Resolution to Establish a Doctor of Nursing Practice in the School of Nursing

Intention:

The School of Nursing proposes to transition its existing master’s degree program in nurse anesthesia to a program in nurse anesthesia that awards a Doctorate of Nursing Practice (DNP). This change is designed to ensure that the School sustains the highest level of professional, academic, and specialty standards, which increasingly require doctorate-level preparation for advanced nursing practice.

In 2004, the American Association of Colleges of Nursing endorsed a position statement recommending that schools raise the level of preparation necessary for advanced nursing practice from the master’s level to the doctorate level by 2015. Since that time, this recommendation has been fully adopted by one advanced practice nursing discipline, nurse anesthesia: the Council on Accreditation of Nurse Anesthesia Educational Programs (COA), the accrediting body for all nurse anesthesia educational programs in the United States, has mandated that, to gain or continue accreditation, all nurse anesthesia graduates must be prepared at the doctoral level beginning with the graduating class of 2025. As Penn’s master’s-level nurse anesthesia program is scheduled for reaccreditation by the COA in 2015, a faculty task force, appointed by the Dean, recommended that the School undergo approval and accreditation of a new Anesthesia Doctor of Nursing Practice program as part of this upcoming 2015 reaccreditation.

The School’s proposed DNP program has been carefully designed to meet the most rigorous educational standards and would be organized into four course areas – including core courses, courses in anesthesia, courses at the intersection of research and practice, and courses on leadership and management – followed by a capstone clinical inquiry project derived from the student’s clinical practice immersion experience and intended to demonstrate knowledge and scholarship skills that show the student’s original thinking and ability to evaluate an area of advanced nursing practice. In line with COA accreditation standards, the DNP program would increase the number of months of instruction to 36 months (from the current master’s-level 24 months) and the number of clinical hours to 650 cases from the current 550 cases.

The new degree program has been approved by the Dean and Standing Faculty of the School of Nursing, the University’s Academic Planning and Budget Committee, and the Provost.

RESOLVED, that there shall be established in the School of Nursing a Doctor of Nursing Practice as defined in this resolution.
Resolution to Establish a Master of Chemical Sciences in the School of Arts and Sciences

Intention:

The School of Arts and Sciences proposes to establish a Master of Chemical Sciences to be offered through the College of Liberal and Professional Studies (LPS). This professional master’s program would provide advanced training in chemistry, aimed primarily at two groups from whom there is demonstrated demand and who are not currently served by existing Penn degree programs: those seeking ongoing scientific training in a chemical-related industry – including local companies, nonprofit and government organizations, research and development laboratories, patent law offices, and consulting firms – and international students who would like further training before advancing their careers or applying to doctoral programs.

The program would benefit the School academically by attracting a more diverse population of highly qualified students, who would enhance the educational experience for both faculty and doctoral students. It would include graduate courses taught by standing faculty of the Department of Chemistry, a dedicated pro-seminar, a supervised capstone project, and the option of conducting research off-campus in a professional setting. It would focus on five major chemistry concentrations (biological, inorganic, organic, physical, and materials), with the possibility of adding new concentrations – including energy, environmental, medicinal, and computational chemistry – in the future. It would be designed to be completed in 1½ to 2 years for full-time students, and the School will explore options to assist students with financial need and/or partner with local companies who wish to provide training for their staff.

Oversight of the academic program would be provided by a faculty committee comprised of seven members of the Chemistry department, led by the department chair. An admissions committee comprised of Chemistry faculty and an LPS representative would select students qualified to successfully engage in study with other Chemistry graduate students.

The new degree program has been approved by the Dean and Standing Faculty of the School of Arts and Sciences, the University’s Academic Planning and Budget Committee, and the Provost.

RESOLVED, that there shall be established in the School of Arts and Sciences a Master of Chemical Sciences as defined in this resolution.
Resolution on the Engagement of the Independent Accountant for Fiscal Year 2014

Intention:

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University’s financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, are responsible for engaging the independent accountants.

RESOLVED, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania subject to negotiation of reasonable fees for Fiscal Year 2014.
Resolution on Tuition, Fees, and Other Student Charges and Financial Aid for
Academic Year 2014 - 2015

Intention:

The administration proposes to establish the following tuition, fees, and other student charges for Academic Year 2014 - 2015:

For undergraduates, tuition, fees, room and board will total $61,132. This includes tuition of $42,176, fees of $5,492, a standard room rate in the residence halls of $8,688, and a meal plan charge of $4,776. For graduate and professional students, tuition will be determined administratively to reflect the budget requirements of the various schools.

The administration projects that the undergraduate financial aid budget for Academic Year 2014-2015 will total $196 million.

RESOLVED, that for Academic Year 2014 - 2015, total undergraduate charges will be $61,132 including tuition of $42,176, fees of $5,492, a standard room rate in the residence halls of $8,688, and a meal plan charge of $4,776, and that the undergraduate financial aid budget will be established at $196 million.
Resolution to Authorize Lease Renewal for the Vice Provost of University Life, Student Health Services; Total Lease Obligation (Present Value) $5,660,000

Intention:

The Vice Provost for University Life proposes to renew 25,058 square feet of existing space on the 1st floor of 3535 Market Street. The space is currently occupied by Student Health Services (SHS). The current lease does not expire until January 2017, but the lease is being renewed early to take advantage of reduced rental rates and to bring the lease in line with the master lease for the building. The lease renewal would be for a term of fifteen years with two five year renewal options. No tenant improvements are necessary. The total lease obligation (net present value) is $5,660,000. The lease will be funded by VPUL operating funds.

RESOLVED, that the Lease Renewal for the Vice Provost of University Life, Student Health Services, estimated to cost $5,660,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Steinberg Hall - Dietrich Hall Air Handling Unit 3, 4 and 5 Renewal for an Additional $1,630,000 (Total Revised Budget of $6,630,000)

Intention:

In May 2013, the Trustees approved a total of $5,000,000 for the first phase of the replacement of three air handling units in Steinberg Hall – Dietrich Hall. The Wharton School now requests approval of an additional $1,630,000 to proceed with the next phase of this project. This phase of the project includes modification of interior ductwork, installation of variable air volume boxes, reheat coils and a direct digital control system for more accurate temperature control and more efficient operation. The total project is estimated to cost $6,630,000 and will be funded by Wharton operating funds and the University Facilities Renewal Fund.

RESOLVED, that the Steinberg Hall – Dietrich Hall Air Handling Unit 3, 4 and 5 Renewal, estimated to cost $6,630,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Huntsman Hall Classroom and Group Study Room Renovations in the Amount of $7,184,000

Intention:

The Wharton School wishes to proceed with the renovation of approximately 67,000 square feet of classrooms and group study rooms in Huntsman Hall. The rooms have not been renovated since the building was opened in 2002. Upgrades to the classrooms include painting, carpeting, lighting and technology interfaces. Upgrades to the study rooms include painting, carpeting, white boards, technology interface and removal of technology credenzas. Furniture for all rooms is included in the project cost. The total project is estimated to cost $7,184,000 and will be funded by Wharton operating funds.

RESOLVED, that the Huntsman Hall Classroom and Group Study Room Renovations, estimated to cost $7,184,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Gregory College House Renovations for an Additional $9,000,000 (Total Revised Budget of $14,000,000)

Intention:

In February 2013, the Trustees approved a total of $5,000,000 for the first phase of renovations to the Gregory College House Buildings. Business Services now requests approval of an additional $9,000,000 to proceed with the next phase of renovations. Gregory College House consists of two separate resident dormitory buildings, Van Pelt Manor and the Class of 1925 Building. Both buildings are over 40 years old and have not had a major renovation since they were constructed. The scope of work includes new paint and floor finishes for student rooms, corridors and public spaces; new furniture for student rooms and public spaces; renovation of student suite bathrooms; new HVAC units at faculty/staff apartments; new window treatments; electrical system upgrades; mechanical system and HVAC upgrades; and site work such as paving, planting, benches, bike racks and lighting. The project is estimated to cost $14,000,000 and will be funded by Business Services general purpose funds, the University Facilities Renewal Program and an internal capital loan as part of the Housing/Dining Renewal Program.

RESOLVED, that the Gregory College House Renovations, estimated to cost $14,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of the Mod 7 Chilled Water Plant Expansion for an Additional $62,900,000 (Total Revised Budget of $81,600,000)

Intention:

In June 2013, the Trustees approved a total of $18,700,000 for the design of the expansion of the Mod 7 Chilled Water Plant and the pre-purchase of the chillers and cooling towers. Facilities and Real Estate Services now requests approval of an additional $62,900,000 to proceed with construction of the Mod 7 Chilled Water Plant expansion. Additional chilled water capacity will be required for new buildings such as the Neural Behavioral Science Building and the New College House on Hill Square, as well as for providing chilled water capability to existing buildings being air conditioned such as the Penn Museum, the Palestra/Hutchinson Gymnasium and Hill College House. Current capacity is 30,000 tons; this expansion will add an additional 10,000 tons of capacity. The new addition will be built to house a future 10,000 tons of capacity at such time as required. The project is estimated to cost $81,600,000 and will be funded by FRES operating and special purpose funds, and an internal capital loan.

RESOLVED, that the Design and Construction of the Mod 7 Chilled Water Plant Expansion, estimated to cost $81,600,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize and Approve the Expansion and Development of an Additional Two Floors of the Ambulatory Care Building for Penn Presbyterian Medical Center, including the Use of $11.2 Million of Fiscal Year 2015 Capital Funds; Total Lease Obligation for the Additional Two Floors (Net Present Value) $19.3 Million

Intention:

In June 2012, PENN Medicine Executive Committee and the Trustees of the University of Pennsylvania (Trustees) approved the development of a new outpatient diagnostic and treatment center building (the Outpatient Center) to be constructed on property located on the Penn Presbyterian Medical Center (PPMC) campus along Market and 38th Streets. As part of the transaction, PPMC entered into a lease with the landlord, Wexford – UCSC III LP (Wexford) for approximately 155,687 rentable square feet with the initial rent of twenty three dollars ($23.00) per square foot triple net, subject to annual increases of two and a half percent (2.5%) during the initial term (the Lease). To allow for future growth, this Lease contained the right for PPMC to add additional floors (floors 9, 10, 11) under certain conditions (the Expansion Right(s)). As currently planned, the Outpatient Center will be located on six (6) floors of the eleven (11) story building of approximately 267,515 square feet. The building is currently under construction, scheduled to open in the late summer of 2014. The Outpatient Center will include operating rooms, procedure rooms, physician offices, diagnostic testing, and will combine diagnostics with a clinic layout to accommodate multi-specialty interdisciplinary care.

Subsequent to the execution of the Lease, Wexford elected to construct two (2) additional floors (floors 12 and 13) for the building, increasing the size of the building to thirteen (13) floors and to approximately 330,126 square feet. In connection with this expansion, PPMC and Wexford entered into an amendment to the Lease (the Second Amendment) pursuant to which PPMC received an additional expansion right to lease one (1) of the newly constructed floors, for up to a total of four (4) floors (the Expansion Space), with the additional Expansion Rights to be phased over a period of time. The first Expansion Right exercise date was February 8, 2014, provided that if PPMC does not receive all of its necessary Board approvals by the February 28, 2014 meeting of the Trustees, it may rescind the Expansion Right within two (2) business days following that meeting.

PPMC exercised its first Expansion Right under the Lease on February 8, 2014, by electing to take two (2) additional floors of Expansion Space, for a total of approximately 55,922 rentable square feet, subject to Board approval and its right to rescind. The 9th floor will be used for the Department of Family Medicine and enable the Department to consolidate multiple locations efficiently. The 10th floor will be utilized for a variety of ambulatory clinical multi-specialty practices that will also foster interdisciplinary care. Occupancy on the additional floors is anticipated in March 2015.

As a result of exercising this Expansion Right, PPMC has also preserved a second Expansion Right to take up to an additional two (2) floors thereby ensuring the maximum rent savings. The second Expansion Right must be exercised no later than six (6) months after substantial completion of the base building, making the estimated option date December 31, 2014.

The initial term of the Lease remains twenty (20) years with renewal options. The Expansion Space will be added to the Lease on the same terms and conditions.
The base rent for the Expansion Space will be the same rate as under the Lease and subject to the same annual escalation. The total Lease obligation (net present value) for the first two (2) additional floors of Expansion Space is $19.3 million.

If PPMC leases three (3) additional floors in the building, then the base rent for the entire leased space (including the Expansion Space) will be reduced by $1.00 per rentable square foot, triple net, and if four (4) additional floors are leased, rent for the entire space will be reduced an additional fifty cents ($0.50).

Current estimated project costs for development and construction of these additional two (2) floors of the Outpatient Center are approximately $11.2 million. This is comprised of $7.6 million for construction costs for University of Pennsylvania Health System’s (UPHS’) tenant improvements and $3.6 million for furnishings, fixtures and equipment and other costs (collectively the Outpatient Center Expansion Project). Upon election by PPMC, Wexford will provide PPMC with a Tenant Improvement Allowance of up to $100.00 per rentable square foot of the leased Expansion Space to be applied to the hard costs of the Tenant Improvements in the Expansion Space (the “Expansion Space TI Allowance”). If PPMC elects to use all or any portion of the Expansion Space TI Allowance, the starting base rent for the Expansion Space premises will be increased to include the amount of the Expansion Space TI Allowance disbursed by Wexford, amortized over the balance of the term of the Lease at an interest rate of 5.75%.

Wexford has obtained a Redevelop Assistance Capital Program (“RACP”) grant from the Commonwealth of Pennsylvania. If PPMC elects to take additional floors in the building, Wexford will, subject to funding by the Commonwealth, allocate a portion of the RACP grant it receives, to be applied by PPMC towards the hard construction costs it incurs in improving the Expansion Space, up to $800,000 per floor.

The funds required for the Outpatient Center Expansion Project during Fiscal Year 2015 will be drawn from unrestricted UPHS cash balances.

Management of PENN Medicine, UPHS and PPMC, and the PENN Medicine Executive and Finance Committees have recommended approval of the transactions necessary to lease and develop an additional two (2) floors of the Outpatient Center. These transactions may include entering into such Lease amendments, construction agreements, financing and other necessary agreements associated with PPMC’s exercise of its Expansion Rights. Management and the PENN Medicine Executive and Finance Committees have further recommended the expenditure of an amount not to exceed $11.2 million for development and construction and related costs for these additional two (2) floors of the Outpatient Center Project.

RESOLVED, that the Trustees approve and authorize the transaction and Lease amendments in support of PPMC’s exercise of its Expansion Rights to lease an additional two (2) floors of the building (estimated to cost $19.3 million, net present value), to be entered into by PPMC and UPHS for the Outpatient Center on such terms and conditions as described in the foregoing Intention.

RESOLVED, that the Trustees approve and authorize the expenditure of up to $11.2 million for the development and construction of an additional two (2) floors for the Outpatient Center Project for the tenant improvements, additional fixtures, furnishings and equipment associated with the building and other necessary related costs, including at PPMC’s election, the exercise of Expansion Space TI Allowance as described in the foregoing Intention.
FURTHER RESOLVED, that the appropriate officers, members of PENN Medicine Executive Committee, PENN Medicine, UPHS and PPMC management be authorized and empowered to take such actions and incur expenses and obligations on behalf of the Trustees substantially within the parameters described herein—not however, in excess of 110 percent of the above costs as presented to the Trustees – as in their judgment may be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by such officers in furtherance of the purpose of this resolution are hereby approved, adopted, ratified and conformed in all respects.
Resolution to Authorize $130 Million of Capital Funds for Development and Construction for Completion of the South Pavilion Tower of the Perelman Center for Advanced Medicine

Intention:

Over the past ten (10) years the Trustees of the University of Pennsylvania (Trustees) have authorized development of the Perelman Center for Advanced Medicine (Perelman Center) in a series of phased approval steps as part of the renewal of the Hospital of the University of Pennsylvania (HUP) and other aging key facilities. This development has been within the context of the overall financial plan for PENN Medicine and in synergy with the broader University master plan. The site was initially recommended as part of the multi-phased master site plan for the Perelman Center that was designed by Rafael Vinoly. The final piece of this master site plan is the completion of the South Pavilion Tower at the Perelman Center for Advanced Medicine (South Tower). Completion of the South Tower also sets the stage for demolition of Penn Tower and the Penn Tower Garage for the future development of HUP inpatient, emergency and other services, which will be similarly phased in the future to allow maximum flexibility to address continuing changes in the healthcare marketplace.

The proposed completion of the South Tower (South Tower Completion Project or Project) will enable PENN Medicine to respond to the need for more immunotherapy space for the Center for Advanced Cellular Therapeutics, including additional dry bench space, certified good manufacturing practices (cGMP) and related space for the growing number of investigators’ interest in immunotherapy. The South Tower Completion Project will also enable a consolidated and more tightly integrated Abramson Cancer Center (Cancer Center) in contiguous space and more clinical faculty to support the research and education missions of PENN Medicine. The planned program includes approximately 211,000 square feet that are interconnected to the Smilow Center for Translational Research on floors 8 through 12 and maximizes the available space within the current zoning district. Completion of the South Tower includes additional faculty offices, along with relocation of faculty from Perelman Center floors 2 and 3 up to floors 9 and 10 and converting those vacated offices into approximately thirty (30) incremental exam rooms for cancer services to accommodate the continued shift of cancer services to the outpatient side, additional dry space for expanding translational clinical cancer research, as well as a conference center and faculty support space on the top floor. Completing the South Tower will improve operating income primarily through the conversion of existing cancer faculty offices into exam space and the corresponding increased Cancer Center clinical volumes, which in turn will partially fund the Project.

The proposed South Tower addition will be designed by Rafael Vinoly. Construction will be by LF Driscoll and is recommended to commence in the summer of 2014 for an estimated building occupancy in the summer of 2016. The total cost of the South Tower Completion Project is currently estimated to be $130 million. The capital costs for the South Tower Completion Project include: (a) construction and design costs; (b) information technology and telecommunication infrastructure cost; and (c) equipment, furniture, fixtures and other costs. The funds required to undertake this South Tower Completion Project during Fiscal Years 2015 through 2017 will be drawn from the increased cancer contribution margin, philanthropy of approximately $20 million, a contractually obligated contribution towards construction of $20 million by Novartis in connection with the Center for Advanced Cellular Therapies, and the use of University of Pennsylvania Health System (UPHS) cash reserves.
Management has recommended authorization of approximately $130 million as set forth above for the South Tower Completion Project. The PENN Medicine Finance Committee has recommended approval of this Project to PENN Medicine Executive Committee. Accordingly, PENN Medicine Executive and Finance Committees and Management recommend to the Trustees approval of the expenditure of an amount not to exceed $130 million for design, construction and related costs for the South Tower Completion Project.

**RESOLVED,** that the Trustees approve and authorize the capital expenditure of up to $130 million for design, construction and related costs for the South Tower Completion Project from UPHS operating funds, unrestricted UPHS cash reserves, Novartis funding and philanthropic funding, as described in the foregoing Intention.

**RESOLVED,** that pursuant to the foregoing resolution the Trustees delegate authority to the Executive Vice President of the University of Pennsylvania for the Health System (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolution substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated costs as presented to the Trustees.

**FURTHER RESOLVED,** that the appropriate officers, members of PENN Medicine Executive Committee, PENN Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions. Any actions heretofore taken by such officers in furtherance of the purpose of this resolution are hereby approved, adopted, ratified and conformed in all respects.
Resolution to Authorize the Refinancing of Certain University of Pennsylvania Health System Indebtedness and the Financing of Certain Capital Projects for the University of Pennsylvania Health System

Intention:

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and US Bank National Association, as successor master trustee that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA) and Wissahickon Hospice of the University of Pennsylvania Health System (WH), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. The Trustees are adding The Chester County Hospital and Health System (TCCHHS), which is also a controlled affiliate of and wholly owned subsidiary of the Trustees, as an obligated party under the Master Indenture, which will be jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPMC, PAH, CCA, WH and TCCHHS are referred to herein collectively as the “Health System.”

On April 13, 2011, HUP, CPUP, PPMC, PAH, CCA, WH (the Existing Health System) entered into a line of credit (Line of Credit) with PNC Bank, National Association, which was subsequently extended on July 12, 2013. As of January 31, 2014, the Existing Health System’s draw on the Line of Credit totaled $61,881,152.24 in order to refinance existing indebtedness of TCCHHS.

Management of the University and the Health System (Management) has recommended the refinancing of the advanced portion of the Line of Credit with the issuance of new indebtedness. In addition, Management has identified up to $50,000,000 in capital projects of the Health System (Capital Project), which can be financed cost effectively with the issuance of new indebtedness. Management recommends that the Trustees incur new indebtedness (2014 Bonds) to refinance the Line of Credit and to pay costs of the Capital Project and recommends that the Trustees delegate to the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee) the power to determine the terms of the 2014 Bonds authorized by this resolution and the details thereof.

The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended and approved the incurrence of indebtedness by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder.

The Penn Medicine Executive Committee and Management have recommended that the Trustees authorize the incurrence of up to $100,000,000 of indebtedness to refinance the Line of Credit and finance the Capital Project. The Penn Medicine Executive Committee and Management also have recommended to the Trustees that they approve the incurrence of indebtedness in connection therewith by each member of the Health System by virtue of its being a member of the obligated group under the Master Indenture.
In addition, Management would like the Trustees to delegate to it the power to choose an issuer and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

RESOLVED, that the Trustees hereby authorize and approve the incurrence of up to $100,000,000 pursuant to the Master Indenture to refinance the Line of Credit and to finance the Capital Project, and hereby authorize and approve the incurrence of indebtedness by each member of the Health System. In addition, the Trustees of the University authorize the Debt Subcommittee to authorize the details of the 2014 Bonds.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may be for a term of up to 40 years and may bear interest at a fixed or variable interest rate and/or as an ongoing commercial paper program, subject however to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to apply on behalf of the University to a governmental issuer to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select a remarketing agent, if applicable, for the indebtedness, and a trustee and issuing and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine whether, in connection with the indebtedness authorized hereby, one or more members of the Health System shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements pledging property of one or more members of the Health System, including investment securities, as security for their obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the
notional amount thereof, the method by which payments thereunder are determined, the term and the collateral arrangements for such Hedge Agreement.

**FURTHER RESOLVED,** that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or other authorized officer of the University is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, master notes, escrow deposit agreements, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, issuing and paying agent agreements or any other agreements or documents necessary in connection with any commercial paper program, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.

**FURTHER RESOLVED,** that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Authorize the Joinder of The Chester County Hospital and Health System as a Member of the Obligated Group of the University of Pennsylvania Health System

Intention:

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and US Bank National Association, as successor master trustee that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA) and Wissahickon Hospice of the University of Pennsylvania Health System (WH), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture.

On September 1, 2013, the Trustees added The Chester County Hospital and Health System (TCCHHS), as a controlled affiliate of and wholly owned subsidiary of the Trustees. HUP, CPUP, PPMC, PAH, CCA, WH and TCCHHS are referred to herein collectively as the “Health System.”

Management of the University and the Health System (Management) has recommended that TCCHHS be added as an obligated party under the Master Indenture, which will be jointly and severally liable for any debt incurred under the Master Indenture (Joinder).

The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended that the Trustees authorize and approve the Joinder.

RESOLVED, that the Trustees hereby authorize and approve the Joinder.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver such documents, including if applicable, one or more supplemental Master Indentures, master notes, or any other documents, agreements or instruments necessary in connection with the Joinder, and to do such things as shall be necessary or appropriate to effectuate the Joinder.

FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Appoint Carol Sutton Lewis and Michael B. Lowenstein to the Board of Overseers of the School of Arts and Sciences

RESOLVED, that Carol Sutton Lewis and Michael B. Lowenstein be appointed to the Board of Overseers of the School of Arts and Sciences for renewable three-year terms, effective February 28, 2014.

Ms. Lewis, C’80, is co-founder of Ground Control Parenting, a blog created for parents of children of color, with a particular focus on issues affecting boys.

Ms. Lewis, who is a strong supporter of undergraduate financial aid, has been involved in a number of Penn activities over the last decade. She is very involved with organizations throughout New York. She serves as Chair of the Board of the Studio Museum in Harlem, as a Trustee at the Collegiate School, and as a member of the board of the Central Park Conservancy. Ms. Lewis was previously a member of the Board of Visitors at Stanford Law School, where she received her law degree.

Mr. Lowenstein, C’80, is co-founder and co-president of Kensico Capital Management in Greenwich, CT. His firm provides portfolio management advisory services for pooled investment vehicles.

Mr. Lowenstein has been involved with Penn for a number of years. He and his wife, Carol Lowenstein, W’80, serve as members of Penn’s Parents Leadership Committee and as members of the Class of 1980 Gift Committee. Mr. Lowenstein serves as a Trustee of Facing History and Ourselves, as a Director for the Israel Project, and as co-chair for Birthright Israel of Westchester County. He received his MBA from Northwestern University’s Kellogg School of Management in 1984.
Resolution to Appoint L. John Clark as an Emeritus Member of the Athletics Board of Overseers

RESOLVED, that L. John Clark be appointed as an emeritus member of the Athletics Board of Overseers for a six-year term, effective February 28, 2014.

Mr. Clark, W'63, WG'68, is Chairman of the Steamboat Capital Group, a private family merchant-banking business. He is a founding partner and retired Co-CEO of Compass Partners International, a London based private-equity firm.

Mr. Clark chaired the Athletics Board of Overseers from 2006 -2013. Mr. Clark was instrumental throughout the Making History Campaign, serving as a tireless advocate for both endowed support and unrestricted operating support of Athletics. Mr. Clark played a key role in the establishment of Penn Athletics’ sports boards, and personally served on the Basketball, Football, Lacrosse, and Rowing boards.

Mr. Clark is an Emeritus Trustee of the University, a former Wharton Overseer, and a former member of the Wharton Executive Board for Europe, the Middle East and Africa. He received the University’s highest honor, the Alumni Award of Merit, in 2013. Mr. Clark was an All-American lacrosse player while at Penn.
Resolution to Appoint Lawrence M. Korman to the Board of Overseers of the School of Design

RESOLVED, that Lawrence M. Korman be appointed to the Board of Overseers of the School of Design for a renewable three-year term, effective February 28, 2014.

Mr. Korman is co-CEO of Korman Communities, a Philadelphia-based residential real estate company that manages 7,000 apartments and furnished suites.

Mr. Korman has been an engaged supporter of PennDesign, and currently co-chairs the School’s Architectural Archives Advisory Committee. A Duke graduate, Mr. Korman is involved with numerous organizations in the Philadelphia region, including MANNA and Project Home.
Resolution to Appoint Lloyd W. Howell, Jr. to the Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Lloyd W. Howell, Jr. be appointed to the Board of Overseers of the School of Engineering and Applied Science for a renewable three-year term, effective February 28, 2014.

Mr. Howell, ENG’88, is an Executive Vice President at Booz Allen Hamilton, an international provider of management consulting and technology integration services.

Mr. Howell is a strong supporter of undergraduate financial aid, faculty support, and the Advancing Women in Engineering (AWE) program at Penn. He serves on the board of the United Negro College Fund, the Partnership for Public Service, and the Washington Economics Club. Mr. Howell received his MBA from Harvard University in 1993.
Resolution to Appoint Richard D’Avino, Wifredo A. Ferrer, and Seth P. Plattus to the Board of Overseers of the Law School

RESOLVED, that Richard D’Avino, Wifredo A. Ferrer, and Seth P. Plattus be appointed to the Board of Overseers of Penn Law for renewable three-year terms, effective February 28, 2014.

Mr. D’Avino, W’77, L’80, is Special Advisor at General Atlantic. He was previously Vice President and Senior Tax Counsel for General Electric Company.

Mr. D’Avino is an active and engaged alumnus of Penn Law. He is immediate past President of the Law Alumni Society Board of Managers and, through this role, held an ex-officio seat on the Penn Law Board of Overseers. Mr. D’Avino is involved with a number of student groups at Penn Law including the Equal Justice Foundation.

Mr. D’Avino has been a member of the Internal Revenue Service Advisory Council, the Executive Committee of the New York State Bar Association's Tax Section, and the Washington, D.C. Bar. He has previously served as an adjunct Professor at Georgetown University Law Center and was Editor of the University of Pennsylvania Law Review while at Penn Law.

Mr. Ferrer, L’90, is the United States Attorney for the Southern District of Florida. He has had a distinguished career in public service, holding various positions in the US Department of Justice and the Miami-Dade County Attorney’s Office.

Mr. Ferrer has been involved with Penn Law since his graduation. He has chaired his reunion committees, has served as a regional alumni volunteer, and has served on the Law Alumni Society Board of Managers. He was a White House Fellow in the Clinton White House and later served as Deputy Chief of Staff and Counsel to then Attorney General Janet Reno.

Mr. Plattus, L’86, serves as a Secretary of GMI Holding Corporation and as Senior Managing Director, Chief Administrative Officer and Co-General Counsel of Cerberus Capital Management, L.P.

Mr. Plattus has been involved with Penn Law for a number of years. He is a former member of Penn’s Parents Council and regularly chairs his reunion. He recently served as a Career Crossroads speaker at the School. Mr. Plattus is a graduate of Cornell University and he and his wife, Linda Plattus, W’85, are the proud parents of two current Penn students.
Resolution to Appoint Jeffrey A. Hechtman to the Board of Overseers of the University Libraries

RESOLVED, that Jeffrey A. Hechtman be appointed to the Board of Overseers of the University Libraries for a renewable three-year term, effective February 28, 2014.

Mr. Hechtman is President and Partner of the Business and Finance Group with the law firm of Horwood Marcus & Berk Chartered in Chicago, Illinois.

Mr. Hechtman, W’86, has been involved with the Penn Alumni Interview Program since 2004, and is currently the Chairman for Chicago North. Mr. Hechtman and his wife, Ilene Klaiman Hechtman, C’87, W’87, are also strong supporters of undergraduate financial aid. Mr. Hechtman is Co-Chairman of the Chicago Bar Association’s Subcommittee on Private Equity and has lectured on Entrepreneurship at Northwestern University’s Kellogg School of Management. He serves on the Board of Directors of the Illinois Holocaust Museum and Education Center.
Resolution to Reappoint Richard T. Clark, Jr., Mariann T. MacDonald, Leslie A. Miller, Esq., and Mark O. Winkelman to the Penn Medicine Board as Term Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the Bylaws provides that a Term Member may be appointed for a three (3) year term and the term may be renewed no more than two (2) times for a maximum of nine (9) years as a Term Member.

RESOLVED, that each of the following individuals be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, for the terms set forth below, each to serve in accordance with the Bylaws of Penn Medicine:

- Richard T. Clark, Jr. February 18, 2014 to February 17, 2017
- Mariann T. MacDonald February 18, 2014 to February 17, 2017
- Mark O. Winkelman February 18, 2014 to February 17, 2017
Resolution to Appoint Barbara McNeil Jordan to the Penn Medicine Board as a Term Member

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania ("Statutes") and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine ("Bylaws"), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

Barbara (Barrie) McNeil Jordan was Chairman of Claneil Enterprises, Inc. from 1993-2004, and she is currently a Director and Officer of the Claneil Foundation, Inc. She was the Founding Board Chair of the Chester County Fund for Women and Girls, as well as their first recipient of the “Kitchen Table Award” established in 2012, and she is the Honorary Board Chair. Mrs. Jordan was a former Director of Wawa, Inc., also having served on several not-for-profit boards. She was a Trustee of the Chester County Historical Society for 13 years, serving terms as Vice Chairman and Chairman. Together with her late husband, Dr. Henry A. Jordan, M’62, a respected long-term member of the Penn Medicine Board, Mrs. Jordan co-chaired the Society’s successful $5 million Historic Vision Campaign. Mrs. Jordan, both alone and in conjunction with Dr. Jordan, has been the recipient of many governmental and non-profit awards. Mrs. Jordan’s other community commitments include serving on the Board of the Episcopal Academy and Winterthur Museum, Gardens and Library.

Members from both Mrs. Jordan’s and Dr. Jordan’s family have been Penn Alumni and attended the School of Arts and Sciences, the Wharton School and the Perelman School of Medicine. The family shares an enthusiasm and a commitment for their philanthropic endeavors, especially Penn Medicine. Currently, Mrs. Jordan volunteers at Paoli Hospital with the Palliative Care - Pain Management team.

RESOLVED, that Barbara McNeil Jordan be appointed to the Penn Medicine Board for a three year term as a Term Member, effective February 28, 2014 until February 27, 2017, to serve in accordance with the Bylaws.
Resolution to Appoint Dorrance Hill Hamilton as an Emerita Member of the Board of Managers of the Morris Arboretum of the University of Pennsylvania

RESOLVED, that Dorrance Hill Hamilton be appointed as an emerita member of the Board of Managers of the Morris Arboretum of the University of Pennsylvania for a six-year term, effective July 1, 2014.

Mrs. Hamilton is one of the most dedicated and loyal supporters in the history of the Morris Arboretum. She has been involved with the Arboretum since the 1980s, when she served as Chair of the Horticulture Committee. Mrs. Hamilton later joined the Arboretum Board of Managers and has supported nearly all of the Arboretum’s organizational priorities, including the Bloomfield farm entrance drive, the Horticulture Center, the Annual Fund and the Fernery, which is named in her honor.
Resolution to Appoint Lawrence O. Graham and Hope Gittis Sheft to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Lawrence O. Graham and Hope Gittis Sheft be appointed to the Board of Overseers of the School of Veterinary Medicine for renewable three-year terms, effective February 28, 2014.

Mr. Graham is Special Counsel for the law firm Cuddy & Feder and is an accomplished author and real estate attorney.

Mr. Graham serves as chairman of the Westchester County Police Board and, through this role, has a particular interest in Penn Vet’s Working Dog Center. Mr. Graham is also a Board member of the SUNY Purchase College Foundation and a Trustee of the Horace Mann School. He received his BA from Princeton University in 1983 and his J.D. from Harvard Law School in 1988. Mr. Graham is a supporter of Ryan Hospital.

Mrs. Sheft, C’86, is currently a guest writer on the blog "Danielle Rollins Gracious Living and Stylish Entertaining". She previously worked at Revlon Inc., where she held the positions of Vice President of Classic Revlon Skincare and Color Cosmetics and of the Revlon Foundation.

Mrs. Sheft and her husband, Robert Sheft, W’83, have been engaged at Penn for many years. Mrs. Sheft has served on the Class of 1986 Gift Committee and has been a volunteer with the Penn Alumni Interview Program. She is a dog owner with a strong interest in the areas of cancer and allergy research. Mrs. Sheft is a member of the Parents Club at Pace Academy in Atlanta and is the proud parent of a current Penn student.
Resolution to Appoint the 2013 Slate of The Wistar Institute Board of Trustees

RESOLVED, that the following slate of trustees, duly approved for membership by action of the Board of Trustees of The Wistar Institute, is submitted to The Trustees of the University of Pennsylvania for annual confirmation of appointment, effective February 28, 2014.

Elizabeth McKee Anderson  
Van Billet  
Robert S. Blank  
Douglas S. Briggs  
Ira Brind  
Ronald Caplan  
Brian H. Dovey  
Daniel K. Fitzpatrick  
Robert A. Fox  
L. Patrick Gage, Ph.D.  
Joseph Goldblum  
Mark L. Greenberg, Ph.D.*  
Richard M. Horowitz  
Herbert Kean, M.D.  
Perry A. Lerner  
Susan McDonald, Ph.D.  
Maida Milone, Esq.  
Abraham L. Morris  
Albert Olinsky, Esq.  
Arthur M. Pappas  
Vincent Price, Ph.D.  
Helen P. Pudlin, Esq.  
Samuel Vail Rhoads**  
Robert H. Rock  
Gerald B. Rorer  
Adele K. Schaeffer  
Paul J. Schmitt  
Milton S. (Tony) Schneider  
William A. Slaughter, Esq.  
Judith E. Soltz, Esq.*  
David V. Wachs  
Daniel H. Wheeler  
Edward Ziff, Ph.D.

* Representatives of the Academy of Natural Sciences elected according to the terms of the Deeds of Trust.

** Wistar family representative, elected according to the terms of the Deeds of Trust
Appendix

Resolution on Faculty Appointments, Leaves and Promotions
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Marwan M. Kraidy, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period July 1, 2014 to June 30, 2015, with up to full salary, (50.0% from the leave budget, 50.0% from the department), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Retirement

Retirement of Dr. Elihu Katz, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, effective July 1, 2014.

Appointment of Dr. Elihu Katz, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, is converted to Professor Emeritus of Communication effective July 1, 2014.

Retirement of Dr. Charles R. Wright, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, effective July 1, 1996.

Appointment of Dr. Charles R. Wright, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, is converted to Professor Emeritus of Communication effective July 1, 1996.

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Appointment

Authorization to offer appointment to Dr. Su-Young Kim as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period January 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Promotion

Promotion of Dr. John Matthew Hartley to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2014 (full salary; with tenure).
Leave of Absence

Retirement leave of absence for Dr. Andrew Porter, George and Diane Weiss Professor in Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2015 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

ASSOCIATED FACULTY

Appointment

Authorization to offer appointment to Dr. Martin Ihrig as Practice Associate Professor of Education in the Associated Faculty of the Graduate School of Education for the period January 1, 2014 to December 31, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James H. Lytle as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2013 to June 30, 2016 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Appointment

Authorization to offer appointment to Dr. Suzanne G. Fegley as Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary period in this appointment).

Authorization to offer appointment to Dr. Robert Moore as Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary period in this appointment).

Authorization to offer appointment to Dr. Marsha Richardson as Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary period in this appointment).

Authorization to offer appointment to Dr. Santoi Wagner as Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary period in this appointment).

Promotion

Promotion of Dr. Anne Pomerantz to Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for the period January 1, 2011 to December 31, 2013 (full salary; not in tenure probationary period in this appointment).

Reappointment
Reappointment of Dr. Anne Pomerantz as Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for the period January 1, 2014 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

LAW SCHOOL

STANDING FACULTY

Appointment

Authorization to offer appointment to Dr. Wendell E. Pritchett as Professor of Law in the Standing Faculty of the Law School effective July 1, 2014 (full salary; with tenure).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Yun S. Song, Professor of Mathematics and Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as the Calabi Professor of Mathematics and Biology effective July 1, 2014 through tenure.

Designation of Dr. Emily Steinlight, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Stephen M. Gorn Family Assistant Professor of English effective July 1, 2013 to June 30, 2017 and coterminous with her appointment as Assistant Professor.

Designation of Dr. Joseph Eli Subotnik, Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, as the Julie and Martin Franklin Assistant Professor of Chemistry effective July 1, 2013 to June 30, 2017 and coterminous with his appointment as Assistant Professor.

Appointment

Authorization to offer appointment to Dr. Mauro Calcagno as Associate Professor of Music in the Standing Faculty of the School of Arts and Sciences effective January 1, 2014 (full salary; with tenure).

Authorization to offer appointment to Dr. Reto Giere as Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences effective January 1, 2015 (full salary; with tenure).

Joint Appointment
Authorization to offer appointment to Dr. Yun S. Song as Professor of Mathematics and Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; with tenure).

Promotion

Promotion of Dr. Kimberly L. Gallagher to Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; with tenure).

Promotion of Dr. Jeffrey E. Green to Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; with tenure).

Promotion of Dr. Justin Thomas McDaniel to Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2014 (full salary; has tenure).

EMERITUS FACULTY

Newly Retired

Retirement of Dr. Jonathan Baron, Professor of Psychology in the Emeritus Faculty of the School of Arts and Sciences effective July 1, 2013. [This appointment is approved for non-use of the emeritus modifier.]

Appointment of Dr. Wilfred J. Ethier, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of Economics effective July 1, 2013.

Appointment of Dr. Charles H. Kahn, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of Philosophy effective January 1, 2013.

Appointment of Dr. Robert W. Preucel, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emeritus of Anthropology effective July 1, 2013.

Appointment of Dr. Wendy L. Steiner, Professor of English in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emerita of English effective January 1, 2013.

SCHOOL OF DESIGN

STANDING FACULTY

Appointment

Authorization to offer appointment to Stefan Al as Associate Professor of City Planning in the Standing Faculty of the School of Design for the period November 1, 2013 to June 30, 2016 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2016-17.
Authorization to offer appointment to **Erick Guerra** as Assistant Professor of City Planning in the Standing Faculty of the School of Design for the period July 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Authorization to offer appointment to **Dr. Megan S. Ryerson** as Assistant Professor of City Planning in the Standing Faculty of the School of Design for the period July 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

**Promotion**

Promotion of **Ms. Karen M'Clokey** to Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design effective July 1, 2014 (full salary; with tenure).

**Reappointment**

Reappointment of **Ms. Nancy Davenport** as Assistant Professor of Fine Arts in the Standing Faculty of the School of Design for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Reappointment of **Dr. Raffaella Fabiani Gianetto** as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of **Dr. David Hsu** as Assistant Professor of City Planning in the Standing Faculty of the School of Design for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of **Mr. Christopher Marcinkoski** as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of **Orkan Telhan** as Assistant Professor of Fine Arts in the Standing Faculty of the School of Design for three years effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

**Extension**

Extension to the approved reappointment and tenure probationary period for **Dr. Yun Kyu Yi** as Assistant Professor of Architecture in the Standing Faculty of the School of Design for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). **Adjusted** mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
ASSOCIATED FACULTY

Retirement

Retirement of Mr. John D. Milner, Adjunct Professor of Architecture in the Associated Faculty of the School of Design, effective July 1, 2013.

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Ms. Joan Wadleigh Curran as Senior Lecturer of Fine Arts in the Academic Support Staff of the School of Design for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary period in this appointment).

Reappointment of Mr. Gabriel Martinez as Senior Lecturer of Fine Arts in the Academic Support Staff of the School of Design for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary period in this appointment).

Reappointment of Mr. Scott G. White as Senior Lecturer of Fine Arts in the Academic Support Staff of the School of Design for the period July 1, 2014 to June 30, 2016 (full salary; not in tenure probationary period in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Chair Designation

Designation of Dr. Dawn A. Bonnell, Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Henry Robinson Towne Professor of Engineering and Applied Science effective November 1, 2013 to October 31, 2023.

Designation of Dr. Robert W. Carpick, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as the John Henry Towne Professor of Engineering and Applied Science effective November 1, 2013 to October 31, 2023.

Designation of Dr. Peter K. Davies, Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Class of 1942 Chair effective July 1, 2013 to June 30, 2018.

Designation of Dr. Cherie R. Kagan, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Stephen J. Angello Professor of Electrical and Systems Engineering effective November 1, 2013 to October 31, 2023.
Designation of Dr. Vaclav Vitek, Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Harold Pender Professor of Engineering and Applied Science effective November 1, 2013 to October 31, 2023.

Promotion

Promotion of Dr. Jianbo Shi to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2014 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence for Dr. Susan B. Davidson, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Howard H. Hu, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Boon Thau Loo, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2014 to December 31, 2014, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Susan B. Davidson, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2013 to May 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. is withdrawn at her request. [Refer to PSCS on May 10, 2013]

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Charles D. Graham, Professor Emeritus of Material Science and Engineering, in the School of Engineering and Applied Science, for the period July 1, 2013 to June 30, 2014, assigned duties will determine partial salary.

ASSOCIATED FACULTY

Appointment

Authorization to offer appointment to Dr. Christopher S. Chen as Adjunct Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the
period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Roch Guerin** as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2013 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Ko Nishino** as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2013 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Casim A. Sarkar** as Adjunct Associate Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Juan Serrat** as Visiting Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2014 to June 30, 2014 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Yiwei Zhang** as Visiting Associate Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period May 1, 2014 to June 30, 2015 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. Rajiv Gandhi** as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**ACADEMIC SUPPORT STAFF**

**Promotion**

**Promotion of Andrew Huemmler** to Senior Lecturer of Chemical and Biomolecular Engineering in the Academic Support Staff of the School of Engineering and Applied Science for the period January 1, 2014 to June 30, 2017 (full salary; not in tenure probationary period in this appointment).

**SCHOOL OF SOCIAL POLICY & PRACTICE**

**STANDING FACULTY**
Extension

Extension to the approved reappointment and tenure probationary period for Dr. Ezekiel J. Dixon-Roman as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Yin (Irene) Ling Wong, Associate Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, for the period January 1, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Appointment

Authorization to offer appointment to Dr. Lily Lee as Adjunct Associate Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for the period January 1, 2014 to December 31, 2016 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

STANDING FACULTY

Promotion

Promotion of Dr. Kartik Hosanagar to Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Nancy P. Rothbard to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2014 (full salary; has tenure).

Reappointment

Terminal reappointment of Dr. Olivier Chatain as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2007).

Terminal reappointment of Dr. Rahul Kapoor as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2008).
Terminal reappointment of Dr. Nikolai Roussanov as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2008).

Extension

Extension to the approved appointment and tenure probationary period for Erik Gilje as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2017 (full salary; tenure probationary period commenced July 1, 2014). Adjusted mandatory tenure review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Exequiel Hernandez as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2016 (full salary; tenure probationary period commenced July 1, 2013). Adjusted mandatory tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Leave of absence for employment elsewhere for Dr. H. Franklin Allen, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, without salary, full benefits continued. [24.0 credits will be accrued; 0.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Ms. Georgette Chapman Phillips, Professor of Real Estate in the Standing Faculty of the Wharton School, for the period July 1, 2013 to June 30, 2014, with up to full salary, (50.0% from the leave budget, 50.0% from the School), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Ms. Georgette Chapman Phillips, Professor of Real Estate in the Standing Faculty of the Wharton School, for the period January 1, 2014 to June 30, 2014, with up to full salary, (100.0% from the School), full benefits continued. [12.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of June 21, 2013]

Scholarly leave of absence for Dr. Ulrich Doraszelski, Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, with up to full salary, (41.6% from the leave budget, 58.4% from the department), full benefits continued. [The borrowing of 2.0 credits is approved for this leave.] [8.0 credits will be accrued; 8.0 credits will be used plus 2.0 credits will be borrowed].
Scholarly leave of absence for Dr. Fernando V. Ferreira, Associate Professor of Real Estate in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, with up to full salary, (83.3% from the leave budget, 16.7% from the department), full benefits continued. [20.0 credits will be accrued; 20.0 credits will be used].

Scholarly leave of absence for Dr. Thomas P. Gerrity, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2013 to June 30, 2014, partial salary, (8.3% from the leave budget, 66.7% from the department), full benefits continued. [2.0 credits will be accrued; 2.0 credits will be used].

Scholarly leave of absence for Dr. William F. Hamilton, Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.2 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Diana C. Robertson, Joseph Kolodny Professor of Social Responsibility in Business in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, partial salary, (50.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Thomas S. Robertson, Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2014 to June 30, 2015, with up to full salary, (58.3% from the leave budget, 41.7% from the School), full benefits continued. [14.0 credits will be accrued; 14.0 credits will be used].

Scholarly leave of absence for Dr. Alan Strudler, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Linda H. Zhao, Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 20% for Dr. John Wesley Hutchinson, Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2014 to June 30, 2020, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 40% for Dr. Yoram (Jerry) Wind, Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2014 to June 30, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY
Appointment

Authorization to offer appointment to Dr. Stephen S. Golub as Adjunct Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2014 to June 30, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David Lewin as Visiting Professor of Management in the Associated Faculty of the Wharton School for the period January 1, 2014 to June 30, 2014 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment) is withdrawn at his request. [Refer to PSCS on June 14, 2013]

Authorization to offer appointment to Dr. Jialan Wang as Visiting Assistant Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2014 to June 30, 2014 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Frank J. Lexa as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period September 1, 2013 to June 30, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Frank J. Lexa as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period September 1, 2013 to June 30, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

IS CHANGED TO: Reappointment of Dr. Frank J. Lexa as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period September 1, 2013 to June 30, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wayne T. Pan as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period September 1, 2013 to June 30, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Wayne T. Pan as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period September 1, 2013 to June 30, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

IS CHANGED TO: Reappointment of Dr. Wayne T. Pan as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period September 1, 2013 to June 30, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Oded H. Sarig as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Change in the period of appointment - Reappointment of Dr. Jason Wingard as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2013 to June 30, 2016 or for the duration of his administrative appointment, whichever is the shorter
period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Jason Wingard as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2013 to December 31, 2013 (without salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

**Newly Retired**

Appointment of Dr. Stephen J. Hoch, Professor of Marketing in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Marketing effective July 1, 2014.

Appointment of Dr. Stephen J. Kobrin, Professor of Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Management effective July 1, 2014.

Appointment of Dr. Ann E. Mayer, Associate Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, is converted to Associate Professor Emerita of Legal Studies & Business Ethics effective July 1, 2014.

Appointment of Dr. Marshall W. Meyer, Professor of Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Management effective July 1, 2014.

**SCHOOL OF DENTAL MEDICINE**

**STANDING FACULTY**

**Leave of Absence**

Scholarly leave of absence for Dr. Kelly Jordan-Sciutto, Professor of Pathology in the Standing Faculty of the School of Dental Medicine, for the period January 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**ASSOCIATED FACULTY**

**Appointment**

Authorization to offer appointment to Dr. F. David Aker as Adjunct Associate Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine for the period July 1, 2013 to June 30, 2016 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert B. Boyd as Adjunct Assistant Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine for the period July 1, 2013 to June 30, 2016 (partial salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Robert B. Boyd as Adjunct Assistant Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine for the period July 1, 2010 to June 30, 2013 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ivone Fernandes-Maia as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Raul Figueroa as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2013 to June 30, 2016 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Barry S. Grunwerg as Adjunct Assistant Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine for the period July 1, 2013 to June 30, 2016 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Catherine Kuo as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marius Steigmann as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period July 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David Tecosky as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period July 1, 2013 to June 30, 2014 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sorin Teich as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period February 1, 2014 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James S. White as Adjunct Assistant Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine for the period July 1, 2013 to June 30, 2016 (partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Marc L. Nevins as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

PERELMAN SCHOOL OF MEDICINE
STANDING FACULTY

Chair Designation

Designation of Dr. John A. Dani, Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, as the David J. Mahoney Professor of Neurological Sciences effective July 1, 2013 and coterminous with his appointment as Chair.

Designation of Dr. David A. Mankoff, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, as the Gerd Muehllehner Professor of Radiology effective October 1, 2013 to June 30, 2023.

Designation of Dr. Scott O. Trerotola, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Stanley Baum Professor effective October 1, 2013 to June 30, 2023.

Designation of Dr. Kristy L. Weber, Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine, as the Abramson Family Professor in Sarcoma Care Excellence effective November 1, 2013 to June 30, 2023.

Designation of Dr. Gary D. Wu, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the Ferdinand G. Weisbrod Professor in Gastroenterology effective October 1, 2013 to June 30, 2023.

Appointment

Authorization to offer appointment to Dr. David M. Barrett as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2021-22.

Authorization to offer appointment to Dr. Hamid Bassiri as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2021-22.

Appointment of Dr. Agata M. Bogusz as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Roberto Bonasio as Assistant Professor of Cell and Development Biology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Appointment of Dr. Christopher D. Brown as Assistant Professor of Genetics in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full
salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

**Appointment of Dr. Matthew Bryan** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

**Appointment of Dr. Rotonya M. Carr** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

**Appointment of Dr. Anil Chauhan** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 9, 2013 to June 30, 2016 **contingent on appropriate visa** (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

**Appointment of Dr. Adam D. Cohen** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

**Appointment of Dr. Tessa Sundaram Cook** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

**Appointment of Dr. John A. Dani** as Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

**Authorization to offer appointment to Dr. Joshua M. Diamond** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.
Appointment of Dr. James Christopher Edgar as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Appointment of Dr. Michael D. Farwell as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Julie C. Fitzgerald as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Joshua Fosnot as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Change in previously approved minute - Acceptance - Appointment of Dr. Maria Neimark Geffen as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of September 24, 2010] IS CHANGED TO: Authorization to offer appointment to Dr. Maria Neimark Geffen as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the Perelman School of Medicine for the period February 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Authorization to offer appointment to Dr. Jorge Henao-Mejia as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Robert O. Heuckeroth as Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective September 1, 2013 (full salary; with tenure). is CHANGED: effective October 1, 2013.
Authorization to offer appointment to Dr. Eve J. Higginbotham as Professor of Ophthalmology in the Standing Faculty of the Perelman School of Medicine effective August 1, 2013 (full salary; with tenure).

Appointment of Dr. Michelle J. Johnson as Assistant Professor of Physical Medicine and Rehabilitation in the Standing Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Authorization to offer appointment to Dr. Vandana Khungar as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. is CHANGED: effective October 21, 2013.

Appointment of Dr. Yimei Li as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 31, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Authorization to offer appointment to Dr. Jill J. Locke as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Robert H. Mach as Professor of Radiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Appointment of Dr. Vanessa N. Madrigal as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Elizabeth Susan McDonald as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.
Authorization to offer appointment to Dr. Francis X. McGowan Jr. as Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine effective December 1, 2013 (full salary; with tenure).

Appointment of Dr. Robert G. Micheletti as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Authorization to offer appointment to Dr. Rita C. Milewski as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Appointment of Dr. James F. Morley as Assistant Professor of Neurology at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Wallis T. Muhly as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Gregory J. Nadolski as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Authorization to offer appointment to Dr. Benjamin L. Prosser as Assistant Professor of Physiology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Appointment of Dr. Michelle E. Ross as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full
salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

**Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Jennifer Prah Ruger** as Associate Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine effective April 1, 2013 (full salary; with tenure). is CHANGED: effective June 1, 2013.

**Change in previously approved minute - Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Jennifer Prah Ruger** as Associate Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine effective April 1, 2013 (full salary; with tenure) is CHANGED: effective June 1, 2013 IS CHANGED TO: Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Jennifer Prah Ruger as Associate Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine effective April 1, 2013 (full salary; with tenure) is CHANGED: effective June 1, 2013 is CHANGED: effective June 10, 2013.

**Appointment of Dr. Michael G.S. Shashaty** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

**Appointment of Dr. Yvette Ingrid Sheline** as Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine effective September 1, 2013 (full salary; with tenure).

**Appointment of Dr. Neil Perry Sheth** as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Authorization to offer appointment to Dr. Fiona Simpkins** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 15, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

**Appointment of Dr. Timothy D. Solberg** as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
Appointment of Dr. Kalliopi Stasi as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Joseph W. St. Geme, III as Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Authorization to offer appointment to Dr. Laura Su as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2022-23.

Appointment of Dr. Christopher G. Ward as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Kristy L. Weber as Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine effective May 13, 2013 (full salary; with tenure).

Authorization to offer appointment to Dr. Allison Willis as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2021-22.

Authorization to offer appointment to Dr. Jeremy E. Wilusz as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine for the period February 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Authorization to offer appointment to Dr. Walter R. T. Witschey as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Appointment of Dr. Baligh R. Yehia as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.
Appointment of Dr. Nadir Yehya as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Nicola Mario Zetola as Assistant Professor of Medicine at the Princess Marina Hospital, Gaborone, Botswana in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Promotion

Promotion of Dr. Benjamin S. Abella to Associate Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Kelly C. Allison to Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Susan E. Coffin to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Anuja Dokras-Jagasia to Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Aaron J. Donoghue to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Chris Feudtner to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Matthew J. Gillespie to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of
Promotion of Dr. Struan F.A. Grant to Associate Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Indira Gurubhagavatula to Associate Professor of Medicine at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. John H. Holmes to Professor of Medical Informatics in Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Xianxin Hua to Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Max B. Kelz to Associate Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; with tenure). 

Promotion of Dr. Peter S. Klein to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Constantinos Koumenis to Professor of Radiation Oncology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Jill E. Langer to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Kristen W. Lynch to Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Kevin E.C. Meyers to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Jeanmarie Perrone to Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Karin V. Rhodes to Associate Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; with tenure).
Change in the effective date - Promotion of Dr. Karin V. Rhodes to Associate Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; with tenure) IS CHANGED TO: Promotion of Dr. Karin V. Rhodes to Associate Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. S. William Stavropoulos to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Sigrid C. Veasey to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; has tenure).

Promotion of Dr. Joseph J. Zorc to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Reappointment

Reappointment of Dr. Cary B. Aarons as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Charu Aggarwal as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Gregory P. Bisson as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2016-17.

Reappointment of Dr. Mandeep S. Dagli as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2018-19.
Reappointment of Dr. Emil M. deGoma as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Sara B. DeMauro as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2019-20.

Reappointment of Dr. Kristoffel R. Dumon as Assistant Professor of Surgery at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Angela M. Ellison as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2016-17.

Reappointment of Dr. Brian T. Fisher as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Carla S. Fisher as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Terminal reappointment of Dr. Shannon Fisher as Assistant Professor of Cell and Development Biology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2008).
Reappointment of Dr. David S. Frankel as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Benjamin C. French as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Jacob T. Gutsche as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. Yuchi Han as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2019-20.

Reappointment of Dr. Suhail K. Kanchwala as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Stephen M. Keefe as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Rahul M. Kohli as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; ten-year clinical tenure probationary period commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2019-20.
Reappointment of Dr. Michele P. Lambert as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Elizabeth Lowenthal as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Terminal reappointment of Dr. Anna P. Malykhina as Assistant Professor of Urology in Surgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2008).

Reappointment of Dr. Michael C. Milone as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2016-17.

Terminal reappointment of Dr. Reshma Munbodh as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010.

Reappointment of Dr. Jose L. Pascual as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2016-17.

Terminal reappointment of Dr. Vickas V. Patel as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2005 with a ten-year clinical probationary period).

Reappointment of Dr. Joseph W. Rossano as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of
Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Craig A. Umscheid as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2016-17.

Reappointment of Dr. Brendan M. Weiss as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Reappointment of Dr. Char Witmer as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Dawei Xie as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2016-17.

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Christopher G. Ainsley as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to the approved appointment and clinician-educator probationary period for Dr. Jaya Aysola as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012). Adjusted clinician-educator review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Maria Neimark Geffen as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Joshua Jones as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Benjamin J. Kim as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012). Adjusted clinician-educator review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Meghan B. Lane-Fall as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Mark T. Osterman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a
ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. William H. Peranteau as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Extension to the approved appointment and tenure probationary period for Dr. Ivona Percec as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Extension to the approved appointment and tenure probationary period for Dr. Sunny Shin as Assistant Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. Brian L. VanderBeek as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Amy T. Waldman as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Yongping Wang as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to stipulations given in
Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Adjusted clinician-educator review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Appointment

Secondary appointment for Dr. Harold I. Feldman, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, as Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 with voting rights.

Secondary appointment for Dr. Elizabeth Lowenthal, Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Gregory P. Bisson, Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2017 with voting rights.

Continuation of secondary appointment for Dr. Stephen E. Kimmel, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2019 with voting rights.

Continuation of secondary appointment for Dr. David J. Margolis, Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2019 with voting rights.

Continuation of secondary appointment for Dr. Jennifer A. Pinto-Martin, Professor of Nursing in the Standing Faculty of the School of Nursing, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2019 with voting rights.

Continuation of secondary appointment for Dr. Barbara K. Schmidt, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2019 with voting rights.

Continuation of secondary appointment for Dr. Margaret G. Stineman, Professor of Physical Medicine and Rehabilitation in the Standing Faculty of the Perelman School of Medicine, as
Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2019 with voting rights.

Continuation of secondary appointment for Dr. Craig A. Umscheid, Assistant Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2017 with voting rights.

Leave of Absence

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Steven M. Albelda, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period January 15, 2014 to April 15, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Steven M. Albelda, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period February 15, 2014 to May 15, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Michael F. Beers, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period December 16, 2013 to December 15, 2014, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Correction - Change in previously approved minute - Scholarly leave of absence for Dr. Wade H. Berrettini, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [18.0 credits will be accrued; 7.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Wade H. Berrettini, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to March 31, 2013, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 3.0 credits will be used]. [Refer to PSCS of February 8, 2013] IS CHANGED TO: Scholarly leave of absence for Dr. Wade H. Berrettini, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to March 31, 2013, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 3.0 credits will be used]. [Refer to PSCS of May 10, 2013]

Continuation of scholarly leave of absence for Dr. Eric J. Brown, Associate Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, for the period November 1, 2013 to February 14, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [7.0 credits will be accrued; 7.0 credits will be used].
Change in previously approved minute - Continuation of scholarly leave of absence for Dr. Eric J. Brown, Associate Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, for the period November 1, 2013 to February 14, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [7.0 credits will be accrued; 7.0 credits will be used]. [Refer to PSCS of March 15, 2013] IS CHANGED TO: Continuation of scholarly leave of absence for Dr. Eric J. Brown, Associate Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, for the period November 1, 2013 to December 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [7.0 credits will be accrued; 4.0 credits will be used].

Correction - Scholarly leave of absence for Dr. John T. Farrar, Associate Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. John T. Farrar, Associate Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (76.39% from the leave budget, 23.61% from grants), full benefits continued. [16.0 credits will be accrued; 9.0 credits will be used].

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Joel A. Fein, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2013 to May 31, 2014, with up to full salary, (70.0% from the leave budget, 20.0% from other, 10.0% from grants), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Joel A. Fein, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2013 to June 30, 2014, with up to full salary, (46.0% from the leave budget, 31.0% from other, 23.0% from grants), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Franz Fogt, Professor of Pathology & Laboratory Medicine at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period June 23, 2014 to August 29, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

Scholarly leave of absence for Dr. Nigel W. Fraser, Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2015, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [13.0 credits will be accrued; 13.0 credits will be used]. This leave of absence is in anticipation of retirement.

Leave of absence for employment elsewhere for Dr. Joshua R. Friedman, Associate Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period January 3, 2014 to January 2, 2015, without salary, without benefits. [19.0 credits will be accrued; 0.0 credits will be used].
Compressed Scholarly leave of absence for Dr. Carmen E. Guerra, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2015 to August 31, 2015, with up to full salary, 100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 20.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Xianxin Hua, Associate Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Xianxin Hua, Associate Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to December 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of June 14, 2013]

Compressed Scholarly leave of absence for Dr. Lorraine E. Levitt Katz, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 1, 2014 to September 30, 2014, with up to full salary, (70.0% from the leave budget, 30.0% from grants), full benefits continued. [22.6 credits will be accrued; 13.1 credits will be used].

Continuation of scholarly leave of absence for Dr. Tejvir S. Khurana, Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (25.0% from the leave budget, 50.0% from grants, 25.0% from the department), full benefits continued. [14.0 credits will be accrued; 3.0 credits will be used].

Continuation of scholarly leave of absence for Dr. Tejvir S. Khurana, Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to March 31, 2014, with up to full salary, (50.0% from the leave budget, 30.0% from the department, 20.0% from grants), full benefits continued. [11.0 credits will be accrued; 9.0 credits will be used]. [Refer to PSCS of December 13, 2013]

Scholarly leave of absence for Dr. Charles P. O'Brien, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2014, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Harvey Rubin, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period January 4, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Mary D. Sammel, Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period March 1, 2014 to December 31, 2014, with up to full salary, (56.0% from the leave budget, 44.0% from grants), full benefits continued. [19.0 credits will be accrued; 11.0 credits will be used].
Compressed Scholarly leave of absence for Dr. Rebecca A. Simmons, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period October 1, 2013 to March 31, 2014, with up to full salary, (49.52% from the leave budget, 50.48% from grants), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used].

Scholarly leave of absence for Dr. Louis J. Soslowsky, Fairhill Professor in the Standing Faculty of the Perelman School of Medicine, for the period May 1, 2014 to August 31, 2014, with up to full salary, (75.0% from the leave budget, 25.0% from grants), full benefits continued. [18.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. A. Joshua Wand, Benjamin Rush Professor of Biochemistry in the Standing Faculty of the Perelman School of Medicine, for the period January 27, 2014 to April 6, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [5.0 credits will be accrued; 5.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Wei Peter Yang, Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period November 11, 2013 to November 10, 2014, without salary, without benefits. [8.0 credits will be accrued; 0.0 credits will be used].

Alteration

Change in home department for Dr. Harold I. Feldman from Professor of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, effective November 1, 2013.

Reduction in Duties

Reduction in duties by 40% for Dr. Paul N. Lanken, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2019, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 20% for Dr. Soroosh Mahboubi, Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Appointment

Appointment of Dr. Kelly Adams as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).
Appointment of Dr. Maria Aini as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Smith Apisarnthanarax as Adjunct Associate Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Tonya Arscott-Mills as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Elena N. Atochina-Vasserman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 or for the duration of administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Diane L. Barsky as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Douglas F. Beach as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ari D. Brooks as Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period September 16, 2013 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Marissa A. Brunetti as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Steven B. Cannady as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kristina L. Casadei as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Constantine M. Chaknos as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Maria Fang-Chun Chen as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 11, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Gang Cheng as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sumedha Chhatre as Research Assistant Professor of Community Health in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Neel Chokshi as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective September 9, 2013

Authorization to offer appointment to Dr. Krzysztof Chris Ciesielski as Adjunct Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Torrey A. Creed as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Appointment of Dr. Albert D'Angelantonio, III as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Allison S. DeKosky as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lourdes M. DelRosso as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eva Delgado as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. William J. Dennis as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Laura K. Diaz as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kevin Dysart as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Marc Daniel Eisen as Adjunct Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elizabeth M. Elliott as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Evgeniy B. Eruslanov as Research Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Authorization to offer appointment to Dr. Issy Claire Esangbedo as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Raymond M. Fabrizio as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Judd D. Flesch as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul J. Foley as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Juliette Anderson Galbraith as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Matthew T. Garin as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Sheldon Goldberg as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michelle C. Golden as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yanqing Gong as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Authorization to offer appointment to Dr. Michelle K. Haas as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Keith W. Hamilton as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Benjamin D. Hammelman as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sean P. Harbison as Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathleen A. Harris as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kelly M. Heath as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for the period January 15, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael V. Holmes as Research Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 **contingent on appropriate visa** or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a
Authorization to offer appointment to Dr. Sarah E. Hopkins as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lana E. Kandalaft as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period September 2, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christina D. Kang-Yi as Research Assistant Professor of Mental Health Services in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2013). Mandatory review is academic year 2021-22.

Authorization to offer appointment to Dr. Dean G. Karalis as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Moon-Moo Kim as Visiting Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to February 28, 2015 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sarah H. Kim as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John A. Kosteva as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Francis W. Kraemer, III as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. David I. Leitman as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21.
Authorization to offer appointment to Dr. Charles E. Leonard as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 or for the duration of administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lan Lin as Visiting Associate Professor of Cell and Development Biology in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to September 30, 2014 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jennifer Louis-Jacques as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeffrey J. Luebbert as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David Lukcso as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sissel Lund-Katz as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gang Ma as Visiting Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to December 31, 2014 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Tamara A. Mahr as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Andrew W. Maier as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Meghan L. Marsac as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.
Authorization to offer appointment to Dr. Christopher E. Mascio as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Julio Cesar Cardenas Matus as Visiting Assistant Professor of Physiology in the Associated Faculty of the Perelman School of Medicine for the period March 15, 2013 to March 14, 2014 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment). is CHANGED: effective April 15, 2013

Authorization to offer appointment to Dr. Catherine Lee May as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 6, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Ms. Donna M. McDonald-McGinn as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Carol A. McLaughlin as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rhondalyn C. McLean as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Corey T. McMillan as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Authorization to offer appointment to Dr. Jan Joseph Melenhorst as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 or for the duration of administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Matthew Thomas Mendlik as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 15, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. David Andrew Mong as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Lena Mukherji as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jennifer Noznitsky as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul L. O'Donnell as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period September 16, 2013 to June 30, 2016 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Temitayo A. Ogunleye as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Pavel I. Ortinski as Research Assistant Professor of Neurobiology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Appointment of Dr. Lisa K. Pappas-Taffer as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sara L. Partington as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 21, 2013 to June 30, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kartik K. Patel as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 15, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Georgios Paschos as Research Assistant Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 contingent on appropriate visa or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Authorization to offer appointment to Dr. Meng Pan as Visiting Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2013 to October 31, 2014 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Appointment of Dr. Nadja G. Peter as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael C. Phillips as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gail M. Porat as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Karen M. Puopolo as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2019 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dariusz Pytel as Research Assistant Professor of Cancer Biology in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Appointment of Dr. Katya Rascovsky as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Appointment of Dr. Madhavi T. Reddy as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marisa A. Rogers as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 15, 2013 to June 30, 2018 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Julia Shaklee Sammons as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gwenda L. Schmidt as Visiting Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period September 19, 2012 to September 18, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nathalie Scholler as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the
period January 1, 2014 to June 30, 2017 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lauren Ende Schwartz as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sanjeev R. Shah as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard P. Shannon as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Stuti Shroff as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sorin Siegler as Adjunct Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael W. Sims as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Susan A. Smith as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Stephanie P. Sober as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period August 12, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Meredith Ann Spindler as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Corrie A. Stankiewicz as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lauren Staple as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Kalliopi Stasi as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Hongyu Sun as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Appointment of Dr. Anita L. Szwast as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Delia Maria Talos as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Appointment of Dr. Julia C. Tchou as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nicholas D. Tsopelas as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anjali Vaidya as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jason Wagner as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Micah M. Watts as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Reagan R. Wetherill as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports
work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

Authorization to offer appointment to Dr. Gonzalo Eugenio Lazo Wilson as Visiting Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2014 to February 28, 2015 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yu-Ning Wong as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chengran Xu as Adjunct Assistant Professor of Cell and Development Biology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kai T. Xu as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. David A. Allan as Clinical Associate Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Maria Antoniou to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Predrag R. Bakic to Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Carlo Ballatore to Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Juan B. Grau to Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).
Promotion of Dr. Rahul Kapur to Associate Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Leslie S. Kersun as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Gillian Ladd Lautenbach to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Amara A. Lieberman as Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Bruce P. Randazzo as Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Sara A. Slattery to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Kelly C. Wade as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Eliot M. Wallack to Associate Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. David S. Wernsing to Clinical Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jayne R. Wilkinson to Associate Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Scott H. Adler as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anastassia Amaro as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Marietta S. Ambrose as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anne Marie Angeles as Clinical Assistant Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janice B. Asher as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan M. Askinas as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William R. Atkins as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jacquelyn M. Aveta as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa M. Biggs as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lee J. Brooks as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laurence U. Buxbaum as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robin E. Canada as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Victor L. Carpiniello as Clinical Associate Professor of Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rose A. Cheney as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Winona D. Chua as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James Cipolla as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert H. Debbs as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary Dubin as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa Dwyer-Joyce as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alexander E. Ehrlich as Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeremy J. Flood as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia A. Ford as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria V. Fraga as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen W. Freeman as Research Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Zia L. Gajary as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph M. Garland as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Morrie G. Gold as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Irwin S. Goldstein as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory R. Grant as Research Assistant Professor of Genetics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Thomas D. Griffin as Clinical Assistant Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kevin Haynes as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2019 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott E. Hensley as Wistar Institute Assistant Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yugong Ho as Research Assistant Professor of Genetics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Mr. Ari Robert Ho-Foster as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William S. Hoff as Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann L. Honebrink as Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Michael A. Husson as Clinical Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Katherine Jedrziewski as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2019 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jenny Joslin as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julia I-Ju Leu as Research Assistant Professor of Genetics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Brian R. Kann as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary B. Korus as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald L. Kotler as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela H. Kurey as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Megan E. Lavoie as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Viviana Malet'a as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jodi A. Mindell as Adjunct Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Sumekala Nadaraj as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sunita D. Nasta as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kristen Nasto as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William T. O'Donnell as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Allison Oler as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan N. Ortolano as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael A. Padula as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jill C. Posner as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carl R. Reynolds as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan E. Rhoads Jr. as Clinical Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noel Benitez Rosales as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jodi Savitz as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Scott R. Schaffer as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey A. Seiden as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2014 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Henry Shuman as Research Associate Professor of Physiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Lydia G. Slavish as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David J. Steger as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2011). Mandatory review is the academic year 2019-20.

Reappointment of Dr. John J. Stern as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kristin V. Tarbell as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter G. Thomas as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Wendy Voet as Adjunct Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard C. Wasserman as Adjunct Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. E. Paul Wileyto as Adjunct Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2019 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Ellen W. Freeman, Research Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, as Research Professor of Obstetrics and Gynecology in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2019 with voting rights.

Extension

Extension to the approved extension and non-tenure probationary period for Dr. Denise E. Sabatino as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period. Adjusted mandatory non-tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Leave of Absence

Scholarly leave of absence for Dr. Ellen W. Freeman, Research Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, for the period July 1, 2014 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Emer M. Smyth, Research Associate Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine, for the period January 1, 2014 to December 31, 2014, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Reduction in Duties

Reduction in duties by 30% for Dr. Maria Antoniou, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Robin E. Canada, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 40% for Dr. Marisa A. Rogers, Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 15, 2013 to April 14, 2018, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]
Reduction in duties by 20% for Dr. Susan A. Smith, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to September 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 25% for Dr. Matthew Taberski, Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Nancy E. Cooke, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emerita of Medicine effective August 1, 2013.

Appointment of Dr. Brian L. Strom, Professor of Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Biostatistics and Epidemiology effective November 1, 2013.

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. DuPont Guerry, Professor C-E Emeritus of Medicine, in the Perelman School of Medicine, for the period January 1, 2014 to December 31, 2014, partial salary.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Alfred B. Cheng as Instructor of Emergency Medicine in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2014 (full salary; not in tenure probationary period in this appointment).

Terminal reappointment of Dr. Eric Diffenderfer as Instructor of Radiation Oncology in the Academic Support Staff of the Perelman School of Medicine for the period December 1, 2013 to November 30, 2014 (full salary; not in tenure probationary period in this appointment).

Terminal reappointment of Dr. Michael Charles Langham as Research Associate of Radiology in the Academic Support Staff of the Perelman School of Medicine for the period October 1, 2013 to September 30, 2014 (full salary; not in tenure probationary period in this appointment).

Terminal reappointment of Dr. Mingang Xu as Research Associate of Dermatology in the Academic Support Staff of the Perelman School of Medicine for the period January 1, 2014 to December 31, 2014 (full salary; not in tenure probationary period in this appointment). Dr. Mingang Xu's appointment as Research Associate (full salary) began January 1, 2010.
Terminal reappointment of Dr. Aizhi Zhao as Research Associate of Obstetrics and Gynecology in the Academic Support Staff of the Perelman School of Medicine for the period December 1, 2013 to November 30, 2014 (full salary; not in tenure probationary period in this appointment).

SCHOOL OF NURSING

STANDING FACULTY

Appointment

Appointment of Dr. Bridgette Brawner as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2012 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

Appointment of Dr. Jinyoung Kim as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period August 1, 2013 to June 30, 2017 contingent on appropriate visa, (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19.

Promotion

Promotion of Dr. Mary T. Ersek to Professor of Pain and Palliative Care in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Conversion (Promotion) to Tenure

Appointment of Dr. Joseph R. Libonati, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to tenure effective July 1, 2014 (full salary).

Reappointment

Terminal reappointment of Dr. Maureen George as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2008).

ASSOCIATED FACULTY

Appointment

Authorization to offer appointment to Mary Elizabeth Bowen as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Terry Fulmer as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Geetha Muthukumaran as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Kam Yuet (Frances) Wong as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period December 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Deborah Watkins Bruner as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2014 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Mancini as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for one year effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas A. Marino as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anita Noble as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Irene Olsen Shingara as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rachael Yaffa Zisk as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Promotion

Promotion of Ms. Anne Caputo to Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period September 1, 2013 to June 30, 2017 (full salary; not in tenure probationary period in this appointment).

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY
Appointment

Authorization to offer appointment to Dr. Cara A. Blake as Assistant Professor of Orthopaedic Surgery in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period February 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23.

Appointment of Dr. Jeffrey Runge as Assistant Professor of Minimally Invasive Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Extension

Extension to the approved extension and tenure probationary period for Dr. Gudrun Philomena Fiona Debes as Assistant Professor of Microbiology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Leave of Absence

Scholarly leave of absence for Dr. Michael I. Atchison, Professor of Biochemistry in Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Peter J. Felsburg, Professor of Immunology at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Mark Haskins, Professor of Pathology and Medical Genetics in the Standing Faculty of the School of Veterinary Medicine, for the period December 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 14.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Lesley G. King, Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for
the period December 1, 2014 to June 30, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 14.0 credits will be used].

**Scholarly leave of absence for Dr. Thomas J. Van Winkle**, Professor of Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period January 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Scholarly leave of absence for Dr. John Hall Wolfe**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2013 to December 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

**Correction - Scholarly leave of absence for Dr. John Hall Wolfe**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2013 to December 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. John Hall Wolfe, Professor of Pathology in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2013 to December 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

**EMERITUS FACULTY**

**Newly Retired**

**Appointment of Dr. Peter J. Felsburg**, Professor of Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, is converted to Professor Emeritus of Clinical Studies-Philadelphia effective July 1, 2014.

**Appointment of Dr. Michael H. Goldschmidt**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, is converted to Professor Emeritus of Pathobiology effective July 1, 2014.

**Appointment of Dr. Alan M. Kelly**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, is converted to Professor Emeritus of Pathobiology effective July 1, 2010.

**ACCEPTANCES**

**PERELMAN SCHOOL OF MEDICINE**

**STANDING FACULTY**

**Acceptance - Appointment of Dr. Joshua F. Baker** as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure
probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 20, 2013]

Acceptance - Authorization to offer appointment to Dr. David M. Barrett as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 14, 2013]

Acceptance - Authorization to offer appointment to Dr. Hamid Bassiri as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of May 10, 2013]

Acceptance - Appointment of Dr. Agata M. Bogusz as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Roberto Bonasio as Assistant Professor of Cell and Development Biology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2014 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20. [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Christopher D. Brown as Assistant Professor of Genetics in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of December 7, 2012]

Acceptance - Appointment of Dr. Matthew Bryan as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Rotonya M. Carr as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of May 31, 2013]
Acceptance - Appointment of Dr. Anil Chauhan as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 9, 2013 to June 30, 2016 contingent on appropriate visa (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of October 25, 2013]

Acceptance - Appointment of Dr. Adam D. Cohen as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Tessa Sundaram Cook as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. John A. Dani as Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure). [Refer to PSC of November 14, 2013]

Acceptance - Appointment of Dr. James Christopher Edgar as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16. [Refer to PSCS of May 31, 2013]

Acceptance - Appointment of Dr. Michael D. Farwell as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Julie C. Fitzgerald as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 27, 2013]
**Acceptance - Appointment of Dr. Joshua Fosnot** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of June 21, 2013]

**Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Robert O. Heuckeroth** as Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective September 1, 2013 (full salary; with tenure). is CHANGED: effective October 1, 2013 [Refer to PSC of September 26, 2013]

**Acceptance - Appointment of Dr. Michelle J. Johnson** as Assistant Professor of Physical Medicine and Rehabilitation in the Standing Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of June 21, 2013]

**Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Vandana Khungar** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. is CHANGED: effective October 21, 2013 [Refer to PSCS of October 25, 2013]

**Acceptance - Appointment of Dr. Yimei Li** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 31, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 27, 2013]

**Acceptance - Appointment of Dr. Robert H. Mach** as Professor of Radiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure). [Refer to PSC of June 20, 2013]

**Acceptance - Appointment of Dr. Vanessa N. Madrigal** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 27, 2013]

**Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Julio Cesar Cardenas Matus** as Visiting Assistant Professor of Physiology in the Associated Faculty of
the Perelman School of Medicine for the period March 15, 2013 to March 14, 2014 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment). is CHANGED: effective April 15, 2013 [Refer to PSCS of March 15, 2013]

Acceptance - Appointment of Dr. Elizabeth Susan McDonald as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of November 8, 2013]

Acceptance - Appointment of Dr. Robert G. Micheletti as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. James F. Morley as Assistant Professor of Neurology at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Wallis T. Muhly as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Gregory J. Nadolski as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of June 14, 2013]

Change in previously approved minute - Acceptance - Appointment of Dr. Maria Neimark Geffen as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of September 24, 2010] IS CHANGED TO: Authorization to offer appointment to Dr. Maria Neimark Geffen as Assistant Professor of Otorhinolaryngology: Head
and Neck Surgery in the Standing Faculty of the Perelman School of Medicine for the period February 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17. [Refer to PSC of January 25, 2013]

Acceptance - Appointment of Dr. Matthew B. Palmer as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of May 10, 2013]

Acceptance - Appointment of Dr. Liming Pei as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for the period April 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of March 15, 2013]

Acceptance - Appointment of Dr. Michelle E. Ross as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Neil Perry Sheth as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21. [Refer to PSCS of November 9, 2012]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Jennifer Prah Ruger as Associate Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine effective April 1, 2013 (full salary; with tenure). is CHANGED: effective June 1, 2013 [Refer to PSC of May 2, 2013]

Change in previously approved minute - Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Jennifer Prah Ruger as Associate Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine effective April 1, 2013 (full salary; with tenure) is CHANGED: effective June 1, 2013 [Refer to PSC of May 2, 2013] IS CHANGED TO: Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Jennifer Prah Ruger as Associate Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine effective April 1, 2013 (full salary; with tenure) is CHANGED: effective June 1, 2013 [Refer to PSCS of November 8, 2013] [Refer to PSCS of November 8, 2013]
Acceptance - Appointment of Dr. Michael G.S. Shashaty as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of November 8, 2013]

Acceptance - Appointment of Dr. Yvette Ingrid Sheline as Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine effective September 1, 2013 (full salary; with tenure). [Refer to PSC of October 17, 2013]

Acceptance - Appointment of Dr. Timothy D. Solberg as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [Refer to PSC of June 27, 2013]

Acceptance - Appointment of Dr. Joseph W. St. Geme III as Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure). [Refer to PSC of June 6, 2013]

Acceptance - Appointment of Dr. Kalliopi Stasi as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of April 12, 2013]

Acceptance - Appointment of Dr. Christopher G. Ward as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Kristy L. Weber as Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine effective May 13, 2013 (full salary; with tenure). [Refer to PSC of July 17, 2013]

Acceptance - Authorization to offer appointment to Dr. Allison Willis as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2021-22. [Refer to PSCS of June 21, 2013]
Acceptance - Appointment of Dr. Baligh R. Yehia as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Nadir Yehya as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Nicola Mario Zetola as Assistant Professor of Medicine at the Princess Marina Hospital, Gaborone, Botswana in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of May 31, 2013]

ASSOCIATED FACULTY

Acceptance - Appointment of Dr. Kelly Adams as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 31, 2013]

Acceptance - Appointment of Dr. Maria Aini as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 8, 2013]

Acceptance - Appointment of Dr. Tonya Arscott-Mills as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 25, 2013]

Acceptance - Appointment of Dr. Elena N. Atochina-Vasserman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 or for the duration of administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Diane L. Barsky as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30,
Acceptance - Appointment of Dr. Douglas F. Beach as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 26, 2013]

Acceptance - Appointment of Dr. Marissa A. Brunetti as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Steven B. Cannady as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Acceptance - Appointment of Dr. Constantine M. Chaknos as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 31, 2013]

Acceptance - Appointment of Dr. Maria Fang-Chun Chen as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 11, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Sumedha Chhatre as Research Assistant Professor of Community Health in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22. [Refer to PSCS of April 12, 2013]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Neel Chokshi as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective September 9, 2013 [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Torrey A. Creed as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure
probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22. [Refer to PSCS of April 26, 2013]

Acceptance - Appointment of Dr. Albert D'Angelantonio, III as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Acceptance - Appointment of Dr. Eva Delgado as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 31, 2013]

Acceptance - Appointment of Dr. Lourdes M. DelRosso as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 8, 2013]

Acceptance - Appointment of Dr. William J. Dennis as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Laura K. Diaz as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Acceptance - Appointment of Dr. Kevin Dysart as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2018 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 26, 2013]

Acceptance - Appointment of Dr. Marc Daniel Eisen as Adjunct Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 12, 2013]

Acceptance - Appointment of Dr. Evgeniy B. Eruslanov as Research Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22. [Refer to PSCS of April 12, 2013]

Acceptance - Appointment of Dr. Raymond M. Fabrizio as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013
Acceptance - Appointment of Dr. Juliette Anderson Galbraith as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Acceptance - Appointment of Dr. Matthew T. Garin as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Keith W. Hamilton as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Benjamin D. Hammelman as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Acceptance - Appointment of Dr. Sarah H. Kim as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 31, 2013]

Acceptance - Appointment of Dr. Francis W. Kraemer, III as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. David I. Leitman as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21. [Refer to PSCS of January 27, 2012]

Acceptance - Appointment of Dr. Jennifer Louis-Jacques as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 10, 2013]

Acceptance - Appointment of Dr. Tamara A. Mahr as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2013 to June 30,
Acceptance - Appointment of Dr. Andrew W. Maier as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 15, 2013]

Acceptance - Appointment of Dr. Meghan L. Marsac as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22. [Refer to PSCS of April 26, 2013]

Acceptance - Appointment of Ms. Donna M. McDonald-McGinn as Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 26, 2013]

Acceptance - Appointment of Dr. Carol A. McLaughlin as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 8, 2013]

Acceptance - Appointment of Dr. Rhondalyn C. McLean as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Corey T. McMillan as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22. [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. David Andrew Mong as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 26, 2013]

Acceptance - Appointment of Dr. Jennifer Noznitsky as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 25, 2013]
Acceptance - Appointment of Dr. Temitayo A. Ogunleye as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Lisa K. Pappas-Taffer as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Georgios Paschos as Research Assistant Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 contingent on appropriate visa or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22. [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Nadja G. Peter as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Gail M. Porat as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2013 to June 30, 2016 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Katya Rascovsky as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22. [Refer to PSCS of February 22, 2013]

Acceptance - Appointment of Dr. Madhavi T. Reddy as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Maria Carolina Reyes as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Acceptance - Appointment of Dr. Julia Shaklee Sammons as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013
Acceptance - Appointment of Dr. Lauren Ende Schwartz as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2014 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 25, 2013]

Acceptance - Appointment of Dr. Stuti Shroff as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2013 to June 30, 2016 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Michael W. Sims as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 27, 2013]

Acceptance - Appointment of Dr. Stephanie P. Sober as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period August 12, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Meredith Ann Spindler as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Lauren Staple as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 10, 2013]

Acceptance - Appointment of Dr. Corrie A. Stankiewicz as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Kristen Marie Stashek as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 21, 2013]

Acceptance - Appointment of Dr. Anita L. Szwast as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 10, 2013]
Acceptance - Appointment of Dr. Gwenda L. Schmidt as Visiting Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period September 19, 2012 to September 18, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 8, 2013]

Acceptance - Appointment of Dr. Delia Maria Talos as Research Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22. [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Julia C. Tchou as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 14, 2013]

Acceptance - Appointment of Dr. Anjali Vaidya as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

Acceptance - Appointment of Dr. Micah M. Watts as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 25, 2013]

Acceptance - Appointment of Dr. Kai T. Xu as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 20, 2013]

SCHOOL OF NURSING

STANDING FACULTY

Acceptance - Appointment of Dr. Bridgette Brawner as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2012 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. [Refer to PSCS of June 8, 2012]

Acceptance - Appointment of Dr. Jinyoung Kim as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period August 1, 2013 to June 30, 2017 contingent on appropriate visa, (full salary; tenure probationary period commenced July 1, 2013). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of June 14, 2013]
SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Acceptance - Appointment of Dr. Cara A. Blake as Assistant Professor of Orthopaedic Surgery in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period February 1, 2014 to June 30, 2017 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2014. Clinician-educator review is academic year 2022-23. [Refer to PSCS of December 6, 2013]

Acceptance - Appointment of Dr. Jeffrey Runge as Assistant Professor of Minimally Invasive Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22. [Refer to PSCS of June 28, 2013]

RESIGNATIONS

WHARTON SCHOOL

STANDING FACULTY

Resignation of Dr. Karthik Balakrishnan, Assistant Professor of Accounting in the Standing Faculty of the Wharton School, effective December 31, 2013.

Resignation of Dr. Waheed Hussain, Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, effective June 30, 2014.

Resignation of Ms. Andrea M. Matwyshyn, Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, effective June 30, 2014.

SCHOOL OF DESIGN

STANDING FACULTY

Resignation of Dr. Ali M. Malkawi, Professor of Architecture in the Standing Faculty of the School of Design, effective July 1, 2013.
SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Resignation of Dr. Andres Pinto, Associate Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine, effective June 30, 2013.

ASSOCIATED FACULTY

Resignation of Dr. Ernest Dellheim, Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine, effective December 6, 2013.

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Resignation of Dr. Melissa A. Alderfer, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective October 28, 2013.

Resignation of Dr. Amy I. Cha, Assistant Professor of Surgery at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective June 30, 2012.

Resignation of Dr. Rachel Goldmann Gross, Assistant Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective September 30, 2013.

Resignation of Dr. Edwin M. Horwitz, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective October 31, 2013.

Resignation of Dr. Peter A. Kanetsky, Associate Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective December 29, 2013.

Resignation of Dr. Rebecca L. King, Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective December 31, 2013.

Resignation of Dr. Joshua Mondschein, Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective October 15, 2013.
Resignation of Dr. David Andrew Mong, Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Samantha M. Pfeifer, Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective October 25, 2013.

Resignation of Dr. Richard P. Shannon, Frank Wister Thomas Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, effective October 31, 2013.

Resignation of Dr. Michael W. Sims, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Kalliopi Stasi, Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective August 31, 2013.

Resignation of Dr. Martin Tobi, Professor of Medicine at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective October 20, 2013.

Resignation of Dr. Deborah M. Zarnow, Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Honglin Zhou, Assistant Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine, effective June 30, 2013.

ASSOCIATED FACULTY

Resignation of Dr. Michael Apkon, Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine, effective December 31, 2013.

Resignation of Dr. Emily J. Baird, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine, effective December 20, 2013.

Resignation of Dr. Jeffrey S. Barrett, Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective November 30, 2013.

Resignation of Dr. Alicia Brennan, Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Dean C. Carlow, Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, effective September 15, 2013.
Resignation of Dr. Ramana V. Davuluri, Wistar Institute Associate Professor of Genetics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2012.

Resignation of Dr. Michael E. DiSanto, Research Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Change in the effective date - Resignation of Dr. Paul H. Douglass, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2012. IS CHANGED TO: Resignation of Dr. Paul H. Douglass, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2010. [Refer to PSCS of September 28, 2012]

Resignation of Dr. Thomas W. Faust, Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine, effective September 30, 2013.

Resignation of Dr. Detlef H. Gerlach, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2010.

Resignation of Dr. Bryon Gomberg, Adjunct Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2011.

Resignation of Dr. Michael D. Grossman, Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Marta E. Guttenberg, Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, effective July 1, 2013.

Resignation of Dr. Kolin Hoff, Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine, effective December 31, 2013.

Resignation of Dr. Yell Inverso, Adjunct Assistant Professor of Otorhinolaryngology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Daniel Isaacman, Adjunct Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Jay R. Jackson, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2010.

Resignation of Dr. Dennis R. Johnson, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2010.

Resignation of Dr. Thomas O. Kelly, Adjunct Assistant Professor of Education in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine, effective November 21, 2013.

Resignation of Dr. Nicholas N. Kuzma, Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, effective July 31, 2013.
Resignation of Dr. Leonid Kruglyak, Adjunct Professor of Genetics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2012.

Resignation of Dr. Francis Joseph Lopez, Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine, effective September 30, 2013.

Resignation of Dr. Sissel Lund-Katz, Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective April 30, 2014.

Resignation of Dr. Jacqueline Major, Research Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine, effective February 12, 2013.

Resignation of Dr. Jeanne M. Manson, Research Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Arthur T. Martella, Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2011.

Resignation of Dr. Nadja G. Peter, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Michael C. Phillips, Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective November 30, 2013.

Resignation of Dr. Michael H. Posner, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2010.

Resignation of Dr. Stephanie R. Ried, Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2011.

Resignation of Dr. Leslie E. Robinson, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2010.

Resignation of Dr. George H. Rothblat, Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective November 30, 2013.

Resignation of Dr. Jonathan D. Rubin, Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Donald W. Rucker, Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Scott A. Rushton, Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine, effective December 1, 2013.
Resignation of Dr. John J. Rux, Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Robert T. Sataloff, Adjunct Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2009.

Resignation of Dr. Gwenda L. Schmidt, Visiting Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine, effective September 18, 2013.

Resignation of Dr. John M. Sharretts, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine, effective December 1, 2013.

Resignation of Dr. Deborah L. Silver, Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Sabrina E. Smith, Adjunct Assistant Professor of Neurology in the Associated Faculty of the Perelman School of Medicine, effective November 1, 2013.

Resignation of Dr. Linda M. Smyser, Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Anthony R. Temple, Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Martha Ann Thomas, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2010.

Resignation of Dr. Deborah Van Horn, Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine, effective October 14, 2012.

Resignation of Dr. Jingsong Wang, Adjunct Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Robert Wasserman, Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Ming Yin, Visiting Associate Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine, effective August 7, 2013.

Resignation of Dr. Nche Zama, Adjunct Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2013.

Resignation of Dr. Charnita M. Zeigler-Johnson, Research Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine, effective November 30, 2013.
Resignation of Dr. Barry L. Ziober, Research Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine, effective June 30, 2012.

DECLINATIONS

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Declination - Dr. Su-Young Kim has declined the appointment as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education effective January 1, 2013. [Refer to PSCS of November 8, 2013]

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Declination - Dr. Harald Giessen has declined the appointment as Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective January 1, 2014. [Refer to PSCS of September 20, 2013]