Resolution to Authorize Design and Construction of the Stemmler Hall Lab and Century Bond Infrastructure Renovations in the Amount of $109,400,000

Intention:

The Perelman School of Medicine wishes to continue with the construction documents and construction of the Stemmler Hall Lab and Century Bond Infrastructure Renovations. The project will upgrade existing lab space into open and efficient wet-bench research laboratory space with corresponding office and collaborative meeting spaces. In addition, outdated utility infrastructure systems will be replaced with more efficient equipment, including energy efficient air handling units, a chilled beam air handling system, new electrical switchgear and distribution and new windows throughout most of the building. The project scope also includes expansion of the 5th floor vivarium and the addition of a freezer farm in the basement. The project is expected to reduce the energy consumption of the building. The project is estimated to cost $109,400,000 and will be funded by Century Bond proceeds, the University Facilities Renewal and Matching Funds, PSOM special purpose and endowment funds, the Research Facilities Development Fund and a contribution from the University of Pennsylvania Health System.

RESOLVED, that the Design and Construction of the Stemmler Hall Lab and Century Bond Infrastructure Renovations, estimated to cost $109,400,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of Pennovation Works Infrastructure and Pennovation Center for an Additional $30,790,000 (Total Revised Budget of $37,500,000)

Intention:
In February 2015, the Trustees approved $6,710,000 for construction documents and early equipment/material shop drawings for the Pennovation Works infrastructure and the Pennovation Center projects. Facilities and Real Estate Services now requests approval of an additional $30,790,000 to proceed with construction of these projects. The Pennovation Works infrastructure project includes site utility distribution for power, water, sewer and fire services, natural gas, and teledata pathway for future site build-out. Also included are demolition, resurfacing of parking areas, new sidewalks, lighting, landscaping, outdoor furnishing, perimeter fencing, pedestrian pathways and planned vehicular access routes. The Pennovation Center renovations will address the exterior envelope, code and accessibility compliance, building system infrastructure and interior renovations of approximately 62,000 square feet. The project also includes the fitout of the third floor (10,000 square feet) and portions of the first floor (3,000 square feet) to house the School of Engineering and Applied Science Penn Field Systems Research Center, which will include a machine shop, offices, a conference room and lab space. The project is estimated to cost $37,500,000 and will be funded by Century Bond proceeds, and SEAS and ISC special purpose funds.

RESOLVED, that the Design and Construction of Pennovation Works Infrastructure and Pennovation Center, estimated to cost $37,500,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Approve the Transaction Related to Shore Memorial Hospital and Additional Lease of Space; Total Lease Obligation $3,070,517

Intention:

The University of Pennsylvania Health System (UPHS) has had a long standing relationship with Shore Memorial Hospital d.b.a. Shore Medical Center (Shore), an independent hospital in Somers Point, New Jersey. UPHS’ New Jersey affiliate, Clinical Health Care Associates PC (CHCA), functions as the exclusive provider of cardiology services at Shore. Pursuant to a lease agreement dated February 10, 2012, UPHS, through CHCA, currently leases approximately 8000 square feet of space in a medical office building (MOB) on the Shore campus that is owned and operated by Shore or its affiliate (the Original Lease). Penn Presbyterian Medical Center provides care to many patients who come from Shore, particularly in cardiology services.

UPHS and CHCA have invested substantial resources in establishing certain physician specialties, including cardiology, in the MOB to support the health care needs of the greater Somers Point, New Jersey community and provide continuity of care within UPHS. In order to align the interests of UPHS and Shore and promote clinical integration, UPHS agreed that CHCA would prepay the Original Lease commitment for the approximately 12 year Initial Term (as defined in the Original Lease). In consideration of pre-paying the rent, UPHS was given a discount of 1.025 percent. UPHS, on behalf of CHCA, paid $2,194,857 on June 12, 2014 pursuant to a letter agreement between Shore and CHCA.

Shore subsequently requested that CHCA and UPHS: (i) lease 8000 square feet of additional space in the MOB, (ii) work closely with Shore to develop additional physician practices to support the health care needs of the Somers Point community, and (iii) prepay such lease for the additional space for an initial term of 12 years, and a two year lease extension for the Original Lease (Original Lease Extension), also discounted by 1.025 percent, to support Shore’s cash needs. CHCA and Shore have agreed upon a lease agreement for such additional space (the New Lease) and Original Lease Extension and UPHS has deposited into escrow, on behalf of CHCA and pursuant to a Pre-Paid Rent Escrow Fund/Lease Termination Right Addendum and Escrow Agreement attached to the New Lease (the Escrow Arrangement), approximately $2,654,737 to prepay the rental amounts due under the New Lease and $415,779 for the Original Lease Extension, totally approximately $3,070,517. The explicit terms of this New Lease and Original Lease Extension condition these obligations, and the release of the UPHS funds from escrow, upon UPHS and Shore successfully negotiating a definitive agreement to create additional security for UPHS in connection with the prepayments of the Original Lease and the New Lease and other payments it is making to Shore in exchange for certain rights to UPHS and obligations by Shore (Definitive Agreement) (collectively the Transaction). The escrowed funds will not be released, and the New Lease and Original Lease Extension will not become operational, until the Definitive Agreement and associated documents are executed.

As part of the Transaction, UPHS and Shore will enter into a security interest and mortgage to further protect UPHS’ interest, although that does not completely eliminate the risk that UPHS could lose its investment. Pursuant to the Definitive Agreement, UPHS will pay Shore certain funds in support of Shore’s capital needs and its obligations under the Definitive Agreement. A market value assessment has been completed for UPHS and supports the agreed upon payment. Shore and UPHS are also establishing financial covenants to be maintained by Shore as further security for UPHS’ commitments.

The funds required for the Transaction will be drawn from FY 2015 capital authorizations.
Management has recommended to Penn Medicine Finance Committee and the Penn Medicine Executive Committee and they in turn have recommended to The Trustees Budget and Finance Committee, the entering into of the Transaction including the Definitive Agreement as contemplated by these resolutions. Management has further recommended to Penn Medicine Finance Committee and the Penn Medicine Executive Committee and they in turn have recommended the expenditure of the funds for the rights as set forth in the Definitive Agreement and approximately $3,070,517 to prepay the rental amounts due under the New Lease and Original Lease Extension.

RESOLVED, that The Trustees approve the Transaction including the Definitive Agreement and associated documents and agreements described in the foregoing Intention and as presented to the Penn Medicine Finance and Executive Committees and The Trustees.

FURTHER RESOLVED, that The Trustees approve and authorize the expenditure of funds as set forth in the Definitive Agreement and approximately $3,070,517 to prepay the rental amounts due under the New Lease and Original Lease Extension as described in the foregoing Intention.

FURTHER RESOLVED, that the appropriate officers, members of Penn Medicine Executive Committee, UPHS Management, and CHCA Management are hereby authorized and empowered to take such actions and incur such expenses and obligations on behalf of The Trustees as may be necessary to effectuate and implement the Transaction contemplated in the foregoing resolutions substantially within the parameters described herein, not however in excess of 110 percent of the above costs as presented to The Trustees, as in their judgment may be necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.

FURTHER RESOLVED, that any and all actions heretofore taken by The Trustees, Penn Medicine, UPHS, and CHCA with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.
Resolution to Authorize the Acquisition of Property located at 145 King of Prussia Road, Radnor, Pennsylvania and to Approve the Expenditure of Certain Fiscal Year 2016 Capital Funds for the Associated Transaction

Intention:

Penn Medicine Radnor, a multi-specialty facility, with an integrated model of patient care, provides a key component in PENN Medicine’s comprehensive ambulatory satellite strategy. Penn Medicine Radnor is a 175,000 square foot facility with 124,000 square feet of clinical space, located at 250 King of Prussia Road, Radnor, Pennsylvania. Penn Medicine Radnor has the largest regional referral base of PENN Medicine’s suburban satellites, with strong brand recognition and an outstanding community reputation. Penn Medicine Radnor’s physician base is almost exclusively comprised of Clinical Practices of the University of Pennsylvania (CPUP) faculty leading to substantial hospital operating margins within the University of Pennsylvania Health System (UPHS), primarily at the Hospital of the University of Pennsylvania. Penn Medicine Radnor lacks growth space and has severe limitations on parking and zoning restrictions that restrict its hours of operations and prevent the establishment of an ambulatory surgical facility. The current location further lacks complete diagnostic and treatment services, including key advanced imaging modalities and a linear accelerator. Each of these limitations is of concern in a marketplace that is increasingly competitive.

In order to capitalize on the strategic value of Penn Medicine Radnor, the programmatic plan shows the need for approximately 225,000 square feet of clinical space ideally located in a separate, single purpose building to accommodate the 40 current specialty and subspecialty practices as well as to provide for new programs. Such new programs include but are not limited to: an ambulatory surgery facility with four operating rooms and two procedure areas; expanded educational space for residents and other trainees; a flexible module for two physicians and two nurse practitioners; expanded space for Good Shepherd Penn Partners and the musculoskeletal service line; radiation oncology including a linear accelerator and PET/CT Simulator; an urgent care center; as well as expanded programming for the Women’s Center for reproductive endocrinology/infertility.

Over the past few years UPHS Management has been exploring several options to address the needs for this multi-specialty facility. These have included: renovating the current building; evaluating properties along the Route 30 corridor and north/south on Route 476; and discussions that began over a year ago to purchase, joint venture or enter into a lease model with BMR-145 King of Prussia Road LP (“Biomed”) for property located at 145 King of Prussia Road, Radnor (the Property). The Property is across the street from the current Penn Medicine Radnor site and affords significant visibility from Route 476. The option to renovate the current building was abandoned due to the cost, the disruption of current operations and the lack of support for zoning variances. There were no viable properties for sale along the Route 30/Route 476 corridor. The proposal to purchase some or all of the Property has had certain recent intervening developments, making this option the most viable now.

The Property consists of approximately 19 acres, with multiple buildings totaling approximately 425,000 square feet and is the former Wyeth-Ayerst Pharmaceuticals, Inc. biotech campus.

Management recommends entering into a purchase and sale agreement with Biomed for the purchase of the Property for such funds as set forth therein and additional associated transaction costs and beginning a short due diligence period with closing by approximately June 15, 2015. In connection with the purchase, The Trustees of the University of Pennsylvania (The Trustees), on behalf of UPHS have taken certain steps to ensure the ability to develop and/or convey the Property to recover expenses incurred in connection with the acquisition. In addition to the foregoing protections, UPHS is also taking steps to
ensure its ability to right-size the Property for its needs. UPHS may also determine that establishment of a single purpose entity is needed to complete the transaction, with assignment from The Trustees to that entity. (Collectively the purchase of the Property, establishment of a single purpose entity, assignment and other structured transactions required to acquire and develop the Property and protect UPHS’ interests are referred to as the Transaction).

The funds required for the Transaction will be drawn from the UPHS Fiscal Year 2016 capital authorizations and will be in the UPHS multi-year financial plan.

Management has recommended to PENN Medicine Finance Committee and PENN Medicine Executive Committee that they in turn recommend approval of this Transaction to The Trustees Budget and Finance Committee. Management has further recommended the approval and authorization of such funds as set forth in the purchase and sale agreement for the acquisition of the Property and additional associated Transaction costs.

RESOLVED, that The Trustees authorize the Transaction including the acquisition of the Property and entering into a purchase sale agreement, establishment of a single purpose entity if needed, assignment, and other structured transaction(s) required to acquire and develop the Property for UPHS and protect its interests as described in the foregoing Intention and as presented to the PENN Medicine Executive Committee and The Trustees.

FURTHER RESOLVED, that The Trustees approve and authorize the expenditure of certain Fiscal Year 2016 UPHS capital authorization funds for the acquisition of the Property and the associated Transaction as described in the foregoing Intention and as presented to the PENN Medicine Executive Committee and The Trustees.

FURTHER RESOLVED, that The Trustees hereby delegate authority to the Executive Vice President for UPHS or his designee, or other appropriate officers of the University of Pennsylvania, PENN Medicine Executive Committee and UPHS Management to take such action, approve and execute such documents, instruments and agreements and incur expenses and obligations on behalf of The Trustees – not, however, in excess of 110 percent of the above costs as presented to The Trustees Budget and Finance Committee – as may in their judgment be necessary, desirable or appropriate to accomplish the purposes of this resolution.

FURTHER RESOLVED, that any and all actions heretofore taken by The Trustees, PENN Medicine and UPHS with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.
Appendix

Resolutions on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Promotion

Promotion of Dr. Emily Falk to Associate Professor of Communication in the Standing Faculty of the Annenberg School for Communication effective July 1, 2015 (full salary; with tenure).

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Jessa Lingel as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for the period July 1, 2015 to June 30, 2021 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21.

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Klaus H. Krippendorff, Professor of Communication in the Annenberg School for Communication, for the period July 1, 2015 to June 30, 2016, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Charles R. Wright, Professor Emeritus of Communication, in the Annenberg School for Communication, for the period July 1, 2015 to June 30, 2016, partial salary.

GRADUATE SCHOOL OF EDUCATION

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Benjamin Piper as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period July 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21.

Authorization to offer appointment to Krystal Sharice Strong as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period July 1, 2015 to June 30, 2018 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Promotion

Promotion of Dr. Sigal R. Ben-Porath to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2015 (full salary; has tenure).
Promotion of Laura M. Porter to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. Jonathan Andrew Supovitz to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2015 (full salary; has tenure).

Reappointment

Reappointment of Dr. Nelson Flores as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Rand Quinn as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Matthew Philip Steinberg as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Amy Stornaiuolo as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Ebony Elizabeth Thomas as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Dennis M. Deturck, Professor of Mathematics in the School of Arts and Sciences, as Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2015 to June 30, 2018 with voting rights.

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Amy F. Sichel as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Newly Retired

Retirement of Dr. Joan F. Goodman, Professor of Education in the Standing Faculty of the Graduate School of Education effective January 1, 2015. [This appointment is approved for non-use of the emeritus modifier.]

LAW SCHOOL

STANDING FACULTY
Promotion

**Promotion of Tess Wilkinson-Ryan** to Professor of Law in the Standing Faculty of the Law School effective July 1, 2015 (full salary; with tenure).

Leave of Absence

**Scholarly leave of absence for Dr. David S. Abrams**, Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2015 to June 30, 2016, partial salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Mr. Stephen B. Burbank**, The Robert G. Fuller, Jr. Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2015 to June 30, 2016, partial salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

**Correction - Scholarly leave of absence for Mr. Stephen B. Burbank**, The Robert G. Fuller, Jr. Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2015 to June 30, 2016, partial salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO:** **Scholarly leave of absence for Mr. Stephen B. Burbank**, The David Berger Professor for the Administration of Justice in the Standing Faculty of the Law School, for the period July 1, 2015 to June 30, 2016, partial salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of February 6, 2015]

**Scholarly leave of absence for Dr. Sarah B. Gordon**, Arlin M. Adams Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2015 to June 30, 2016, partial salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Mr. Howard Lesnick**, The Jefferson B. Fordham Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2015 to December 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Mr. Edward B. Rock**, The Saul A. Fox Distinguished Professor of Business Law in the Standing Faculty of the Law School, for the period July 1, 2015 to December 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Mr. Tobias Barrington Wolff**, Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

**ASSOCIATED FACULTY**

Reappointment

**Reappointment of Mr. Douglas N. Frenkel** as Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).
Chair Designation

Designation of Dr. Vanessa Ogle, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, as the Julie and Martin Franklin Assistant Professor of History effective July 1, 2014 to June 30, 2018 and coterminous with her appointment as Assistant Professor.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Daniel J. Hopkins as Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; with tenure).

Promotion

Promotion of Dr. James Erik Aguirre to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Tsitsi E. Jaji to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Joseph W. Kable to Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Julie Anne Legate to Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. Adam Lidz to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. John M. MacDonald to Professor of Criminology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. E. James Petersson to Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Mechthild Pohlschroder to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. Dejian Ren to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. Eric J. Schelter to Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Emily R. Steiner to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. Tatyana M. Svitkina to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; has tenure).
Reappointment

Reappointment of Dr. Irina Marinov as Assistant Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Guillermo Ordonez as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Alison M. Sweeney as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Secondary Appointment

Secondary appointment for Dr. Mauro Calcagno, Associate Professor of Music in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2014 to June 30, 2017 with voting rights.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Marcus Huibers as Adjunct Professor of Psychology in the Associated Faculty of the School of Arts and Sciences for the period January 1, 2015 to June 30, 2019 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Matthew J. Lehner as Adjunct Associate Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William Gerard Noel as Adjunct Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2014 to June 30, 2017 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary, to supplement his salary from the administrative appointment; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard B. Stephens as Adjunct Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DESIGN

STANDING FACULTY

Promotion

Promotion of Dr. William W. Braham to Professor of Architecture in the Standing Faculty of the School of Design effective July 1, 2015 (full salary; has tenure).
Leave of Absence

Scholarly leave of absence for Ms. Annette Fierro, Associate Professor of Architecture in the Standing Faculty of the School of Design, for the period August 26, 2015 to December 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Ms. Ellen Neises as Adjunct Associate Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the School of Design for the period July 1, 2015 to June 30, 2020 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Keith VanDerSys as Senior Lecturer of Landscape Architecture and Regional Planning in the Associated Faculty of the School of Design for the period July 1, 2015 to June 30, 2020 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Promotion

Promotion of Dr. Daniel Santiago Gianola to Associate Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Ravi Radhakrishnan to Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. Andrew Tsourkas to Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. Stephanie Weirich to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2015 (full salary; has tenure).

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Yale E. Cohen, Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the Perelman School of Medicine, as Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2015 to June 30, 2018 with voting rights.

Continuation of secondary appointment for Dr. Louis J. Soslowsky, Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2015 to June 30, 2018 with voting rights.
ASSOCIATED FACULTY

Authorization to Offer Appointment

Change in previously approved minute - Change in the effective date - Authorization to offer appointment to Dr. Hyoung Seop Kim as Visiting Professor of Material Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period June 1, 2014 to May 31, 2015 (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Hyoung Seop Kim as Visiting Professor of Material Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period December 29, 2014 to December 28, 2015 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 28, 2014] IS CHANGED TO: Authorization to offer appointment to Dr. Hyoung Seop Kim as Visiting Professor of Material Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period March 9, 2015 to March 8, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 10, 2014]

Reappointment

Reappointment of Mr. Peter W. Bressler as Adjunct Associate Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Changchun Liu as Research Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science, for three years effective July 1, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2012). Mandatory review is the academic year 2020-21.

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Appointment

Authorization to offer appointment to Dr. Amy Castro Baker as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for the period July 1, 2015 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21.

Reappointment

Reappointment of Dr. Malitta Engstrom as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Antonio Garcia as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for three years effective July 1, 2016 (full
salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Johanna Greeson as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

WHARTON SCHOOL
STANDING FACULTY
Visa/Permanent Residency Compliance

Receipt of United States Permanent Residency for Dr. Arkadiy V. Sakhartov, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period March 18, 2014 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. [Refer to PSCS of May 11, 2012]

Promotion

Promotion of Dr. Katherine L. Milkman to Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2015 (full salary; with tenure).

Reappointment

Reappointment of Dr. J. Adam Cobb as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Doron Y. Levit as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Arkadiy V. Sakhartov as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Ali Shourideh as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Mathieu Taschereau-Dumouchel as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Ethan Mollick as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective
July 1, 2016 (full salary; tenure probationary period commenced July 1, 2010). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Christian Opp as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2011). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Daniel J. Taylor as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for one year effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2011). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Maisy Wong as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Leave of Absence

Scholarly leave of absence for Dr. Noah F. Gans, Joel S. Ehrenkranz Family Professor in the Standing Faculty of the Wharton School, for the period July 1, 2015 to June 30, 2016, with up to full salary, (83.3% from the leave budget, 16.7% from the department), full benefits continued. [20.0 credits will be accrued; 20.0 credits will be used].

Correction: Scholarly leave of absence for Dr. Noah F. Gans, Joel S. Ehrenkranz Family Professor in the Standing Faculty of the Wharton School, for the period July 1, 2015 to June 30, 2016, with up to full salary, (83.3% from the leave budget, 16.7% from the department), full benefits continued. [20.0 credits will be accrued; 20.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Noah F. Gans, Anheuser-Busch Professor of Management Science at Wharton in the Standing Faculty of the Wharton School, for the period July 1, 2015 to June 30, 2016, with up to full salary, (83.3% from the leave budget, 16.7% from the department), full benefits continued. [20.0 credits will be accrued; 20.0 credits will be used]. [Refer to PSCS of February 6, 2015]

Scholarly leave of absence for Dr. Martine R. Haas, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. William S. Laufer, Julian Aresty Endowed Professor in the Standing Faculty of the Wharton School, for the period July 1, 2015 to December 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Ian C. Macmillan, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2015 to June 30, 2016, with up to full salary, (66.7% from
the leave budget, 33.3% from the department), full benefits continued. [22.0 credits will be accrued; 16.0 credits will be used].

**Scholarly leave of absence for Dr. Krishna Ramaswamy**, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2015 to December 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Catherine M. Schrand**, John C. Hower Professor in the Standing Faculty of the Wharton School, for the period July 1, 2015 to June 30, 2016, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [18.0 credits will be accrued; 16.0 credits will be used].

**Scholarly leave of absence for Dr. Maurice E. Schweitzer**, Cecilia Yen Koo Professor in the Standing Faculty of the Wharton School, for the period July 1, 2015 to June 30, 2016, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [17.0 credits will be accrued; 16.0 credits will be used].

**Scholarly leave of absence for Dr. Karl T. Ulrich**, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2015 to December 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 12.0 credits will be used].

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Michael S. Cichello** as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period May 1, 2015 to August 30, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Mariano M. Croce** as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2016 to May 31, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Change in previously approved minute -** **Authorization to offer appointment to Dr. Vito D. Gala** as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2014 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). **IS CHANGED TO:** Authorization to offer appointment to Dr. Vito D. Gala as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2014 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of June 13, 2014]

**Authorization to offer appointment to Dr. Marja C. Hoek-Smit** as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for the period July 1, 2015 to December 31, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Andre Kurmann** as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for the period March 16, 2015 to May 18, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Young-Hoon Park** as Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2015 to June 30, 2016 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).
Reappointment

Reappointment of Dr. Sam Chandan as Adjunct Associate Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Newly Retired

Appointment of Dr. George S. Day, Professor of Marketing in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Marketing effective July 1, 2015.

Appointment of Dr. Thomas P. Gerrity, Professor of Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Management effective July 1, 2015.

Appointment of Dr. William F. Hamilton, Professor of Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Management effective July 1, 2015.

Appointment of Dr. Jitendra V. Singh, Professor of Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Management effective September 1, 2015.

Correction - Appointment of Dr. Jitendra V. Singh, Professor of Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Management effective September 1, 2015.

IS CHANGED TO: Appointment of Dr. Jitendra V. Singh, Professor of Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Management effective September 1, 2014. [Refer to PSCS of March 6, 2015]

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. George Hajishengallis, Professor of Microbiology in the Standing Faculty of the School of Dental Medicine, as the Thomas W. Evans Centennial Professor effective January 1, 2015 through his tenure.

Leave of Absence

Scholarly leave of absence for Dr. Sunday O. Akintoye, Associate Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine, for the period January 1, 2016 to October 31, 2016, partial salary, (75.0% from the leave budget, 25.0% from Fulbright Scholar), full benefits continued. [24.0 credits will be accrued; 20.0 credits will be used].

Scholarly leave of absence for Dr. Elisabeth Ruth Barton, Associate Professor of Anatomy and Cell Biology in the Standing Faculty of the School of Dental Medicine, for the period January 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.5 credits will be accrued; 12.0 credits will be used] is withdrawn at her request. [Refer to PSCS on March 28, 2014]

Scholarly leave of absence for Dr. Marjorie K Jeffcoat, Professor of Periodontics in the Standing Faculty of the School of Dental Medicine, for the period July 1, 2015 to June 30, 2016, with up to full
salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits
will be used]. This leave of absence is in anticipation of retirement.

**Scholarly leave of absence for Dr. Claire Mitchell**, Associate Professor of Anatomy and Cell Biology
in the Standing Faculty of the School of Dental Medicine, for the period July 1, 2015 to June 30, 2016,
with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be
accrued; 24.0 credits will be used].

**Newly Retired**

**Retirement of Dr. Vicki C Petropoulos**, Associate Professor of Preventive and Restorative Sciences in
the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective January 1, 2015.
[This appointment is approved for non-use of the emeritus modifier.]

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Mana Mozzafarian** as Clinical Assistant Professor of
Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the
period January 15, 2015 to June 30, 2015 (partial salary; not in tenure probationary status in this
appointment).

**Authorization to offer appointment to Dr. Fernando Presser** as Clinical Assistant Professor of
Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the
period March 9, 2015 to June 30, 2018 (partial salary; not in tenure probationary status in this
appointment).

**Authorization to offer appointment to Dr. Lisbeth Pulaski** as Clinical Assistant Professor of
Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the
period February 9, 2015 to June 30, 2015 (partial salary; not in tenure probationary status in this
appointment).

**Promotion**

**Promotion of Dr. Howard Paul Fraiman** to Clinical Associate Professor of Periodontics in the
Associated Faculty of the School of Dental Medicine for zero years effective July 1, 2015 (partial salary;
not in tenure probationary status in this appointment).

**Correction - Promotion of Dr. Howard Paul Fraiman** to Clinical Associate Professor of Periodontics
in the Associated Faculty of the School of Dental Medicine for zero years effective July 1, 2015 (partial
salary; not in tenure probationary status in this appointment). **IS CHANGED TO: Promotion of Dr.
Howard Paul Fraiman** to Clinical Associate Professor of Periodontics in the Associated Faculty of the
School of Dental Medicine for two years effective July 1, 2015 (partial salary; not in tenure probationary
status in this appointment). [Refer to PSCS of February 6, 2015]

**Promotion and reappointment of Dr. Scott Odell** as Clinical Associate Professor of Oral Medicine in
the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial
salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Agnieszka Radwan-Woch** as Clinical Associate Professor of
Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1,
2015 (partial salary; not in tenure probationary status in this appointment).
Promotion and reappointment of Dr. David R. Silver as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Robert Anolik as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas Campbell Barber as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J. Batastini, Sr. as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Seth M. Blitzer as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan J. Borislow as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arlene Bowes as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Signe A. Jonsson Brightman as Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William Cheung as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter E. Ciampi as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Guy Coby as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gilberto Debelian as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Keith L. Dunoff as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Inaki Gamborena as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard Goldstein as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter Michael Greco as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas Adam Hanak as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sebastian Horvath as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul Hunter as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Najwa Ghosn Ibrahim as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joannis Katsoulis as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nathan B. Kobrin as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank Lammerding as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Saul H. Landa as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James Lipton as Adjunct Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold J. Malerman as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Mamle Mante as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christopher Marchack as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mana Mozaffarian as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David R. Musich as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew G. Rosenfeld as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Irena Sailer as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven Alan Schwartz as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey A. Sibner as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jerome H. Sklaroff as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Philip S. Springer as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joerg Rudolf Strub as Adjunct Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Takuro Takeichi as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Tecosky as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Mathew Thomas as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven P. Weinberg as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie Anne Will as Adjunct Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. John William Mooney, Clinical Associate Professor of Oral Surgery and Pharmacology in the School of Dental Medicine, for the period July 1, 2015 to June 30, 2016, partial salary.

PERELMAN SCHOOL OF MEDICINE
STANDING FACULTY

Chair Designation

Designation of Dr. Donita C. Brady, Assistant Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, as the Presidential Professor of Cancer Biology effective July 1, 2015.

Designation of Dr. Francis E. Marchlinski, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Richard T. and Angela Clark President's Distinguished Professor effective April 1, 2015 to March 31, 2025.

Designation of Dr. Sarah E. Millar, Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine, as the Albert M. Kligman Professor in Dermatology II effective July 1, 2014 to June 30, 2022.

Designation of Dr. K. Rajender Reddy, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Ruimy Family President's Distinguished Professor effective April 1, 2015 to March 31, 2025.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Donita C. Brady as Assistant Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21.

Authorization to offer appointment to Dr. Amy S. Clark as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).
This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

**Authorization to offer appointment to Dr. Tzipora Sarah Karin Eisinger** as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21.

**Authorization to offer appointment to Dr. Yong Fan** as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20.

**Authorization to offer appointment to Dr. Robert Babak Faryabi** as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period June 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

**Authorization to offer appointment to Dr. Alfred L. Garfall** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

**Authorization to offer appointment to Dr. Saar I. Gill** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

**Authorization to offer appointment to Dr. Charles E. Kahn Jr.** as Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective November 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

**Authorization to offer appointment to Dr. Lewis J. Kaplan** as Associate Professor of Surgery at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

**Authorization to offer appointment to Dr. Christopher J. Long** as Assistant Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.
Authorization to offer appointment to Dr. Pasquale Santangeli as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

Authorization to offer appointment to Dr. Ahmad N. Abou Tayoun as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24.

Authorization to offer appointment to Dr. Ying Xiao as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective September 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Acceptance

Acceptance - Appointment of Dr. Amy S. Clark as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of April 3, 2015]

Acceptance - Appointment of Dr. Eric Diffenderfer as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Tzipora Sarah Karin Eisinger as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (full salary; tenure probationary period commenced July 1, 2015). Mandatory tenure review is academic year 2020-21. [Refer to PSCS of March 20, 2015]

Acceptance - Appointment of Dr. Yong Fan as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (full salary; tenure probationary period commenced July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of February 20, 2015]

Acceptance - Appointment of Dr. Robert Babak Faryabi as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period June 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of April 3, 2015]
Acceptance - Appointment of Dr. Alfred L. Garfall as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of April 3, 2015]

Acceptance - Appointment of Dr. Saar I. Gill as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of February 20, 2015]

Acceptance - Appointment of Dr. Charles E. Kahn Jr. as Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective November 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of March 19, 2015]

Acceptance - Appointment of Dr. Atul F. Kamath as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of April 11, 2014]

Acceptance - Appointment of Dr. Lewis J. Kaplan as Associate Professor of Surgery at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of February 24, 2015]

Acceptance and Change in Effective Date - Acceptance - Authorization to offer appointment to Dr. Thomas H. Leung as Assistant Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine for the period March 15, 2015 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2015 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2023-24. [Refer to PSCS of November 14, 2014] is CHANGED: effective March 1, 2015 [Refer to PSCS of December 19, 2014]

Acceptance - Appointment of Dr. Shannon L. Maude as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Kenji Murakami as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2015). Mandatory tenure review is academic year 2020-21. [Refer to PSCS of December 5, 2014]
Acceptance - Appointment of Dr. Kenji Murakami as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of June 27, 2014]

Acceptance - Authorization to offer appointment to Dr. Timothy S. Olson as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Sarah K. Tasian as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Ahmad N. Abou Tayoun as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2015. Clinician-educator review is academic year 2023-24. [Refer to PSCS of February 20, 2015]

Acceptance - Appointment of Dr. Heather Ann Wolfe as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of June 27, 2014]

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa/Permanent Residency for Dr. Brenda L. Banwell, Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective August 28, 2013 (full salary; non-tenure appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of June 21, 2012]

Receipt of Appropriate Visa/Permanent Residency for Dr. Haresh M. Kirpalani, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective December 2, 2010 (full salary; non-tenure appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSCS of May 11, 2007]

Receipt of Appropriate Visa/Permanent Residency for Dr. Barbara K. Schmidt, Kristine Sandberg Knisely Professor in Neonatology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective December 2, 2010 (full salary; non-tenure appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSCS of May 11, 2007]
Promotion

Promotion of Dr. Nicholas S. Abend to Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. John G.T. Augoustides to Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Justin Bekelman to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Thane A. Blinman to Associate Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Scott D. Halpern to Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Vera P. Krymskaya to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. John Y.K. Lee to Associate Professor of Neurosurgery at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Renyu Liu to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Peter A. Meaney to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Wallace T. Miller, Jr to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. E. Andrew Ochroch to Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).
Promotion of Dr. Ling Qin to Associate Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Elizabeth B. Rand to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Joseph W. Rossano to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Kenneth S. Shindler to Associate Professor of Ophthalmology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Justine Shults to Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Sindhu K. Srinivas to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Charles M. Vollmer, Jr. to Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. E. John Wherry to Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2015 (full salary; tenure).

Promotion of Dr. Zhaolan Zhou to Associate Professor of Genetics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2015 (full salary; with tenure).

Reappointment

Reappointment of Dr. Pavan Atluri as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2020-21.

Reappointment of Dr. Gregory L. Beatty as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; ten-year clinical tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2020-21.

Reappointment of Dr. Angela R. Bradbury as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of
Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Alejandro Carabe-Fernandez** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 **contingent on appropriate visa** (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

**Reappointment of Dr. Stella T. Chou** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

**Reappointment of Dr. David P. Cormode** as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2015 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Reappointment of Dr. Karl Degenhardt** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Michelle R. Denburg** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Sharon J. Diskin** as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Reappointment of Dr. Derek J. Donegan** as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Nabil M. Elkassabany** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1,
Reappointment of Dr. Rui Feng as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. John E. Fiadjo as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Jorge A. Galvez as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Philip R. Gehrman as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. Robert W. Grundmeier as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. John D. Herrington as Assistant Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Taku Kambayashi as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; ten-year clinical tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Judith R. Kelsen as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three
years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Change in previously approved minute - Extension to the approved appointment and clinician-educator probationary period for Dr. Monisha Kumar as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] IS CHANGED TO: Reappointment of Dr. Monisha Kumar as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2019-20. [Refer to PSCS of April 12, 2013 and May 10, 2013]

Reappointment of Dr. Andrew F. Kuntz as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Krzysztof Laudanski as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2021-22.

Reappointment of Dr. Jiabin Liu as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2020-21.

Reappointment of Dr. Timothy H. Lucas, Jr. as Assistant Professor of Neurosurgery in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; ten-year clinical tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2020-21.
Reappointment of Dr. Eric D. Marsh as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. Anjali T. Owens as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2020-21.

Reappointment of Dr. Prakash A. Patel as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Sara E. Pinney as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2020-21.

Reappointment of Dr. Christopher T. Plastaras as Assistant Professor of Physical Medicine and Rehabilitation at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. Robert E. Roses as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Adam I. Rubin as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2017-18.
**Reappointment of Dr. Lisa A. Schwartz** as Assistant Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2020-21.

**Reappointment of Dr. William D. Schweickert** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Rachana Shah** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Neil Perry Sheth** as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Allan F. Simpao** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Vijay Srinivasan** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

**Reappointment of Dr. Alexis A. Topjian** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2017-18.
Reappointment of Dr. Prashanth Vallabhajosyula as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Jennifer K. Walter as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Reappointment of Dr. Eric S. Witze as Assistant Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Daniel H. Wolf as Assistant Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Wei Peter Yang as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Secondary Appointment

Secondary appointment for Dr. David A. Asch, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Professor of Medical Ethics and Health Policy in the Standing Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 with voting rights.

Secondary appointment for Dr. Claire Mitchell, Associate Professor of Anatomy and Cell Biology in the Standing Faculty of the School of Dental Medicine, as Associate Professor of Physiology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 with voting rights.

Secondary appointment for Dr. Daniel E. Polsky, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Professor of Medical Ethics and Health Policy in the Standing Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 with voting rights.

Secondary appointment for Dr. Pamela F. Weiss, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2016 with voting rights.
Secondary Promotion

Promotion (secondary) of Dr. Nicholas S. Abend, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine to Associate Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018, full voting rights.

Promotion (secondary) of Dr. Jason D. Christie, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2020, full voting rights.

Promotion (secondary) of Dr. Scott D. Halpern, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine to Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2020, full voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Angela R. Bradbury, Assistant Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Medical Ethics and Health Policy in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2015 to June 30, 2018 with voting rights.

Continuation of secondary appointment for Dr. Eric D. Marsh, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2015 to June 30, 2018 with voting rights.

Continuation of secondary appointment for Dr. Peter A. Merkel, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2015 to June 30, 2020 with voting rights.

Extension

Extension to the approved extension and clinician-educator probationary period for Dr. Amanda Hyre Anderson as Assistant Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Christopher P. Bonafide as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2018 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph
A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Lauren Weinberger Conlon as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Elizabeth A. Grice as Assistant Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Adjusted mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Victor Ho-Fung as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012). Adjusted clinician-educator review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Yuli Y. Kim as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Lisa D. Levine as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). Adjusted clinician-educator review is academic year 2023-24. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Shivan Mehta as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in
Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). Adjusted clinician-educator review is academic year 2023-24. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Robert G. Micheletti as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Alexander E. Perl as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Jon M. Burnham, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2015 to March 31, 2016, with up to full salary, (67.0% from the leave budget, 28.0% from the department, 5.0% from grants), full benefits continued. [22.0 credits will be accrued; 18.0 credits will be used].

Scholarly leave of absence for Dr. Carol J. Deutsch, Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, for the period April 1, 2015 to March 31, 2016, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Compressed Scholarly leave of absence for Dr. John Paul Dormans, Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period February 1, 2015 to April 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. P. Leslie Dutton, Eldridge Reeves Johnson Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2015 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Jonathan A. Epstein, William Wykoff Smith Professor of Cardiovascular Research in the Standing Faculty of the Perelman School of Medicine, for the period May 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 4.0 credits will be used].
Compressed Scholarly leave of absence for Dr. Martin E. Franklin, Associate Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 1, 2015 to March 31, 2016, with up to full salary, (50.0% from the leave budget, 50.0% from the department), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Elizabeth Ann Hembree, Associate Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period February 1, 2015 to July 31, 2015, with up to full salary, (90.0% from the leave budget, 10.0% from the department), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used].

Scholarly leave of absence for Dr. Marcelo G. Kazanietz, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, for the period April 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 6.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Marcelo G. Kazanietz, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, for the period April 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 6.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Marcelo G. Kazanietz, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, for the period April 1, 2015 to June 30, 2015, with up to full salary, (50.0% from the leave budget, 42.0% from the department, 8.0% from grants), full benefits continued. [21.0 credits will be accrued; 3.0 credits will be used]. [Refer to PSCS of April 3, 2015]

Scholarly leave of absence for Dr. Larry J. Kricka, Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2016 to December 31, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Michael A. Levine, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2015 to November 30, 2015, with up to full salary, (70.0% from grants), full benefits continued. [13.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Michael A. Levine, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2016 to March 31, 2016, with up to full salary, (30.0% from the leave budget, 70.0% from grants), full benefits continued. [7.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Kristen W. Lynch, Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2015 to November 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 6.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Judith G. McKenzie, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period November 1, 2015 to January 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 11.0 credits will be used].
Compressed Scholarly leave of absence for Dr. Judith G. McKenzie, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 11.0 credits will be used].

Scholarly leave of absence for Dr. R. Christopher Pierce, Professor of Neuroscience in Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period March 1, 2015 to February 29, 2016, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Ronald Craig Rubenstein, Associate Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2015 to June 30, 2016, with up to full salary, (55.0% from the leave budget, 30.0% from grants, 15.0% from the department), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Jonathan M. Spergel, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2015 to September 30, 2015, with up to full salary, (77.5% from the leave budget, 22.5% from grants), full benefits continued. [24.0 credits will be accrued; 9.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Ben Z. Stanger, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2016 to June 30, 2016, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 17.0 credits will be used].

Scholarly leave of absence for Dr. Andrei Thomas-Tikhonenko, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine, for the period June 1, 2015 to August 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 9.0 credits will be used].

Continuation of leave of absence for employment elsewhere for Dr. Baligh R. Yehia, Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period June 16, 2015 to June 15, 2016, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of June 13, 2014]

Reduction in Duties

Reduction in duties by 25% for Dr. John W. Hirshfeld, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2016, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 10% for Dr. Alan G. Wasserstein, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2015 to December 31, 2020, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Authorization to Offer Appointment
Authorization to offer appointment to Dr. Cary B. Aarons as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Adelaide Barnes as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Avinash Bhandoola as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William W. Boonn as Adjunct Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jordan O. Booty as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Adva Buzi as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David R. Chen as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yihui Chen as Adjunct Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 or for the duration of administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Margaret E. Daube-Witherspoon as Adjunct Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Matthew G. Denker as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Daniel J. Dorgan as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dara S. Fisher as Clinical Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Erin H. Graf as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Jessica Kagen Hart as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stephen C. Harvey as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for the period April 15, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Douglas S. Jacoby as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William I. Jaffe as Assistant Professor of Clinical Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joshua B. Kayser as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kristen N. Kobaly as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. R. Caleb Kovell as Assistant Professor of Clinical Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Bryan L. Krock as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Bryan Walker Lee as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joshua Liez as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Minjie Luo as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William H. Matthai Jr. as Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Pamela Mazzeo as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Neerav R. Mehta as Adjunct Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark A. Mintun as Adjunct Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chelsea A. Morrone as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Amrom Obstfeld as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark-Alan D. Pizzini as Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2014 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jennifer G. Reid as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nogah Shabshin as Adjunct Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Divya K. Shah as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period August 24, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Thomas R. Slattery as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Diehl Snyder as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment).

Change in previously approved minute - Authorization to offer appointment to Dr. Holly Valerio as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Holly Valerio as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 13, 2014]

Change in previously approved minute - Authorization to offer appointment to Dr. Clarence Watson as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Clarence Watson...
as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 10, 2013]

Authorization to offer appointment to Dr. Kari A. Whitley as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period July 13, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Acceptance

Acceptance - Appointment of Dr. Cary B. Aarons as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 20, 2015]

Acceptance - Appointment of Dr. Rita J. Balice-Gordon as Adjunct Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 27, 2014]

Acceptance - Appointment of Dr. Avinash Bhandoola as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 6, 2015]

Acceptance - Appointment of Dr. Tricia R. Bhatti as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Joshua J. Blinder as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Jordan O. Booty as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 20, 2015]

Acceptance - Appointment of Dr. Donald L. Boyer as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Anthony Carlino as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Venkata Ramana Murthy Chavali as Research Assistant Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2015). Mandatory review is academic year 2023-24. [Refer to PSCS of December 19, 2014]
Acceptance - Appointment of Dr. David R. Chen as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 3, 2015]

Acceptance - Appointment of Dr. Matthew G. Denker as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 20, 2015]

Acceptance - Appointment of Dr. Carol M. Devine as Visiting Professor of Medical Ethics and Health Policy in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2015 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 5, 2014]

Acceptance - Appointment of Dr. Aaron G. DeWitt as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Narender K. Dhingra as Visiting Associate Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to December 31, 2015 (partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Daniel J. Dorgan as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 20, 2015]

Acceptance - Appointment of Dr. Scott R. Dubow as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. C. Pace Duckett as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Dwight Gary Gilliland as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Samson Gurmu as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 5, 2014]

Acceptance - Appointment of Dr. Jessica Kagen Hart as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 20, 2015]

Acceptance - Appointment of Dr. Stephen C. Harvey as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for the period April 15, 2015 to
Acceptance - Appointment of Dr. Deborah R. Herrmann as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2017 (this is a part-time position; partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 20, 2015]

Acceptance - Appointment of Dr. Scott J. Hines as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 14, 2014]

Acceptance - Appointment of Dr. Christie Ann Huddleston as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Naomi Hughes as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Douglas S. Jacoby as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 6, 2015]

Acceptance - Appointment of Dr. Joshua B. Kayser as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 20, 2015]

Acceptance - Appointment of Dr. Kristen N. Kobaly as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 3, 2015]

Acceptance - Appointment of Dr. Bryan L. Krock as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 3, 2015]

Acceptance - Appointment of Dr. Minjie Luo as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 20, 2015]

Acceptance - Appointment of Dr. Hansie M. Mathelier as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. William H. Matthai Jr. as Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2020 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 6, 2015]
Acceptance - Appointment of Dr. Pamela Mazzeo as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 20, 2015]

Acceptance - Appointment of Dr. Nazanin Moghbeli as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Kim J. Overby as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 5, 2014]

Acceptance - Appointment of Dr. Karen C. Patterson as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 5, 2014]

Acceptance - Appointment of Dr. Susan E. Rushing as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Sara S. Samimi as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 23, 2015]

Acceptance - Appointment of Dr. Manoj Shirodkar as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to June 30, 2018 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 19, 2014]

Acceptance - Appointment of Dr. Diehl Snyder as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2015 to June 30, 2018 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 20, 2015]

Acceptance - Appointment of Dr. Ellen G. Szydlowski as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 27, 2014]

Acceptance - Appointment of Dr. Noga Vardi as Adjunct Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 10, 2014]

Acceptance - Appointment of Dr. Archana Verma as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 27, 2014]

Reinstatement
Reinstatement of appointment of Dr. Marissa A. Brunetti as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2018 (full salary; not in tenure probationary period status in this appointment).

Promotion

Promotion of Dr. William V. Anninger to Associate Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Tyra Bryant-Stephens to Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Andrew S. Chu to Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jodi M. Cohen to Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Bohdana M. Discher to Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Kari Anne Draper to Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Alexander E. Ehrlich to Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Elizabeth Elliott to Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Dale M. Frank to Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Scott L. Gottlieb to Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Andrew B. Grossman to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).
Promotion of Dr. James P. Higgins to Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Shirley H. Huang to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Craig L. Israelite to Associate Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Darshana N. Jhala to Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Bo Jian to Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jason Y. Kim to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Chengyang Liu to Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2020 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Cindy M. McGrath to Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Julie S. Moldenhauer to Associate Professor of Clinical Obstetrics and Gynecology in Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Anne H. Norris to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Michael A. Padula to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. John R. Pollard to Associate Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jill C. Posner to Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).
Promotion of Dr. Catherine R. Salva to Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Ann L. Steiner to Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Rochelle R. Weiss to Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Huayan Zhang to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Dario C. Altieri as Wistar Institute Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca L. Ashare as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2012). Mandatory review is the academic year 2020-21.

Reappointment of Dr. Laura J. Balcer as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura J. Balcer as Adjunct Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura P. Bamford as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephanie A. Black as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joshua Blume as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory K. Brown as Research Associate Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. Theresa M. Busch as Research Associate Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Dante A. Cerza as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Melpo Christofidou-Solomidou as Research Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Artur V. Cideciyan as Research Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Timothy W.I. Clark as Associate Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Akiva S. Cohen as Research Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Keri A. Cohn as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kevin Ryan Connolly as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benjamin A. Cooperberg as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nadia Dahmane as Research Assistant Professor of Neurosurgery in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2012). Mandatory review is the academic year 2020-21.
Reappointment of Dr. Joel Loeb Deitz as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bimal R. Desai as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Long Ding as Research Assistant Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2012). Mandatory review is the academic year 2020-21.

Reappointment of Dr. Nicolai M. Doliba as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2012). Mandatory review is the academic year 2020-21.

Reappointment of Dr. Kimberly L. Dumoff as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roland L. Dunbrack Jr., as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan S. Dunham as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter D. Ehrenkranz as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Emilio A. Emini as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott A. Falk as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria A. Fernandez-Seara as Adjunct Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Heather M. French as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Thorarinn Gislason as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Emily K.B. Gordon as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jiri Horak as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathleen P. Howard as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michelle F. Hu as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dinesh H. Jagasia as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Martha S. Jordan as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Mandatory review is academic year 2017-18.

Reappointment of Dr. Julia N. Kharlip as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sung Han Kim as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ingrid F. Kohut as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jay R. Kostman as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony R. Lanfranco as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Mously Almoza Le Blanc as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Seung-Cheol Lee as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2011). Mandatory review is the academic year 2019-20.

Reappointment of Dr. Kelvin C. Luk as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2012). Mandatory review is the academic year 2020-21.

Reappointment of Dr. Edna Mancilla as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert T. Mansfield as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Issam A. Mardini as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yvonne L. McCarey as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patrick J. McMahon as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard C. Month as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Suneel Nagda as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard L. Nemiroff as Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William Richey Neuman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jennifer Noznitsky as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ana Lia Obaid as Research Associate Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Eiko Nakamaru- Ogiso as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009). Mandatory review is the academic year 2017-18.

Reappointment of Dr. Gerald M. O'Neill as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew A. Palladino as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lilbourn L. Parrott as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pratima Pathak as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to April 24, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Matthew F. Pearsall as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jane Z. Portnoy as Associate Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jesse M. Raiten as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kimberly J. Reidy as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth A. Richman as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Wolfram Rieger as Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Heinrich Roder as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Misako Sakamaki as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steffan W. Schulz as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark H. Schutta as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan Jay Schwartz as Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alyssa Harrison Siegel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven Marc Sokoll as Clinical Associate Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lindsay Sortor as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Speicher as Wistar Institute Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Meryl Y. Stein as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ruth Herman Steinman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Victoria Stepanova as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007) and was
previously adjusted pursuant to paragraph A.1 and A.2 of the policy on extension of tenure probationary period, as may be changed from time to time). Mandatory review is academic year 2017-18.

**Reappointment of Dr. Jai-Yoon Sul** as Research Assistant Professor of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009). Mandatory review is the academic year 2017-18.

**Reappointment of Dr. Bernie Y. Sunwoo** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Matthew Taberski** as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Hajime Takano** as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2012). Mandatory review is the academic year 2020-21.

**Reappointment of Dr. Donald N. Tavakoli** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Anna-Marie Gallagher Tierney** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Oana Tomescu Langum** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Patrick Tripp** as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Suzana Tsao** as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2015 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Khin Cho U** as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ze Wang** as Research Assistant Professor of Biomedical Engineering in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond
termination of these research funds; non-tenure probationary period commenced July 1, 2009). Mandatory review is the academic year 2017-18.

**Reappointment of Dr. Courtney A. Waters** as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Amy Humfeld Werner** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ming Yu** as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2015 to June 30, 2020 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Extension**

**Extension to the approved reappointment and non-tenure probationary period for Dr. Paris Margaritis** as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory non-tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

**Reduction in Duties**

**Reduction in duties by 10% for Dr. Robin E. Canada,** Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 45% for Dr. Anna Pastuszko,** Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2015 to December 31, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for medical reasons.]

**EMERITUS FACULTY**

**Newly Retired**

**Appointment of Dr. Nigel W. Fraser,** Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Microbiology effective July 1, 2015.

**Appointment of Dr. John W. Hirshfeld,** Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Medicine effective July 1, 2017.

**Appointment of Dr. Howard I. Hurtig,** Professor of Neurology in the Standing Faculty - Clinician-Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Neurology effective February 1, 2015.
Appointment of Dr. Larry J. Kricka, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Pathology & Laboratory Medicine effective January 1, 2017.

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Larry A. Palmer, Professor Emeritus of Neuroscience, in the Perelman School of Medicine, for the period April 1, 2015 to June 30, 2016, partial salary.

SCHOOL OF NURSING

STANDING FACULTY

Reappointment

Reappointment of Dr. Bridgette Brawner as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Linda A. Hatfield as Assistant Professor of Evidence-Based Practice in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. Sharon Irving as Assistant Professor of Pediatric Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Terminal reappointment of Dr. Ann Kutney-Lee as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one year effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2010).

Leave of Absence

Scholarly leave of absence for Dr. Pamela Z. Cacchione, Associate Professor of Geropsychiatric Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2015 to December 31, 2015, with up to full salary, (50.0% from the leave budget, 50.0% from clinical), full benefits continued. [12.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. William F. McCool, Associate Professor of Women’s Health and Midwifery in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period September 1, 2015 to May 31, 2016, with up to full salary, (80.0% from the leave budget, 20.0% from clinical ), full benefits continued. [19.0 credits will be accrued; 19.0 credits will be used].

Scholarly leave of absence for Dr. Ann L. O'Sullivan, Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period September 1, 2015 to May 31, 2016, with up to full salary, (20.0% from the leave budget, 70.0% from the department, 10.0% from clinical), full benefits continued. [9.8 credits will be accrued; 4.8 credits will be used].
Scholarly leave of absence for Dr. Diane L. Spatz, Professor of Perinatal Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2016 to May 31, 2016, with up to full salary, (40.0% from the leave budget, 60.0% from clinical), full benefits continued. [23.0 credits will be accrued; 5.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Janet Chrzan as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Change in the effective date - Authorization to offer appointment to Dr. Wendy D. Grube as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2012 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Wendy D. Grube as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period October 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 28, 2011]

Reappointment

Reappointment of Dr. Abigail Cohen as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas L. Hardie as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marjorie A. Muecke as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eileen M. Sullivan-Marx as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean Whelan as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2015 (partial salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Alexandra L. Hanlon, Research Professor of Nursing in the Associated Faculty of the School of Nursing, for the period January 1, 2017 to June 30, 2017, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [9.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Alexandra L. Hanlon, Research Professor of Nursing in the Associated Faculty of the School of Nursing, for the period January 1, 2016 to June 30, 2016, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [14.0 credits will be accrued; 6.0 credits will be used].

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EMERITUS FACULTY

Newly Retired

Appointment of Dr. Loretta Sweet Jemmott, Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to Professor Emerita of Nursing effective September 1, 2015.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. Marie-Eve Fecteau to Associate Professor of Food Animal Medicine and Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Ronald N. Harty to Professor of Microbiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2015 (full salary; has tenure).

Promotion of Dr. Nicola J. Mason to Associate Professor of Medicine at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2015 (full salary; with tenure).

Promotion of Dr. Joann Slack to Associate Professor of Cardiology/Ultrasound at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2015 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Reappointment

Change in previously approved minute - Reappointment of Dr. Susan Volk as Assistant Professor of Surgery in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2016-17. IS CHANGED TO: Reappointment of Dr. Susan Volk as Assistant Professor of Surgery in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2014 (full salary; ten-year clinical tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2016-17. [Refer to PSCS of June 27, 2014]

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Erika L. Krick as Assistant Professor of Oncology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2019-20. [This extension
is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and tenure probationary period for Dr. Susan Volk** as Assistant Professor of Surgery at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2007 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, as may be changed from time to time.]

**Leave of Absence**

**Scholarly leave of absence for Dr. Tracy L. Bale**, Professor of Neuroscience at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period June 1, 2015 to September 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 8.0 credits will be used].

**Scholarly leave of absence for Dr. Rebecka S. Hess**, Professor of Internal Medicine at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period July 1, 2015 to May 31, 2016, with up to full salary, (64.0% from the leave budget, 36.0% from research gift fund ), full benefits continued. [14.0 credits will be accrued; 14.0 credits will be used]. Note: The final month of the leave (May 2016) will be for vacation and is not part of the sabbatical.

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

Authorization to offer appointment to Dr. Tim Georoff as Adjunct Assistant Professor of Zoological Medicine at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2015 to June 30, 2020 (without salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**

Reemployment beyond retirement of Dr. Peter J. Felsburg, Professor Emeritus of Clinical Studies-Philadelphia, in the School of Veterinary Medicine, for the period July 1, 2015 to June 30, 2016, partial salary.