Resolution of Appreciation for Pamela Daley

In her many alumni leadership roles at Penn, and in her work as Senior Vice President for Corporate Business Development at General Electric, Pamela Daley, L’79, seems to live GE’s famous tagline. She brings good things to life.

With a steady eye to the future, Pam has worked to advance Penn Law’s interests and secure its position at the pinnacle of legal education. She has served as an Overseer, Class Agent, Vice Chair of the Campaign Steering Committee, Vice Chair of the Campaign Executive Committee, Reunion Committee member, student mentor, and member of the Law Alumni Society. Pam has been generous in her support, including the establishment of the Pamela Daley and Randy Phelps Endowed Fund for Business Law. She also has gladly shared her talents with law students as an adjunct professor and popular guest speaker at the law school.

Pam has been equally active as a University Trustee since joining the board in 2007, serving on the Budget and Finance; Facilities and Campus Planning; External Affairs; Neighborhood Initiatives; and Honorary Degrees and Awards committees. In 2004, she was recognized for her contributions of time and talent as a recipient of the Alumni Award of Merit.

Always a stellar student, Pam came to Penn Law after graduating summa cum laude from Princeton University with a bachelor’s degree in romance languages and literature. Her liberal arts education served her well as editor-in-chief of the Penn Law Review. She graduated first in her class, with Order of the Coif honors, and joined the law firm Morgan Lewis & Bockius, where she specialized in tax law and was named a partner.

After moving to General Electric in 1989, Pam brought many mergers and acquisitions to fruition—transactions that have, in many cases, fundamentally changed the way the world does business. The 1992 sale of GE’s aerospace unit to Martin Marietta ushered in a dramatic consolidation trend in the aerospace industry. The 1995 joint venture between NBC (a General Electric subsidiary) and Microsoft resulted in MSNBC, the world’s first major merger of television and the Internet. Another transformational merger melded GE-owned NBC with Universal Pictures. Most recently Pam was instrumental in the sale of NBC Universal to Comcast. In recognizing her accomplishments with its Chairman’s Leadership Award in 2004, GE cited her “tough-mindedness,” “intensity,” and “ability to focus.”

Pam has exhibited those traits, so familiar to her friends at Penn, in her service to the community as a board member of the GE Foundation, the Juilliard School, and the World Wildlife National Council.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey our gratitude to Pamela Daley for her many decades of loyalty and service and, above all, for bringing good things to Penn.
Memorial Resolution for Myles H. Tanenbaum

More than six decades ago, Myles H. Tanenbaum, W’52, L’57, came to Penn as a commuter student, working his way through the Wharton School and Penn Law by selling fruit, selling life insurance, and doing tax returns. He leaves us as one of the most ardent supporters this University has ever known.

Upon his death in August, Myles’ daughter Sharon called him “a builder of dreams.” This was certainly true when he mortgaged his home at age 28 to help build a local synagogue; when he established the champion Philadelphia Stars football team in the fledgling United States Football League; and when his firm built the largest shopping mall in the United States. It was equally true here at Penn, where as chair of the Trustees’ Facilities and Campus Planning Committee, he laid the groundwork for our magnificent expansion; where he made possible the construction of Nicole E. Tanenbaum Hall, the first major addition to the Law School in 30 years; and where he provided significant support for the long-awaited replacement of the Law School’s Pepper Hall.

Myles’ tremendous generosity extended to numerous other areas, including the Perelman School of Medicine, the School of Social Policy & Practice, Athletics, and Wharton, where he helped found the Zell/Lurie Real Estate Center. He was unfailingly generous to a wide range of institutions beyond Penn as well, especially the American Diabetes Association, whose board he chaired, and the National Museum of American Jewish History, of which he was president.

In the quarter-century he served Penn as a Trustee, Myles brought determination, discipline, and dedication not only to the Facilities and Campus Planning Committee, but also to the Development Committee and the Investment Board. He was a tireless participant on the Athletic Overseer Board, the Penn Law Board of Overseers, and the Penn Law Class of 1957 Reunion Committee. He also demonstrated his commitment to Penn as Chair of the Board of the Hospital of the University of Pennsylvania, Vice Chair of the Trustee Board of the Medical Center, Chair of the Presbyterian Hospital Board, and a member of the Surgery Leadership Council.

Myles’ unfailing service to Penn began during his undergraduate years, when he presided over Wharton’s Accounting Honor Society and served on the Wharton Advisory Council. Upon graduating in 1952, he served with similar dedication as a lieutenant in the U.S. Air Force. He then returned to Penn as a law student, working as Editor of the Law Review and being elected to the Order of the Coif. In later years, the Penn community had the privilege of bestowing upon him some of its highest honors, including the Alumni Award of Merit, Wharton’s Man of the Year Award, the Law School’s Distinguished Service Award, and Athletics’ H. Hunter Lott, Jr. Award, in recognition of his enduring commitment and extraordinary accomplishments. We are honored to impart one final commendation on this remarkable alumnus.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend, Myles H. Tanenbaum, and, in recording this official minute on behalf of the University community, we share their deep appreciation and affection with his family and friends, particularly his daughter Sharon and his sons, Steven, and Lawrence, C’89, WG’96.
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Klaus H. Krippendorff, Professor of Communication, in the Annenberg School for Communication, for the period July 1, 2012 to June 30, 2013, partial salary.

Reemployment beyond retirement of Dr. Charles R. Wright, Professor of Communication, in the Annenberg School for Communication, for the period July 1, 2012 to June 30, 2013, partial salary.

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Degree Compliance

Degree Compliance -- Appointment of Dr. Nelson Flores as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Degree Compliance -- Appointment of Dr. Matthew Philip Steinberg as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

Degree Compliance -- Appointment of Dr. Amy Stornaiuolo as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2012). Mandatory tenure review is academic year 2017-18.

ASSOCIATED FACULTY

Appointment

Appointment of Dr. Marilou Hyson as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2012 to June 30, 2015 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Leave of Absence

Leave of absence for employment elsewhere for Dr. Elliot H. Weinbaum, Research Assistant
Professor of Education in the Associated Faculty of the Graduate School of Education, for the period October 1, 2012 to September 1, 2013, without salary, without benefits. [8.0 credits will be accrued; 0.0 credits will be used].

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**

Reemployment beyond retirement of Dr. Susan L. Lytle, Professor of Education, in the Graduate School of Education, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary.

**SCHOOL OF ENGINEERING AND APPLIED SCIENCE**

**STANDING FACULTY**

**Appointment**

Appointment of Dr. Igor Bargatin as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Appointment of Dr. Chris Callison-Burch as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Appointment of Mr. Joseph Devietti as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2013 to June 30, 2017 **contingent on the completion of all the requirements for the Ph.D. degree** by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor

Appointment of Dr. David Issadore as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

Appointment of Dr. Ladislav Kavan as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2013 to June 30, 2017 (full salary; tenure probationary period commences July 1, 2013). Mandatory tenure review is academic year 2018-19.

**Reappointment**

Terminal reappointment of Dr. Casim A. Sarkar as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1,
Secondary Appointment

Secondary appointment for Dr. Yale E. Cohen, Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the Perelman School of Medicine, as Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2012 to June 30, 2015 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Russell John Composto, Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2012 to June 30, 2015 with voting rights.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Ertugrul Cubukcu as Assistant Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2011). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Arjun Raj as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. John L. Bassani, the Richard H. and S. L. Gabel Professor of Mechanical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to December 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Vijay Kumar, The UPS Foundation Chair in Transportation in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to May 31, 2013, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [24.0 credits will be accrued; 14.4 credits will be used].

Scholarly leave of absence for Dr. Lyle H. Ungar, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2013 to May 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Santosh S. Venkatesh, Associate Professor of Electrical and
Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2013 to May 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 12.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Milo M. K. Martin, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to August 31, 2013, partial salary, (50.0% from the leave budget, 50.0% from Google), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Milo M. K. Martin, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to August 31, 2013, partial salary, (50.0% from the leave budget, 50.0% from Google), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used], is withdrawn at his request. [Refer to PSCS on February 24, 2012] [Refer to PSCS of February 24, 2012]

ASSOCIATED FACULTY

Reappointment

Reappointment of Mr. Peter W. Bressler as Adjunct Associate Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Leonard A. Fabiano as Adjunct Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tim Kaldewey as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Amjad Umar as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stella Yu as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Nabil H. Farhat, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, is converted to Professor Emeritus of Electrical and Systems Engineering effective July 1, 2012.
Retirement of Dr. Aravind K. Joshi, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective September 1, 2012. [This appointment is approved for non-use of the emeritus modifier.]

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Michael Rizk as Lecturer of Bioengineering in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2012 to June 30, 2013 (full salary; not in tenure probationary period in this appointment). Dr. Michael Rizk's appointment as Lecturer (full salary) began July 1, 2009.

SCHOOL OF SOCIAL POLICY & PRACTICE

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Richard J. Estes, Professor of Social Policy & Practice in the School of Social Policy and Practice, for the period July 1, 2012 to June 30, 2013, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

WHARTON SCHOOL

STANDING FACULTY

Appointment

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Joseph E. Harrington as Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2012 (full salary; with tenure). is CHANGED: effective September 1, 2012

Degree Compliance

Degree Compliance -- Appointment of Dr. Eduardo Azevedo as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2012 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. [Refer to PSCS of June 8, 2012]

Degree Compliance -- Appointment of Dr. Ashley Swanson as Assistant Professor of Health Care Management in the Standing Faculty of the Wharton School for three years effective July 1, 2012 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. [Refer to PSCS of May 18, 2012]
Degree Compliance -- Appointment of Dr. Tuba Pinar Yildirim as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2012 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. [Refer to PSCS of May 11, 2012]

Reappointment

Terminal reappointment of Dr. Dana Kiku as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2007).

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Philipp K. Illeditsch as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Pricila Maziero as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2009). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Maisy Wong as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Arthur van Benthem as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2012). Adjusted mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Morris A. Cohen, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period January 1, 2013 to December 31, 2013, partial salary. (70.8% from the leave budget), full benefits continued. [17.0 credits will be accrued; 17.0 credits will be used].

Scholarly leave of absence for Dr. Dean P. Foster, Marie and Joseph Melone Professor in the Standing Faculty of the Wharton School, for the period January 1, 2013 to June 30, 2013, with up to
full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Howard Pack**, Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, for the period January 1, 2013 to June 30, 2013, partial salary, (37.5% from the leave budget), full benefits continued. [4.5 credits will be accrued; 4.5 credits will be used]. This leave of absence is in anticipation of retirement.

**Scholarly leave of absence for Dr. Janet Rothenberg Pack**, Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, for the period January 1, 2013 to June 30, 2013, partial salary, (37.5% from the leave budget), full benefits continued. [4.5 credits will be accrued; 4.5 credits will be used]. This leave of absence is in anticipation of retirement.

**ASSOCIATED FACULTY**

**Appointment**

Appointment of Dr. Marja C. Hoek-Smit as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for the period July 1, 2012 to December 31, 2012 (partial salary; not in tenure probationary status in this appointment).

**Reappointment**

Reappointment of Dr. Frank J. Lexa as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**SCHOOL OF DENTAL MEDICINE**

**STANDING FACULTY**

**Leave of Absence**

**Scholarly leave of absence for Dr. Carolyn W. Gibson**, Professor of Anatomy and Cell Biology in the Standing Faculty of the School of Dental Medicine, for the period November 1, 2012 to March 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be accrued; 10.0 credits will be used].

**Correction - Scholarly leave of absence for Dr. Carolyn W. Gibson**, Professor of Anatomy and Cell Biology in the Standing Faculty of the School of Dental Medicine, for the period November 1, 2012 to March 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be accrued; 10.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Carolyn W. Gibson, Professor of Anatomy and Cell Biology in the Standing Faculty of the School of Dental Medicine, for the period November 1, 2012 to March 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be accrued; 10.0 credits will be used].
PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Chyke Doubeni, Associate Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Presidential Associate Professor of Family and Community Health effective July 1, 2012 to June 30, 2017.

Appointment

Appointment of Dr. Amanda Hyre Anderson as Assistant Professor of Epidemiology in Biostatistics and Epidemiology at the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. Stewart Anderson as Associate Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; with tenure).

Appointment of Dr. Vincent Arlet as Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Keith D. Baldwin as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 20, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21. is CHANGED: effective August 15, 2012.

Appointment of Dr. Jamie A. Bastek as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 13, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. Rinad S. Beidas as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions.
January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Ulf H. Beier** as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2020-21.

**Appointment of Dr. Edgar Ben-Josef** as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective February 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Emily Y. Chu** as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. David P. Cormode** as Assistant Professor of Radiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Appointment of Dr. Chi Van Dang** as Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective September 1, 2011 (full salary; with tenure).

**Appointment of Dr. Karl Degenhardt** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Daniel T. Dempsey** as Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Appointment of Dr. Timothy R. Dillingham** as Professor of Physical Medicine and Rehabilitation at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective October 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Appointment of Dr. Sharon J. Diskin** as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.
Appointment of Dr. Jacob G. Dubroff as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. Lorraine Dugoff as Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. John E. Fiadjoe as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. Benjamin A. Garcia as Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine effective June 2, 2012 (full salary; with tenure).

Appointment of Dr. Robert W. Grundmeier as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Mr. Alexander A. Guerrero as Assistant Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine, and as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Dr. Heidi S. Harvie as Assistant Professor of Obstetrics and Gynecology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period February 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. John D. Herrington as Assistant Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period June 1, 2012 to June 30, 2015 (full salary; appointment subject to
the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Victor Ho-Fung** as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Judith R. Kelsen** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Benjamin J. Kim** as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Rebecca L. King** as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period August 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Andrew Kuntz** as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 4, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Benjamin L. Laskin** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

**Appointment of Dr. Krzysztof Laudanski** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary;
Appointment of Dr. Jiabin Liu as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 15, 2011 to June 30, 2014 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Authorization to offer appointment to Dr. Timothy H. Lucas, Jr. as Assistant Professor of Neurosurgery in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2020-21.

Appointment of Dr. Peter A. Merkel as Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective January 1, 2012 (full salary; with tenure).

Appointment of Dr. Prakash A. Patel as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. Emily Carter Paulson as Assistant Professor of Surgery at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period April 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Appointment of Dr. David A. Pegues as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective January 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. William H. Peranteau as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2020-21. is CHANGED: effective August 1, 2012.

Appointment of Dr. Alison R. Perate as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year,
non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Authorization to offer appointment to Dr. Ivona Percec as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2020-21.

Appointment of Dr. Marilyn M. Schapira as Associate Professor of Medicine at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective August 14, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Mr. Russell (Taki) Shinohara as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Appointment of Dr. Allan F. Simpao as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Steven E. Sobol as Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective November 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). is CHANGED: effective December 1, 2011.

Appointment of Dr. Vijay Srinivasan as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2012. Clinician-educator review is academic year 2020-21.

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Katalin Susztak as Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective November 1, 2011 (full salary; with tenure). is CHANGED: effective May 1, 2012

Appointment of Dr. Matthew D. Weitzman as Associate Professor of Pathology & Laboratory
Degree Compliance

Degree Compliance -- Appointment of Dr. Russell (Taki) Shinohara as Assistant Professor of Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. [Refer to PSCS of April 27, 2012]

Reappointment and Change in Title and Tenure Status

Change in previously approved minute - Reappointment of Dr. Marcia S. Brose as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14. IS CHANGED TO: Reappointment and change in title and tenure status for Dr. Marcia S. Brose from Assistant Professor (in tenure probation) to Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced June 30, 2004. Clinician-educator review is academic year 2013-14.

Reappointment

Reappointment of Dr. Rajat Deo as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. Philip R. Gehrman as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Faten N. Aberra as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment
carries a ten-year, non-tenure probationary period which commenced July 1, 2006). **Adjusted**
clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph
A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Amanda Hyre Anderson** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2012). **Adjusted** clinician-educator review is academic year 2021-22. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Lauren Weinberger Conlon** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). **Adjusted** clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Matthew A. Harris** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Dina Jacobs** as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** clinician-educator review is academic year 2013-14. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Muniya S. Khanna** as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of
Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to Section II.E.2 Faculty Leaves of Absence-Reduction in Duties (Provost's Memorandum January 23, 1991; revised January 2006, April 2007) of the Faculty Handbook and Almanac May 8, 2007, Volume 53, No. 33.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Todd J. Kilbaugh as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Sandra W. Ryeom as Assistant Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2009). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph

Extension to the approved reappointment and clinician-educator probationary period for Dr. Michele E. Paessler as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Peter P. Reese as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2015 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Craig A. Umscheid as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for
Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended. Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Promotion

Secondary Promotion of Dr. Marcella Devoto, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015, full voting rights.

Secondary Promotion of Dr. Joel M. Gelfand, Associate Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine to Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015, full voting rights.

Secondary Promotion of Dr. Robert G. Kalb, Professor of Neurology in the Standing Faculty of the Perelman School of Medicine to Professor of Neurology in Pediatrics in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014, full voting rights.

Secondary Promotion of Dr. Ebbing Lautenbach, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015, full voting rights.

Secondary Promotion of Dr. Mary B. Leonard, Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015, full voting rights.

Leave of Absence

Compressed Scholarly leave of absence for Dr. Amy J. Behrman, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period December 1, 2012 to May 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 22.0 credits will be used].

Continuation of scholarly leave of absence for Dr. Lawrence W. Brown, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2013, with up to full salary, (10.0% from the leave budget, 80.0% from the department, 10.0% from grants), full benefits continued. [16.0 credits will be accrued; 6.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Edward T. Dickinson, III, Professor of
Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period May 1, 2013 to October 1, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 21.0 credits will be used].

**Scholarly leave of absence for Dr. John T. Farrar**, Associate Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

**Change in previously approved minute - Scholarly leave of absence for Dr. Ruben C. Gur**, Professor of Psychology in Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2013, with up to full salary, (72.0% from the leave budget, 28.0% from grants), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used].

**IS CHANGED TO:** Scholarly leave of absence for Dr. Ruben C. Gur, Professor of Psychology in Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2013, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [24.0 credits will be accrued; 17.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Trevor R. Hadley, Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2013 to October 18, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used].

**Continuation of scholarly leave of absence for Dr. Tejvir S. Khurana**, Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to December 31, 2012, with up to full salary, (25.0% from the leave budget, 45.0% from grants, 30.0% from the department), full benefits continued. [17.0 credits will be accrued; 3.0 credits will be used].

**Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Christian G. Kohler**, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2012 to October 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 21.0 credits will be used].

**IS CHANGED TO:** Compressed Scholarly leave of absence for Dr. Christian G. Kohler, Associate Professor of Psychiatry in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2012 to August 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 17.0 credits will be used].

**Continuation of compressed scholarly leave of absence for Dr. Christian G. Kohler**, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2012 to September 30, 2013, with up to full salary, (15.0% from the leave budget, 55.0% from the department, 30.0% from grants), full benefits continued. [7.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Franz M. Matschinsky**, Benjamin Rush Professor of
Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine, for the period November 1, 2012 to April 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 2.0 credits is approved for this leave.] [10.0 credits will be accrued; 10.0 credits will be used plus 2.0 credits will be borrowed].

Scholarly leave of absence for Dr. James Robert McKay, Professor of Psychology in Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to December 31, 2012, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used].

Scholarly leave of absence for Dr. Jon F. Merz, Associate Professor of Medical Ethics in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2012 to August 31, 2013, with up to full salary, (76.0% from the leave budget, 24.0% from grants), full benefits continued. [24.0 credits will be accrued; 18.0 credits will be used].

Scholarly leave of absence for Dr. Jonathan A. Raper, Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2013, with up to full salary, (50.0% from the leave budget), appropriate benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Sarah Jane Ratcliffe, Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (97.0% from the leave budget, 3.0% from grants), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Muredach P. Reilly, Associate Professor of Cardiovascular Medicine in the Standing Faculty of the School of Medicine, for the period May 1, 2012 to August 31, 2012, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [19.0 credits will be accrued; 8.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Muredach P. Reilly, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period May 1, 2012 to July 31, 2012, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [19.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Neal A. Rubinstein, Associate Professor of Cell and Developmental Biology in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to April 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. Rachel M. Werner, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

Continuation of scholarly leave of absence for Dr. Xiaolu Yang, Professor of Cancer Biology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to February 28, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used].
**Reduction in Duties**

*Reduction in duties by 40% for Dr. Alvin J. Chin*, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2012 to November 1, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

*Reduction in duties by 20% for Dr. Lorraine E. Levitt Katz*, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

*Reduction in duties by 30% for Dr. Michael E. Ming*, Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2012 to August 31, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for elder care.]

**Leave of Absence**

*Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Mark I. Greene*, John W. Eckman Professor of Medical Science in the Standing Faculty of the Perelman School of Medicine, for the period February 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 21.0 credits will be used]. **IS CHANGED TO:** Compressed Scholarly leave of absence for Dr. Mark I. Greene, John W. Eckman Professor of Medical Science in the Standing Faculty of the Perelman School of Medicine, for the period February 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 21.0 credits will be used]. is withdrawn at his request.

**ASSOCIATED FACULTY**

**Appointment**

*Appointment of Dr. Pooneh Alborzi* as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

*Appointment of Dr. Dario C. Altieri* as Wistar Institute Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

*Appointment of Dr. Emily J. Baird* as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

*Appointment of Dr. Laura P. Bamford* as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Frederic G. Barr as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Russell L. Bell as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period August 3, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Andrea Lynn Bennett as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael Birkhoff as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joshua Blume as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Steven M. Borislow as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael Neil Braffman as Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Phillip R. Bryant as Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lesley S. Carson as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. John P. Christodoules as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period April 2, 2012 to March 31, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ramin R. Davoudi as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Bimal R. Desai as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Erin Pete Devon as Clinical Assistant Professor of Pediatrics in the Associated
Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Nicolai M. Doliba** as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21.

**Appointment of Dr. Frank A. DuPont III** as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (with salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Beth B. DuPree** as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Michelle Beth Dunn** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. John M. Egan** as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (with salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Brian S. Englander** as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (with salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Terri H. Finkel** as Adjunct Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 24, 2011 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

**Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Alhambra Frarey** as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period August 15, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective August 13, 2012

**Appointment of Dr. Heather M. French** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 9, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Jonathan K. Frogel** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Jeffrey A. Golden** as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30,
Appointment of Dr. Irwin S. Goldstein as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mana Golzari as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Emily K.B. Gordon as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kristin A. Gustafson as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. James P. Higgins as Adjunct Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Mr. Ari Robert Ho-Foster as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Tomas Isakowitz as Adjunct Assistant Professor of Computer Science in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2012 to June 30, 2015 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Motomi Enomoto-Iwamoto as Research Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period effective November 1, 2011 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). is CHANGED: effective January 1, 2012.

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Masahiro Iwamoto as Research Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2012 to June 30, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). is CHANGED: effective May 1, 2012.

Appointment of Dr. V. Ramesh Iyer as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2017 (full salary;
Appointment of Dr. Lana E. Kandalaft as Research Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2012 to June 30, 2015 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21.

Appointment of Dr. Nancy Kassam-Adams as Research Associate Professor of Clinical Psychology in Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period effective April 1, 2012 to June 30, 2017 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Appointment of Dr. Sang-Seok Kim as Visiting Assistant Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2012 to August 31, 2013 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eiki Koyama as Research Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2012 to June 30, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Appointment of Dr. Nicholas N. Kuzma as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21.

Appointment of Dr. Anthony R. Lanfranco as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Zeng Liang as Visiting Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2012 to July 31, 2013 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mark A. Malangoni as Adjunct Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Juan L. Martinez-Poyer as Assistant Professor of Clinical Obstetrics and Gynecology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period
Appointment of Dr. Christopher J. Mason as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nikkisha P. McCrea as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Patrick J. McMahon as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rachel K. Miller as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Richard C. Month as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mariko Mui as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Suneel Nagda as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period May 9, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Matthew J. O'Brien as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James R. O'Connell as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2012 to June 30, 2015 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Melissa Desai Patel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Padmaja Patnaik as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Brandy Patterson as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2012 to June 30, 2015 (with salary; not in tenure probationary status in this appointment).
Appointment of Dr. Alec B. Platt as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Hima Prabhakar as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Douglas J. Pugliese as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kimberly J. Reidy as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period June 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Megan G. Rosso as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the School of Medicine for the period August 15, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Misako Sakamaki as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ralph M. Schapira as Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2017 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Adrienne Sekula-Perlman as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eric David Shelov as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Frances S. Shrofer as Adjunct Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 3, 2011 to June 30, 2014 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Dominic A. Sisti as Adjunct Assistant Professor of Ethics in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kerri Akaya Smith as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).
Appointment of Dr. Wenliang Song as Research Assistant Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2012 to June 30, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21.

Appointment of Dr. Timothy J. Stalker as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2012). Mandatory review is academic year 2020-21.

Appointment of Dr. Bernie Y. Sunwoo as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gregory E. Supple as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 2, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. George L. Tzanis as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nancy M. Vinca as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ari Y. Weintraub as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Amy Wenzel as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Amy Humfeld Werner as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Vasthi C. Wilson as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Paul P. Yeung as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 (without salary; not in tenure probationary status in this appointment).
Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Ming Yin as Visiting Associate Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2012 to April 30, 2013 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment). is CHANGED: effective May 15, 2012.

Appointment of Dr. Lin Zhou as Visiting Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lionel S. Zuckier as Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period December 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Mathew N. Beshara to Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Christopher W. Edwards to Associate Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Scott E. Edwards to Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Christine L. Egan as Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Chad H. Felsenstein to Associate Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. John C. Flamma Jr. to Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. David L. Jaffe to Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Christine Jaworsky as Adjunct Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Paul A. Kinniry as Clinical Associate Professor of Medicine
in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Harold L. Rutenberg** as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Harish M. Sehdev** as Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Stephen A. Solotoff** to Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Joyce W. Wald** to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Noel N. Williams** to Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Jonathan T. Wolfe** as Clinical Associate Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. Claudia F. Baldassano** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Mahendra T. Bhati** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Joseph R. Carver** as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Andrew J. Caton** as Wistar Institute Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Fermin C. Garcia** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Erica A. Golemis as Adjunct Associate Professor of Cell and Developmental Biology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric N. Goren as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Spencer J. Kostinsky as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas C. Randall as Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter D. Sun as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James S. White as Adjunct Associate Professor of Cell and Developmental Biology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2017 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Ravishankar Jayadevappa, Research Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for the period November 1, 2012 to December 31, 2012, with up to full salary, (33.3% from the leave budget, 66.7% from grants), full benefits continued. [21.0 credits will be accrued; 1.0 credit will be used].

Scholarly leave of absence for Dr. Ravishankar Jayadevappa, Research Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for the period May 1, 2013 to June 30, 2013, with up to full salary, (33.3% from the leave budget, 66.7% from grants), full benefits continued. [20.0 credits will be accrued; 2.0 credits will be used].

Scholarly leave of absence for Dr. James L. Riley, Research Associate Professor of Microbiology in the Associated Faculty of the Perelman School of Medicine, for the period September 1, 2012 to December 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Arthur L. Caplan, Professor of Medical Ethics and Health Policy in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Medical Ethics and Health Policy effective July 1, 2012.
Appointment of Dr. H. Ralph Schumacher, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Medicine effective July 1, 2012.

SCHOOL OF NURSING
STANDING FACULTY

Leave of Absence

Continuation of leave of absence for employment elsewhere for Dr. Julie A. Sochalski, Associate Professor of Biobehavioral and Health Sciences in the Standing Faculty of the School of Nursing, for the period July 1, 2012 to June 30, 2013, without salary, (100.0% from HRSA to faculty), any benefits continued are without University contribution. [14.0 credits will be accrued; 0.0 credits will be used].

SCHOOL OF VETERINARY MEDICINE
STANDING FACULTY

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Makoto Senoo as Assistant Professor of Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Jonathan E. Palmer, Associate Professor of Medicine at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2012 to November 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.5 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. John R. Pehrson, Associate Professor of Biochemistry in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2012 to December 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Correction - Scholarly leave of absence for Dr. James A Serpell, The Marie A. Moore Associate Professor of Human Ethics and Animal Welfare at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2012 to April 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. James A. Serpell, The Marie A. Moore Professor of Humane Ethics and Animal Welfare at Clinical
Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2012 to April 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used].

Scholarly leave of absence for Dr. Lawrence R. Soma, The Marilyn M. Simpson Professor of Large Animal Veterinary Medicine at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period November 1, 2012 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 16.0 credits will be used]. This leave of absence is in anticipation of retirement.

Reduction in Duties

Reduction in duties by 20% for Dr. Amy Johnson, Assistant Professor of Large Animal Medicine and Neurology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period September 1, 2012 to August 31, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]
Resolution to Authorize up to $127 Million for the Development and Construction of the Advanced Care Hospital Pavilion Including Cupp Building Renovations for Penn Presbyterian Medical Center

Intention:
The Executive Planning Group (EPG) established by Dr. Gutmann in 2010 developed a master facilities plan for PENN Medicine for the renewal of aging key facilities within the context of the overall clinical excellence goals, clinical capacity and financial plans for PENN Medicine, with the objective to maximize and sustain clinical capacity across the University of Pennsylvania Health System (UPHS).

Phase 1 of the master facilities plan for Penn Presbyterian Medical Center’s (PPMC) is the development of a new outpatient diagnostic and treatment center building, the relocation of the trauma program to PPMC, and inpatient expansion at the corner of 38th Street and Powelton Avenue. The first 2 components of Phase 1 have been previously approved as part of the Fiscal Year 2012 capital budget.

The final component of Phase 1 is the development of a new 6 story inpatient building, the Advanced Care Hospital Pavilion (Advanced Care Pavilion). This will be the first new building on the PPMC campus since the 1970’s and will provide an improved streetscape along 38th Street to better integrate PPMC into the overall Penn campus. The development of the new Advanced Care Pavilion will also facilitate the active and successful engagement of faculty and departments across the Hospital of the University of Pennsylvania (HUP) and PPMC campuses which is critical to future integration efforts across PENN Medicine. Interdisciplinary care will be further facilitated by the inpatient expansion. As part of the project, the Cupp Building will be renovated and the outpatient dialysis services will be relocated to an adjacent vacant building currently under lease to the University, both of which will further improve patient flow within the PPMC campus.

The Advanced Care Pavilion will also facilitate clinical excellence through quality, the patient experience and faculty satisfaction. The inpatient expansion, including the renovated space in the existing Cupp building, will house an expanded Emergency Department, trauma bay, forty (40) additional critical care beds, and a helipad. The Advanced Care Pavilion will include centralized and expanded peri-operative services 2 new operating rooms, recovery and peri-operative space including a post-anesthesia care unit (PACU), pre-admission diagnostic testing, consolidated and upgraded radiology modalities, patient amenities and a concourse linking the new building to the hospital entrance. Initial occupancy of the Advanced Care Pavilion is estimated to be approximately 178,000 square feet, allowing for future growth through a future bed floor of twenty (20) medical surgical beds.

The PENN Medicine Executive Committee and The Trustees of the University of Pennsylvania (Trustees) approved the Fiscal Year 2012 capital budget, of which $40 million was approved for the PPMC outpatient expansion and an additional $55 million was approved to accommodate the relocation of the trauma program from HUP to PPMC. The inpatient expansion (Advanced Care Pavilion Project) will require capital funding from unrestricted cash balances and New Market Tax Credits. The core and shell of the Advanced Care Pavilion will be completed with the internal fit-out staged according to patient demand remaining within the 5 year capital budget forecast.

Current estimated total project costs for the Advanced Care Pavilion Project are approximately $127 million. We are currently requesting approval to use $110 million from unrestricted cash balances
with the reminder through New Market Tax Credits. If the New Market Tax Credits fall short of expectations then the Advanced Care Pavilion Project will be scaled appropriately to match the $110 million planned spending. This is comprised of construction costs of $86 million and the remainder for furnishings, fixtures, equipment, infrastructure and other costs. Management is recommending construction for the Advanced Care Pavilion Project to begin by December 2012, with the construction of the Advanced Care Pavilion completed in January 2015 and the Cupp Building renovations complete and operational by July 2015. Financing by UPHS for the Advanced Care Pavilion Project pursuant to the Master Trust Indenture was previously authorized as part of the 2012 bond issuance.

Management of PENN Medicine, UPHS and PPMC and the PENN Medicine Finance Committee have recommended the expenditure of an amount not to exceed $127 million for design, construction and related costs for the Advanced Care Pavilion Project, as well as UPHS entering into such master notes under the Master Trust Indenture and guarantees if and as necessary to secure PPMC’s obligations.

**RESOLVED**, that the Trustees approve and authorize the expenditure of up to $127 million for the Advanced Care Pavilion Project for the design, construction, infrastructure, fixtures, furnishings and equipment associated with the building and renovation and other related costs and obligations necessary to complete the Advanced Care Pavilion Project from unrestricted cash balances as described in the foregoing Intention.

**FURTHER RESOLVED**, that the appropriate officers, members of PENN Medicine Executive Committee, PENN Medicine, UPHS and PPMC management are hereby authorized and empowered to take such actions and incur expenses and obligations on behalf of the Trustees substantially within the parameters described herein—not however in excess of 110 percent of the above costs as presented to the Trustees – as in their judgment may be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by such officers in furtherance of the purpose of this resolution are hereby approved, adopted, ratified and conformed in all respects.
Resolution to Authorize Perelman School of Medicine Campus Plan Documentation and Implementation for an Additional $7,440,000 (Total Revised Budget of $17,525,000)

Intention:
In September 2011, the Trustees approved $10,100,000 for the planning and fit-out of backfill space being vacated in various buildings by researchers moving to the Translational Research Center. The Perelman School of Medicine (PSOM) now requests approval for an additional $7,440,000 to proceed with the next phase of this project. The scope of this phase will involve final planning, preparation of detailed laboratory and equipment layouts, design development and construction documentation, and construction fit-out for 65,000 to 75,000 square feet of space for 25 to 35 principal investigators in the CRB and BRB buildings. The project to date is estimated to cost $17,525,000 and will be funded by PSOM special purpose funds and the University Facilities Renewal Fund.

RESOLVED, that the Perelman School of Medicine Campus Plan Documentation and Implementation, estimated to cost $17,525,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Neural Behavioral Science Building Design through Construction Documents for an Additional $2,830,000 (Total Revised Budget of $5,700,000)

Intention:
In November 2011, the Trustees approved $2,870,000 for the design development phase of the Neural Behavioral Science (NBS) Building. The School of Arts and Sciences now requests approval for an additional $2,830,000 to proceed with design through the construction documentation phase. The 76,500 square foot NBS building will include teaching laboratories, seminar rooms and offices, a large lecture hall and support spaces for the Biology and Psychology Departments; offices and meeting space for the Life Sciences Management program; and will require the demolition of the Mudd and Kaplan Buildings. The building will have a direct connection with the Leidy Laboratories Building, and a service connection with the Carolyn Lynch Laboratory Building. The project scope also includes conversion of approximately 5,000 square feet of lab space for dry research in the Goddard Laboratories Building. Project phases through construction documentation are estimated to cost $5,700,000 and will be funded by capital gifts in hand.

RESOLVED, that the Neural Behavioral Science Building Design through Construction Documents, estimated to cost $5,700,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Elect Judith L. Bollinger as Term Trustee

RESOLVED, that Judith L. Bollinger be elected to a five-year term as Term Trustee effective January 1, 2013.

Ms. Judith L. Bollinger (WG’81) is the Director of Research and Co-Compliance Officer of Judico Capital Pte. Limited. Judico Capital is a Singapore-based fund that invests in global equities. The research process is informed by its access to Asian economic and corporate trends.

Ms. Bollinger serves on several boards in the corporate and educational sectors. She is the non-executive Chairman of ABG Sundal Collier, a full service investment bank listed on the Oslo Stock Exchange. In 2012, she joined the Singapore American School's Board of Governors. Presently, she is working with the National Library of Singapore on a project to recover and preserve historical records from the ASEAN region.

Ms. Bollinger has 30 years of experience in the financial services industry. She began her career as an equity analyst with Goldman Sachs in New York. In 1993, Ms. Bollinger relocated to the Goldman Sachs London office to become Head of UK and European Research. In 1999, she joined ABG Securities, a Swedish brokerage firm, first as Head of Research and later as CEO. As CEO of ABG, she helped to execute its merger with Sundal Collier in 2001.

At Penn, Ms. Bollinger is a member of the Board of Overseers of the Wharton School and Penn Libraries, as well as the Wharton Executive Board for Asia. She has been member of the Trustee Investment Board since 2011. Ms. Bollinger’s philanthropy includes the Penn Libraries and the Penn Museum as well as the establishment of an endowed scholarship fund for Wharton undergraduates and an endowed fellowship fund for Wharton MBA students. Ms. Bollinger is the proud Penn parent of Douglas Bollinger, C’14.
Resolution to Elect David Brush as Term Trustee

RESOLVED, that David Brush, be elected to a five-year term as Term Trustee effective January 1, 2013.

David Brush (C'82) is a Managing Partner at Brookfield Asset Management and in this position he plays a key role in leading Brookfield Property Group's investment activities in Europe. Prior to Brookfield, Mr. Brush was head of RREEF Europe and global head of RREEF's Real Estate Opportunities Funds Group (REOF), based in London. Mr. Brush began his career in real estate at The Bankers Trust Company, which was acquired by Deutsche Bank in 1998.

Mr. Brush received a B.A. degree in Economics and International Relations from the University of Pennsylvania. He serves on the Supervisory Board of the Globe Trade Centre SA.

At Penn, Mr. Brush is a member of the Board of Overseers of the School of Arts and Sciences and the Athletics Board of Overseers, and the Penn Lacrosse Alumni Board. Mr. Brush served as chair of the United Kingdom Leadership Committee from its inception in 2004 until 2007. He and his wife Karen Clark Brush (W'82) established the Brush Family Professorship at SAS and the Brush Family Endowed Scholarship for students who attended secondary school in the U.K., are not U.S. citizens, and would otherwise be unable to afford a Penn education. They have also been very generous to Penn Athletics. Their son Ryan is a 2012 graduate of the Wharton School.
Resolution to Elect Joel M. Greenblatt as Term Trustee

RESOLVED, that Joel M. Greenblatt be elected to a five-year term as Term Trustee effective January 1, 2013.

Joel M. Greenblatt (W'79, WG'80) is a managing partner of Gotham Capital, a hedge fund that he founded in 1985, and Gotham Asset Management, founded in 2002. He is the former Chairman of the Board of Alliant Techsystems, a NYSE-listed aerospace and defense company. Since 1996, he has been an adjunct professor at Columbia Business School, teaching Value and Special Situation Investing. He is the author of two books, You Can Be a Stock Market Genius (1997), The Little Book That Beats The Market (2005), and The Big Secret for the Small Investor (2011).

Mr. Greenblatt is the chairman of Harlem Success Academy I and III and The Success Charter Network, a network of charter schools in Harlem, New York. He is also on the board of the Institute for Student Achievement.

At Penn, Mr. Greenblatt has served on the Graduate School of Education Board of Overseers since 2006 and became chair in 2007. He has been a member of the Trustee Investment Board since 2004. Mr. Greenblatt and his family established the Greenblatt Family Scholarship Fund in 1997. His most recent philanthropy has been to the Graduate School of Education and Penn Medicine. Mr. Greenblatt is the proud Penn parent of Melissa, C’16 and Rebecca, W’14.
Resolution to Elect Julie Breier Seaman as Term Trustee

RESOLVED, that Julie Breier Seaman be elected to a five-year term as Term Trustee, effective October 26, 2012.

Julie Breier Seaman, C'86 is an Associate Professor of Law at Emory University, where she was recently granted tenure. She teaches evidence, constitutional law, and a seminar on hate speech and the First Amendment. After earning her J.D. from Harvard Law School in 1989, she served for two years as a law clerk for federal district court Judge Robert J. Ward. She began teaching at Emory Law School soon after moving to Atlanta in 1998. Her research interests include issues at the intersection of law and neuroscience and the application of social and cognitive psychology to the problem of hate speech in various institutional contexts.

Mrs. Seaman holds a B.A. summa cum laude in International Relations from the University of Pennsylvania and a J.D. magna cum laude from Harvard University, where she was on the editorial board of the Harvard Law Review.

Mrs. Seaman is married to Jeffrey Seaman, W’83, the Founder and Chief Executive Officer of Rooms To Go, Inc., the nation’s top-selling furniture store chain.

Mrs. Seaman is active in the Southeast Regional Anti-Defamation League, the Georgia Innocence Project, and several Emory University committees dedicated to work-life integration. She is also secretary and director of the Seaman Family Foundation, an independent foundation founded in 1999 with interests in higher education, Jewish agencies and temples and Jewish federated giving programs.

At Penn, Mrs. Seaman is on the Board of Overseers at the School of Arts & Sciences. Julie and Jeff Seaman established the Jeffrey Seaman Endowed Scholarship Fund in 1998 and are generous donors to the Neural & Behavioral Sciences Building. Julie and Jeff are proud Penn parents of Alexandra Seaman, C’14.
Resolution to Re-Elect Perry Golkin as Term Trustee

RESOLVED, that Perry Golkin be re-elected to a five-year term as Term Trustee effective October 26, 2012.

Perry Golkin (W’74, WG ‘74 and L’78) is the Chief Executive Officer of Public Pension Capital (PPC Enterprises, LLC). Prior to PPC, he was with Kohlberg Kravis Roberts & Co (KKR), for twenty-six years. At various times during his tenure at KKR, Mr. Golkin led the Financial Services Industry Team, the Fundraising and Client Relations Group, supervised all firm administrative activities including the New York office, was a member of KKR’s first Operating Committee and was a member of KKR's Portfolio Management Committee. Mr. Golkin is a lawyer and certified public accountant and practiced corporate law at Simpson Thacher & Bartlett prior to joining KKR.

At Penn, Mr. Golkin is a member of the Board of Penn Medicine and an Overseer at Penn Law. Mr. Golkin earned his B.S. summa cum laude and M.S. degrees through the Wharton submatriculation program. As an undergraduate, he was a resident advisor, President of the Debate Team, and a member of both the Honor Court and Sphinx Society. While attending Penn Law, Mr. Golkin taught financial and managerial accounting at the Wharton School and was a member of the winning team in the Keedy Cup moot court competition. He has presented on Law and Entrepreneurship at Penn's Institute for Law and Economics, has lectured at the Law School and the Wharton School, has served as a Dean's Roundtable speaker, and each spring teaches a class at Penn Law called Business Strategy and Corporate Law.

Mr. Golkin and his wife Donna O'Hara Golkin, WG’77, established the Perry Golkin Professorship of Law. Mr. Golkin’s most recent commitment to the Law School was the naming gift to support the construction of Golkin Hall. The Golkens also provide support for the Wharton School and named the Golkin Room in Houston Hall. The Penn tradition continues in the Golkin family, with their daughter Dorie, WG’13, and their son, Gregory, W’06.
Resolution to Elect Deborah Marrow as Charter Trustee

RESOLVED, that Deborah Marrow be elected a Charter Trustee effective June 14, 2013.

Deborah Marrow (CW’70, GR’78) is the Director of the Getty Foundation. Dr. Marrow has also held several key positions within the J. Paul Getty Trust including Interim President and CEO, Dean for External Relations, and Interim Director of the Getty Research Institute.

Throughout her career, she has been active in professional organizations in the fields of art history, museums, preservation, and philanthropy and has served on several nonprofit boards, among them Town Hall Los Angeles, Southern California Grantmakers, the University of California Humanities Research Institute, the Save America’s Treasures Committee of the National Trust for Historic Preservation in partnership with the White House Millennium Council, the Courtauld Institute of Art in London, and the National and International Committees for the History of Art. Dr. Marrow began her career at the Philadelphia Museum of Art, later taught at universities in the Philadelphia area and in Southern California prior to joining the Getty.

At Penn, Dr. Marrow serves on the Executive Committee and is a former chair of the Academic Policy Committee. She also serves on the Facilities and Campus Planning; Honorary Degrees; Local, National, and Global Engagement; and Nominating Committees. Dr. Marrow is also a member of the Board of Overseers of the School of Design, and the Trustees’ Council of Penn Women. For the Celebration of 125 Years of Women at Penn, Dr. Marrow chaired the committee charged with selecting the sculpture to represent and honor women at Penn. She has provided annual unrestricted support to Penn through the Penn Fund, in addition to support for art history, scholarships, the School of Design, Penn Museum, and the Trustees' Council of Penn Women.
Resolution to Appoint Madeline Monaco to the Board of Overseers of the School of Dental Medicine

RESOLVED, that Madeline Monaco be appointed to the Board of Overseers of the School of Dental Medicine for a renewable three-year term, effective October 26, 2012.

Dr. Monaco is Senior Director of Global Scientific and Professional Affairs with Johnson & Johnson Consumer Products Worldwide. In this role, she is responsible for leading a global team to develop business and scientific strategies and to build sustaining relationships with a spectrum of government and professional organizations, universities and other key research leaders. She holds a doctorate in nutrition and health behavior from Columbia University, a Master of Science degree in biochemistry and nutritional biochemistry from Cornell University, and a Master of Education degree from Columbia University.

In addition to supporting student research projects at Penn Dental, Johnson & Johnson has also generously funded projects at the Perelman School of Medicine, Penn Vet, Wharton, Nursing, and the School of Engineering and Applied Science.
Resolution to Appoint William Witte to the Board of Overseers of PennDesign

RESOLVED, that William Witte be appointed to the Board of Overseers of PennDesign for a renewable three-year term, effective October 26, 2012.

Mr. Witte, C’73, GCP’75 is President and Managing Partner of Related California, one of the largest developers of urban and multifamily housing in the state of California. He previously served as Deputy Mayor for Housing and Neighborhoods under Mayor Art Agnos in San Francisco.

At Penn, Mr. Witte is a founding Advisory Board Member of the Center for Urban Redevelopment Excellence (C.U.R.E.) and is a member of the Class of 1973 Gift Committee. He has supported the Penn Fund and PennDesign and is a proud Penn parent of Olivia, C’13, an architecture major.
Resolution to Appoint Wallace Boston, Lois Kohn-Claar and David N. Roberts to the Board of Overseers of the Graduate School of Education

RESOLVED, that Wallace Boston, Lois Kohn-Claar and David N. Roberts be appointed to the Board of Overseers of the Graduate School of Education for renewable three-year terms, effective October 26, 2012.

Dr. Boston, GRD’09 is the President, CEO, and a Director of American Public Education, Inc. in Charles Town, West Virginia. American Public Education, Inc. is a leading provider of online post-secondary education focused primarily on serving the military and civil servants.

Mr. Boston is an alumni board member of GSE's Higher Education Division's Executive Doctorate and is an annual fund donor. His company sponsors a prize each year at the Milken-GSE Education Business Plan Competition, where he has served as a final judge for the past three competitions.

Ms. Kohn-Claar, C’88, GED’88, a former high school social studies teacher, is an independent educational researcher. She serves on the Board of Directors of the UJA-Federation of New York.

Ms. Kohn-Claar and her husband, Mr. Gary Claar W’88, have supported undergraduate financial aid, Wharton, GSE, and the Penn Fund. Ms. Kohn-Claar is a member of the Class of 1988 Gift Committee and is a proud Penn parent of daughter, Lillian, C’16.

Mr. Roberts, W’84, is Senior Managing Director and Member of the Executive Committee of Angelo, Gordon & Company, a privately-held registered investment advisor. He serves as Chairman of the Board of Trustees of Riverdale Country School and is a member of the National Council at the American Enterprise Institute.

Mr. Roberts and his wife, Deborah Roberts, are very active throughout the University, and both are members of the Parent Leadership Committee. Mr. Roberts also serves on the Kelly Writers House Board of Advisors and is a longtime supporter of undergraduate financial aid. He is a proud father of three Penn children - Lauren C’10, Andrew W’12, and Michael C’16.
Resolution to Appoint Patrick J. Brett and Molly Rouse-Terlevich to the Penn Institute for Urban Research Advisory Board

RESOLVED, that Patrick J. Brett and Molly Rouse-Terlevich be appointed to the Penn Institute for Urban Research Advisory Board for renewable three-year terms, effective October 26, 2012.

Mr. Brett, C’02, W’02, G’07 is Managing Director of Municipal Structured Products Sales at Citigroup Global Markets. He also leads the Citi for Cities Initiative, a program that partners with cities to develop solutions to urban challenges such as building mass transit infrastructure, creating affordable housing, and finding energy-efficient solutions.

Mr. Brett has maintained a strong relationship with Penn since graduating. He frequently attends reunions and has worked closely with the Department of Anthropology at the College of Arts & Sciences. He supports Penn IUR and recently established the Patrick J. Brett Endowed Scholarship to support undergraduates in the College of Arts & Sciences & Wharton.

Ms. Rouse-Terlevich, C’90, GED’00 is President of the Pennsylvania Chapter of the National Women in the Arts and serves as a Trustee of the Tyler Arboretum. She is also a member of the President’s Advisory Committee on the Arts for the John F. Kennedy Center for the Performing Arts.

Ms. Rouse-Terlevich supports Penn IUR and the Penn Fund, where she serves on the Class of 1990 gift committee. She has been very helpful to the University’s efforts to encourage philanthropy among alumni in the Philadelphia area. Her husband, Fabio Terlevich, W’00, is also a Penn graduate.
Resolution to Appoint Jodi Schwartz to the Board of Overseers of Penn Law

RESOLVED, that Jodi Schwartz be appointed to the Board of Overseers of Penn Law for a renewable three-year term, effective October 26, 2012.

Ms. Schwartz W’81, L’84, WG’84, is a Partner at Wachtell Lipton, where she focuses on the tax aspects of mergers and acquisitions, joint ventures, spin-offs and financial instruments. She also serves as Chair of the Tax Section of the New York State Bar Association and serves on the board of the American Jewish Joint Distribution Committee and the Jewish Community Project of Lower Manhattan.

Ms. Schwartz has been involved with Penn for over 25 years and is a member of the Trustees’ Council of Penn Women. She has served on numerous reunion committees, as a guest lecturer, and as firm solicitor for her firm. She was previously a member (1994 – 2000) of the Penn Law Board of Overseers. She and her husband, Steven Richman, L’84, WG’84, are longtime supporters of undergraduate scholarship and Penn Law.
Resolution to Reappoint Members of the Penn Medicine Board as Term Members

Intention:
Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that each of the following individuals be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, for the terms set forth below, each to serve in accordance with the Bylaws of Penn Medicine:

- I. Michael Coslov          October 26, 2012 to October 25, 2015
- Marc B. Garnick, M.D.     October 26, 2012 to October 25, 2015
- Andrew R. Heyer           November 6, 2012 to November 5, 2015
Resolution to Appoint Arthur M. Pappas and Joseph A. Goldblum to the Board of Trustees of The Wistar Institute

RESOLVED, that Arthur M. Pappas and Joseph A. Goldblum, duly nominated for membership by action of the Board of Trustees of The Wistar Institute at their quarterly meeting on Friday, September 21, 2012, be appointed on an interim basis for the period from October 26, 2012 to the 2013 annual election of the Board of Trustees