Memorial Resolution for Charles D. Dickey, Jr.

Charles (Charley) D. Dickey, Jr., H’88, was a man of passionate interests who valued personal relationships, hard work, humbleness and integrity. It was the University of Pennsylvania’s great privilege to have been one his most ardent enthusiasms. Charley adopted Penn as his own upon delivering his son to Wharton in 1967. It was the beginning of a beautiful friendship that flourished over many decades.

That iconic parting line in *Casablanca* would have resonated with Charley, a WWII veteran of the 5th Marine Division who served in the Battle of Iwo Jima and in the occupation of Japan. Prior to his military service, Charley had graduated from Yale University, earning an undergraduate degree in 1940. He later spent time as a ranch hand and FBI agent before joining Scott Paper Company in 1946. He rose to the positions of Chairman and Chief Executive Officer of the then-powerhouse among Philadelphia-based businesses, modernizing and expanding the company’s manufacturing plants and keeping it among the world’s top producers of paper products, despite intensifying competition.

As a new Penn parent, he immediately joined the Parents’ Committee and the Benjamin Franklin Society, and eventually became the chairman of both. He was also an Overseer of the University Libraries and a Trustee of the Health System, where he was on the Campaign Steering and Executive Committees. As a University Trustee, he served on the Audit and Compliance, Budget and Finance, Legal Affairs, and University Responsibility committees. For his leadership both on campus and in the business world, the University presented him with an honorary Doctor of Laws degree in 1988. In 2002, Charley elected to move from emeritus trustee status to an honorary trustee role.

Guided by a firm belief that financial concerns should not be a barrier to a college education, Charley created the Charles D. Dickey, Jr., Trustee Scholarship and the Charles D. Dickey, Jr., Endowed Scholarship. His generosity extended to the Health System, School of Arts and Sciences, Library, Museum, and Morris Arboretum. He also underwrote the Stovall/Dickey Group Study Room at Van Pelt Library and the Charles D. Dickey, Jr., Fund in the Library for the enhancement and preservation of the American history collection. His gift to refurbish student lounges in the Quadrangle was a visible and appreciated element of the College House Renewal Project.

Charley served on numerous corporate, professional and civic boards, including Scott Paper, General Electric Co., CIGNA, the Business Roundtable, and the Marine Corps Historical Foundation Advisory Board, among many others. He also chaired the National Board of the Smithsonian Associates.

In a life that spanned nearly a century, Charley was a military veteran, husband, parent, business and civic leader, and great friend of the University of Pennsylvania. He was a bee-keeper, fly fisherman, sailor, and avid reader of history and biographies. His was a fascinating life, fully-lived and lovingly shared.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the death of their long-time friend, Charles D. Dickey, and in recording this official resolution on behalf of the University community, share their deep admiration, appreciation and affection with his family and friends, and especially his wife Helen and their children Catherine, Sylvia, Helen, Charles, W’71, WG’76, and Robert.
Memorial Resolution for Saul P. Steinberg

Saul P. Steinberg, W’59, was an intrepid leader at the University of Pennsylvania, guiding the University in new directions with an irrepressible spirit. Describing his connection with Penn and other causes as "an investment in humanity," Saul gave generously of his time, energy and expertise, motivated by a belief in the University’s greatness and the desire to help it realize its full potential.

Elected a University Trustee in 1984, Saul served on the Executive, Long-Range Planning, Facilities and Campus Planning, Internationalization, and Nominating Committees; and was Vice Chairman of the Development Committee. He was later named Emeritus Trustee of the University.

When Penn aimed high in planning its Campaign for Penn in the early 1990s, Saul insisted, as co-chair, that it aim even higher. He not only convinced University leadership to raise its goal from eight hundred million to one billion dollars, but he also helped it exceed that ambitious figure.

Saul’s contributions as Chair of the Wharton School’s Board of Overseers from 1987 to 1999 (where he was later named Chair Emeritus) helped Wharton enter its second century with the vigor that has made it the leading school of management in the world. He first endowed the Wharton deanship as the Reliance Professorship of Management and Private Enterprise, and then provided the lead gift to renovate and expand the School’s home into Steinberg-Dietrich Hall. His creation of the Wharton-Reliance Symposium proved to be a watershed event for the School, attracting outstanding scholars and leaders in government and global business. Recognizing executive education as an emerging area in which Wharton could further distinguish itself, Saul supported what became the Steinberg Conference Center.

Saul’s intellectual curiosity and broad thinking were reflected in the breadth of his philanthropy at Penn. He endowed professorships and fellowships at the Wharton School, the School of Arts and Sciences, and the Perelman School of Medicine. He founded the PEN at Penn program, which brought literary giants and other luminaries to Penn’s campus as Steinberg Fellows. He served on the Board of Overseers at Penn Design.

His career started early, when, as a Wharton senior, he conceived the idea for a computer-leasing company. Leasco Data Processing Equipment Corporation grew rapidly throughout the 1960s, and, in 1968, acquired the considerably larger Reliance Insurance Company, beginning its evolution into a financial services company. Saul acquired CTI in 1972 and built it into the largest container leasing company in the world. He also created the Spanish-language television station, Telemundo.

A native New Yorker, Saul was a fixture in the civic and cultural affairs of the city, serving as a life overseer of Weill Cornell Medical College, a life trustee of the Long Island Jewish Medical Center, a director of the New York Hospital-Cornell Medical Center, and an honorary trustee of the New York Public Library.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend, Saul Steinberg, whose leadership and devotion to his alma mater strengthened the very fabric of the University, and share their deep affection and appreciation with his family and friends, especially his wife, Gayfryd; his children, Laura, Jonathan, Nicholas, Rayne, Julian, and Holden; and his five grandchildren.
Resolution to Amend the Bylaws of Penn Medicine to Establish an Individual’s Maximum Term of Service Following Appointment as a University Trustee

Intention:

In accordance with Article 7 of the Statutes of the Trustees of the University of Pennsylvania and Section 13 of the Bylaws of Penn Medicine, the Penn Medicine Executive Committee has recommended the amendment of Sections 3.3 and 4.1 of the Bylaws of Penn Medicine. The proposed amendments will establish how long individuals may serve on the Penn Medicine Board and the Penn Medicine Executive Committee in their own right following service as a University Trustee on the Penn Medicine Executive Committee.

RESOLVED, that the Bylaws of Penn Medicine are amended to make various changes as described in the foregoing Intention. Specifically, Sections 3.3 and 4.1 of the Bylaws of Penn Medicine are amended and restated as follows (additions shown as underlined; deletions shown as strikethroughs):

“Section 3. PENN MEDICINE BOARD…

3.3 Term of Office

(a) Term Members. A Term Member may be appointed for a three (3) year term and thereafter each shall hold office until his or her successor is elected and qualified, unless he or she sooner dies, resigns, is removed or becomes disqualified. The term may be renewed no more than two (2) times for a maximum of nine (9) years of service as a Term Member. The period of prior service on the Executive Committee as a University Trustee shall also be applied to this nine (9) year maximum. The terms of Term Members who have been appointed or reappointed as members of the Penn Medicine Board prior to February 27, 2009, including those who may have been reappointed in any capacity prior to such date, may be renewed for three (3) year terms or for this transition only, for a one (1) or two (2) year period, or portions thereof, provided they shall be appointed for a maximum of nine (9) years of service as a Term Member (including such prior period of service on the Penn Medicine Board).

(b) Charter Members. A Charter Member may be appointed to serve from among persons who have served as Term Members for a period of nine (9) years (including such period of service as members of the Penn Medicine Board prior to February 27, 2009 or as a University Trustee on the Executive Committee). A Charter Member may be appointed for a five (5) year term and thereafter shall hold office until his or her successor is elected and qualified, unless he or she sooner dies, resigns, is removed or becomes disqualified. The term of a Charter Member may be renewed one (1) time for a maximum of ten (10) years of service as a Charter Member.

(c) Ex Officio Members and Officers. The terms of ex officio members and officers shall be for as long as such member or officer holds the ex officio or officer position.
(d) **Emeriti Members.** Term Members or Charter Members who have previously served as Term Members or Charter members and who will further the mission of Penn Medicine through ongoing service and philanthropy may be designated as Emeriti Members. Emeriti Members may attend Board meetings as determined by the Chairman of the Penn Medicine Board. Subsections 4.1, 5.2, 5.5, 5.6, 5.7 and Section 7 shall not apply to Emeriti Members.

Section 4. PENN MEDICINE EXECUTIVE COMMITTEE

4.1. **Establishment of Executive Committee.** The Executive Committee shall consist of no more than 16 members. A majority of the Executive Committee members (not including the EVP/Dean, the Executive Vice President of the University, and the CEO) shall be University Trustees. The Executive Committee shall be nominated by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly, approved by the University Trustees, and shall consist of the following:

3.3.1 The Chairman of the Penn Medicine Board, who is also a University Trustee, and who shall be the Chairman of the Executive Committee.

3.3.2 Five members of the Executive Committee shall serve *ex-officio*, with vote:

(1) The Chairman of the University Trustees, who is also a University Trustee;

(2) The President of the University, who is also a University Trustee;

(3) The Executive Vice President of the University of Pennsylvania for the Health System/Dean of the Perelman School of Medicine (“EVP/Dean”);

(4) The Executive Vice President of the University; and

(5) The Chief Executive Officer of the Clinical Components (“CEO”).

(c) The following persons shall also be appointed to the Executive Committee:

(1) One (1) University Trustee who is a member of the University’s Budget and Finance Committee and who shall also serve as a member of the Penn Medicine Finance Committee;

(2) One (1) University Trustee who is a member of the University’s Audit and Compliance Committee and who also shall serve as a member of the Penn Medicine Audit and Compliance Committee.

(d) **Following a term of service of any length on the Executive Committee as a University Trustee, such individual may subsequently be appointed to the Executive Committee in his/her own right for no more than three (3) years.**

(e) The appointed members of the Executive Committee shall serve at the pleasure of the Chairman of the University Trustees, the Chairman of the Penn Medicine Board, and the President of the University.
Resolution of Appreciation for Ronald Perelman and Designation as Emeritus Trustee

Ronald O. Perelman, W’64, WG’66, brings to the key leadership roles he has assumed at the University of Pennsylvania the same unerring eye for identifying and cultivating potential that has led to his extraordinary professional achievements. He has deftly applied his keen business acumen to his involvement with Penn, with clarity of vision that will benefit the University community for generations.

Ron’s first signature project at Penn underscored his ability to take diamonds in the rough and give them new luster. The Perelman Quadrangle, completed in 1995, transformed five historic buildings in the center of campus—Houston Hall, Irvine Auditorium, Cohen Hall, College Hall, and Williams Hall—into a vibrant center of student life. During the five-year renovation, each building was preserved, adapted and re-invested with historic importance. The result is a seamless integration of students’ academic pursuits, their extracurricular activities, and their day-to-day lives.

Ron’s legacy in American business history is writ large, with his storied career as chairman and CEO of MacAndrews & Forbes Holdings, and chairman of Revlon. Sharing his talents with Penn, Ron has served as a University trustee; as a member of Wharton’s Board of Overseers, as well as its Executive Board and the Strategic Planning Committee; and in the early 1990’s, on several boards advising the medical center and the health system.

Just as the Perelman Quadrangle has become synonymous with student life on campus, the Perelman name has become synonymous with philanthropy at Penn. Ronald’s generosity is also evident in the Ronald O. Perelman Professorship in Finance, and in his contributions to the Penn Fund, the Wharton Annual Giving Fund, and the Entrepreneurial Center Fund. He was also instrumental in the creation of the Howard Gittis Endowed Scholarship Fund in honor of his late friend, colleague, and fellow Penn alumnus.

Ronald’s most recent gift will fund the Ronald O. Perelman Center for Political Science and Economics, a new home for two popular departments in the School of Arts and Sciences. The project will provide new classroom, office, and meeting space for faculty and students in the heart of Penn’s campus.

The Perelman family tradition at Penn has continued into the third generation. To date, four of Ron’s children – Steven, WG ’93, L’94; Joshua, C’93; Hope, C’93; and Samantha, C’13 – have followed in their father’s and grandfather’s footsteps as students.

Ron’s adherence to the Jewish tradition of tzedakah, the support of worthy causes, is also reflected in his participation on nearly a dozen boards, including Carnegie Hall, the New York Presbyterian Hospital and Foundation, and the Police Athletic League of New York City. He is Chair and CEO of the Perelman Family Foundation, and of the Claudia Cohen Cancer Research Foundation, established in memory of his late wife and Penn alumna.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, thank Ronald O. Perelman for recognizing and seizing so many opportunities to invest in Penn’s future for the benefit of future generations.
FURTHER RESOLVED, that Ron Perelman be elected an Emeritus Trustee, effective March 1, 2013.
Resolution of Appreciation for George A. Weiss and Designation as Emeritus Trustee

George Weiss, W’65, has been the North Star for generations of students, lighting the path of opportunity. Nationally known for his mentoring of disadvantaged youth, George credits his experience at Penn for his belief in the power of education to change lives. His long-held conviction that ensuring greater access to education is both a personal responsibility and society’s collective obligation is at the heart of his enduring dedication to the University of Pennsylvania.

At Penn, George has illuminated many hopeful futures, not only by endowing undergraduate scholarships, but also by creating challenge grants to spark additional philanthropic support for financial aid. The students he has supported over the years know their mentor will always offer a listening ear and sage, practical advice. He never minces words, readily sharing the story of his own Penn-inspired, hard-won success, as well as his personal vow to give back to his alma mater, which he calls his “first, second, and third philanthropic interest.”

Ever the benevolent paterfamilias, George successfully conveyed his enthusiasm for Penn to his two daughters, Deborah Lynn Weiss, C’89, and Allison Weiss Brady, C’93, and his young grandchildren are no strangers to the Red and Blue.

“Original, inventive and adaptive,” is how President Amy Gutmann has aptly described George. Indeed, he balances business success, as president of George Weiss Associates, Inc., and CEO of Weiss Multi-Strategy Advisors, LLC, with wide-ranging interests. He is an opera devotee and art collector. He raises koi and has earned fifth degree black belts in Taekwon-Do and Kitoshakai. And, of course, he is an ardent, exuberant Penn Quakers football fan, a fixture on the sidelines of virtually every game in support of the team.

George’s irrepressible leadership style combines smooth persuasion with a fundamental belief in doing what is right. A University Trustee since 1988, he has served as Vice Chair of the Board, Chair of the Development Committee, Chair of the Making History Campaign, and on nearly every trustee committee. George has also served as chair of the University Committee for Undergraduate Financial Aid, President of the Connecticut Valley Alumni Club, and Gift Chair for the Class of 1965. He has been a member of the Athletics Board of Overseers, the Alumni Committee on Athletics, the Penn Alumni Board of Directors, the Jeff Davis Association, the Agenda for Excellence Council, and the Alumni Committee on Athletics. In recognition of his exceptional commitment to the University, George was honored with the Alumni Award of Merit in 1985.

If the Weiss name seems ubiquitous at Penn, that is George’s intention. “You certainly can’t be anonymous and raise money,” he has said. “You have to be generous yourself because giving begets giving.” His name is associated with five professorships and a deanship across three different schools; four Penn Integrates Knowledge professorships; the Weiss Tech House; the Weiss Real Estate Center; the Weiss Center for International Financial Research; and the Weiss Pavilion at Franklin Field. When the latter opened in 2010, George arranged for the Heisman Trophy to come to Penn, and famously struck the Heisman pose for photos at the dedication.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, thank George A. Weiss for the greatness of spirit for which he is so well known and loved, and for being relentlessly results-
oriented, deeply altruistic, and tirelessly dedicated to the welfare and mission of the University of Pennsylvania.

FURTHER RESOLVED, that George A. Weiss be elected an Emeritus Trustee, effective March 1, 2013.
Resolution to Elect Paul S. Levy as Emeritus Trustee

Paul S. Levy, L’72, has been called a “step-up guy”—someone who steps up quietly and does what needs to be done. It is high praise, indeed, added to the more formal accolades he has received throughout his distinguished career.

Paul is a step-up guy in virtually every area of his life. As an attorney, he thrives when a situation calls for understanding of complexity, imagination, a gift for persuasion, and tenacity. According to his daughters—both Penn alumnae—his parenting style combines gentle nudges and high expectations. As an exceptional volunteer leader at Penn, Paul has made an extraordinary and lasting impact on many areas of the University.

As Chair of the Penn Law’s Board of Overseers (2001 to 2007), and then of its “Bold Ambitions” Campaign (2007-2012), Paul led the charge in raising a remarkable $180 million. The challenge grant he personally issued for the Golkin Hall project helped complete the physical transformation of the school’s campus. His vision and leadership over the span of the Campaign helped achieve a 100 percent increase in student financial aid, a 40 percent increase in faculty positions, and the expansion of Penn Law’s unparalleled cross-disciplinary curriculum. Even after Penn Law’s campaign closed in June 2012, giving continued unabated, with an additional $21.5 million raised in the six months that followed—a testament to the philanthropic momentum Paul helped create.

The Levy Conference Center has become a popular state-of-the-art meeting facility for the Penn law community. But Paul’s most lasting legacy is likely to be the Levy Scholars Program, established by Paul and his wife, Karen, in 2002. This prestigious program offers financial support for three years of study at Penn Law, complemented by mentoring relationships with faculty, access to specialized programs, research assistant positions, and other special opportunities. Paul has personally mentored several of the 104 students who have earned distinction as Levy Scholars in the program’s first decade.

Paul has also served with distinction elsewhere at Penn. On the University’s Board of Trustees, he shared invaluable insights with the Academic Policy, Student Life, and Honorary Degrees and Awards committees. He has also served on the Penn Alumni Board of Directors, the Penn Alumni Council, and the Advisory Board of the Institute for Law and Economics. As a member of the Penn Medicine Board of Trustees, he has served on the Executive Committee and has chaired its Finance Committee.

Paul’s irrepressible benevolence also shines through in his many volunteer positions beyond campus, and in generous support of the arts, education and nonprofit organizations in Philadelphia and New York.

While his leadership roles at Penn suggest a certain gravitas, Paul’s sartorial choices—he often sports bright bow-ties—and his witty repartee reveal a lighter side. When Penn Law celebrated the close of its campaign with a game show parody, Paul cheerfully starred as one of the contestants.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, convey our deepest gratitude to Penn’s own step-up guy, Paul Levy, for his commitment to furthering legal education and ensuring the enduring eminence of the University of Pennsylvania.
FURTHER RESOLVED, that Paul Levy be designated an Emeritus Trustee, effective March 1, 2013.
Resolution of Appreciation for Robin Beck

Penn has a proud history of leadership in new information and education technologies. Since the invention of ENIAC (the world’s first general-purpose computer) at Penn in the 1940s, we have continued to master technological changes in the service of our educational values. For twenty-three years at Penn – eleven of them as Vice President of Information Systems and Computing – Robin Beck has sustained Penn’s place at the cutting edge of rapidly changing new technologies, for the benefit of generations of students, faculty, and staff. With a combination of vision and pragmatism, she has continually identified and championed emerging technologies while judiciously deploying them to further Penn’s core missions.

In this way, Robin’s initiatives have focused not just on how Penn can advance technology but, above all, on how technology can advance Penn. She has understood the critical role of new technologies in the research, teaching, and co-curricular activities that make Penn such a vibrant community. As students became more self-directed and sophisticated in their technological needs, she implemented the Penn Portal, Penn-in-Touch, Advisor-in-Touch, and Next Generation Student Systems projects, as well as the OASIS system that revolutionized the undergraduate admissions process.

As the University became more research-intensive, Robin advocated for new systems to support electronic research administration and compliance, which have greatly enhanced our efforts to support faculty scholarship. As the University planned the most comprehensive capital campaign in its history, Robin worked with Development and Alumni Relations to create ATLAS, a vital resource to manage our stewardship, philanthropic, and alumni engagement efforts. As the University became more globally engaged, she helped to develop the Global Activities Registry, which helps provide assistance to all members of our community traveling abroad on behalf of Penn and coordinate global activities across the university.

To address increasingly complex administrative needs, Robin drove an array of web-based, self-service systems, E-Business initiatives, and innovations such as the Penn MarketPlace, U@Penn, and BEN financial management and reporting system that have made the University’s administrative work more efficient and effective. She oversaw the installation of wireless technologies across campus, the planning for essential future modernizations of the data center, and the implementation of Penn’s Data Warehouse, which has greatly enhanced users’ ability to access and analyze Penn’s information assets.

In all these ways, Robin has been an invaluable leader and partner, shaping a campus experience that has been immeasurably enhanced by its technological resources.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our great appreciation to Robin Beck for her invaluable contributions to decades of technological innovations and advancements in support of Penn’s mission.
Resolution to Appoint Thomas H. Murphy as Vice President for Information Technology and University Chief Information Officer

RESOLVED, that Thomas H. Murphy be appointed as Vice President for Information Technology and University Chief Information Officer, effective February 25, 2013.

Mr. Murphy will direct Information Systems & Computing, Penn’s central IT organization responsible for the development and delivery of a wide array of services and systems for the benefit of faculty, students, and staff across campus. He will provide strategic and operational guidance to University leadership on all aspects of information technology, working collaboratively with IT leaders across the University on technology solutions and services that benefit Penn. He will be a member of the Senior Roundtable, Penn’s administrative leadership group, and participate in meetings of the Academic Planning & Budget Committee, Provost Council on Research, Council of Undergraduate Deans, and other important University advisory bodies.

Mr. Murphy was formerly Chief Information Officer of DaVita HealthCare Partners, where he was responsible for all information technology supporting the company’s business and clinical operations. For the prior eight years, he was Senior Vice President and Chief Information Officer of AmerisourceBergen, an $80 billion provider of pharmaceuticals and health care services, where he oversaw a successful Business Transformation Program and launched a new Innovation and Collaboration Lab. He has been a leader in information technology across multiple industries, as Chief Information Officer of Royal Caribbean Cruises, Bristol Hotels & Resorts, the Cendant Corporation, and Omni Hotels.

He was elected to the CIO Hall of Fame in 2010 and named one of the Best CIOs in America in 2010 by Business Trends Quarterly, a Top CIO of 2011 by SmartCEO Magazine, one of the Premier 100 IT Leaders of 2002 by ComputerWorld, and one of the top 100 Innovators of 2001 by CIO Magazine.

Murphy earned a BA in English from the University of Richmond in 1984.
Resolution on Faculty Appointments, Leaves and Promotions

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Promotion

Promotion of Dr. Howard C. Stevenson, Jr. to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2013 (full salary; has tenure).

Leave of Absence

Scholarly leave of absence for Dr. Kathleen D. Hall, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [23.0 credits will be accrued; 23.0 credits will be used plus 1.0 credit will be borrowed].

ASSOCIATED FACULTY

Appointment

Acceptance and Change in Effective Date - Authorization to offer appointment to Joni E. Finney as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2007 to June 30, 2012 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective January 1, 2008

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Vijay Balasubramanian, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Cathy and Mark Lasry Professor effective July 1, 2012 through his tenure.

Designation of Dr. Xu Cheng, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the Janice and Julian Bers Assistant Professor in the Social Sciences effective July 1, 2012 to June 30, 2014 and coterminous with her appointment as Assistant Professor.

Designation of Dr. Rita Copeland, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, as the Sheli Z. and Burton X. Rosenberg Professor effective July 1, 2012 through her tenure.
Designation of Dr. Jamal J. Elias, Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, as the Walter H. Annenberg Professor in the Humanities effective July 1, 2012 through his tenure.

Designation of Dr. Mary Susan Lindee, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, as the Janice and Julian Bers Professor of the History and Sociology of Science effective July 1, 2012 through her tenure.

Designation of Dr. Stephanie McCurry, Professor of History in the Standing Faculty of the School of Arts and Sciences, as the Christopher H. Browne Distinguished Professor of History effective January 1, 2013 through her tenure.

Designation of Dr. Sharon L. Thompson-Schill, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as the Christopher H. Browne Distinguished Professor of Psychology effective July 1, 2012 through her tenure.

Joint Appointment

Correction - Authorization to offer appointment to Dr. John L. Jackson, the Richard Perry University Professor of Communication and Anthropology in the Standing Faculty of the Annenberg School for Communication and the School of Arts and Sciences, as Professor of Africana Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2012 (full salary; has tenure). IS CHANGED TO: Authorization to offer appointment to Dr. John L. Jackson, the Richard Perry University Professor of Communication, Africana Studies and Anthropology in the Standing Faculty of the Annenberg School for Communication and the Standing Faculty of the School of Arts and Sciences, (full salary; with tenure).

Correction - Authorization to offer appointment to Dorothy E. Roberts, George A. Weiss University Professor of Law and Sociology in the Standing Faculty of the Law School and the Standing Faculty of the School of Arts and Sciences, as Professor of Africana Studies in the Standing Faculty of the School of Arts and Sciences, effective July 1, 2012 (full salary; has tenure). Professor Roberts will also be the Raymond Pace and Sadie Tanner Mossell Alexander Professor of Civil Rights in the Standing Faculty of the Law School. IS CHANGED TO: Authorization to offer appointment to Dorothy E. Roberts, George A. Weiss University Professor of Law, Africana Studies and Sociology in the Standing Faculty of the Law School and the Standing Faculty of the School of Arts and Sciences, effective July 1, 2012 (full salary; with tenure). Professor Roberts will also be the Raymond Pace and Sadie Tanner Mossell Alexander Professor of Civil Rights in the Standing Faculty of the Law School.

Promotion

Promotion of Dr. Peter Decherney to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Frederick R. Dickinson to Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Eve Troutt Powell to Professor of History and Africana Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; has tenure).
Promotion of Dr. Julia Verkholantsev to Associate Professor of Slavic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Ilya Vinitsky to Professor of Slavic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences effective July 1, 2013 (full salary; has tenure).

ASSOCIATED FACULTY

Promotion and reappointment of Dr. Janet M. Monge as Adjunct Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2011 to June 30, 2016 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Patrick E. McGovern as Adjunct Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2011 to June 30, 2014 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DESIGN

STANDING FACULTY

Chair Designation

Designation of Richard Weller, Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design, as the Martin and Margy Meyerson Chair of Urbanism effective January 1, 2013 through tenure.

Promotion

Promotion of Dr. Amy Hillier to Associate Professor of City Planning in the Standing Faculty of the School of Design effective July 1, 2013 (full salary; with tenure).

Reappointment

Terminal reappointment of Ms. Karen M’Closkey as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2007).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE
STANDING FACULTY

Chair Designation

Designation of Dr. Norman I. Badler, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the Andrew S. and Debra Rachleff Professor of Computer and Information Science effective January 1, 2013 to December 31, 2022.

Designation of Dr. Eduardo D. Glandt, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the The Nemirovsky Family Deanship effective July 1, 2012 to June 30, 2015.

Designation of Dr. Sampath K. Kannan, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the Henry Salvatori Professor of Computer Science effective January 1, 2013 to December 31, 2022.

Designation of Dr. Sanjeev Khanna, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the Henry Salvatori Professor of Computer Science effective January 1, 2013 to December 31, 2022.

Designation of Dr. Benjamin C. Pierce, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the Henry Salvatori Professor of Computer Science effective January 1, 2013 to December 31, 2022.

APPOINTMENT

Appointment of Dr. Dongeun Huh as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Appointment of Dr. Victor M. Preciado as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2012 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

Appointment of Dr. Celia Reina as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2014 to June 30, 2018 (full salary; tenure probationary period commences July 1, 2014). Mandatory tenure review is academic year 2019-20.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Robert A. Riggleman as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
**Leave of Absence**

Change in previously approved minute - Scholarly leave of absence for Dr. Roch Guerin, Alfred Fitler Moore Professor of Telecommunications Networks in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Roch Guerin, Alfred Fitler Moore Professor of Telecommunications Networks in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to December 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Sanjeev Khanna, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2013 to May 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Sampath K. Kannan, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to August 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Sampath K. Kannan, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to May 31, 2013, with up to full salary, (90.2% from the leave budget, 9.8% from NIH grant), full benefits continued. [24.0 credits will be accrued; 22.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Sanjeev Khanna, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2013 to May 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Sanjeev Khanna, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2013 to May 31, 2013, partial salary, (58.0% from the leave budget), appropriate benefits continued. [12.0 credits will be accrued; 7.0 credits will be used].

Scholarly leave of absence for Dr. Daniel E. Koditschek PhD, The Alfred Fitler Moore Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2013 to December 31, 2013, with up to full salary, (67.0% from the leave budget, 33.0% from grants), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Daniel E. Koditschek, The Alfred Fitler Moore Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2013 to December 31, 2013, with up to full salary, (67.0% from the leave budget, 33.0% from grants), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Daniel E. Koditschek, The Alfred Fitler Moore Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and
Scholarly leave of absence for Dr. Talid R. Sinno, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2013 to May 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Benjamin Taskar, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2013 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for medical reasons.]

ASSOCIATED FACULTY

Appointment

Appointment of Dr. Ufuk Topcu as Research Assistant Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period October 1, 2012 to June 30, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21.

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Kenwyn K. Smith, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, for the period January 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

WHARTON SCHOOL

STANDING FACULTY

Chair Designation
Designation of Dr. Mark G. Duggan, Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, as the Rowan Family Foundation Professor effective July 1, 2012 through his tenure.

Designation of Dr. Daniel E. Polsky, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the Robert D. Eilers Professor in Health Care Management and Economics effective October 15, 2012 to June 30, 2018 and coterminous with his appointment as the Executive Director of the Leonard Davis Institute of Health Economics.

Promotion

Promotion of Dr. Adam M. Grant to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Americus Reed, II to Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Katja Seim to Associate Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Bilge Yilmaz to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2013 (full salary; has tenure).

Conversion to Tenure

Appointment of Dr. Iwan Barankay, Associate Professor of Management in the Standing Faculty of the Wharton School, is converted to tenure effective July 1, 2013 (full salary).

Extension

Extension to the approved appointment and tenure probationary period for Dr. Todd A. Gormley as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Maisy Wong as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. J. Scott Armstrong, Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2013 to December 31, 2013, with up to full
Continuation of leave of absence for employment elsewhere for Dr. Alexander Gelber, Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, for the period January 21, 2013 to February 28, 2013, without salary, full benefits continued. [6.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of June 8, 2012]

Scholarly leave of absence for Dr. Thomas P. Gerrity, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2012 to June 30, 2013, with up to full salary, (83.3% from the leave budget, 16.7% from the department), full benefits continued. [22.0 credits will be accrued; 20.0 credits will be used].

Scholarly leave of absence for Dr. Stephen J. Hoch, Laura and John J. Pomerantz Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 2014 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Stephen J. Kobrin, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2013 to June 30, 2014, partial salary, (45.8% from the leave budget), full benefits continued. [11.0 credits will be accrued; 11.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Kent A. Smetters, Joseph E. and Ruth E. Boettner Professor of Financial Gerontology in the Standing Faculty of the Wharton School, for the period January 1, 2013 to December 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Robert E. Verrecchia, Professor of Accounting in the Standing Faculty of the Wharton School, for the period July 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Dr. Tayyeb Shabbir as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Joan Lamm-Tennant as Adjunct Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2013 to June 30, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laurence S. Seidman as Adjunct Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2013 to June
30, 2013 (assigned duties will determine partial salary; not in tenure probationary status in this
appointment).

**EMERITUS FACULTY**

**Newly Retired**

**Appointment of Dr. Leonard M. Lodish**, Professor of Marketing in the Standing Faculty of the
Wharton School, is converted to Professor Emeritus of Marketing effective July 1, 2013.

**Appointment of Dr. Howard Pack**, Professor of Business Economics and Public Policy in the
Standing Faculty of the Wharton School, is converted to Professor Emeritus of Business Economics
and Public Policy effective July 1, 2013.

**Appointment of Dr. Janet Rothenberg Pack**, Professor of Business Economics and Public Policy
in the Standing Faculty of the Wharton School, is converted to Professor Emerita of Business
Economics and Public Policy effective July 1, 2013.

**Appointment of Mr. Arnold J. Rosoff**, Professor of Legal Studies & Business Ethics in the
Standing Faculty of the Wharton School, is converted to Professor Emeritus of Legal Studies &
Business Ethics effective July 1, 2013.

**SCHOOL OF DENTAL MEDICINE**

**STANDING FACULTY**

**Promotion**

**Promotion of Dr. Hydar Ali** to Professor of Pathology in the Standing Faculty of the School of
Dental Medicine effective July 1, 2012 (full salary; has tenure).

**Promotion of Dr. Sunday O. Akintoye** to Associate Professor of Oral Medicine in the Standing
Faculty of the School of Dental Medicine effective July 1, 2013 (full salary; with tenure).

**Leave of Absence**

**Continuation of scholarly leave of absence for Dr. Yan Yuan**, Professor of Microbiology in the
Standing Faculty of the School of Dental Medicine, for the period August 1, 2012 to January 31,
2013, with up to full salary, (100.0% from grants), full benefits continued. [12.0 credits will be
accrued; 12.0 credits will be used].

**ASSOCIATED FACULTY**

**Reappointment**

**Reappointment of Dr. Alan J. Borislow** as Adjunct Associate Professor of Orthodontics in the
Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without
salary; not in tenure probationary status in this appointment).
Reappointment of Dr. J. Eric Valencia as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Newly Retired

Retirement of Dr. Barry H. Hendler, Associate Professor of Oral Surgery and Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective June 30, 2012. [This appointment is approved for non-use of the emeritus modifier.]

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designations

Designation of Dr. Morris J. Birnbaum, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the Willard and Rhoda Ware Professor of Diabetes and Metabolic Diseases effective December 1, 2012 to June 30, 2017.

Designation of Dr. J. Alan Diehl, Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, as the J. Samuel Staub, M.D. Endowed Professor effective December 1, 2012 to June 30, 2022.

Designation of Dr. David W. Kennedy, Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the Perelman School of Medicine, as the Rhinology Professor effective September 1, 2012 to August 31, 2017.

Designation of Dr. Ellen J. Kim, Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Sandra J. Lazarus Associate Professor in Dermatology effective July 1, 2013 to June 30, 2018.

Designation of Dr. Mitchell D. Schnall, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, as the Eugene R. Pendergrass Professor of Radiology effective October 1, 2012 coterminous with his appointment as department chair.

Correction - Designation of Dr. Mitchell D. Schnall, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, as the Eugene R. Pendergrass Professor of Radiology effective October 1, 2012 coterminous with his appointment as department chair. IS CHANGED TO: Designation of Dr. Mitchell D. Schnall, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, as the Eugene P. Pendergrass Professor of Radiology effective October 1, 2012 coterminous with his appointment as department chair.

Appointment

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Angela R. Bradbury as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in
Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Ildiko Csiki as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21. is CHANGED: effective August 15, 2012

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Danish Saleheen as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. is CHANGED: effective September 19, 2012.

Appointment of Dr. Jaya Aysola as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. Maya Capelson as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Appointment of Dr. Laura K. Conlin as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Chyke A. Doubeni as Associate Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). is CHANGED: effective August 1, 2012

Appointment of Dr. Robert Saeid Farivar as Assistant Professor of Surgery at the Pennsylvania Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions,
Appointment of Dr. Maria Neimark Geffen as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Appointment of Dr. David A. Mankoff as Professor of Radiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; with tenure).

Appointment of Dr. Niels D. Martin as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. Joshua Mondschein as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 15, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. Octavia Pickett-Blakely as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2013. Clinician-educator review is academic year 2021-22.

Appointment of Dr. Angela Jae Sievert as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

Promotion

Promotion of Dr. Soraya Abbasi to Professor of Pediatrics at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Greg Bashaw to Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; has tenure).
Change in previously approved minute - Promotion of Dr. Gordon H. Baltuch to Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). IS CHANGED TO: Promotion of Dr. Gordon H. Baltuch to Professor of Neurosurgery at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Lamia P. Barakat to Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Change in previously approved minute (Base Hospital) - Promotion of Dr. Scott P. Bartlett to Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines Provost’s Staff Conference Subcommittee Meeting #806 Friday, November 9, 2012 Page 5 of 18 for Appointments and Promotions, January 8, 1985 or as amended). IS CHANGED TO: Promotion of Dr. Scott P. Bartlett to Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine October 27, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jon M. Burnham to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Diego Contreras to Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Susan M. Domchek to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Ricardo B. Eiraldi to Associate Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Elizabeth Goldmuntz to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine
effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Nirag C. Jhala to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. John H. Kempen to Professor of Ophthalmology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; has tenure).

Promotion of Dr. Ron Keren to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joshua H. Lipschutz to Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Amit Maity to Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joshua M. Levine to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Albert M. Maguire to Professor of Ophthalmology at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kevin C. Osterhoudt to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jerilynn Radcliffe to Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Ramesh Rengan to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
**Promotion of Dr. Kathryn H. Schmitz** to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2013 (full salary; has tenure).

**Promotion of Dr. Mindy G. Schuster** to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Jonathan M. Spergel** to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Theoklis E. Zaoutis** to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Reappointment**

**Reappointment of Dr. Gil Binenbaum** as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. C. Jessica Dine** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2018-19.

**Correction - Reappointment of Dr. Marni J. Falk** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15. **IS CHANGED TO: Reappointment of Dr. Marni J. Falk** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant
to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2015-16.

**Terminal reappointment of Dr. Indira Gurubhagavatula** as Assistant Professor of Medicine at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001.

**Reappointment of Dr. Oksana H. Jackson** as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2017-18.

**Reappointment of Dr. Michael Z. Levy** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

**Reappointment of Dr. Vincent Lo Re, III** as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2018-19.

**Terminal reappointment of Dr. Sylvia E. Rosas** as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period).

**Reappointment of Dr. Ariana L. Smith** as Assistant Professor of Surgery at the Pennsylvania Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2018-19.

**Extension**

**Extension to the approved appointment and clinician-educator probationary period for Dr. Pavan Atluri** as Assistant Professor of Surgery at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*,...
January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and tenure probationary period for Dr. Edward F. Attiyeh**

as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2007 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Ulf H. Beier**
as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Maurizio F. Cereda**
as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Daniel N. Holena**
as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Soojin Park**
as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Secondary Promotion**
Promotion (secondary) of Dr. John H. Kempen, Professor of Ophthalmology in the Standing Faculty of the Perelman School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016, full voting rights.

Promotion (secondary) of Dr. Ron Keren, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016, full voting rights.

Promotion (secondary) of Dr. Theoklis E. Zaoutis, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2016, full voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Susan L. Furth, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2016 with voting rights.

Continuation of secondary appointment for Dr. James Patrick Guevara, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2016 with voting rights.

Continuation of secondary appointment for Dr. Steven M. Kawut, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2016 with voting rights.

Continuation of secondary appointment for Dr. James D. Lewis, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2016 with voting rights.

Continuation of secondary appointment for Dr. Vincent Lo Re, III, Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2011 to June 30, 2016 with voting rights.

Continuation of secondary appointment for Dr. Joshua P. Metlay, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to June 30, 2016 with voting rights.
**Leave of Absence**

**Scholarly leave of absence for Dr. Marc A. Dichter,** Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, for the period November 16, 2012 to February 28, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [7.0 credits will be accrued; 7.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Change in previously approved minute - Scholarly leave of absence for Dr. Fred R. Frankel,** Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 22.0 credits will be used]. This leave of absence is in anticipation of retirement. **IS CHANGED TO:** Scholarly leave of absence for Dr. Fred R. Frankel, Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 22.0 credits will be used]. [Refer to PSCS of April 8, 2011]

**Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Trevor R. Hadley,** Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to October 18, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used]. **IS CHANGED TO:** Compressed Scholarly leave of absence for Dr. Trevor R. Hadley, Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to November 10, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Scholarly leave of absence for Dr. Toshinori Hoshi,** Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, for the period December 1, 2012 to November 30, 2013, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Kim E. Nichols,** Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to April 13, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Scholarly leave of absence for Dr. Kathleen E. Sullivan,** Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2013 to August 31, 2013, with up to full salary, (70.0% from the leave budget, 30.0% from grants), full benefits continued. [22.0 credits will be accrued; 4.0 credits will be used].

**Change in previously approved minute - Scholarly leave of absence for Dr. Susan R. Ross,** Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, for the period February 1, 2012 to January 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Susan R. Ross, Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, for the period February 1, 2012 to October 10, 2012,
with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 16.0 credits will be used].

**Scholarly leave of absence for Dr. Kathleen E. Sullivan**, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2013 to December 31, 2013, with up to full salary, (20.0% from the leave budget, 50.0% from the department, 30.0% from grants), full benefits continued. [18.0 credits will be accrued; 2.0 credits will be used].

**Scholarly leave of absence for Dr. Kathleen E. Sullivan**, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (20.0% from the leave budget, 50.0% from the department, 30.0% from grants), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used].

**Scholarly leave of absence for Dr. Stephen R. Thom**, Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2012 to August 31, 2013, with up to full salary, (19.0% from the leave budget, 71.0% from grants, 10.0% from other), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

**Scholarly leave of absence for Dr. A. Joshua Wand**, Benjamin Rush Professor of Biochemistry in the Standing Faculty of the Perelman School of Medicine, for the period February 18, 2013 to March 29, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [7.0 credits will be accrued; 3.0 credits will be used].

**Change in previously approved minute** - **Scholarly leave of absence for Dr. Rachel M. Werner**, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO:**

**Scholarly leave of absence for Dr. Rachel M. Werner**, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to December 31, 2013, with up to full salary, (80.0% from the leave budget, 20.0% from other), full benefits continued. [16.0 credits will be accrued; 10.0 credits will be used].

**Reduction in Duties**

**Change in previously approved minute** - **Reduction in duties by 50% for Dr. Fred R. Frankel**, Professor of Microbiology in the Standing Faculty of the School of Medicine for the period July 1, 2012 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.] **IS CHANGED TO:**

**Reduction in duties by 50% for Dr. Fred R. Frankel**, Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Reduction in duties by 40% for Dr. Michael Mennuti**, William Goodell Professor of Obstetrics and Gynecology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2013 to December 31, 2017, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]
Change in home department for Dr. Robert W. Doms from Professor of Microbiology to Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine effective September 15, 2012.

ASSOCIATED FACULTY

Appointments

Appointment of Dr. Rajan Agarwal as Adjunct Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Laura J. Balcer as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Leonas G. Bekeris as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Stephanie A. Black as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period October 8, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Katherine K. Brown as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Keri A. Cohn as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sarah Coleman as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Benjamin A. Cooperberg as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Patricia A. DeRusso as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2012 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anna Doubeni as Associate Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2012 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).
Appointment of Dr. Geoffrey Geiger as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period July 30, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Thomas A. Geng, Jr. as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2012 to June 30, 2015 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nasreen Ghazi as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Scott E. Hensley as Wistar Institute Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ryan S. Hoffman as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mei-Ping Kung as Adjunct Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joshua W. Lampe as Research Assistant Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21.

Appointment of Dr. Kevin P. Leahy as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jules B. Lipoff as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kelvin C. Luk as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21.

Appointment of Dr. Robert T. Mansfield as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).
Appointment of Dr. Yvonne L. McCarey as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Frederick T. Murphy as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ramachandra G. Naik as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Matthew F. Pearsall as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Marissa J. Perman as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Frederick B. Rogers as Adjunct Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Max Shenin as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alexander Shestov as Adjunct Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alyssa Harrison Siegel as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Stephen L. Soffer as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. William Stewart as Adjunct Associate Professor of Neurosurgery in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Khoon-Yen Tay as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kate Elizabeth Temme as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for the period
September 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Patrick Tripp** as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period October 15, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Dah-Jyuu Wang** as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to June 30, 2016 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2013). Mandatory review is academic year 2021-22.

**Appointment of Dr. Courtney A. Waters** as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Deborah J. Watson** as Adjunct Associate Professor of Neurosurgery in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment)

**Appointment of Dr. Shormeh Yeboah** as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (with salary; not in tenure probationary status in this appointment).

**Promotion**

**Promotion of Dr. Suzanne E. Beck** to Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Serena Cardillo** to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Monte D. Mills** to Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Qian Zhang** to Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment**

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Reappointment of Dr. Ivan S. Alferiev as Research Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Belinda K. Birnbaum as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julia A. Birnbaum as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey R. Boris as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. R. Michael Buckley Jr. as Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Louis P. Bucky as Clinical Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert K. Cato as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura J. Chandler as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Raphael M. Cohen as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul M. Coplan as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca L. Craik as Adjunct Associate Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph N. DiGiacomo as Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Joseph G. Donaher as Adjunct Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William N. Duffy as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hildegund C.J. Ertl as Wistar Institute Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria Laura Feltri as Adjunct Associate Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas N. Ferraro as Research Associate Professor of Pharmacology in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth H. Fischbeck as Adjunct Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jason S. Fritz as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Timothy J. Gardner as Adjunct Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Seth N. Glick as Clinical Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Reed D. Goldstein as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul M. Grant as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.
Reappointment of Dr. Kevin R. Hardy as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David H. Henry, III as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan Hilton as Clinical Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey R. Jaeger as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence A. Kerson as Clinical Associate Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sami L. Khella as Clinical Associate Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Helen C. Koenig as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sanford Levine as Adjunct Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Changhong Li as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.

Reappointment of Dr. Sissel Lund-Katz as Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2013 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Paris Margaritis as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond
Reappointment of Dr. Shahrzad Mavandadi as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John D. McGreevey III as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Rosemarie Mick as Adjunct Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2013 to June 30, 2018 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey I. Mondschein as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Chee M. Ng as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.

Reappointment of Dr. Frederick A. Nunes as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Matthew J. O'Brien as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carmen Patrascu as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Helen M. Pettinati as Research Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2013 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael C. Phillips as Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary,
without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Meredith J. Regina** as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Daniel Ricklin** as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 *contingent on appropriate visa* or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.

**Reappointment of Dr. George H. Rothblat** as Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for the period July 1, 2013 through November 30, 2013, or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Alan L. Schuricht** as Clinical Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Michael N. Rubenstein** as Clinical Associate Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert A. Schnoll** as Research Associate Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Edna P. Schwab** as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David B. Searls** as Adjunct Associate Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Paul M. Shipkin** as Clinical Associate Professor of Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Anupama Shahane as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Melvin Singer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patrick M.A. Sleiman as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010). Mandatory review is the academic year 2018-19.

Reappointment of Dr. Jian-ling Tao as Visiting Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2013 to April 30, 2014 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia A. Takach as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jennifer D. Tobey as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2013 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hiromichi Tsuchiya as Visiting Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective November 1, 2012 through October 31, 2013 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Florin Tuluc as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Steven J. Weiss as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hongtao Zhang as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary
and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

**Leave of Absence**

**Scholarly leave of absence for Dr. Noga Vardi**, Research Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine, for the period January 1, 2013 to December 15, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 2.0 credits is approved for this leave.] [21.0 credits will be accrued; 21.0 credits will be used plus 2.0 credits will be borrowed].

**Reduction in Duties**

**Reduction in duties by 50% for Dr. Laurence J. Gavin**, Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2012 to March 31, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Reduction in duties by 15% for Dr. Sara Kinsman**, Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to December 31, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]**Reduction in duties by 35% for Dr. George H. Rothblat**, Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2013 to November 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Alteration**

**Change in salary status for Dr. William Timothy O’Brien**, Adjunct Assistant Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 FROM without salary TO assigned duties will determine partial salary; not in tenure probationary status in this appointment.

**EMERITUS FACULTY**

**Newly Retired**

**Appointment of Dr. Stanley Baum**, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Radiology effective July 1, 2012.

**Appointment of Dr. Marjorie A. Bowman**, Professor of Family Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emerita of Family Medicine effective September 30, 2012.

**Appointment of Dr. R. Nick Bryan**, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Radiology effective October 1, 2012. Provost’s Staff Conference Subcommittee Meeting #806 Friday, November 9, 2012 Page 12 of 18
Appointment of Dr. Steven L. Galetta, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Neurology effective November 1, 2012.

Appointment of Dr. Dale S. Huff, Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Associate Professor C-E Emeritus of Pathology & Laboratory Medicine effective July 1, 2011.

SCHOOL OF NURSING

STANDING FACULTY

Chair Designation

Continuation of designation for Dr. Mary D. Naylor, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Marian S. Ware Professor of Gerontology effective February 1, 2012 to January 31, 2017.

Designation of Dr. Therese Richmond, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Andrea B. Laporte Professor of Nursing effective September 1, 2013 to August 31, 2018.

Promotion

Promotion of Dr. Lisa M. Lewis to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2013 (full salary; with tenure).

Promotion of Dr. Rosemary C Polomano to Professor of Pain Practice in the Standing Faculty-Clinician-Educator of the School of Nursing effective July 1, 2013 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

Reappointment of Dr. Ann Kutney-Lee as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Correction - Reappointment of Dr. Ralph G. Meyer as Assistant Professor of Developmental Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2011-12. IS CHANGED TO: Reappointment of Dr. Ralph G. Meyer as Assistant Professor of Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13. [Refer to PSCS of June 27, 2008]
Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

Conversion to Tenure

Appointment of Dr. Cynthia A. Connolly, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to tenure effective July 1, 2013 (full salary).

Leave of Absence

Scholarly leave of absence for Dr. Janet A. Deatrick, Professor of Nursing in the Standing Faculty of the School of Nursing, for the period July 1, 2014 to December 31, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. Scholarly leave of absence for Dr. Kathryn E. Michel, Professor of Nutrition at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period July 1, 2013 to June 30, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Marilyn S. Sommers, Lillian S. Brunner Professor in Medical-Surgical Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2013 to May 31, 2014, with up to full salary, (50.0% from the leave Budget, 50.0% from Grant), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Peijing Wang, Associate Professor of Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Alexandra L. Hanlon as Research Associate Professor of Nursing in the Associated Faculty of the School of Nursing, for one year effective July 1, 2013 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Alteration

Change in salary status for Dr. Helene Moriarty, Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2011 to June 30, 2014 FROM partial salary TO without salary; not in tenure probationary status in this appointment.

EMERITUS FACULTY
**Reemployment Beyond Retirement**

Reemployment beyond retirement of Dr. Anne P. Keane, Associate Professor Emerita of Nursing, in the School of Nursing, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary.

**SCHOOL OF VETERINARY MEDICINE**

**STANDING FACULTY**

**Chair Designation**

Designation of Dr. Kurt Hankenson, Associate Professor of Equine Musculoskeletal Research at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, as the Dean W. Richardson Chair in Equine Disease Research effective September 1, 2012 to August 31, 2017.

**Appointment**

Appointment of Dr. Christine Cain as Assistant Professor of Dermatology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period October 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012. Clinician-educator review is academic year 2020-21.

**Extension**

Extension to the approved reappointment and clinician-educator probationary period for Dr. Ashley G. Boyle as Assistant Professor of Medicine at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2013 (full salary; clinician-educator probationary period commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Roberta DiTerlizzi as Assistant Professor of Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2012 (full salary; clinician-educator probationary period commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

Scholarly leave of absence for Dr. Roselyn Eisenberg, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2012 to March 31, 2013,
with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Oriol Sunyer**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2012 to March 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 14.0 credits will be used].

**Reduction in Duties**

**Reduction in duties by 50% for Dr. Regina M. Turner**, Associate Professor of Reproduction at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period January 12, 2013 to January 11, 2014, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Alteration**

**Change in home department for Dr. Kurt Hankenson** from Associate Professor of Cell Biology at Vet Animal Biology to Associate Professor of Equine Musculoskeletal Research at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective September 1, 2012.

**ASSOCIATED FACULTY**

**Appointment**

**Appointment of Dr. Fuyu Guan** as Research Associate Professor of Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period December 1, 2012 to June 30, 2017 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Leave of Absence**

**Scholarly leave of absence for Dr. Leszek K. Kubin**, Research Professor of Physiology at Vet Animal Biology in the Associated Faculty of the School of Veterinary Medicine, for the period February 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be accrued; 10.0 credits will be used].

**EMERITUS FACULTY**

**Newly Retired**

**Appointment of Dr. Jeffrey A. Wortman**, Associate Professor of Radiology in the Standing Faculty of the School of Veterinary Medicine, is converted to Associate Professor Emeritus of Radiology effective December 1, 2012.
Resolution on the Engagement of the Independent Accountant for Fiscal Year 2013

Intention:

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University’s financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, are responsible for engaging the independent accountants.

RESOLVED, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania subject to negotiation of reasonable fees for Fiscal Year 2013.
Resolution to Authorize Chemistry 1973 Building HVAC Upgrades in the Amount of $18,000,000

Intention:

The School of Arts and Sciences wishes to proceed with the replacement of the air handling units in the Chemistry 1973 building. The air handling units are 40 years old and beyond their useful life. The scope of work includes replacing the constant volume systems with variable air volume systems, replacing the seven air handling units in the building, and installing a new exhaust air handling unit on the roof to replace 102 existing outdated exhaust fans. The project is expected to significantly reduce the energy use in the building. The project is estimated to cost $18,000,000 and will be funded by Century Bond proceeds and the Energy Reduction Fund.

RESOLVED, that the Chemistry 1973 Building HVAC Upgrades, estimated to cost $18,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize New College House Construction Documents Phase and Early Site Utility Work Bidding for an Additional $4,600,000
(Total Revised Budget of $11,000,000)

Intention:

In June 2012, the Trustees approved a total of $6,400,000 for design development for a New College House on Hill Square. Business Services now requests approval of an additional $4,600,000 to continue with the construction documents phase and to proceed with bidding activities for early site construction work. The College House system currently forecasts the need for approximately 350 undergraduate beds in suite configurations, a hierarchy of public space amenities, residential advisor and faculty apartments, social and academic support spaces and a full-service dining hall. The project encompasses the northern parcel of the block bounded by Walnut, Chestnut, 33rd and 34th Streets. This phase of the project is estimated to cost $11,000,000 and will be funded by Business Services reserves, central university resources and capital gifts.

RESOLVED, that the New College House Construction Documents Phase and Early Site Utility Work Bidding, estimated to cost $11,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Installation of the Supervisory Control and Data Acquisition System for an Additional $8,760,000 (Total Revised Budget of $9,910,000)

Intention:

In February 2009, the Trustees approved a $1,150,000 project for the design of the replacement of the Supervisory Control and Data Acquisition (SCADA) System. Facilities and Real Estate Services is now requesting an additional $8,760,000 to proceed with the installation of the SCADA system. The current SCADA system was purchased over 15 years ago and is used to monitor and control critical facility equipment functions in all campus buildings. The existing computer hardware and software system need to be upgraded and modernized to support campus facilities. The design phase of the project defined the hardware, software and integration requirements for a new SCADA system, conducted a pilot study in two buildings, and provided cost estimates for the future implementation and installation of the system. The installation phase includes the purchase of the hardware and software, and the installation of local nodes to allow direct communication with the controllers in each building. The project is estimated to cost $9,910,000 and will be funded by FRES special purpose funds and the University Facilities Renewal Fund.

RESOLVED, that the Installation of the Supervisory Control and Data Acquisition System, estimated to cost $9,910,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Graduate Research Wing Renovations Phase 2 in the Amount of $5,855,000

Intention:

The School of Engineering and Applied Sciences wishes to proceed with the second phase of renovations in the Graduate Research Wing of the Moore School. The first phase of this project renovated the basement level of the building and installed a new air handling unit to service the lower four floors of the building. The scope of this phase is to demolish the air handling unit that currently services floors 1 to 3 and extend the new air handling system to service these floors. The current induction units will be replaced by an active chilled beam system, and additional thermostats will be installed to maintain proper temperature control. Also, offices and labs on floors 1 to 3 will be renovated, and new energy efficient lighting will be installed. The project is estimated to cost $5,855,000 and will be funded by capital gifts and the University Facilities Renewal Fund.

RESOLVED, that the Graduate Research Wing Renovations Phase 2, estimated to cost $5,855,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Gregory College House Renovations in the Amount of $5,000,000

Intention:

Business Services wishes to proceed with renovations to the Gregory College House buildings. Gregory College House consists of two separate resident dormitory buildings, Van Pelt Manor and the Class of 1925 Building. Both buildings are over 40 years old and have not had a major renovation since they were constructed. The scope of work, all for the Class of 1925 Building, includes new paint and floor finishes for student rooms, corridors and public spaces; new furniture for student rooms and public spaces; renovation of student suite bathrooms; new HVAC units at faculty/staff apartments; HVAC bathroom exhaust replacement; acoustical ceiling replacement; and site work such as paving, plants, benches, bike racks and lights. The project is estimated to cost $5,000,000 and will be funded by Business Services general purpose funds and an internal capital loan as part of the Housing/Dining Renewal Program.

RESOLVED, that the Gregory College House Renovations, estimated to cost $5,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Appoint Charles B. Leitner as Chair of the Athletics Board of Overseers

RESOLVED, that Charles B. Leitner III be appointed as Chair of the Athletics Board of Overseers for a three-year term, effective April 20, 2013.

Mr. Leitner, C’81, currently Co-Vice Chair of the Penn Athletics Board, serves on the Advisory Board of Strategic Value Partners, where he is chairman of the company’s real estate entity, SVP Real Estate. He also serves as Chairman of the ULI Greenprint Center, a non-profit organization focused on leading the global real estate community toward value-enhancing carbon reduction strategies. He was previously Chairman of Deutsche Bank’s global real estate investment business (RREEF) and also serves on the board of the Urban Land Institute.

Mr. Leitner is a University Trustee and also serves on the PennDesign Board of Overseers. He has generously supported Penn Athletics, Lacrosse, and PennDesign.
Resolution to Appoint D. David Slosburg to the Athletics Board of Overseers

RESOLVED, that D. David Slosburg be appointed to the Athletics Board of Overseers for a renewable three-year term, effective March 1, 2013.

Mr. Slosburg, W’74, is the owner and President of the Slosburg Company, an Omaha-based firm specializing in the acquisition and development of shopping centers, apartments, office buildings and industrial parks. He has two children currently at Penn: Joseph J. Slosburg, W’14 and Allison E. Slosburg, C’15. Allison is a member of the women’s rowing team. Mr. Slosburg is active with the Penn Alumni Interview Program and often attends Alumni Weekend and the Fall Scholarship Celebration. He serves as Chair of the Board of the Omaha Symphony.
Resolution to Appoint Jonathan Coslet to the Board of Overseers of the School of Dental Medicine

RESOLVED, that Jonathan Coslet be appointed to the Board of Overseers of the School of Dental Medicine for a renewable three-year term, effective March 1, 2013.

Mr. Coslet, W’87, is Senior Partner and Chief Investment Officer at TPG capital, a venture capital firm. Mr. Coslet’s father, the late Dr. George Coslet GD’67, was a beloved faculty member at Penn Dental. Mr. Coslet, a Wharton graduate, has endowed scholarships at both Penn Dental and Wharton and helped lead the effort to establish a memorial fund in his father’s name. Mr. Coslet’s sister, Dr. Laura Coslet, D’91, is a graduate of the School of Dental Medicine.
Resolution to Appoint Jeffrey Horing and Alexander F. Stern to the Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Jeffrey Horing and Alexander F. Stern be appointed to the Board of Overseers of the School of Engineering and Applied Science for renewable three-year terms, effective March 1, 2013.

Mr. Horing, ENG’86, W’86 is the Co-Founder and Managing Director of Insight Capital Partners, a private equity firm that invests in the business-to-business and related software infrastructure segments of the information technology markets. Mr. Horing frequently serves as a guest speaker at Engineering Entrepreneurship classes and has developed an interest in the Singh Market Systems and Social Engineering Program. He has generously supported the Singh Center for Nanotechnology, Computer Graphics, and endowed scholarship.

Mr. Stern, WG’84, is the Chief Operating Officer, Global Head of Strategy, and Managing Director at the Lazard Group, a financial advisory and asset management firm. He has been a member of the School of Engineering and Applied Science New York Advisory Board for several years and has supported the Singh Center for Nanotechnology and the Dean’s Discretionary fund. Mr. Stern serves on the Board of Trustees of the American Red Cross of Greater New York, Turnaround for Children, Inc., and LUNGevity. He is married to Rachel Rebecca Gerstenhaber Stern, L’83, a graduate of Penn Law.
Resolution to Appoint Carol T. Finley and Marjorie Levine to the Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Carol T. Finley and Marjorie Levine be appointed to the Board of Overseers of the Institute of Contemporary Art for renewable three-year terms, effective March 1, 2013.

Mrs. Finley is a Director and former Secretary of the Jewish Guild for the Blind, a not-for-profit, non-sectarian agency that serves persons of all ages who are visually impaired, blind and multi-disabled. Previously, Mrs. Finley served as General Counsel for Tishman Speyer Properties, LP.

Mrs. Finley regularly attends the ICA Benefit, ICA Leadership Circle events, and ICA-sponsored tours throughout the East Coast. In addition to their support of the ICA, Mrs. Finley and her husband, Mr. John Finley, C’78, W’78, have supported endowed scholarship at Penn. They are active collectors of contemporary art.

Mrs. Levine, C’80, is the former Associate General Counsel for the Hachette Filipacchi Magazines and for US News and World Report, LP. She has also served as a former Adjunct Professor of Business Law at the Fashion Institute of Technology (FIT).

Mrs. Levine supports the ICA, frequently attending exhibition openings, the ICA spring benefit, and other leadership events. Mrs. Levine is also active with the Penn Club of Westchester & Rockland Counties and the Penn Alumni Interview Program. She and her husband, Mr. Michael Levine, have a substantial collection of contemporary art that they have generously shared with several museums and galleries.
Resolution to Appoint Robert Carrady, Garry Rayant and Howard Reiter to the Board of Overseers of the Katz Center for Advanced Judaic Studies

RESOLVED, that Robert Carrady, Garry Rayant and Howard Reiter be appointed to the Board of Overseers of the Katz Center for Advanced Judaic Studies for renewable three-year terms, effective March 1, 2013.

Mr. Robert Carrady is the owner of Caribbean Cinemas, an entertainment company operating movie theaters throughout the Caribbean. Mr. Carrady has two children at Penn, Michael Carrady, C’14 and Hannah Carrady, C’15. He is a former member of the Parents Council at Penn and has previously endowed an undergraduate scholarship. He is a graduate of Tufts University.

Dr. Garry Rayant has a private periodontics practice in San Francisco and is the Editor-In-Chief and Partner of Dear Doctor Magazine Inc., a print and online national consumer magazine. Dr. Rayant’s involvement at Penn dates to 1977, when he served as an Annenberg Scholar and received his certificate in Periodontics from the Dental School. He serves on the national council of The American Israel Public Affairs Committee and the Jewish Community Federation of San Francisco.

Mr. Howard Reiter is President of Rome Fastener Corp., a designer and manufacturer of metal fasteners, rings, rivets, and bucklers for industrial and building applications. Mr. Reiter currently serves on the Board of the Connecticut Anti-Defamation League and the Center for Jewish Life at Princeton University. He is married to Ms. Jody Ellant, W’82, L’87. His daughter, Gavriela Reiter, C’17, will come to Penn next fall as a member of the Class of 2017.
Resolution to Appoint Judith Bollinger as Chair of the Board of Overseers of the University Libraries

RESOLVED, that Judith Bollinger be appointed as Chair of the Board of Overseers of the University Libraries for a three-year term, effective April 20, 2013.

Mrs. Bollinger, WG’81, currently a member of the Executive Committee of the Penn Libraries Overseer Board, is the Director of Research and Co-Compliance Officer of Judico Capital Pte. Limited in Singapore. She is also the non-executive Chairman of ABG Sundal Collier, a full service investment bank. She serves on the Singapore American School's Board of Governors and is presently working with the National Library of Singapore on a project to recover and preserve historical records from the ASEAN region.

Mrs. Bollinger is a University Trustee, a member of Penn’s Investment Board, and a member of the Board of Overseers of the Wharton School. She is also a member of the Wharton Executive Board for Asia. Mrs. Bollinger’s generous support has spanned several areas of the University including the Wharton School, the University Libraries, the School of Arts and Sciences, the Penn Museum and undergraduate scholarship. She is the proud Penn parent of Douglas Bollinger, C’14.
Resolution to Appoint Richard J. Green and Richard W. Vague to the Penn Medicine Board as Term Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

Richard J. Green is the Chief Executive Officer and Vice Chairman of Firstrust Bank. Firstrust Bank offers personal, business, commercial, and investment banking services in the greater Delaware Valley. Mr. Green manages the strategic direction of the privately-held bank, with an emphasis on acquisitions, strategic alliances, and other areas contributing to the overall growth of the company. Firstrust was founded by Mr. Green’s grandfather, Samuel A. Green, in 1934.

Mr. Green has served as a member of the Thrift Institutions Advisory Council, a division of the Board of Governors of the Federal Reserve System, and as a Trustee of the Jewish Federation of Greater Philadelphia. He was formerly a Trustee of the Lehigh Valley Health Network.

Mr. Green has been a member of the Abramson Cancer Center Director’s Leadership Council and the Department of Surgery Chairman’s Leadership Council. He has been a generous supporter of Penn Medicine’s cancer vaccine and immunotherapy programs, as well as of the Law School’s Annual Giving Program, Annual Giving and the Real Estate Center at the Wharton School.

Mr. Green received his law degree from the University of Pennsylvania in 1977 and his MBA from The Wharton School of Business at the University of Pennsylvania in 1978. He received his undergraduate degree from Tufts University in 1973.

Richard W. Vague serves as Managing Partner of Gabriel Investments, an early stage investment fund that focuses on the Philadelphia area and as President of The Governor’s Woods Foundation, a charitable foundation.

Previously, Mr. Vague was Co-Founder, Chairman and Chief Executive Officer of Energy Plus, an electricity and natural gas supply company operating in states throughout the U.S. that was sold to NRG Energy in 2011. Mr. Vague also co-founded and sold two credit card companies over the past two decades: First USA, which grew to be the largest Visa issuer in the industry and was sold to Bank One in 1997, and Juniper Financial, the fastest growing credit card issuer of the past decade, which was sold to Barclays PLC in 2004.

Mr. Vague serves on the corporate boards of Heartland Payment Systems of Princeton, New Jersey, Think Direct Marketing of Tampa, Florida, and GoodCents Corporation of Atlanta, Georgia. He is President of the Philadelphia Live Arts and Fringe Festival, and serves on the boards of the Franklin Institute, the Dean’s Advisory Council of New York University’s Tisch School of the Arts, and the U.S. State Department’s Advisory Committee on International Economic Policy. He previously served on the U.S. Department of Energy’s Electricity Advisory Committee.
Mr. Vague serves as a member of Board of Trustees of the University of Pennsylvania Press. In January 2012, Mr. Vague donated a generous amount to Penn Medicine to establish the Richard W. Vague Endowed Professorship in Immunotherapy and the Richard W. Vague Pancreatic Cancer Research Fund.

Mr. Vague received a BS in Communications from the University of Texas at Austin.

RESOLVED, that Richard J. Green and Richard W. Vague be appointed to the Penn Medicine Board, for a three year term as Term Members, effective March 1, 2013 until February 29, 2016, each to serve in accordance with the Bylaws.
Resolution to Reappoint Randall E. Mehrberg as Term Member of the Penn Medicine Board

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that Randall E. Mehrberg be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, for the period February 22, 2013 to February 21, 2016, to serve in accordance with the Bylaws of Penn Medicine.
Resolution to Appoint William L. Mack as Chair of the Board of Overseers of the Wharton School

RESOLVED, that William L. Mack be appointed as Chair of the Board of Overseers of the Wharton School for a three-year term, effective April 20, 2013.

Mr. Mack, W’61, currently Co-Vice Chair of the Wharton School Overseers, is the Founder and Chairman of AREA Property Partners (formerly Apollo Real Estate Advisors). Mr. Mack also serves as Chairman of the Board of the Solomon R. Guggenheim Foundation and Vice Chairman of the North Shore-Long Island Jewish Health System. He is a Trustee and Member of the Executive Committee of Lenox Hill Hospital.

Mr. Mack is an Emeritus Trustee and a former Vice Chair of the University’s Board of Trustees. He received the Wharton Dean's Medal, the school's highest honor, and is a former Vice Chair of the Wharton Real Estate Center Advisory Board. Mr. Mack and his wife, Phyllis, have been generous supporters of Penn Athletics, the ICA, and Wharton, where they have established the William and Phyllis Mack Institute for Technological Innovation.
Resolution to Appoint the 2013 Slate of The Wistar Institute Board of Trustees

RESOLVED, that the following individuals, duly nominated for membership by action of the Board of Trustees of The Wistar Institute at their quarterly meeting on Friday, December 7, 2012 be appointed for one-year terms, effective March 1, 2013.

Elizabeth McKee Anderson  
Van Billet  
Robert S. Blank  
Douglas S. Briggs  
Ira Brind  
Ronald Caplan  
Brain H. Dovey  
Daniel K. Fitzpatrick  
Robert A. Fox  
Patrick Gage  
Joseph Goldblum  
Richard M. Horowitz  
Herbert Kean, M.D.  
Faye Olivieri-Kozich  
Susan McDonald, Ph.D.  
Maida Milone, Esq.  
Abraham L. Morris  
I. Wistar Morris*  
Albert Ominsky, Esq.  
Arthur M. Pappas  
Vincent Price, Ph.D.  
Helen P. Pudlin, Esq.  
Samuel Vail Rhoads**  
Robert H. Rock  
Gerald B. Rorer  
Adele K. Schaeffer  
Paul J. Schmitt  
Milton S. (Tony) Schneider  
William Slaughter  
Judith Soltz, Esq. *  
David Wachs  
Daniel H. Wheeler  
Edward Ziff, Ph.D.

* Representatives of the Academy of Natural Sciences, elected according to the terms of the Institute’s Deeds of Trust.  
** Wistar family representative, elected according to the terms of the Institute’s Deeds of Trust.

FURTHER RESOLVED, that Mark Greenberg, Provost of Drexel University, is hereby approved to replace I. Wistar Morris as one of the two required representatives of the Academy of Natural Sciences on Wistar’s board, effective upon Mr. Morris’ expected retirement from the board on or about March 22, 2013 and for the balance of his one-year term.