Memorial Resolution for Arlin Adams

In his long legal career, Arlin M. Adams, L’47, HON’98 “was unquestionably a giant in the law, one who left a legacy of fairness, compassion, and dedication,” in the words of Nicholas J. LePore III, a managing partner at Schnader Harrison Segal & Lewis.

Yet Arlin was the humblest legal legend imaginable. All through his exemplary, seven-decade career, much of it spent as a litigator at Schnader Harrison, he favored SEPTA buses over limousines and eschewed fancy restaurants for home-packed lunches at his desk, as one relative, Marc J. Zucker, recalled.

To Penn’s lasting benefit, Arlin and his adored wife, Neysa Cristol Adams, CW’42, were endlessly devoted to their alma mater. Arlin joined the Board of Trustees in 1985, where he was an active presence on the Academic Policy Committee. He was a member of the Board of Overseers of Penn Law, acting as its chair from 1985 to 1991, and also served as an overseer of both the Wharton School, 1975 to 1984, and the School of Social Policy & Practice, 1965 to 1967. In addition, he was chair of the Fels Institute of Government from 1967 to 1977.

Born in Philadelphia in 1921, Arlin graduated from Temple University in 1941 and from Penn’s Law School in 1947, where he was editor-in-chief of the law review. He also earned a master’s degree from Temple in 1950. Arlin began his legal career at the Philadelphia law firm of Schnader Harrison Segal & Lewis, working on commercial litigation. He served as Pennsylvania’s secretary of public welfare from 1963 to 1966.

Arlin was nominated by President Nixon in 1969 to serve on the U.S. Court of Appeals for the Third Circuit; his decades on the bench earned him a national reputation. In a unique distinction, Arlin was considered three times for a place on the United States Supreme Court, each time by a different American president. After retiring from the federal bench in 1987, he returned to Schnader Harrison, working on public interest issues until his final retirement, at the age of 90, in 2012.

Besides sharing his wise counsel as a Penn trustee, Arlin contributed to the University in numerous other ways, including establishing both the Neysa C. Adams Award in the School of Social Policy & Practice and the Neysa Cristol Adams Prize in Biology in the School of Arts and Sciences. Together, the couple created the Law School’s Arlin and Neysa Adams Internship Program and, later, co-chaired Penn’s Harrison Society.

Arlin sat on the boards of numerous institutions, from the William Penn Foundation to the National Constitution Center. He took on many leadership roles — in the Jewish community, from the American Jewish Committee to his synagogue, Congregation Keneseth Israel, and at numerous other organizations, including the Philadelphia Bar Association and the Commission for Supreme Court Fellows.

The honors Arlin garnered seem unending. At Penn alone he received, among other awards, the University’s Alumni Award of Merit (in 1994) and, from the Law School, its Distinguished Service Award, in 1981, and its James Wilson Award in 2001. Four years later, Penn Law and the Annenberg Foundation established the Arlin M. Adams Professorship of Constitutional Law in his honor.
In the larger community, his accolades included the 1997 Philadelphia Award for outstanding service; the President's Medal of the Pennsylvania Bar Association (2005); and the American Philosophical Society's 2011 Benjamin Franklin Award for Distinguished Public Service. Susquehanna University created the Arlin M. Adams Center for Law and Society in his honor in 2001.

**RESOLVED**, that the Trustees of the University of Pennsylvania convey their deep sorrow at the passing of their esteemed colleague, Arlin Adams — whose exemplary career, humility, and devotion to Penn, together with his fairness, strength of character, and compassion, inspired so many — along with their profound appreciation of him, to his family and friends, especially his wife, Neysa Cristol Adams, CW’42, and their daughters, Carol Kirshner, Judith Adams, and Jane Adams.
Memorial Resolution for Walter G. Arader

Given his busy, multifaceted professional life, it seems only fitting that Walter Graham Arader, W’42 — a longtime Penn Trustee and friend of the University — was a passionate, lifelong apiarist. He was a beekeeper whose own life was a hive of activity, buzzing constructively in every direction. His career spanned many fields: fundraising, printing, venture capitalism, education, and management consulting.

Notwithstanding Walter’s many passions and responsibilities, furthering the mission and goals of Penn remained a priority for him throughout his life. His dedication to the University was unwavering from the time he entered Wharton as an economics major, and only deepened in the intervening years. His first job was in Penn’s Development office. In 1979, he was elected to the Board of Trustees, where he was a vital part of the Executive, Budget & Finance, and External Affairs committees, and chaired the committee for Facilities & Campus Planning.

Walter liked to describe himself — with characteristic humor — as “a boutique investment banker.” He came upon this career path via a circuitous route. In 1950, he joined the Philadelphia printing company of Edward Stern & Co. and within a decade he had become its President and Chief Executive Officer. He eventually established Walter G. Arader & Associates, which specialized in mergers and acquisitions.

He assumed important roles in state government as well, beginning in 1971 when he was named Pennsylvania’s Secretary of Commerce. Three years later, he became Commissioner of the state’s Securities Commission and later he chaired its Industrial Development Authority.

Walter took his commitments seriously. Once an institution or cause entered his orbit, it generally stayed there. During World War II, he joined Penn’s first Naval ROTC Unit and after graduation, he served as an ensign in the Pacific Theatre on the aircraft carriers USS Chandeleur and USS Kula Gulf. He remained in the Naval Reserve long after the war was over and was promoted to Commander in 1958.

He was likewise devoted to his long enduring and diverse avocations. The beekeepers’ club he started in Bryn Mawr decades ago exists to this day. His love of gardening lasted too, as did his keen, lifelong interest in antique maps.

Exhibiting that same loyalty in his relationship with Penn, Walter took on numerous other roles beyond his work as a Trustee, such as joining the board of the Wharton Alumni Association and chairing the American Civilization Advisory Council.

Walter’s gifts to Penn took many forms. He was responsible for guiding a key cultural resource to Penn, bringing to the University the papers of the legendary architect Louis I. Kahn (C’25), who taught at Penn from 1957 to 1974. Walter navigated a bill through the state legislature in the year of Kahn’s death that resulted in the permanent loan of the architect’s documents. The Morris Arboretum, the Penn Museum, and the Penn Fund also benefitted from Walter’s support.

Beyond the University, he sat on many corporate boards, among them Provident National Bank, HMG Property Investors, Inc., and LaFrance Corp., where he was an active presence until his last
days. He served on the boards of other vital organizations including the Berwind Scholarship Foundation, University City Science Center, and the Philadelphia Academy of the Performing Arts.

RESOLVED, that the Trustees of the University of Pennsylvania convey our deep sorrow at the passing of Honorary Trustee Walter G. Arader, W’42 — consummate businessman, naval officer, and beekeeper — and our deep appreciation of his long, inspired service to Penn. We offer our sincere condolences to his family and friends, particularly his daughter, Georgeann, C’74, and his sons, Christopher, C’75, Alexander, WG’82, and Graham.
Resolution to Elect Julie Beren Platt as Charter Trustee (revised start date)

RESOLVED, that Julie Beren Platt be elected Charter Trustee with a revised start date of January 1, 2016 (formerly effective February 26, 2016.)
Resolution to Appoint MaryFrances McCourt as Vice President for Finance and Treasurer

RESOLVED, that MaryFrances McCourt be appointed Vice President for Finance and Treasurer, effective March 21, 2016.

Ms. McCourt will lead certain central finance functions of the University, including the Comptroller's Office for financial accounting and reporting, payroll and disbursement activities; Financial Training for training programs in financial processes, procedures and systems; Office of Global Support Services for global support business services and international risk management; Office of Research Services for grant and contract proposals, negotiations and management; Office of Risk Management & Insurance for insurance coverage, claims and loss prevention; Student Registration and Financial Services for student financial assistance, billings, collections and enrollment; and the Treasurer's Office for cash and liability management, gifts accounting and administration, and investment services, including trust administration. In her capacity as Treasurer, she will be responsible for the duties outlined in Section 3.5 of the Statutes of the Trustees of the University of Pennsylvania. Finally, she will also lead the University’s multi-year financial planning efforts and collaborate closely with Penn Medicine leadership on its growth and financial planning.

Ms. McCourt is currently the Senior Vice President and Chief Financial Officer at Indiana University (IU), one of the nation’s largest and complex institutions of higher education with an annual budget of $3.3 billion and over 105,000 students across seven campuses, where she has demonstrated strong financial leadership and superior financial management skills. Ms. McCourt’s direct responsibilities include financial management services; budget and treasury operations; capital finance and asset management; human resources and employee wellness; purchasing; insurance and loss control; bursar operations; auxiliary accounting; student loan administration and financial literacy. She has renewed focus on operational efficiency and allocation of resources to invest in IU’s core mission and optimize its strategic position. In addition, Ms. McCourt made important contributions to other operational functions including procurement and human resources, implementing innovative programs to curb costs and boost supplier diversity.

Ms. McCourt joined IU in 2005 as Treasurer, and her responsibilities have steadily grown, along with her positive impact on IU. Selected highlights of her accomplishments include the development of a comprehensive long term financial model that integrates the financial statements with over 60 metrics generating reports and trend analyses which assists long term strategic planning; structured a new investment program of IU’s $2 billion operating working capital pool to optimize returns; successfully secured a “Aaa” bond rating from Moody’s Investors Service; created a Student Financial Literacy initiative which resulted in a significant decline in student borrowing; and served as a key contributor/collaborator on strategic decisions regarding the integrated strategy of IU Health, IU School of Medicine and Indiana University.

Ms. McCourt earned a Bachelor of Arts magna cum laude from Duke University and earned her Masters in Business Administration from Case Western University.
Resolution on the Engagement of the Independent Accountant for Fiscal Year 2016

Intention:
Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University’s financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, are responsible for engaging the independent accountants.

RESOLVED, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania subject to negotiation of reasonable fees for Fiscal Year 2016.
Resolution on Tuition, Fees, and Other Student Charges and Financial Aid for 
Academic Year 2016 - 2017

Intention:

The administration proposes to establish the following tuition, fees, and other student charges for
Academic Year 2016 - 2017:

For undergraduates, tuition, fees, room and board will total $66,000. This includes tuition of $45,556,
fees of $5,908, a standard room rate in the residence halls of $9,450, and a meal plan charge of
$5,086. For graduate and professional students, tuition will be determined administratively to reflect
the budget requirements of the various schools.

The administration projects that the undergraduate financial aid budget for Academic Year 2016 -
2017 will total $214 million.

RESOLVED, that for Academic Year 2016 - 2017, total undergraduate charges will be $66,000
including tuition of $45,556, fees of $5,908, a standard room rate in the residence halls of $9,450,
and a meal plan charge of $5,086, and that the undergraduate financial aid budget will be established
at $214 million.
Resolution to Authorize Purchase of Research Administration Portal in the Amount of $6,414,000

Intention:

The Provost’s Office wishes to proceed with the purchase of a research administration portal to reduce the regulatory burden on faculty while maintaining a strong commitment to meeting or exceeding federal regulatory standards. The portal will allow for more accessible research data for researchers and affiliated personnel, improved reporting capabilities, and improved information for training. In addition, the portal will provide a platform to guide investigators through all elements of the research process, reduce instances of duplicate entry and provide for single sign-on points. The portal will integrate several existing software packages and will be supported by key system upgrades. The portal is estimated to cost $6,414,000 and will be funded by Vice Provost for Research and Vice President for Finance special purpose funds.

RESOLVED, that the Purchase of Research Administration Portal, estimated to cost $6,414,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Joinder of
The Lancaster General Hospital and Lancaster General Health as Members of the Obligated Group of the University of Pennsylvania Health System

Intention:

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and US Bank National Association, as successor master trustee that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), Wissahickon Hospice of the University of Pennsylvania Health System (WH) and The Chester County Hospital and Health System (TCCHHS), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture.

On August 1, 2015, the Trustees added Lancaster General Health (LGHealth) as a controlled affiliate of and wholly owned subsidiary of the Trustees. LGHealth is the sole member of The Lancaster General Hospital (LGH). HUP, CPUP, PPCM, PAH, CCA, WH, TCCHHS, LGHealth and LGH are referred to herein collectively as the “Health System.”

Management of the University and the Health System (Management) has recommended that LGHealth and LGH be added as obligated parties under the Master Indenture, which will be jointly and severally liable for any debt incurred under the Master Indenture (Joinder).

The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended that the Trustees approve the Joinder.

RESOLVED, that the Trustees hereby authorize and approve the Joinder.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver such documents, including if applicable, one or more supplemental Master Indentures, master notes, or any other documents, agreements or instruments necessary in connection with the Joinder, and to do such things as shall be necessary or appropriate to effectuate the Joinder.

FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution, and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Authorize the Restructuring of Certain Indebtedness of The Lancaster General Hospital and Lancaster General Health, the Refinancing of Certain University of Pennsylvania Health System Indebtedness and the Financing of Certain Capital Projects of the University of Pennsylvania Health System, The Lancaster General Hospital and Lancaster General Health

Intention:

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and US Bank National Association, as successor master trustee that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), Wissahickon Hospice of the University of Pennsylvania Health System (WH) and The Chester County Hospital and Health System (TCCHHS), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. The Trustees are adding Lancaster General Health (LGHealth), which is also a controlled affiliate of and wholly owned subsidiary of the Trustees, and The Lancaster General Hospital (LGH) as obligated parties under the Master Indenture, which will be jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPCMC, PAH, CCA, WH, TCCHHS, LGHealth and LGH are referred to herein collectively as the “Health System.”

LGHealth and LGH are the members of an obligated group under a master trust indenture pursuant to which LGHealth and LGH have incurred certain indebtedness (the Existing LGH Debt).

The Pennsylvania Higher Educational Facilities Authority has previously issued its University of Pennsylvania Health System Revenue Bonds Series A of 2009 and University of Pennsylvania Health System Revenue Bonds Series A of 2011 (collectively, the Refunded UPHS Bonds).

Management of the University and the Health System (Management) has recommended the restructuring of the Existing LGH Debt, including the refinancing of all or a portion of the Existing LGH Debt with the issuance of new indebtedness or the modification of the terms of all or a portion of the Existing LGH Debt. In addition, Management has recommended the refinancing of the Refunded UPHS Bonds with the issuance of new indebtedness for savings. In addition, Management has identified up to $150,000,000 in capital projects of the Health System (Capital Project), which can be financed cost effectively with the issuance of the new indebtedness.

Management recommends that the Trustees incur new indebtedness (2016 Bonds) to refinance all or a portion of the Existing LGH Debt in the par amount of approximately $220,000,000, to refinance all or a portion of the Refunded UPHS Bonds in the par amount of approximately $200,000,000 and to finance the Capital Project and recommends that the Trustees delegate to the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee) the power to determine the terms of the 2016 Bonds authorized by this resolution and the details thereof.
The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended and approved the incurrence of indebtedness by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder.

The Penn Medicine Executive Committee and Management have recommended that the Trustees authorize the incurrence of up to $570,000,000 of indebtedness to refinance all or a portion of the Existing LGH Debt, to refinance all or a portion of the Refunded UPHS Bonds and to finance the Capital Project. The Penn Medicine Executive Committee and Management also have recommended to the Trustees that they approve the incurrence of indebtedness in connection therewith by each member of the Health System by virtue of its being a member of the obligated group under the Master Indenture.

In addition, Management would like the Trustees to delegate to it the power to choose an issuer and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

RESOLVED, that the Trustees hereby authorize and approve the incurrence of up to $570,000,000 pursuant to the Master Indenture to refinance all or a portion of the Existing LGH Debt, to refinance all or a portion of the Refunded UPHS Bonds and to finance the Capital Project, and hereby authorize and approve the incurrence of indebtedness by each member of the Health System. In addition, the Trustees of the University authorize the Debt Subcommittee to authorize the details of the 2016 Bonds.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may be for a term of up to 40 years and may bear interest at a fixed or variable interest rate and/or as an ongoing commercial paper program, subject however to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to apply on behalf of the University to a governmental issuer to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select a remarketing agent, if applicable, for the indebtedness, and bond counsel, a trustee and issuing and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).
FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to determine whether, in connection with the indebtedness authorized hereby, one or more members of the Health System shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements pledging property of one or more members of the Health System, including investment securities, as security for their obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and the collateral arrangements for such Hedge Agreement.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to negotiate such modifications to the terms of any Existing LGH Debt that is not refinanced as such officers determine to be in the best interests of the Health System, including the interest rates, maturity dates (but not in excess of 40 years) and security therefor.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or other authorized officer of the University is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, master notes, escrow deposit agreements, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, issuing and paying agent agreements or any other agreements or documents necessary in connection with any commercial paper program, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the transactions authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.

FURTHER RESOLVED, that the appropriate officers of the each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution, and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Appoint Andrea Mitchell as Chair of the Board of Overseers of the School of Arts and Sciences

and to Appoint Michael J. Price as Vice Chair of the Board of Overseers of the School of Arts and Sciences

RESOLVED, that Andrea Mitchell be appointed as Chair of the Board of Overseers of the School of Arts and Sciences for a three-year term effective February 26, 2016.

Ms. Mitchell, CW’67, is Chief Foreign Affairs Correspondent at NBC. She has been a member of Penn’s Board of Trustees since 1992 and currently serves as Vice Chair. She is a former Chair of the Annenberg School for Communication’s Alumni Advisory Committee and is a member emerita of the Trustees' Council of Penn Women. She was previously a member of the School of Arts and Sciences Board of Overseers from 1989 – 1995. Ms. Mitchell also chairs the Trustee Honorary Degree Committee.

RESOLVED, that Michael J. Price be appointed as Vice Chair of the Board of Overseers of the School of Arts and Sciences for a three-year term effective February 26, 2016.

Mr. Price, W’79, is a Senior Managing Director of Evercore Group LLC’s corporate advisory business. He is a member of Penn’s Board of Trustees and currently serves on the Executive Committee of the Board of Overseers of the School of Arts and Sciences. He and his wife, Vicki, established the Price Lab for Digital Humanities in the School of Arts and Sciences in 2015. Mr. Price received his MBA from Harvard Business School.
Resolution to Appoint Andrea J. Pollack to the Board of Overseers of the Graduate School of Education

RESOLVED, that Andrea J. Pollack be appointed to the Board of Overseers of the Graduate School of Education for a renewable three-year term effective February 26, 2016.

Ms. Pollack, C’83, L’87, is a former attorney, having most recently served as General Counsel at Time Warner. Ms. Pollack previously served on the Class of 1983 Gift Committee. She and her husband, Adam Usdan, have established a professorship in honor of her father, Dr. Solomon R. Pollack, C’55, GR’61, Professor Emeritus at the School of Engineering and Applied Science. Ms. Pollack is deeply engaged with the Autism Treatment Center of America and serves as Vice Chair of the Board of Trustees for the Cooke Center for Learning and Development. She is the mother of Hanna Usdan, C’19.
Resolution to Appoint Alexandra S. Cudby and Kimberly L. Hirschman to the Board of Overseers of the University Libraries

RESOLVED, that Alexandra S. Cudby and Kimberly L. Hirschman be appointed to the Board of Overseers of the University Libraries for renewable three-year terms effective February 26, 2016.

Mrs. Cudby, C’91, WG’97, is the Chief Executive Officer and Founder of Fab Foundations LLC, a customer loyalty and business coaching consultancy that caters to high-end lingerie retailers and wellness organizations. Mrs. Cudby is Chair of the Leadership Committee of the Trustees Council of Penn Women and has previously served on the Class of 1991 Gift Committee. She is the daughter of the late Leonard Shapiro, W’64, a former University Trustee and President of the Penn Alumni Society.

Mrs. Hirschman is a Chartered Linguist and serves as a freelance translator for both corporate and charity sectors. She previously served as an investment banker at Morgan Stanley in New York and London for 15 years. Mrs. Hirschman is an active volunteer with Penn’s UK Annual Fund and is a longtime Penn Libraries volunteer, most recently having served as Co-Chair of the Orrery Society. She and her husband, Ed Giera, W’84, have also supported scholarship and are members of the Harrison Society.
Resolution to Appoint Susan Frier Danilow, Esq. and Joel M. Greenblatt to the Penn Medicine Board as Term Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

Susan Frier Danilow, Esq. (CW’74, G’74) is part of numerous civic affiliations which include serving as a Trustee of the New-York Historical Society, where she currently serves as Chair of the Society’s Collections Committee and she is a long-standing Trustee of the Randall’s Island Park Alliance where she chairs the Nominating and Governance Committee and Access Task Force. She was previously on the Board of Mount Sinai Hospital, as well as the Executive Committee of Mount Sinai Associates.

Mrs. Danilow has a long history of active volunteerism for the University of Pennsylvania. She has served as a member of the Board of Trustees of the University of Pennsylvania since 2006 and she has been a member of the Penn Alumni Board of Directors since 2004. Mrs. Danilow is a former Overseer of both the University of Pennsylvania Museum of Archaeology and Anthropology and Penn’s Graduate School of Education, and in 2003 Mrs. Danilow received an Alumni Award of Merit, which celebrates Penn’s most passionate and dedicated alumni volunteers. Mrs. Danilow received her bachelor’s and master’s degrees simultaneously, both in History, from the University of Pennsylvania in 1974 and her children, Melissa (C’11) and William (C’13) are also Penn alumni.

Joel M. Greenblatt (W’79, WG’80, PAR’14, PAR’16) is the Founder and Managing Partner of Gotham Capital, a hedge fund that he founded in 1985, and Gotham Asset Management, founded in 2002. He has been an Adjunct Professor at Columbia Business School since 1996, where he teaches Value and Special Situation Investing, and he is a member of the Investment Committee for the UJA Federation. Mr. Greenblatt is dedicated to reforming public education in the U.S. and he is the Chairman of the Success Charter Network, a nonprofit organization that provides charter management services to the Harlem Success Schools, which are free public elementary schools in New York, NY. Mr. Greenblatt is a Director on the Board of the New York Chapter of Say Yes to Education Foundation, an organization run by Penn Trustee George Weiss (W’65).

Mr. Greenblatt has served as a member of the University of Pennsylvania Board of Trustees since 2008 and he currently serves on the Board’s Academic Policy Committee. He joined Penn’s Graduate School of Education Overseers in July 2006 and has served as its Chair since October 2007. Mr. Greenblatt is the proud parent of two current Penn students, Rebecca (W’14, GEN’16) and Melissa (C’16).

RESOLVED, that Susan Frier Danilow, Esq. and Joel M. Greenblatt be appointed to the Penn Medicine Board each for a three year term as a Term Member, effective February 26, 2016 until February 25, 2019, to serve in accordance with the Bylaws.
Resolution to Reappoint Richard J. Green and Richard W. Vague
as Term Members of the Penn Medicine Board

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that Richard J. Green and Richard W. Vague be reappointed for a three (3) year term as Term Members of the Penn Medicine Board, for the period March 1, 2016 to February 28, 2019, each to serve in accordance with the Bylaws of Penn Medicine.
Resolution to Appoint Pamela S. Kurland to the Board of Overseers of the School of Social Policy & Practice

RESOLVED, that Pamela S. Kurland be appointed to the Board of Overseers of the School of Social Policy & Practice for a renewable three-year term effective February 26, 2016.

Ms. Kurland, C’89, is a Senior Attorney at the U.S. Department of Health and Human Services’ Office of General Counsel. She is a member of the Penn Alumni Interview Program, has been a Penn in Washington alumni volunteer, and currently serves on the Our Penn Washington, DC Host Committee. She is an active volunteer at Sidwell Friends and serves on the Board of Sinai House in Washington, DC. Ms. Kurland received her JD and Master of Arts in American History from Duke University.
Resolution to Appoint the 2016 Slate of The Wistar Institute Board of Trustees

RESOLVED, that the following slate of trustees, duly approved for membership by action of the Board of Trustees of The Wistar Institute, is submitted to The Trustees of the University of Pennsylvania for annual confirmation of appointment, effective February 26, 2016.

Elizabeth McKee Anderson
Robert S. Blank
Douglas S. Briggs
Ira Brind
Ronald Caplan
Brian H. Dovey
Daniel K. Fitzpatrick
Robert A. Fox
L. Patrick Gage, Ph.D.
George W. Gephart, Jr*
Joseph Goldblum
Richard M. Horowitz
Herbert Kean, M.D.
Perry A. Lerner
James W. Lovett
Susan McDonald, Ph.D.
Maida Milone, Esq.
Abraham L. Morris
Albert Ominsky, Esq.
Arthur M. Pappas
Vincent Price, Ph.D.
Helen P. Pudlin, Esq.
Cavan Redmond
Samuel Vail Rhoads**
Robert H. Rock
Gerald B. Rorer
Adele K. Schaeffer
Paul J. Schmitt
Milton S. (Tony) Schneider
William A. Slaughter, Esq.
Judith E. Soltz, Esq. *
David V. Wachs
Daniel H. Wheeler
Edward Ziff, Ph.D.

* Representatives of the Academy of Natural Sciences elected according to the terms of the Deeds of Trust.

** Wistar family representative, elected according to the terms of the Deeds of Trust
Appendix
Resolution on Faculty Appointments, Leaves and Promotions
GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Benjamin Piper as Associate Professor of Education in the Standing Faculty of the Graduate School of Education for the period July 1, 2016 to June 30, 2020 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2019-20.

Leave of absence

Scholarly leave of absence for Dr. Laura M. Porter, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Michael J. Rovine as Visiting Professor of Education in the Associated Faculty of the Graduate School of Education for the period January 1, 2016 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Wendy Chan as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period July 1, 2016 to June 30, 2019 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

EMERITUS FACULTY

Reemployment beyond retirement of Dr. Robert M. Zemsky, Professor of Education in the Graduate School of Education, for the period July 1, 2015 to June 30, 2016, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

LAW SCHOOL

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Beth A. Simmons as Professor of Law in the Standing Faculty of the Law School and Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2016 (full salary; with tenure).

Chair Designation

Designation of Beth A. Simmons, Professor of Law in the Standing Faculty of the Law School and Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the University Professor effective July 1, 2016.
SCHOOL OF ARTS AND SCIENCES
STANDING FACULTY

Chair Designations

Designation of Dr. Nancy A. Bentley, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Donald T. Regan Professor of English effective July 1, 2015 through her tenure.

Designation of Dr. Bhuvnesh Jain, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Walter H. and Leonore C. Annenberg Professor in the Natural Sciences effective January 1, 2016 through his tenure.

Change in the period of appointment - Designation of Dr. Charles L. Kane, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Walter H. and Leonore C. Annenberg Professor in the Natural Sciences effective July 1, 2014 through his tenure. IS CHANGED TO: Designation of Dr. Charles L. Kane, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Walter H. and Leonore C. Annenberg Professor in the Natural Sciences effective July 1, 2014 to December 31, 2015. [Refer to PSC of October 16, 2014]

Designation of Dr. Charles L. Kane, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Christopher H. Browne Distinguished Professor of Physics effective January 1, 2016 through his tenure.

Designation of Dr. Jose-Victor Rios-Rull, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the Lawrence R. Klein Professor of Economics effective July 1, 2015 through his tenure.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Elizabeth M. Brannon as Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; with tenure).

Change in the effective date - Degree Compliance -- Appointment of Dr. Amy C. Offner as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2012 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. [Refer to PSCS of June 29, 2012] IS CHANGED TO: Authorization to offer appointment to Dr. Amy C. Offner as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of July 30, 2015]

Conversion to Tenure

Appointment of Dr. Adelheid Voskuhl, Associate Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, is converted to tenure effective July 1, 2016 (full salary).

Promotion

Promotion of Dr. Herman Beavers to Professor of English and Professor of Africana Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2016 (full salary; has tenure).
Promotion of Dr. Julie Nelson Davis to Professor of History of Art in the Standing Faculty of the School of Arts and Sciences effective July 1, 2016 (full salary; has tenure).

Promotion of Dr. Michel Guillot to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2016 (full salary; has tenure).

Promotion of Dr. Emily C. Hannum to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2016 (full salary; has tenure).

Promotion of Dr. Cary M. Mazer to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2016 (full salary; has tenure).

Reappointment

Reappointment of Dr. Sara Heller as Assistant Professor of Criminology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Reappointment of Dr. David Young Kim as Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Reappointment of Dr. Amy C. Offner as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Mary Channen Caldwell as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2019 (full salary; tenure probationary period commenced July 1, 2015). Adjusted mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Jianjing Kuang as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2013). Adjusted mandatory tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and tenure probationary period for Dr. Nicole Rust as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Extension to the approved extension and tenure probationary period for Dr. Alan A. Stocker as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time).
period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

**Visa Compliance**

**Receipt of United States Permanent Residency for Dr. Marie Elise Escalante**, Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for the period September 9, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of September 20, 2013]

**ASSOCIATED FACULTY**

**Authorization to offer appointment**

**Authorization to offer appointment to Dr. John D. Medaglia** as Research Assistant Professor of Psychology in the Associated Faculty of the School of Arts and Sciences for the period January 1, 2016 to June 30, 2020 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

**Authorization to offer appointment to Dr. Cynthia Skema** as Adjunct Assistant Professor of Biology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2015 to June 30, 2018 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary, to supplement her salary from the administrative appointment; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

**Appointment of Dr. Lothar Haselberger**, Professor of History of Art (Morris Russell Williams and Josephine Chidsey Williams Professor in Roman Architecture) in the Standing Faculty of the School of Arts and Sciences, is converted to the Morris Russell Williams and Josephine Chidsey Williams Professor Emeritus in Roman Architecture, effective January 1, 2016.

**Retirement of Dr. Michele H. Richman**, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective January 1, 2016. [This appointment is approved for non-use of the emeritus modifier.]

**SCHOOL OF DESIGN**

**STANDING FACULTY**

**Authorization to offer appointment**

**Authorization to offer appointment to Ms. Sharon Hayes** as Associate Professor of Fine Arts in the Standing Faculty of the School of Design effective July 1, 2015 (full salary; with tenure).

**Promotion**

**Promotion of Dr. Franca Trubiano** to Associate Professor of Architecture in the Standing Faculty of the School of Design effective July 1, 2016 (full salary; with tenure).

**Leave of absence**
Personal leave of absence for Mr. James Corner, Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design, for the period July 1, 2014 to June 30, 2015, without salary, (100.0% from other), full benefits continued. [0.0 credits will be accrued; 0.0 credits will be used].

Continuation of personal leave of absence for Mr. James Corner, Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design, for the period July 1, 2015 to June 30, 2016, without salary, (100.0% from other), full benefits continued. [0.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSC of April 10, 2003]

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

ASSOCIATED FACULTY

Authorization to offer appointment

Authorization to offer appointment to Dr. Vinutha Kallem as Adjunct Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period December 1, 2015 to December 31, 2016 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Shin Sik Choi as Visiting Associate Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2016 to February 28, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Raphael Kastner as Visiting Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2016 to December 31, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Shaoping Tong as Visiting Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period March 1, 2016 to February 28, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lei Wang as Visiting Associate Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 2016 to September 30, 2016 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Daeyeon Lee to Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2016 (full salary; has tenure).

Promotion of Dr. Arjun Raj to Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2016 (full salary; with tenure).

SCHOOL OF SOCIAL POLICY & PRACTICE
**STANDING FACULTY**

**Promotion**

**Promotion of Dr. Ezekiel J. Dixon-Roman** to Associate Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2016 (full salary; with tenure).

**Promotion of Dr. Jennifer Prah Ruger** to Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective January 1, 2016 (full salary; has tenure).

**Change in appointment**

**Change in school, primary appointment, and title for Dr. Jennifer Prah Ruger** from Associate Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine to Associate Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective January 1, 2016 (full salary; Granted).

**Leave of absence**

**Scholarly leave of absence for Dr. Kenwyn K. Smith**, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

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**WHARTON SCHOOL**

**STANDING FACULTY**

**Chair Designation**

**Designation of Dr. Brian J. Bushee**, Professor of Accounting in the Standing Faculty of the Wharton School, as the Geoffrey T. Boisi Professor effective July 1, 2015 through his tenure.

**Designation of Dr. Ulrich Doraszelski**, Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, as the Joseph J. Aresty Professor effective July 1, 2015 through his tenure.

**Designation of Dr. Ann E. Harrison**, Professor of Management in the Standing Faculty of the Wharton School, as the William H. Wurster Professor of Multinational Management effective July 1, 2015 through her tenure.

**Designation of Dr. Robert T. Jensen**, Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, as the David B. Ford Professor effective July 1, 2015 through his tenure.

**Designation of Dr. Deborah A. Small**, Professor of Marketing in the Standing Faculty of the Wharton School, as the Laura and John J. Pomerantz Professor of Marketing effective July 1, 2015 through her tenure.

**Declination**

Declination - Dr. Nava Ashraf has declined the appointment as Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2015. [Refer to PSC of May 28, 2015]
Extension to the approved appointment and tenure probationary period for Dr. Gwendolyn Gordon as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014). Adjusted mandatory tenure review is academic year 2020-21. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Pinar Yildirim as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2012). Adjusted mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of absence

Scholarly leave of absence for Dr. Luzi Hail, Associate Professor of Accounting in the Standing Faculty of the Wharton School, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the department), full benefits continued. [21.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Joseph E. Harrington, Patrick T. Harker Professor in the Standing Faculty of the Wharton School, for the period July 1, 2016 to June 30, 2017, with up to full salary, (100.0% from the department), full benefits continued. [8.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Jeffrey F. Jaffe, Associate Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2016 to June 30, 2017, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Reduction in duties

Reduction in duties by 40% for Dr. Mark V. Pauly, Professor of Health Care Management in the Standing Faculty of the Wharton School for the period July 1, 2016 to June 30, 2022, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Visa Compliance

Receipt of United States Permanent Residency for Dr. Eduardo Azevedo, Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for the period April 30, 2013 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. [Refer to PSCS of May 15, 2015]

Receipt of United States Permanent Residency for Dr. Samir Nurmohamed, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period October 29, 2015 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of March 7, 2014]
Authorization to offer appointment to Dr. Anthony Landry as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 2015 to June 30, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Karin S. Thorburn as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period March 1, 2016 to May 31, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. J. (Hans) van Oosterhout as Visiting Professor of Legal Studies & Business Ethics in the Associated Faculty of the Wharton School for the period January 1, 2016 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Reappointment
Reappointment of Dr. Bari A. Harlam as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period January 1, 2016 to June 30, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Bari A. Harlam as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period December 1, 2015 to June 30, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 20, 2015]

Reappointment of Dr. Loretta J. Mester as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Radha Radhakrishna as Visiting Professor of Accounting in the Associated Faculty of the Wharton School for the period January 1, 2016 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca E. Zarutskie as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2016 to June 30, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE
STANDING FACULTY
Promotion
Promotion of Dr. Jonathan Korostoff to Professor of Periodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective January 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Leave of absence
Change in previously approved minute - Scholarly leave of absence for Dr. Sunday O. Akintoye, Associate Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine, for
the period January 1, 2016 to October 31, 2016, full salary, (75.0% from the leave budget, 25.0% from other (Fulbright Scholar), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Sunday O. Akintoye, Associate Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine, for the period January 1, 2016 to October 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 20.0 credits will be used]. [Refer to PSCS of April 17, 2015]

**ASSOCIATED FACULTY**

**Authorization to offer appointment**

Authorization to offer appointment to Dr. Kari Hexem as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period October 9, 2015 to June 30, 2018 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chafic Safi as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period October 9, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Keisuke Wada as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period October 9, 2015 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gail Gerard Childers as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 2015 to June 30, 2016 (partial salary; not in tenure probationary status in this appointment).

**PERELMAN SCHOOL OF MEDICINE**

**STANDING FACULTY**

**Chair Designation**

Correction - Designation of Dr. Lawrence Scott Levin, Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as the Paul D. Magnuson Professor of Bone and Joint Surgery effective July 1, 2009 and coterminous with his appointment as Department Chair. IS CHANGED TO: Designation of Dr. Lawrence Scott Levin, Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine, as the Paul B. Magnuson Professor of Bone and Joint Surgery effective July 1, 2009 and coterminous with his appointment as Department Chair. [Refer to PSC of November 10, 2009]

Designation of Dr. James M. Metz, Professor of Radiation Oncology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Henry K. Pancoast Professor of Radiation Oncology, effective July 1, 2015 and coterminous with his appointment as Chair.

Designation of Dr. Michael Louis Platt, Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, and Professor of Marketing in the Standing Faculty of the Wharton School as the James S. Riepe University Professor.

**Authorization to offer appointment**
Authorization to offer appointment to Dr. Robert A. Avery as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

Authorization to offer appointment to Dr. Dorene F. Balmer as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Abigail T. Berman as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

Authorization to offer appointment to Dr. Ira J. Bleiweiss as Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Jeremy W. Cannon as Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective December 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Ellen Casey as Assistant Professor of Physical Medicine and Rehabilitation at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 4, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Leslie A. Castelo-Soccio as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Subjahit Chakravorty as Assistant Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Facility--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be
Correction - Authorization to offer appointment to Dr. Subjahit Chakravorty as Assistant Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. IS CHANGED TO: Authorization to offer appointment to Dr. Subhajit Chakravorty as Assistant Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of November 20, 2015]

Authorization to offer appointment to Dr. Thomas W. Conlon as Assistant Professor of Anesthesiology & Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Andrea Gabrielli as Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. David J. Irwin as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

Authorization to offer appointment to Dr. Victoria E. Johnson as Assistant Professor of Neurosurgery in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

Authorization to offer appointment to Dr. Bonnie Ky as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19.

Authorization to offer appointment to Dr. Sandra L. Maday as Assistant Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.
Authorization to offer appointment to Dr. Desmond J. Oathes as Assistant Professor of Clinical Psychology in Psychiatry in the Standing Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21.

Authorization to offer appointment to Dr. Edward R. Oliver as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which recommences July 1, 2015. [Two years count towards the clinician-educator probation from July 1, 2011 to June 30, 2013.] The clinician-educator review is academic year 2021-22.

Authorization to offer appointment to Dr. Paul J. Planet as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2024-25.

Authorization to offer appointment to Dr. Michael Louis Platt as Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, and Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2015 (full salary; with tenure).

Authorization to offer appointment to Dr. Mary K. Porteous as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Authorization to offer appointment to Dr. Lawrence N. Shulman as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective June 8, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Raymond E. Soccio as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2024-25.

Authorization to offer appointment to Dr. Kevin G.M. Volpp as Professor of Medicine in the Standing Faculty of the Perelman School of Medicine and Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine effective January 1, 2016 (full salary; with tenure).

Authorization to offer appointment to Dr. Hao Wu as Assistant Professor of Genetics in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22.

Change in department, title, and tenure status for Dr. Nicola Mario Zetola from Assistant Professor of Medicine at Princess Marina Hospital in the Standing Faculty - Clinician Educator of the
Perelman School of Medicine to Research Assistant Professor of Radiation Oncology in the Associated Faculty for the period January 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2013). The mandatory review year is academic year 2021-22.

Acceptance

Acceptance - Appointment of Dr. Robert A. Avery as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. Susan J. Back as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of September 18, 2015]

Acceptance - Appointment of Dr. Dorene F. Balmer as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of November 19, 2015]

Acceptance - Appointment of Dr. Leslie A. Castelo-Soccio as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25. [Refer to PSCS of November 20, 2015]

Acceptance - Authorization to offer appointment to Dr. Bonnie Ky as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2010 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. Sandra L. Maday as Assistant Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. Jason H. Moore, Professor of Informatics in Biostatistics and Epidemiology and Professor of Genetics in the Standing Faculty of the Perelman School of Medicine, effective March 1, 2015 (full salary; with tenure). [Refer to PSC of September 17, 2015]
Acceptance - Appointment of Dr. Amanda B. Muir as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of May 29, 2015]

Acceptance - Appointment of Dr. Phuong D. Nguyen as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 8, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of September 11, 2015]

Acceptance - Authorization to offer appointment to Dr. Paul J. Planet as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2024-25. [Refer to PSCS of November 20, 2015]

Acceptance - Authorization to offer appointment to Dr. Ana Recober as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of May 23, 2014]

Acceptance - Appointment of Dr. Mark J. Seamon as Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective September 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of September 17, 2015]

Acceptance - Authorization to offer appointment to Dr. Raymond E. Soccio as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2024-25. [Refer to PSCS of October 23, 2015]

Promotion

Promotion of Dr. Joshua H. Atkins to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Gil Binenbaum to Associate Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).
Promotion of Dr. Janis K. Burkhardt to Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; has tenure).

Promotion of Dr. Julio A. Chirinos to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Marni J. Falk to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Michael D. Feldman to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Ekaterina L. Grishchuk to Associate Professor of Physiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; with tenure).

Correction - Promotion of Dr. Thomas J. Guzzo to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). IS CHANGED TO: Promotion of Dr. Thomas J. Guzzo to Associate Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of September 17, 2015]

Promotion of Dr. Jennifer R. Kogan to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Stephen J. Kovach, III to Associate Professor of Surgery at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Darren R. Linkin to Associate Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Victoria A. Miller to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine
effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Nandita Mitra to Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Yael P. Mosse to Associate Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; with tenure).

Promotion of Dr. Craig A. Umscheid to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Pamela F. Weiss to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Sharon Xiangwen Xie to Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Hongming Zhuang to Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Reappointment

Reappointment of Dr. Adam C. Cuker as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. C. Jessica Dine as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2018-19.

Reappointment of Dr. Joshua Fosnot as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of
Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Miao He as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Daniel N. Holena as Assistant Professor of Surgery at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2018-19.

Reappointment of Dr. Giorgos C. Karakousis as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Yimei Li as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment of Dr. Emily Carter Paulson as Assistant Professor of Surgery at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2021-22.

Reappointment of Dr. Liming Pei as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Reappointment of Dr. Michelle E. Ross as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary;
appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013. Clinician-educator review is academic year 2021-22.

**Reappointment of Dr. Marc Vermulst** as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2016 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

**Reappointment of Dr. Grace J. Wang** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2018-19.

**Change in appointment**

**Change in home department for Dr. James M. Wilson** from Professor of Pathology and Laboratory Medicine to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2015 (has tenure).

**Extension**

**Extension to the approved appointment and tenure probationary period for Dr. Irfan A. Asangani** as Assistant Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2015). Adjusted mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and clinician-educator probationary period for Dr. Jamie A. Bastek** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and clinician-educator probationary period for Dr. Rinad S. Beidas** as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year
Extension to the approved reappointment and change in title and tenure status and tenure probationary period for Dr. Kristina A. Cole as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. David S. Goldberg as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2015 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2024-25. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Christine Hill-Kayser as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and non-tenure probationary period for Dr. Irene M. Hurford as Assistant Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory non-tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Jennifer A. Mautone as Assistant Professor of School Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). Adjusted clinician-educator review is academic year 2023-24. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to the approved reappointment and tenure probationary period for Dr. Raina M. Merchant as Assistant Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2010 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Extension to the approved appointment and tenure probationary period for Dr. Jessica I.W. Morgan as Assistant Professor of Ophthalmology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2015). Adjusted mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and tenure probationary period for Dr. William H. Peranteau as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2012 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Carla R. Scanzello as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Dan T. Vogl as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of absence

Scholarly leave of absence for Dr. James C. Alwine, Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Anthony J. Dean, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 1, 2016 to June 30, 2016, with up to full salary,
(100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 6.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Ricardo B. Eiraldi,** Associate Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period March 1, 2016 to August 30, 2016, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [24.0 credits will be accrued; 9.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Mary Catherine Harris,** Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2015 to February 29, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 20.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Bernard S. Kaplan,** Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Scholarly leave of absence for Dr. Steven C. Larson,** Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period February 20, 2016 to April 2, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Jon Martin Lindstrom,** University Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, for the period December 1, 2015 to April 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be accrued; 10.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Jack Ludmir,** Professor of Obstetrics and Gynecology at the Pennsylvania Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Change in the period of appointment - Leave of absence for employment elsewhere for Dr. Vadim A. Markel,** Associate Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2015 to August 31, 2017, without salary, without benefits. [23.0 credits will be accrued; 0.0 credits will be used]. IS CHANGED TO: Leave of absence for employment elsewhere for Dr. Vadim A. Markel, Associate Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, for the period October 1, 2015 to September 30, 2017, without salary, without benefits. [23.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of July 30, 2015]

**Scholarly leave of absence for Dr. Kathleen J. Propert,** Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2016 to January 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 2.0 credits will be used].
Scholarly leave of absence for Dr. Kathleen J. Propert, Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period February 1, 2016 to July 31, 2016, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [12.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Graham E. Quinn, Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2016 to March 6, 2016, with up to full salary, (55.0% from the leave budget, 45.0% from grants), full benefits continued. [20.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. Milton D. Rossman, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period December 1, 2015 to February 29, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.2 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Jun Zhu, Associate Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

Reduction in duties

Reduction in duties by 40% for Dr. Soroosh Mahboubi, Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Chair Designation

Designation of Dr. Kristin G. Christensen, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine, as the Thorne Sparkman, Jr., M.D. Professorship at Penn Medicine at Radnor effective December 1, 2015, contingent on maintaining a faculty appointment in the Perelman School of Medicine and conterminous with her leadership of the general internal medicine practice at Radnor.

Designation of Dr. Ursina R. Teitelbaum, Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine, as the Deenie Greitzer and Daniel G. Haller Associate Professor effective October 1, 2015 to June 30, 2025 and coterminous with her appointment as Associate Professor.

Authorization to offer appointment

Authorization to offer appointment to Dr. Saif Al Qassim as Visiting Assistant Professor of Physiology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to August 31, 2016 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael S. Ascher as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Manzar Ashtari as Research Associate Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2020 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Wolfgang Aulitzky as Adjunct Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Hadiqa Batool as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Erika C. Bauml as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nirali Bhatt as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jay L. Bloch as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Emanuela Branchetti as Research Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

Authorization to offer appointment to Dr. Zheng Cai as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24.

Authorization to offer appointment to Dr. John M. Chandler as Associate Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Katharine Baratz Dalke as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Sandhitsu R. Das as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24.

Authorization to offer appointment to Dr. Laura E. Dingfield as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michele M. Fang as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathryn M. Ferguson as Adjunct Associate Professor of Physiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Linda Fleisher as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gary D. Foster as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jason L. Freedman as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alessandro Gardini as Wistar Institute Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Matthew T. Garin as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 11, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dina Y. Gewaily as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eugene M. Glavin as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Benjamin Leo Gray as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Anu R. Gupta as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kushol Gupta as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

Authorization to offer appointment to Dr. Karen S. Gustafson as Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John B. Hogenesch as Adjunct Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Grace Hsu as Assistant Professor of Clinical Anesthesiology & Critical Care in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jerry Jacob as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Emily R. Kane as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Portia A. Kreiger as Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James C. Lee as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Intae Lee as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark A. Lemmon as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for the period October 16, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Charles Edward Leonard as Research Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2016). Mandatory review is academic year 2024-25.

Authorization to offer appointment to Dr. Marilyn M. Li as Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eli M. Lourie as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeremy F. Magland as Adjunct Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sarah McGuire as Research Assistant Professor of Sleep and Chronobiology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24.

Authorization to offer appointment to Dr. Jane E. Minturn as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gregory D. Myer as Adjunct Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Zuleyha Neziroglu-Cidav as Research Assistant Professor of Mental Health Services in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24.

Authorization to offer appointment to Dr. Deepak Nihalani as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jonathan J. Nunez as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1,
Authorization to offer appointment to Dr. Kathryn M. O'Connor as Assistant Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Miguel Paniagua as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Namrata H. Patel as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 15, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Frank Schneider as Adjunct Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Margarita M. Sergonis as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Zakir Shaik as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William R. Short as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Emer M. Smyth as Adjunct Associate Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert B. Stein as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Erica L. Stone as Wistar Institute Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert M. Strauss as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yongping Wang as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. David S. Warsaw as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kyra C. Williams as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Brian D. Work as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alexander C. Wright as Adjunct Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. I-Hui Wu as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark R. Zaontz as Professor of Clinical Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Xiaolu Zhao as Visiting Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2016 to July 31, 2016 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Acceptance

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Renee M. Betancourt as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective September 9, 2015 [Refer to PSCS of June 26, 2015]

Acceptance - Appointment of Dr. Erik Brandsma as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Madeline Chadehumbe as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 14, 2014]

Acceptance - Appointment of Dr. Bao-Li Chang as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 18, 2015]
Acceptance - Appointment of Dr. Gary L. Collins as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Laura E. Dingfield as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. George R. Dodge as Research Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2020 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). [Refer to PSC of October 8, 2015]

Acceptance - Appointment of Dr. Alison Downes as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 5, 2014]

Acceptance - Appointment of Dr. Arturo Figueroa as Visiting Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 26, 2015]

Acceptance - Appointment of Dr. Satoshi Furukawa as Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period April 19, 2014 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 9, 2014]

Acceptance - Appointment of Dr. Kevin R. Hardy as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Portia A. Kreiger as Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 20, 2015]

Acceptance - Appointment of Dr. James C. Lee as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. Marilyn M. Li as Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 20, 2015]

Acceptance - Appointment of Dr. Eli M. Lourie as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30,
Acceptance - Appointment of Dr. Kevin S. McCarthy as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 20, 2015]

Acceptance - Appointment of Dr. Sona Narula as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 29, 2015]

Acceptance - Appointment of Dr. Deepak Nihalani as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. Kathryn M. O'Connor as Assistant Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. Teresa M. Reyes as Adjunct Associate Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 18, 2015]

Acceptance - Appointment of Dr. Nicole M. Saur as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Zakir Shaik as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. Ian S. Soriano as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period August 16, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Deneen Marie Spatz as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Robert B. Stein as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 4, 2015]

Acceptance - Appointment of Dr. Erica L. Stone as Wistar Institute Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for
the period October 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. Stacy Ugras as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Yongping Wang as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 20, 2015]

Acceptance - Appointment of Dr. Brian D. Work as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 23, 2015]

Acceptance - Appointment of Dr. I-Hui Wu as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 23, 2015]

Promotion

Promotion of Dr. Kristy B. Arbogast to Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Sita Awasthi to Research Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Joel S. Betesh to Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Martin R. Bohnenkamp to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Robin E. Canada to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion (secondary) of Dr. Angela M. De Michele, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019, full voting rights.
Promotion of Dr. Alan L. Epstein to Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jody J. Foster to Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Eric N. Goren to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Todd E.H. Hecht to Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Michelle F. Hu to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Caroline S. Kim to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jeremy D. Kukafka to Associate Professor of Clinical Anesthesiology & Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Janet Lioy to Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. John D. McGreevey, III to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Michele E. Paessler to Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Dennis C. Policastro to Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Tobias D. Raabe to Adjunct Associate Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2020 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Rolf A. Schlichter to Associate Professor of Clinical Anesthesiology & Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Raman R. Sreedharan to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).
Promotion of Dr. Jason Z. Stoller to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Dario C. Altieri as Wistar Institute Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth R. Barak as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert J. Berchick as Clinical Assistant Professor of Counseling Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael P. Casey as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lillian E. Cohn as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bradley Davidson as Adjunct Assistant Professor of Cell and Development Biology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tracy Slotter d'Entremont as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Evgeniy B. Eruslanov as Research Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2013). Mandatory review is the academic year 2021-22.

Reappointment of Dr. Issy Claire Esangbedo as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah L. French as Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Jason S. Fritz as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Steven M. Greenberg as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nayyar Iqbal as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mitchell L. Margolis as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maureen E. Murphy as Wistar Institute Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Katsuhiro Nagata as Visiting Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to September 30, 2016 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nina Ross O'Connor as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Georgios Paschos as Research Assistant Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2013). Mandatory review is the academic year 2021-22.

Reappointment of Dr. Michael C. Phillips as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank J. Rauscher, III as Wistar Institute Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean Richa as Adjunct Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2020 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lloyd B. Tepper as Adjunct Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elena N. Atochina-Vasserman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Omaida C. Velazquez as Adjunct Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Aalim Weljie as Research Assistant Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2012) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Mandatory review is academic year 2021-22.

Reappointment of Dr. Kai T. Xu as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rugang Zhang as Wistar Institute Associate Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Leave of absence

Scholarly leave of absence for Dr. David S. Metzger, Research Professor of Social Policy in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for the period September 1, 2015 to June 30, 2016, with up to full salary, (25.0% from the leave budget, 75.0% from grants), full benefits continued. [24.0 credits will be accrued; 5.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Ze Wang, Research Assistant Professor of Biomedical Engineering in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for the period September 1, 2015 to February 28, 2016, without salary, without benefits. [12.0 credits will be accrued; 0.0 credits will be used].

Reduction in duties

Reduction in duties by 10% for Dr. Diane L. Barsky, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2016, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 40% for Dr. Heather M. French, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2016 to July 30, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Secondary appointment

Secondary appointment for Dr. Frances K. Barg, Associate Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 with voting rights.

Continuation of secondary appointment for Dr. Kurt T. Barnhart, William Shippen, Jr. Professor of Obstetrics and Gynecology in the Standing Faculty of the Perelman School of Medicine,
as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2021 with voting rights.

Continuation of secondary appointment for Dr. Hillary R. Bogner, Associate Professor of Family Medicine and Community Health in the Standing Faculty of the Perelman School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2021 with voting rights.

Secondary appointment for Dr. Mucio Kit Delgado, Assistant Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2018 with voting rights.

Secondary appointment for Dr. Laura M. Dember, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2015 to June 30, 2018 with voting rights.

Continuation of secondary appointment for Dr. Susan L. Furth, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2016 to June 30, 2021 with voting rights.

Secondary appointment for Dr. Bonnie Ky, Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2016 to June 30, 2019 with voting rights.

EMERITUS FACULTY

Appointment of Dr. James C Alwine, Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Cancer Biology effective July 1, 2016.

Appointment of Dr. Prabodh K Gupta, Professor of Pathology & Laboratory Medicine in the Standing Faculty-Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Pathology & Laboratory Medicine effective October 1, 2015.

Appointment of Dr. R. Bruce Heppenstall, Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Orthopaedic Surgery effective September 1, 2015.

Appointment of Dr. Bernard S. Kaplan, Professor of Pediatrics in the Standing Faculty-Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Pediatrics effective July 1, 2016.

Appointment of Dr. Mary Ann Keenan, Professor of Orthopaedic Surgery in the Standing Faculty-Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emerita of Orthopaedic Surgery effective September 1, 2015.

Appointment of Dr. Reynold A. Panettieri Jr., Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Medicine effective December 1, 2015.
Authorization to offer appointment

Authorization to offer appointment to Dr. Hasan Ayaz as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2016 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tonda Hughes as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2015 to May 31, 2016 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ross Johnson as Practice Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2016 to June 30, 2021 (full salary; not in tenure probationary status in this appointment).

Acceptance

Acceptance - Appointment of Dr. Suzanne L Feetham as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2015 to May 31, 2016 (partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 9, 2015]

Promotion

Promotion of Dr. Connie M. Ulrich to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2016 (full salary; has tenure).

Leave of absence

Scholarly leave of absence for Dr. Alexandra L. Hanlon, Research Professor of Nursing in the Associated Faculty of the School of Nursing, for the period January 1, 2016 to June 30, 2016, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [14.0 credits will be accrued; 6.0 credits will be used]. is withdrawn at her request. [Refer to PSCS on March 6, 2015]

Correction - Scholarly leave of absence for Dr. Cynthia A. Connolly, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2016 to December 31, 2016, with up to full salary, (53.0% from the leave budget, 47.0% from NEH Fellowship), full benefits continued. [15.0 credits will be accrued; 13.0 credits will be used]. [Refer to PSCS of March 7, 2014]

Emeritus Faculty

Reemployment beyond retirement of Dr. Lois K. Evans, Professor Emerita of Nursing, in the School of Nursing, for the period November 1, 2015 to March 30, 2016, partial salary.
STANDING FACULTY

Authorization to offer appointment

Authorization to offer appointment to Dr. Anna R Gelzer as Associate Professor of Cardiology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective January 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Kyla Ortved as Assistant Professor of Large Animal Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period February 1, 2016 to June 30, 2019 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2016. Clinician-educator review is academic year 2024-25.

Leave of absence

Scholarly leave of absence for Dr. Gary C Althouse, Marion Dilley and David George Jones Chair in Animal Reproduction at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period February 1, 2016 to February 29, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.8 credits will be accrued; 2.0 credits will be used].

Scholarly leave of absence for Dr. Urs Giger, The Charlotte Newton Sheppard Professor of Medicine at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period May 1, 2016 to April 30, 2017, partial salary, (50.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Gary Smith, Professor of Population Biology and Epidemiology at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period March 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 8.0 credits will be used]. This leave of absence is in anticipation of retirement.

ASSOCIATED FACULTY

Authorization to offer appointment

Authorization to offer appointment to Dr. Mary E. Buelow as Assistant Professor of Clinical Dental and Oral Surgery at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ludovica Chiavaccini as Assistant Professor of Clinical Anesthesia at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lillian Duda as Professor of Clinical Radiation Oncology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. David Gregory Levine as Assistant Professor of Clinical Large Animal Surgery in the Associated Faculty of the School of Veterinary Medicine for the period November 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jennifer A. Mahoney as Assistant Professor of Clinical Medical Oncology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period December 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Juan C. Pavez as Assistant Professor of Clinical Anesthesiology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period December 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark Rondeau as Professor of Clinical Medicine at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Maria M. Soltero-Rivera as Adjunct Assistant Professor of Dentistry and Oral Surgery at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2016 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lori S Waddell as Professor of Clinical Critical Care Medicine at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Acceptance

Acceptance - Appointment of Dr. Lillian Duda as Professor of Clinical Radiation Oncology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 4, 2015]

Acceptance - Appointment of Dr. Mark Rondeau as Professor of Clinical Medicine at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 4, 2015]

PROVOST INTERDISCIPLINARY PROGRAMS

Leave of absence

Scholarly leave of absence for Dr. Theodore Hershberg, Professor of Public Policy and History in the Standing Faculty of the University of Pennsylvania for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].