Memorial Resolution for Mary Ann Greenawalt

From the moment Mary Ann Baker Greenawalt arrived on campus, her student days were characterized as much by her prodigious volunteer efforts on behalf of the University as by her academic excellence. Simply put, she loved Penn from the start—profoundly, and for the rest of her life.

Several of her student volunteer commitments arose from personal experience. As a transfer student from Mary Washington College, she joined both the Transfer Students Orientation Committee and the wittily-named Transylvania Board. Dedicated to advancing opportunities for women, she sat on the Bennett Union Board (as the women’s student union was then called) and was later a founding member of the Trustees’ Council of Penn Women.

After graduating with a degree in Economics in 1962, Mary Ann ultimately demonstrated just how much one active and inspired alumna could accomplish. She served as Alumni Trustee from 1995 to 1999, sat on the Penn Alumni Board of Directors, and was a longtime Overseer of the School of Social Policy & Practice.

Those who knew Mary Ann—or ever witnessed her in action—were not surprised by the honors Penn bestowed on her. Mary Ann received the Alumni Award of Merit in 1992. Under her leadership, the Class of ’62 received the Co-Class Award of Merit in 2002. And she was named an Honorary Friar by the Graduate Board of Friars in 2007 for her “outstanding work, enthusiasm, and commitment to Penn.”

Mary Ann employed her prodigious fundraising talents on behalf of the Penn Fund, serving on several committees and as an honorary member of the Executive Board. A resident of Bloomfield Hills, Michigan, she helped connect the University and alumni in her region through her leadership roles at the Penn and Wharton Alumni Clubs of Michigan. And each summer for over 25 years Mary Ann helped host a new student picnic that served as the point of introduction to Penn for hundreds of Michigan students.

Perhaps nothing conveys the steely strength of Mary Ann’s character than the way she responded to the 1978 automobile accident that rendered her paraplegic. She adapted to this radically life-altering event with courage and grace, resolutely moving in a positive direction. Obliged to retire from her sales career at Xerox due to a lack of accessible facilities, she soon became an advocate for empowering the disabled, serving on the boards of, among others, the non-profit National Industries for the Severely Handicapped. At the same time, she took her career in an entirely new direction, launching B & B Specialty Foods, Inc., a wholesale broker of gourmet products that is now a multimillion dollar concern.

Mary Ann’s devotion to the causes she believed in was absolute; her work on their behalf was tireless. Penn was fortunate to have been the focus of her passionate and productive commitment for over four decades.
RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and longtime friend, and share their warm affection and appreciation with her family and friends, especially her Penn-alumni husband, Jon, C’61, G’63, and their children, Cynthia, W’87, and Jon, C’91. Mary Ann’s personal example inspired everyone she met and her abiding commitment to the University enriched us all.
Resolution to Re-elect David L. Cohen as Chair of the Board of Trustees

RESOLVED, that David L. Cohen be re-elected Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2014 through June 30, 2015.
Resolution to Elect Andrea Mitchell and to Re-elect David M. Silfen as Vice Chairs of the Board of Trustees

RESOLVED, that Andrea Mitchell be elected, and that David M. Silfen be re-elected, as Vice Chairs of the Board of Trustees of the University of Pennsylvania, effective July 1, 2014, for the term ending June 30, 2015.
Resolution to Elect the Executive Committee

RESOLVED, that the following Trustees be elected members of the Executive Committee for one-year terms effective July 1, 2014: David L. Cohen (chair), Lee Spelman Doty, Jay Fishman, Amy Gutmann (ex officio), Janet Haas, Andrew R. Heyer, Robert M. Levy, Andrea Mitchell (vice chair), Egbert L.J. Perry, Julie Beren Platt, Andrew S. Rachleff, David M. Silfen (vice chair) and Mark O. Winkelman.
Resolution to Elect the Investment Board

RESOLVED, that the following persons be elected members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year, effective July 1, 2014, and until their successors are elected or appointed and qualified: David L. Cohen (ex officio), Judith Bollinger, Perry Golkin, Amy Gutmann (ex officio), Robert S. Kapito, Robert M. Levy (chair), Marc F. McMorris, and Andrew S. Rachleff (vice chair).
Resolution to Re-elect Robert S. Kapito as Term Trustee

RESOLVED, that Robert S. Kapito be re-elected to a five-year term as Term Trustee effective June 20, 2014.

Robert S. Kapito (W’79) President and a Director of BlackRock, is currently a member of BlackRock's Global Executive Committee and Chairman of the Global Operating Committee. He is responsible for day-to-day oversight of all of BlackRock's key operating units including Investment Strategies, Client Businesses, Strategic Product Management, Technology & Operations, and Risk & Quantitative Analysis. Mr. Kapito is also a Director of iShares Inc.

Mr. Kapito serves on the Harvard Business School Board of Dean's Advisors. He is also President of the Board of Directors for the Hope & Heroes Children's Cancer Fund. Mr. Kapito earned a BS degree in economics from the Wharton School in 1979, and an MBA degree from Harvard Business School in 1983.

At Penn, Mr. Kapito is a member of the Investment Board, Audit and Compliance, and Budget and Finance Committees as well as a founding member of the Debt Subcommittee. He is a member of the Penn Hillel National Board of Governors. Rob and his wife, Ellen, an Overseer at the School of Nursing, support the School of Nursing through the Ellen and Robert Kapito Endowment for Nursing Science. They have also established the Kapito Term Fund, which supports the Penn Institute for Economic Research.

Ellen and Rob are proud Penn parents of Aaron, W'07, Shira, NU'10, Kayla, C'13 and Mattie, C'16.
Resolution to Elect William P. Lauder as Charter Trustee

RESOLVED, that William P. Lauder be elected Charter Trustee effective June 20, 2014.

William P. Lauder (W'83) became Executive Chairman of the Estée Lauder Companies' Board of Directors in July 2009. Mr. Lauder held the position of Chief Executive Officer from July 2004 until July 2009. Mr. Lauder has contributed to the Estée Lauder Companies' success in numerous roles. He joined Estée Lauder Companies in 1986 as Regional Marketing Director of Clinique U.S.A. in the New York Metro area, and served in this position until 1988. He then served as Field Sales Manager for Prescriptives from 1988 to 1990.

Mr. Lauder has been a member of Estée Lauder Companies board since 1996. He serves as a co-Donor and Director of the Lauder Foundation, Inc. Mr. Lauder is also on the Boards of Directors of the Fresh Air Fund and the 92nd Street Y, and on the Board of Trustees of the Trinity School in New York City.

At Penn, Mr. Lauder is a member of the Board of Governors of the Lauder Institute. He currently serves on the trustee Budget and Finance and Facilities and Campus Planning committees. He was previously a member of the Committee on Local, National and Global Engagement, and the Student Life, Honorary Degrees and Awards, and Academic Policy committees. He has served as a charter member of the Board of Governors of the Penn Club, and its membership committee. Mr. Lauder’s support for Penn includes the Lauder Institute, undergraduate endowed scholarships, the Penn Club of New York, the ICA, and The Penn Fund, as well as a significant commitment from the Lauder Foundation for the New College House.

In 2014, Mr. Lauder won one of Wharton’s Teaching Commitment and Curricular Innovation Awards for his MBA class MGMT 892: Decision Making in the Leadership Chair.

Mr. Lauder is a proud Penn parent of Rachel, C'13.
Resolution to Re-appoint Vincent E. Price as Provost

In his first term as Provost, Vincent E. Price has been an integral and invaluable partner to the President, the faculty, and the Trustees in advancing Penn’s highest academic priorities and ensuring an outstanding educational and campus experience for our students. Provost Price has effectively overseen an extraordinarily broad portfolio of responsibilities, including faculty affairs, educational and research programs, student life, and intercollegiate athletics. He has substantially advanced Penn’s commitment to access and inclusion, the integration of knowledge, and local and global engagement.

RESOLVED, that Vincent E. Price be reappointed Provost of the University of Pennsylvania, for a second term to run through June 30, 2021.
Resolution of Appreciation for Richard J. Gelles

When Rich Gelles left New England in 1998, he swapped the red and the blue of his beloved Red Sox for the red and blue of Penn—not to mention the red and white of the Phillies, his adopted home team. Like a savvy big league manager, with focus, teamwork, and an understanding of the challenges ahead, he has led the School of Social Policy & Practice to great success over the last 14 years.

As Dean, Rich reinvigorated the School in numerous ways: with new degree programs in nonprofit leadership and social policy; with the reestablishment of a Doctorate of Clinical Social Work; with recruitment and development of preeminent faculty; and with the transformation of the School's physical space. To more accurately reflect the breadth of the School's educational and research mission, he implemented a 2004 name change to the School of Social Policy & Practice.

Rich spearheaded key new partnerships locally and globally, including increasing community service opportunities for students, faculty, and staff, and supporting the Goldring Reentry Initiative to reduce criminal recidivism in Philadelphia. From work in post-Katrina New Orleans and India to the Penn-China Civil Society Initiative, SP2's outreach efforts have helped governments, NGOs, and philanthropies address critical social problems. SP2 has also been a great driver of Penn's local engagement, especially through 250,000 hours of social services provided through Masters of Social Work field placements, and via academic support services for the Penn Alexander and Lea Schools in West Philadelphia.

With extraordinary support from a committed Board of Overseers and alumni and friends around the world, Rich led SP2's Campaign for Social Change Leadership, which surpassed its fundraising goal ahead of schedule. Indeed, the campaign more than doubled the total funds raised in the School's previous 97 years.

While leading the School, Rich somehow found time to pursue his own groundbreaking scholarly work on child welfare and domestic violence. The author or co-author of 26 books and hundreds of articles, book chapters, and academic papers, he was influential in the passage of the Adoption and Safe Families Act of 1997 and wrote the field-changing *The Violent Home*, the first book to provide empirical data on domestic violence.

Thanks to Rich's spirited leadership, SP2 is supremely well positioned to continue its run of success, championing a rigorous interdisciplinary education for future social work, social policy, and nonprofit leaders.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our great appreciation to Richard J. Gelles for his invaluable contributions to the School and to the mission of social justice and social advocacy.
Resolution of Appreciation for Michael A. Fitts

Before passing judgment on Mike Fitts' tenure at the Law School, one might first perform discovery. This process would reveal an entity that has been remade and reinvigorated in countless ways, from top to bottom. Of Mike's passionate and visionary leadership, there is certainly no reasonable doubt.

Since assuming the Deanship in 2000, Mike has been a leader who can only be described as transformative. He has made interdisciplinary legal education the hallmark of the School's increasing eminence: an almost unbelievable 78 percent rise in applications is testament to his vision. He has firmly established Penn Law's reputation as the place where the best scholars want to teach, and the best students want to study. Most important, the School graduates the profession's most well-rounded legal minds.

He steered the Bold Ambitions campaign for the Law School, raising more than $200 million and far exceeding the campaign goal. He spearheaded the complete physical transformation of the Law School, including a multi-year comprehensive renovation of Penn Law's interconnected buildings and culminating in Golkin Hall, the crown jewel of the School's many physical improvements.

He oversaw the creation of cross-disciplinary programs that include 35 degree and certificate programs offered in partnership with schools and graduate departments across Penn, as well as new interdisciplinary courses and clinical programs within the law curriculum. As a result, nearly two-thirds of the class of 2014 earned joint degrees or certificates. He demonstrated the Law School's strong commitment to public interest with a multi-million dollar increase in funding for students working in public interest and government positions, an expansion of the Toll Public Interest Scholars and Public Interest Fellows programs, and the introduction of Public Interest Week. Moreover, Mike's efforts have allowed Penn Law to greatly expand its loan forgiveness program, ensuring that graduates pursuing careers in service can have significant loan burdens eliminated.

He has supported major expansions in international programming, establishing successful study abroad and research partnerships throughout Asia and Europe, while overseeing the creation of a Global Research Seminar, Global Forum, International Human Rights Fellowship, and a Center on Professionalism.

Mike is leaving Penn to assume the presidency at Tulane University. A creative and proven leader who has served as the greatest advocate for Penn's Law School, in our judgment he will undoubtedly serve Tulane very well in the years to come.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our great appreciation to Mike Fitts for his invaluable contributions to Penn Law and to the integration of knowledge across the University.

FURTHER RESOLVED, that, in recognition of Michael A. Fitts’ extraordinary leadership as dean, he be designated Dean Emeritus of the University of Pennsylvania Law School.
Resolution of Appreciation for Afaf I. Meleis

When Afaf Meleis arrived as Dean of the School of Nursing in 2002, she did what a good nurse would do: first, she listened carefully; then, she conducted the necessary research; and finally, she forged ahead with diligence and enthusiasm to promote the health and well-being of her patient. The result is plain to see: she has advanced the School's eminence around the world.

As Dean, her accomplishments have shaped not just the School of Nursing, but also the lives and careers of countless members of the profession. A tireless advocate of nurses and their patients, she has energetically campaigned for the essential role of nurses in global health care, and in the wider missions of inclusion, impact, and interdisciplinary education at the heart of Penn's identity. She readily identified Penn's unique strengths in medical education, research, and practice, and used them to envision and then create Nursing Science.

Among Afaf's many achievements, she launched a groundbreaking Bachelor of Science in Nursing curriculum and a doctoral program for nurse anesthetists that puts the School far ahead of its national peers and the national accrediting standards. She has made Penn Nursing a truly global enterprise, with extensive student engagements in Haiti and India, a path-breaking Center for Global Women's Health, and a robust program of Global Health Ambassadors. The School has been a leader in attracting high-level support and under Afaf's leadership has ranked second in federal funding and third in NIH funding.

Above all, Afaf has championed the essential integration of practice and research. The School's simulation center and interdisciplinary programs will help prepare generations of future health care providers. The Living Independently For Elders program brings state-of-the-art research on elder care right into our community. It provides services to older individuals that allow them to live in their homes as long as possible rather than in nursing homes or hospitals.

Araf's vital research interests in sociology, women's health, and health care for immigrant and underserved populations have immeasurably strengthened the School's role in integrating knowledge across the University, along with its place in international nursing research. The diagnosis couldn't be more clear: Afaf's energetic advocacy for the nursing profession and her exceptional stewardship have made the School of Nursing stronger, healthier, and ready to vigorously lead in a new era of global health challenges.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our great appreciation to Afaf Meleis for her invaluable and lasting contributions to the School of Nursing and to nursing science, research, and practice around the world.
Resolution of Appreciation for Thomas S. Robertson

Tom Robertson would be comfortable in the chair of any successful CEO: an innovative, forward-thinking leader, he believes the successful company is the one that creates not simply profit but also broad opportunity. To Penn's immense benefit, he took the opportunity to head the Wharton School, and to educate the world's future business leaders.

As Dean, Tom first articulated and then quickly put into practice his clear conviction that business can and must be a force for good in the world. His vision for Wharton was for business education that would advance all societies—developed and developing—creating prosperity, providing opportunity, and spurring economic and social investment. He targeted three strategic areas for expansion: globalization, innovation, and social impact.

Under Tom's remarkable and forward-thinking leadership, Wharton exceeded by $55 million its Making History campaign goal of $550 million; added new standing faculty positions; and developed and implemented an Action Plan for Faculty Excellence Through Diversity. He oversaw a comprehensive, faculty-led rethinking of the MBA curriculum, which will sustain Wharton's leadership in this essential area for years to come. He established a "Semester in San Francisco" within the MBA program, providing 40 MBA students with the opportunity to study for one semester in San Francisco, where he also relocated the School's San Francisco campus to new space. Tom also enhanced the undergraduate business curriculum by providing a capstone opportunity and expanding the Wharton International Program for short-term abroad experiences, and he completed renovations on Vance and Steinberg-Dietrich Halls.

Tom led the School to undertake major initiatives in many areas, among them lifelong education, responding to the need of its alumni to access specialized educational opportunities as their careers progress; in public policy, bridging the gap between business and government; and in global engagement, reflecting the internationalization of business and finance. He increased enrollments in Wharton Executive Education; established the Wharton Public Policy Initiative; and spearheaded the establishment of the Penn-Wharton China Center while increasing Wharton's and Penn's presence in China.

In the hands of a dynamic leader, the most successful business can reach even greater heights. This is an apt description of the Wharton School under Tom's direction, which will continue to pay dividends for years to come.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our great appreciation to Thomas Robertson for his invaluable contributions to Wharton and to global business education.
Resolution to Appoint Geoffrey Garrett as Dean of the Wharton School

RESOLVED, that Geoffrey Garrett be appointed as Dean of the Wharton School, effective July 1, 2014.

Professor Geoffrey Garrett is currently Dean of the Australian School of Business at the University of New South Wales as well as a distinguished political economist and former Wharton professor,

One of the world’s leading experts on the globalization of business, he has held a wide range of leadership positions, including President of the Pacific Council on International Policy, Vice Provost for International Studies and Dean of the International Institute at UCLA, and founding Director of the Leitner Program in International Political Economy at Yale University. Before joining UNSW, Garrett served as dean of the Business School at the University of Sydney and as founding CEO of the United States Studies Centre at the University of Sydney, an important hub that brings together scholars of business, economics, politics, and the humanities to deepen understanding of contemporary American issues across Australia and the Pacific Rim.

A distinguished social scientist and expert on the global economy, Professor Garrett has authored or co-edited three books, written 45 scholarly articles, produced dozens of chapters and essays, and contributed more than 100 opinion articles to newspapers around the world. He is a former Fulbright Scholar, is a member of the Council on Foreign Relations and of the Academy of Social Sciences in Australia, and has served on the editorial boards of numerous major journals. He has been a faculty member at the University of Southern California, Oxford University, and Stanford Universities and has served on the boards of the Asia Foundation, the Centre for Social Impact, and the Centre for International Finance and Regulation.

He earned a BA with honors from the Australian National University and an MA and PhD in political science from Duke University.
Resolution to Appoint John L. Jackson, Jr. as Dean of the School of Social Policy & Practice

RESOLVED, that John L. Jackson Jr. be appointed as Dean of the School of Social Policy & Practice, effective July 1, 2014.

Professor Jackson is currently the Richard Perry University Professor, Associate Dean of the Annenberg School for Communication, and Senior Advisor to the Provost for Diversity. Professor Jackson is the first Penn Integrates Knowledge University Professor, appointed in 2006. He has a joint appointment in the Annenberg School for Communication and the School of Arts and Sciences, as well as a secondary appointment in the School of Social Policy & Practice.

The author of four books, Professor Jackson is a distinguished cultural anthropologist whose work includes fieldwork in Harlem to understand cultural and economic diversity in contemporary New York; the global remaking of ethnic and racial diasporas of the Black Hebrew Israelites in the United States and Israel; the development of “racial paranoia” in contemporary America; and the use of new media technologies in African-American religious communities.

His scholarly work has been funded by the National Science Foundation, the Ford Foundation, and the Lilly Endowment, among others. In 2011, he extended his scholarly focus by co-directing and co-producing the film *Bad Friday: Rastafari After Coral Gardens*, which examined the ways in which a community in Western Jamaica remembers and recovers from the jailing of hundreds of Rastafari by the Jamaican government just after independence.

Professor Jackson earned a BA in Communication *summa cum laude* from Howard University as a University Merit Scholar and an MA, MPhil, and PhD with distinction in Anthropology from Columbia University. He was a member of Harvard University’s Society of Fellows and a professor of Cultural Anthropology at Duke University prior to joining the Penn faculty in 2006.
RESOLVED, that Antonia Villarruel be appointed as Dean of the School of Nursing, effective July 1, 2014.

Professor Antonia Villarruel is currently Professor, Nola J. Pender Collegiate Chair, and Associate Dean for Research and Global Affairs at the University of Michigan, School of Nursing. Professor Villarruel is one of Penn’s own as she is a 1982 MSN graduate and former faculty member of the School from 1995 – 2000.

Professor Villarruel is a collaborative academic leader and talented interdisciplinary researcher who possesses a clear vision of nursing education in the 21st century and a strong commitment to academic excellence and diversity. She has led successful interdisciplinary and multi-school strategic planning processes that have helped the University of Michigan integrate the research, education, and practice missions of the School, the Health System, and the University as a whole. Her efforts to support nursing faculty in developing robust programs of research have led to a steady increase in NIH funding.

She has been a longstanding advocate of diversity in nursing education and practice. She built and maintains a program of research focused on reducing sexual risk among Latino adolescents and has been the principal investigator or co-investigator on several studies funded by the National Institutes of Health and the Centers for Disease Control and Prevention. She was appointed to serve on the inaugural Secretary’s Advisory Council for Minority Health and Health Disparities for the U.S. Department of Health and Human Services and also served as President of the National Coalition of Ethnic Minority Nurse Associations, the umbrella organization for ethnic minority nursing organizations of which she was a founder, and of the National Association of Hispanic Nurses.

Dr. Villarruel earned a BSN from Nazareth College, an MSN from Penn’s School of Nursing, and a PhD from Wayne State University.
Resolution of Appreciation for Steven J. Bilsky

As an All-Ivy guard on the historic Penn basketball teams of 1969-71, Steve Bilsky put up some pretty impressive numbers. Among them: his teams achieved an almost unbelievable 51-1 regular season record.

As Director of Recreation and Intercollegiate Athletics since 1994, Steve has forged an extraordinary tenure that also included some very impressive stats: 399 Academic All-Ivy honorees, 38 Ivy League Players of the Year, and 151 All-Americans. Under his leadership, Penn teams have had an unparalleled run of success on the playing field, earning 85 conference championships, including the most Ivy championships in both football and men’s basketball in Ivy League history. Perhaps most impressive, during his tenure, the breadth of success has encompassed Ivy championships across 24 different squads—truly a reflection of his remarkable leadership in all areas of Penn athletics.

Steve has been a tireless supporter of our student-athletes, sustaining Penn’s national role as a leader in the NCAA’s Academic Performance Ratings and launching the 4.0 Club to honor Penn student-athletes who achieve a perfect 4.0 GPA. Moreover, he has been a vigorous advocate for our women’s athletic programs from his first days as Athletic Director, advancing on the playing fields our University-wide mission of excellence through diversity.

Steve’s far-reaching influence extends to many campus spaces and facilities, as he has shepherded important construction projects to completion, including the Pottruck Health and Fitness Center, Franklin Field, Weiss Pavilion, and Hutchinson Gymnasium. He has been an invaluable partner in Penn Park, which has transformed not only our campus but also our neighborhood and city. During Steve’s tenure, the Weightman Fund, which supports annual giving, has increased to over $4 million, and the recently concluded Campaign for Penn Athletics raised an outstanding $125 million, helping to secure his legacy for many years to come.

A member of the Penn Athletic Hall of Fame, the Philadelphia Big 5 Hall of Fame, the Philadelphia Jewish Sports Hall of Fame, and the National Jewish Sports Hall of Fame, Steve has been one of the most distinguished and admired leaders of his profession, and an incomparable ambassador for Penn and Penn Athletics and Recreation—truly a winning combination.

Resolved, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our great appreciation to Steve Bilsky for a lifetime of invaluable contributions to recreation and intercollegiate athletics at Penn.
Resolution on Extension of the Appointment of Michael X. Delli Carpini as Dean of the Annenberg School for Communication

RESOLVED, that Michael X. Delli Carpini, be re-appointed as Dean of the Annenberg School for Communication, effective July 1, 2014 through June 30, 2018.
Resolution on Extension of the Appointment of Marilyn Jordan Taylor as Dean of the School of Design

RESOLVED, that Marilyn Jordan Taylor, be re-appointed as Dean of the School of Design, effective July 1, 2015 through June 30, 2016.
Resolution to Approve Revisions to the Standing Faculty Clinician-Educator Track

Intention:
The Clinician-Educator track in the standing faculty of the University of Pennsylvania was established in 1976 for full-time scholars and investigators in the standing faculty whose responsibilities also include substantial clinical activities and teaching. The current policy in the University’s Handbook for Faculty and Administrators emphasizes practice and teaching; however, Clinician-Educators are also required to engage significantly in scholarly research, along with their practice and teaching responsibilities. These expectations have been reflected in individual School guidelines since 1976, but the language in the University-wide policy contained in the Handbook for Faculty and Administrators has not been revised accordingly.

Given the importance of the Clinician-Educator track in advancing the core missions of Penn’s health schools, the leadership of the four health schools formed a task force to review the Clinician-Educator track and develop core principles. The task force, in partnership with the Vice Provost for Faculty, met with faculty members across all four health schools, the Chair of the Faculty Senate, and the Chair of the Faculty Senate Committee on Faculty and the Academic Mission. Its proposed revisions aim to accomplish the following:

- Align the language in the policy on Standing Faculty Clinician-Educators in the Handbook for Faculty and Administrators with current practice
- Reduce policy variations among the four health schools
- Require each health school to develop guidelines consistent with the policy in the Handbook for Faculty and Administrators
- Change existing caps on the number of Clinician-Educators in each School and create greater accountability
- Clarify rules for permitting track changes between the Clinician-Educator track and the tenure track, and the Clinician-Educator track and non-standing faculty tracks
- Improve transparency for faculty regarding expectations of the Clinician-Educator track

To address the core principles above, the task force recommended the following revisions to the Handbook for Faculty and Administrators, Section II.B.2: Standing Faculty-Clinician Educator:

That Clinician-Educators engage in scholarship, in addition to teaching and clinical care/animal practice. Each School will define its own criteria for reappointment and promotion, reflecting the ranges of effort dedicated to scholarship, teaching, and clinical care/animal practice.

That changes to the cap on Clinician-Educators be the “right size” for each School, with a review every five years beginning July 1, 2014. The process of reviewing changes to School-specific caps, if changes are sought, would begin in each School and require the review and approval of the Office of the Provost and the Faculty Senate. In addition to the five-year review, deans of the Health Schools will report annually to the Vice Provost for Faculty the percentages of Clinician- Educators and tenure track faculty. The caps on the size of the Clinician-Educator faculty will be adjusted so that the faculty members on this track may not exceed 40% of the standing faculty in the School of Nursing, 50% of the standing faculty in the Schools of Dental Medicine and Veterinary Medicine, and 70% of the standing faculty in the Perelman School of Medicine. Such changes will adjust the
size of the Clinician-Educator faculty as appropriate for each School’s individual clinical, scholarly, and teaching mission.

That Clinician-Educators may participate in discussions of salary for tenure-track faculty but not in tenure decisions. As Clinician-Educators increasingly assume leadership roles in Schools and departments, they require the ability to manage faculty salaries.

That the Clinician-Educator track in the School of Social Policy & Practice be eliminated. This change reflects the fact that the track has become obsolete in the School.

As of July 1, 2014, these changes amend earlier Trustee Resolutions on the Standing Faculty Clinician-Educator Track, including:

- The Trustee Resolution of June 4, 1976 establishing Section II.B.2 of the Handbook for Faculty and Administrators describing the Standing Faculty-Clinician Educator, as subsequently adopted in 1976, 1981, 1983, 1983 and 1987 by the Perelman School of Medicine and the Schools of Dental Medicine, Nursing, Veterinary Medicine, and Social Policy & Practice.
- The Trustee Resolution of January 18, 1985 establishing the Guidelines for Appointments and Promotions of Clinician-Educators in the Health Schools

These recommendations have been discussed and approved by the Deans and Standing Faculties of all four health schools, the University’s Academic Planning and Budget Committee, the Faculty Senate Executive Committee, and the Provost.

RESOLVED, that the proposed changes to the Standing Faculty Clinician-Educator track be adopted and necessary modifications be made to the Handbook for Faculty and Administrators, Section II.B.2: Standing Faculty-Clinician Educator and related guidelines effective as of July 1, 2014.
Resolution to Authorize the Spending Rule for Endowments

Intention:

The Board of Trustees ("Board") elected in fiscal year 1981 to be governed by Section 5548 of Title 15 of the Pennsylvania Consolidated Statutes. Pursuant to the Statute, the Board adopted a Spending Rule for the Associated Investments Fund, and has revised the Spending Rule from time to time. The current Spending Rule policy bases 70% of spending on prior year spendable income plus an inflation factor, and 30% of spending on the endowment market value, lagged by one year, multiplied by a target spending rate of 6.5% for financial aid endowments and 4.7% for non-aid endowments. The higher rate for financial aid endowments, approved by the Board in June 2008, is intended to provide bridge funding for the University’s undergraduate financial aid initiative until sufficient gifts have been raised, and to support the increase in PhD stipends and professional aid.

Consistent with the reporting requirements of the Pennsylvania Consolidated Statutes, the effective payout rates for Fiscal Year 2014, calculated on the basis of a three year moving average value of the June 30 endowment market value, lagged one year, are 6.6% for financial aid endowments and 4.9% for non-aid endowments. The effective rates for Fiscal Year 2015 will be 6.5% for financial aid endowments and 4.8% for non-aid endowments.

RESOLVED, that based on the Spending Rule formula, the effective payout rates for Fiscal Year 2015, calculated using a three-year average of market values lagged one year, will be 6.5% for financial aid endowments and 4.8% for non-aid endowments.
Resolution to Authorize the Fiscal Year 2015 Operating Budget for
the University of Pennsylvania

RESOLVED, that the operating budget for the University of Pennsylvania for Fiscal Year 2015 will
be $3.18 billion and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2015 Capital Plan for the University of Pennsylvania

Intention:
The Capital Plan proposed for the University of Pennsylvania for Fiscal Year 2015, representing estimated project costs of $274.3 million, is as follows (by funding source):

- Century Bond Proceeds: $85.6 million
- Internal Capital Loan: $66.8 million
- School & Center: $42.9 million
- Gifts & Grants in Hand/Pledged: $32.4 million
- Facilities Renewal Fund: $31.4 million
- Gifts & Grants to be Raised: $5.0 million
- Capital Funding Transfer: $4.9 million
- Other Financial Sources: $5.3 million

Each project in the Capital Plan above the threshold approval limit as approved by the Board will be presented to the Budget and Finance Committee of the Trustees for approval.

RESOLVED, that the Capital Plan for the University of Pennsylvania for Fiscal Year 2015, representing estimated project costs of $274.3 million and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2015 Operating Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2015 Operating Budget for the University of Pennsylvania Health System, as presented to the PENN Medicine Executive Committee. The Operating Budgets for The Chester County Hospital and Health System, Clinical Care Associates, Hospital of the University of Pennsylvania, Pennsylvania Hospital, Penn Presbyterian Medical Center, and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee that the Fiscal Year 2015 Operating Budget of the University of Pennsylvania Health System be approved.

RESOLVED, that the Fiscal Year 2015 Operating Budget of the University of Pennsylvania Health System be approved.
Resolution to Authorize the Fiscal Year 2015 Capital Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2015 Capital Budget authorization of $292.1 million for the University of Pennsylvania Health System as presented to the PENN Medicine Executive Committee. The Capital Budgets for The Chester County Hospital and Health System, the Clinical Care Associates, Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center, Pennsylvania Hospital, and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval. No capital was recommended for approval by the Trustee Board of Wissahickon Hospice.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee the establishment of the Fiscal Year 2015 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $292.1 million.

RESOLVED, that the Fiscal Year 2015 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $292.1 million be approved.
Resolution to Declare University’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (University) are undertaking various capital projects described in Exhibit A (Project). The Administration of the University recommends that the Trustees declare the University’s intent to reimburse expenditures for the Project with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED, that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs of the Project, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the Project is $200 million.

2. Pending issuance of the tax-exempt bonds, the University may finance the Project with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by the University.
EXHIBIT A

Description of Capital Costs

The Project consists primarily of construction, renovation, improvements and equipment acquisitions at the University’s facilities in the Commonwealth of Pennsylvania - including the campus of the University in the City of Philadelphia, the boundaries of which are 41st Street on the West, 31st Street on the East, Chestnut Street on the North and Civic Center Boulevard on the South. The Project facilities will be used by the University in its activities as an independent not-for-profit institution of higher learning.

The Project is reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2015 Capital Budget:

Neural-Behavioral Sciences Building Richards Building Renovations Chilled Water Expansion
Other projects included in the Fiscal Year 2015 University Capital Plan
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Intent to Reimburse Capital Costs with Proceeds of Borrowings

The University’s lowest cost and most favorable source of capital is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to borrow for expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should the University secure external financing for any capital project, the University could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by the University. If the University moves forward with long-term borrowing plans, the Budget and Finance Committee and Trustees of the University would need to approve such plans.

The financial management of the University recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Budget & Finance Committee of the Trustees.
Resolution to Declare University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (“The University”) is undertaking various capital projects for University of Pennsylvania Health System (“UPHS”) described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED, that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is $200 million.

2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.
EXHIBIT A

Description of Capital Costs

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during fiscal years 2015 through 2019 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2015 Capital Budget:

Penn-Novartis Center Advanced Cellular Therapeutics
Penn Tower Decanting
South Pavilion Extension at Perelman Center
Parking Garage at Pennsylvania Hall Site
Presbyterian Outpatient Expansion

Other projects included in the Fiscal Year 2015 UPHS Capital Budget
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Health System Intent to Reimburse Capital Costs with Proceeds of Borrowings

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the PENN Medicine Executive Committee, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the PENN Medicine Executive Committee.
Resolution to Authorize the Incurrence of Indebtedness to Refinance Certain Indebtedness

Intention:

The Trustees of the University of Pennsylvania (University or Trustees) has previously borrowed, through various issues of bonds, certain indebtedness and expects, from time to time, issue additional indebtedness (Penn Bonds).

Management of the University (Management) has recommended that, depending on market conditions, Penn Bonds be refunded with new indebtedness.

Management recommends that the University incur new indebtedness (Refunding Bonds) from time to time to refinance Penn Bonds, and recommends that the University delegate to the Debt Subcommittee the power to authorize and determine the terms of the refunding of Penn Bonds and the details thereof.

In addition, Management would like the Trustees to delegate to it the power to choose an issuer and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

RESOLVED, that the Trustees hereby authorize and approve the incurrence from time to time of indebtedness to refinance Penn Bonds. In addition, the Trustees delegate to the Debt Subcommittee the power to authorize and determine the terms of the refunding and the details of the Refunding Bonds.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may bear interest at a fixed or variable interest rate, subject however, to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to apply on behalf of the University to one or more governmental issuers to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein including bond redemption costs and issuance expenses to the extent not paid with proceeds of the Refunding Bonds.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select an insurer or insurers to provide insurance for the indebtedness, to select a remarketing agent for the indebtedness, and a trustee and paying agent, and to take all action in connection therewith,
subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the term above authorized).

FURTHER RESOLVED, that the Executive Vice President and Vice President for Finance and Treasurer be and either of them hereby is authorized to determine whether, in connection with the indebtedness authorized hereby, the University shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements, including pledging investment securities, as security for the University’s obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and collateral arrangements for such Hedge Agreement.

FURTHER RESOLVED, that the Executive Vice President and the Vice President of Finance and Treasurer be and they hereby are authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or Officer is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, bond purchase contracts, direct placement agreements, continuing covenants agreements, reimbursement agreements, standby bond purchase agreements, remarketing agreements, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.
Resolution to Authorize the Incurrence of Indebtedness to Refinance Certain University of Pennsylvania Health System Indebtedness

Intention:

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and US Bank National Association, as successor master trustee that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), Wissahickon Hospice of the University of Pennsylvania Health System (WH) and The Chester County Hospital and Health System (TCCHHS), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPMC, PAH, CCA, WH and TCCHHS are referred to herein collectively as the “Health System.”

The Health System has previously borrowed, through various issues of bonds, certain indebtedness and expects, from time to time, issue additional indebtedness (UPHS Bonds).

Management of the University and the Health System (Management) has recommended that, depending on market conditions, UPHS Bonds be refunded with new indebtedness.

Management recommends that the University incur new indebtedness (Refunding Bonds) from time to time to refinance UPHS Bonds, and recommends that the University delegate to the Debt Subcommittee the power to authorize and determine the terms of the refunding of UPHS Bonds and the details thereof.

The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended and approved the incurrence of the indebtedness represented by the Refunding Bonds by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder.

In addition, Management would like the Trustees to delegate to it the power to choose an issuer and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

RESOLVED, that the Trustees hereby authorize and approve the incurrence from time to time of indebtedness to refinance UPHS Bonds. In addition, the Trustees delegate to the Debt Subcommittee the power to authorize and determine the terms of the refunding and to authorize the details of the Refunding Bonds.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may bear interest at a fixed or variable interest rate, subject however, to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively
evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to apply on behalf of the University to one or more governmental issuers to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein including bond redemption costs and issuance expenses to the extent not paid with proceeds of the Refunding Bonds.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select an insurer or insurers to provide insurance for the indebtedness, to select a remarketing agent for the indebtedness, and a trustee and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the term above authorized).

FURTHER RESOLVED, that the Executive Vice President and Vice President for Finance and Treasurer be and either of them hereby is authorized to determine whether, in connection with the indebtedness authorized hereby, the University shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements, including pledging investment securities, as security for the Health System’s obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and collateral arrangements for such Hedge Agreement.

FURTHER RESOLVED, that the Executive Vice President and the Vice President of Finance and Treasurer be and they hereby are authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or Officer is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, bond purchase contracts, direct placement agreements, continuing covenants agreements, reimbursement agreements, standby bond purchase agreements, remarketing agreements, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.
FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Authorize Design and Construction of the Perry World House in the Amount of $17,850,000

Intention:

The Provost’s Office wishes to proceed with the renovation of and addition to the former Kappa Alpha Society fraternity house into the Perry World House, a central home on campus for global activities and initiatives. As a hub for international exchange and activity, the Perry World House will anchor Penn’s global resources on an interdisciplinary campus while creating partnerships abroad. The project will include renovation of most of the original structure. Additions to the building on the north and east sides that were not original to the building will be demolished, and a new structure added to the east and north sides of the existing building. The project also includes renovation of the adjacent service court, which also serves the Kelly Writers House, the President’s House and 3808-10 Walnut Street. Streetscape renovations to 38th Street will follow completion of the building renovation, and are included in the cost of the project. The total project is estimated to cost $17,850,000 and will be funded by capital gifts, Facilities and Real Estate Services general and utility reserves and an internal capital loan. The amount of the loan and corresponding debt service will be reduced to the extent additional gifts are raised.

RESOLVED, that the Design and Construction of the Perry World House, estimated to cost $17,850,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
RESOLUTION, that Laura J. Alber and Daniel E. Levy be appointed to the Board of Overseers of the School of Arts and Sciences for renewable three-year terms, effective June 20, 2014.

Ms. Alber, C’90, is President and Chief Executive Officer of Williams-Sonoma. Ms. Alber serves as a member of the Industry Advisory Board of Wharton’s Baker Retailing Center and is a member of the Penn Alumni Interview Program. She gave the keynote speech at the College graduation ceremony this past May. Ms. Alber also serves as an Advisory Board Member at the Richardson Bay Audubon Center and Sanctuary.

Mr. Levy, C’87, W’87, is a Managing Partner at Khronos LLC, a privately owned hedge fund sponsor. Mr. Levy has been very involved at Penn having served as a member of the Wharton Executive Board for Latin America, the Parent Leadership Committee, the Class of 1987 Gift Committee, and the Making History Campaign Major Gifts Committee. He has been a leading advocate for undergraduate financial aid.
Resolution to Appoint Stephanie Pottruck Goldman to the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that Stephanie Pottruck Goldman be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for a renewable three-year term, effective June 20, 2014.

Mrs. Pottruck Goldman, C’99, is the Founder and President of Goldman Events, a consulting firm that assists nonprofits in planning and executing events. Mrs. Pottruck Goldman was an undergraduate theater arts major at Penn. She also serves as a member of the Class of 1999 Gift Committee.
Resolution to Appoint J. Douglas Kramer, Catherine O’Hern Lyons, Ellen Vagelos Masseur, Clinton A. Matter, Scott S. Meuser, and Ron Wainshal and to Appoint Mark B. Werner as Co-Vice Chair of the Athletics Board of Overseers

RESOLVED, that J. Douglas Kramer, Catherine O’Hern Lyons, Ellen Vagelos Masseur, Clinton A. Matter, Scott S. Meuser, and Ron Wainshal be appointed to the Athletics Board of Overseers for renewable three-year terms, effective June 20, 2014.

Mr. Kramer, W’92, is the CEO of Horizon Kinetics, an investment group based in New York. Mr. Kramer serves as the Squash Board Chair and is a former Chair of the Class of 1992 Gift Committee. He received his MBA with honors from Columbia University.

Mrs. O’Hern Lyons, C’86, is a retired Managing Director for Merrill Lynch and is a volunteer track and field coach. She serves as Treasurer for the Trustees’ Council of Penn Women and is currently the Board Chair for Track and Field.

Mrs. Vagelos Masseur, C’90, is an active member of a variety of nonprofit organizations focused on children, education, and social justice. Mrs. Vagelos Masseur is a member of the Field Hockey Board at Penn Athletics, where she made the naming gift to the Ellen Vagelos, C’90 Field.

Mr. Matter, C’97, W’97, is Managing Director & Co-Head Credit Opportunities Group at Royal Bank of Canada. Mr. Matter is an active member of the Penn Wrestling Board. He serves as Chairman of the Beat the Streets Philadelphia, a nonprofit organization focused on bringing organized wrestling to inner cities, in hopes that it will inspire underprivileged youth to pursue higher education.

Mr. Meuser, W’84, is CEO of Pride Mobility Products, a leading wheelchair manufacturer. Mr. Meuser is a Member of the Rowing Board, where he chairs the heavyweight committee.

Mr. Wainshal, W’86, is CEO at Aircastle Limited, a company which acquires and leases high-utility jet aircraft to customers throughout the world. He is a member of the Track and Field Board and is a strong supporter of the Penn Fund.

RESOLVED, that Mark B. Werner be appointed as Co-Vice Chair of the Athletics Board of Overseers for a renewable three-year term, effective June 20, 2014.

Mr. Werner, C’80, is Chief Executive Officer of Pierpont Securities LLC. He is a University Trustee and a current member of the Athletics Overseer Board. He also sits on the Lacrosse Board at Penn Athletics and recently co-chaired the Campaign for Penn Athletics.
Resolution to Appoint Nancy L. Baker, Julie Charlestein, and Haruo Morita to the Board of Overseers of the School of Dental Medicine

RESOLVED, that Nancy L. Baker, Julie Charlestein, and Haruo Morita be appointed to the Board of Overseers of the School of Dental Medicine for renewable three-year terms, effective June 20, 2014.

Ms. Baker is an attorney in private practice, focusing on foundation law. She also serves as the managing Trustee for the Baker Family Foundation. Ms. Baker is the daughter of the late Robert Baker Sr., D’52, and is continuing her father’s deep commitment to Penn Dental.

Ms. Charlestein is the President of Premier Dental Products Company, a developer, manufacturer, and distributor of health care products. She serves on the board of the Dental Trade Alliance and is active with Give Kids a Smile and Dental Volunteers for Israel.

Mr. Morita is the Chairman of Morita Corporation, a manufacturer and seller of dental and medical equipment and supplies, based in Osaka. He is the former President of the International Dental Manufacturers Association and Chairman of the Japanese Dental Trade Association’s International Committee.
Resolution to Appoint Scott M. Kleinman and Michelle Kroiz Winn to the Board of Overseers of the School of Design

RESOLVED, that Scott M. Kleinman and Michelle Kroiz Winn be appointed to the Board of Overseers of the School of Design for renewable three-year terms, effective June 20, 2014.

Mr. Kleinman, C’94, W’94, is Lead Partner for Private Equity for Apollo Management LP. Mr. Kleinman is a member of the Class of 1994 Gift Committee and has also supported undergraduate financial aid at Penn. He is very active with the Jewish Child Care Association and the Children's Hope Chest in New York. Mr. Kleinman has an interest in energy policy and is committed to supporting sustainable energy programs and initiatives at Penn Design.

Mrs. Kroiz Winn, C’95, is an attorney who previously worked as an Associate at Brigham Dana in Boston. She has particular interest in the School’s Architectural Archives where her father, former Penn Design Overseer Harvey Kroiz, funded the exhibition gallery. Mrs. Kroiz Winn received her JD from New York University.
RESOLVED, that Joel M. Greenblatt be re-appointed as Chair of the Board of Overseers of the Graduate School of Education for a one-year term, effective June 20, 2014.
Resolution to Re-appoint Andrew S. Rachleff as Chair of the
Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Andrew S. Rachleff be re-appointed as Chair of the Board of Overseers of the School of Engineering and Applied Science for a three-year term, effective June 20, 2014.
Resolution to Appoint Caroline Gittis Werther, to Re-appoint Glenn Fuhrman, and to Appoint Daniel W. Dietrich, II and Ella B. Schaap as Emeritus members of the Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Caroline Gittis Werther be appointed to the Board of Overseers of the Institute of Contemporary Art for a renewable three-year term, effective June 20, 2014.

Mrs. Werther, C’83, L’86, is a self-employed attorney in New York. She has been involved with Penn for a number of years through the Penn Alumni Interview Program, the Parents Program, and the Class of 1983 Reunion Committee. Mrs. Werther maintains an extensive collection of art and her children, Sam Werther, C’14, and Max Werther, C’16, are both members of the ICA’s student advisory board.

RESOLVED, that Glenn Fuhrman be re-appointed to the Board of Overseers of the Institute of Contemporary Art for a renewable three-year term, effective June 20, 2014.

Mr. Fuhrman, W’87, WG’88, is a Co-Founder & Co-Managing Partner of MSD Capital, L.P. He and his wife Amanda, C’95, have established a fund which underwrites the cost of admission at the ICA, making the ICA accessible to the public. Mr. Fuhrman is a collector of contemporary art and the Founder of the FLAG Art Foundation, which attempts to encourage the appreciation of contemporary art among a diverse audience. He serves as a trustee of the Museum of Modern Art.

RESOLVED, that Daniel W. Dietrich, II and Ella B. Schaap be appointed as Emeritus members of the Board of Overseers of the Institute of Contemporary Art for six-year terms effective June 20, 2014.

Mr. Dietrich is the President & Treasurer of The Dietrich Foundation, Inc., a non-profit organization which supports higher education and arts institutions in Pennsylvania and New York. Mr. Dietrich has been a leading advocate for the Institute of Contemporary Art since the 1990s, serving on the ICA’s Board of Overseers since 1994. Most notably, in 2005, he endowed the Daniel W. Dietrich, II Directorship, currently held by Amy Sadao.

Ms. Schaap is a former curator at the Philadelphia Museum of Art, specializing in Delft pottery from her native country of Holland. She has authored or co-authored several books on ceramic tiles. Ms. Schaap is an avid art collector and has been a member of the ICA Board of Overseers since 1996. She has supported various projects at the ICA over the years.
Resolution to Appoint Linda J. Gilliam and Kenneth M. Tanenbaum to the Advisory Board of the Penn Institute for Urban Research

RESOLVED, that Linda J. Gilliam and Kenneth M. Tanenbaum be appointed to the Penn Institute for Urban Research Advisory Board for renewable three-year terms, effective June 20, 2014.

Dr. Gilliam, D’89, is a practicing dentist and Chairman of the Gilliam Foundation. She has been involved with Penn for a number of years, and previously served as Vice-Chair of the Penn Dental Board of Overseers. Dr. Gilliam is a member of the Board of Directors of the Delaware Community Foundation and is a former member of the Morgan State University Board of Regents, where she co-chaired the New Horizons Capital Campaign.

Mr. Tanenbaum, W’91, is Chairman of Kilmer Developments, a design, finance, and construction firm based in Toronto, Ontario. Mr. Tanenbaum has been involved with the Penn Alumni Interview Program for several years and has a long history of volunteer leadership with many organizations, including UJA Federation, Mount Sinai Hospital, MADD Canada, and the University of Toronto.
Resolution to Reappoint David Blumenthal, MD, MPP, Perry Golkin, Esq.,
Daniel J. Keating, III and James S. Riepe of the Penn Medicine Board as Term Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members and Charter Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board. The period of prior service on the Executive Committee as a University Trustee is also applied to the nine (9) year maximum.

RESOLVED, that each of the following individuals be reappointed as a Term Member of the Penn Medicine Board, for the terms set forth below, to serve in accordance with the Bylaws of Penn Medicine.

David Blumenthal, MD, MPP June 17, 2014 through June 16, 2015
Perry Golkin, Esq. June 20, 2014 through June 19, 2017
Daniel J. Keating, III May 12, 2014 through May 11, 2017
James S. Riepe July 1, 2014 through June 30, 2016
Resolution to Appoint Robert S. Blank, Esq. and Keith A. Morgan as Emeriti Members of the Penn Medicine Board

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise can further the mission of Penn Medicine. The Bylaws establish three (3) classes of non-ex officio members, Term Members, Charter Members and Emeriti Members. Section 3.3(d) of the Bylaws provides that Emeriti Members may be appointed who have previously served as Term Members or Charter Members and who will further the mission of Penn Medicine through ongoing service and philanthropy.

Robert S. Blank, Esq. and Keith A. Morgan have served as Term Members with a strong commitment to Penn Medicine and will further the mission through their ongoing service and philanthropy. As such, Penn Medicine would benefit greatly by Robert S. Blank, Esq. and Keith A. Morgan being designated as Emeriti Members.

RESOLVED, that the following individuals be appointed as Emeriti Members of the Penn Medicine Board, effective July 1, 2014, to serve in accordance with the Bylaws of Penn Medicine:

Robert S. Blank, Esq.
Keith A. Morgan
Resolution to Appoint or Reappoint Members of the Penn Medicine Executive Committee

Intention:

Section 7.4 of the Statutes of the University of Pennsylvania and Section 4 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Executive Committee (“Executive Committee”), upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly and approved by the University Trustees. Section 4.1 of the Bylaws of Penn Medicine, as amended, provides for the Executive Committee to consist of no more than 16 members and shall include the Chairman of the Penn Medicine Board who shall be Chairman of the Executive Committee; five (5) members of the Executive Committee who shall serve ex-officio, with vote, including the Chairman of the University Trustees, the President of the University, the Executive Vice President of the University for the Health System/Dean of the School of Medicine (“EVP/Dean”), the Executive Vice President of the University, and the Chief Executive Officer of the Clinical Components of Penn Medicine (“CEO”); one (1) University Trustee who is a member of the University’s Budget and Finance Committee; one (1) University Trustee who is a member of the University’s Audit and Compliance Committee; and for a period of ten (10) years from the initial affiliation with The Chester County Hospital and Health System (TCCHHS), the chair of the TCCHHS Board ex officio, with vote. A majority of the Executive Committee members (not including the EVP/Dean, Executive Vice President of the University and the CEO) shall be University Trustees.

RESOLVED, that the following individuals be appointed or reappointed to the Executive Committee of the Penn Medicine Board, each to serve until their successors are duly appointed and qualified or as otherwise set forth in accordance with the Bylaws of Penn Medicine:

Madlyn K. Abramson
Craig R. Carnaroli, ex officio
David L. Cohen, Esq. ex officio
Perry Golkin, Esq.
James H. Greene, Jr.
Amy Gutmann, Ph.D., ex officio
Andrew R. Heyer
J. Larry Jameson, M.D., Ph.D., ex officio
Barbara McNeil Jordan
Charles B. Leitner III
Ralph W. Muller, ex officio
James S. Riepe
Richard W. Vague
George A. Weiss
Mark. O. Winkelman (Chair)
William W. Wylie, Jr. ex officio
Resolution to Appoint Edith R. Dixon, William A. Hohns, and Betty Pettine, to Re-appoint Carole Haas Gravagno, and to Appoint Pamela M. Hill as Co-Vice Chair of the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania

RESOLVED, that Edith R. Dixon, William A. Hohns, and Betty Pettine be appointed to the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania for renewable three-year terms, effective June 20, 2014.

Mrs. Dixon serves as President and Trustee of the Widener Memorial Foundation in Aid of Handicapped Children. She is a longtime member of the Arboretum and has been an advocate for the Out on a Limb exhibit and the George D. Widener Education and Visitor Center, which bears her late uncle’s name.

Mr. Hohns, W’74, is Chairman and CEO of Toyosity, a toy manufacturer. Mr. Hohns has been active with the Morris Arboretum for many years. He and his wife have provided funding for Penn students to be able to experience arts and culture offerings on campus. He previously served in the George H.W. Bush administration as Deputy Public Printer of the United States of America.

Mrs. Pettine serves as a Philanthropic Specialist for Wells Fargo. She is actively involved in volunteer and community work throughout Pennsylvania and nationwide, serving on the Board of Directors for HelpHOPELive and the Smith Memorial Playground & Playhouse.

RESOLVED, that Carole Haas Gravagno be re-appointed to the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania for a renewable three-year term, effective June 20, 2014.

Mrs. Haas Gravagno is a retired teacher. She has previously served on the Arboretum’s Board of Managers and is also a member of the Abramson Cancer Center’s Director’s Leadership Council. The Director’s position at the Morris Arboretum is named in memory of her late husband, F. Otto Haas.

RESOLVED, that Pamela M. Hill be appointed as Co-Vice Chair of the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania for a renewable three-year term, effective June 20, 2014.

Dr. Hill is a retired master teacher and former Chair of the English Department at the Springside School. She has been an Arboretum board member since 2010 and chairs the Arboretum’s Public Programs Committee. Dr. Hill holds a Ph.D. in French Literature from Yale University.
Resolution to Appoint Dana E. Cohen, Peter C. Ferry, Hsin-Mei Hsu, and Adam D. Sokoloff to the Board of Overseers of the Penn Museum

RESOLVED, that Dana E. Cohen, Peter C. Ferry, Hsin-Mei Hsu, and Adam Sokoloff be appointed to the Board of Overseers of the Penn Museum for renewable three-year terms, effective June 20, 2014.

Mrs. Cohen, C’88, is Managing Director, Neuberger Berman LLC. She and her husband Michael, D’89, are collectors of Asian art and have donated selections from their collection to the Penn Museum and the Department of Art History. Mrs. Cohen serves as a member of the Financial Industry Regulatory Authority (FINRA), a Board Member at the Ramaz School in New York, and a Member, Women’s Executive Circle of the UJA.

Mr. Ferry, C’79, is Chief Investment Officer, Equities, at Catalytic Investment Group Pte. Ltd. Mr. Ferry is a member of the Museum’s Director’s Council and has a long-standing interest in classical archaeology. He is a member of the Penn Alumni Interview Program and has been active with various Penn regional alumni clubs since graduating. Mr. Ferry is a Member of the Board of Regents at the Portsmouth Abbey School in Portsmouth, RI.

Dr. Hsu, G’98, GR’04, is an Archaeologist and Host of History Channel Asia’s “Mysteries of China” series. Dr. Hsu also serves as an International Expert/Consulting Archaeologist at UNESCO World Heritage Center. She has previously served as Director of Education and Dean of the Confucius Institute at the China Institute and has served as a faculty member at Brown University and Stanford University. Earlier in her career, Dr. Hsu served as the Special Assistant to Ambassador James R. Lilley, a former U.S. envoy to China and South Korea.

Mr. Sokoloff, W’84, is Managing Director and senior member of the Investment Banking Department at Jefferies, LLC. Mr. Sokoloff is a member of the Wharton Executive Education Board and the Class of 1984 Gift Committee. He received his MBA from the Kellogg Graduate School of Management at Northwestern University.
Resolution to Appoint James P. Miller to the Board of Overseers of the School of Social Policy & Practice

RESOLVED, that James P. Miller be appointed to the Board of Overseers of the School of Social Policy & Practice for a renewable three-year term, effective June 20, 2014.

Mr. Miller, W’83, is Vice President of Personal and Workplace Investing at Fidelity Investments. He has established an endowed scholarship and is a longtime member of the Penn Athletics Football Board. Mr. Miller is a member of the Boston Security Analysts Society and is actively involved with prison ministry.
Resolution to Appoint Juan Luis Ferrer Perez and Richard Lichter and to Re-appoint Gail Petty Riepe to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Juan Luis Ferrer Perez and Richard Lichter be appointed to the Board of Overseers of the School of Veterinary Medicine for renewable three-year terms, effective June 20, 2014.

Mr. Ferrer, C’78, V’82, is the owner of Hospital de Animales, a small animal veterinary practice in Puerto Rico. Mr. Ferrer is Treasurer and an ex-officio member of Penn’s Association of Latino Alumni (ALA) Board. Mr. Ferrer serves as a member of the Colegio de Medicos Veterinarios de Puerto Rico’s Legislative Committee and is a member of the Academy of Veterinary Dermatology.

Mr. Lichter is the Founder and Managing Partner at Newbury Partners, LLC, a venture capital and buyout fund in Connecticut. Mr. Lichter has an interest in research relating to cancer treatment in dogs and supports several canine health initiatives. He is a former Trustee of The Westport Library Association and previously served as Vice Chair of the Connecticut Clean Fund. He received a Bachelor’s degree from Dartmouth College and his MBA from the Sloan School of Management at MIT.

RESOLVED, that Gail Petty Riepe be re-appointed to the Board of Overseers of the School of Veterinary Medicine for a renewable three-year term, effective June 20, 2014.

Mrs. Riepe, CW’68, was previously a member of the Penn Vet Board of Overseers, serving on its Executive Committee. She has also served as a member of the Class of 1968 Gift Committee. She remains a strong supporter of the School and has been particularly helpful in promoting the needs of the New Bolton Center. Beyond Penn Vet, Mrs. Riepe and her husband, Jim Riepe, W’65, W’67, HON’10, have supported several areas of the University including undergraduate financial aid, Penn Medicine initiatives, and the Riepe College House.
Resolution to Appoint Joshua J. Harris to the Board of Overseers of the Wharton School

RESOLVED, that Joshua J. Harris be appointed to the Board of Overseers of the Wharton School for a renewable three-year term, effective June 20, 2014.

Mr. Harris, W’86, is Co-Founder & Senior Managing Director of Apollo Management LP. He is also the Owner & Managing Partner of the Philadelphia 76ers. Mr. Harris has been an active member of the Wharton Undergraduate Executive Board since 2008. He serves as Gift Chair for the Class of 1986 Gift Committee and previously served on the Making History Major Gift Committee.
Appendix
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Authorization to offer appointment to Dr. John L. Jackson as Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2014 (full salary; with tenure). [Dr. Jackson is also the Richard Perry University Professor of Communication, Anthropology, and Africana Studies in the Standing Faculty of the Annenberg School for Communication and the Standing Faculty of the School of Arts and Sciences.]

Reappointment

Reappointment of Dr. Victor Pickard as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2017-18.

Resignation

Resignation of Dr. Dolores Albarracin Ph.D., Professor of Communication in the Standing Faculty of the Annenberg School for Communication, effective July 1, 2014.

EMERITUS FACULTY

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Klaus H. Krippendorff, Professor of Communication in the Annenberg School for Communication, for the period July 1, 2014 to June 30, 2015, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Charles R. Wright, Professor of Communication in the Annenberg School for Communication, for the period July 1, 2014 to June 30, 2015, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Chair Designation
Designation of Dr. Howard C. Stevenson, Jr., Professor of Education in the Standing Faculty of the Graduate School of Education, as the Constance Clayton Chair in Urban Education effective July 1, 2014 through his tenure.

**Appointment**

Authorization to offer appointment to Dr. Pamela L. Grossman as Professor of Education in the Standing Faculty of the Graduate School of Education effective January 1, 2015 (full salary; with tenure).

Acceptance - Appointment of Dr. Avishag (Abby) Reisman as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period July 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of February 21, 2014]

**Declination**

Declination - Dr. Clorinda E. Velez has declined the appointment as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2014. [Refer to PSCS of February 21, 2014]

**Leave of absence**

Retirement leave of absence for Dr. Joan F. Goodman, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2014 to December 31, 2014, with up to full salary, (70.0% from the leave budget, 30.0% from the department), full benefits continued. [10.0 credits will be accrued; 10.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. John Matthew Hartley, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Richard Ingersoll, Board of Overseers Chair in the Standing Faculty of the Graduate School of Education, for the period July 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Change in the effective date - Retirement leave of absence for Dr. Andrew Porter, George and Diane Weiss Professor in Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement. IS CHANGED TO: Retirement leave of absence for Dr. Andrew Porter, George and Diane Weiss Professor in Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2015 to December 31, 2015, with up to full salary, (100.0% from
the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].
This leave of absence is in anticipation of retirement. [Refer to PSCS of October 25, 2013]

Scholarly leave of absence for Dr. Janine D. Remillard, Associate Professor of Education in the
Standing Faculty of the Graduate School of Education, for the period January 1, 2015 to June 30,
2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits
will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Daniel A. Wagner, Professor of Education in the Standing Faculty
of the Graduate School of Education, for the period January 1, 2015 to June 30, 2015, with up to full
salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 12.0
credits will be used].

ASSOCIATED FACULTY

Appointment

Authorization to offer appointment to Dr. Caroline B. Ebby as Adjunct Associate Professor of
Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2014
to June 30, 2017 or for the duration of administrative appointment, whichever is the shorter period of
time (assigned duties will determine partial salary, to supplement salary from the administrative
appointment; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elliot H. Weinbaum as Adjunct Assistant Professor of
Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2014
to June 30, 2017 (assigned duties will determine partial salary; not in tenure probationary status in
this appointment).

Reappointment

Reappointment of Dr. Mary-Linda M. Armacost as Adjunct Professor of Education in the Associated
Faculty of the Graduate School of Education for three years effective July 1, 2014 (assigned duties
will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gayle Christensen as Adjunct Assistant Professor of Education in the
Associated Faculty of the Graduate School of Education for three years effective July 1, 2014
(assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Myrna L. Cohen as Adjunct Associate Professor of Education in the
Associated Faculty of the Graduate School of Education for three years effective July 1, 2014
(assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca F. Field as Adjunct Assistant Professor of Education in the
Associated Faculty of the Graduate School of Education for three years effective July 1, 2014
(assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Correction - Reappointment of Dr. Joni E. Finney as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Joni E. Finney as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for five years effective January 1, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 24, 2012]

Reappointment of Dr. Christina Frei as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eva Gold as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen Skilton-Sylvester as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elaine L. Simon as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

LAW SCHOOL

STANDING FACULTY

Appointment

Authorization to offer appointment to Mr. Mitchell Berman as Professor of Law in the Standing Faculty of the Law School effective July 1, 2014 (full salary; with tenure).

Promotion

Promotion of Dr. Sophia Z. Lee to Professor of Law in the Standing Faculty of the Law School effective July 1, 2014 (full salary; with tenure).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation
Designation of Dr. Heather A. Williams, Professor of Africana Studies in the Standing Faculty of the School of Arts and Sciences, as the Presidential Professor and Professor of Africana Studies.

**Appointment**

Authorization to offer appointment to Dr. Heather A. Williams as Professor of Africana Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; with tenure).

**Promotion**

Promotion of Dr. Philip T. Gressman to Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Wei Guo to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Robert O. Kurzban to Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Deven M. Patel to Associate Professor of South Asia Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; with tenure).

Promotion of Dr. Joshua B. Plotkin to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; with tenure).

Promotion of Dr. Robert Mills Strain, III to Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; has tenure).

**SCHOOL OF DESIGN**

**STANDING FACULTY**

**Reappointment**

Reappointment of Mr. Simon YooHyun Kim as Assistant Professor of Architecture in the Standing Faculty of the School of Design for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period). Adjusted mandatory tenure review is academic year 2015-16.

**ASSOCIATED FACULTY**

**Reappointment**
Reappointment of Mr. Cecil Balmond as Practice Professor of Architecture in the Associated Faculty of the School of Design for five years effective July 1, 2014 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Richard J. Farley as Adjunct Professor of Architecture in the Associated Faculty of the School of Design for five years effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Mr. Ferda Kolatan as Senior Lecturer of Architecture in the Academic Support Staff of the School of Design for four years effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Chair Designation

Continuation of designation for Dr. Nader Engheta, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the H. Nedwill Ramsey Professor of Electrical and Systems Engineering effective January 1, 2015 to December 31, 2024.

Continuation of designation for Dr. Michael J. Kearns, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the National Center Professor of Management and Technology effective September 1, 2014 to August 31, 2024.

Continuation of designation for Dr. Daniel E. Koditschek, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Alfred Fitler Moore Professor of Electrical and Systems Engineering effective January 1, 2015 to December 31, 2024.

Continuation of designation for Dr. Insup Lee, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the Cecilia Fitler Moore Professor of Computer and Information Science effective September 1, 2015 to August 31, 2025.

Promotion

Promotion of Dr. Rahul Mangharam to Associate Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2014 (full salary; with tenure).
Promotion of Dr. Ani Nenkova to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2014 (full salary; with tenure).

Promotion of Dr. Alejandro Ribeiro to Associate Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2014 (full salary; tenure is contingent on receipt of United States permanent residency status).

Reappointment

Reappointment of Dr. Aaron L Roth as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Declination

Declination - Dr. Allen G. Clement has declined the appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective August 15, 2014. [Refer to PSCS of March 28, 2014]

Leave of Absence

Scholarly leave of absence for Dr. Daniel A. Hammer, Alfred G. and Meta A. Ennis Chair of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Susan S. Margulies, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period August 26, 2014 to May 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

ASSOCIATED FACULTY

Appointment

Change in the effective date - Authorization to offer appointment to Dr. Qiang Gao as Visiting Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period June 1, 2014 to May 31, 2015 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Qiang Gao as Visiting Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2015 to December 31, 2015 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 11, 2014]
Authorization to offer appointment to Dr. Judith A. Harrison as Visiting Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2014 to May 31, 2015 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Hansen A. Schwartz as Visiting Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2014 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Dr. Sean Holleran as Senior Lecturer of Chemical and Biomolecular Engineering in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2015 to June 30, 2019 (full salary; not in tenure probationary period in this appointment). Dr. Sean Holleran's appointment as Senior Lecturer (full salary) began July 1, 2011.

SCHOOL OF SOCIAL POLICY & PRACTICE

ASSOCIATED FACULTY

Appointment

Authorization to offer appointment to Dr. Marcia Martin as Adjunct Associate Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for the period January 1, 2014 to June 30, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Carolyn Ambler Walter as Adjunct Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for the period January 1, 2014 to June 30, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Conversion to Tenure

Appointment of Dr. Chao Guo, Associate Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, is converted to tenure effective July 1, 2014 (full salary).

Reappointment

Reappointment of Dr. Steven Marcus as Research Associate Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice, for five years effective July 1,
2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

WHARTON SCHOOL

STANDING FACULTY

Chair Designation

Designation of Dr. Geoffrey Garrett, Professor of Management in the Standing Faculty of the Wharton School, as The Reliance Professor of Management and Private Enterprise effective July 1, 2014 and coterminous with his appointment as Dean of the Wharton School.

Appointment

Authorization to offer appointment to Dr. Geoffrey Garrett as Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2014 (full salary; with tenure).

Degree Compliance -- Appointment of Dr. Erik Gilje as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2014 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2020-21. [Refer to PSCS of May 31, 2013]

Authorization to offer appointment to Dr. Elchanan Mossel as Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2014 (full salary; with tenure).

Degree Compliance -- Appointment of Dr. Cecilia Parlatore Siritto as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2014 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of May 31, 2013]

Promotion

Promotion of Dr. Nikolai Roussanov to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2014 (full salary; with tenure).

Promotion of Mr. David Zaring to Associate Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School effective July 1, 2014 (full salary; with tenure).

Reappointment

Reappointment of Dr. Keisha M. Cutright as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy
on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Christian Opp as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Reappointment of Dr. Rom Y. Schrift as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Reappointment of Dr. Krista Schwarz as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2017-18.

Reappointment of Dr. John Y. Zhu as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

**Leave of absence**

Scholarly leave of absence for Dr. Sigal G. Barsade, The Joseph Frank Bernstein Professor of Management in the Standing Faculty of the Wharton School, for the period November 1, 2014 to April 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Jonah A. Berger, Associate Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, without salary, without benefits. [1.0 credit will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Eric K. Clemons, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Alexander Edmans, Associate Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, without salary, without benefits. [13.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Jehoshua Eliashberg, Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 2015 to June 30, 2015, with up to full salary, (91.6% from the leave budget, 8.4% from the department), full benefits continued. [11.0 credits will be accrued; 11.0 credits will be used].
Scholarly leave of absence for Dr. Peter S. Fader, Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Ann E. Harrison, Professor of Management in the Standing Faculty of the Wharton School, for the period September 1, 2014 to December 31, 2014, without salary, without benefits. [5.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Judd B. Kessler, Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, for the period September 1, 2014 to June 30, 2015, with up to full salary, (50.0% from R.Sage to Penn, 50.0% from the department), full benefits continued. [6.0 credits will be accrued; 0.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Cecilia Parlatore Siritto, Assistant Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Daniel M.G. Raff, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Americus Reed, II, The Whitney M. Young, Jr. Professor in the Standing Faculty of the Wharton School, for the period January 1, 2015 to June 30, 2015, with up to full salary, (50.0% from the leave budget, 50.0% from the department), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. David J. Reibstein, Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 2015 to June 30, 2015, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. Robert F. Stambaugh, The Miller Anderson & Sherrerd Professor in Finance at the Wharton School in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Senthil Veeraraghavan, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, with up to full salary, (50.0% from the leave budget, 50.0% from the department), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Z. John Zhang, Murrel J. Ades Endowed Professor in the Standing Faculty of the Wharton School, for the period July 1, 2014 to December 31, 2014, with up to full
salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

ASSOCIATED FACULTY

Appointment

Authorization to offer appointment to Dr. Gordon M. Bodnar as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2014 to December 31, 2014 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. I. Serdar Dinc as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2014 to June 30, 2015 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Simon Gervais as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2014 to October 31, 2014 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Vinay B. Nair as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period August 20, 2014 to December 31, 2014 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nirupama S. Rao as Visiting Assistant Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2014 to June 30, 2015 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Reappointment

Promotion and reappointment of Dr. Christopher C. Geczy as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2014 to June 30, 2017 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronel Elul as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan Lamm-Tennant as Adjunct Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for one year effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment beyond retirement
Reemployment beyond retirement of Dr. Stephen J. Kobrin, Professor Emeritus of Management, in the Wharton School, for the period July 1, 2014 to June 30, 2015, assigned duties will determine partial salary.

Reemployment beyond retirement of Mr. Arnold J. Rosoff, Professor Emeritus of Legal Studies & Business Ethics, in the Wharton School, for the period July 1, 2014 to June 30, 2015, assigned duties will determine partial salary.

**SCHOOL OF DENTAL MEDICINE**

**STANDING FACULTY**

**Resignation**

Resignation of Dr. Patricia A. Miguez, Assistant Professor of Periodontics in the Standing Faculty of the School of Dental Medicine, effective April 26, 2014.

**ASSOCIATED FACULTY**

**Appointment**

Authorization to offer appointment to Dr. Lilyana Angelova as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Miahaela Catighera as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kevin Chin as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marek Dworak as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Olimbi Ekmekcioglu as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Peter Gaidis as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ronald Goldenberg as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kunaal Goyal as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Irena Jug-Weiss as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lawrence Reich as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dale Resue as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Louis E. Rossman as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2019 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Runjan Seth as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mary Sidawi as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Joannis Katsoulis to Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).
Promotion and reappointment of Dr. Arnold B. Porges as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Harold Rosenthaler as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Rajnikant K. Shah as Clinical Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Sara Simpser-Rafalin as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Frank J. Smithgall as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. David J. Weinstock as Clinical Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

**Reappointment**

Reappointment of Dr. Zahra Afsharzand as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela G. Doray as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian M. Korf as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles A. Kosteva as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Heywood R. Kotch as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elliott D. Maser as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barry Moskowitz as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph Francis Newell as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Tecosky as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2014 (partial salary; not in tenure probationary status in this appointment).

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Appointment

Acceptance - Appointment of Dr. Miao He as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of April 26, 2013]

Acceptance - Appointment of Dr. Despina Kontos as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; tenure probationary period commenced July 1, 2010 and includes three years spent in Research probation). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 10, 2013]

Acceptance - Appointment of Dr. Rebecca L. Ruebner as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as
amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of June 14, 2013]

Authorization to offer appointment to Dr. Aletha Y. Akers as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Lindsey G. Albenberg as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Andrew J. Bauer as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective May 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Authorization to offer appointment to Dr. Joshua M. Bauml as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Madhura Desai as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Jeremy R. Etzkorn as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.
Authorization to offer appointment to Dr. Carlos M. Grilo as Professor of Clinical Psychology in Psychiatry in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; with tenure).

Authorization to offer appointment to Dr. Jennifer H. Han as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Patricia C. Henwood as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 22, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Jonathan Hogan as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Douglas Maus as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Marcela V. Maus as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Foteini Mourkioti as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.
Authorization to offer appointment to Dr. Ilya M. Nasrallah as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Authorization to offer appointment to Dr. Ana Recober as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2022-23.

Authorization to offer appointment to Dr. Danielle Sandsmark as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

**Chair Designation**

Designation of Dr. Jonathan A. Epstein, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the William Wykoff Smith Professor of Cardiovascular Research effective July 1, 2014 to June 30, 2024.

Designation of Dr. Bruce L. Levine, Professor of Pathology & Laboratory Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Barbara and Edward Netter Professor in Cancer Gene Therapy effective July 1, 2014 to June 30, 2023.

Designation of Dr. Michael S. Parmacek, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the Francis C. Wood Professor effective March 1, 2014 and coterminous with his appointment as Department Chair.

Designation of Dr. David J. Vaughn, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the GU Medical Oncology Professor effective April 1, 2014 to June 30, 2024.

Designation of Dr. A. Joshua Wand, Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine, as the Benjamin Rush Professor of Biochemistry effective July 1, 2014 to June 30, 2024.

**Promotion**

Promotion of Dr. Rhonda C. Boyd to Associate Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to
Promotion of Dr. Diva D. DeLeon-Crutchlow to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Lauren B. Elman to Associate Professor of Neurology at the Hospital of the University of Pennsylvania and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Andrea Kelly to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Bruce L. Levine to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. David Lin to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Lynne G. Maxwell to Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Wynne E. Morrison to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Zissimos Mourelatos to Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; has tenure).
Promotion of Dr. Rachel Rapaport Kelz to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Courtney A. Schreiber to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Ben Z. Stanger to Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; with tenure).

**Reappointment**

Reappointment of Dr. Nithin Adappa as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Peter H. Ahn as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Stefan Both as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Kimberly A. Forde as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.
Reappointment of Dr. Gregory G. Heuer as Assistant Professor of Neurosurgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Michelle J. Smith as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Charmaine Smith Wright as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2019-20.

Reappointment of Dr. Benjamin F. Voight as Assistant Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Reappointment of Dr. Arastoo Vossough Modarress as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2016-17.

Secondary appointment

Continuation of secondary appointment for Dr. Kimberly A. Forde, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2017 with voting rights.
Secondary appointment for Dr. Jennifer H. Han, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 with voting rights.

Secondary appointment for Dr. Ana Recober, Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 with voting rights.

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. William I. Jaffe as Assistant Professor of Urology in Surgery at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of absence

Scholarly leave of absence for Dr. Erfei Bi, Professor of Cell and Development Biology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to January 15, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 13.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Phyllis A. Dennery, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2014 to November 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 19.0 credits will be used].

Scholarly leave of absence for Dr. Jonathan A. Epstein, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to September 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Phyllis A. Gimotty, Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2014 to December 31, 2014, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [22.0 credits will be accrued; 10.0 credits will be used].
Correction - Scholarly leave of absence for Dr. Chang-Gyu Hahn, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period March 1, 2013 to February 28, 2014, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Chang-Gyu Hahn, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period March 1, 2013 to February 28, 2014, with up to full salary, (40.0% from the leave budget, 60.0% from grants), full benefits continued. [24.0 credits will be accrued; 11.0 credits will be used]. [Refer to PSCS of April 12, 2013]

Scholarly leave of absence for Dr. Carl H. June, Richard W. Vague Professor in Immunotherapy in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2015, with up to full salary, (18.0% from the leave budget, 82.0% from grants), full benefits continued. [24.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. Maria R. Mascarenhas, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period August 1, 2014 to July 31, 2015, with up to full salary, (20.0% from the leave budget, 80.0% from the department), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

Scholarly leave of absence for Dr. Maria R. Mascarenhas, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period August 1, 2015 to July 31, 2016, with up to full salary, (20.0% from the leave budget, 80.0% from the department), full benefits continued. [14.0 credits will be accrued; 10.0 credits will be used].

Scholarly leave of absence for Dr. M. Celeste Simon, Professor of Cell and Development Biology in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2014 to August 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Change of status

Change in title and tenure status for Dr. Antonella Cianferoni from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2017-18.
Change in previously approved minute - Reappointment of Dr. Matthew A. Deardorff as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2016-17. IS CHANGED TO: Reappointment and change in title and tenure status for Dr. Matthew A. Deardorff from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17. [Refer to PSCS of March 28, 2014]

Reduction in Duties

Reduction in duties by 40% for Dr. Prabodh K. Gupta, Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2014 to September 30, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 20% for Dr. S. Michael Phillips, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2020, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 40% for Dr. Milton D. Rossman, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2020, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reemployment beyond retirement

Reemployment beyond retirement of Dr. David L. Gasser, Professor Emeritus of Genetics, in the Perelman School of Medicine, for the period March 1, 2014 to February 28, 2015, partial salary.

ASSOCIATED FACULTY

Appointment

Acceptance - Appointment of Dr. Dmitry I. Gabrilovich as Wistar Institute Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 7, 2014]

Acceptance - Appointment of Dr. Ann-Johanna Giaccone as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013
Acceptance - Appointment of Dr. Staci M. Kallish as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 8, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 10, 2013]

Acceptance - Appointment of Dr. Ju Hee Kang as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2014 to June 30, 2017 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 7, 2014]

Acceptance - Appointment of Dr. Dean G. Karalis as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 24, 2014]

Acceptance - Appointment of Dr. Andre A. Konski as Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period January 20, 2014 to June 30, 2019 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 7, 2014]

Acceptance - Appointment of Dr. Arturo Loaiza-Bonilla as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 26, 2013]

Acceptance - Appointment of Dr. Katherine Lord as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Authorization to offer appointment to Dr. James W. Loughead as Research Associate Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2019 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Acceptance - Appointment of Dr. David Lukcso as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 25, 2013]

Acceptance - Appointment of Dr. Matthew O'Connor as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30,
Acceptance - Appointment of Dr. Poune' Saberi as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Acceptance - Appointment of Dr. Robert D. Schaller as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Acceptance - Appointment of Dr. Sanjeev R. Shah as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 24, 2014]

Authorization to offer appointment to Dr. Nicole A. Aqui as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ranjeeta R. Bahirwani as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Laurence H. Beck as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andrea Bowen as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Johannes Brettschneider as Visiting Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to April 30, 2015 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mario Cristancho as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Satoshi Furukawa as Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period April 19, 2014 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gayle D. Horvitz as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Caryn Kerman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sami L. Khella as Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yeshwant Kulasekaran as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Daniel J. Landsburg as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John D. Mannion as Adjunct Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Daniel Marelli as Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yohana J.S. Mashalla as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jennifer M. Matro as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 2, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lisa M. McAndrew as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Mariana Mendez-Tadel as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Saban-Hakki Onen as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2017 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Howard M. Rosner as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rachel L. Sargent as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 15, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kevin R. Scott as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Deborah Seagull as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sonia Sethi as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Henry Shuman as Adjunct Associate Professor of Physiology in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2014 to March 31, 2017 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Janet T. Strausbaugh as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gary W. Szydlowski as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Leonel Toledo as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Norge Vergara as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Liang-Chuan Wang as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2014). Mandatory review is academic year 2022-23.

Authorization to offer appointment to Dr. Roseann I. Wu as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Aba Barden-Maja to Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Carsten G. Bonnemann as Adjunct Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Carrie M. Burns to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Anita C. Lee to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Diane K. Newman as Adjunct Professor of Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2019 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Iris M. Reyes to Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).
Promotion of Dr. Sharon L. Schutte-Rodin to Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Sabah E-Noor Servaes to Associate Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Deborah A. Sesok-Pizzini to Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Paul J. Tapino to Associate Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Frederick B. Vivino to Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Craig S. Wynne to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. DaCarla Albright as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Melissa Bleicher as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean D. Boyer as Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Julio Cesar Cardenas Matus as Visiting Assistant Professor of Physiology in the Associated Faculty of the Perelman School of Medicine for the period of one year effective April 15, 2014 to April 14, 2015 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Martin D. Cheatle as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patrick Philip Cheatle as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jose R. Conejo-Garcia as Wistar Institute Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Monica O. Ferguson as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael J. Fossler as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael A. Freed as Research Associate Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric P. Greenblatt as Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marina A. Guvakova as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2019 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Seung Hyeok Han as Visiting Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2014 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janet M. Hines as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maarouf A. Hoteit as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Kaori Ihida-Stansbury as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

Reappointment of Dr. Yi Jin as Research Assistant Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

Reappointment of Dr. William R. Katowitz as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karuppiah Muthumani as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

Reappointment of Dr. Lisa W. Pinheiro as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Rhee as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert S. Rhodes as Adjunct Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James L. Riley as Research Associate Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. Megan E. Rosso as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter D. Sananman as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dahlia Mishell Sataloff as Clinical Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara S. Shapiro as Clinical Associate Professor of Pediatrics in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jack L. Solomon as Clinical Associate Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kurt S. Stenn as Adjunct Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jennifer G. True as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2011). Mandatory review is the academic year 2019-20.

Reappointment of Dr. Amy Wenzel as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kyoung Jae Won as Research Assistant Professor of Genetics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2011). Mandatory review is the academic year 2019-20.

**Reduction in Duties**

Reduction in duties by 50% for Dr. Dell R. Burkey, Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to
June 30, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 20% for Dr. Aaron E. Chen, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 10% for Dr. Ann L. Honebrink, Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for elder care.]

Reduction in duties by 30% for Dr. Shyh-Shiun Wu, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Resignation

Resignation of Dr. Richard M. Donner, Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective September 4, 2013.

Resignation of Dr. Jacqueline A. Firth, Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, effective June 14, 2013.

Resignation of Dr. Joshua M. Gitlin, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2014.

Resignation of Dr. Michael Kalos, Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, effective October 31, 2013.

Resignation of Dr. Brandy Patterson, Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, effective October 31, 2013.

SCHOOL OF NURSING

STANDING FACULTY

Appointment

Correction - Authorization to offer appointment to Dr. Alison Meredith Buttenheim as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2019-20. IS CHANGED TO: Authorization to offer appointment to Dr.
Alison Meredith Buttenheim as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17. [Refer to PSCS of June 24, 2011]

Authorization to offer appointment to Dr. Antonia M. Villarruel as Professor of Family and Community Health in the Standing Faculty of the School of Nursing effective July 1, 2014 (full salary; with tenure).

**Leave of absence**

Scholarly leave of absence for Dr. Kathryn H. Bowles, van Ameringen Chair in Nursing Excellence in the Standing Faculty of the School of Nursing, for the period September 1, 2014 to June 30, 2015, with up to full salary, (50.0% from the leave budget, 40.0% from grants, 10.0% from the department), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Correction - Scholarly leave of absence for Dr. Lisa M. Lewis, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period July 1, 2014 to June 30, 2015, with up to full salary, (70.0% from the leave budget, 30.0% from grants), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Lisa M. Lewis, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period July 1, 2014 to June 30, 2015, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of February 7, 2014]

**Reemployment beyond retirement**

Reemployment beyond retirement of Dr. Marilyn Stringer, Professor C-E Emerita of Women's Health Nursing, in the School of Nursing, for the period July 1, 2014 to July 31, 2014, partial salary.

**ASSOCIATED FACULTY**

**Appointment**

Authorization to offer appointment to Dr. Greta R Bunin as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rebecca Trotta as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

**Promotion**

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Promotion and reappointment of Dr. Helene Moriarty as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Ann M. Kolanowski as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Belinda Mandrell as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lucille Pilling as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Promotion

Promotion of Lori Ann Winner to Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2014 to June 30, 2018 (full salary; not in tenure probationary period in this appointment).

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Appointment

Authorization to offer appointment to Dr. Michael Povelones as Assistant Professor of Parasitology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Authorization to offer appointment to Dr. Melissa D. Sanchez as Assistant Professor of Anatomic Pathology at Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.
**Promotion**

Promotion of Dr. Dieter M. Schifferli to Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Mary Utter to Associate Professor of Clinical Studies-New Bolton Center at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Helen Wheeler-Aceto to Associate Professor of Epidemiology in Clinical Studies-New Bolton Center at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

**ASSOCIATED FACULTY**

**Reappointment**

Reappointment of Dr. David Foster as Adjunct Assistant Professor of Equine Dentistry at Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

**Reemployment beyond retirement**

Reemployment beyond retirement of Dr. Sheldon A. Steinberg, Professor Emeritus of Neurology at Clinical Studies-Philadelphia, in the School of Veterinary Medicine, for the period July 1, 2014 to June 30, 2015, assigned duties will determine partial salary.

**Newly retired**

Retirement of Dr. Jay P. Farrell, Professor of Parasitology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine, effective July 1, 2014.