Resolution on Faculty Appointments, Leaves and Promotions

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Chair Designation

Designation of Dr. Richard Ingersoll, Professor of Education in the Standing Faculty of the Graduate School of Education, as the Board of Overseers Chair effective July 1, 2012 through his tenure.

Leave of Absence

Scholarly leave of absence for Dr. Susan A. Yoon, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Erling E. Boe, Professor of Education in the Graduate School of Education, for the period July 1, 2012 to June 30, 2013, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Charles E. Dwyer, Associate Professor of Education in the Graduate School of Education, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Margaret E. Goertz, Professor of Education in the Graduate School of Education, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Peter J. Kuriloff, Professor of Education in the Graduate School of Education, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Robert M. Zemsky, Professor of Education in the Graduate School of Education, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Newly Retired

Retirement of Dr. Peter J. Kuriloff, Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2012. [This appointment is approved for non-use of the emeritus modifier.]

Appointment of Dr. Susan L. Lytle, Professor of Education in the Standing Faculty of the Graduate School of Education, is converted to Professor Emerita of Education effective July 1, 2012.
LAW SCHOOL

STANDING FACULTY

Reappointment

Reappointment of Mr. Shyamkrishna Balganesh as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

Reappointment of Ms. Sophia Z. Lee as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

ASSOCIATED FACULTY

Promotion

Promotion of Praveen Kosuri to Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Ms. Marcia J. Glickman as Lecturer/Law Clinic Supervisor of Law in the Academic Support Staff of the Law School for one year effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Nancy M. Bonini, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as the Florence R.C. Murray Professor of Biology effective July 1, 2012 through her tenure.

Designation of Dr. Jeffrey E. Green, Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the Janice and Julian Bers Assistant Professor in the Social Sciences effective July 1, 2012 to June 30, 2016 and coterminous with his appointment as Assistant Professor.

Designation of Dr. Projit Bihari Mukharji, Assistant Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, as the Martin Meyerson Assistant Professor of Interdisciplinary Studies effective July 1, 2012 to June 30, 2018 and coterminous with his appointment as Assistant Professor.

Promotion

Promotion of Dr. Eduardo Fernandez-Duque to Associate Professor of Anthropology in the Standing
Faculty of the School of Arts and Sciences effective July 1, 2012 (full salary; with tenure).

**Promotion of Dr. Catriona MacLeod** to Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences effective July 1, 2012 (full salary; has tenure).

**Reappointment**

**Reappointment of Dr. Daniel Q. Gillion** as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2015-16.

**Reappointment of Dr. Brian D. Gregory** as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2015-16.

**Reappointment of Dr. Tsitsi E. Jaji** as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Joseph W. Kable** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Jaesok Kim** as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Adam Lidz** as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Marc Meredith** as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Nicole Rust** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Eric J. Schelter** as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.
Reappointment of Dr. Jessica Stanton as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

Reappointment of Dr. Alan A. Stocker as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

Reappointment of Dr. Xun Tang as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

Reappointment of Dr. Tamara J. Walker as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

SCHOOL OF DESIGN

STANDING FACULTY

Promotion

Promotion of Ms. Anuradha Mathur to Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design effective July 1, 2012 (full salary; has tenure).

Reappointment

Reappointment of Dr. Franca Trubiano as Assistant Professor of Architecture in the Standing Faculty of the School of Design for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

Reappointment of Dr. Yun Kyu Yi as Assistant Professor of Architecture in the Standing Faculty of the School of Design for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

ASSOCIATED FACULTY

Reappointment

Reappointment of Mr. Stephen J. Kieran as Adjunct Professor of Architecture in the Associated Faculty of the School of Design for five years effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Cora L. Olgay as Adjunct Associate Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the School of Design for five years effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Laurie D. Olin as Practice Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the School of Design for five years effective July 1, 2012 (assigned
duties will determine partial salary; not in tenure probationary status in this appointment).

**Change in the period of appointment - Reappointment of Ms. Julie Saecker Schneider** as Adjunct Professor of Fine Arts in the Associated Faculty of the School of Design for two years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment). **IS CHANGED TO:**

**Reappointment of Ms. Julie Saecker Schneider** as Adjunct Professor of Fine Arts in the Associated Faculty of the School of Design for the period July 1, 2010 through July 31, 2012 (partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 3, 2010]

**Reappointment of Mr. James Timberlake** as Adjunct Professor of Architecture in the Associated Faculty of the School of Design for five years effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

**Newly Retired**

Appointment of Mr. Witold M. Rybczynski, Professor of Architecture in the Standing Faculty of the School of Design, is converted to Professor Emeritus of Architecture effective July 1, 2012.

**SCHOOL OF ENGINEERING AND APPLIED SCIENCE**

**STANDING FACULTY**

**Chair Designation**

Designation of Dr. David J. Srolovitz, Professor of Material Science and Engineering and Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as the Joseph Bordogna Professor of Engineering and Applied Science effective September 1, 2012 to August 31, 2022.

**Appointment**

Appointment of Dr. Vivek B. Shenoy as Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2012 (full salary; with tenure).

**Promotion**

Promotion of Dr. Paulo E. Arratia to Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2012 (full salary; with tenure).

Promotion of Dr. Saswati Sarkar to Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2012 (full salary; has tenure).

**Reappointment**

Reappointment of Dr. Daniel Santiago Gianola as Assistant Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Mandatory
tenure review is academic year 2014-15.

**Continuation of Secondary Appointment**

Continuation of secondary appointment for Dr. Karen I. Winey, Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2012 to June 30, 2015 with voting rights.

**Extension**

Extension to the approved reappointment and tenure probationary period for Dr. Matthew J. Lazzara as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to the catastrophic event clause of the policy on extension of probationary periods, June 17, 2005 or as amended.]

**Leave of Absence**

Scholarly leave of absence for Dr. Zachary G. Ives, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to May 31, 2013, partial salary, (20.0% from the leave budget, 80.0% from Google), full benefits continued. [19.0 credits will be accrued; 5.0 credits will be used].

Scholarly leave of absence for Dr. Mark Yim, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to December 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

**ASSOCIATE FACULTY**

**Reappointment**

Reappointment of Dr. Robert L. Jeffcoat as Adjunct Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**ACADEMIC SUPPORT STAFF**

**Reappointment**

Reappointment of Dr. David Lee Matuszek as Senior Lecturer of Computer and Information Science in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2013 to June 30, 2017 (full salary; not in tenure probationary period in this appointment).

**SCHOOL OF SOCIAL POLICY & PRACTICE**

**STANDING FACULTY**
Appointment

Appointment of Dr. Malitta Engstrom as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for the period July 1, 2012 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

Appointment of Dr. Johanna Greeson as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for the period July 1, 2012 to June 30, 2016 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

WHARTON SCHOOL

STANDING FACULTY

Appointment

Appointment of Eduardo Azevedo as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Dr. Gilles Duranton as Professor of Real Estate in the Standing Faculty of the Wharton School effective July 1, 2012 contingent on appropriate visa (full salary; with tenure). This appointment will be as Lecturer C for the period July 1, 2012 through June 30, 2014 or until U.S. permanent residency is received. [This appointment is contingent upon U.S. permanent residency status.]

Appointment of Dr. Clayton R. Featherstone as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Appointment of Jessie H. Handbury as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Appointment of Dr. Jean-Francois Houde as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the
Appointment of Arkadiy V. Sakhartov as Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Michael Sinkinson as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Ashley Swanson as Assistant Professor of Health Care Management in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Appointment of Gerry Tsoukalas as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Arthur van Benthem as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Natalya D. Vinokurova as Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Appointment of Dr. Shing-Yi Wang as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for the period June 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

Appointment of Tuba Pinar Yildirim as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Degree Compliance

Degree Compliance -- Appointment of Dr. Ruben Lobel as Assistant Professor of Operations and
Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2012 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Degree Compliance -- Appointment of Dr. Ali Shourideh** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2012 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Degree Compliance -- Appointment of Dr. Arkadiy V. Sakhartov** as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2012 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Degree Compliance -- Appointment of Dr. Michael J. Sinkinson** as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2012 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Degree Compliance -- Appointment of Dr. Arthur van Benthem** as Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2012 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Degree Compliance -- Appointment of Dr. Natalya D. Vinokurova** as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2012 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Visa/Permanent Residency Compliance**

**Receipt of United States Permanent Residency for Dr. Doron Y. Levit**, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2017-18.

**Receipt of Appropriate Visa for Dr. Ruben Lobel**, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Receipt of Appropriate Visa for Dr. Ali Shourideh**, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

**Continuation of Secondary Appointment**

**Continuation of secondary appointment for Dr. Richard A. Berk**, Professor of Criminology in the Standing Faculty of the School of Arts and Sciences, as Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2012 to June 30, 2015 with voting rights.

**Continuation of secondary appointment for Dr. Robert P. Inman**, Professor of Finance in the Standing Faculty of the Wharton School, as Professor of Business Economics and Public Policy in the
Standing Faculty of the Wharton School, for the period July 1, 2012 to June 30, 2015 with voting rights.

**Leave of Absence**

**Scholarly leave of absence for Dr. Andreas Buja**, Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Alexander Gelber**, Assistant Professor of Business Economics and Public Policy in the Standing Faculty of the Wharton School, for the period June 18, 2012 to January 20, 2013, without salary, full benefits continued. [5.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Daniel A. Levinthal**, Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2013 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 12.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. L. Felipe Monteiro**, Assistant Professor of Management in the Standing Faculty of the Wharton School, for the period September 1, 2012 to August 31, 2013, without salary, without benefits. [8.0 credits will be accrued; 0.0 credits will be used].

**ASSOCIATED FACULTY**

**Appointment**

**Appointment of Dr. James J. Angel** as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 2012 to May 31, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Ravi Bansal** as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period December 1, 2011 to May 31, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Roxana Barbulescu** as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2012 to June 30, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Tony (Tao) Fang** as Visiting Associate Professor of Management in the Associated Faculty of the Wharton School for the period January 1, 2012 to June 30, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Cesare Fracassi** as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 2012 to May 31, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Anindya Ghose** as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Borys Grochulski** as Visiting Assistant Professor of Finance in the Associated
Faculty of the Wharton School for the period January 1, 2012 to May 31, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. P. Brett Hammond as Adjunct Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2012 to June 30, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Yoel Inbar as Visiting Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2012 to June 30, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Robert T. Jensen as Visiting Associate Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2012 to December 31, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Markku Kaustia as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period November 15, 2012 to May 15, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Adam C. Kolasinski as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 2012 to May 31, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Joan Lamm-Tennant as Adjunct Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anthony Landry as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period November 15, 2011 to May 15, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Anthony Landry as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period November 1, 2012 to May 15, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. William W. Maddux as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period February 1, 2013 to April 30, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Justin G. Marion as Visiting Associate Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2012 to June 30, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Raimond Maurer as Visiting Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 15, 2012 to August 15, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Hamid Mehran as Visiting Professor of Finance in the Associated Faculty of the
Wharton School for the period September 1, 2011 to May 31, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Hilke Plassmann** as Visiting Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 2012 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Nicolas Reinecke** as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 2012 to June 30, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Ricardo Reis** as Visiting Assistant Professor of Accounting in the Associated Faculty of the Wharton School for the period May 25, 2012 to July 25, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Laurence S. Seidman** as Adjunct Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period January 1, 2012 to June 30, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Appointment of Dr. James R. Thompson** as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2012 to June 30, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Amy Wrzesniewski** as Visiting Associate Professor of Management in the Associated Faculty of the Wharton School for the period September 1, 2012 to June 30, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Promotion**

**Promotion and reappointment of Dr. Christopher I. Maxwell** as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2012 to June 30, 2015 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. Joan Lamm-Tennant** as Adjunct Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2012 to December 31, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Johann Peter Murmann** as Visiting Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2012 to December 31, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Reappointment of Dr. Laurence S. Seidman** as Adjunct Professor of Business Economics and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2012 to December 31, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**
Reemployment beyond retirement of Dr. W. Bruce Allen, Professor Emeritus of Business Economics and Public Policy, in the Wharton School, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Neil A. Doherty, Professor Emeritus of Business Economics and Public Policy, in the Wharton School, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Warren J. Ewens, Professor Emeritus of Biology, in the Statistics Department, in the Wharton School, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Paul Shaman, Professor Emeritus of Statistics, in the Wharton School, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary.

Reemployment beyond retirement of Mr. William C. Tyson, Associate Professor Emeritus of Legal Studies & Business Ethics, in the Wharton School, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary.

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. Helen E. Giannakopoulos to Associate Professor of Oral Surgery and Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

Reappointment of Dr. Joli C. Chou as Assistant Professor of Oral Surgery and Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Paul J. Batastini, Sr. as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Jeffrey R. Blum as Clinical Associate Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine for four years effective July 1,
Reappointment of Dr. Jeffrey R. Blum as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for four years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey Pai-Yuan Chen as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gail Gerard Childers as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard Paul Fraiman as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph R. Greenberg as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela S. Howard as Research Associate Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine, for one year and one month effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Signe A. Jonsson Brightman as Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jessica Kim as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Meetu R. Kohli as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lyudmila Kuznetsova as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank Lammerding as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harvey L. Levitt as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Richard E. Levitt as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francesco Maggiore as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Oscar Gonzalez Martin as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan Morris as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David R. Musich as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mana Nejadi as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marlene Oviedo-Marmo as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert M. Paolino as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andre Ruest as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven Ingu Ryu as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Antonino Secchi as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Herman Segal as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Su-Jung Shin as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).
**Reappointment of Dr. Stephen Eric Shpeen** as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jerome H. Sklaroff** as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Derrick Wang** as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Leslie Anne Will** as Adjunct Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Wenguang You** as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Edwin J. Zimmet** as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Edwin J. Zimmet** as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

**Leave of Absence**

**Scholarly leave of absence for Dr. Pamela S. Howard**, Research Associate Professor of Anatomy and Cell Biology in the Associated Faculty of the School of Dental Medicine, for the period June 1, 2012 to December 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 14.0 credits will be used].

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Martin S. Greenberg**, Professor of Oral Medicine, in the School of Dental Medicine, for the period July 1, 2011 to June 30, 2013, partial salary.

**ACADEMIC SUPPORT STAFF**

**Reappointment**

**Terminal reappointment of Dr. Keisuke Wada** as Instructor of Periodontics in the Academic Support Staff of the School of Dental Medicine for the period July 1, 2012 to June 30, 2013 (full salary; not in tenure probationary period in this appointment).
PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Benjamin A. Garcia, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the Perelman School of Medicine, as the Presidential Associate Professor of Biochemistry and Biophysics effective June 2, 2012 to June 30, 2017.

Designation of Dr. John Hansen-Flaschen, Professor of Medicine in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Paul F. Harron, Jr. Family Professor effective June 1, 2012 and coterminous with his role as Chief of the Pulmonary, Allergy and Critical Care Division.

Designation of Dr. Sarah A. Tishkoff, Professor of Genetics in the Standing Faculty of the Perelman School of Medicine and Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as the David and Lyn Silfen University Professor effective July 1, 2012 through her tenure.

Appointment

Acceptance - Appointment of Dr. Elizabeth A. Grice as Assistant Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

Joint Appointment

Authorization to offer appointment to Mr. Alexander A. Guerrero as Assistant Professor of Medical Ethics & Health Policy in the Standing Faculty of the Perelman School of Medicine, and as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Conversion to Tenure

Appointment of Dr. Steven M. Kawut, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to tenure effective July 1, 2012 (full salary).

Promotion

Promotion of Dr. Peter L. Abt to Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Avinash Bhandoola to Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Edward T. Dickinson, III to Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of
Promotion of Dr. Brian Litt to Professor of Neurology in the Standing Faculty of the Perelman School of Medicine and Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Alexander C. Mamourian to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Angela M. Mills to Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David W. Oslin to Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Rahim R. Rizi to Professor of Radiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Steven J. Siegel to Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Doris A. Stoffers to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Sarah A. Tishkoff to Professor of Genetics in the Standing Faculty of the Perelman School of Medicine and Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Huafeng Wei to Associate Professor of Anesthesiology and Critical Care in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; with tenure).

Reappointment

Reappointment of Dr. Faten N. Aberra as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Smith Apisarnthanarax as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.
Reappointment of Dr. Rupa Bala as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Devraj Basu as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Terminal reappointment of Dr. Virginia W. Chang as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2003 with a ten-year clinical probationary period).

Reappointment of Dr. Kristina A. Cole as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; ten-year clinical tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2017-18.

Reappointment of Dr. Nabil M. Elkassabany as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Terminal reappointment of Dr. Andrea J. Evenski as Assistant Professor of Orthopaedic Surgery in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009 with a ten-year clinical probationary period).

Reappointment of Dr. Paul R. Forfia as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Sharyn I. Katz as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. James N. Kirkpatrick as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of
Reappointment of Dr. Peter A. Meaney as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty–Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Terminal reappointment of Dr. Robert G. Prosnitz as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009.

Terminal reappointment of Dr. Nathalie B. Scholler as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2007).

Reappointment of Dr. Ben Z. Stanger as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15.

Reappointment of Dr. Boon-Keng (Kevin) Teo as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. Alexis A. Topjian as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty–Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2017-18.

Reappointment of Dr. Daniel H. Wolf as Assistant Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2017-18.

Terminal reappointment of Dr. Honglin Zhou as Assistant Professor of Emergency Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009).
Reappointment of Dr. Zhaolan Zhou as Assistant Professor of Genetics in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

Secondary Appointment

Secondary appointment for Dr. Sandra Amaral, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 with voting rights.

Secondary appointment for Dr. Brenda L. Banwell, Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2015 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Rebecca N. Ichord, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Associate Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2015 with voting rights.

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Carolyn C. Cannuscio as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Evan S. Fieldston as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Edward R. Oliver as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary
period which commenced July 1, 2011). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Bryan A. Pukenas as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Correction - Compressed Scholarly leave of absence for Dr. Andrea J. Apter, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2012 to February 28, 2012, with up to full salary, (93.0% from the leave budget, 7.0% from grants), full benefits continued. [24.0 credits will be accrued; 14.0 credits will be used]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Andrea J. Apter, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period September 1, 2012 to February 28, 2013, with up to full salary, (93.0% from the leave budget, 7.0% from grants), full benefits continued. [24.0 credits will be accrued; 14.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Ian M. Bennett, Associate Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2012 to August 28, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 5.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Yongwon Choi, Leonard Jarett Professor of Pathology and Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2012 to January 15, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 23.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Emily Fox Conant, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 16, 2012 to July 21, 2012, with up to full salary, (75.0% from the leave budget, 25.0% from grants), full benefits continued. [24.0 credits will be accrued; 14.0 credits will be used].

Scholarly leave of absence for Dr. Nancy E. Cooke, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to March 31, 2013, with up to full salary, (45.0% from the leave budget, 50.0% from grants, 5.0% from the department), full benefits continued. [9.0 credits will be accrued; 9.0 credits will be used].

Scholarly leave of absence for Dr. Juan E. Grunwald, Professor of Ophthalmology at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2013, with up to full salary, (25.0% from the leave budget, 58.8% from the department, 16.2%
Scholarly leave of absence for Dr. Ruben C. Gur, Professor of Psychology in Psychiatry in the
Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2013, with
up to full salary, (72.0% from the leave budget, 28.0% from grants), full benefits continued. [24.0 credits
will be accrued; 19.0 credits will be used].

Scholarly leave of absence for Dr. Susan H. Guttentag, Associate Professor of Pediatrics in the
Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to December 31, 2012,
with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be
accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Hank F. Kung, Professor of Radiopharmaceutical Science in
Radiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to
June 30, 2013, with up to full salary, (70.0% from the leave budget, 30.0% from grants), full benefits
continued. [24.0 credits will be accrued; 21.0 credits will be used].

Scholarly leave of absence for Dr. Yvonne J. Paterson, Professor of Microbiology in the Standing
Faculty of the Perelman School of Medicine, for the period July 1, 2012 to October 1, 2012, with up to
full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 6.0
credits will be used].

Compressed Scholarly leave of absence for Dr. Steven Eugene Raper, Associate Professor of Surgery
in the Standing Faculty of the Perelman School of Medicine, for the period June 1, 2013 to July 31, 2013,
with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be
accrued; 10.0 credits will be used].

Scholarly leave of absence for Dr. Gregory D. Van Duyne, Jacob Gershon-Cohen Professor of Medical
Science in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2012 to
August 31, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0
credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Mitchell J. Weiss, Professor of Pediatrics in the Standing Faculty of
the Perelman School of Medicine, for the period January 1, 2014 to April 30, 2014, with up to full salary,
(54.0% from the leave budget, 46.0% from other), full benefits continued. [17.0 credits will be accrued; 8.0
credits will be used].

Scholarly leave of absence for Dr. Mitchell J. Weiss, Professor of Pediatrics in the Standing Faculty of
the Perelman School of Medicine, for the period January 1, 2013 to April 30, 2013, with up to full salary,
(54.0% from the leave budget, 46.0% from other), full benefits continued. [24.0 credits will be accrued; 8.0
credits will be used].

Reduction in Duties

Reduction in duties by 25% for Dr. Nicole A. Aqui, Assistant Professor of Pathology & Laboratory
Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of
the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013, with a proportional
reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 40% for Dr. Frederick M. Henretig, Professor of Pediatrics at the Children's
Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine
for the period July 1, 2012 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 50% for Dr. Muniya S. Khanna, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Dr. Allison Ballantine as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. John O. Barton as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Khalil Bdeir to Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Thomas W. Faust as Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Jeffrey M. Feldman as Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Samuel B. Goldfarb to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. William A. Horn as Clinical Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Chong-Tae Kim as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Oscar H. Mayer as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Robert B. Norris to Clinical Associate Professor of Medicine in the Associated
Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Madhura Pradhan to Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Lisa B. Zaoutis as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Ashley J. Angert as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jaleh Barar as Visiting Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for one year effective August 1, 2012 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen M. Berman as Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christine K. Cassel as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marina Cuchel as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006). Mandatory review is the academic year 2014-15.

Reappointment of Dr. Nevena Damjanov as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bohdana M. Discher as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is academic year 2014-15.

Reappointment of Dr. George L. Gerton as Research Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine, for five years effective
Reappointment of Dr. Alireza Kassaee as Associate Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James W. Kurtz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dian Lau as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert M. Lewitt as Research Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for two years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald Liebman as Clinical Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald A. Lohner as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeremy F. Magland as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006). Mandatory review is the academic year 2014-15.

Reappointment of Dr. Mark R. Magnusson as Clinical Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James E. McDonough as Associate Professor of Clinical Radiation Oncology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura F. McNicholas as Clinical Associate Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Surafel Mulugeta as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2012 or for the duration of
the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006). Mandatory review is the academic year 2014-15.

Reappointment of Dr. Deepak Nihalani as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009). Mandatory review is the academic year 2017-18.

Reappointment of Dr. Judith Anne O'Donnell as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eiko Nakamaru-Ogiso as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009). Mandatory review is the academic year 2017-18.

Reappointment of Dr. Yadollah Omidi as Visiting Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for one year effective August 1, 2012 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jennifer G. Plebani as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009). Mandatory review is the academic year 2017-18.

Reappointment of Dr. Ellen Pure as Wistar Institute Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Fabrice Roegiers as Adjunct Assistant Professor of Cell and Development Biology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rita B. Ryan as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lee P. Schacter as Adjunct Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Karuna Shekdar as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cecilia Tommos as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006). Mandatory review is the academic year 2014-15.

Reappointment of Dr. Ze Wang as Research Assistant Professor of Biomedical Engineering in Psychiatry in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009). Mandatory review is the academic year 2017-18.

Reappointment of Dr. Karen Warburton as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Weiss as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Craig S. Wynne as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Qian Zhang as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2003).

Extension

Extension to the approved appointment and non-tenure probationary period for Dr. Jeffrey Berman as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2010 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Robert M. Lewitt, Research Professor of Radiology in the
Associated Faculty of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Reduction in Duties**

**Reduction in duties by 20% for Dr. Naomi J. Balamuth**, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 45% for Dr. Jonathan K. Frogel**, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 10% for Dr. Natalie E. Rintoul**, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2011 to February 29, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 10% for Dr. Natalie E. Rintoul**, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period March 1, 2012 to February 28, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**EMERITUS FACULTY**

**Newly Retired**

**Appointment of Dr. Richard I. Markowitz**, Professor of Radiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Radiology effective July 1, 2012.

**ACADEMIC SUPPORT STAFF**

**Reappointment**

**Terminal reappointment of Dr. Colin F. Greineder** as Instructor of Emergency Medicine in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013 (full salary; not in tenure probationary period in this appointment).

**Terminal reappointment of Dr. Alyssa K. Johnsen** as Instructor of Medicine in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013 (full salary; not in tenure probationary period in this appointment).

**Terminal reappointment of Dr. Duncan B. Johnstone** as Instructor of Medicine in the Academic Support Staff of the Perelman School of Medicine for the period October 1, 2012 to September 30, 2013 (full salary; not in tenure probationary period in this appointment).

**Terminal reappointment of Dr. Intae Lee** as Research Associate of Physiology in the Academic
Support Staff of the Perelman School of Medicine for the period January 1, 2013 to December 31, 2013 (full salary; not in tenure probationary period in this appointment).

**Terminal reappointment of Dr. Jaewook Oh** as Research Associate of Microbiology in the Academic Support Staff of the Perelman School of Medicine for the period August 15, 2012 to August 14, 2013 (full salary; not in tenure probationary period in this appointment).

**Terminal reappointment of Dr. Patricia V. Sanchez** as Research Associate of Medicine in the Academic Support Staff of the Perelman School of Medicine for the period October 1, 2012 to September 30, 2013 (full salary; not in tenure probationary period in this appointment).

**Terminal reappointment of Dr. Andras Schaffer** as Instructor of Dermatology in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2012 to June 30, 2013 (full salary; not in tenure probationary period in this appointment).

**Terminal reappointment of Dr. Kalliopi Stasi** as Instructor of Ophthalmology in the Academic Support Staff of the Perelman School of Medicine for the period October 1, 2012 to September 30, 2013 (full salary; not in tenure probationary period in this appointment).

**SCHOOL OF NURSING**

**STANDING FACULTY**

**Reappointment**

**Reappointment of Dr. Linda A. Hatfield** as Assistant Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

**Leave of Absence**

**Scholarly leave of absence for Dr. Joseph I. Boullata**, Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period September 1, 2013 to January 1, 2014, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Ann L. O'Sullivan**, Professor of Family and Community Health in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period September 1, 2012 to May 31, 2013, with up to full salary, (20.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 4.8 credits will be used].

**Scholarly leave of absence for Dr. Diane L. Spatz**, Professor of Family and Community Health in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2013 to May 31, 2013, with up to full salary, (40.0% from the leave budget, 60.0% from CHOP), full benefits continued. [23.0 credits will be accrued; 5.0 credits will be used].
Promotion

Promotion and reappointment of Dr. Jean Whelan as Adjunct Associate Professor of Family and Community Health in the Associated Faculty of the School of Nursing for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Thomas L. Hardie as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Jane H. Barnsteiner, Professor of Nursing in the School of Nursing, for the period April 1, 2012 to June 30, 2012, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Jane H. Barnsteiner, Professor of Nursing in the School of Nursing, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Neville E. Strumpf, Professor of Nursing in the School of Nursing, for the period July 1, 2012 to June 30, 2013, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

School of Veterinary Medicine

Standing Faculty

Promotion

Promotion of Dr. Eric J. Parente to Professor of Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Charles H. Vite to Associate Professor of Neurology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2012 (full salary; with tenure).

Reappointment

Reappointment of Dr. Kimberly A. Agnello as Assistant Professor of Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.
Reappointment of Dr. William A. Beltran as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2012 (full salary; clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15.

Reappointment of Dr. Nicola J. Mason as Assistant Professor of Medicine in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2012 (full salary; clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15.

Reappointment of Dr. Erica Reineke as Assistant Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2017-18.

Reappointment of Dr. Joann Slack as Assistant Professor of Ultrasound and Cardiology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Extension

Extension to the approved extension and clinician-educator probationary period for Dr. Marie-Eve Fecteau as Assistant Professor of Food Animal Medicine and Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Gary Smith, Professor of Population Biology and Epidemiology at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2012 to February 28, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Appointment

Appointment of Dr. Zhiguo Wu as Research Associate Professor of Ruminant Nutrition in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2012 to June 30, 2017 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond
termination of these research funds; not in tenure probationary status in this appointment).

**Promotion**

**Promotion of Dr. Lori S. Waddell** to Adjunct Associate Professor of Critical Care in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. Ariel Mosenco** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Michael Moyer** as Adjunct Associate Professor of Shelter Medicine in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Sheldon A. Steinberg**, Professor Emeritus of Neurology, in the School of Veterinary Medicine, for the period July 1, 2012 to June 30, 2013, partial salary.
Resolution to Approve the Audited Financial Statements for Fiscal Year 2012

RESOLVED, that Audited Financial Statements for Fiscal Year 2012, as submitted to the Trustee Committee on Audit and Compliance by PricewaterhouseCoopers on September 20, 2012, be and hereby are approved.
Resolution to Authorize University investment in UPENN International to Support an Investment in a China-based Legal Entity

In March 2012 the Trustees authorized the creation of UPenn International ("UPI") as a University controlled not for profit corporation through which the University would undertake its international ventures and activities. UPenn International was incorporated as of April 2, 2012.

The administration is now moving forward to establish the University of Pennsylvania/Wharton Center in Beijing ("China Center"). The China Center will operate through a legal entity created under Chinese law that will provide the framework for the University's academic and other activities in China. Establishment of the Chinese legal entity is required by the People's Republic of China as a precondition to the expansion of the University’s activities in China. The entity will be a Wholly Foreign Owned Entity ("WFOE") under the laws of the People’s Republic of China and its sole investor/owner will be UPI. The University investment required to establish the WFOE and fund its initial operations will thus be channeled through UPenn International.

The China Center will be housed in leased space in Beijing, China. Initially, the China Center will be located in an office suite intended to accommodate the China Center’s start-up staff. However, the administration anticipates that with time the Center will relocate to larger rented quarters fitted out to accommodate the executive education and related consulting programs of the Wharton School. The administration anticipates that the facility will also support a range of other University activities in China. These would include not only programs being developed by other University schools, but also lectures, alumni functions, conferences, meetings with prospective donors and others with an interest in the University and working with prospective students.

The Administration is therefore requesting authority to transfer up to $5,000,000.00 to UPenn International which will in turn invest those funds in the WFOE to meet the needs of the China Center. These funds would be used to pay for the fit out of leased space, for initial occupancy costs of leased space, for salaries of the China Center's employees during the start-up of the Center, other normal and customary start up costs as well as revenue shortfalls during the initial years of the Center's operations.

RESOLVED, that the University is hereby authorized to transfer up to $5,000,000.00 to UPenn International so that UPenn International will be able to fund the Wholly Foreign Owned Entity ("WFOE") through which the University will operate the China Center.

FURTHER RESOLVED, that the University's Vice President for Finance and Treasurer is hereby authorized and directed to execute any documents, affidavits and agreements necessary or appropriate to enable the University to transfer up to $5,000,000.00 to UPI in one or more installments as determined by such officer. Such funds may be transferred to accounts of UPI that may be established in domestic or foreign financial institutions.

FURTHER RESOLVED, that the University's Vice President for Finance and Treasurer is authorized to undertake any other transactions or activities that he may determine are necessary or appropriate to provide for the orderly transfer of such funds to UPI.

FURTHER RESOLVED, that any actions heretofore taken by the Vice President of Finance and Treasurer or any other officer of the University in furtherance of the purposes of this Resolution are hereby ratified and affirmed.