Memorial Resolution for F. Sheldon Hackney

When Sheldon Hackney assumed the presidency of the University of Pennsylvania in 1981, he elected to live with his family on campus rather than in what was then the president's residence in Center City. It was an adroit move. He quickly went from being unfamiliar to the Penn community to being a beloved campus figure, known for his calm, courtliness, humor, and warmth. By living in Eisenlohr Hall, he brought the School's presidency—literally and symbolically—to the heart of campus.

A graduate of Vanderbilt University, Sheldon earned his Ph.D. at Yale, focusing on the American South after the Civil War. After joining the faculty at Princeton in 1965, he led the Upward Bound program for high school students and was instrumental in establishing the African American studies program. He became provost of Princeton in 1972, a position he held for three years before being named president of Tulane University.

At Penn, Sheldon led with a genial, collaborative style that produced tangible results. His comprehensive strategic plan, Choosing Penn's Future, identified three challenges: undergraduate education, the research experience, and student financial aid. It also established a framework of priorities for the decade that followed.

So much of modern, 21st century Penn had its genesis during the Hackney administration. Sheldon oversaw Penn's first billion dollar campaign, Keeping Franklin's Promise, a record-setting initiative that raised $1.33 billion and increased the endowment from $160 million to $1 billion. His tenure also saw the creation of dual-degree programs; the bolstering of undergraduate minority enrollment; and an increase in both research funding and student financial aid. Sheldon was instrumental in improving Penn's relationship with the Philadelphia community by creating the Center for Community Partnership—now known as the Netter Center—which introduced academically-based community service into Penn's curriculum. He also strongly supported Penn Athletics.

Decades before it eventually opened as Penn Park, Sheldon saw the potential of a property then owned by the U.S. Postal Service. Understanding that Penn's potential for future growth lay to the East, he initiated the first discussions with the city about developing 24 neglected acres that would extend Penn's campus to the Schuylkill River.

A champion of the humanities and liberal arts education and a lifelong defender of free speech, Sheldon felt strongly that a university should be open to all viewpoints. He "always understood that there were higher values at stake," as one of his students put it. The first Penn Reading Project and freshmen seminars happened on his watch, and the Greenfield Intercultural Center was founded.

He intentionally sought out and fostered the talents of faculty colleagues, three of whom went on to serve as the presidents of Harvard University, Indiana University, and Amherst College. At a time of few opportunities for women in higher education administrative roles, he worked to redress that imbalance.

Even as he led Penn with consummate skill, Sheldon remained, profoundly, a teacher. He taught courses in American history all through his time as president and remained involved in faculty life. "He was a true gentleman scholar," recalls Amy Gutmann.
Sheldon left Penn's presidency in 1993 after being nominated to the post of Chairman of the National Endowment for the Humanities by President Bill Clinton. He survived a bruising, ideologically-fuelled confirmation battle in Congress to assume the post. One of his signal accomplishments at NEH was to inaugurate the National Conversation project, which organized 1,400 discussions among opposing points of view in libraries, college auditoriums, and town halls across the United States.

In 1997, he returned to Penn to teach as the David Boies Professor of History, and received a Lindback Award for Distinguished Teaching.

After retiring in 2010, he and his wife Lucy took up full-time residence on Martha's Vineyard, where they had gone each summer since 1966. There, Sheldon continued to play golf, a game he adored, and to write. A gifted poet, he shared his verse with those closest to him. Sheldon died of Lou Gehrig's Disease on the Vineyard on September 12, 2013.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the death of Penn's former president, Sheldon Hackney, and in recording this official resolution on behalf of the University community, share their deep appreciation, admiration, and affection for him with his family and friends, especially his wife, Lucy; their surviving children, Sheldon Fain and Elizabeth; and their grandchildren.
Resolution of Appreciation for William P. Egan II

Bill Egan, WG'69, is known for his innate ability to spot a winner. His aptitude for envisioning potential is surpassed only by his resolve to see it fully realized. Since 2004, he has shared his talents and wealth of business experience—to Penn's great benefit.

As the founder and general partner of the venture capital firm, Alta Communications, Inc., Bill has seeded innovation, created jobs and advanced progress in information technology, the life sciences, and communications. He has described his career in venture capital as a gratifying way to meet incredibly bright people and help them find solutions that will change our world. It is Penn's good fortune that, early on, Bill encountered similar minds here and identified his alma mater to be a sound investment.

A member of the Board of Trustees for nearly a decade, Bill has served on the Budget and Finance, Facilities & Campus Planning, Audit & Compliance, and External Affairs Committees, and is former chair of the Board's Strategic Initiatives Advisory Board. He has also served as a Wharton Overseer, and member of Wharton's Deans Council, Graduate Executive Board, and Leadership Advisory Board, as well as the Penn Alumni Board of Directors, Northeast Regional Advisory Board, and Class of 1969 30th Reunion Gift Committee. Bill continues to represent the University in the Boston region at countless events, helping to foster Penn connections throughout New England.

Profiled in the book, Done Deals: Venture Capitalists Tell Their Stories, Bill breaks down his winning system for evaluating an organization and talks about his firm belief in good leadership as the essential element of success. To that end, Bill and his wife, Jacalyn, have helped ensure that the Wharton School continues to produce great leaders by endowing the William and Jacalyn Egan Fund for Leadership and The William and Jacalyn Egan Distinguished Professorship, currently held by Dr. Michael Useem, a renowned leadership scholar.

Beyond Penn, the impact of Bill's philanthropy is widely felt at the museums, educational foundations and institutions of higher learning with which he is affiliated, including Fairfield University, where he earned his undergraduate degree in economics in 1967.

Over the years, the University of Pennsylvania has known Bill as a graduate student, parent, benefactor and volunteer leader. Those who know him personally describe him, first and foremost as a wonderful human being, and also as genuine, liked by all, and dedicated to his family and his personal mission to advance education and innovation.

RESOLVED, that the Trustees of the University of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students and alumni, thank William P. Egan, II for his insightful leadership, passionate support, and unstinting support of the mission of this University.
Resolution of Appreciation for Robert A. Gleason

Robert A. Gleason, Jr., W'61, has devoted the better part of the past half century to community service in the broadest sense of the term – in the military, insurance industry, government, politics, the Catholic Church, healthcare, and, of course, the University of Pennsylvania. During his 14-year term as a Commonwealth Trustee, Penn has been the fortunate beneficiary of insights drawn from his varied experiences.

Upon graduating from Wharton, Rob served four years of active duty as Captain in the U.S. Air Force, before joining the insurance brokerage founded by his grandfather. He then held virtually every position in the firm before being named chairman and CEO in 1994. Under his skilled leadership, Gleason, Inc., became among the 150 largest property and casualty insurance brokers in the nation.

In 1985, Rob's career took a detour, when he moved to Harrisburg at the behest of former Pennsylvania Governor and U.S. Attorney General Dick Thornburgh, who had named him Secretary of the Commonwealth of Pennsylvania. He returned to his native Johnstown two years later, but has remained active in Republican politics, currently serving his second four-year term as Chairman of the Republican Party of Pennsylvania.

Rob took the on-ramp to a new public service role in 1993, when he was appointed to the five-person Pennsylvania Turnpike Commission by the late Governor Robert P. Casey. Upon completing his term, he was appointed to the State Transportation Commission by Governor Thomas J. Ridge. Rob has also served in key volunteer roles as chairman of the Council of Insurance Agents and Brokers, which represents the 300 largest insurance brokers in the country; in Catholic education and Diocesan charities, and for 28 years as trustee of Memorial Medical Center in Johnstown.

Sharing his wealth of experience with Penn's Board of Trustees, Rob has served on the External Affairs, Audit and Compliance, Student Life, Local National and Global Engagement, and Academic Policy committees. Over the years, he has been invaluable advocate on Penn's behalf in Harrisburg for the Commonwealth of Pennsylvania's annual appropriation to Penn. Rob has also served as a member of the boards of overseers of the School of Veterinary Medicine and the Penn Museum. A longtime supporter of athletics, he has extended his generosity to Penn Vet, the Penn Fund, and other areas at Penn.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, faculty, students, and alumni of the University, convey their gratitude to Robert A. Gleason for sharing the wisdom of the many roads he's travelled, and for being willing to go many extra miles for Penn.
Resolution to Amend the Bylaws of Penn Medicine to Establish a New Clinical Care Committee and Modify the Committee Charge and Name of the Research, Education and Patient Care Committee

Intention:

In accordance with Article 7 of the Statutes of the Trustees of the University of Pennsylvania and Section 13 of the Bylaws of Penn Medicine, the Penn Medicine Executive Committee has recommended the amendment of Section 7.6 and a new Section 7.7 of the Bylaws of Penn Medicine. The proposed amendments will separate the functions of the Research, Education and Patient Care Committee by modifying the charge, renaming the committee to the Research and Education Committee and creating a new Clinical Quality Committee.

RESOLVED, that the Bylaws of Penn Medicine are amended to make the changes as described in the foregoing Intention. Specifically, Section 7.6 of the Bylaws of Penn Medicine is amended and restated and a new Section 7.7 is added as follows (additions shown as underlined; deletions shown as strikethroughs):

"Section 7. OTHER COMMITTEES OF THE PENN MEDICINE BOARD…

7.6 Research, and Education and Patient Care Committee—The Research, and Education and Patient Care Committee shall be responsible for overall guidance and support of research and education missions of the missions of the Penn Medicine Constituents. This responsibility includes reviewing standards and performance for all levels of education and training, including allopathic medicine, masters, postdoctoral and combined degree programs, graduate medical education, and continuing medical education, as well as for research strategy and conduct. The committee will be knowledgeable on policy matters as they relate to medical education, basic and clinical research and patient care research and education and will work with management to ensure that Penn Medicine's efforts in these areas are of the highest quality and impact. The committee will be kept informed on regulatory and other compliance matters concerning these core activities of Penn Medicine. The committee shall be authorized to exercise supervisory authority over professional review actions of the Penn Medicine Constituents. The committee shall report to the Executive Committee and shall meet at least three (3) times a year.

7.7 Clinical Quality Committee. The Clinical Quality Committee shall be responsible for the overall guidance and support of Penn Medicine's and the Penn Medicine Constituents' efforts to ensure the highest possible standards in clinical excellence, quality improvement, patient safety, and patient satisfaction. The committee will be knowledgeable on policy matters as they relate to patient care and will be kept informed of regulatory and other compliance matters as required. The committee shall be authorized to exercise supervisory authority over professional review actions of the Penn Medicine Constituents. The committee shall report to the Executive Committee and shall meet at least three (3) times a year."
Memorial Resolution for Stanley E. Johnson

For 35 years, the Reverend Stanley E. Johnson was a beloved presence on the University of Pennsylvania campus. Throughout his chaplaincy, which spanned the tenures of three Penn presidents, he acted as a calming voice at the very heart of the University community and was a friend and counselor to thousands of students.

Chaplain Johnson ministered to all. One of his first acts upon arriving at Penn in 1961 was to cancel the traditional campus chapel services, thereby sending the clear message that he was at Penn to interact with all students, of all creeds, in all aspects of life. He could be found on the sidelines at sports events, in the dining halls and, of course, in his crowded office, crammed with books. "I try to be the one students talk to," he once said. And he was.

Chaplain Johnson didn't limit his compassion and gentle guidance to the student body. He reached out to faculty, administrators, alumni, and, seemingly, everyone else. His legendary invocations at Penn events were miracles of economy, bursting with wisdom, humor, and warmth. Through his public speaking alone, he enriched thousands of lives. And his soft-spoken, caring tone helped numerous members of the Penn community through difficult personal times.

Raised in Havertown, Pennsylvania, Rev. Johnson excelled as a distance runner in high school and was a legendary varsity athlete at Princeton University. He came to Penn to pursue graduate studies in philosophy, and then continued on to Philadelphia Divinity School, graduating in 1954.

After a stint as Episcopal Chaplain at Vanderbilt University in Nashville, Rev. Johnson returned to Penn in 1961, becoming the fourth chaplain in the University's history. The Victorian house on Locust Walk (now Kelly Writers House) that he shared with his wife, Sally, and their children was a haven for many student visitors over the years. As former Penn board chair James Riepe, W'65, WG'67, recalls: "He tried to invite as many freshman for dinner during the year as he could," says Riepe, "and made a big place a little smaller for some of us."

Chaplain Johnson's gentle approach served Penn in a time of tumult. In the late 1960s, when student riots, campus shutdowns, and protests against the war in Vietnam erupted across the country, Penn remained an island of relative calm—thanks in large part to his peacemaking role. He made it known that students could talk to him without fear, no matter what was on their minds or consciences. He de-escalated charged situations by getting protestors and administrators to communicate and to find middle ground.

A runner to the core, Rev. Johnson always went the extra mile. At the administration's request, he even served as Penn's Dean of Admissions from 1974 to 1977, until a permanent Dean could be identified. During his career he was president of the Penn Faculty Club and the 25 Year Club, and brought his running expertise to the Penn Relays, where he was finish line judge for almost half a century and chief judge for the last decade.

Beyond Penn, Rev. Johnson served on numerous boards and for decades chaired the governance committee of the Pennsylvania School for the Deaf. He was summer minister of the Siasconset Union Chapel in Nantucket for 42 years. After Rev. Johnson retired from Penn in 1995, he and Sally spent more time on that island, as well as at their home in Lafayette Hill, Pennsylvania.
RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of Penn's longtime chaplain, and in recording this official resolution on behalf of the University community, share their deepest appreciation, admiration, and affection for him with his family and friends, especially his wife Sally and their children Laura, Lexanne (WG'84), Peter (C'80), Amy, and granddaughter Alison.
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Reappointment

Reappointment of Dr. Devra C. Moehler as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2015-16.

Extension

Extension to the approved extension and tenure probationary period for Dr. Sharrona Hyla Pearl as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. David Hoyt Brainard, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as the RRL Professor of Psychology effective July 1, 2013 through his tenure.

Change in the period of appointment - Designation of Dr. Jean-Michel Rabate, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Vartan Gregorian Professor in the Humanities effective January 1, 2005 through his tenure. IS CHANGED TO: Designation of Dr. Jean-Michel Rabate, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Vartan Gregorian Professor in the Humanities effective January 1, 2005 to June 30, 2013.

Designation of Dr. Anna T. Weesner, Professor of Music in the Standing Faculty of the School of Arts and Sciences, as the Dr. Robert Weiss Professor of Music effective July 1, 2013 to June 30, 2020.

Reappointment
Reappointment of Dr. Ufuk Akcigit as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Xu Cheng as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2014 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Marie Elise Escalante as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2014 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Joseph Eli Subotnik as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Jane Kathryn Willenbring as Assistant Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Extension

Extension to the approved extension and tenure probationary period for Dr. Ana Cecilia Fieler as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time.]

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Geoffrey C. Barnes as Research Assistant Professor of Criminology in the Associated Faculty of the School of Arts and Sciences, for three years effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Lynn Hollen Lees, Professor of History in the Standing Faculty of the School of Arts and Sciences, is converted to Professor Emerita of History effective July 1, 2013.
Chair Designation

Designation of Dr. Mark G. Allen, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Alfred Fitler Moore Professor of Engineering effective July 1, 2013 to June 30, 2023.

Appointment

Change in the effective date - Authorization to offer appointment to Dr. Harald Giessen as Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2013 contingent on appropriate visa (full salary; with tenure). This appointment will be as Lecturer C for the period July 1, 2013 through June 30, 2015 or until U.S. permanent residency is received. [This appointment is contingent upon U.S. permanent residency status.] IS CHANGED TO: Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Harald Giessen as Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2013 contingent on appropriate visa (full salary; with tenure). This appointment will be as Lecturer C for the period July 1, 2013 through June 30, 2015 or until U.S. permanent residency is received. [This appointment is contingent upon U.S. permanent residency status.] is CHANGED: effective January 1, 2014

Change in previously approved minute - Authorization to offer appointment to Dr. Amish J. Patel as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period August 1, 2012 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. IS CHANGED TO: Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Amish J. Patel as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period August 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Extension

Correction - Extension to the approved reappointment and tenure probationary period for Dr. Matthew J. Lazzara as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to the catastrophic event clause of the policy on extension of probationary periods, June 17, 2005 or as amended.] IS CHANGED TO: Extension to the approved reappointment and tenure probationary period for Dr. Matthew J. Lazzara as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
**Leave of Absence**

**Scholarly leave of absence for Dr. Haim H. Bau,** Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2014 to May 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Susan B. Davidson,** Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2013 to December 31, 2013, with up to full salary, (50.0% from the leave budget, 50.0% from NSF - BPC grant), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Ali Jadbabaie,** Alfred Fitler Moore Professor of Network Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2014 to December 31, 2014, with up to full salary, (96.0% from the leave budget, 4.0% from the department), full benefits continued. [23.0 credits will be accrued; 23.0 credits will be used].

**Scholarly leave of absence for Dr. Ravi Radhakrishnan,** Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2013 to December 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Warren D. Seider,** Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2014 to May 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

**Reduction in Duties**

**Reduction in duties by 50% for Dr. Kenneth R Foster,** Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2011 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**ASSOCIATED FACULTY**

**Appointment**

**Change in the effective date - Authorization to offer appointment to Dr. Sangeeta Vohra** as Practice Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). **IS CHANGED TO: Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Sangeeta Vohra** as Practice Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective September 1, 2014.
STANDING FACULTY

Leave of Absence

Correction - Scholarly leave of absence for Dr. Dennis P. Culhane, Dana and Andrew Stone Chair in Social Policy in the Standing Faculty of the School of Social Policy and Practice, for the period January 1, 2012 to June 30, 2012, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [20.3 credits will be accrued; 3.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Dennis P. Culhane, Dana and Andrew Stone Chair in Social Policy in the Standing Faculty of the School of Social Policy and Practice, for the period January 1, 2012 to June 30, 2012, with up to full salary, (50.0% from the leave budget), full benefits continued. [20.3 credits will be accrued; 6.0 credits will be used].

Correction - Scholarly leave of absence for Dr. Dennis P. Culhane, Dana and Andrew Stone Chair in Social Policy in the Standing Faculty of the School of Social Policy and Practice, for the period July 1, 2012 to December 30, 2012, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [17.3 credits will be accrued; 3.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Dennis P. Culhane, Dana and Andrew Stone Chair in Social Policy in the Standing Faculty of the School of Social Policy and Practice, for the period July 1, 2012 to December 30, 2012, with up to full salary, (50.0% from the leave budget), full benefits continued. [14.3 credits will be accrued; 6.0 credits will be used].

WHARTON SCHOOL

STANDING FACULTY

Continuation of Chair Designation

Change in previously approved minute - Designation of Dr. Americus Reed II, Associate Professor of Marketing in the Standing Faculty of the Wharton School, as The Whitney M. Young, Jr. Associate Professor effective July 1, 2008 through his tenure. IS CHANGED TO: Continuation of designation for Dr. Americus Reed II, Professor of Marketing in the Standing Faculty of the Wharton School, as the The Whitney M. Young, Jr. Professor effective July 1, 2013 through his tenure.

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. Kelly Jordan-Sciutto to Professor of Pathology in the Standing Faculty of the School of Dental Medicine effective July 1, 2013 (full salary; with tenure).

ASSOCIATED FACULTY

Reappointment
Reappointment of Dr. John William Mooney as Clinical Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (partial salary; not in tenure probationary status in this appointment).

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Angela De Michele, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Alan and Jill Miller Associate Professor in Breast Cancer Excellence effective October 1, 2013 to June 30, 2023.

Designation of Dr. David L. Porter, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Jodi Fisher Horowitz Professor in Leukemia Care Excellence effective October 1, 2013 to June 30, 2023.

Designation of Dr. Steven S. Scherer, Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, as the Ruth Wagner Van Meter and J. Ray Van Meter Professor of Neurology effective September 1, 2013 to June 30, 2023.

Designation of Dr. Robert H. Vonderheide, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the Hanna Wise Associate Professor in Cancer Research effective October 1, 2013 to June 30, 2023.

Continuation of Chair Designation

Continuation of designation for Dr. Matthew B. Stern, Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Parker Family Professor of Neurology effective April 1, 2013 to June 30, 2023.

Appointment

Appointment of Dr. Maria Martinez-Lage Alvarez as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Promotion

Promotion of Dr. David J. Casarett to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2014 (full salary; has tenure).
Promotion of Dr. David I. Lee to Associate Professor of Urology in Surgery at the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Robert J. Pignolo to Associate Professor of Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. David Rubin to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2014 (full salary; non-tenure; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time).

Promotion of Dr. Li-San Wang to Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Reappointment

Reappointment of Dr. Christopher G. Ainsley as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Ravi K. Amaravadi as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Patrick F. Fogarty as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Noelle Frey as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary
period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2018-19.

**Reappointment of Dr. Harshad G. Gurnaney** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. **Adjusted** clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Rachel Rapaport Kelz** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

**Reappointment of Dr. Yuli Y. Kim** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

**Reappointment of Dr. Stephen J. Kovach, III** as Assistant Professor of Surgery at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Liyong Lin** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 **contingent on appropriate visa** (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

**Reappointment of Dr. Jeff E. Mandel** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in *Guidelines for Appointments and Promotions*, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.
Reappointment of Dr. Andy J. Minn as Assistant Professor of Radiation Oncology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; ten-year clinical tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2018-19.

Reappointment of Dr. Mark T. Osterman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Alexander E. Perl as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time. Adjusted clinician-educator review is academic year 2015-16.

Reappointment of Dr. Paul A. Stricker as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2015-16.

Reappointment of Dr. Jakub Svoboda as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Reappointment of Dr. Jesse A. Taylor as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19.

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Michelle Alonso-Basanta as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of
Extension to the approved reappointment and clinician-educator probationary period for Dr. Julie Ann Brothers as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Antonella Cianferoni as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; ten-year clinical tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Nadia Lauren Dowshen as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2014). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Michael D. Farwell as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2013). Adjusted clinician-educator review is academic year 2022-23. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Kimberly Y. Lin as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and
Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Mark E. Mikkelsen as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2016 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Suyash Mohan as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 contingent on appropriate visa (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. Sara E. Pinney as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, as may be changed from time to time. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Appointment

Secondary appointment for Dr. Joshua F. Baker, Assistant Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 with voting rights.

Secondary appointment for Dr. Alexis Ogdie-Beatty, Assistant Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016 with voting rights.
Leave of Absence

Compressed Scholarly leave of absence for Dr. Soraya Abbasi, Professor of Pediatrics at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period November 1, 2013 to February 1, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 19.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Elizabeth R. Alpern, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period October 1, 2013 to September 30, 2014, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Change in Previously Approved Minute – Scholarly leave of absence for Dr. Wade H. Berrettini, the Karl E. Rickels Professor of Psychiatry in the Standing Faculty of the School of Medicine, for one year effective August 1, 2007 with partial salary; appropriate benefits continued. [20 credits will be accrued; 12 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Wade H. Berrettini, the Karl E. Rickels Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the period August 1, 2006 to July 30, 2007 with partial salary; appropriate benefits continued. [20 credits will be accrued; 12 credits will be used]. [Refer to PSCS of June 23, 2006 and August 30, 2006] is withdrawn at his request.

Scholarly leave of absence for Dr. Charles C. Branas, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period January 6, 2014 to June 6, 2014, with up to full salary, (64.5% from the leave budget, 35.5% from grants), full benefits continued. [23.0 credits will be accrued; 6.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Edward S. Brodkin, Associate Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2014, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [22.0 credits will be accrued; 13.0 credits will be used].

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Thomas P. Cappola, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2013 to May 31, 2014, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [The borrowing of 2.0 credits is approved for this leave.] [21.0 credits will be accrued; 21.0 credits will be used plus 2.0 credits will be borrowed]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Thomas P. Cappola, Associate Professor of Cardiovascular Medicine in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2013 to June 30, 2014, with up to full salary, (66.2% from the leave budget, 33.8% from grants), full benefits continued. [21.0 credits will be accrued; 21.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Elizabeth M. Datner, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2013 to October 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 7.0 credits will be used].
Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Elizabeth M. Datner. Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period May 1, 2012 to August 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used]. **IS CHANGED TO:**

Compressed Scholarly leave of absence for Dr. Elizabeth M. Datner, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period May 1, 2012 to May 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. Guy S. Diamond, Associate Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to December 31, 2013, without salary, without benefits. [6.0 credits will be accrued; 0.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Joshua H. Lipschutz, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period June 16, 2014 to August 31, 2014, with up to full salary, (95.0% from the leave budget, 5.0% from grants), full benefits continued. [23.0 credits will be accrued; 5.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Susan J. Mandel, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2015 to March 31, 2015, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used].

Scholarly leave of absence for Dr. Judy L. Meinkoth, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2013 to April 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used].

Correction - Compressed Scholarly leave of absence for Dr. David B. Sarwer, Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2013 to December 31, 2013, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [14.0 credits will be accrued; 5.0 credits will be used]. **IS CHANGED TO:**

Compressed Scholarly leave of absence for Dr. David B. Sarwer, Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2013 to December 31, 2013, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [19.0 credits will be accrued; 5.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Alan G. Wasserstein, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 6, 2014 to November 13, 2014, with up to full salary, (80.0% from the leave budget, 20.0% from the department), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].
Reduction in Duties

**Reduction in duties by 40% for Dr. Alvin J. Chin**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2013 to November 1, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Reduction in duties by 30% for Dr. Michael E. Ming**, Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2013 to August 31, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for elder care.]

ASSOCIATED FACULTY

Promotion

**Promotion of Dr. Anthony V. Benedetto** to Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Bruce A. Brod** as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Cheryl C. Kurer** to Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Ann-Marie Leahey** to Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Matthew C. Miller** to Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Kwabena A. Ntoso** as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Frederick A. Nunes** as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Charles F. Orellana** to Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).
Promotion of Dr. Beth E. Rezet to Clinical Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Michael L. Saruk as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Shobana Sood to Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Morris A. Swartz as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Susan C. Taylor as Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Margo L. Weishar as Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Richard D. Wortzel as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Tomas S. Aleman as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rhonda A. Alexis as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel Scott Becker as Adjunct Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Geoffrey L. Bird as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Geoffrey W. Chan as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Gene Chang as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joy L. Collins as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Terri H. Finkel as Adjunct Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leonardo Gendzel as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric N. Goren as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Venkat Kalapatapu as Assistant Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Matt L. Kirkland, III as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard J. Lin as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sameer A. Patel as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John R. Pollard as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nadir Saoudi as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura Schleelein as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Stephen M. Schleicher as Adjunct Assistant Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah A. Spinler as Adjunct Professor of Pharmacy in Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ursina R. Teitelbaum as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Neal S. Topham as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kha M. Tran as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Change in the period of appointment - Reappointment of Dr. Anuradha Venkatasubramanian as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

IS CHANGED TO: Reappointment of Dr. Anuradha Venkatasubramanian as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2010 through October 25, 2013 (full salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved reappointment and non-tenure probationary period for Dr. Sergei V. Zaytsev as Research Assistant Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine (contingent upon appropriate visa) for one year effective July 1, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory non-tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, as may be changed from time to time.]

Leave of Absence

Personal leave of absence for Dr. Valerie A. Arkoosh, Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2014, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].
Personal leave of absence for Dr. Lida Mohtasham, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2014, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Michael M. Grunstein, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Pediatrics effective August 1, 2013.

Appointment of Dr. Frederick M. Henretig, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Pediatrics effective July 1, 2013.

Appointment of Dr. Irving M. Herling, Associate Professor of Cardiovascular Medicine in the Standing Faculty-Clinician Educator track of the Perelman School of Medicine, is converted to Associate Professor C-E Emeritus of Cardiovascular Medicine effective July 1, 2012.

Appointment of Dr. Peter M. Joseph, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Radiology effective July 1, 2013.

Appointment of Dr. Hank F. Kung, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Radiology effective July 1, 2013.

Appointment of Dr. Karin L. Mc Gowan, Professor of Pathology & Laboratory Medicine in the Standing Faculty Clinician-Educator track of the Perelman School of Medicine, is converted to Professor C-E Emerita of Pathology & Laboratory Medicine effective June 1, 2013.

Appointment of Dr. Randall N. Pittman, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Pharmacology effective July 1, 2013. Provost's Staff Conference Subcommittee Meeting #823 Friday, September 20, 2013 Page 23 of 31

Appointment of Dr. Stephen R. Thom, Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Emergency Medicine effective July 1, 2013.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Ellen Pure, Professor of Biomedical Science at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine, as the Grace Lansing Lambert Professorship Chair effective July 25, 2013 through tenure.
Appointment

Appointment of Dr. Jantra N. Suran as Assistant Professor of Radiology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Reappointment

Reappointment of Dr. Brett Kaufman as Assistant Professor of Biochemistry at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, as may be changed from time to time). Adjusted mandatory tenure review is academic year 2015-16.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Christopher J. Lengner as Assistant Professor of Cell & Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Gary C. Althouse, Marion Dilley and David George Jones Chair in Animal Reproduction at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period April 1, 2014 to May 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. Samuel K. Chacko, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2014 to March 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [6.0 credits will be accrued; 6.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Bernd Driessen, Professor of Anesthesia at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period November 1, 2013 to October 31, 2014, with up to full salary, (54.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 13.0 credits will be used].

Scholarly leave of absence for Dr. James D. Ferguson, Professor of Nutrition at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2013 to June 30, 2014, with up to full salary, (50.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].
Correction - Scholarly leave of absence for Dr. James D. Ferguson, Professor of Nutrition at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2013 to June 30, 2014, with up to full salary, (50.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. James D. Ferguson, Professor of Nutrition at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2013 to December 31, 2013, with up to full salary, (50.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Michael H. Goldschmidt, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Benson B. Martin, Associate Professor of Sports Medicine at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period October 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 18.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Deborah C. Silverstein, Associate Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period January 2, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Raymond W. Sweeney, Professor of Medicine at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period November 1, 2013 to November 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used].

**EMERITUS FACULTY**

**Newly Retired**

Retirement of Dr. Raymond C. Boston, Professor of Applied Biomathematics in the Emeritus Faculty of the School of Veterinary Medicine effective July 1, 2013. [This appointment is approved for non-use of the emeritus modifier.]

Appointment of Dr. Lawrence R. Soma, Professor of Anesthesia & Clinical Pharmacology in the Standing Faculty of the School of Veterinary Medicine, is converted to Professor Emeritus of Anesthesia & Clinical Pharmacology effective July 1, 2013.
Resolution to Authorize Design and Construction of the University Museum Conservation and Teaching Laboratories Renovations in the Amount of $6,000,000

Intention:

The Penn Museum wishes to proceed with the renovation of approximately 7,600 square feet of research lab and teaching space on the first and third floors of the Museum’s West Wing. The areas to be renovated were vacated in 2010 during an earlier phase of the West Wing renovation. The newly renovated space will include a 26-student classroom and teaching and conservation laboratories. All ceilings, acoustic treatments, lighting, electric distribution and HVAC systems will be upgraded, and sprinklers will be installed. Equipment for the new space is also included. The project is estimated to cost $6,000,000 and will be funded by capital gifts and the University Facilities Renewal Fund.

RESOLVED, that the Design and Construction of the University Museum Conservation and Teaching Labs Renovations, estimated to cost $6,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Master Lease Renewal at 3535 Market Street in the Amount of $36,618,000 (Total Lease Obligation Present Value)

Intention:

The University proposes to renew a master lease for 154,726 square feet of space at 3535 Market Street. The space is currently occupied by multiple academic departments of the Perelman School of Medicine, the Office of Investments, Development and Alumni Relations and the Annenberg School of Communications. The renewal is a consolidation of three separate master leases which expire in January 2015, and the new lease will be for a term of fifteen years with one five year renewal option. The total lease obligation (net present value) is $36,618,000. The lease will be funded by the operating funds of the tenants.

RESOLVED, that the Master Lease Renewal at 3535 Market Street, estimated to cost $36,618,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution of Appreciation for James S. Riepe and Designation as Emeritus Trustee

The beauty of "Riepe-isms"—the pithy aphorisms for which James S. Riepe, W'65, WG'67, HON'10 is known—is that they are wise, concise and memorable. Conversations with Jim inevitably are punctuated with four-word marvels such as "Stick to your knitting," and "Keep the currency hard." That Penn's currency has so greatly appreciated during years Jim has served the University is a credit to his extraordinary leadership.

As captain of Penn's football team, Jim honed leadership skills that would serve him so well in his distinguished career and in many roles at Penn. Ironically, leading a prodigiously losing squad was the hard-knocks experience that may have best prepared Jim to prevail in the years that followed. Jim helped found the Vanguard Group, where he rose to executive vice president, and he subsequently guided T. Rowe Price for nearly a quarter century, overseeing the firm's global mutual fund and institutional investment activities and serving as Chairman of the T. Rowe Price Mutual Funds.

As a Penn alumnus, Jim was ubiquitous, sharing his expertise with virtually every area of the University. He served on the University Committee for Undergraduate Financial Aid, the Penn Alumni Board and its Executive Committee, and the Athletic Advisory Board. He was the first Chair of the Alumni Council on Admissions, a member of the Alumni and Mask & Wig Task Force, Alumni President of the Class of 1965 and Chair of the Wharton Graduate 1967 Reunion Committee.

In 1990, Jim joined the Board of Trustees and served on a long list of committees—from Facilities & Campus Planning, Budget & Finance, and Nominating, to Audit & Compliance and Development. The breadth and depth of his Board experience was the perfect curriculum vitae for the role of Board chair, which he assumed in 1999.

For the following decade, Jim chaired Penn's Board through a decade of unprecedented growth and accomplishment—a period of true reinvention for Penn. He chaired the search committee that brought President Amy Gutmann to College Hall, helped develop the Penn Connects campus development plan, and supported the purchase of the Postal Service lands that have since been transformed into Penn Park.

The impact of his leadership was tangible, both during his tenure and in the subsequent years that bear his imprimatur: The University's reputation and national rankings soared. Penn attracted historic numbers of students, recruited internationally renowned scholars, grew its endowment by more than half, increased the operating budget by 90 percent, and opened 14 new buildings. Much of this growth was powered by the Making History campaign, which Jim helped launch.

Jim's lasting influence on the Health System is equally impressive. When he became chair of the Board of Trustees, he inherited a Health System that was facing losses. He helped the administration to put it on sound financial footing by envisioning a new operating model, recruiting new leadership, and creating an entirely new governance structure. A period of tremendous success and growth ensued, which included the opening of the Roberts Proton Therapy Center and the Smilow Translational Research Center, and the renaming of the Perelman School of Medicine.

Looking back to 1965, the Sphinx Senior Society was prescient when it described Jim as someone with "a deep-rooted interest in bettering the University of Pennsylvania." Never forgetting the
financial aid that made his own education possible, he and his wife Gail Petty Riepe CW'68 established scholarships that have brought dozens of students to Penn. They have made it a point to serve as mentors and role models to these fortunate students. Their dedication is now permanently—and most appropriately—recognized at Riepe College House, renamed to honor their commitment to undergraduate life at Penn.

Jim may have replaced his briefcase with a backpack and his executive suite with a home office, but if his calendar is any indication, he shows no signs of truly slowing down. He remains the quintessential Penn Quaker whose great warmth, humor, and energetic devotion to Penn continue unabated.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, thank James S. Riepe for his leadership and for applying his strength of character, tremendous talents and incomparable commitment during a wonderful, decades-long winning season at Penn.

**FURTHER RESOLVED**, that James S. Riepe be elected an Emeritus Trustee, effective November 8, 2013.
Resolution of Appreciation for Katherine Stein Sachs and Designation as Emerita Trustee

Arts and Culture at Penn would not be what they are today—robust, dynamic and operating 24/7—without Kathy Stein Sachs, CW'69. She not only had a dream of making her alma mater a true center for the arts, but she also has had the passion, persistence, and gift of gracious persuasion to draw others into her vision.

Kathy's contributions to the arts at Penn are legion, but it is at the Institute of Contemporary Art (ICA) where she has left her greatest mark. After serving on the ICA Advisory Board for five years, she joined its Board of Overseers in 1996 and became chair in 1998, a position she held through 2009. During that time, her dedication to ICA's future took many forms: chairing benefits, attending countless events, and leading an endowment campaign that raised $10 million.

It was at the ICA that Kathy began to formulate a vision for the much broader role the arts could play at Penn. She was influential in founding Arts Leadership Day, which brought together the volunteer leadership of schools and centers across Penn to promote arts and culture. Later, Arts Day was transformed into Homecoming Weekend Featuring Arts and Culture at Penn. Celebrating its fifth year this fall, the program has become one of Penn's signature arts programs with activities that range from the popular Gallery Hop to the Alumni Art Exhibit to tours of Penn's iconic architecture.

Kathy and her husband Keith also have championed the arts at Penn through their generous philanthropy. The Sachs Professorship in Contemporary Art in the Department of the History of Art strengthens the ties between the School of Arts and Sciences and the ICA. The Sachs Guest Curator Program enables outside curators to work with ICA staff and the University to organize and present major exhibitions. A visiting professorship endowed by the Sachs brings fine arts faculty to PennDesign. Last but not least, the Keith L. and Katherine S. Sachs Fine Arts Program Fund underwrites seminars, conferences, lectures, performances, and other events that raise the profile of contemporary art on campus and further position Penn as an arts center.

But art is not the only arena in which Kathy has left her mark. As a member of the Board of Trustees, she has lent her expertise to the Academic Policy, Student Life, Development, and Facilities and Campus Planning Committees. As the Trustee representative on the University's Design Review Committee, Kathy has offered invaluable guidance. She has advanced the University's fundraising and alumni engagement efforts as a member of the Penn Alumni Board of Directors, the Penn Alumni Council, the Steering Committee of the University's Making History campaign, and the Class of 1969 Reunion Gift Committee. She has served with distinction as a member of the Trustees' Council of Penn Women and the Agenda for Excellence Council.

Beyond campus, Kathy has been influential in greater Philadelphia as a distinguished collector, adjunct curator at the Philadelphia Museum of Art, and informed and articulate advocate for the visual arts.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, thank Kathy Stein Sachs for her advocacy, tireless efforts, and philanthropy on behalf of our University, and most of all, for ensuring the arts' rightful place at the heart of the Penn experience.
FURTHER RESOLVED, that Katherine Stein Sachs be elected an Emerita Trustee, effective November 8, 2013.
Resolution to Elect David Ertel as Term Trustee

RESOLVED, that David Ertel be elected to a five-year term as Term Trustee effective November 8, 2013.

David Ertel (W'87, WG'88) is CEO of Bayview Asset Management, LLC headquartered in Coral Gables, Florida. Mr. Ertel oversees the $2 billion Bayview Opportunity Fund and is responsible for managing relations with the Fund's investors, approving major investment decisions for the Fund and setting strategy for the Firm and the Fund. Mr. Ertel also focuses on the acquisition of performing and non-performing residential and commercial mortgage loans.

Through the Bayview Foundation and the JBJ Foundation, Mr. Ertel is active in a number of philanthropic endeavors. He is the sponsor of five I Have a Dream Programs providing over 400 "Dreamers" a comprehensive long-term program of mentoring, tutoring and life skills enrichment as well as a guaranteed college scholarship. He is also the sponsor of the College Summit Miami Project and the AVID Miami Project serving approximately 10,000 students in Miami-Dade Public Schools.

At Penn, Mr. Ertel is a member of the Board of Overseers for the School of Social Policy & Practice and the Parent Leadership Committee. He played a key role in the establishment of the Center for High Impact Philanthropy.

Mr. Ertel and his wife, Beth, (W'88 WG'92) are proud Penn Parents of Jared (W'17).
Resolution to Elect Sarah Fuller as Term Trustee

RESOLVED, that Sarah Fuller be elected to a five-year term as Term Trustee effective November 8, 2013.

Sarah Fuller (CW’71) is Executive Chair of Millennium Prevention Inc., which combines serious science with web-enabled platforms and apps that link consumers and providers to improve health and wellness outcomes. At its core, the company provides HIPAA-compliant personalized reports that help drive behavioral change. She is also President Emeritus of Decision Resources Inc., a leading research and advisory firm focusing in health care. The company is best known for its therapeutically-focused analyses of global pharmaceutical, biotechnology and medical device markets and for its research on the U.S. managed care industry.

Mrs. Fuller is Chair and Director of Cultural Survival, a non-profit organization that promotes the vision, rights and voice of indigenous people. She is also on the board of Cytel Corporation and The Forbes Consulting Group. Mrs. Fuller holds an A.M. from Harvard University.

At Penn, she is a member of the Board of Overseers at the School of Arts and Sciences and serves on its Executive Committee. In addition, she serves on the advisory boards of the Huntsman Program in International Studies and Business and the Roy and Diana Vagelos Program in Life Sciences & Management.

Mrs. Fuller and her husband, William, are proud Penn parents of Charles (C’04 GEN’05) and Samuel (C’07).
Resolution to Elect Michael J. Kowalski as Term Trustee

RESOLVED, that Michael J. Kowalski be elected to a five-year term as Term Trustee effective November 8, 2013.

Michael J. Kowalski (W'74) is the Chair and Chief Executive Officer of Tiffany & Co., the internationally renowned jeweler. Mr. Kowalski joined Tiffany in 1983 and assumed the role of Chief Executive Officer in February of 1999 and was appointed Chair in January of 2003.

Mr. Kowalski also serves on the Board of Directors of The Bank of New York Mellon and the Conservation Lands Foundation.

At Penn, Mr. Kowalski is Chair of the Board of Overseers of the Penn Museum of Archaeology and Anthropology, and a former member of both Baker Retailing Center at Penn and Advisory Board of the College. Mr. Kowalski has been a generous supporter of the Penn Museum programs and strategic priorities.

Mr. Kowalski and his wife, Barbara, are proud Penn parents of Amanda (C'04) and Adam (C'10).
Resolution to Appoint Alfred Spencer, Jr. to the Board of Overseers of the School of Dental Medicine

RESOLVED, that Alfred Spencer, Jr. be appointed to the Board of Overseers of the School of Dental Medicine for a renewable three-year term, effective November 8, 2013.

Mr. Spencer is currently a Master Facilitator of Production Systems for the DuPont Company in Wilmington, Delaware. He has over 32 years of professional experience in business, engineering and executive-level management.

Mr. Spencer received his BS in Engineering from MIT in 1981. He is a lifetime member of the Black Alumni of MIT and a member of the National Society of Black Engineers.
Resolution to Re-Appoint Keith L. Sachs as Chair of the Board of Overseers of the School of Design

RESOLVED, that Keith L. Sachs, W’67, be re-appointed as Chair of the Board of Overseers of the School of Design for a one-year term, effective November 8, 2013.
Resolution to Appoint Lisa Green Hall, Douglas R. Korn, and Scott G. Pearl to the Board of Overseers of the Graduate School of Education

RESOLVED, that Lisa Green Hall, Douglas R. Korn, and Scott G. Pearl be appointed to the Board of Overseers of the Graduate School of Education for renewable three-year terms, effective November 8, 2013.

Ms. Hall, W’87, is former President and Chief Executive Officer of the Calvert Foundation, a nonprofit social venture capital organization in Bethesda, Maryland. She previously held senior positions in real estate and community development finance with the Enterprise Foundation, JP Morgan Chase and Travelers Insurance. Ms. Hall will be joining Anthos Asset Management in November and will serve as the firm’s Managing Director of Impact Investing.

Ms. Hall received her MBA from Harvard Business School and serves on several educational, social change and non-profit boards throughout the Washington, DC area. She serves as a member of the Advisory Council at the Center for the Advancement of Social Entrepreneurship (CASE) at Duke University’s Fuqua School of Business’ Impact Investing Initiative.

Mr. Korn, W’84, is a Senior Managing Director of Irving Place Capital in Greenwich, Connecticut. He was previously a founding Managing Director of Eos Partners, L.P.

Mr. Korn is a member of the Penn Fund Executive Board and a member of the Class of 1984 Gift Committee. He also serves on the Board of Trustees of Greenwich Academy, which hosts a research and practice center for Penn GSE’s Center for the Study of Boys and Girls Lives.

Mr. Pearl, W’95, is Director of SGP-Invest LLC, a private investment management company in New York. He was previously Chief Investment Officer at Seneca Capital Investments.

Mr. Pearl is an active member of GSE Pacesetters, a group of Penn Alumni who have an interest in education. He has been involved with business plan competitions at both Penn GSE and the Columbia Business School.
Resolution to appoint Pamela T. Berkman and David E. Simon to the
Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Pamela T. Berkman and David E. Simon be appointed to the Board of Overseers
of the Institute of Contemporary Art for renewable three-year terms, effective November 8, 2013.

Ms. Berkman, C’83, GED’84, is a consultant in education-related areas and has previously served on
the boards of Main Line Health and the Agnes Irwin School. Ms. Berkman is also involved with the
University of the Arts Art Unleashed Committee and the Art After Dark program at the Philadelphia
Museum of Art.

Ms. Berkman is a parent of two Penn students and serves as a member of the University’s Parent
Leadership Committee. She and her husband David Berkman, W’83, a Penn Engineering Overseer,
have also supported Penn Medicine and undergraduate financial aid.

Mr. Simon, W’95, WG’01, is a Managing Director at Littlejohn Management Holdings, LLC in
Greenwich, Connecticut. He was previously with Fenway Partners and Smith Barney.

Mr. Simon recently completed two terms on the Penn Fund Executive Board. He serves as Gift
Chair for the Class of 1995 Gift Committee and has been involved with the Penn Alumni Interview
Program for several years. Mr. Simon and his wife, Stephanie Bracha Simon C’96, collect
contemporary American Realism paintings.
Resolution to Appoint Robert A. Stewart to the Advisory Board of the Penn Institute for Urban Research

RESOLVED, that Robert A. Stewart be appointed to the Penn Institute for Urban Research Advisory Board for a renewable three-year term, effective November 8, 2013.

Mr. Stewart, WG’88, is managing Partner of The JBG Companies, a regional real estate investment and development firm in Washington, DC. He has a long standing interest in issues of urban education, affordable housing, and the developing world.

In addition to his involvement with Penn IUR, Mr. Stewart has supported the Penn-Botswana Program and the PennDesign City Build Program. He and his wife, Kathryn Stewart, WG’88, are the parents of a Penn alumna and current Penn student. Mr. Stewart is a graduate of Princeton University.
Resolution to Appoint Francis H. Abbott, Jr. as Term Member of the Penn Medicine Board

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania ("Statutes") and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine ("Bylaws"), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

On September 1, 2013, The Chester County Hospital and Health System ("TCCHHS") became a Penn Medicine Constituent. Section 3.3(e) of the Bylaws provides as a special qualification that for an initial ten year period from that affiliation, one Term or Charter member shall be appointed to the Penn Medicine Board from a slate of three (3) members of the TCCHHS Board, nominated by The Chester County Hospital Foundation Inc., each of whom shall be an independent community member whose primary residence is within Chester County, Pennsylvania or a physician in good standing on the Chester County Hospital’s medical staff.

Francis H. Abbott, Jr. has recently been elected as Chairman of The Chester County Hospital Foundation ("Foundation") and as such, pursuant to the TCCHHS Bylaws, is ex officio serving without vote. Mr. Abbott previously served as a Director of TCCHHS prior to its affiliation with Penn Medicine. Mr. Abbott is currently serving as President of the Radnor Hunt. He previously served as President of the National Steeplechase Association, Inc. and as Director of Racing for the Radnor Hunt Steeplechase Races. Mr. Abbott is a member of the Stewards/Rules Advisory Committee of the National Steeplechase Association and a Racing Commissioners International-Accredited Steward. In 1984, Mr. Abbott established Abbott Bloodstock, Inc., subsequently founded Spencer-Abbott, Inc. and also owns and operates Fishtail Basin Ranch, LLC. Mr. Abbott resides in West Chester, Pennsylvania and is a graduate of the University of Miami.

RESOLVED, that Francis H. Abbott, Jr. be appointed to the Penn Medicine Board, for a three (3) year term as a Term Member, effective November 8, 2013 until November 7, 2016, to serve in accordance with the Bylaws.
Resolution to Appoint Nisha Hurst to the Board of Overseers
of the School of Social Policy & Practice

RESOLVED, that Nisha Hurst be appointed to Board of Overseers of the School of Social Policy & Practice for a renewable three-year term, effective November 8, 2013.

Mrs. Hurst, W’96, is a certified public accountant. She previously worked as a senior associate in the audit division of PricewaterhouseCoopers as well as in the financial reporting group at Merrill Lynch & Co.

Mrs. Hurst is a member of the Penn Alumni Interview Program and the Class of 1996 Reunion Committee. She and her husband, Brian Hurst W’94, have also supported undergraduate financial aid and the Wharton Social Entrepreneurship Program. Ms. Hurst works closely with the United Way of Greenwich and is very involved with literacy programs in the Greenwich/Stamford area.
RESOLVED, that Gretchen S. Jackson be re-appointed to the Board of Overseers of the School of Veterinary Medicine for a renewable three-year term, effective November 8, 2013.

Mrs. Jackson, CW’59, has been a passionate advocate for Penn Vet's New Bolton Center for almost 30 years. She and her husband Roy Jackson, owners of the 2006 Kentucky Derby winner Barbaro, established the Dean W. Richardson Endowed Chair in Equine Diseases in 2007. Mrs. Jackson is a board member of the Thoroughbred Charities of America and the Chester County Hospital Development Center. She was previously a Penn Vet Overseer from 2002 – 2011.
Resolution to Appoint Larry D. Bailey to the Board of Overseers of the Wharton School and to Appoint Jon M. Huntsman as Chair Emeritus of the Board of Overseers of the Wharton School

RESOLVED, that Larry D. Bailey be appointed to the Board of Overseers of the Wharton School for a renewable three-year term, effective November 8, 2013.

Mr. Bailey, WG’76, is of President, LDB Consulting, Inc., a provider of strategic financial and tax consulting services to corporations, small business and private individuals. He is a licensed certified public accountant with over 26 years of public accounting experience.

Mr. Bailey has been a member of the Wharton Graduate Executive Board since 2001 and is a past President of the DC Chapter of the Wharton Alumni Association. He previously served as Chair of the Wharton International Alumni Association and received the Joseph Wharton Award in 1991. Mr. Bailey is a member of the Southern Illinois University at Carbondale College of Business External Advisory Board and is a former Trustee of the Southern Illinois University Foundation, where he served on the Investment Committee.

RESOLVED, that Jon M. Huntsman be appointed as Chair Emeritus of the Board of Overseers of the Wharton School for a six-year term, effective November 8, 2013.

Mr. Huntsman, W’59, HON’96, is Chairman of the Huntsman Corporation, a company he founded 30 years ago. Huntsman Corporation is a global manufacturer and marketer of differentiated chemicals.

Mr. Huntsman is an emeritus University Trustee. He served as Vice Chair of the Board from 2002 – 2007. Mr. Huntsman has been a member of the Wharton Board of Overseers since 1985, serving as its Chairman from 1999 until April 2013. He previously Co-Chaired the Campaign for Penn in the early 1990s. Mr. Huntsman received the Alumni Award of Merit in 1999 and is a founding member of the Penn Club.

Mr. Huntsman’s transformational support of the University has impacted students, faculty, and the entire campus. His naming gift to Wharton’s Huntsman Hall and his establishment of the Huntsman Program in International Studies and Business, are only two reflections of Mr. Huntsman’s guidance and support of the Wharton School over the past 30 years.
Financial Report
UNIVERSITY OF PENNSYLVANIA

For the three months ended September 30, 2013.

(The following information represents the unaudited results for the period)

Consolidated University

- Total net assets were $11.8 billion as of September 30, 2013, an increase of $1.8 billion over September 30, 2012 and $842 million above budget, driven largely by strong investment performance and pension valuations.
- Net operating income for September 30, 2013, was $28 million, $4 million higher than September 30, 2012, and $56 million above budgeted net income. Total revenue was $63 million above budget and expenses were $7 million above budget.
- Cash and invested cash totaled $3.78 billion as of September 30, 2013, compared to a budget of $3.49 billion and $3.26 billion at September 30, 2012. Cash alone was $1.21 billion, compared to a budget of $1.13 billion and $1.09 billion at September 30, 2012.

Academic Component

- Net operating income for the University (Academic Component) reflected a decrease of $41 million, $39 million below the prior year but $7 million above budget. Revenue was $15 million (1.7%) above budget, while expenditures were $8 million above budget.
- Total contributions – pledges and new gifts, both operating and non-operating – totaled $59 million, a decrease of $16 million (21.6%) over the prior fiscal year’s first quarter.
- Year-to-date capital expenditures decreased from $86 million as of September 30, 2012, to $61 million for September 30, 2013. Capital expenditures were $23 million below budget.

Health System

- Year-to-date net operating income (“operating margin”) for UPHS totaled $79 million, $43 million above both the budget and prior year-to-date results. Operating revenue increased by $65 million (7.5%) from $860 million as of September 30, 2012 to $925 million as of September 30, 2013. Expenses increased by $21 million (2.4%) from $825 million as of September 30, 2012 to $846 million as of September 30, 2013.
- Adjusted admissions of 33,384 in the first quarter were higher than budget and the prior year by 2.3% and 6.3%, respectively. Inpatient admissions were consistent with the budget, while outpatient activity in high intensity services was mixed. Unbudgeted Chester County Hospital activity of 1,925 adjusted admissions and 1,005 inpatient admissions was included in the first quarter balances.
- Capital expenditures increased from $50 million as of September 30, 2012 to $59 million as of September 30, 2013, a $9 million increase (18%). In addition, the Chester County Health System transaction resulted in a contribution of $123 million in property & equipment.