

Resolution of Appreciation for Marie A. Savard

Marie Savard's life-long mission has been to help others. She is an internationally-recognized physician, health educator, and speaker on women's health, patient empowerment, and collaborative doctor-patient partnerships. She has published four books on personal health management and wellness. Currently a medical contributor for ABC News, Dr. Savard has also appeared on *Good Morning America* and *The Oprah Show*, among other television outlets. Her ubiquity in the media reflects the depth of her expertise and her genuine gift for informed and empathetic communication.

Dr. Savard holds degrees in nursing and medicine from the University of Pennsylvania that reflect nine years of intensive education and clinical training. Her unique journey from R.N. to M.D. — and the range of patient and provider perspectives it offered—gave Dr. Savard an exceptional depth and breadth of knowledge. It has also inspired her personal interest in the emerging integrated models of care delivery and the ongoing need for more interdisciplinary, team-based clinical leaders to support them. Having gained national respect for her patient advocacy over her distinguished career, Dr. Savard is a sought-after speaker for medical professional groups, corporations, government agencies, and civic organizations.

Dr. Savard is, quite simply, a wonderful example of Penn's leadership in health care education and delivery. How very lucky we are that she has been so generous to Penn with her time, talent and expertise. As a University Trustee, she has served on the Local, National and Global Engagement, External Affairs, and Student Life Committees, as well as the Ad Hoc Committee on Diversity. As an alumni leader at Penn Nursing, she has served as an Overseer, co-chaired the *Healthy Cities: Healthy Women* (2014) conference, and established the Marie Savard MD Nursing Endowed Scholarship. Dr. Savard also serves on the Board for WXPB.

Beyond campus, Dr. Savard is Chief Medical Officer at PerformRx, LLC, a provider of pharmacy benefit management services for governmental and private-sector health plans. She also directs the Health Care Practice for a Philadelphia-based executive search firm. Earlier in her career, Dr. Savard taught at both the Perelman School of Medicine and the Medical College of Pennsylvania. She also served as the director of the Center for Women's Health at the Medical College of Pennsylvania, technical advisor to the United Nations' Fourth World Conference on Women in Beijing, advisor to the American Board of Internal Medicine Subcommittee on Clinical Competency in Women's Health, and health columnist for *Woman's Day* magazine. While still active in private practice, Dr. Savard was regularly recognized in *Philadelphia Magazine* as one of the region's "Top Docs."

For 35 years, Marie Savard has been a clinical practitioner, an innovator in health care delivery, an advocate for personal health empowerment, and one of the most trusted voices on women's health. What's more, she has exemplified how to meaningfully contribute as a Penn alumna.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni, convey their gratitude to Marie A. Savard for the many ways she has strengthened the Penn community with her engaged and enthusiastic leadership. May her boundless energy and deeply felt commitment inspire all of us all for years to come.

Resolution to Elect James H. Greene, Jr. as Term Trustee

RESOLVED, that James H. Greene, Jr. be elected to a five-year term as Term Trustee effective January 1, 2015.

James H. Greene, Jr. (W'72) is an Advisory Partner to KKR & Co., L.P. based in KKR's Menlo Park, California office. Mr. Greene joined KKR in June, 1986; became a Partner in January, 1993, and a Member in 1996. He assumed his current role in January, 2013.

Mr. Greene serves on the Board of Directors of the KKR portfolio companies Aricent, Inc.; Capital Safety Group, Inc.; Capsugel, Inc.; SunGard Availability Services Capital, Inc., and TASC, Inc. He is also a Director of Western New York Energy LLC.

At Penn, Mr. Greene is a member of the Audit and Compliance, Budget and Finance, and Facilities and Campus Planning committees. He is also on the Executive Committee of Penn Medicine, and serves as Chair of its Audit Committee. Mr. Greene serves as Vice Chairman of the Athletics Board of Overseers and is Co-Chairman of the Penn Lacrosse Board. In recognition of his generous support, the position of Men's Lacrosse Head Coach is named in his honor, the James H. Greene, Jr. Head Coach. Mr. Greene and his wife, Marritje, made the naming gift to establish the Greene Family Intercollegiate Strength and Conditioning Center and have been leading advocates for Penn Athletics. They have also generously supported Penn Medicine, the School of Arts and Sciences, and the Wharton School. Mr. Greene serves as the Treasurer and Gift Chair for the Class of 1972.

Mr. Greene was a former Director and member of the Executive Committee of the U.S. Lacrosse Foundation, a national organization dedicated to the growth of lacrosse, and a past Chairman of the Alexis de Tocqueville Society of the United Way of the Bay Area.

Resolution to Elect Andrea Berry Laporte as Term Trustee

RESOLVED, that Andrea Berry Laporte be elected to a three-year term as Term Trustee effective January 1, 2015.

Andrea Berry Laporte (N'69) earned a Bachelor of Science in Nursing from Penn Nursing and received an MA in Nursing from NYU. An active volunteer in the Baltimore community for many years, she is a past President of the Board of Trustees of the Walters Art Museum, and is now an emerita Trustee. Mrs. Laporte also served as a trustee of St. Paul's School in Baltimore for 11 years and as co-chair of the school's Sesquicentennial Capital Campaign. She is now an emerita trustee of the school. She was also a trustee of St. Paul's School for Girls, and for 16 years was an assistant curator of the Annual Art Show and Sale to benefit the Baltimore Choral Arts Society.

At Penn, Mrs. Laporte is a member of the Development and Facilities and Campus Planning committees. She has been Chair of the Board of Overseers of the Institute of Contemporary Art since September 2010 and previously served on the School of Nursing Board of Overseers from 2001 to 2010, where she served as co-chair of the School's *Where Science Leads* capital campaign. She has generously supported both the School of Nursing and the ICA.

Resolution to Elect Simon D. Palley as Term Trustee

RESOLVED, that Simon D. Palley be elected to a five-year term as Term Trustee effective January 1, 2015.

Simon D. Palley (WG'83) was Managing Partner at BC Partners, one of Europe's leading private equity firms until his retirement in September 2007. Mr. Palley spent 17 years at BC Partners leading the London office, contributing to the firm's strategy and structuring buyouts. Prior to joining BC Partners in 1990, he spent two years at Bankers Trust and four years at Bain & Co. Mr. Palley has an MBA from Wharton and an economics degree from Cambridge University.

Mr. Palley is a former Chairman of Centerbridge Partners Europe LLP, a specialist investment firm focused on credit and private equity. He is also a non-executive director of Land Securities PLC and an executive Trustee of the Tate Gallery in London.

At Penn, Mr. Palley is a member of the Facilities and Campus Planning, Honorary Degrees and Awards, and the Local, National, and Global Engagement committees. He also serves as Chair of the University of Pennsylvania (USA) Foundation, Ltd., a United Kingdom-registered charity for the benefit of Penn alumni and donors in the UK. He is a member of the U.K. Leadership Committee and a member of the Wharton Executive Board for Europe, the Middle East, and Africa. Mr. Palley has supported the Simon and Midge Palley Professorship at Wharton, the Wharton Annual Fund, the Thouron Graduate Exchange Fund, and the Institute of Contemporary Art.

Resolution to Elect Jay S. Fishman as Charter Trustee

RESOLVED, that Jay S. Fishman be elected Charter Trustee effective January 1, 2015.

Jay S. Fishman (W'74, WG'74) is Chair and Chief Executive Officer of The Travelers Companies, Inc., a leading provider of property casualty insurance and one of 30 major U.S. companies that comprise the Dow Jones Industrial Average.

Mr. Fishman serves on the boards of the Carlyle Group and ExxonMobil Corporation and is an active member of The Business Council. He is chair of the board of the New York City Ballet, a trustee of New York-Presbyterian Hospital, and a vice chair of the Corporate Fund Board of the John F. Kennedy Center for the Performing Arts.

At Penn Mr. Fishman serves as Chair of the Audit and Compliance Committee and is a member of the Budget and Finance and Executive committees. Additionally, he is a member of the Board of Overseers of the School of Veterinary Medicine and the Industry Advisory Board of the Financial Institutions Center at Wharton. As part of the Presidential Initiatives, Mr. Fishman is endowing a Wharton professorship with the Fishman Family President's Distinguished Professorship. He has also established the Shirley and Edward Fishman Memorial Scholarship at Wharton. Mr. Fishman is Chair of the Travelers/Wharton Partnership for Risk Management and Leadership, through which the Travelers Companies support research and educational activities at Wharton. The Travelers Foundation has also provided support for the Mobile CPR Training Program at Penn Medicine.

Resolution to Elect Robert M. Levy as Charter Trustee

RESOLVED, that Robert M. Levy be elected Charter Trustee effective January 1, 2015.

Robert M. Levy (WG'74) is Partner, Chair, and Chief Investment Officer of Harris Associates, LP, an investment management firm founded in 1976. He is a Chartered Financial Analyst and has been with Harris Associates since 1985. Mr. Levy also is President of the Robert M. Levy and Diane v.S. Levy Family Foundation, as well as a Trustee and Chair of the Board of Trustees of the Art Institute of Chicago and a Director of the Bill Nygren Foundation. He received his BA in Economics from Vanderbilt University.

At Penn, Mr. Levy is Chairman of the Investment Board, Vice Chairman of the Development Committee, and serves on the Budget and Finance, Compensation, and Executive Committees. He has served as Vice Chair of the Board of Overseers of the Wharton School since 2013 and recently chaired the successful Campaign for Wharton. He and his wife, Diane, have been generous supporters of graduate fellowship, social impact initiatives, and capital projects at the Wharton School. The couple also established the Diane v.S. and Robert M. Levy University Penn Integrates Knowledge Professorship in 2010, and they have supported various projects at the Penn Museum.

Resolution of Appreciation for Andrew C. Porter

“I never teach my pupils,” said Albert Einstein, “I only attempt to provide the conditions in which they can learn.” A great university provides these conditions to its students, and a Graduate School of Education is central to this mission: devoted to advancing teaching and learning, while training the educators who will sustain them far into the future.

For seven years at Penn – and across the decades of his extraordinarily distinguished career – Andy Porter has been a leading steward of this mission. He came to Penn with the singular goal of making GSE the most intellectually exciting education school in the nation, and he has advanced the School’s eminence in every measure. GSE has risen to fifth in national rankings; seen a rise in its applications and drop in its admission rates; welcomed the largest, most academically gifted, and most diverse class in its history last year; and is now one of only two education schools with the “trifecta” of a national research center, pre-doctoral program, and post-doctoral program funded by the Institute of Education Sciences of the US Department of Education.

In the service of these goals, he placed particular emphasis on hiring outstanding new faculty members and providing them with the mentoring and support systems to succeed. Under his leadership, GSE has had the largest increase in faculty diversity of any Penn School, making it a leader in the campus-wide Action Plan for Faculty Diversity and Excellence. He worked closely with the School’s faculty to conduct and implement a rigorous curricular review, increasing the number of programs, enhancing advanced degrees, devoting new attention to innovation and entrepreneurship, and improving student services and support. He leaves GSE in strong financial condition to advance its core priorities of faculty support and financial aid: thanks to his tireless fundraising efforts, the School significantly exceeded its ambitious \$52 million *Making History* campaign goal, which it also achieved ahead of schedule.

Under Andy’s leadership, GSE has been an essential partner with schools across our community, especially the Lea and Wilson Schools in West Philadelphia, and in collaborative projects to advance educational innovation and entrepreneurship. For example, he launched a Med Ed executive master’s program with the Perelman School of Medicine, designed to train physicians and other health care professionals in educational practice; created a dedicated position for Academic Innovation at GSE; and led the Milken-Penn GSE Education Business Plan Competition in advancing entrepreneurial innovations for the future of education – fitting emblems of his visionary career shaping the students, teachers, and ideas of the future.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our great appreciation to Andy Porter for his invaluable contributions to GSE and to teaching and learning around the world.

Resolution to Appoint Pam Grossman as Dean of the Graduate School of Education

Professor Pam Grossman will succeed Professor Andy Porter as Dean of the Graduate School of Education at the University of Pennsylvania, effective January 1, 2015. A member of the National Academy of Education and an internationally distinguished scholar of teaching and teacher preparation, she is currently the Nomellini-Olivier Professor of Education in the Graduate School of Education at Stanford University and the founder and Faculty Director of Stanford University's Center to Support Excellence in Teaching.

A former high school English teacher, Professor Grossman studies some of most critical topics in primary and secondary education today, including the recruitment and training of teachers, the role of administrators in teacher retention, the relationship between teacher education and student achievement, the use of observation protocols for professional development, and the educational needs of children who live in challenging circumstances. Through her pioneering work at both Stanford and the University of Washington, she has been committed to demonstrating that schools of education at research-intensive universities can improve teaching and learning at all levels.

The author of three books and dozens of articles and reports, she founded Stanford's Center to Support Excellence in Teaching, which identifies the classroom strategies of the most effective teachers and uses them to enhance professional development and teacher preparation programs. She was also a leader of the university's K-12 Initiative, which aims to improve public education by drawing on the diverse perspectives of practitioners, policy-makers, and faculty across multiple disciplines. Her most recent scholarship similarly focuses on best practices in contemporary teacher preparation, especially in the New York school system.

She earned a PhD and EdS from Stanford University, an MA from the University of California at Berkeley, and a BA from Yale University.

RESOLVED, that Pam Grossman be appointed as Dean of the Graduate School of Education, effective January 1, 2015.

Resolution to Establish a Master of Regulatory Affairs in the Perelman School of Medicine

Intention:

The Perelman School of Medicine proposes to establish a Master of Regulatory Affairs (MRA) to further the training and education of the professionals who implement regulations of the Federal Drug Administration (FDA) and similar regulatory agencies in countries around the world. In this growing area of global public health, such professionals increasingly require advanced training and education – and understanding of the science that underpins the regulatory process – to maximize compliance and minimize risk.

The MRA degree would form part of a coordinated Regulation Education Program, which would also offer a Master of Regulatory Science to individuals who want to pursue an academic research career in Regulatory Science. The Program would offer a common core curriculum of seven courses necessary to students in both degree programs, and it would then diverge into courses and requirements specific to each career path.

Beyond the core curriculum, MRA students would complete Introduction to Bioethics, an elective, and a final capstone project. This project, under the guidance of a faculty advisor, would focus on the student's specific area of interest and career goals within Regulatory Affairs. The project would begin no later than the end of the student's second term and culminate in a final scholarly paper. MRA students would also receive academic and capstone advising from an assigned program mentor, as well as ongoing career and community-building support after graduation.

Coursework would allow students to continue full-time employment and could be completed full-time (in two years) or part-time (in no more than four years). The School projects that initial cohorts of students would be drawn primarily from the pharmaceutical and biotechnology industries and from those who wish to pursue a career at regulatory agencies nationally and internationally.

The new degree program has been approved by the Dean and the Standing Committee of Department Chairs and Center and Institute Directors of the Perelman School of Medicine, the University's Academic Planning and Budget Committee, and the Provost.

RESOLVED, that there shall be established in the Perelman School of Medicine a Master of Regulatory Affairs as defined in this resolution.

Resolution to Establish a Master of Regulatory Science in the Perelman School of Medicine

Intention:

The Perelman School of Medicine proposes to establish a Master of Regulatory Science (MRS) for individuals who want to pursue an academic research career in Regulatory Science, defined by the Federal Drug Administration (FDA) as the “science of developing new tools, standards and approaches to assess the safety, efficacy, quality and performance of FDA-regulated products.”

The MRS degree would form part of a coordinated Regulation Education Program, which would also offer a Master of Regulatory Affairs to further the training of the regulatory professionals who implement and comply with such regulations. The Program would offer a common core curriculum of seven courses necessary to students in both degree programs, and it would then diverge into courses and requirements specific to each career path.

MRS students would complete three specialized courses beyond the core curriculum and then a final thesis project. The thesis work would include: designing a research project, writing a research proposal, performing the study, reporting the results, preparing at least one scholarly paper, and presenting and defending the thesis in public. MRS students would also benefit from the close supervision of a three-person Mentorship Committee, who would help advise each candidate and monitor his or her progress.

Coursework would allow students to continue full-time employment and could be completed full-time (in two years) or part-time (in no more than four years). The School projects that initial cohorts of students would be drawn primarily from the pharmaceutical and biotechnology industries and from those who wish to pursue a career at regulatory agencies nationally and internationally.

The new degree program has been approved by the Dean and the Standing Committee of Department Chairs and Center and Institute Directors of the Perelman School of Medicine, the University’s Academic Planning and Budget Committee, and the Provost.

RESOLVED, that there shall be established in the Perelman School of Medicine a Master of Regulatory Science as defined in this resolution.

**Resolution to Authorize Hill College House Renovation Full Design in the
Amount of \$6,000,000**

Intention:

Business Services wishes to proceed with full design for the renovation of Hill College House. This 188,000 square foot building has not had a major renovation since its construction in 1960. The scope of work includes an overall renovation to improve its current conditions, including the exterior envelope, code and accessibility compliance, building system infrastructure, circulation and room layout, and interior finishes. The project will also install a central cooling system for the entire building. This phase of the project is estimated to cost \$6,000,000 and will be funded by an internal capital loan as part of the Housing/Dining Renewal Program.

RESOLVED, that the Hill College House Renovation Full Design, estimated to cost \$6,000,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

Resolution to Authorize and Approve the Transactions Related to the Development of an Ambulatory Care Building in Cherry Hill, New Jersey including the Use of \$25,000,000 of Fiscal Year 2016 Capital Funds; Total Lease Obligation (Net Present Value) \$64,567,747

Intention:

The University of Pennsylvania Health System (UPHS) is negotiating the terms of a lease transaction for the construction of an outpatient diagnostic and treatment center ambulatory care building (Outpatient Center) in Cherry Hill, New Jersey. Construction of this Outpatient Center is part of UPHS' master planning for practice of the future locations and establishes a larger presence in New Jersey to position UPHS for success in an increasingly competitive marketplace. It also enables multiple sites in the area to be consolidated, offering a larger ambulatory footprint. Currently Penn Presbyterian Medical Center (PPMC) operates a licensed ambulatory care facility (ACF) for infusion services in Cherry Hill. After a comprehensive search, a suitable location for the Outpatient Center was identified at 1865 Route 70 East Cherry Hill, New Jersey that will meet UPHS' and Penn Medicine's strategic objectives.

The Outpatient Center will be constructed in an existing two story building of approximately 150,000 square feet which will be completely renovated by the landlord, Finmarc Management, Inc. (Landlord) to meet UPHS' requirements. Under the terms of the lease (Lease) the Landlord will be responsible for constructing the core and shell. Entities that are members of the UPHS obligated group (UPHS Obligated Group) or UPHS affiliates will be the sole tenants in the building. The building is located near Route 295 at the major intersection of Old Cuthbert Road, Route 70 and Green Tree Road, affording significant visibility. The Landlord will obtain the necessary approvals to enhance the site's existing egress to Route 70 West and Old Cuthbert Road and will construct structured parking to accommodate patient and employee needs, and assure easy direct access for patients coming to the Outpatient Center for services. The Landlord will also be responsible for obtaining the necessary zoning approvals for the Outpatient Center.

The Outpatient Center will include Clinical Health Care Associates' (CHCA) current New Jersey primary care and specialty practices, including obstetrics and gynecology, cardiology, orthopedics, radiation and medical oncology. PPMC will transfer its existing ACF license for its infusion suite to the new Outpatient Center, creating a full service state of the art oncology treatment center. Good Shepherd Penn Partners (GSPP) will move its existing New Jersey center into the new Outpatient Center. Additional services offered by UPHS may include for example a linear accelerator, laboratory services, radiology and diagnostic imaging, other clinical specialties and practices, a pharmacy and an urgent care center.

The Lease for the Outpatient Center is proposed to be \$26.75 per square foot which includes an allowance by the Landlord of \$100 per square foot for tenant improvements (Tenant Improvement Allowance). The Landlord will allow UPHS an additional \$3.25 per square foot for architect and design services. The Landlord will pick up UPHS' existing rent obligations for the current Cherry Hill facilities equal to approximately \$3,000,000. The Lease for the Outpatient Center will be for an initial term of 20 years with four options for five year renewal terms. Rent increases during the initial term will be 2% annually. Rent for the renewal terms will be reset at the then current fair market value. The total Lease obligation (net present value) is \$64,567,746.78. A member or members of the UPHS Obligated Group will own and guarantee the Lease. UPHS (or its entities), as

sole tenant, will be responsible for 100% of the operating expenses, utilities and real estate taxes for the facility.

Current estimated project costs for the Outpatient Center (not including amounts funded by Landlord's Tenant Improvement Allowance of approximately \$15 million), including construction, furniture fixtures and equipment (FF&E) and information technology (IT) and other costs are approximately \$25,000,000 (collectively the Outpatient Center Project). These Outpatient Center Project costs were included in the 2015 UPHS Multi-Year Financial Plan.

Management is recommending that construction for the Outpatient Center begin in winter 2014-15 for estimated completion in the winter of 2016.

Management of Penn Medicine, UPHS, Penn Medicine Finance Committee and Penn Medicine Executive Committee have recommended that a member or members of the UPHS Obligated Group enter into the Lease for the Outpatient Center, and into such related guarantees and agreements as required to construct all necessary Tenant Improvements including the necessary FF&E and IT to complete the Outpatient Center Project. Management and Penn Medicine Finance Committee further recommend that The Trustees of the University of Pennsylvania (The Trustees) approve the Outpatient Center Project and the expenditure of an amount not to exceed \$25,000,000 of UPHS Fiscal Year 2016 capital funds for the Outpatient Center Project.

RESOLVED, that The Trustees approve and authorize the Lease to be entered into by the appropriate member or members of the UPHS Obligated Group, including any guarantees, estimated to cost \$64,567,747 net present value on such terms and conditions as described in the foregoing Intention.

RESOLVED, that The Trustees approve and authorize the expenditure of up to \$25,000,000 in Fiscal Year 2016 capital funds for the Outpatient Center Project including for the Tenant Improvements, additional FF&E and IT associated with the building, and other related costs necessary to complete the Outpatient Center.

RESOLVED, that the appropriate officers, members of Penn Medicine Executive Committee, UPHS management, PPMC and CHCA management are hereby authorized and empowered to take such actions and incur such expenses and obligations on behalf of The Trustees substantially within the parameters described herein, not however in excess of 110 percent of the above costs as presented to The Trustees, as in their judgment may be necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.

FURTHER RESOLVED, that any and all actions heretofore taken by The Trustees, Penn Medicine, UPHS, PPMC and CHCA with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby adopted, ratified and confirmed in all respects.

**Resolution to Appoint Joseph B. Glossberg, George M. Graffy,
Steven G. Kobre, and Randall C. Ringer to the Board of Overseers
of the Annenberg Center for the Performing Arts**

RESOLVED, that Joseph B. Glossberg, George M. Graffy, Steven G. Kobre, and Randall C. Ringer be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for renewable three-year terms effective October 31, 2014.

Mr. Glossberg, W'63, WG'65, is a Senior Partner with the investment-counseling firm of Gofen and Glossberg, L.L.C. in Chicago. Mr. Glossberg is a member and former Chair of the Penn Libraries Board of Overseers and previously served as a University Trustee and Investment Board member. He has served as Gift Committee Chair for his Reunion since its inception, including his 50th reunion two years ago. He is a Life Trustee of the Chicago Symphony Orchestra and is President of the Board of Directors of the Jazz Institute of Chicago.

Mr. Graffy, W'86, is President and equity partner of Smart Circle International LLC, a national retail sales and marketing organization in Dallas. He is a member of the Penn Parents Council and regularly chairs the Class of 1986 Reunion Committee. Mr. Graffy received his MBA from the Kellogg School of Management at Northwestern University.

Mr. Kobre, C'90, is a Founding Partner of Kobre & Kim LLP, a boutique law firm specializing in complex civil litigation and arbitration. He previously served as an Assistant US Attorney for the Southern District of New York. Mr. Kobre has supported the International Children's Festival and student engagement initiatives at the Annenberg Center. He is a member of the Class of 1990 Gift Committee and is an active volunteer with the New Victory Children's Theatre in New York.

Mr. Ringer, C'81, is a Co-Founder, Managing Partner and CEO at Verse Group, LLC, an independent brand consulting company in New York. At Penn, Mr. Ringer has been involved with Kelly Writers House and theatre initiatives. He serves as President of the New York Chapter of the American Marketing Association. Mr. Ringer received his MFA from Columbia University.

**Resolution to Appoint Kevin S. Penn as Chair of the
Board of Overseers of the School of Design**

RESOLVED, that Kevin S. Penn be appointed Chair of the Board of Overseers of the School of Design for a three-year term effective October 31, 2014.

Mr. Penn, W'83, is Managing Director of American Securities in New York. At Penn, he has served on the School of Design's Board of Overseers since 2008 and is a member of the Class of 1983 Gift Committee. A member of the Development and Alumni Relations Leadership Council, Mr. Penn has been a leading advocate for undergraduate financial aid and has generously supported Meyerson Hall renovations. Mr. Penn also serves on the board of the Mount Sinai Hospital Department of Medicine. He received his MBA from Harvard Business School.

**Resolution to Appoint Michael D. Ward to the Board of Overseers
of the School of Engineering and Applied Science**

RESOLVED, that Michael D. Ward be appointed to the Board of Overseers of the School of Engineering and Applied Science for a renewable three-year term effective October 31, 2014.

Mr. Ward, EAS'85, W'85, is Managing Director, COO and CFO of Bain Capital, LLC, a global alternative asset management and financial services firm. At Penn, he serves as a member of the Penn SEAS Boston Advisory Committee. He has been a leading advocate for faculty support and annual giving. Mr. Ward serves on the Tuck School of Business at Dartmouth College Board of Overseers, where he received his MBA.

**Resolution to Appoint Deborah L. Ancona, Paula W. Argosh, and John Katzman to
the Board of Overseers of the Graduate School of Education**

RESOLVED, that Deborah L. Ancona, Paula W. Argosh, and John Katzman be appointed to the Board of Overseers of the Graduate School of Education for renewable three-year terms effective October 31, 2014.

Dr. Ancona, C'76, GED'77, is the Seley Distinguished Professor of Management in Behavioral and Policy Sciences at the Sloan School of Management at MIT. She is also the Founder and Faculty Director of the MIT Leadership Center. Dr. Ancona has been an active and engaged volunteer with the Graduate School of Education for more than 10 years and has supported annual giving and graduate fellowship efforts at the School. She received her PhD from Columbia University in 1982.

Mrs. Argosh, GED'82, is a fundraising consultant. She has been involved with several innovation efforts at GSE, including the Milken-Penn GSE Business Plan Competition. She has also supported graduate fellowship at the School. Mrs. Argosh serves on the Board of Directors of A Better Chance in Westport and is an active volunteer with the Foundation for the Defense of Democracies.

Mr. Katzman is the Founder, Chairman, and Chief Executive Officer of Noodle Education, Inc., in New York. He is also the founder and former CEO of The Princeton Review. Mr. Katzman has been a volunteer leader for many of GSE's efforts, including the Education Business Plan Competition and the Education Design Studio. Mr. Katzman serves on the advisory boards for the National Association of Independent Schools and the International Test of English Proficiency Exams.

**Resolution to Appoint Jean Renfield-Miller to the
Board of Overseers of the School of Nursing**

RESOLVED, that Jean Renfield-Miller be appointed to the Board of Overseers of the School of Nursing for a renewable three-year term effective October 31, 2014.

Mrs. Renfield-Miller is the Associate Director of Admissions at The Brearley School in New York. She serves as an officer of The Beatrice Renfield Foundation, a private family foundation that supports education, nursing homes, and arts and culture. She has served as a member of Penn Nursing's Healthy Cities: Healthy Women Executive Committee and serves on the award committee for Penn Nursing's Renfield Family Prize for Global Women's Health. Mrs. Renfield-Miller received her EdM from Harvard University.

**Resolution to Appoint Karen Christensen and Monica Vachher to the
Board of Trustees of the University of Pennsylvania Press**

RESOLVED, that Karen Christensen and Monica Vachher be appointed to the Board of Trustees of the University of Pennsylvania Press for renewable three-year terms effective October 31, 2014. Ms. Christensen is the Chief Executive Officer and Founder of Berkshire Publishing Group, a US-based publisher specializing in print and online resources for global audiences. She is the publisher of the 10-volume Encyclopedia of Sustainability and was a senior official in the UK Green Party during the Margaret Thatcher administration. She is a board member of the National Committee on U.S.-China Relations.

Ms. Vachher is an investment banker, securities lawyer, and Co-Founder of a college advisory firm, Higher Education Advisors, LLC. She serves on the boards of The Free Library of Philadelphia Foundation and of The Cooper Union in New York. She previously served on the Board of Trustees of Vassar College. Ms. Vachher was a member of President Clinton's transition team and later served on the board of the USAID investment fund for Central Asia.

**Resolution to Appoint Felicia M. Levy to the
Board of Overseers of the School of Veterinary Medicine**

RESOLVED, that Felicia M. Levy be appointed to the Board of Overseers of the School of Veterinary Medicine for a renewable three-year term effective October 31, 2014.

Mrs. Levy, C'87, previously held positions with Cato Gobe & Associates, Zipatoni, American Express Publishing, and McCall's Group. A supporter of undergraduate financial aid, Mrs. Levy has been involved at Penn for a number of years and recently helped establish the New York Alumnae Group. She is active with a number of volunteer initiatives with the 92nd Street Y Nursery School, the Trinity School, Memorial Sloane Kettering, and Birthright Israel.

Resolution to Appoint John P. Shoemaker to the WXPB Policy Board

RESOLVED, that John P. Shoemaker be appointed to the WXPB Policy Board effective October 31, 2014.

Mr. Shoemaker, C'87, is Managing Partner at Milestone Partners, a private equity firm in Radnor, PA. He serves as a University Trustee and is a member of the Athletics Board of Overseers and the Board of Overseers of the School of Veterinary Medicine. Mr. Shoemaker is also a member of Penn Athletics' Lacrosse Board. He has been a leading supporter for unrestricted giving, including the Athletic Director's Opportunity Fund at Penn Athletics and the Dean's Discretionary Fund at Penn Vet.

Appendix

Resolution on Faculty Appointments, Leaves and Promotions

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Erol Akcay as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2014 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Authorization to offer appointment to Dr. Johannes Burge as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2014 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Authorization to offer appointment to Dr. Hsiao-wen Cheng as Assistant Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2014 to June 30, 2018 **contingent on appropriate visa**, (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Authorization to offer appointment to Dr. Isabel Crazz as Assistant Professor of Near Eastern Languages and Culture in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2014 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Authorization to offer appointment to Dr. Michele F. Margolis as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2014 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Change in previously approved minute - Authorization to offer appointment to Dr. Elizabeth Rhoades as Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; with tenure). **IS CHANGED TO: Authorization to offer appointment to Dr. Elizabeth Rhoades** as Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2015 (full salary; with tenure). [Refer to PSC of February 13, 2014]

Authorization to offer appointment to Dr. Gareth Roberts as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2014 to June 30, 2018 **contingent on appropriate visa**, (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Authorization to offer appointment to Dr. Lauren Cole Sallan as Assistant Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2014 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Norman I. Badler, The Andrew S. and Debra Rachleff Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2015 to May 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

EMERITUS FACULTY

Newly Retired

Retirement of Dr. Kenneth R. Foster, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2014. [This appointment is approved for non-use of the emeritus modifier.]

WHARTON SCHOOL

STANDING FACULTY

Continuation of Chair Designation

Change in previously approved minute - Designation of Dr. Nancy P. Rothbard, Associate Professor of Management in the Standing Faculty of the Wharton School, as the David Pottruck Associate Professor effective July 1, 2010 through her tenure. **IS CHANGED TO: Continuation of designation for Dr. Nancy P. Rothbard**, Professor of Management in the Standing Faculty of the Wharton School, as the David Pottruck Professor effective July 1, 2014 through her tenure. [Refer to PSC of February 15, 2011]

Acceptance

Acceptance - Appointment of Ron Berman as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2014 to June 30, 2017 **contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date**, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [*Refer to PSCS of June 13, 2014*]

Acceptance - Appointment of Mr. Vincent S. J. Buccola as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for the period July 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [*Refer to PSCS of June 13, 2014*]

Acceptance - Appointment of Po-Ling Loh as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period July 1, 2014 to June 30, 2017 **contingent on the completion of all the requirements for the Ph.D. degree** by that date, otherwise an appointment as

Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Corinne S. Low as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2014 to June 30, 2017 **contingent on the completion of all the requirements for the Ph.D. degree** by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Simone Marinesi as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2014 to June 30, 2017 **contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date**, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Elchanan Mossel as Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2014 (full salary; with tenure). *[Refer to PSC of May 1, 2014]*

Acceptance - Appointment of Dr. Alex R Rees-Jones as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Minyuan Zhao as Associate Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2014 to June 30, 2019 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2017-18. *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Jules H. van Binsbergen as Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2014 (full salary; with tenure). *[Refer to PSC of June 5, 2014]*

Leave of Absence

Change in previously approved minute - Change in previously approved minute - Scholarly leave of absence for Dr. Edward I. George, Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, with up to full salary, (91.6% from the leave budget, 8.4% from the School), full benefits continued. [24.0 credits will be accrued; 22.0 credits will be used]. **IS CHANGED TO: Scholarly leave of absence for Dr. Edward I. George**, Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2014 to December 31, 2014, with up to full salary, (83.3% from the leave budget, 16.7% from the School), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used]. *[Refer to PSCS of February 7, 2014]* **IS CHANGED TO: Scholarly leave of absence for Dr. Edward I. George**, Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2014 to December 31, 2014, partial salary, (58.3% from the leave budget, 16.7% from the School), full

benefits continued. [24.0 credits will be accrued; 7.0 credits will be used]. [Refer to PSCS of June 13, 2014]

Change in previously approved minute - Scholarly leave of absence for Dr. Nicolaj Siggelkow, David M. Knott Professor in the Standing Faculty of the Wharton School, for the period January 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO: Scholarly leave of absence for Dr. Nicolaj Siggelkow**, David M. Knott Professor in the Standing Faculty of the Wharton School, for the period January 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of February 7, 2014]

ASSOCIATED FACULTY

Acceptance - Appointment of Dr. Bradley R. Staats as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2014 to June 30, 2015 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment). [Refer to PSCS of June 13, 2014]

SCHOOL OF DENTAL MEDICINE

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Pouya Hatem as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period September 1, 2014 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert L. Jeffcoat as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2015 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elliot Suchin as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nipul K. Tanna as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period August 1, 2014 to June 30, 2015 (partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Martin Trope as Clinical Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Michelle Alonso-Basanta, Assistant Professor of Radiation Oncology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Helene Blum Assistant Professor effective July 1, 2014 to June 30, 2019, coterminous with her appointment as Assistant Professor.

Designation of Dr. James M. Metz, Professor of Radiation Oncology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Morton M. Kligerman Professor effective July 1, 2014 to June 30, 2019.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Joseph R. Berger as Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective June 30, 2014 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time).

Authorization to offer appointment to Dr. Ana Maria Cardenas as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Scott M. Damrauer as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2022-23.

Authorization to offer appointment to Dr. Blanca E. Himes as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period October 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Authorization to offer appointment to Dr. Major Kenneth Lee IV as Assistant Professor of Surgery at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Lisa D. Levine as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Jennifer A. Mautone as Assistant Professor of School Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Acceptance

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Rebecca A. Hubbard as Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). is CHANGED: effective November 1, 2014 [Refer to PSC of June 26, 2014]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Chileshe Nkonde-Price as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014. Clinician-educator review is academic year 2022-23. is CHANGED: effective October 1, 2014 [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Uduak U. Andy as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 28, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of April 11, 2014]

Acceptance - Appointment of Dr. Zoltan P. Arany as Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective August 1, 2014 (full salary; with tenure). [Refer to PSC of June 26, 2014]

Acceptance - Appointment of Dr. Anu Asnaani as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period April 1, 2014 to June 30, 2017 **contingent on appropriate visa** (full salary; appointment subject to stipulations given in *Guidelines for*

Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of March 28, 2014]

Acceptance - Authorization to offer appointment to Dr. Katharine J. Bar as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of April 11, 2014]

Acceptance - Appointment of Dr. Andrew J. Bauer as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective May 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). [Refer to PSC of April 24, 2014]

Acceptance - Appointment of Dr. Joshua M. Bauml as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of May 23, 2014]

Acceptance - Appointment of Dr. Luca Busino as Assistant Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Madhura Desai as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of May 9, 2014]

Acceptance - Appointment of Dr. Jeremy R. Etzkorn as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of May 23, 2014]

Acceptance - Appointment of Dr. Tania C. Gonzalez-Rivera as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be

changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of June 27, 2014]

Acceptance - ApptClinEdProb.htm Appointment of Dr. Jeffrey M. Greeson as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of June 27, 2014]

Acceptance - Appointment of Dr. Jennifer H. Han as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of May 9, 2014]

Acceptance - Appointment of Dr. Patricia C. Henwood as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 22, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of May 9, 2014]

Acceptance - Appointment of Dr. Jonathan Hogan as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of May 9, 2014]

Acceptance - Appointment of Dr. Rachel K. Hopper as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of June 27, 2014]

Acceptance - Appointment of Dr. Jesse Yen-Chih Hsu as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 **contingent on appropriate visa** (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This

appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Marcela V. Maus as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of May 9, 2014]

Acceptance - Appointment of Dr. Shivan Mehta as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of June 27, 2014]

Acceptance - Appointment of Dr. Ilya M. Nasrallah as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of May 23, 2014]

Acceptance - Authorization to offer appointment to Dr. Theodore Daniel Satterthwaite as Assistant Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2022-23. [Refer to PSCS of March 28, 2014]

Acceptance - Appointment of Dr. Thuzar Myo Shin as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of March 28, 2014]

Acceptance - Appointment of Ms. Haochang Shou as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 **contingent upon completion of all the requirements for the Ph.D. degree** by that date, and **contingent upon appropriate visa**, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a

ten-year, non-tenure probationary period which commences with appointment as Assistant Professor). [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Sarita Sonalkar as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period June 23, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of March 28, 2014]

Acceptance - Appointment of Dr. Joel M. Stein as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of June 13, 2014]

Acceptance - Appointment of Dr. Alisa J. Stephens as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period April 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of March 28, 2014]

Promotion

Promotion of Dr. Sean Hennessy to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2015 (full salary; has tenure).

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Sara B. DeMauro as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). **Adjusted** clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Ilya M. Nasrallah as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2017 (full salary; appointment subject to stipulations given in Guidelines

for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). **Adjusted** clinician-educator review is academic year 2023-24. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Compressed Scholarly leave of absence for Dr. Paul H. Edelstein, Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period June 15, 2015 to April 1, 2016, with up to full salary, (63.0% from the leave budget, 37.0% from the department), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. R. Bruce Heppenstall, Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2014 to August 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

Leave of absence for employment elsewhere for Dr. Katherine A. High, William H. Bennett Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period September 15, 2014 to September 14, 2015, without salary, without benefits. [24.0 credits will be accrued; 0.0 credits will be used].

Continuation of leave of absence for employment elsewhere for Dr. Wei Peter Yang, Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period November 11, 2014 to November 10, 2015, without salary, without benefits. [9.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of October 25, 2013]

Reduction in Duties

Reduction in duties by 20% for Dr. Lawrence W. Brown, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Lingli Chen as Visiting Associate Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for the period September 15, 2014 to March 14, 2015 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Wei Dong as Visiting Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 24, 2014 to March 23, 2015 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David C. Fajgenbaum as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lin Feng as Visiting Associate Professor of Cell and Developmental Biology in the Associated Faculty of the Perelman School of Medicine for the period October 10, 2014 to October 9, 2015 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Zhiying He as Visiting Associate Professor of Cell and Developmental Biology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2014 to October 31, 2015 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Atul Ashok Kalanuria as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period September 30, 2014 to June 30, 2017 **contingent on appropriate visa** (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Koji Karasawa as Visiting Assistant Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2014 to August 31, 2015 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jan-Michael A. Klapproth as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2014 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sharon L. Kolasinski as Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Pallavi Kumar as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joshua H. Lipschutz as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Carlo Patrono as Adjunct Professor of the Department of Systems Pharmacology and Translational Therapeutics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Edward H. Wu as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Li-Tao Zhang as Visiting Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2014 to August 31, 2015 **contingent on appropriate visa** (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Zhigang Zhang as Visiting Associate Professor of Physiology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2014 to August 31, 2015 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

ASSOCIATED FACULTY

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Arsh Dhanota as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective August 11, 2014 [*Refer to PSCS of June 27, 2014*]

Acceptance - Appointment of Dr. Ranjeeta R. Bahirwani as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 **contingent on appropriate visa** (full salary; not in tenure probationary status in this appointment). [*Refer to PSCS of May 23, 2014*]

Acceptance - Appointment of Dr. Laurence H. Beck as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). [*Refer to PSCS of May 9, 2014*]

Acceptance - Appointment of Dr. Christine A. Ciunci as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [*Refer to PSCS of June 27, 2014*]

Acceptance - Appointment of Dr. Jennifer E. Cohn as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). [*Refer to PSCS of June 27, 2014*]

Acceptance - Appointment of Dr. Mario Cristancho as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 **contingent on appropriate visa** (full salary; not in tenure probationary status in this appointment). [*Refer to PSCS of May 9, 2014*]

Acceptance - Appointment of Dr. Mandeep S. Dagli as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [*Refer to PSCS of February 7, 2014*]

Acceptance - Appointment of Dr. Daniel C. Farber as Assistant Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of March 28, 2014]*

Acceptance - Appointment of Dr. Sean D. Foster as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Yonghong Huan as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of April 11, 2014]*

Acceptance - Appointment of Dr. Suman Jaswal as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of March 28, 2014]*

Acceptance - Appointment of Dr. Daniel J. Landsburg as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of May 23, 2014]*

Acceptance - Appointment of Dr. Michael Charles Langham as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2014). Mandatory review is academic year 2022-23. *[Refer to PSCS of June 27, 2014]*

Acceptance - Appointment of Dr. Yohana J.S. Mashalla as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of May 9, 2014]*

Acceptance - Appointment of Dr. Jennifer J.D. Morrissette as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of April 11, 2014]*

Acceptance - Appointment of Dr. Nikhil K. Mull as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Saban-Hakki as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30,

2017 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of May 9, 2014]*

Acceptance - Appointment of Dr. Philip Renison Opondo as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of March 28, 2014]*

Acceptance - Appointment of Dr. Tracey Polsky as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 27, 2014]*

Acceptance - Appointment of Dr. Anjana Ranganathan as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 27, 2014]*

Acceptance - Appointment of Dr. Jonas W. Redmond as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 27, 2014]*

Acceptance - Appointment of Dr. Janet R. Reid as Associate Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Kristy L. Reinert as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Michael P. Riley as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Howard M. Rosner as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of May 9, 2014]*

Acceptance - Appointment of Dr. Alexander Ruutiainen as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Mrinaalini Sarkar as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 30, 2014 to June 30, 2017 **contingent on appropriate visa** (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 13, 2014]*

Acceptance - Appointment of Dr. Jagruti Shah as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of February 7, 2014]*

Acceptance - Appointment of Dr. Jeremy K. Souder as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 27, 2014]*

Acceptance - Appointment of Dr. Kalliopi Stasi as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of December 13, 2013]*

Acceptance - Appointment of Dr. Erika L. Tapino as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of September 14, 2012]*

Acceptance - Appointment of Dr. Norge Vergara as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of May 9, 2014]*

Acceptance - Appointment of Dr. Brett M. Victor as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). *[Refer to PSCS of March 28, 2014]*

Acceptance - Appointment of Dr. Alvin N. Wang as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of June 27, 2014]*

Acceptance - Appointment of Dr. Liang-Chuan Wang as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2014). Mandatory review is academic year 2022-23. *[Refer to PSCS of May 9, 2014]*

Acceptance - Appointment of Dr. Roseann I. Wu as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). *[Refer to PSCS of May 9, 2014]*

Acceptance - Appointment of Dr. Chenbo Zeng as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2014). Mandatory review is academic year 2022-23. *[Refer to PSCS of June 27, 2014]*

Promotion

Promotion and reappointment of Dr. Thomasine N. Gorry as Associate Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. John D. Koethe to Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Mary E. Kreider to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Paul M. Robins to Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Ursina R. Teitelbaum to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. J. Fraser Wright to Research Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Lawrence R. Coia as Adjunct Associate Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Fraser as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2015 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julie S. Moldenhauer as Assistant Professor of Clinical Obstetrics and Gynecology in Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reduction in Duties

Reduction in duties by 50% for Dr. Shirley H. Huang, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 40% for Dr. Megan E. Rosso, Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 15, 2013 to August 14, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Nicole R. Ryan, Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2014 to August 31, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Morris J. Birnbaum, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Medicine effective July 1, 2014.

Appointment of Dr. Albert T. Cheung, Professor of Anesthesiology and Critical Care in the Standing Faculty-Clinician Educator track of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Anesthesiology and Critical Care effective September 1, 2014.

Appointment of Dr. Jonas H. Ellenberg, Professor of Biostatistics and Epidemiology in the Standing Faculty-Clinician Educator track of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Biostatistics and Epidemiology effective January 1, 2015.

Appointment of Dr. A. Russell Localio, Associate Professor of Biostatistics and Epidemiology in the Standing Faculty-Clinician Educator track of the Perelman School of Medicine, is converted to Associate Professor C-E Emeritus of Biostatistics and Epidemiology effective January 1, 2015.

Appointment of Dr. Perry B. Molinoff, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Pharmacology effective July 1, 2013.

Appointment of Dr. Hugh Lee Sweeney, Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Physiology effective July 1, 2015.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Derek Dolney as Instructor of Radiation Oncology in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2015 (full salary; not in tenure probationary period in this appointment). Dr. Derek Dolney's appointment as Instructor (full salary) began July 1, 2011.

Terminal reappointment of Dr. David R. Enis as Instructor of Dermatology in the Academic Support Staff of the Perelman School of Medicine for the period September 1, 2014 to August 31, 2015 (full salary; not in tenure probationary period in this appointment). Dr. David R. Enis' appointment as Instructor (full salary) began September 1, 2011.

Terminal reappointment of Dr. Keerthi Gogineni as Instructor of Medicine in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014 (full salary; not in tenure probationary period in this appointment). Dr. Keerthi Gogineni's appointment as Instructor (full salary) began July 1, 2011.

Terminal reappointment of Dr. Juan M. Jimenez as Research Associate of Pathology & Laboratory Medicine in the Academic Support Staff of the Perelman School of Medicine for the period January 1, 2015 to December 31, 2015 (full salary; not in tenure probationary period in this appointment). Dr. Juan M. Jimenez's appointment as Research Associate (full salary) began January 1, 2012.

Terminal reappointment of Dr. Zhong-Yuan Kan as Research Associate of Biochemistry and Biophysics in the Academic Support Staff of the Perelman School of Medicine for the period August 1, 2014 to July 31, 2015 (full salary; not in tenure probationary period in this appointment). Dr. Zhong-Yuan Kan's appointment as Research Associate (full salary) began August 1, 2011.

Terminal reappointment of Dr. Heather A. Klusaritz as Instructor of Family Medicine and Community Health in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2015 (full salary; not in tenure probationary period in this appointment). Dr. Heather A. Klusaritz's appointment as Instructor (full salary) began July 1, 2010.

Terminal reappointment of Dr. Chunsheng Li as Research Associate of Obstetrics and Gynecology in the Academic Support Staff of the Perelman School of Medicine for the period December 1, 2013 to November 30, 2014 (full salary; not in tenure probationary period in this appointment). Dr. Chunsheng Li's appointment as Research Associate (full salary) began December 1, 2010.

Terminal reappointment of Dr. Wenzhao Meng as Research Associate of Pathology & Laboratory Medicine in the Academic Support Staff of the Perelman School of Medicine for the period September 1, 2014 to August 31, 2015 (full salary; not in tenure probationary period in this appointment). Dr. Wenzhao Meng's appointment as Research Associate (full salary) began September 1, 2011.

Terminal reappointment of Dr. Anna Pecoraro as Research Associate of Psychiatry in the Academic Support Staff of the Perelman School of Medicine for the period March 1, 2014 to February 28, 2015 (full salary; not in tenure probationary period in this appointment). Dr. Anna Pecoraro's appointment as Research Associate (full salary) began March 1, 2011.

Terminal reappointment of Dr. Max W. Richardson as Research Associate of Microbiology in the Academic Support Staff of the Perelman School of Medicine for the period January 1, 2014 to December 31, 2014 (full salary; not in tenure probationary period in this appointment). Dr. Max W. Richardson's appointment as Research Associate (full salary) began January 1, 2011.

Terminal reappointment of Dr. Jiangmei Yin as Research Associate of Pathology & Laboratory Medicine in the Academic Support Staff of the Perelman School of Medicine for the period March 1, 2014 to February 28, 2015 (full salary; not in tenure probationary period in this appointment). Dr. Jiangmei Yin's appointment as Research Associate (full salary) began March 1, 2011.

SCHOOL OF NURSING

STANDING FACULTY

Leave of Absence

Correction - Scholarly leave of absence for Dr. Christine K. Bradway, Associate Professor of Gerontological Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2015 to June 30, 2015, with up to full salary, (60.0% from the leave budget, 20.0% from grants, 20.0% from clinical practice), full benefits continued. [21.0 credits will be accrued; 7.0 credits will be used]. **IS CHANGED TO: Scholarly leave of absence for Dr. Christine K. Bradway**, Associate Professor of Gerontological Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2015 to June 30, 2015, with up to full salary, (52.5% from the leave budget, 27.5% from grants, 20.0% from clinical practice), full benefits continued. [21.0 credits will be accrued; 6.0 credits will be used]. [Refer to PSCS of March 28, 2014]

Correction - Scholarly leave of absence for Dr. Anne M. Teitelman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2014 to December 31, 2014, with up to full salary, (85.0% from the leave budget, 15.0% from grants), full benefits continued. [18.0 credits will be accrued; 20.0 credits will be used plus 2.0 credits will be borrowed]. **IS CHANGED TO: Scholarly leave of absence for Dr. Anne M. Teitelman**, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2014 to August 31, 2014, with up to full salary, (85.0% from the leave budget, 15.0% from grants), full benefits continued. [18.0 credits will be accrued; 10.0 credits will be used]. [Refer to PSCS of May 31, 2013]

Scholarly leave of absence for Dr. Anne M. Teitelman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2014 to December 31, 2014, with up to full salary, (85.0% from the leave budget, 10.0% from clinical practice, 5.0% from grants), full benefits continued. [The borrowing of 2.0 credits is approved for this leave.] [8.0 credits will be accrued; 10.0 credits will be used of which 2.0 credits will be borrowed].

Change in previously approved minute - Retirement leave of absence for Dr. Lorraine J. Tulman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2014 to December 31, 2014, with up to full salary, (50.0% from the leave budget, 50.0% from the department), full benefits continued. [6.0 credits will be accrued; 6.0 credits will be used]. This leave of absence is in anticipation of retirement. **IS CHANGED TO: Retirement leave of absence for Dr. Lorraine J. Tulman**, Associate Professor of Nursing in the Standing

Faculty of the School of Nursing, for the period September 1, 2014 to December 31, 2014, partial salary, (50.0% from the leave budget), full benefits continued. [6.0 credits will be accrued; 6.0 credits will be used]. This leave of absence is in anticipation of retirement. [Refer to PSCS of February 7, 2014]

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Neville E. Strumpf, Professor of Nursing in the School of Nursing, for the period July 1, 2014 to June 30, 2015, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. David T. Galligan, Professor of Animal Health Economics at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2014 to February 28, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 12.0 credits will be used].