational Research; in education with construction of the Jordan Medical Education Center; and in clinical facilities with the completion of new inpatient and ambulatory facilities at Penn Presbyterian Medical Center. Significantly the strategic plan further calls for the renewal of Penn Medicine’s aging flagship hospital, the Hospital of the University of Pennsylvania (HUP). Development of the HUP renewal plan has been extensive and highlights the complexity of the project.

Penn Medicine Management now recommends the development of a new patient pavilion at the Hospital of the University of Pennsylvania on the old Penn Tower site that is currently being demolished in order to create an innovative hospital facility in which to share synergies with and support Penn Medicine’s world renowned researchers, clinicians and faculty and set a new benchmark for care delivery (The New Patient Pavilion). The New Patient Pavilion will be a platform of advanced medicine that will enhance patient safety, transform the patient and family experience, improve faculty retention, increase operating efficiency and foster market differentiation.

The New Patient Pavilion will encompass approximately 1.5 million square feet of a medical facility primarily for complex and high intensity in-patients in cancer, cardiovascular and neurosciences service lines as well as a new emergency department. The New Patient Pavilion will include approximately 500 inpatient rooms, approximately 50 operating and interventional spaces, an emergency department, clinical and non-clinical support for these services, and improved access and parking. The New Patient Pavilion will relieve pressure on in-patient beds at HUP and connect the New Patient Pavilion with HUP and the Perelman Center for Advanced Medicine while also creating a campus hub for Penn Medicine. The New Patient Pavilion will be located at One Convention Avenue, with design and construction to begin in the Fall of 2016 and projected occupancy in early 2021. The design and construction team is comprised of HDR, Foster + Partners, BR+A, combined with the construction management of L.F. Driscoll and Balfour Beatty. The Trustees have previously approved $150 million in University of Pennsylvania Health System (UPHS) Fiscal Year 2015 capital funds for the current demolition of Penn Tower and initial design work for the New Patient Pavilion at that site. The total cost for the New Patient Pavilion is $1.5 billion, including the capital costs for additional design, below grade and above grade construction, information technology and telecommunication infrastructure costs, medical equipment, furniture, fixtures and equipment, fit out and other costs.

Penn Medicine Management now recommends that an additional $400 million be authorized from the UPHS Fiscal Year 2017 capital budget for the design and initial stages of construction including excavation, below grade work, and core and shell and related costs for the New Patient Pavilion. Additional amounts will be requested in future fiscal years in amounts not to exceed $1.5 billion in total project costs.
The Penn Medicine Finance Committee has recommended approval of this New Patient Pavilion Project to the Penn Medicine Executive Committee.

Accordingly the Penn Medicine Executive Committee, Penn Medicine Finance Committee and Management recommend to the Trustees Budget and Finance Committee approval of the expenditure of an amount not to exceed $400 million for design and initial stages of construction including excavation, below grade work, and core and shell and related costs for the New Patient Pavilion Project.

RESOLVED, that the Trustees approve the capital expenditure not to exceed $400 million in UPHS Fiscal Year 2017 capital budget funds for design and initial stages of construction including excavation, below grade work, and core and shell and related costs for the New Patient Pavilion Project as described in the foregoing Intention.

FURTHER RESOLVED, that pursuant to the foregoing resolution the Trustees delegate authority to the Executive Vice President for UPHS (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Trustees Budget and Finance Committee.

FURTHER RESOLVED, that the appropriate officers, members of Penn Medicine Executive Committee, Penn Medicine, and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions. Any actions heretofore taken by such officers in furtherance of the purpose of the foregoing resolutions are hereby approved, adopted, ratified and conformed in all respects.
Resolution to Authorize up to $90 Million for Development and Construction of The Chester County Hospital Procedural Platform

Intention:

A master facility plan for The Chester County Hospital (TCCH) was developed as part of the strategic planning for The Chester County Hospital and Health System (TCCHHS) in connection with TCCHHS’ integration into Penn Medicine. The master plan identified that TCCH was underinvesting in its capital infrastructure and required significant expansion in a multi-phased project spread over a number of years. The initial investment consistent with the plan led to the completion of the 93,000 square foot Lasko Tower in 2014, partial renovation of the existing Emergency Department in 2015 and the current construction of a 700 vehicle parking garage. In continuing with the master plan TCCH’s current surgical platform needs to be replaced. As a community hospital, TCCH needs to increase its surgical volume and upgrade its existing surgical facilities, and to do so additional operating rooms and related facilities and services are required.

Penn Medicine, TCCHHS and TCCH Management now recommend the partial funding of the planning and construction of an approximately 176,300 square feet, 2 story surgical platform, a new front entrance to the hospital, elevator cores and connections, and new Emergency Department space (the Procedural Platform Project). Future phases of the expansion project for the TCCH master plan will include completion of the surgical platform, including 18 new operating rooms (including cardiac catheterization and electrophysiology rooms), PACU, surgical ancillary facilities, non-invasive cardiology, and an ambulatory care center, as well as completion of the renovation of the existing Emergency Department, and the possible construction and fit out of a patient bed tower and helipad, with the total square footage being approximately 277,650 square feet (the TCCH Expansion Project). The final phase of the TCCH Expansion Project is targeted to be completed in Fiscal Year 2022. Additional amounts will be requested for the TCCH Expansion Project in future fiscal years.

Penn Medicine, TCCHHS and TCCH Management recommend that up to $90 million be authorized from the University of Pennsylvania Health System (UPHS) Fiscal Year 2017 capital budget for TCCH for the Procedural Platform Project, including the capital costs for planning, design and construction, information technology and telecommunication infrastructure costs, medical equipment, furniture, fixtures and equipment, and other costs associated with the Procedural Platform Project.

The TCCH and TCCHHS Boards of Directors have recommended approval of the Procedural Platform Project as part of their Fiscal Year 2017 capital budgets. The Penn Medicine Finance Committee has further recommended approval of this Procedural Platform Project to the Penn Medicine Executive Committee.

Accordingly the Penn Medicine Executive Committee and Management recommend to the Trustees Budget and Finance Committee approval of the expenditure of an amount not to exceed $90 million for planning, design and construction and related costs for the Procedural Platform Project.

RESOLVED, that the Trustees approve the capital expenditure not to exceed $90 million in UPHS Fiscal Year 2017 capital budget funds for planning, design and construction for the Procedural Platform Project as described in the foregoing Intention.
FURTHER RESOLVED, that pursuant to the foregoing resolution the Trustees delegate authority to the Chief Executive Officer for UPHS (or his designee) or other appropriate officers of the University and UPHS to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Trustees Budget and Finance Committee.

FURTHER RESOLVED, that the appropriate officers, members of Penn Medicine Executive Committee, Penn Medicine, UPHS, TCCHHS and TCCH Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions. Any actions heretofore taken by such officers in furtherance of the purpose of the foregoing resolutions are hereby approved, adopted, ratified and conformed in all respects.
Resolution to Authorize Next Generation Student System Pennant Aid and Pennant Records in the Amount of $51,850,000

Intention:

The Division of Finance wishes to proceed with the replacement of the final suite of student systems currently managed by Student Registration and Financial Services. The entire Next Generation Student Systems suite includes four major modules – student accounts and billing, student records and registration, financial aid and core foundational data. The systems are based on the Banner by Ellucian suite of educational software and will be configured and enhanced with offerings from other vendors or software developed in house to meet the requirements of the organization. The software was selected after an RFP process that included extensive consultation with the community and our peers.

The first release of the new system, Pennant Accounts, was approved by the Trustees in June 2013 in the amount of $13,769,000. This release, which included core foundational student data and student accounts, has been successfully implemented.

The components of the existing system are between 25 and 40 years old and were built on older and inflexible technologies. These critical systems need to be upgraded to allow the University to meet the future needs of our students, instructors and staff. These will include Pennant Aid (financial aid) and Pennant Records (student records and registration). The future releases (Pennant Aid and Pennant Records) are estimated to cost $51,850,000 and will be funded by a Division of Finance internal loan.

RESOLVED, that Next Generation Student System Pennant Aid and Pennant Records, estimated to cost $51,850,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Museum Garage 7 Repairs in the Amount of $9,300,000

Intention:

Business Services wishes to proceed with the repair of the garage located adjacent to the University of Pennsylvania Museum of Archaeology and Anthropology at South Street and Convention Avenue. This garage is a seven-level, 657-space parking structure constructed in 1970. Over the years, the garage structure has deteriorated from moisture intrusion and other environmental factors. The scope of the project includes concrete, control joint, expansion joint seal and brick masonry wall repairs. The garage is expected to remain partially open during the construction period. The project is estimated to cost $9,300,000 and will be funded by an internal capital loan.

RESOLVED, that the Museum Garage 7 Repairs, estimated to cost $9,300,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Re-Appoint David M. Brashear as Chair of the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that David M. Brashear be re-appointed as Chair of the Board of Overseers of the Annenberg Center for the Performing Arts for a two-year term effective June 17, 2016.
Resolution to Appoint Hayley R. Boesky, Sharie A. Brown, and Victor J. Haghani to the Board of Overseers of the School of Arts & Sciences

RESOLVED, that Hayley R. Boesky, Sharie A. Brown, and Victor J. Haghani be appointed to the Board of Overseers of the School of Arts & Sciences for renewable three-year terms effective June 17, 2016.

Dr. Boesky, C’88, is the Vice Chairman of Global Markets for Bank of America Merrill Lynch and previously served as Vice President and Director of Market Analysis at the Federal Reserve Bank of New York. She is a member of the Penn Arts & Sciences Professional Women’s Alliance and is a former Member of the Trustees’ Council of Penn Women. Dr. Boesky is a Member of the Council on Foreign Relations and earned a PhD and MS in Astrophysics from Columbia University. She is the mother of Ryan Boesky, C’20.

Ms. Brown, C’79, G’79, is a Partner in Troutman Sanders’ White Collar & Government Investigations practice in Washington, DC. Ms. Brown is a longtime volunteer at Penn and is a member of the Black Alumni Society, the James Brister Society, and the Penn Spectrum Planning Committee. Ms. Brown serves as Co-Chair of the Program Planning Committee for the Georgetown Corporate Counsel Institute and is Chair of the International Trade Committee of the District of Columbia Bar Association. She received her JD from Georgetown University Law Center.

Mr. Haghani is a private investor and the founder of Elm Partners LLC, an investment advisory firm. He also serves as a lecturer at the London School of Economics. Mr. Haghani has been an active volunteer at Penn for several years, having served as a member of the Penn Parents Council, the Penn to You London Host Committee, and the Time to Shine London Host Committee. He is the father of Josh Haghani, C’16 and Jessica Haghani, C’18.
Resolution to Appoint Anne E. Klamar, Anne L. Koch, and Vincent Mosimann to the Board of Overseers of the School of Dental Medicine

RESOLVED, that Anne E. Klamar, Anne L. Koch, and Vincent Mosimann be appointed to the Board of Overseers of the School of Dental Medicine for renewable three-year terms effective June 17, 2016.

Dr. Klamar is Chairman of the Board of Midmark Corporation, a family-controlled firm that manufactures medical, dental, and veterinary equipment. She has a passionate interest in global health and has supported Penn Dental’s international initiatives. Dr. Klamar did her undergraduate work at the University of Michigan and received her MD from Ohio State University. She serves or has served on numerous boards including the Board of Trustees of the University of Dayton and Harvard’s School of Dental Medicine Board of Advisors.

Dr. Koch, D’77, GD’93, is Owner and President of Real World Endo. As founding director of Harvard's postdoctoral endodontics program, Dr. Koch is well published and holds numerous patents. Dr. Koch served in the United States Air Force dental service for more than a decade.

Mr. Mosimann is the President and Chairman of the Board of Bien Air Holdings SA, a privately held instrument manufacturer and distributor based in Bienne, Switzerland. Mr. Mosimann is an inventor and holds several patents for dental and surgical instruments. He is a longtime supporter of Penn Dental and has been helpful to the School’s outreach efforts in Europe and globally.
Resolution to Appoint John Carrafiell and Jeffrey M. Kaplan to the Board of Overseers of the School of Design

RESOLVED, that John Carrafiell and Jeffrey M. Kaplan be appointed to the Board of Overseers of the School of Design for renewable three-year terms effective June 17, 2016.

Mr. Carrafiell is Co-founder of GreenOak Real Estate, an independent, partner owned, real estate investing, lending and advisory firm. He has a strong interest in art and architecture. Mr. Carrafiell and his wife, Kate O’Connor Carrafiell, C’91, have been supportive of Penn’s activities in the United Kingdom. Mr. Carrafiell is a graduate of Yale College and serves on the Dean’s Council of the Yale School of Architecture. Mr. and Mrs. Carrafiell are the parents of Christina, C’20.

Mr. Kaplan, W’87, is Founder and Managing Principal at Meadow Partners, a privately held real estate investment company. Mr. Kaplan is a longtime member of the Class of 1987 Gift Committee and a former member of the Making History Major Gift Committee. Mr. Kaplan’s wife, Robin Harrison Kaplan, C’91, is a former Penn Fund Executive Board member and member of the Undergraduate Financial Aid Leadership Council. Mr. Kaplan serves on the Board of the Hudson River Trust.
Resolution to Appoint Lee Spelman Doty to the
Board of Overseers of the Graduate School of Education

RESOLVED, that Lee Spelman Doty be appointed to the Board of Overseers of the Graduate School of Education for a renewable three-year term effective June 17, 2016.

Mrs. Doty, W’76, is a Managing Director at J.P. Morgan Asset Management. Mrs. Doty is a Charter Trustee at Penn and chairs the Trustee Development Committee and serves on the Executive Committee. She served as Penn Alumni President from 2008-2013 and also served on the Executive Committee of the Penn Medicine Board. She previously served on the GSE Board of Overseers from 2000 – 2013.
Resolution to Appoint Stephen R. Weber as Chair of the Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Stephen R. Weber be appointed as Chair of the Board of Overseers of the Institute of Contemporary Art for a three-year term effective July 1, 2016.

Mr. Weber, CHE’60, is a retired Managing Director of SG Cowen Securities Corporation. He has been a member of the ICA Board of Overseers since 2002 and has previously served as its Vice Chair. Mr. Weber was actively involved with planning the of the ICA’s successful $19.6 million campaign as part of the University-wide Making History campaign. He is deeply committed to the ICA’s role as a haven for artist development and for the curation and exhibition of cutting edge contemporary art.
Resolution to Appoint John E. Page and Thomas J. Sabatino to the Board of Overseers of the Law School

And to Re-Appoint Perry Golkin as Chair of the Board of Overseers of the Law School

RESOLVED, that John E. Page and Thomas J. Sabatino be appointed to the Board of Overseers of the Law School for renewable three-year terms effective June 17, 2016.

Mr. Page, L’90, is Senior Vice President and General Counsel of Golden State Foods, a national supplier of retail and quick service foods headquartered in Irvine, California. Mr. Page has been engaged with the Law School for several years. He is active with the Black Law Students Association and is a member of Penn Law’s Corporate Counsels Group. Mr. Page serves as Chair of the Board for Tuskegee University and is a former chair of the Association of Corporate Counsel and the National Bar Association.

Mr. Sabatino, L’83, serves as Executive Vice President and General Counsel at Aetna, Inc. Mr. Sabatino has been actively engaged with the Law School for more than 20 years and is a member of Penn Law’s Corporate Counsels Group. Mr. Sabatino serves on the Board of Trustees of the Chicago Zoological Society and is immediate Past Chair of the Association of Corporate Counsels. He received his undergraduate degree from Wesleyan University.

RESOLVED, that Perry Golkin be re-appointed as Chair of the Board of Overseers of the Law School for a three-year term effective June 17, 2016.
Resolution to Re-Appoint Term Members of the Penn Medicine Board

Intention:
Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members and Charter Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board. The period of prior service on the Executive Committee as a University Trustee is also applied to the nine (9) year maximum.

RESOLVED, that the following individuals shall be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, for the period June 16, 2016 to June 15, 2019, each to serve in accordance with the Bylaws of Penn Medicine.

Catherine Roberts Clifton
James H. Greene, Jr.
Charles B. Leitner, III
William S. Smilow
George A. Weiss
Resolution to Appoint and Re-Appoint Members of the Penn Medicine Executive Committee

Intention:

Section 7.4 of the Statutes of the University of Pennsylvania and Section 4 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Executive Committee (Executive Committee), upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly and approved by the University Trustees. Section 4.1 of the Bylaws of Penn Medicine, as amended, provides for the Executive Committee to consist of no more than 16 members. The members shall include: the Chairman of the Penn Medicine Board who shall be Chairman of the Executive Committee; five (5) members of the Executive Committee who shall serve ex-officio, with vote, including the Chairman of the University Trustees, the President of the University, the Executive Vice President of the University for the Health System/Dean of the Perelman School of Medicine (EVP/Dean), the Executive Vice President of the University, and the Chief Executive Officer of the Clinical Components of Penn Medicine (CEO); one (1) University Trustee who is a member of the University’s Budget and Finance Committee; one (1) University Trustee who is a member of the University’s Audit and Compliance Committee; for a period of ten (10) years from the initial affiliation with The Chester County Hospital and Health System (TCCHHS), the chair of the TCCHHS Board ex officio, with vote; and for a period of not less than twenty (20) years from the date of the corporate affiliation with Lancaster General Health (LGHealth) and Lancaster General Hospital (LG Hospital) the Chair of the LGHealth Board ex officio with vote, provided that upon agreement of the Penn Medicine Board and LGHealth Board, one of the LGHealth representatives serving on the Penn Medicine Board may serve in place of the Chair of the LGHealth Board). A majority of the Executive Committee members (not including the EVP/Dean, Executive Vice President of the University and the CEO) shall be University Trustees.

RESOLVED, that the following individuals be appointed or re-appointed to the Executive Committee of the Penn Medicine Board, each to serve until their successors are duly appointed and qualified or as otherwise set forth in accordance with the Bylaws of Penn Medicine:

Madlyn K. Abramson
Craig R. Cararoli, ex officio
David L. Cohen, Esq. ex officio
Perry Golkin, Esq.
James H. Greene, Jr.
Amy Gutmann, Ph.D., ex officio
Andrew R. Heyer (Chair, effective July 1, 2016)
J. Larry Jameson, M.D., Ph.D., ex officio
Barbara McNeil Jordan
Charles B. Leitner, III
C. Clair McCormick, ex officio (LGHealth Chair representative)
Ralph W. Muller, ex officio
Richard W. Vague
George A. Weiss
William W. Wylie, Jr. ex officio
Resolution to Appoint Andrew R. Heyer as Chair of the Penn Medicine Board

Intention:

Pursuant to Sections 6.2 and 6.3 of the Penn Medicine Bylaws, the Chair of the Penn Medicine Board is a University of Pennsylvania Trustee who is appointed by the Chair of the University Trustees and the President of the University, acting jointly. The Chair serves at the pleasure of the Chair of the University Trustees and the President of the University.

The Penn Medicine Executive Committee has recommended to the Chair of the University Trustees and the President of the University that Andrew R. Heyer be appointed as Chair of the Penn Medicine Board.

RESOLVED, that Andrew R. Heyer be appointed as Chair of the Penn Medicine Board for a renewable one year term, effective July 1, 2016, to serve in accordance with the Penn Medicine Bylaws.
Resolution to Appoint David A. Schwartz to the Board of Overseers of the Penn Museum of Archaeology and Anthropology

RESOLVED, that David A. Schwartz be appointed to the Board of Overseers of the Penn Museum of Archaeology and Anthropology for a renewable three-year term effective June 17, 2016.

Dr. Schwartz is an Obstetric Pathologist in private practice in Atlanta. Dr. Schwartz has a lifelong affiliation with the Penn Museum, having visited regularly as a child and having worked under the late Dr. J. Alden Mason, a former curator at the Penn Museum. Dr. Schwartz is a member of the Penn Museum’s Director’s Council and the Museum’s Scholarly Programs Committee. He has a strong interest in the intersection of anthropology and medicine. Dr. Schwartz is a United States Air Force veteran and served in the Gulf War.
Resolution to Appoint Alberto J. Chamorro and Jan A. Sigmon to the Board of Overseers of the School of Nursing

And to Appoint Andrea B. Laporte as Chair of the Board of Overseers of the School of Nursing

RESOLVED, that Alberto J. Chamorro and Jan A. Sigmon be appointed to the Board of Overseers of the School of Nursing for renewable three-year terms effective June 17, 2016.

Mr. Chamorro, W’78, is President of the E. Chamorro Group, a consumer goods company in Nicaragua. He serves on Penn’s Board of Trustees and is a member of the Wharton School’s Executive Board for Latin America. He is a former President of the Chamber of Industries of Nicaragua and the Federation of Chamber of Industries of Central America. Mr. Chamorro is a fourth generation Penn alumnus.

Mrs. Sigmon, C’82, is an Executive Relationship Manager for Special Projects at LinkedIn in New York. Mrs. Sigmon is a member of the Trustees Council of Penn Women, the Parents Council, and serves as Co-Chair of the Class of 1982 Reunion Committee. She is a former Co-Chair of The Benjamin Franklin Society and a former member the Penn Fund Executive Board. Mrs. Sigmon has been engaged with the School of Nursing since 2010, having served on the planning committee for the School’s Healthy Cities: Healthy Women conference in New York. She serves a member of the Executive Committee of the Riverdale Country School. Mrs. Sigmon is the parent of Julia Dworkin, C’13, W’13 and Jacqueline Dworkin, C’17.

RESOLVED, that Andrea B. Laporte be appointed as Chair of the Board of Overseers of the School of Nursing for a three-year term effective July 1, 2016.

Mrs. Laporte is a member of Penn’s Board of Trustees and is outgoing Chair of the Board of Overseers of the Institute of Contemporary Art. She previously served on the Board of Overseers of the School of Nursing from 2001 -2010, acting as co-chair of the School’s Where Science Leads Capital Campaign during this period. Mrs. Laporte serves as an emerita trustee of both the St. Paul’s School and the Walters Art Museum in Baltimore.
Resolution to Appoint Haniel J. Lynn to the Board of Overseers of the University Libraries

And to Re-appoint Judith L. Bollinger as Chair of the Board of Overseers of the University Libraries

RESOLVED, that Haniel J. Lynn be appointed to the Board of Overseers of the University Libraries for a renewable three-year term effective June 17, 2016.

Mr. Lynn, ENG’91, WG’95, is Group President at CEB, a global technology company that provides products and services to businesses worldwide. He is a former member of the Mid-Atlantic Regional Advisory Board and recently served on the Host Committee for Our Penn: Washington, DC. Mr. Lynn’s deep interest in the Penn Libraries stems from his professional experience in training, software, and information delivery.

RESOLVED, that Judith L. Bollinger be re-appointed as Chair of the Board of Overseers of the University Libraries for a three-year term effective June 17, 2016.
Resolution to Appoint William R. Levy and Linda Richardson to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that William R. Levy and Linda Richardson be appointed to the Board of Overseers of the School of Veterinary Medicine for renewable three-year terms effective June 17, 2016.

Mr. Levy is President of Brown Brothers Harriman, where he is responsible for overseeing trust and estate administration for the Trust Company. He has a long association with Penn Vet as a client. His daughter, Britt, V’15, is a graduate of the School. As incoming Co-chair of Penn Medicine’s Institute for Diabetes, Obesity, & Metabolism Leadership Council, Mr. Levy has a particular interest in translational research programs in diabetes. Mr. Levy serves as Chair of the Margaret Q. Landenberger Research Foundation and serves on the board of the Salah Foundation.

Mrs. Richardson is the Founder and CEO of Richardson Company, a global sales training business. She has been a Penn Vet client for many years and has a particular interest in cancer and feline health. She is a member of the Mayor’s Council for the Arts for the City of Philadelphia and a former Director of the American Poetry Review. She is a former board member of the Pennsylvania Academy of the Fine Arts and is deeply engaged with Project Home and Manna.
Resolution to Appoint David S. Blitzer, Alberto I. Duran, Nicolai Tangen, and K. Robert Turner to the Board of Overseers of the Wharton School

And to Re-Appoint William L. Mack as Chair of the Board of Overseers of the Wharton School

And to Appoint Marc J. Rowan as Vice Chair of the Board of Overseers of the Wharton School

RESOLVED, that David S. Blitzer, Alberto I. Duran, Nicolai Tangen, and K. Robert Turner be appointed to the Board of Overseers of the Wharton School for renewable three-year terms effective June 17, 2016.

Mr. Blitzer, W’91, is the Senior Managing Director and Head of Tactical Opportunities at Blackstone Group. He has been engaged with Wharton for a number of years and is currently a member of Wharton Undergraduate Executive Board. Mr. Blitzer is a former Chair of Penn’s UK Leadership Committee and has also been active with the Class of 1991 Reunion Committee. Mr. Blitzer’s wife, Allison Blitzer, C’91, is a TCPW member and a member of the Penn Fund Executive Board.

Mr. Duran, WG’93, is the Founder and CEO of Mundivox Communications, an integrated communication solutions company in Rio de Janeiro. Mr. Duran has served on Wharton’s Executive Board for Latin America since 2009, serving as its Chair since 2010. He has been deeply engaged with the Wharton Global Forum series and has been supportive of Penn’s efforts throughout Asia and Latin America.

Mr. Tangen, W’92, is the Founder, CEO & Chief Investment Officer of AKO Capital LLP. Mr. Tangen has been engaged with Wharton for many years and has been an active member of the Wharton Executive Board for Europe, Middle East, and Africa since 2013. He also serves on Penn’s UK Leadership Committee and is active with the Penn Alumni Interview Program. Mr. Tangen is the father of Alexandra Tangen, W’20.

Mr. Turner, W’84, is the Founder of Turner Impact Capital, a social impact investing company headquartered in Los Angeles. A longtime volunteer, Mr. Turner is a member of the Wharton Undergraduate Executive Board and is a former member of the Southern California Regional Advisory Board. He serves on the board of the Virginia Avenue Project and the Pacific Charter School Development Corporation. Mr. Turner and his wife, Lauren Turner, W’85, are the parents of Devon Turner, C’20.

RESOLVED, that William L. Mack be re-appointed as Chair of the Board of Overseers of the Wharton School for a one-year term effective June 17, 2016.

RESOLVED, that Marc J. Rowan be appointed as Vice Chair of the Board of Overseers of the Wharton School for a renewable three-year term effective June 17, 2016.
Marc Rowan, W’84, WG’85, is co-founder and Senior Managing Director of Apollo Global Management, LLC, a leading alternative asset management firm. He is currently a member of the Wharton Board of Overseers and previously served as a member of the Wharton Undergraduate Executive Board. Mr. Rowan serves on the boards of directors of Jerusalem Online and the New York City Police Foundation. Mr. Rowan and his wife Carolyn are the parents of Joshua Rowan, W’17, and Zachary Rowan, W’18.
Appendix
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Reappointment

Reappointment of Dr. Sandra Gonzalez-Bailon Ph.D. as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Leave of absence

Scholarly leave of absence for Dr. Paul Messaris, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period January 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Acceptance

Acceptance - Appointment of Dr. Ryan Shaun Baker as Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2016 (full salary; with tenure). [Refer to PSC of April 7, 2016]

Acceptance - Appointment of Wendy Chan as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period July 1, 2016 to June 30, 2019 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor). [Refer to PSCS of December 18, 2015]

Acceptance - Appointment of Dr. Yumi Matsumoto as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period July 1, 2016 to June 30, 2019 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 2016); otherwise, appointment as Lecturer C for one year. Mandatory tenure review is academic year 2021-22. [Refer to PSCS of February 26, 2016]

Acceptance - Appointment of Dr. Sharon Wolf as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of February 26, 2016]
Authorization to offer appointment

Authorization to offer appointment to Dr. Jonathan Lurie Zimmerman as Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2016 (full salary; with tenure).

Leave of absence

Scholarly leave of absence for Dr. Marybeth Gasman, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to offer appointment

Authorization to offer appointment to Dr. David H. Grossman as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2016 to June 30, 2019 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Declination

Declination - Dr. Susan F. Lusi has declined the appointment as Practice Professor of Education in the Associated Faculty of the Graduate School of Education effective July 1, 2016. [Refer to PSCS of March 4, 2016]

Reappointment

Reappointment of Dr. Veronica E. Aplenc as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Dana Hinton as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eleni Miltsakaki as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie K. Nabors Olah as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Matthew Riggan as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Harris J. Sokoloff as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

LAW SCHOOL

STANDING FACULTY

Authorization to offer appointment

Authorization to offer appointment to Ryan D. Doerfler as Assistant Professor of Law in the Standing Faculty of the Law School for the period July 1, 2016 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

Reappointment

Reappointment of Jean Galbraith as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

ASSOCIATED FACULTY

Reappointment

Reappointment of Praveen Kosuri as Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Retirement

Appointment of Mr. Howard Lesnick, Jefferson B. Fordham Professor of Law in the Standing Faculty of the Law School, is converted to Jefferson B. Fordham Professor Emeritus of Law effective July 1, 2016.

Reemployment beyond retirement

Reemployment beyond retirement of Mr. Frank I. Goodman, Professor Emeritus of Law, in the Law School, for the period July 1, 2016 to December 31, 2016, partial salary.

Reemployment beyond retirement of Mr. Geoffrey C. Hazard, Jr., Professor Emeritus of Law, in the Law School, for the period July 1, 2016 to June 30, 2016, partial salary.

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Promotion
Promotion of Dr. David Dillenberger to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2016 (full salary; with tenure).

Promotion of Dr. Joseph Eli Subotnik to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2016 (full salary; has tenure).

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Ana Cecilia Fieler as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

ASSOCIATED FACULTY

Authorization to offer appointment

Authorization to offer appointment to Dr. Lynne C. Lancaster as Visiting Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2016 to December 31, 2016 (full salary; not in tenure probationary status in this appointment). Prof. Lancaster will be the Visiting Morris Russell and Josephine Chidsey Williams Professor of Roman Architecture.

Reappointment

Reappointment of Dr. Kathleen Adair Foster as Adjunct Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janet M. Monge as Adjunct Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2016 to June 30, 2021 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DESIGN

STANDING FACULTY

Chair Designation

Designation of Dr. Frederick "Fritz" Steiner, Professor of Landscape Architecture and Regional Planning and Professor of City and Regional Planning in the Standing Faculty of the School of Design, as the Paley Professor, effective July 1, 2016, and coterminous with his appointment as Dean.

Authorization to offer appointment

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Authorization to offer appointment to Dr. Frederick "Fritz" Steiner as Professor of Landscape Architecture and Regional Planning and Professor of City and Regional Planning in the Standing Faculty of the School of Design, effective July 1, 2016 (full salary; with tenure).

Reappointment

Reappointment of Dr. Francesca Ammon as Assistant Professor of City Planning in the Standing Faculty of the School of Design for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Reappointment of Erick Guerra as Assistant Professor of City Planning in the Standing Faculty of the School of Design for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

ASSOCIATED FACULTY

Reappointment

Reappointment of Mr. David Gouverneur as Practice Associate Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the School of Design for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Mark Alan Hughes as Practice Professor of City Planning in the Associated Faculty of the School of Design for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Valerio Morabito as Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the School of Design for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Acceptance

Acceptance - Appointment of Cynthia R. Sung as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of March 18, 2016]

Authorization to offer appointment

Authorization to offer appointment to Dr. Eric Detsi as Assistant Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2016 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

Authorization to offer appointment to Dr. Jordan R. Raney as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of March 18, 2016]
Science for the period January 1, 2017 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2017). Mandatory tenure review is academic year 2022-23.

Authorization to offer appointment to Dr. James Zou as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2016 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

Reappointment

Reappointment of Dr. Dongeun Huh as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Reappointment of Dr. David Issadore as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Extension

Extension to the approved extension and tenure probationary period for Dr. Jennifer E Cremins as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2014 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Leave of absence

Scholarly leave of absence for Dr. Daniel Kent Bogen, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to offer appointment

Authorization to offer appointment to Dr. Eun Bum Cho as Visiting Associate Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period February 1, 2017 to January 31, 2018 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chun-ju He as Visiting Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2016 to August 31, 2017 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).
Reappointment

Reappointment of Dr. Thomas A. Cassel as Practice Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for five years effective July 1, 2017 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Chair Designation

Designation of Dr. Jennifer Prah Ruger, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, as the Amartya Sen Professor in Health Equity, Economics and Policy effective May 1, 2016 to April 30, 2021.

Leave of absence

Scholarly leave of absence for Dr. Toorjo Ghose, Associate Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, for the period July 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Roberta R. Iversen, Associate Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, for the period July 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Steven Marcus, Research Associate Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice, for the period June 4, 2016 to July 28, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used].

WHARTON SCHOOL

STANDING FACULTY

Degree Compliance

Degree Compliance -- Appointment of Dr. Matthew Cedergren as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2016 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of May 29, 2015]

Reappointment

Reappointment of Dr. Jose Miguel Abito as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2016 contingent on
appropriate visa (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

**Reappointment of Dr. Matthew R. Grennan** as Assistant Professor of Health Care Management in the Standing Faculty of the Wharton School for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

**Reappointment of Dr. Jessie H. Handbury** as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2019-20.

**Reappointment of Ms. Sarah E. Light** as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

**Reappointment of Dr. Gerry Tsoukalas** as Assistant Professor of Operations, Information and Decisions in the Standing Faculty of the Wharton School for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

**Leave of absence**

**Scholarly leave of absence for Ms. Janice R. Bellace**, Samuel Blank Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Ann E. Harrison**, William H. Wurster Professor of Multinational Management in the Standing Faculty of the Wharton School, for the period July 1, 2016 to June 30, 2017, without salary, without benefits. [8.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Witold Henisz**, Deloitte & Touche Professor of Management in Honor of Russell E. Palmer, former Managing Partner in the Standing Faculty of the Wharton School, for the period January 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Robert J. Meyer**, Frederick H. Ecker/MetLife Insurance Professor in the Standing Faculty of the Wharton School, for the period January 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Eric W. Orts**, Guardsmark Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Katja Seim**, Associate Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2016
to June 30, 2017, with up to full salary, (100.0% from FCC directly to Penn), full benefits continued. [7.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Christian Terwiesch**, Andrew M. Heller Professor at the Wharton School in the Standing Faculty of the Wharton School, for the period January 1, 2017 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Jeremy Tobacman**, Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2016 to June 30, 2017, with up to full salary, (60.0% from the department, 40.0% from CFPB to Penn), full benefits continued. [16.0 credits will be accrued; 0.0 credits will be used].

**ASSOCIATED FACULTY**

**Authorization to offer appointment**

**Authorization to offer appointment to Dr. Ravi Bansal** as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2016 to December 31, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Marja C. Hoek-Smit** as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for the period July 1, 2016 to December 31, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Bryan Hong** as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2016 to June 30, 2017 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Ayse Kaya** as Adjunct Associate Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2016 to December 31, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Shimon Kogan** as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period October 1, 2016 to December 31, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Ellen B. Magenheim** as Adjunct Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2016 to June 30, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. Sam Chandan** as Adjunct Associate Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Saikat Chaudhuri** as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2016 to June 30, 2019 or for the duration
of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Eric J. Schoenberg** as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).


**SCHOOL OF DENTAL MEDICINE**

**STANDING FACULTY**

Authorization to offer appointment

Authorization to offer appointment to Dr. Shuying Yang as Associate Professor of Anatomy and Cell Biology in the Standing Faculty of the School of Dental Medicine effective June 1, 2016 (full salary; with tenure).

**ASSOCIATED FACULTY**

Authorization to offer appointment

Authorization to offer appointment to Dr. Joseph Curci as Adjunct Assistant Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine for the period April 1, 2016 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mariam Labib Soliman as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Takako Tanaka as Professor of Clinical Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period May 15, 2016 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Robert B. Boyd as Adjunct Assistant Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce J. Cutilli as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas Ditty as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Barry S. Grunwerg as Adjunct Assistant Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jung Baik Kim as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth Lee as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael S. Marmo as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan Morris as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald Glenn Rebhun as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. J. Eric Valencia as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Wedell as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2016 (partial salary; not in tenure probationary status in this appointment).

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Acceptance

Acceptance - Appointment of Dr. Jeremy W. Cannon as Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective December 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of November 19, 2015]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Martin D. Cheattle as Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective April 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for
Acceptance - Appointment of Dr. Lea F. Surrey as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of April 15, 2016]

Acceptance - Appointment of Dr. Foteini Mourkioti as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of May 23, 2014]

Acceptance - Appointment of Dr. Vivek K. Narayan as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of April 15, 2016]

Acceptance - Appointment of Dr. Apurva Shah as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period March 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of February 12, 2016]

Acceptance - Appointment of Dr. Yuanquan Song as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of April 29, 2016]

Acceptance - Appointment of Dr. Kai Tan as Associate Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; with tenure). [Refer to PSC of May 5, 2016]

Authorization to offer appointment

Authorization to offer appointment to Dr. Zarina S. Ali as Assistant Professor of Neurosurgery at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Ignacio J. Badiola as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be
changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

**Authorization to offer appointment to Dr. Rinad S. Beidas** as Assistant Professor of Clinical Psychology in Psychiatry in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2012 with a ten-year clinical tenure probationary period); includes four years in clinician-educator probation [July 1, 2012 to June 30, 2016] and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted mandatory tenure review is academic year 2022-23. Refer to PSCS 10/23/15 and PSCS 4/11/14.

**Authorization to offer appointment to Dr. Torrey A. Creed** as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016 and includes three years spent in research probation [July 1, 2013 to June 30, 2016]. Clinician-educator review is academic year 2021-22.

**Authorization to offer appointment to Dr. Lea F. Surrey** as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

**Authorization to offer appointment to Dr. Louis Ghanem** as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2024-25.

**Authorization to offer appointment to Dr. Jennifer M. Kalish** as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2024-25.

**Authorization to offer appointment to Dr. Shawn C. Little** as Assistant Professor of Cell and Development Biology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

**Authorization to offer appointment to Dr. John P. Reilly** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

**Authorization to offer appointment to Dr. Yuanquan Song** as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1,
Authorization to offer appointment to Dr. Kai Tan as Associate Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; with tenure).

Authorization to offer appointment to Dr. Christina Twyman-Saint Victor as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2024-25.

Authorization to offer appointment to Dr. Benjamin J. Wilkins as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Promotion of Dr. Faten N. Aberra to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Tomas S. Aleman to Associate Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Alice S. Chen-Plotkin to Associate Professor of Neurology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; with tenure).

Promotion of Dr. Joel M. Gelfand to Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; has tenure).

Promotion of Dr. Saurabh Jha to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Taku Kambayashi to Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; with tenure).

Promotion of Dr. Sunil Singhal to Associate Professor of Surgery in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; with tenure).

Promotion of Dr. David T. Teachey to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).
Reappointment

Terminal reappointment of Dr. Hua-Ying Fan as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2010).

Reappointment of Dr. Autumn M. Fiester as Assistant Professor of Medical Ethics & Health Policy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Julie C. Fitzgerald as Assistant Professor of Anesthesiology & Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Andrew C. Glatz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Jacob T. Gutsche as Assistant Professor of Anesthesiology & Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for two years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2017-18. [Includes one year spent in clinical-education probation from 7/1/2007 to 6/30/2008].

Reappointment of Dr. Andrea M. Knight as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Benjamin L. Laskin as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2021-22.
Reappointment of Dr. Judith S. Miller as Assistant Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Wallis T. Muhly as Assistant Professor of Anesthesiology & Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Matthew B. Palmer as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Andrew P. Steenhoff as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Brian L. VanderBeek as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2021-22.

Reappointment of Dr. Lance D. Wahlert as Assistant Professor of Medical Ethics & Health Policy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Nadir Yehya as Assistant Professor of Anesthesiology & Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.
Reappointment of Dr. Benjamin E. Yerys as Assistant Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Miltiadis H. Zgonis as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Secondary appointment

Secondary appointment for Dr. Jon Martin Lindstrom, Trustee Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, as Professor of Neuroscience in Systems Pharmacology and Translational Therapeutics in the Standing Faculty of the Perelman School of Medicine for the period April 1, 2016 to June 30, 2019 with voting rights.

Secondary promotion

Promotion (secondary) of Dr. Joel M. Gelfand, Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine to Professor of Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019, full voting rights.

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. Tessa Sundaram Cook as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Jennifer McGuire as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2015). Adjusted clinician-educator review is academic year 2024-25. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Rita C. Milewski as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and
Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). Adjusted clinician-educator review is academic year 2023-24. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Amanda B. Muir** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). Adjusted clinician-educator review is academic year 2024-25. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Benjamin L. Prosser** as Assistant Professor of Physiology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014). Adjusted mandatory tenure review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of absence**

**Compressed Scholarly leave of absence for Dr. David M. Eckmann**, Horatio C. Wood Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 23.0 credits will be used].

**Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Ricardo B. Eiraldi**, Associate Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period March 1, 2016 to August 30, 2016, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [24.0 credits will be accrued; 9.0 credits will be used]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Ricardo B. Eiraldi, Associate Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period March 1, 2016 to August 30, 2016, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used]. [Refer to PSCS of November 20, 2015]

**Compressed Scholarly leave of absence for Dr. Michael D. Feldman**, Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2016 to September 30, 2016, with up to full salary, (95.2% from the leave budget, 4.8% from grants), full benefits continued. [24.0 credits will be accrued; 11.0 credits will be used].

**Scholarly leave of absence for Dr. Carolyn Ann Felix**, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2017, with up to full salary, (84.0% from the leave budget, 16.0% from grants), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Scholarly leave of absence for Dr. Martin E. Franklin**, Associate Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator
of the Perelman School of Medicine, for the period April 1, 2016 to December 31, 2016, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [9.0 credits will be accrued; 9.0 credits will be used].

**Scholarly leave of absence for Dr. Jerry C. Johnson,** Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2017, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Scholarly leave of absence for Dr. Karl Rickels,** Stuart and Emily B.H. Mudd Professor of Behaviour and Reproduction in Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2018, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Scholarly leave of absence for Dr. Brian M. Salzberg,** Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to October 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 8.0 credits will be used].

**Scholarly leave of absence for Dr. Michael E. Thase,** Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2016 to September 30, 2016, with up to full salary, (40.0% from the leave budget, 60.0% from grants), full benefits continued. [18.0 credits will be accrued; 7.0 credits will be used].

**Scholarly leave of absence for Dr. Rebecca G. Wells,** Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2016 to February 28, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used].

**Reduction in duties by 25% for Dr. John W. Hirshfeld,** Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**ASSOCIATED FACULTY**

**Acceptance**

**Acceptance - Appointment of Dr. Amy M. Archer** as Visiting Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to April 30, 2017 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]
Acceptance - Appointment of Dr. Grant W. Barton as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 29, 2016]

Acceptance - Appointment of Dr. Nirali Bhatt as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 4, 2015]

Acceptance - Appointment of Dr. Emanuela Branchetti as Research Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25. [Refer to PSCS of December 18, 2015]

Acceptance - Appointment of Dr. Matthew D. Elias as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]

Acceptance - Appointment of Dr. Norman Feinsmith as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]

Acceptance - Appointment of Dr. Colleen B. Gaughan as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 26, 2016]

Acceptance - Appointment of Dr. Scott M. Goldstein as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 18, 2016]

Acceptance - Appointment of Dr. Hao Huang as Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). [Refer to PSC of April 14, 2016]

Acceptance - Appointment of Dr. Amy E. Iwamaye as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 29, 2016]

Acceptance - Appointment of Dr. Chandana Kakani as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 29, 2016]

Acceptance - Appointment of Dr. Lauren Eleanor Marlowe as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to
June 30, 2019 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]

Acceptance - Appointment of Dr. Camille Michaud as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]

Acceptance - Appointment of Dr. Saba Pasha as Adjunct Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]

Acceptance - Appointment of Dr. Stephon N. Proctor as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 29, 2016]

Acceptance - Appointment of Dr. Holly Ramage as Research Assistant Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24. [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Sharon Rubin as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 29, 2016]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Sajjad A. Savul as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective May 30, 2016 [Refer to PSCS of April 15, 2016]

Acceptance and Change in Effective and End Date -Authorization to offer appointment to Dr. Moshe Sipper as Visiting Professor of Informatics in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). is CHANGED: effective October 1, 2016 to September 30, 2017. [Refer to PSCS of April 29, 2016]

Acceptance - Appointment of Dr. Alexander C. Stahn as Research Assistant Professor of Medical Science in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2019 contingent on appropriate visa or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25. [Refer to PSCS of April 29, 2016]

Acceptance - Appointment of Dr. Yujin Suto as Visiting Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to April 30, 2017 contingent on appropriate visa (partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]
Acceptance - Appointment of Dr. Kui Wang as Visiting Associate Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to April 30, 2017 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]

Acceptance - Appointment of Dr. Jessica Wen as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]

Acceptance - Appointment of Dr. Gregory J. Zieniuk as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]

Authorization to offer appointment

Authorization to offer appointment to Dr. Grant W. Barton as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kevin Bauml as Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ryan J. Buckley as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yun Chen as Visiting Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to July 31, 2017 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stephanie Lynn Clark as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ryan Close as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Beth B. DuPree as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Wendy Galpern as Adjunct Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Samuel J. Garber as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Amy E. Iwamaye as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chandana Kakani as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elizabeth Clabby Maxwell as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tan Hui Meng as Adjunct Professor of Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kavindra Nath as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2016 to June 30, 2019 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

Authorization to offer appointment to Dr. Giang T. Nguyen as Clinical Associate Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jennifer Panganiban as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Julia Parish-Morris as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

Authorization to offer appointment to Dr. Stephon N. Proctor as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sharon Rubin as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kai Ruppert as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2016 to June 30, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond
termination of these research funds; with a ten-year, non-tenure probationary period which recommences July 1, 2016. [Two years count towards the research probation from July 1, 2006 to June 30, 2008]. Mandatory review is academic year 2022-23.

**Authorization to offer appointment to Dr. Bruce R. Saran** as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Andrew M. Siegel** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 18, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Moshe Sipper** as Visiting Professor of Informatics in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Alexander C. Stahn** as Research Assistant Professor of Medical Science in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2016 to June 30, 2019 contingent on appropriate visa or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

**Authorization to offer appointment to Dr. Ronen Stein** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Karen A. Szczepanski** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Laurel Weaver** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Zuzhang Wei** as Visiting Assistant Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2017 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Baligh R. Yehia** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 16, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

**Promotion**

**Promotion of Dr. Noah M. Cook** to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).
Promotion of Dr. E. Bryan Crenshaw, III to Adjunct Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Richard J. Lin to Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Karam C. Mounzer to Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Nicholas Scharff to Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Kha M. Tran to Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Hongtao Zhang to Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Patrick M.A. Sleiman as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2016 contingent upon appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.

Reappointment of Dr. Rhonda A. Alexis as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Craig A. Alter as Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carol L. Armstrong as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Naomi J. Balamuth as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Vaneeta Bamba as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca A. Barnett as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John P. Bernardi as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John M. Bruza as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Franklin Caldera as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James M. Callahan as Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jodi Chen as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Chris T. Derk as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura K. Diaz as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicholas F. Evageliou as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Caroline D. Fosnot as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susanne Fries as Research Assistant Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Mandatory review is academic year 2018-19.
Reappointment of Dr. Jonathan K. Frogel as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Payal K. Gala as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan D. Gomberg as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yanqing Gong as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2013). Mandatory review is the academic year 2021-22.

Reappointment of Dr. Stacy Gordon as Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ami Sharad Joshi as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Soma Jyonouchi as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John M. Kissko, III as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ramesh Kodavatiganti as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis W. Kraemer, III as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan M. Lee as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tamara A. Mahr as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. David H. Malamed as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gaurav Malhotra as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Donna M. McDonald-McGinn as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eliot H. Nierman as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Matthew O'Connor as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara L. Partington as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicholas A. Pawlowski as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Flavio Pechansky as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Adrian Popescu as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mahboob U. Rahman as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Farzana Rashid as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julia Shaklee Sammons as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura Schleelein as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Philip V. Scribano as Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anupama V. Shahane as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stuti Shroff as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael W. Sims as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Esme F. Singer as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Antoine G. Sreih as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kristen Marie Stashek as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa J. States as Associate Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hongyu Sun as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2016 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2013). Mandatory review is the academic year 2021-22.

Reappointment of Dr. Qingqing Helen Wang as Visiting Associate Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for one year effective August 1, 2016 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah J. Way as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mitchell L. Weinstein as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Reagan R. Wetherill as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2013). Mandatory review is the academic year 2021-22.

Reappointment of Dr. Lauren E. Zinns as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michele L. Zucker as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Leave of absence

Scholarly leave of absence for Dr. Ana Lia Obaid, Research Associate Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine, for the period July 1, 2016 to October 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [8.0 credits will be accrued; 8.0 credits will be used].

EMERITUS FACULTY

Appointment of Dr. Matthew B. Stern, Professor of Neurology in the Standing Faculty-Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Neurology effective January 1, 2017.

SCHOOL OF NURSING

STANDING FACULTY

Reappointment

Reappointment of Dr. Jinyoung Kim as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Leave of absence

Scholarly leave of absence for Dr. Christine K. Bradway, Associate Professor of Gerontological Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2017 to December 31, 2017, with up to full salary, (50.0% from the leave budget, 20.0% from grants, 20.0% from HUP, 10.0% from Genesis), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Salimah H. Meghani, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2017 to May 31, 2017, with up to
full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [19.0 credits will be accrued; 9.6 credits will be used].

**ASSOCIATED FACULTY**

**Reappointment**

**Reappointment of Dr. Mary Ann Lafferty-Della Valle** as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Geetha Muthukumaran** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Melissa O’Connor** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David Perlman** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Douglas M. Sloane** as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Kam Yuet (Frances) Wong** as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

**SCHOOL OF VETERINARY MEDICINE**

**STANDING FACULTY**

**Reappointment**

**Reappointment of Dr. Jeffrey Runge** as Assistant Professor of Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

**Leave of absence**

**Scholarly leave of absence for Dr. Anna S. Kashina**, Professor of Biomedical Sciences in the Standing Faculty of the School of Veterinary Medicine, for the period April 28, 2016 to August 27, 2016, with up
Reappointment of Dr. Montserrat Anguera as Assistant Professor of Biomedical Sciences in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

ASSOCIATED FACULTY

Acceptance

Acceptance - Appointment of Dr. Evelyn M. Galban as Assistant Professor of Clinical Neurology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 15, 2016]

Authorization to offer appointment

Authorization to offer appointment to Dr. Karina E. Guziewicz as Research Assistant Professor of Ophthalmology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

Leave of absence

Scholarly leave of absence for Dr. Leszek K. Kubin, Research Professor of Biomedical Sciences in the Associated Faculty of the School of Veterinary Medicine, for the period September 1, 2016 to November 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [6.0 credits will be accrued; 6.0 credits will be used].

EMERITUS FACULTY

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Peter J. Felsburg, Professor Emeritus of Immunology at Clinical Studies-Philadelphia, in the School of Veterinary Medicine, for the period July 1, 2016 to June 30, 2017, assigned duties will determine partial salary.