Memorial Resolution for Carolyn Hoff Lynch

A world champion bridge player, Carolyn Lynch’s keen intelligence, savvy intuition, and eagerness to work with a team to achieve her goals helped her rise to the rank of “grand life master” in the tactical card game that is often compared to chess. In her philanthropy and throughout her life, she applied her considerable talents to yet another passion—effecting change through education.

As a student at Penn, Carolyn studied physical therapy and met Peter, WG’68, PAR’06, her husband of nearly five decades. They were married on Penn’s campus and created a bright future together, with three daughters, Peter’s career managing one of the largest and best performing mutual funds in the world, and thoughtful philanthropy which had a profound impact on Penn and the world.

Carolyn served on the Board of Trustees from 1997 to 2007 as a member of the Academic Policy, Neighborhood Initiatives, and Student Life committees. She had been an Overseer of Arts and Sciences, and for more than two decades advanced the work of the Trustees’ Council of Penn Women and its fundraising committee, where she effectively served as co-chair. She also volunteered her time to the Northeast Regional Advisory Board and the planning committee for the 2001 event celebrating 125 Years of Women at Penn. Along with Peter, she served as founding co-chair of Penn’s Parent Leadership Committee when their daughter Beth, C’06, was a student.

The daughter of a public school principal, Carolyn believed in the power of education to improve lives and was dedicated to helping to provide better learning opportunities. She spearheaded the creation of the Carolyn Lynch Laboratories, the life sciences facility named to recognize her generous support as well as her leadership of the Biology Advisory Board. As chair of the board, she helped the department plan for a facility that would enhance interdisciplinary collaboration, and engaged others in the effort to make the laboratory a reality. She also created a graduate fellowship and term chair at Penn Arts and Sciences, supported a chemistry lecture hall, and endowed a scholarship.

Carolyn’s generosity and commitment to education extended far beyond Penn. As president of the Lynch Foundation, she supported hundreds of programs each year, including the Lynch’s historic gift to Boston College’s School of Education, home to a leadership academy for principals that Carolyn and Peter helped establish. Both were named in their honor. She was also a Trustee of the Campus School of Boston College, the Gregorian University Foundation, and Deerfield Academy; an Overseer of the New England Conservatory of Music; and a member of the Education Advisory Committee of the Boys and Girls Club of Boston and the Cell Biology and Pathology Advisory Council of Harvard University.

Her gracious contribution of time, talent, and resources earned her many honors, including several honorary degrees, the Alexis de Tocqueville Award for Leadership from the United Way, the Ad Majorem Dei Gloriam Award from the Society of Jesus New England Province, and the Papal Honor of Saint Gregory the Great.
RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend, Carolyn Hoff Lynch, CW’68, and in recording this official minute on behalf of the University community, share their deep appreciation and affection with her family and friends, particularly her husband Peter, WG’68; daughters Mary, Anne, and Beth, C’06; and her six grandchildren.
Memorial Resolution for Yotaro (Tony) Kobayashi

As a leader in the global business community for more than five decades, Yotaro (Tony) Kobayashi, WG’58, was a visionary who sought to balance the economic interests of his company and the needs of individual employees and society as a whole. A keen ability to address challenges with creative solutions was a hallmark of his success, and his political, social, and economic acumen made him an international expert on a range of issues in the Penn community and well beyond.

Born in London, Tony earned a degree in economics at Tokyo’s Keio University in 1956 before attending the Wharton School. He began his career at Japanese multinational Fuji Photo Film Co. Ltd. (now Fujifilm) and in 1963 he joined Fuji Xerox, a joint venture with the American company Xerox established the year prior. By 1978, at the age of 44, Tony had become President and Chief Executive Officer of the company. He was appointed Chair and CEO in 1992 and Chair of the Board in 1999.

During his tenure at Fuji Xerox, he spearheaded the creation of a research center that transformed the company from a distributor of U.S.-made copiers to a business that researched, developed, manufactured, and marketed its own product line. He promoted innovation, including the creation of the first digital, color multifunction printer, and expanded the company’s overseas operations. Under his leadership, Fuji Xerox surpassed other Japanese organizations in introducing programs for family care, parental leave, and other quality of life programs for employees. In 1980, he was awarded the venerable Deming Prize, which recognizes major contributions to the advancement of quality in an organization.

Tony demonstrated his dedication to Penn by serving on the Board of Trustees from 1998 to 2002 and generously giving his time, expertise, and support. He was a member of the Wharton Dean’s Council from 2004 to 2008 and the Executive Board for Asia since 1991. He was a member of the Trustees Honorary Degrees and Awards Committee and also served as an Overseer of the Wharton School for 14 years beginning in 1991. Tony served as the president of the Wharton Club of Japan, participated in the Penn Alumni Council and the Penn Alumni Board of Directors, and was a driving force behind the creation of Wharton’s U.S.-Japan Management Studies Center. An extraordinary friend and advocate for the University in Japan, Tony also received the Wharton Alumni Association’s highest honor, the Alumni Award for Distinguished Service.

Far from being a single-minded businessman, Tony recognized the importance of crossing educational boundaries and fostering education, particularly in the liberal arts. He was a Trustee of the Aspen Institute and helped establish the Aspen Institute Japan, where he served as Chair. He played a leadership role at several universities, including his undergraduate alma mater, as well as on several corporate boards.

A co-chair of the 2002 World Economic Forum in New York, a chair of the Japan-U.S. Business Council, a co-leader of the New Japan-China Friendship Committee for the 21st Century, Tony
was a compassionate and pragmatic leader who was eager to collaborate with others to improve economies, government policies, and society.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend, Yotaro (Tony) Kobayashi, WG’58, and in recording this official minute on behalf of the University community, share their deep appreciation and affection with his family and friends, particularly his wife Momoyo; daughters Maki and Chiho; and son Kaku.
Memorial Resolution for F. Stanton Moyer

A member of the Class of 1951, the son of a member of the Class of 1919, and the grandfather of a member of the Class of 2010, our friend and former Trustee F. Stanton Moyer, W’51, was a deeply committed member of the Penn family. Generous service to Penn was a hallmark of his life.

To Penn’s great benefit, Stan gave himself heart and soul to his Penn activities even as an undergraduate, through organizations such as the Houston Hall Board, the Friars Senior Society, the Mask and Wig Club, and the Delta Psi Fraternity. He continued his deep engagement as an Alumni Trustee from 1978 to 1983, and served on the Budget and Finance and Executive committees, the Investment Board, and the Board of Trustees of the Hospital of the University of Pennsylvania.

Stan was a stalwart of the University’s fundraising efforts at every level—from his time as a Penn Fund phonathon volunteer to his work on campaign and alumni steering groups. As Regional Chair of the Alumni Annual Giving program, he provided national leadership for 154 committees. Unstintingly generous with his time, Stan also served on his class’s reunion committee and the Penn Alumni Board of Directors, and was the University’s representative on the board of the Atwater Kent Museum. The Alumni Award of Merit in 1984 recognized the breadth of his service to the University.

Stan was generous not only as a volunteer but also as a benefactor, and we are very grateful for the faithful support he provided to Athletics, the Penn Fund, and the Class of 1951 50th Reunion Project.

Other organizations also benefited from Stan’s dedicated leadership, including William Penn Charter School, the Agnes Irwin School, the Republican National Finance Committee, the Republican Finance Committee of Pennsylvania, and the Investment Association of Philadelphia.

Having studied corporate finance at Wharton, Stan was a noted venture capitalist known among other things for his investment in local innovation. Over the years, he held leadership roles at firms such as Main Line Capital, Mercer Capital Management, Edward Rorer & Co., Eastman Dillon Union Securities and Company, Pennsylvania Merchant Group, and Kidder Peabody & Co., where he was recognized as one of the top-producing brokers nationwide. He was a member of the Bond Club of Philadelphia, Financial Analysts of Philadelphia, and the Philadelphia Securities Association.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend F. Stanton Moyer, and, in recording this official minute on behalf of the University community, we share their deep appreciation and affection with his family and friends, particularly his wife Ann, daughter Lisa, Par’10, granddaughter Ashley, C’10, and grandson Robert.
Resolution to Amend the Bylaws of Penn Medicine to Modify the Financial Capital Approval Process

Intention:

In accordance with Article 7 of the Statutes of the Trustees of the University of Pennsylvania and Section 13 of the Bylaws of Penn Medicine, the Penn Medicine Executive Committee recommends the amendment of Section 7.2 of the Bylaws of Penn Medicine. The proposed amendment will modify the financial approval process for capital projects to require that all capital projects in excess of $2,000,000 be separately identified, and to no longer require separate Penn Medicine Executive or Finance Committee approvals for those capital projects or expenditures between $2,000,000 and $5,000,000. During the course of the fiscal year there may be changes to the current budget for such capital expenditures without further approval provided that the changes do not result in an increase in the overall annual budget authorization. Capital expenditures in excess of $5,000,000 would continue to require approval by the University Trustees upon recommendation of the Penn Medicine Finance or Executive Committee.

Management and the Penn Medicine Executive Committee have recommended amending the Penn Medicine Bylaws as described in this Intention.

RESOLVED, that The Trustees approve the amendment of the Bylaws of Penn Medicine to make various changes as described in the foregoing Intention. Specifically, Section 7.2 of the Bylaws of Penn Medicine are amended and restated as follows (additions shown as underlined; deletions shown as strikethroughs; moves are shown in green):

7.2 Finance Committee. The Finance Committee shall review matters related to financial policies of the Penn Medicine Constituents and shall have oversight of the budgeting process at each Penn Medicine Constituent. The committee shall report to the Executive Committee and shall meet at least twice per year. The committee shall be responsible for approval of capital expenditures for any project or program in excess of two million dollars ($2,000,000), but less than five million dollars (“$5,000,000”) shall be individually identified as part of the budgeting process. Any capital project or program that exceeds $5,000,000 shall be reviewed and approved by the University Trustees following recommendation of the Penn Medicine Finance or Executive Committee. During the course of the fiscal year, changes to the current fiscal year budget for capital expenditures for $5,000,000 or less may be made without further approval provided that the changes do not result in an increase in the overall annual budget authorization. The committee shall report to the Executive Committee and shall meet at least twice per year. The Executive Committee member who is also a member of the University’s Budget and Finance Committee shall serve on the Board’s Penn Medicine Finance Committee ex-officio.
Resolution of Appreciation for Susan F. Danilow

As a history major at the University of Pennsylvania, Susan F. Danilow, CW’74, G’74, wrote her thesis on the nineteenth-century Oneida Community which, like all utopian experiments, arose out of a vision of a better world. In the years since, both as a lawyer and as a volunteer, Susan has consistently assumed the role of a ‘realistic utopian’—aiming to improve the world around her.

After graduating from Brooklyn Law School, Susan pursued a demanding career in the Legal Department at Manufacturers Hanover Trust. After leaving in 1987, she volunteered tirelessly for a multitude of causes, notably ones in and around New York, where she lives with her family: husband, Greg Danilow, also a lawyer, and children, Melissa (C’11) and William (C’13), both former history majors at Penn.

To the University’s lasting benefit, Susan also took her trademark dedication, energy, and awe-inspiring organizational skills to her alma mater. The consummate Penn volunteer, Susan is a charter member and former chair of the Trustees’ Council of Penn Women, a member of the Penn Alumni Board of Directors, a former member of the Penn Fund Executive Board, and former co-chair of the Benjamin Franklin Society. After joining the Board of Trustees in 2006, she served with distinction on the Academic Policy, Student Life, and Honorary Degrees and Awards Committees. Susan is also a former member of the Board of Overseers of the Penn Museum of Archaeology and Anthropology and a former Overseer of the Graduate School of Education.

All through these diverse activities, Susan has been a leader, successfully moving things forward with her characteristic determination and Penn spirit. Given her dedication to the Red and Blue—she is the longtime president of the Class of 1974 and has been Gift Chair for its last six reunions—it was hardly a surprise when she was awarded the Alumni Award of Merit in 2003.

Susan’s generosity towards the University seems boundless. She and her husband created the Greg and Susan Danilow Endowed Scholarship Fund to support students at the Graduate School of Education, while also endowing an undergraduate scholarship to the School of Arts and Sciences. The Danilows are also generously supporting the Trustees’ Council of Penn Women, The Penn Fund, the Graduate Division of the School of Arts and Sciences, and the Penn Museum.

Susan has also brought the same level of concern and dedication—her wonderful tendency to upgrade—to her longtime home of New York, where she has served as, among other roles, President and Director of the Gracie Mansion Conservancy, which supports the historic home of the city’s mayors, and Trustee of both the New York Historical Society and the Mount Sinai Medical Center.

Susan has worked consistently to create not just a better Penn, but a better New York and, indeed, a better world.
RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, thank Susan F. Danilow for her generosity and hard work, and for embodying the spirit of a realistic utopian on behalf of the welfare and mission of the University of Pennsylvania.
Resolution of Appreciation for Carol Elizabeth Ware

Family tradition has been a powerful influence on Carol Ware, NU’73, inspiring a life of meaningful civic and professional engagement. From her family’s early colonial roots, to Penn where she is a second-generation alumna, Carol has carried forward a legacy of practicality, generosity and civic-minded vision.

Always on the lookout for opportunities to make a difference, Carol’s first gift to the University was $200 for a floor-waxing machine at Penn Nursing, where she was a student in the late ‘60s. It was the start of a caring and productive relationship with her alma mater, where she later served on the Nursing Board of Overseers from 1992-2015. Those were transformative years that saw a complete renovation and naming of Claire M. Fagin Hall, substantial revamping of the curriculum, and an expansion of the role nurses play in clinical, research and public health settings.

Influenced by her vocation as a healer, Carol has always taken a holistic approach to meeting the needs of institutions and communities. She has served the broader University as a member of the Committee for Undergraduate Financial Aid and the Agenda for Excellence Committee. During a five-year term as a University Trustee, Carol was a member of the Development and Student Life Committees. In recognition of her volunteer leadership, she received the Alumni Award of Merit in 2008 and was the first recipient of Penn Nursing’s Dean’s Medal for Distinguished Service in 2010.

Philanthropic to the core, Carol has supported scholarship funds and created endowed faculty positions including the Carol E. Ware Professorship in Mental Health Nursing and the Marian S. Ware Professorship in Gerontology in honor of her mother. She has the distinction of being the single-most generous alumna in Penn Nursing’s history, embracing and supporting every aspect of the school’s mission. She has continued her parents’ legacy with ongoing support for programming at the Ware College House.

Off campus, Carol has earned a reputation for championing causes and organizations across the region, where she has brought to bear an artful awareness of what kinds of support are the most effective. In 1994, she helped establish the Chester County Community Foundation, which now manages more than 350 charitable funds that support local needs. In 2004, Carol formed the 1675 Foundation (named for the year her ancestors arrived in America) to channel resources to historic and cultural projects, environmental causes, and health and human services. In all of her public service activities, Carol avoids the limelight, preferring to undertake good works quietly and without fanfare.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni, offer their heartfelt gratitude to Carol E. Ware for honoring her deep Philadelphia roots, family tradition and Penn affiliation through her vibrant leadership and intelligent philanthropy.
Resolution of Appreciation for Ehsan El-Tahry Zayan

Ehsan (Nanou) El-Tahry Zayan, CW’73, arrived at the University of Pennsylvania from Egypt, bringing with her a wonderfully cosmopolitan, international perspective. For a decade after receiving her B.A. in economics from Penn’s former College for Women, Nanou remained in the United States, pursuing a career in finance at Chase Manhattan Bank (now known as J. P. Morgan Chase) in New York.

All during her time “stateside,” Nanou retained her richly multicultural view. Indeed, many of her accomplishments at Chase—including adapting its credit training program to her native Egypt, and introducing financial products that encouraged exports from Latin America—had an international impact.

In 1983, Nanou relocated to London with her husband, Mohammed Zayan, a financial advisor and fund manager, and then young son Adley, W’08 C’08, a graduate of the Huntsman Program for International Studies and Business. Yet even as she pursued a career and family life abroad, and tended her beloved garden, Nanou never strayed far from her alma mater. She chaired the former Secondary School Committee, now known as the Penn Alumni Interview Program. Nanou and her husband also graciously welcomed friends of Penn into their London home—everyone from incoming freshmen and their parents to local alumni. Clearly, she took to heart the beautiful Egyptian proverb that means, “We are in the same air.”

Nanou remained in Great Britain for almost a decade, at first working to expand Chase’s program in Africa; later, founding, and eventually selling, her own firm, Liberty Capital Limited. The next years found her in Bermuda, where she took on the role of President of EBT Securities, and London, as Director of Fortis Investment Advisors. For the past five years, she has again made her home in Bermuda, as a partner in the firm of Collingham Capital Management.

All through these busy years, Nanou’s commitment to the Red and Blue—and her efforts on Penn’s behalf—never flagged. She joined the Board of Trustees as an Alumni Trustee in 2011. Additionally, she has served on the Board of Overseers of Penn’s Museum of Archaeology and Anthropology, the Penn Museum Director’s Council, the Trustees’ Council of Penn Women, the Penn Alumni Board of Directors, Penn’s UK Europe Leadership Committee, and the International Advisory Board of the Huntsman Program for International Studies and Business.

In whatever roles she has undertaken, Nanou has employed the benefit of her global outlook. And thanks to her endowment of the Mac El Tahry Scholarship Fund for undergraduates in the Huntsman Program, as well as the M.M.A. Zayan/M. El-Tahry Memorial Endowed Scholarship, which supports undergraduates with an interest in Ancient Egypt and Classical History, Penn students will benefit from her generosity and global perspective for many years to come.

In her native Arabic, Nanou’s formal name, “Ehsan,” means “perfection” or “excellence,” suggesting a commitment to demonstrating one’s convictions in both word and deed. In her many activities on behalf of her alma mater, over the course of many decades, Nanou has been the living embodiment of her name.
RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, thank Ehsan (Nanou) El-Tahry Zayan for employing her economic acumen, professionalism, and multicultural perspective to enhance the welfare and mission of the University of Pennsylvania.
Resolution to Elect Charles B. Leitner as Term Trustee

RESOLVED, that Charles B. Leitner be elected to a five-year term as Term Trustee, effective January 1, 2016.

Charles B. Leitner (C’81) is the CEO of the Berkshire Group in Boston. Berkshire is a vertically integrated, U.S. real estate investment manager that owns and operates over 30,000 multifamily units in its nationwide portfolio and manages funds for 51 institutional clients. Its real estate venture capital group holds entity level stakes in non-multifamily property sectors such as senior living, lodging, and medical office building operating companies.

The former Global Head of RREEF, one of the world’s largest real estate investment managers, Mr. Leitner most recently served as Chairman and CEO of the ULI Greenprint Center for Building Performance and as a member of the advisory board for SVP Global. Based in New York, the Greenprint Center was formed through the 2012 Urban Land Institute’s acquisition of the Greenprint Foundation. Greenprint is a non-profit organization to spearhead the industry’s drive to reduce greenhouse gas emissions while creating value in property portfolios. SVP Global is a Greenwich, Connecticut based hedge fund manager specializing in distressed debt and other event driven special situation investments.

Mr. Leitner has served as a director for a variety of entities including Dexus, a listed property trust in Australia, and DB Real Estate Investment GmbH, a German based manager of global real estate funds. He is a trustee for the Urban Land Institute and the Pension Real Estate Association.

At Penn, he currently serves as Chair of the Athletics Overseers Board, as a member of the Executive Committee of Penn Medicine, and as a member of the Board of Overseers of the School of Design. Mr. Leitner earned a B.A. in Urban Studies, captained the Men’s Lacrosse Team, and achieved All Ivy League and All American honors. His generous support of Athletics includes the Women’s Lacrosse Head Coaching Endowment and the James “Ace” Adams Field, as part of the Penn Park initiative.
Resolution to Elect Scott L. Bok as Charter Trustee

RESOLVED, that Scott L. Bok be elected Charter Trustee effective June 17, 2016.

Scott L. Bok (C’81, W’81, L’84) is Chief Executive Officer of Greenhill & Co., Inc., a NYSE-listed independent investment bank that he joined as a Managing Director in 1997, shortly after it was founded.

Before joining Greenhill, Mr. Bok was a Managing Director in the Mergers, Acquisitions, and Restructuring Department of Morgan Stanley & Co., where he spent more than ten years based in New York and London.

Mr. Bok is a member of the Board of Directors of Greenhill, serves on the Board of Trustees of The Museum of Natural History, and chairs the Board of Trustees of Prep for Prep, all in New York.

At Penn, Mr. Bok is Chair of the Trustee Committee on Academic Policy and a member of the Lauder Institute’s Board of Governors. With his wife Roxanne Conisha Bok, C’81, he created the Bok Family Professorship in the Humanities. Mr. Bok received undergraduate degrees from the Wharton School and College of Arts and Sciences in economics and political science. He also received a Juris Doctor degree from Penn Law, where he was an editor of the law review.
Resolution to Elect Julie Beren Platt as Charter Trustee

RESOLVED, that Julie Beren Platt be elected Charter Trustee effective February 26, 2016.

Julie Beren Platt (C’79) is a full-time volunteer and fundraiser based in Los Angeles. Earlier in her career, she served as Vice President, Commercial Banking for Bankers Trust Company in New York.

Mrs. Platt is the General Campaign Chair for the Jewish Federation of Greater Los Angeles. She is the immediate Past-Chair of the Ziegler School of Rabbinic Studies, on the Executive Committee of Camp Ramah in California, and serves on the Board of Directors of the Foundation for Jewish Camp.

At Penn, Mrs. Platt is President of Penn Alumni and a member of the Executive Committee of the Board of Trustees. She is a member of the boards of both the Katz Center for Advanced Judaic Studies and Penn Hillel. She serves as Co-Chair of Penn Hillel’s National Board of Governors. She is a member of the Trustees’ Council of Penn Women and the Southern California Regional Advisory Board as well as a regional coordinator for the Penn Alumni Interview Program. Mrs. Platt and her husband, Marc Platt (C’79) made a substantial leadership gift to create the Platt Student Performing Arts House, a programmatic home for creative student exploration and expression at Penn. The Platts also created the Julie Beren Platt and Marc Platt Rehearsal Room in Houston Hall, established an endowed fund in support of the Center for Advanced Judaic Studies, as well as the Julie Beren Platt and Marc E. Platt Scholarship at the School of Arts and Sciences. In 2012, the Platts joined the Men and Women of Pennsylvania Scholarship Fund and also funded a new summer school in Judaic studies for doctoral students, a joint program of Hebrew University of Jerusalem and Penn’s Katz Center.
Resolution of Appreciation for Stephen D. Golding

Stephen D. Golding’s career as Vice President of Finance and Treasurer at the University of Pennsylvania has exemplified founder Benjamin Franklin’s sage proverb, “Without continued growth and progress, such words as improvement, achievement, and success have no meaning.” Over the course of his seven years at Penn, Steve brought his depth of financial management expertise and leadership to bear through the attentive oversight of the division and by consistently spearheading new initiatives to strengthen the University’s financial infrastructure and offer the foundational support for Penn to pursue its mission.

Steve was appointed as Vice President of Finance and Treasurer in 2008 after 17 years as the executive director of financial affairs at Johns Hopkins School of Medicine. Most notably, during his tenure Steve executed the University’s successful $379 million debt refinancing, the largest debt transaction in Penn’s history. His planning and coordination generated $25 million in net present value savings. In addition, Steve managed the University’s rating agency relationships that are now the highest in the University’s history (Aa2 positive/AA+).

Steve also oversaw the issuance of $2.5 billion of long-term debt including $300 million of Century (100 year maturity) taxable bonds, $1.2 billion of refunding bonds which have resulted in over $50 million of present value savings, and $970 million of tax-exempt bonds to support capital projects. He led the creation of the Intermediate Term Fund (ITF) to enhance the liquidity and investment options of the University. Further, in support of Penn’s research program, Steve negotiated an increase in the University’s indirect cost rate from 57% to 60%, resulting in increased recoveries of almost $50 million to date.

Under Steve’s direction, the Division of Finance and Treasurer broke ground on many new initiatives. Steve was instrumental in initiating the Office of Global Support Services, which now serves as a single focal point for international administrative support, streamlining Penn’s global engagement. Steve also oversaw the completion of the BEN Billings and Receivables system supporting research, the rollout of the Travel and Expense Management System, and the launch of the Pay Card initiative, further strengthening the institution’s financial operations. Recognizing the need to improve financial services for students, initiatives launched under Steve’s watch included a new Net Price Calculator for prospective students, the AskBen customer support portal, new mobile applications for students, and technology to allow students to submit aid documents electronically. Steve also directed the early phases of the Next Generation Student Systems, and helped establish a stronger international graduate loan risk share program. In expanding Penn’s horizons and offerings, Steve demonstrated his commitment to Penn’s continued administrative improvement.

Steve will be remembered both for his impactful accomplishments and for his leadership. He was a thoughtful leader who provided careful oversight of the University’s finances, with a strong collaborative spirit. Though Steve will be missed here at Penn, we wish him the best in his retirement.
RESOLVED, the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, faculty, students, and alumni of the University, convey our great appreciation to Stephen D. Golding for his vision and leadership in his service to the University.
Resolution to Reappoint Denis F. Kinane as Dean of the School of Dental Medicine

RESOLVED, that Denis F. Kinane be reappointed for a second term as Dean of the School of Dental Medicine through June 30, 2021.
Resolution to Authorize Hill College House Renovation for an Additional $74,500,000 (Total Revised Budget of $80,500,000)

Intention:

In October 2014, the Trustees approved $6,000,000 for the full design for the renovation of the Hill College House. Business Services wishes to proceed with the construction phase of this project. This 188,000 square foot building has not had a major renovation since its construction in 1960. The scope of work includes exterior envelope repair, code and accessibility compliance, building system infrastructure upgrade, improved circulation and room layout, interior finish upgrades, kitchen and dining area renovations, and new furniture. The project will also install a central cooling system for the entire building. The project is estimated to cost $80,500,000 and will be funded by an internal capital loan as part of the Housing/Dining Renewal Program and the University’s dining provider.

RESOLVED, that the Hill College House Renovation, estimated to cost $80,500,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize New Master Lease for FMC Tower at 30th and Walnut Streets; Total Lease Obligation (Present Value) $59,719,000 Inclusive of $18,653,000 of Capital

Intention:

The University proposes to lease 96,780 square feet of new space on the 1st through 4th floors of the FMC Tower currently being constructed at 30th and Walnut Streets. The tenants at this location will be Development and Alumni Relations, the Office of General Counsel, the Office of Investments and Risk Management. The new lease will be for a term of twenty years with no renewal option. The design, construction and furnishing of the four tenant floors are expected to cost $18,653,000, partially subsidized by a landlord allowance of $4,355,000. The total lease obligation (net present value) is $59,719,000 inclusive of $18,653,000 of capital. The operating lease will be funded by various departmental operating funds and the capital improvements will be funded by an internal capital loan.

RESOLVED, that the New Master Lease for FMC Tower at 30th and Walnut Streets, estimated to cost $59,719,000 inclusive of $18,653,000 in capital, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize and Approve the Expansion of Existing Lease Space at Centre Square Building Including an Extension of Existing Lease Term, Total Lease Obligation for the Expansion and Extension (Net Present Value) $23,438,841.20

Intention:

On April 2, 2007, The Trustees of the University of Pennsylvania (“Trustees”), as owner and operator of the University of Pennsylvania Health System (“UPHS”) entered into a lease with Hub Property Trust (“Landlord”) for approximately 177,627 rentable square feet (the “Existing Premises”) located at 1500 Market Street, Philadelphia in the Centre Square building (the “Lease”). Subsequent expansion has increased the size of the existing premises to approximately 234,363 rentable square feet. Its central location and ease to public transportation makes it an ideal location for several corporate departments including Purchasing, Revenue Cycle, Finance, CPUP Call Center and Penn Medicine Academy among other uses. UPHS has prioritized access to its faculty and physicians and now needs additional office space for an expanded and centralized Ambulatory Care Access Center including an integrated call center. In the short-term, the additional space will also be used as training space for the UPHS-wide conversion to the EPIC in-patient electronic medical record.

In order to provide such space, UPHS now wishes to expand its existing premises at Centre Square by leasing an additional floor (Floor 23) consisting of approximately 29,583 rentable square feet (the “Expansion Space”) for a term of approximately nine years, terminating October 31, 2025. Landlord will provide UPHS with an improvement allowance to fund UPHS tenant improvements, furniture, fixtures and equipment (FF&E), and information technology/telecommunication and other costs for the Expansion Space. The Landlord will provide six months free rent for the Expansion Space. Estimated date for occupancy of the Expansion Space is approximately March 2016.

UPHS will extend the term of its existing Lease at Centre Square by an additional four years, terminating October 31, 2025. Commencing in 2021, rent will continue at the current rate, including all taxes, utilities and operating expenses, and will escalate annually in accordance with the terms of the Lease. The Landlord will provide a refurbishment allowance for the Existing Premises which will be available for UPHS to use for the next five years. The Landlord will also provide two months free rent for the Existing Premises at UPHS’ election within the next two fiscal years.

Management of PENN Medicine and UPHS and the PENN Medicine Executive and Finance Committees recommend approval of this transaction to the Trustees Budget and Finance Committee.

RESOLVED, that the Trustees approve and authorize the expansion of the Existing Premises, and extension of the existing Lease at Centre Square, estimated to cost $23,438,841.20 net present value, on such terms and conditions as described in the foregoing Intention.
FURTHER RESOLVED, that the appropriate officers, members of PENN Medicine Executive Committee, UPHS Management, are authorized and empowered to take such actions and incur such expenses and obligations on behalf of the Trustees, substantially within the parameters described herein, not however in excess of 110 percent of the above costs as presented to the Trustees Budget and Finance Committee as in their judgment may be necessary, appropriate or desirable to effectuate the purposes of this resolution.

FURTHER RESOLVED, that any and all actions heretofore taken by the Trustees, PENN Medicine or UPHS with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.
Resolution to Authorize Towne Building 1st Floor HVAC Replacement and Renovations in the Amount of $6,200,000

Intention:

The School of Engineering and Applied Sciences wishes to proceed with the replacement of the air handlers and renovation of supported work spaces on 31,500 square feet of the first floor of the Towne Building. The first floor air handlers are 45 years old and well past their useful lives. They will be replaced with new units with direct digital control. Renovations will occur in the Dean’s Suite and the Office of Academic Programs, as well as in student mechanical engineering labs. The renovation work will include removal of old finishes and ceilings, mechanical distribution and controls modifications, and sheathing of walls to facilitate the pathway of electrical data. Mezzanine space will be added to the lab areas, and new sinks and eye washes will be installed. The project is estimated to cost $6,200,000 and will be funded by capital gifts, school general purpose funds and the University Facilities Renewal Fund.

RESOLVED, that the Towne Building 1st Floor HVAC Replacement and Renovations, estimated to cost $6,200,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Franklin Field Concrete Restoration Phase 1 in the Amount of $6,150,000

Intention:

The Division of Recreation and Intercollegiate Athletics wishes to proceed with the first phase of the grandstand concrete restoration at Franklin Field. Concrete distress and deterioration have been observed on both the upper and lower grandstands, with the greatest extent of deterioration present on the upper north grandstand. Concrete debris has delaminated from the underside of the decking and poses a safety concern. The project will repair the north grandstand sections with a combination of concrete repair, implementation of a long-term corrosion mitigation strategy, replacement of the deck coating on the grandstand surfaces and replacement of the netting systems. Minor patching will also be performed on the east and south grandstands. The design costs for this project also include long term restoration and deck coating of the east and south grandstands which will be performed in future phases. The project is estimated to cost $6,150,000 and will be funded by EVP and Provost general purpose funds, and the University Facilities Renewal Fund.

RESOLVED, that Franklin Field Concrete Restoration Phase 1, estimated to cost $6,150,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Master Lease Renewal for Left Bank at 3118-3198 Chestnut Street; Total Lease Obligation (Present Value) $5,728,000

Intention:

The University proposes to renew 98,707 square feet of space at the Left Bank. The existing space is occupied by Facilities and Real Estate Services, Business Services (Mail Services and the Penn Children’s Center), and the Vice Provost for Research (Environmental Health and Radiation Services and the Penn Center for Innovation). The current lease expires in June 2016, and renewal is the first of six 5-year renewal options. The rate for this renewal period was negotiated with the original lease agreement. No tenant improvements are necessary. The total lease obligation (net present value) is $5,728,000. The lease will be funded by the various organizations’ operating funds.

RESOLVED, that the Master Lease Renewal for Left Bank at 3118-3198 Chestnut Street, estimated to cost $5,728,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Appoint Tracey P. Specter to the Athletics Board of Overseers

RESOLVED, that Tracey P. Specter be appointed to the Athletics Board of Overseers for a renewable three-year term effective November 6, 2015.

Mrs. Specter, C’84, is President of the Board of the Perelman Jewish Day School and Chairwoman of the Lower Merion Republican Committee. She is a longtime member of the Penn Squash board and she and her husband, Shanin Specter, L’84, have also been active at Penn Law. The Specters are the parents of Silvi Specter, C’16.
Resolution to Appoint Jeffrey M. Fine and Mark L. Gardner to the Board of Overseers of the School of Design

RESOLVED, that Jeffrey M. Fine and Mark L. Gardner be appointed to the Board of Overseers of the School of Design for renewable three-year terms effective November 6, 2015.

Mr. Fine, C’76, GAR’78, is the co-founder of Pier, Fine Associates, a design and architecture firm in New York. Mr. Fine has been engaged with the School of Design for more than 30 years. He is a member of the American Institute of Architects and the National Trust for Historic Preservation. He has also served as a visiting juror at Columbia University and City College of New York.

Mr. Gardner, GAR’00, is Principal of Jaklitsch/Gardner Architects in New York. Having previously taught at Penn Design, he has become increasingly engaged with the School in recent years. Mr. Gardner serves as a Fellow at the Institute for Urban Design and was recently named to the New York Planning Commission by Mayor Bill de Blasio.
Resolution to Appoint Susan J. Weiler and Lise Spiegel Wilks to the Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Susan J. Weiler and Lise Spiegel Wilks be appointed to the Board of Overseers of the Institute of Contemporary Art for renewable three-year terms effective November 6, 2015.

Mrs. Weiler, C’80, is Vice-President of Weiler Arnow Management Co. Inc., a family investment company. She is also President of the S.J. Weiler Fund, a private arts foundation that grants unrestricted annual awards to mid-career artists. Mrs. Weiler is a collector of contemporary art, with interests in works on paper and photography. She received her JD from the Benjamin N. Cardozo School of Law at Yeshiva University. Mrs. Weiler’s father, Alan Weiler, W’55, was previously an SAS Overseer.

Mrs. Wilks, C’80, is associated with Spiegel Associates Inc., a full-service real estate acquisition, development, and management company. Mrs. Wilks and her sister, Pamela Sanders, C’78, have a long standing interest in engaging Penn students in the arts and have supported a number of interdisciplinary projects relating to the contemporary arts, visual arts and culture. Mrs. Wilks serves as a member of Education Committee of the Whitney Museum and is a collector of contemporary art.
Resolution to Reappoint Andrew R. Heyer as Term Member of the Penn Medicine Board

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that Andrew R. Heyer be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, for the period November 6, 2015 to November 5, 2018, to serve in accordance with the Bylaws of Penn Medicine.
Resolution to Appoint Randi C. Roy to the Board of Overseers of the School of Nursing

RESOLVED, that Randi C. Roy be appointed to the Board of Overseers of the School of Nursing for a renewable three-year term effective November 6, 2015.

Ms. Roy, C’87, WG’91 is Director of Partner Development with Remedy Partners, a bundled payment program provider based in Darien, CT. Ms. Roy has a very deep understanding of both the healthcare system and of Penn Nursing, where the Roy family - including Ms. Roy’s father, Bob Roy, W’59 - has been engaged since the 1990s. Ms. Roy’s son, Max Cutler, is C’19.
RESOLVED, that Caroline Rosen be appointed to the Board of Overseers of the School of Veterinary Medicine for a renewable three-year term effective November 6, 2015.

Mrs. Rosen is an educational consultant with Your Child in Focus, a New York-based company. Mrs. Rosen and her husband Jon Rosen, WG'84, have been active with both Wharton and Penn Vet. The Rosens are the parents of Suzanne Rosen, V’18. Mrs. Rosen volunteers with an animal shelter in New York and is especially interested in the Penn Vet Shelter Animal Medicine Program. She received her MA and M. Ed from Teachers College, Columbia University.
Appendix

Resolution on Faculty Appointments, Leaves and Promotions
ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Leave of absence

Leave of absence for employment elsewhere for Dr. Devra C. Moehler, Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period July 1, 2015 to June 30, 2016, without salary, without benefits. [11.0 credits will be accrued; 0.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Monroe E. Price, JD as Adjunct Professor of Communication in the Associated Faculty of the Annenberg School for Communication for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Authorization to offer appointment

Authorization to offer appointment to Dr. Luis Moreno Caballud as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment

Reappointment of Dr. Luis Moreno Caballud as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

ASSOCIATED FACULTY

Reappointment of Dr. Eran Magen as Adjunct Assistant Professor of Psychology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2015 to June 30, 2018 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Appointment of Dr. Arthur H. Johnson, Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of Earth and Environmental Science effective July 1, 2015.

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Appointment of Dr. Ellen Lee Kennedy, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emerita of Political Science effective July 1, 2015.

Appointment of Dr. Robert Perelman, Professor of English in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of English effective July 1, 2015.

Retirement of Dr. Paul Rozin, Professor of Psychology in the Emeritus Faculty of the School of Arts and Sciences effective July 1, 2015. [This appointment is approved for non-use of the emeritus modifier.]

Appointment of Dr. Larry G. Sneddon, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of Chemistry effective July 1, 2015.

Appointment of Dr. Jonathan Steinberg, Professor of History in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of History effective July 1, 2015.

Appointment of Dr. Peter Steiner, Professor of Slavic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of Slavic Languages and Literatures effective July 1, 2015.

Appointment of Dr. David M. Stern, Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of Near Eastern Languages and Civilizations effective July 1, 2015.

Appointment of Dr. Kenneth I. Wolpin, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of Economics effective July 1, 2015.

SCHOOL OF DESIGN

ASSOCIATED FACULTY

Chair Designation

Designation of Thomas Alison-Mayne, Practice Professor of Architecture in the Associated Faculty of the School of Design, as the Paul Philippe Cret Professor effective October 1, 2015 to June 30, 2018.

Authorization to offer appointment

Authorization to offer appointment to Thomas Alison-Mayne as Practice Professor of Architecture in the Associated Faculty of the School of Design for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Chair Designation
Continuation of designation for Dr. Portonovo S. Ayyaswamy, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as the Asa Whitney Professor of Dynamical Engineering effective July 1, 2016 to June 30, 2026.

Designation of Dr. Katherine J. Kuchenbecker, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as the Class of 1940 Bicentennial Endowed Term Chair effective July 1, 2015 to June 30, 2020.

Designation of Dr. Vijay Kumar, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as the Nemirovsky Family Dean effective July 1, 2015 to June 30, 2022.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Jennifer E Cremins as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2014). Adjusted mandatory tenure review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Scholarly leave of absence

Scholarly leave of absence for Dr. Insup Lee, The Cecilia Fitler Moore Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2016 to May 31, 2016, with up to full salary, (75.0% from the leave budget, 25.0% from grants), full benefits continued. [24.0 credits will be accrued; 9.0 credits will be used].

ASSOCIATED FACULTY

Authorization to offer appointment to Dr. M. Ani Hsieh as Visiting Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period June 1, 2015 to August 31, 2016 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Whelton Miller as Visiting Assistant Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2015 to August 31, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chunyi Tong as Visiting Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2016 to December 31, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jin Kyu Yang as Visiting Associate Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 25, 2016 to January 24, 2017 (without salary; not in tenure probationary status in this appointment).
**Reappointment**

Reappointment of Mr. Leonard A. Fabiano as Adjunct Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

Reemployment beyond retirement of Dr. Kenneth R Foster, Professor of Bioengineering in the School of Engineering and Applied Science, for the period September 1, 2015 to December 31, 2015, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

**SCHOOL OF SOCIAL POLICY & PRACTICE**

**STANDING FACULTY**

Leave of absence

Scholarly leave of absence for Dr. Mark J. Stern, Kenneth L.M. Pray Professor of Social Policy in the Standing Faculty of the School of Social Policy and Practice, for the period September 1, 2015 to December 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 2.0 credits is approved for this leave.] [10.0 credits will be accrued; 10.0 credits will be used plus 2.0 credits will be borrowed].

Personal leave of absence for Dr. Susan Sorenson, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, for the period September 1, 2015 to December 31, 2015, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**ASSOCIATED FACULTY**

**Reappointment**

Reappointment of Dr. Lina Hartocollis as Adjunct Assistant Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for three years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

**WHARTON SCHOOL**

**STANDING FACULTY**

Leave of absence

Scholarly leave of absence for Dr. Patricia M. Danzon, Professor of Health Care Management in the Standing Faculty of the Wharton School, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].
ASSOCIATED FACULTY

Acceptance

Acceptance - Appointment of Dr. Nuno S. Pereira as Visiting Assistant Professor of Health Care Management in the Associated Faculty of the Wharton School for the period August 1, 2015 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Michael S. Cichello as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period May 1, 2015 to August 31, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 15, 2015]

Acceptance - Appointment of Dr. Zvi Eckstein as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2015 to December 31, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Vito D. Gala as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2014 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of April 3, 2015]

Acceptance - Appointment of Dr. William M. Gentry as Visiting Professor of Accounting in the Associated Faculty of the Wharton School for the period January 1, 2016 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of May 15, 2015]

Acceptance - Appointment of Dr. Stephen S. Golub as Adjunct Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2015 to June 30, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 5, 2014]

Acceptance - Appointment of Dr. Marja C. Hoek-Smit as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for the period July 1, 2015 to December 31, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 3, 2015]

Acceptance - Appointment of Dr. Ronen Israel as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2015 to October 31, 2015 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of May 29, 2015]

Acceptance - Appointment of Dr. Vinay B. Nair as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2015 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of May 29, 2015]

Acceptance - Appointment of Dr. Gregory P. Nini as Adjunct Assistant Professor of Business
Economics and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2015 to June 30, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 5, 2014]

Acceptance - Appointment of Dr. Young-Hoon Park as Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2015 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of April 3, 2015]

Acceptance - Appointment of Dr. Wei Wang as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2015 to June 30, 2015 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of October 24, 2014]

Acceptance - Appointment of Dr. Douglas A. Webber as Visiting Assistant Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period August 1, 2015 to December 31, 2015 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of May 15, 2015]

Authorization to offer appointment to Dr. Julia B. Bayuk as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period August 1, 2015 to December 31, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Change in the period of appointment - Authorization to offer appointment to Dr. Sophie Moinas as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2015 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Sophie Moinas as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period August 11, 2015 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 15, 2015]

EMERITUS FACULTY

Appointment of Dr. David F. Babbel, Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Business Economics and Public Policy effective July 1, 2003.

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Leave of absence

Scholarly leave of absence for Dr. Francis Mante, Associate Professor of Preventive and Restorative Sciences in the Standing Faculty of the School of Dental Medicine, for the period October 1, 2015 to March 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY
Authorization to offer appointment

Authorization to offer appointment to Dr. Evanthia Anadioti as Assistant Professor of Clinical Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period September 11, 2015 to June 30, 2018 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nataliya Balashova as Research Assistant Professor of Pathology in the Associated Faculty of the School of Dental Medicine for the period September 11, 2015 to June 30, 2019 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24.

Authorization to offer appointment to Dr. Manjunatha Benakanakere as Research Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period September 11, 2015 to June 30, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24.

Authorization to offer appointment to Dr. Rebekka Gerson as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period September 11, 2015 to June 30, 2016 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sarmad Habboush as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2015 to June 30, 2018 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Cyelee Kulkarni as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period September 11, 2015 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeffrey Pearlman-Storch as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period September 11, 2015 to June 30, 2016 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Maria Velasco as Assistant Professor of Clinical Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period September 11, 2015 to June 30, 2018 contingent upon appropriate visa (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Varsha Gogate-Bhuyan as Clinical Assistant Professor of Preventive and
Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Pouya Hatem** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Yi Zuo** as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

Reemployment beyond retirement of Dr. Martin S. Greenberg, Professor of Oral Medicine in the School of Dental Medicine, for the period July 1, 2015 to June 30, 2016, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

**PERELMAN SCHOOL OF MEDICINE**

**STANDING FACULTY**

**Chair Designation**

Continuation of designation for Dr. Angela M. De Michele, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Alan and Jill Miller Professor in Breast Cancer Excellence effective July 1, 2016 to June 30, 2023.

Continuation of designation for Dr. Rosalie Elenitsas, Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Herman Beerman Professor effective July 1, 2015 to June 30, 2018.

Designation of Dr. Howard C. Herrmann, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the John Winthrop Bryfogle Professor of Cardiovascular Diseases effective September 1, 2015 to June 30, 2025.

Designation of Dr. Scott E. Kasner, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Ruth M. and Tristam C. Colket, Jr. President’s Distinguished Professorship effective September 1, 2015 to June 30, 2025.

Continuation of designation for Dr. Aimee S. Payne, Associate Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine, as the Albert M. Kligman Associate Professor of Dermatology effective July 1, 2015 to June 30, 2021.

**Acceptance**

Acceptance - Appointment of Dr. Victoria M. Addis as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the
Perelman School of Medicine for the period August 17, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of June 26, 2015]

**Acceptance - Appointment of Dr. Irfan A. Asangani** as Assistant Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21. [Refer to PSCS of September 11, 2015]

**Acceptance - Appointment of Dr. Ebenezer Daniel** as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of June 26, 2015]

**Acceptance - Appointment of Dr. Ronny Drapkin** as Associate Professor of Pathology in Obstetrics and Gynecology in the Standing Faculty of the Perelman School of Medicine effective January 30, 2015 (full salary; with tenure). [Refer to PSC of June 11, 2015]

**Acceptance - Appointment of Dr. Kojo S. J. Elenitoba-Johnson** as Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSCS of July 30, 2015]

**Acceptance - Appointment of Dr. Elizabeth E. Foglia** as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of September 11, 2015]

**Acceptance - Appointment of Dr. Casey S. Greene** as Assistant Professor of Systems Pharmacology and Translational Therapeutics in the Standing Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21. [Refer to PSCS of June 26, 2015]

**Acceptance - Appointment of Dr. Elizabeth A. Heller** as Assistant Professor of Systems Pharmacology and Translational Therapeutics in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 26, 2015]

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Acceptance - Appointment of Dr. Matthew A. Jolley as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 15, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of July 30, 2015]

Acceptance - Authorization to offer appointment to Dr. Matthew S. Kayser as Assistant Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2023-24. [Refer to PSCS of November 14, 2014]

Acceptance - Appointment of Dr. Major Kenneth Lee IV as Assistant Professor of Surgery at the Veteran’s Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of September 5, 2014]

Acceptance - Appointment of Dr. Gwo Chin Lee as Assistant Professor of Orthopaedic Surgery at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review is academic year 2015-16. [Refer to PSCS of May 25, 2007]

Acceptance - Appointment of Dr. Robert J. Lee as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21. [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Megan S. Lim as Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of July 23, 2015]

Acceptance - Appointment of Dr. Diane C. Lim as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran’s Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of September 18, 2015]

Acceptance - Appointment of Dr. Jennifer A. Mautone as Assistant Professor of School
Psychology in Psychiatry at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of September 5, 2014]

Acceptance - Appointment of Dr. Neil David Romberg as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of June 26, 2015]

Acceptance - Appointment of Dr. Panteleimon Rempolos as Assistant Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2016). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Abhay S. Srinivasan as Assistant Professor of Radiology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of May 29, 2015]

Acceptance - Appointment of Dr. Ying Xiao as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective September 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of April 9, 2015]

Authorization to offer appointment

Authorization to offer appointment to Dr. Irfan A. Asangani as Assistant Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21.

Authorization to offer appointment to Dr. Susan J. Back as Assistant Professor of Radiology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

Authorization to offer appointment to Dr. Lama Chahine as Assistant Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; appointment subject to
Authorization to offer appointment to Dr. Elizabeth E. Foglia as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

Authorization to offer appointment to Dr. Terence P. Gade as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2023-24.

Authorization to offer appointment to Dr. Diane C. Lim as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran’s Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

Authorization to offer appointment to Dr. Phuong D. Nguyen as Assistant Professor of Surgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 8, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

Authorization to offer appointment to Dr. Mark J. Seamon as Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective September 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion

Promotion of Dr. Anne Rentoumis Cappola to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; has tenure).

Promotion of Dr. Angela M. De Michele to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2016 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Thomas J. Guzzo to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of
Promotion of Dr. Mathew D. Hutchinson to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Gwo Chin Lee to Associate Professor of Orthopaedic Surgery at the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Wudbhav N. Sankar to Associate Professor of Orthopaedic Surgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Rachel M. Werner to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2016 (full salary; has tenure).

Promotion (secondary) of Dr. Yu-Xiao Yang, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine to Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018, full voting rights.

Reappointment

Reappointment of Dr. Keith D. Baldwin as Assistant Professor of Orthopaedic Surgery at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Secondary Appointment

Continuation of secondary appointment for Dr. Brenda L. Banwell, Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2015 to June 30, 2020 with voting rights.

Continuation of secondary appointment for Dr. Christina A.G. Bergqvist, Associate Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Associate Professor of Neurology in Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2015 to June
Continuation of secondary appointment for Dr. Lawrence W. Brown, Associate Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Associate Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2019 with voting rights.

Secondary appointment for Dr. Brian T. Fisher, Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2017 with voting rights.

Continuation of secondary appointment for Dr. Rebecca N. Ichord, Associate Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Associate Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2015 to June 30, 2020 with voting rights.

Continuation of secondary appointment for Dr. Robert G. Kalb, Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, as Professor of Neurology in Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2019 with voting rights.

Secondary appointment for Dr. Paul N. Lanken, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Medical Ethics & Health Policy in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 with voting rights.

Continuation of secondary appointment for Dr. David R Lynch, Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, as Professor of Neurology in Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2019 with voting rights.

Continuation of secondary appointment for Dr. Peter C. Phillips, Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2015 to June 30, 2020 with voting rights.

Continuation of secondary appointment for Dr. Brian M. Salzberg, Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, as Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2015 to June 30, 2018 with voting rights.

Continuation of secondary appointment for Dr. Gihan I. Tennekoon, Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, as Professor of Neurology in Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2015 to June 30,
2020 with voting rights.

**Extension**

Extension to the approved extension and clinician-educator probationary period for Dr. Karin Borgmann-Winter as Assistant Professor of Psychiatry at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. Jarod Finlay as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and tenure probationary period for Dr. Ivona Percec as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2012 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2022-23. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Joel M. Stein as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). Adjusted clinician-educator review is academic year 2023-24. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of absence**

Scholarly leave of absence for Dr. Wade H. Berrettini, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2015 to February 29, 2016, with up to full salary, (59.0% from the leave budget, 41.0% from grants), full benefits continued. [10.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. Anthony J. Dean, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the
Perelman School of Medicine, for the period October 1, 2015 to December 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

Continuation of leave of absence for employment elsewhere for Dr. Katherine A. High, William H. Bennett Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period September 15, 2015 to September 14, 2016, without salary, without benefits. [24.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of September 5, 2014]

Scholarly leave of absence for Dr. Steven C. Larson, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 20, 2015 to October 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Richard L. Maughan, Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period March 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 21.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Graham E. Quinn, Professor of Ophthalmology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2015 to November 7, 2015, with up to full salary, (55.0% from the leave budget, 45.0% from grants), full benefits continued. [24.0 credits will be accrued; 4.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Zelig A. Tochner, Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period February 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

Compressed Scholarly leave of absence for Dr. Paul M. Weinberg, Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 18.0 credits will be used]. This leave of absence is in anticipation of retirement.

Reduction in duties

Reduction in duties by 20% for Dr. Judy C. Bernbaum, Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2016, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Change in previously approved minute - Reduction in duties by 40% for Dr. Paul N. Lanken, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2019,
with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.] IS CHANGED TO: Reduction in duties by 40% for Dr. Paul N. Lanken, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.] [Refer to PSCS of January 24, 2014]

Reduction in duties by 50% for Dr. Paul N. Lanken, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2019, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 30% for Dr. Michael E. Ming, Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2015 to August 31, 2016, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for elder care.]

Reduction in duties by 50% for Dr. Charles P. O’Brien, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2021, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Acceptance

Acceptance - Appointment of Dr. Rebecca J. Aspden as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 27, 2014]

Acceptance - Appointment of Dr. Jessica B. Berry as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 29, 2015]

Acceptance - Appointment of Dr. Lori Billinghurst as Clinical Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 10, 2014]

Acceptance - Appointment of Dr. Fengqi Chang as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24. [Refer to PSCS of September 11, 2015]
Acceptance - Appointment of Dr. Hung K. Cheung as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 26, 2015]

Acceptance - Appointment of Dr. Juliana K. Choi as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Benjamin Anthony D'Souza as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective July 27, 2015 [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Jeffrey Mark Ewig as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Robert S. Fenning as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective August 17, 2015 [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Niharika Ganta as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Kurt David Hankenson as Adjunct Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 29, 2015]

Acceptance - Appointment of Dr. Michael V. Holmes as Research Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 contingent on appropriate visa or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22. [Refer to PSCS of November 8, 2013]

Acceptance - Appointment of Dr. Lisa R. Kallenbach as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]
Acceptance - Appointment of Dr. Navdeep Kaur as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Amy Kim as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Chong-Tae Kim as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of July 30, 2015]

Acceptance - Appointment of Dr. Lauren S. Krivitzky as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 27, 2014]

Acceptance - Appointment of Dr. Aili L. Lazaar as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Robert H. Lenox as Adjunct Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 26, 2015]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Ling Li as Visiting Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to July 31, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment). is CHANGED: effective August 31, 2015 to September 1, 2016 [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Jia Li as Visiting Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to August 31, 2016 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Ashok Linganna as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. David A. Lipson as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]
Acceptance - Appointment of Dr. Erin R. Lockard as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Ronda Brewer McCarthy as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 26, 2015]

Acceptance - Appointment of Dr. Rupal P. O’Quinn as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Iris Paltin as Assistant Professor of Clinical Neuropsychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. James D. Park as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Erin Pete Devon as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 18, 2015]

Acceptance - Appointment of Dr. Raghuram Prasad as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 27, 2014]

Acceptance - Appointment of Dr. Emanuela Ricciotti as Research Assistant Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2014 to June 30, 2017 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2014). Mandatory review is academic year 2022-23. [Refer to PSCS of October 24, 2014]

Acceptance - Appointment of Dr. David R. Roalf as Research Assistant Professor of Behavioral Neuroscience in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year
Acceptance - Appointment of Dr. Raymond S. Roginski as Adjunct Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Alexander M. Scharko as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 27, 2014]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Naasha J. Talati as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective July 6, 2015 [Refer to PSCS of June 26, 2015]

Acceptance - Appointment of Dr. Yekaterina Tatarchuk as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 26, 2015]

Acceptance - Appointment of Dr. Deanne M. Taylor as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24. [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Scott M. Tintle as Adjunct Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 11, 2015]

Acceptance - Appointment of Dr. Bradley Tucker as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for the period August 20, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 19, 2015]

Acceptance - Appointment of Dr. Paul J. Ufberg as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 26, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 18, 2015]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. An-Li Wang as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 or for the duration of the
grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24. is CHANGED: effective August 1, 2015 [Refer to PSCS of June 26, 2015]

**Acceptance - Appointment of Dr. Guangrui Yang as Research Assistant Professor of Systems Pharmacology and Translational Therapeutics** in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2014 to June 30, 2017 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2014). Mandatory review is academic year 2022-23. [Refer to PSCS of November 14, 2014]

**Authorization to offer appointment**

**Authorization to offer appointment to Dr. Dara S. Berger** as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period September 30, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Monica Bessler** as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 6, 2015 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Timothy Block** as Adjunct Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Bao-Li Chang** as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Fengqi Chang** as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24.

**Authorization to offer appointment to Dr. Juliana K. Choi** as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Gary L. Collins** as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in
Authorization to offer appointment to Dr. Laurence N. Cooper as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Curtiland Deville as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. George R. Dodge as Research Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2020 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Turgut Durduran as Adjunct Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeffrey Mark Ewig as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Niharika Ganta as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael Gelfand as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Seth J. Gillihan as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2013 to June 30, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of July 30, 2015]

Authorization to offer appointment to Dr. Laurel J. Glaser as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for...
Authorization to offer appointment to Dr. Maria L. Golson as Research Assistant Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stephen M. Hahn as Adjunct Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jennifer R. Heimall as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chih-Chi Andrew Hu as Wistar Institute Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lisa R. Kallenbach as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Navdeep Kaur as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christopher Kennedy as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Aili L. Lazaar as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ling Li as Visiting Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to July 31, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jia Li as Visiting Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to August 31, 2016 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Haibo Lin as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ashok Linganna as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David A. Lipson as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Erin R. Lockard as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Fima Macheret as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kevin S. McCarthy as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Devan V. Mehrotra as Adjunct Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rob Mooij as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rupal P. O’Quinn as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James D. Park as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Erin Pete Devon as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2016 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Timothy R. Rebbeck as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period...
Authorization to offer appointment to Dr. Teresa M. Reyes as Adjunct Associate Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Raymond S. Roginski as Adjunct Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ian S. Soriano as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period August 16, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Deneen Marie Spatz as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Deanne M. Taylor as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24.

Authorization to offer appointment to Dr. Scott M. Tintle as Adjunct Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stephen W. Tuttle as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul J. Ufberg as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 26, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Aron D. Wahrman as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lingshu Yin as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 or for the duration of his administrative appointment, whichever is the
shorter period of time (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Alexander Zwil** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

**Promotion**

**Promotion of Dr. Clarence Watson** to Clinical Associate Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. Mahendra T. Bhati** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Giovanni Ferrari** as Research Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Mandatory review is academic year 2018-19.

**Reappointment of Dr. Joel D. Mainland** as Adjunct Assistant Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Stephen Metraux** as Adjunct Assistant Professor of Sociology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jennifer V. Nguyen** as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

**Leave of absence**

**Scholarly leave of absence for Dr. Shampa Chatterjee,** Research Associate Professor of Physiology in the Associated Faculty of the Perelman School of Medicine, for the period October 1, 2015 to September 30, 2016, with up to full salary, (75.0% from the leave budget, 25.0% from grants), full benefits continued. [18.0 credits will be accrued; 18.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Joost B.M. Wagenaar,** Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine, for the period August 1, 2015 to December 1, 2015, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].
EMERITUS FACULTY

Appointment of Dr. Mortimer M. Civan, Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Physiology effective July 1, 2015.

Appointment of Dr. L Henry Edmunds, Professor of Surgery in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Surgery effective July 1, 2015.

Appointment of Dr. Trevor R Hadley, Professor of Psychiatry in the Standing Faculty Clinician-Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Psychiatry effective July 1, 2015.

Appointment of Dr. Richard L. Maughan, Professor of Radiation Oncology in the Standing Faculty - Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Radiation Oncology effective July 1, 2016.

Appointment of Dr. Susan R. Ross, Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emerita of Microbiology effective December 1, 2015.

Appointment of Dr. Richard Jay Ross, Professor of Psychiatry in the Standing Faculty - Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Psychiatry effective October 1, 2015.

Appointment of Dr. Zelig A. Tochner, Professor of Radiation Oncology in the Standing Faculty - Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Radiation Oncology effective January 1, 2017.

SCHOOL OF NURSING

STANDING FACULTY

Authorization to offer appointment

Authorization to offer appointment to Dr. Gloria Adriana Perez as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period August 1, 2015 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Heath D. Schmidt as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for two years effective July 1, 2018 (full salary; tenure probationary period commenced July 1, 2011). Adjusted mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to the Faculty Handbook Section II.B.3. Associated Faculty 1. Research Faculty].

Leave of absence
Scholarly leave of absence for Dr. Terri H. Lipman, Professor of Nursing of Children in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period October 25, 2015 to December 19, 2015, with up to full salary, (70.0% from the leave budget, 30.0% from administrative role), full benefits continued. [17.0 credits will be accrued; 3.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Terri H. Lipman, Professor of Nursing of Children in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2015 to December 31, 2015, with up to full salary, (30.0% from the leave budget, 40.0% from clinical source, 30.0% from administrative role), full benefits continued. [22.0 credits will be accrued; 7.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Terri H. Lipman, Professor of Nursing of Children in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2015 to October 24, 2015, with up to full salary, (30.0% from the leave budget, 40.0% from clinical source, 30.0% from administrative role), full benefits continued. [22.0 credits will be accrued; 5.0 credits will be used]. [Refer to PSCS of December 19, 2014]

ASSOCIATED FACULTY

Authorization to offer appointment

Authorization to offer appointment to Dr. Suzanne L Feetham as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2015 to May 31, 2016 (partial salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Appointment of Dr. Janet A Deatrick, Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to Professor Emerita of Nursing effective June 30, 2016.

Appointment of Dr. Marilyn S. Sommers, Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to Professor Emerita of Nursing effective June 30, 2016.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Christopher Hunter, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, as the Mindy Halikman Heyer President’s Distinguished Professor, effective September 1, 2015 through his tenure.

Acceptance

Acceptance - Appointment of Dr. Dana L Clarke as Assistant Professor of Interventional Radiology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of June 26, 2015]
**Leave of absence**

**Leave of absence for employment elsewhere for Dr. Kendra K. Bence**, Associate Professor of Biomedical Sciences in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2015 to September 30, 2016, without salary, without benefits. [10.5 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Peter Dodson**, Professor of Biomedical Sciences in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2015 to February 29, 2016, with up to full salary, (100.0% from grants), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Meryl P. Littman**, Professor of Internal Medicine at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period April 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [6.0 credits will be accrued; 6.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Scholarly leave of absence for Dr. Raymond W. Sweeney**, Professor of Clinical Studies-New Bolton Center at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period November 1, 2015 to November 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used].

**ASSOCIATED FACULTY**

**Authorization to offer appointment**

**Authorization to offer appointment to Dr. Giacomo Gianotti** as Assistant Professor of Clinical Anesthesia at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Manti Guha** as Research Assistant Professor of Biomedical Sciences in the Associated Faculty of the School of Veterinary Medicine for the period September 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24.

**Authorization to offer appointment to Dr. Elaine Holt** as Associate Professor of Clinical Ophthalmology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Carlo Siracusa** as Assistant Professor of Clinical Behavior at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period October 1, 2015 to June 30, 2018 (full salary; not in tenure probationary
status in this appointment).